



ENVIRONMENTAL POLICY

Purpose

Veeva Systems Inc., along with its global subsidiaries (collectively, “Veeva”), is the leading provider of enterprise cloud solutions for the global life sciences industry. Our first core value is to “Do the Right Thing”. As a Public Benefit Corporation, we strive to balance the best interests of our stakeholders, including our customers, shareholders, employees, and the communities in which we operate. We are committed to continually improving our environmental stewardship through our business practices and acting in accordance with this policy.

Management of Environmental Risks and Liabilities

This policy establishes the foundation for Veeva’s environmental management system (EMS), which is how we manage and assess environmental benefits, opportunities, risks, and protections. Our EMS is company-wide and aligned with the requirements of the ISO 14001 Environmental Management System standard. Through our EMS, Veeva periodically reviews our environmental sustainability objectives, policies, and procedures to continuously improve our environmental sustainability program.

Methodology

Veeva follows a “Plan, Do, Check, Improve” approach with respect to its environmental sustainability program.

- ✓ Plan – Establish objectives and processes needed to implement and maintain Veeva’s EMS in accordance with this policy
- ✓ Do – Implement processes
- ✓ Check – Monitor process outcomes against objectives, using metrics defined by Veeva’s management
- ✓ Improve – Review the metrics to continuously adjust and improve the EMS

Commitments

Veeva is committed to the following:

- Protect the environment through pollution reduction, energy efficiency, water efficiency, and waste reduction

- Meet or exceed all applicable environmental laws and regulations, as well as voluntary commitments that Veeva makes
- Provide the required leadership, management, and resources to ensure that the EMS is effectively implemented
- Promote a more environmentally sustainable procurement program with respect to Veeva's global footprint (*e.g.*, facilities, data centers, third-party vendors)
- Conduct audits and self-assessments to track the effectiveness of our environmental sustainability objectives, policies, and procedures
- Establish a philosophy of continuous improvement with respect to our environmental sustainability objectives and targets
- Create awareness of our environmental sustainability objectives, and train our workforce on our environmental sustainability program responsibilities
- Communicate environmental sustainability objectives and progress to stakeholders, including our directors, employees, customers, and shareholders