

**Central Pacific Financial Corp.
&
Central Pacific Bank
Sustainability Accounting Standards Board
Commercial Banks, Mortgage Finance,
and Consumer Finance
Sustainability Accounting Standards**

Central Pacific Financial Corp. (“CPF”), a bank holding company, and its bank subsidiary, Central Pacific Bank (“CPB” and “Bank”), and each of their respective subsidiaries and affiliates (collectively referred to herein as the “Company”, “we,” “us,” “our”), are based in the State of Hawaii and our primary business is Central Pacific Bank, a community bank which principally provides banking and financial products and services to people, consumers and businesses in Hawaii.

The information herein is as of December 31, 2024, unless otherwise indicated.

Central Pacific Financial Corp. is a Hawaii-based bank holding company with approximately \$7.5 billion in assets as of December 31, 2024, and is a public company traded on the New York Stock Exchange (ticker “CPF”). Central Pacific Bank has 27 branches and 55 ATMs throughout the State of Hawaii and has approximately 741 employees.

The Company is providing this disclosure on the performance of the Company respecting the Sustainability Accounting Standards Board (“SASB”) Commercial Banks, Mortgage Finance and Consumer Finance Sustainability Accounting Standards, Version 2023-12.

The data herein is from internal sources that we believe to be reliable, but has not been independently verified or audited, and for this reason we do not represent that the information is accurate or complete.

Terms:

B – Billion

CRA – Community Reinvestment Act.

ESG – Environment, Social, Governance.

FDIC – Federal Deposit Insurance Corporation.

HELOC – Home Equity Line of Credit.

HMDA – Home Mortgage Disclosure Act.

K – Thousand

M – Million

SEC – United States Securities and Exchange Commission.

References:

“10-K 2024” means CPF’s SEC Form 10-K for the fiscal year ended December 31, 2024. [www.cpb.bank – Investor Relations – SEC Filings]

“CRA Report 2023” means FDIC CRA Performance Evaluation of CPB, dated October 25, 2022, released January 1, 2023. [<https://cra.fdic.gov/>]

“ESG Report 2024” means the Company’s report entitled “Caring for our ‘Aina and People: CPB 2024 Report.” [www.cpb.bank – Investor Relations – Caring for Our Aina and People]

“Proxy Statement 2024” means CPF’s Proxy Statement for its Annual Meeting on April 25, 2024. [www.cpb.bank – Investor Relations – SEC Filings]

Commercial Banks Sustainability Accounting Standards

Topic	Metric	Response
<p>Data Security</p>	<p>(1) Number of data breaches, (2) percentage that are personal data breaches, (3) number of account holders affected</p>	<p>None in 2024.</p>
	<p>Description of approach to Identifying and addressing data security risks</p>	<p>We maintain programs, policies, procedures, processes and protocols (collectively “programs”) led by our Information Technology and Information/Cyber Security teams to proactively prevent, monitor, detect, identify, remediate and address any risks to our systems and data. We engage independent third parties to test and audit such programs and such programs are also examined by federal and state regulators.</p> <p>For further information see: (i) our 10-K 2024 (Cybersecurity on pages 13 and 34-35); (ii) our Proxy Statement 2024 (Board Oversight of Risk Management on pages 34-35); and (iii) our ESG Report 2024 (Data Privacy and Information Security on pages 7-9).</p>
<p>Financial Inclusion & Capacity Building</p>	<p>(1) Number and (2) amount of loans outstanding qualified to programs designed to promote small businesses and community development</p>	<p>We are a strong supporter of small business loans and community development loans. In 2024, CPB originated more Small Business Administration (“SBA”) loans to small business than the other major banks in Hawai’i combined. CPB originated 113 7(a) loans and three 504 loans for a total of \$11.9 million in fiscal year 2024. In 2024, we made 49 loans supporting community development aggregating approximately \$187.8M.</p> <p>As of 12/31/24, small business loans secured by nonfarm nonresidential properties: with original amounts of \$100K or less were a total of one loan with aggregate current outstanding of \$23K; with original amounts of more than \$100K through \$250K were a total of 21 loans with aggregate current outstanding of \$3.19M; with original amounts of more than \$250K through \$1M were a total of 121 loans with aggregate current outstanding of \$52.44M.</p> <p>The FDIC has rated our Bank “Outstanding” in its Community Reinvestment Act (“CRA”) performance since 2005. The Bank’s last CRA Report (2023) issued by the FDIC, concluded that the Bank exhibits an excellent record of serving the credit needs of the most economically disadvantaged areas of its assessment areas, low-income individuals, and very small businesses, consistent with safe and sound banking practices; the Bank is a leader in making community development loans; and the Bank makes extensive use of innovative and/or flexible lending practices in order to serve assessment area credit needs.</p> <p>For further information see: (i) our CRA Report 2023; (ii) our ESG Report 2024 (Support of the Community pages 19-25); and (iii) our 12/31/24 Call Report RC-C.</p>

Topic	Metric	Response
<p>Financial Inclusion & Capacity Building (Continued)</p>	<p>(1) Number and (2) amount of past due and nonaccrual loans qualified to programs designed to promote small business and community development</p>	<p>As of 12/31/24, total loans were \$5.3B, and total nonaccrual and past due loans totaled \$35.3M comprised of the following: \$21.6M residential mortgage; \$7.7M consumer; \$3.6M commercial and industrial; and \$2.4M home equity.</p> <p>For further information see: our 10-K 2024 (Nonaccrual and Past Due Loans on page 102).</p>
	<p>Number of no-cost retail checking accounts provided to previously unbanked or underbanked customers</p>	<p>As of 12/31/24, total deposits were \$6.6B, comprised of the following: \$2.3B savings and money market deposits; \$1.9B noninterest-bearing demand deposits; \$1.3B interest-bearing demand deposits; \$501M other time deposits greater than \$250K; \$483M time deposits up to \$250K; and \$103M government time deposits.</p> <p>We provide the following accounts for unbanked or underbanked customers:</p> <ul style="list-style-type: none"> • a Value retail checking account, which does not require any minimum opening deposit (\$25 minimum deposit required if opened online), provides the first order of 40 checks at no cost, and provides the following services at no cost: debit card, usage of our ATMs, online banking, online bill pay, online statements, mobile banking, mobile deposit service and telephone banking. As of 12/31/24, we have over 64K Value retail checking accounts. • a Shaka checking account (\$25 minimum deposit required if opened online) with no minimum balance, no monthly fees, an interest rate above the average checking rate in Hawaii, the opportunity to get your paycheck up to two days early, and a refund of up to \$20 in ATM fees per month. As of 12/31/24, we have about 4.3K Shaka accounts. <p>For further information see: our 10-K 2024 (Deposits on page 66).</p>
	<p>Number of participants in financial literacy initiatives for unbanked, underbanked, or underserved customers</p>	<p>Providing financial literacy and education to the unbanked, underbanked and underserved is very important to our Company.</p> <p>During 2024, we supported financial literacy and education through the following: (i) our online and mobile applications have budgeting and spending trackers to assist with managing finances; (ii) employees presenting at panels and webinars targeted at supporting small businesses; (iii) financial education resources on the cpb.bank website, including educational articles published in 2024 focused on fraud prevention education; (iv) an online webinar designed to help customers safeguard against emerging fraud tactics; and (v) our employees continue to individually contribute to improving financial literacy in our Hawaii community.</p>

CENTRAL PACIFIC BANK

Topic	Metric	Response
<p>Incorporation of Environmental, Social and Governance Factors in Credit Analysis</p>	<p>Description of approach to incorporation of environmental, social, and governance (ESG) factors in credit analysis</p>	<p>We maintain our credit standards and disciplined approach to safe and sound lending. We provide equal access to capital for all creditworthy borrowers, regardless of their industry.</p>
<p>Financed Emissions</p>	<p>Absolute gross financed emissions, disaggregated by (1) Scope 1, (2) Scope 2 and (3) Scope 3</p>	<p>We do not currently maintain such information.</p>
	<p>Gross exposure for each industry by asset class</p>	<p>We do not currently maintain such information.</p>
	<p>Percentage of gross exposure included in the financed emissions calculation</p>	<p>We do not currently maintain such information.</p>
	<p>Description of the methodology used to calculate financed emissions</p>	<p>We do not currently maintain such information.</p>

Topic	Metric	Response
<p>Business Ethics</p>	<p>Total amount of monetary losses as a result of legal proceedings associated with fraud, insider trading, anti-trust, anti-competitive behavior, market manipulation, malpractice, or other related financial industry laws or regulations</p>	<p>We did not have any such monetary losses in 2024.</p>
	<p>Description of whistleblower policies and procedures</p>	<p>Our Complaint Policy [www.cpb.bank – Investor Relations – Company Overview – Corporate Governance – Complaint Policy] sets forth our whistleblower policy and describes in detail therein the procedures and process by which whistleblower claims may be made. Our whistleblower hotline is maintained by EthicsPoint - NAVEX Global and whistleblower complaints may be submitted anonymously online or via phone. Our Internal Audit Department manages and oversees our whistleblower hotline.</p> <p>For further information see: (i) our Complaint Policy; (ii) our Code of Conduct & Ethics [www.cpb.bank – Investor Relations – Company Overview – Corporate Governance – Code of Conduct & Ethics] (Reporting Violations on page 19); (iii) our Proxy Statement 2024 (Code of Conduct & Ethics and Complaint Policy on pages 37-38); and (iii) our ESG Report 2024 (Whistleblower Protection reference on page 10).</p>
<p>Systematic Risk Management</p>	<p>Global Systemically Important Bank (G-SIB) score, by category</p>	<p>This item is not applicable to our Bank/CPB. CPB is not a Global Systemically Important Bank. CPB is a Hawaii community bank with approximately \$7.5B in assets.</p>
	<p>Description of approach to incorporation of results of mandatory and voluntary stress tests into capital adequacy planning, long-term corporate strategy, and other business activities</p>	<p>The Bank regularly engages in stress testing regarding capital, liquidity, and interest rates. The foregoing stress tests were performed within 2024. The results of the stress tests are factored into the Company's forecasting, budgeting and planning such as the Company's Capital Plan, Business Plan, and Strategic Plan. The stress testing criteria, factors, methodology, results and reports are reviewed regularly by our auditors and regulators.</p>

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Topic	Metric	Response
Activity Metrics	(1) Number and (2) value of checking and savings accounts by segment: (a) personal and (b) small business	<p>As of 12/31/24, total deposits were \$6.6B, comprised of the following: \$2.3B savings and money market deposits; \$1.9B noninterest-bearing demand deposits; \$1.3B interest-bearing demand deposits; \$501M other time deposits greater than \$250K; \$483M time deposits up to \$250K; and \$103M government time deposits.</p> <p>For further information see: our 10-K 2024 (Deposits by Categories on Page 66).</p>
	(1) Number and (2) value of loans by segment: (a) personal, (b) small business, and (c) corporate	<p>As of 12/31/24, total loans were \$5.3B, comprised of the following: \$1.9B residential mortgage loans; \$1.5B commercial mortgage loans; \$677M home equity loans; \$607M other commercial, financial loans; \$511M consumer loans; and \$145M real estate construction loans.</p> <p>For further information see: our 10-K 2024 (Loans by Categories on Page 54).</p>

Mortgage Finance Sustainability Accounting Standards

Topic	Metric	Response
Lending Practices	(1) Number and (2) value of residential mortgages of the following types: (a) combined fixed- and variable-rate, (b) prepayment penalty, and (c) total	<p>As of 12/31/24, residential mortgages consist of the following: (a) 265 combined fixed- and variable-rate residential mortgages loans totaling \$76M; (b) 216 prepayment penalty loans totaling \$48M; and (c) 352 total loans totaling \$141M.</p> <p>Information provided is from the HMDA data, the most applicable of which pertains to residential mortgage originations.</p>
	(1) Number and (2) value of (a) residential mortgage modifications, (b) foreclosures, and (c) short sales or deeds in lieu of foreclosure	<p>For the 2024 calendar year:</p> <ul style="list-style-type: none"> • 12 residential mortgage modifications totaling \$3.9M • No foreclosure sales • No short sales or deeds in lieu of foreclosures
	Total amount of monetary losses as a result of legal proceedings associated with communications to customers or remuneration of loan originators	None in 2024.
	Description of remuneration structure of loan originators	Loan originators are compensated with a combination of salary and commissions based on closed loans and pursuant to a Company approved compensation plan which is reviewed by our Director of Internal Audit to ensure compensation does not improperly incentivize unsafe and unsound practices.

Topic	Metric	Response
Discriminatory Lending	(1) Number, (2) value, and (3) weighted average loan-to-value ratio of mortgages issued to (a) minority and (b) all other borrowers	<p>For year-ended 12/31/24: (a) 352 mortgage loans issued to minority borrowers totaling \$141M with a weighted average Loan-to-Value (LTV) ratio of 66.627; and (b) none issued to all other borrowers.</p> <p>Information provided is from the Bank’s HMDA data on residential mortgage loans.</p>
	Total amount of monetary losses as a result of legal proceedings associated with discriminatory mortgage lending	None in 2024.
	Description of policies and procedures for ensuring nondiscriminatory mortgage origination	<p>Our policies and procedures to ensure nondiscriminatory mortgage origination include the following:</p> <p><u>Fair Banking Policy</u>. States our commitment to make all products and services available to customers without regard to any prohibited basis, and refrain from engaging in any act or practice that may be considered to be unfair, deceptive, or abusive to a customer.</p> <p><u>Fair Banking Program</u>. Describes how we implement our Fair Banking Policy by means of various interdepartmental processes such as periodic fair lending risk assessments and monitoring.</p> <p><u>Fair Lending Data Analysis Procedures</u>. Describes data analysis performed by our Corporate Compliance Department to identify and monitor potential fair lending concerns and evaluate the effectiveness of existing controls.</p> <p><u>Equal Credit Opportunity Act (“ECOA”) Compliance Procedures</u>. These are Company-wide procedures describing general ECOA requirements. Many business units also have departmental procedures describing procedures and processes followed to ensure compliance with ECOA.</p>

Topic	Metric	Response
<p>Environmental Risk to Mortgaged Properties</p>	<p>(1) Number and (2) value of mortgage loans in 100-year flood zones</p>	<p>As of 12/31/24, we have:</p> <ul style="list-style-type: none"> • 630 residential mortgage portfolio loans in flood zones, with \$284M in loan commitments • 327 HELOC loans in flood zones, with note amounts totaling \$97M in loan commitments <p>Flood zones refers to 100-year flood zones designated by the U.S. Federal Emergency Management Authority as special flood hazard areas (SFHAs).</p>
	<p>(1) Total expected loss and (2) Loss Given Default (LGD) attributable to mortgage loan default and delinquency because of weather-related natural catastrophes, by geographical region</p>	<p>We do not currently maintain such information.</p>
	<p>Description of how climate change and other environmental risk are incorporated into mortgage origination and underwriting</p>	<p>Our underwriting accounts for flood, lava, sea-level rise, hurricane, and tsunami risks. We address environmental risks in our mortgage lending that are required by law, required by those third parties that we sell our loans to, and based on the environmental risks that predominate in our lending area which is Hawaii. Respecting mortgage origination and underwriting, we follow agency guidelines for any agency loan (Fannie Mae, Freddie Mac, VA, FHA USDA) and follow our portfolio guidelines for portfolio loans. We require wind/hurricane and property insurance coverage on all mortgage loans. We identify properties in flood zones and require flood insurance for all properties in flood zones as required by federal law.</p>

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Topic	Metric	Response
Activity Metrics	(1) Number and (2) value of mortgages originated by category: (a) residential and (b) commercial	<p>As of 12/31/24, total loans were \$5.3B, comprised of the following: \$1.9B residential mortgage loans; \$1.5B commercial mortgage loans; \$677M home equity loans; \$607M other commercial, financial loans; \$511M consumer loans; and \$145M real estate construction loans.</p> <p>For further information see: our 10-K 2024 (Loans by Categories on Page 54).</p>
	(1) Number and (2) value of mortgages purchased by category: (a) residential and (b) commercial	None in 2024.

Consumer Finance Sustainability Accounting Standards

Topic	Metric	Response
<p>Customer Privacy</p>	<p>Number of account holders whose information is used for secondary purposes</p>	<p>As described in Central Pacific Bank’s Consumer Privacy Notice, the Bank does not share any personal information with any third-party except to process our customers’ financial transactions, maintain our customers’ accounts, respond to court orders and legal investigations, report to credit bureaus, provide valuable offers to our customers, and for joint marketing with other financial companies (note that our customers may opt to limit such joint marketing).</p> <p>We comply with the Gramm-Leach-Bliley Act, as implemented by Regulation P, and other applicable federal and state laws and regulations.</p>
	<p>Total amount of monetary losses as a result of legal proceedings associated with customer privacy</p>	<p>None in 2024.</p>
<p>Data Security</p>	<p>(1) Number of data breaches, (2) percentage that are personal data breaches, (3) number of account holders affected</p>	<p>None in 2024.</p>
	<p>Card-related fraud losses from (1) card-not-present fraud and (2) card-present and other fraud</p>	<p>For the 2024 calendar year, consumer card-related fraud losses were \$681K.</p> <p>Our Bank does not separately track card-present and card-not-present fraud losses.</p>
	<p>Description of approach to identifying and addressing data security risks</p>	<p>We maintain programs, policies, procedures, processes and protocols (collectively “programs”) led by our Information Technology and Information/Cyber Security teams to proactively prevent, monitor, detect, identify, remediate and address any risks to our systems and data. We engage independent third parties to test and audit such programs and such programs are also examined by federal and state regulators.</p> <p>For further information see: (i) our 10-K 2024 (Cybersecurity on pages 13 and 34-35); (ii) our Proxy Statement 2024 (Board Oversight of Risk Management on pages 34-35); and (iii) our ESG Report 2024 (Data Privacy and Information Security on pages 7-9).</p>

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Topic	Metric	Response
Selling Practices	Percentage of total remuneration for covered employees that is variable and linked to the amount of products and services sold	<p>Zero percent of the remuneration for the Bank’s employees involved in consumer loans (other than HELOCs) is linked to the amount of products and services sold; provided that if a department meets or exceeds its overall growth goal in a year, this may impact incentive compensation pay for all employees in the department.</p> <p>Bank employees involved in consumer loans are compensated pursuant to a Company approved compensation plan which is reviewed by a compensation consultant, the Bank’s Compensation Committee (which consists of independent directors) and a senior risk officer to ensure compensation does not improperly incentivize unsafe and unsound practices.</p>
	Approval rate for (1) credit and (2) prepaid products for applicants	Not disclosed.
	(1) Average fees from add-on products, (2) average APR of credit products, (3) average age of credit products, (4) average number of credit accounts, and (5) average annual fees for pre-paid products	We do not currently maintain such information.
	(1) Number of customer complaints filed, (2) percentage with monetary or nonmonetary relief	<p>The Bank does not receive complaints directly from the CFPB. They are routed to the FDIC which then forwards the complaint to us.</p> <p><u>For the 2024 calendar year:</u> (1) 4 complaints filed with the CFPB (2) 25% monetary relief</p>

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Topic	Metric	Response
Selling Practices (Continued)	Total amount of monetary losses as a result of legal proceedings associated with selling and servicing of products	None.
Activity Metrics	Number of unique consumers with an active (1) credit card account and (2) pre-paid debit card account	The Bank does not issue any consumer credit cards or pre-paid debit cards. The Bank's branded credit cards are issued by Elan Financial Services, a division of U.S. Bancorp. As of 12/31/24, there were 9,797 active credit card accounts.
	Number of (1) credit card accounts and (2) pre-paid debit card accounts	The Bank does not issue any consumer credit cards or pre-paid debit cards. The Bank's branded credit cards are issued by Elan Financial Services, a division of U.S. Bancorp. As of 12/31/24, there were 14,010 open consumer credit card accounts.