



VEEVA UK TAX STRATEGY

Veeva Systems Inc. (“Veeva”) is the global leader in cloud software for the life sciences industry. Committed to innovation, product excellence, and customer success, Veeva serves more than 1,000 customers, ranging from the world's largest biopharmaceutical companies to emerging biotech's. As a Public Benefit Corporation, Veeva is committed to balancing the interests of all stakeholders, including customers, employees, shareholders, and the industries it serves. For more information, visit veeva.com.

Veeva Systems – UK Tax Strategy for the Financial Year Ending 31 January 2026

This tax strategy is published in accordance with Sections 161 and 19(2) of Schedule 19 of the UK Finance Act 2016. It applies to all UK entities within the Veeva Systems Consolidated Group, for which Veeva is the ultimate parent company.

Approach to Tax Governance and Risk Management

Veeva's approach to tax aligns with our core values- Do the Right Thing, Customer Success, Employee Success, and Speed, and our overall commitment to ethical business practices, as outlined in our Code of Conduct. We are committed to complying with all applicable tax laws and paying taxes in accordance with those laws. Our business activities result in a range of tax obligations, including corporate income tax, value-added tax (“VAT”), and employment-related taxes.

The Chief Financial Officer (“CFO”) and the Chief Accounting Officer (“CAO”) oversee the UK group's tax policy. Implementation of the policy is supported by cross-functional teams, including tax, accounting, and legal. These teams include qualified professionals who ensure appropriate governance, robust internal controls, and timely identification and management of tax risks.

Where there is uncertainty in tax law or its application, we may seek guidance through external advisors to clarify and reduce risk. We also periodically review our tax policy in line with business and regulatory developments in the UK.

Approach to Tax Planning

Veeva's tax planning is guided by commercial business needs and is consistent with applicable tax laws. Our objective is to ensure that all transactions and structures are aligned with our commercial operations and our commitment to compliance. All intra-group transactions are conducted on an arm's-length basis in line with OECD transfer pricing guidelines.

Relationship with HMRC

Veeva maintains a transparent, collaborative, and professional relationship with HM Revenue & Customs (“HMRC”). We strive to comply with filing and disclosure requirements in a timely and accurate manner and are committed to maintaining an open and cooperative relationship with HMRC.