

QUARTERHILL INC.
HUMAN RIGHTS STATEMENT

Quarterhill Inc. and our operating subsidiaries are committed to providing work environments that are free from harassment or discrimination based on the grounds listed in applicable federal, national, state, provincial or other human rights laws in letter and spirit and as read in a meaningful and purposeful manner.

We are also fundamentally dedicated to conducting our businesses consistently with internationally recognized norms, tenants and principles including, without limitation, the United Nations' Universal Declaration of Human Rights.

All of these core values are specifically reflected in how we conduct ourselves in our dealings with our current and prospective employees, customers and other stakeholders including as set out in the following practices, policies and initiatives which form part of this Human Rights Statement (this "**Statement**"):

- respecting the cultures, customs and values of the people in the communities in which we operate;
- providing a safe space for employees both at our various offices and other locations and virtually for any employees that work from home that is free of harassment, bullying and violence;
- promoting ethical conduct and behavior by our employees and suppliers, in general compliance with our Code of Business Conduct and Ethics in letter and spirit;
- ensuring prospective employees are treated fairly and equally in our recruitment and hiring processes;
- working to eliminate products manufactured by forced or child labor in our supply chains in compliance with applicable laws and international norms;
- fostering diverse and inclusive workplaces at our various offices and other locations and providing reasonable opportunities for underrepresented groups and communities to participate and thrive in our businesses;
- maintaining safe, healthy and respectful working conditions as set out in Quarterhill's Environmental, Social and Governance Statement; and
- playing a positive role, within our spheres of influence, in promoting human rights and promoting the corporate responsibility to respect human rights in the communities in which we operate.

This Statement will be reviewed by the Environmental, Social & Governance and Nominating Committee of Quarterhill's Board of Directors on a periodic basis to evaluate continued relevance and monitor compliance.