



SouthernFirst

# **SECOND QUARTER 2025 INVESTOR PRESENTATION**

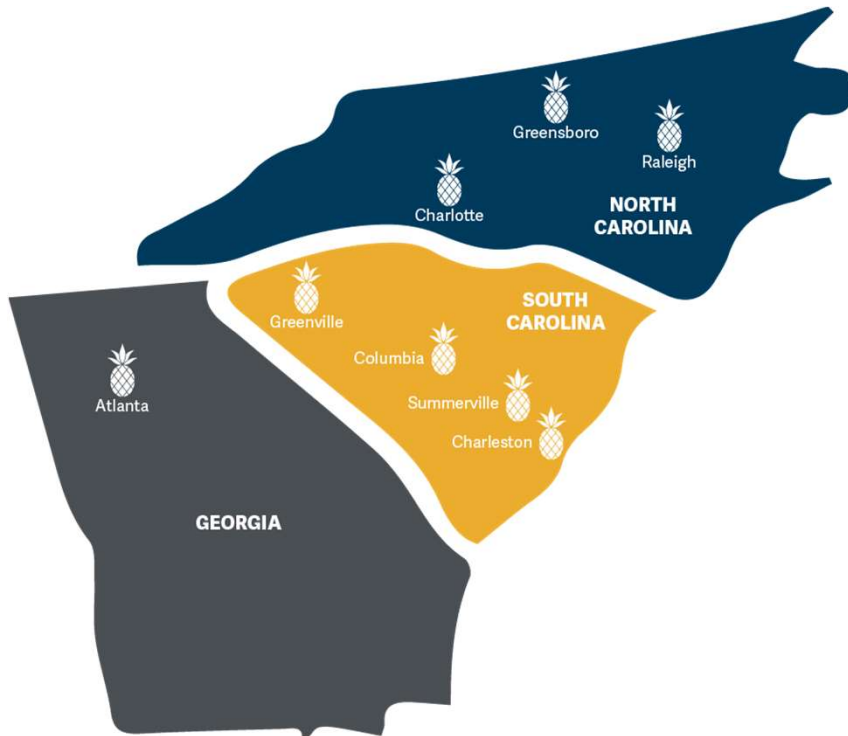
*July 22, 2025*

# FORWARD-LOOKING STATEMENTS

During the course of this presentation, management may make projections and forward-looking statements regarding events or the future financial performance of Southern First Bancshares, Inc. We wish to caution you that these forward-looking statements involve certain risks and uncertainties, including a variety of factors (including a downturn in the economy, greater than expected interest and non-interest expenses, increased competition, fluctuations in interest rates, regulatory actions, excessive loan losses and other factors) that may cause Southern First's actual results to differ materially from the anticipated results expressed or implied in these forward-looking statements. Therefore, we can give no assurance that the results contemplated in the forward-looking statements will be realized. Investors are cautioned not to place undue reliance on these forward-looking statements and are advised to review the risk factors that may affect Southern First's operating results in documents filed by Southern First Bancshares, Inc. with the Securities and Exchange Commission, including the annual report on Form 10-K and other required filings. Southern First assumes no duty to update the forward-looking statements made in this presentation.



# SOUTHERN FIRST BANCSHARES, INC.



## CORPORATE PROFILE

*Authentic relationship banking with 25 years of service excellence*

- \$4.3 Billion – Total Assets
- \$3.7 Billion – Total Loans
- \$3.6 Billion – Total Deposits
- Solid Balance Sheet / Capital Levels
  - Tier 1 RBC of 11.11%
  - Consistent TBV growth
- Outstanding Asset Quality
  - NPAs of 0.27%
  - NCOs of 0.01%
- Efficient, High-Powered Banking Model
  - 12 banking offices located in 8 of the most dynamic and fastest growing Southeast metro markets
  - ~300 associates

## OUR PHILOSOPHY



### Our Mission

Our mission is to impact lives in the communities we serve.



### Our Culture

We focus on the things that matter most: family, community, and teamwork.



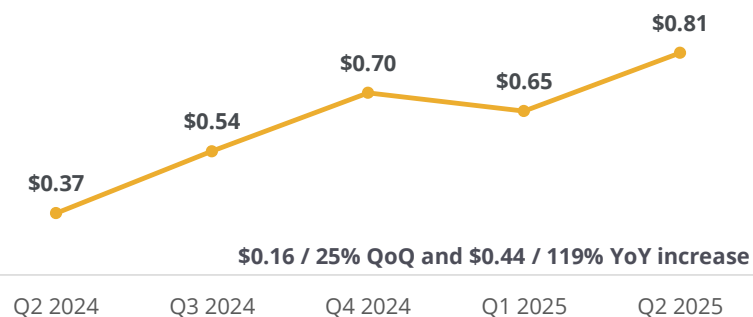
### Our Purpose

We exist to enable dreams, earn trust, and exceed expectations.

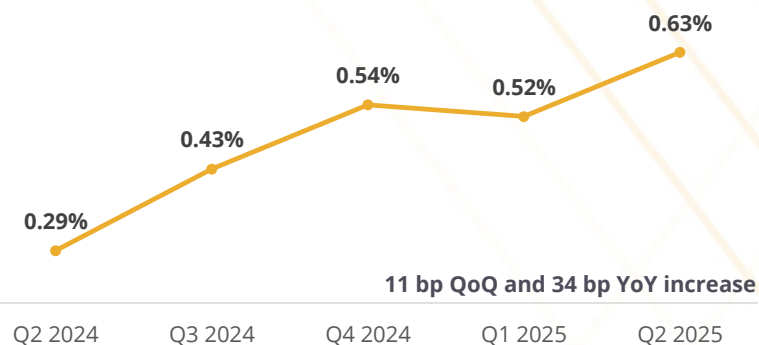


# PERFORMANCE SUMMARY

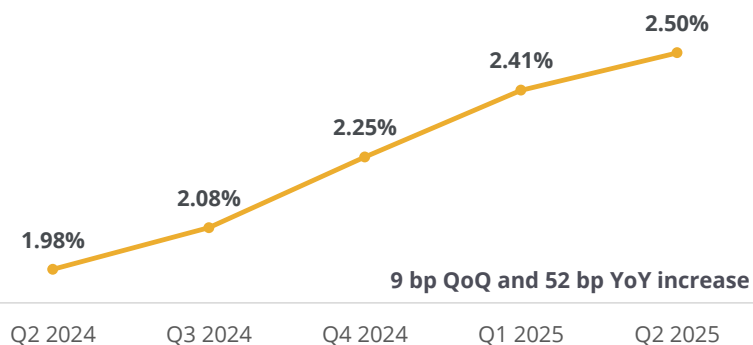
## Earnings Per Share



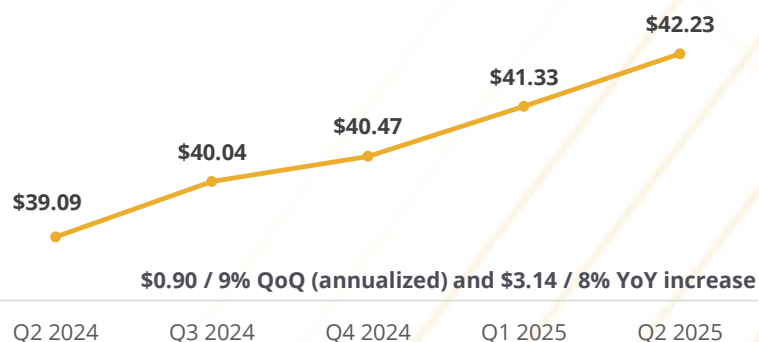
## Return on Average Assets



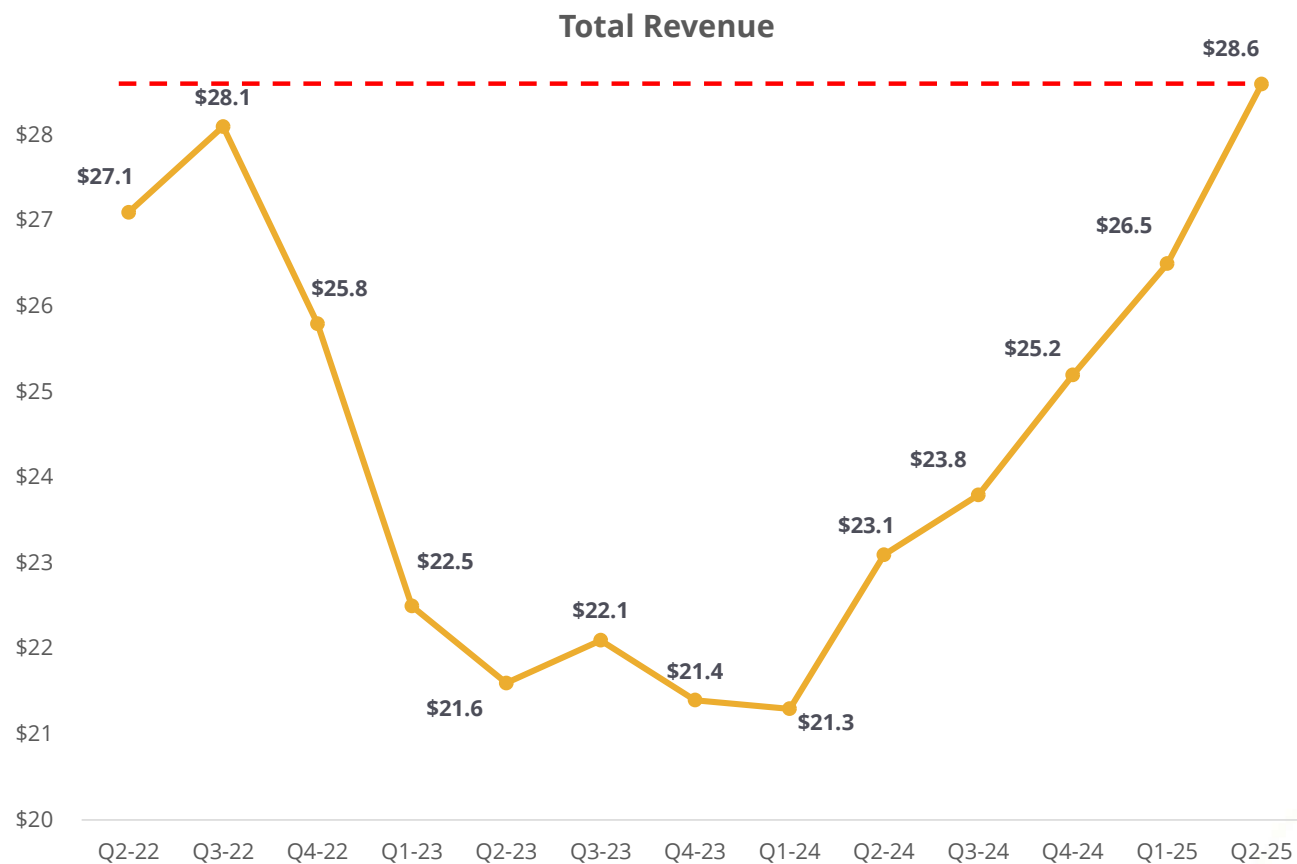
## Net Interest Margin



## Book Value Per Share



# PERFORMANCE SUMMARY



- Revenue in the second quarter of 2025 was at a historically high level
- Revenue growth since 2024 has been fueled by a combination of solid, high-quality growth and pricing discipline on both sides of the balance sheet



# INVESTMENT CONSIDERATIONS

Located in dynamic, high growth **southeastern metro markets**

Culture of **exceptional long-term relationship banking**

History of **above-peer organic growth** with exceptional credit metrics

**Highly-efficient cost structure**

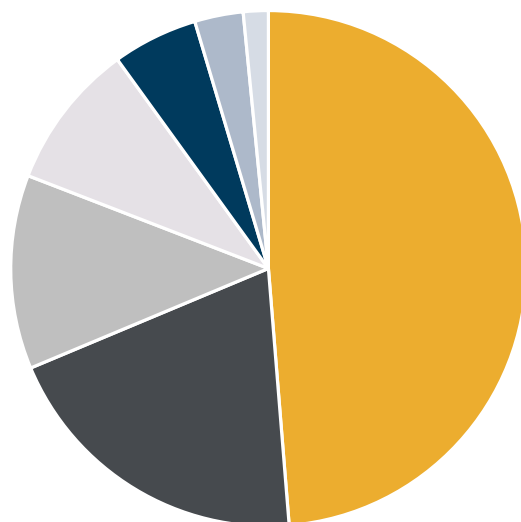
**Solid capital ratios** with consistent **tangible book value growth**

Experienced management team with **success operating through cycles**



# HIGH-GROWTH METRO MARKETS

SFST's % of Total Deposits



■ Greenville, SC   
 ■ Charleston, SC   
 ■ Atlanta, GA  
■ Columbia, SC   
 ■ Raleigh, NC   
 ■ Greensboro, NC

MSA	Year Entered	Offices	SFST's % of Total Deposits	2025 Population (Actual)	'20 - '25 Pop. Change %	'25 - '30 Proj. Pop. Growth	'25 - '30 Proj. HHI. Growth %
Greenville, SC	2000	4	48.72%	1,001,499	7.9	6.4	6.3
Charleston, SC <sup>(1)</sup>	2012	3	19.96%	876,962	9.7	7.4	10.1
Atlanta, GA	2017	1	12.19%	6,421,346	5.2	4.4	7.7
Columbia, SC	2007	1	9.16%	874,647	5.5	4.6	7.7
Raleigh, NC	2016	1	5.37%	1,555,961	10.0	7.4	11.8
Greensboro, NC	2018	1	3.04%	798,793	2.9	2.7	7.0
Charlotte, NC	2021	1	1.58%	2,822,670	8.7	6.6	10.3
<b>MSA Totals</b>		<b>12</b>		<b>14,411,878</b>			
<b>Wtd. Avg. SFST MSAs</b>					<b>7.7</b>	<b>6.1</b>	<b>7.7</b>
<b>National Average</b>					<b>1.2</b>	<b>2.4</b>	<b>8.8</b>



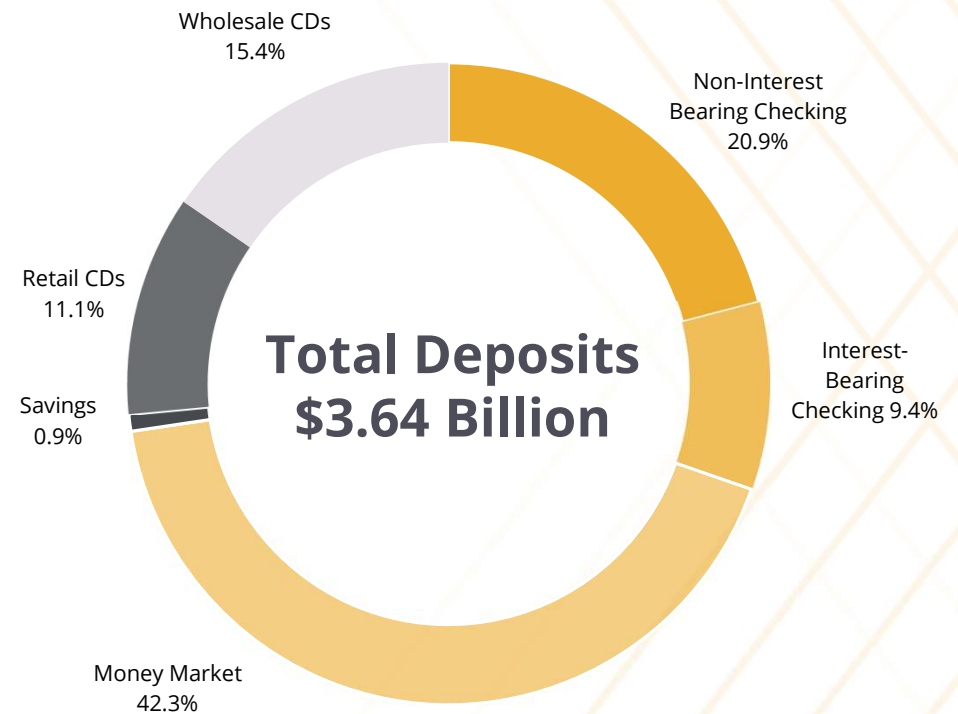
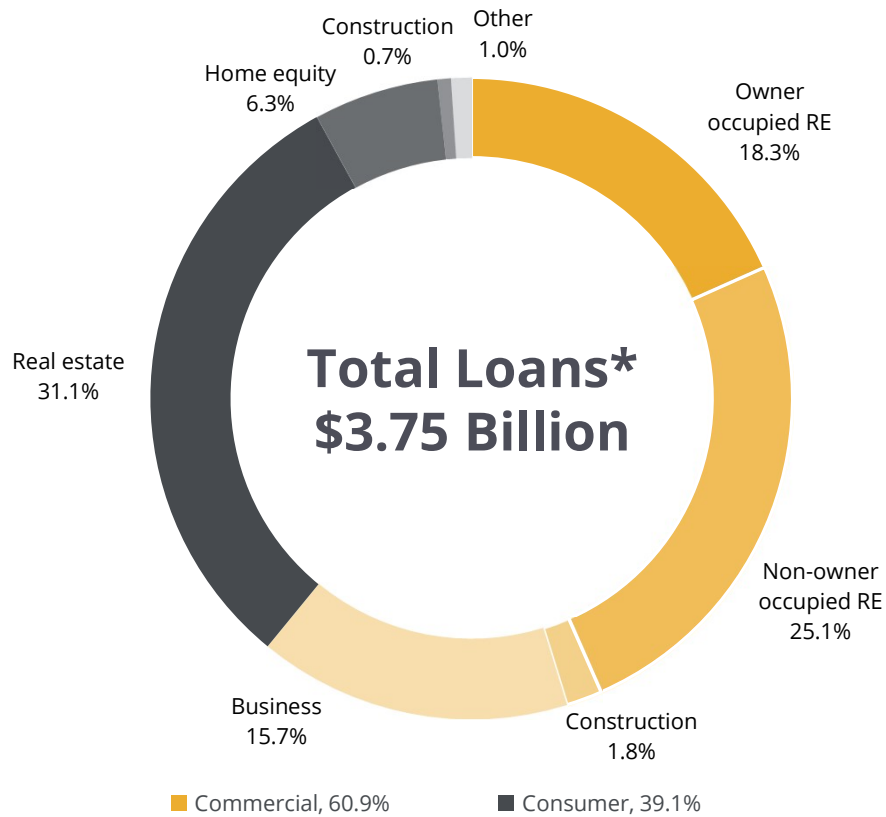
# FINANCIAL HIGHLIGHTS – Q2 2025

- Diluted earnings per common share of \$0.81, up \$0.16, or 25%, from Q1 2025, and \$0.44, or 119%, compared to Q2 2024
- Net interest margin of 2.50%, compared to 2.41% for Q1 2025 and 1.98% for Q2 2024
- Total loans of \$3.7 billion, up 7% (annualized) from Q1 2025; core deposits of \$2.9 billion, up 7% (annualized) from Q1 2025
- Nonperforming assets to total assets of 0.27% and past due loans to total loans of 0.14%
- Book value per common share of \$42.23 increased 9% (annualized) from Q1 2025 and 8% compared to Q2 2024; Tangible Common Equity (TCE) ratio of 8.02%



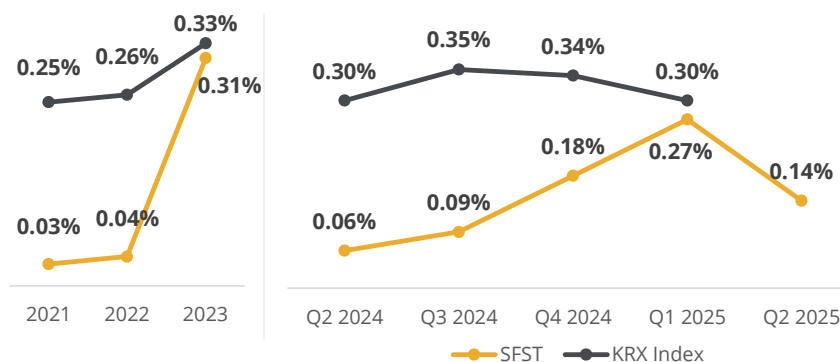


# LOAN & DEPOSIT COMPOSITION



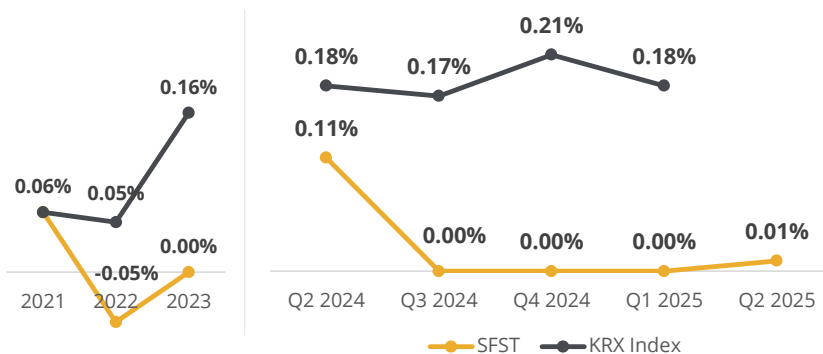
# ASSET QUALITY

## Accruing loans 30 days or more past due/loans\*

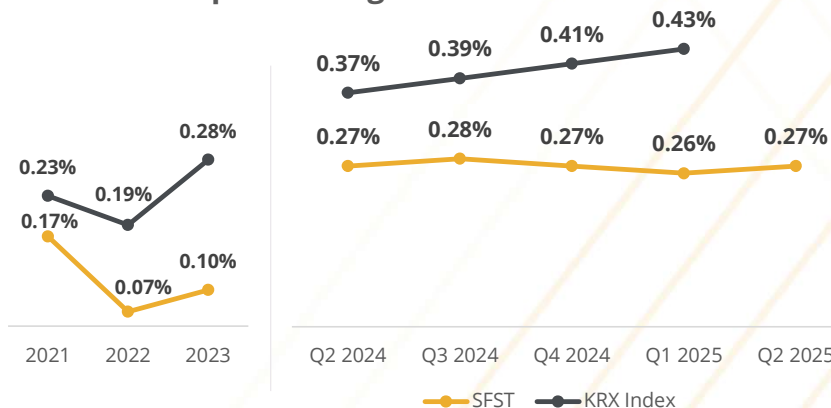


- NPA ratio was consistent with past quarters, showing no new credit quality concerns
- Credit performance remains favorable to peers
- Past due loans are monitored and well-managed at 0.14% of total loans

## Net charge-offs (recoveries)/average loans\* (QTD Annualized)

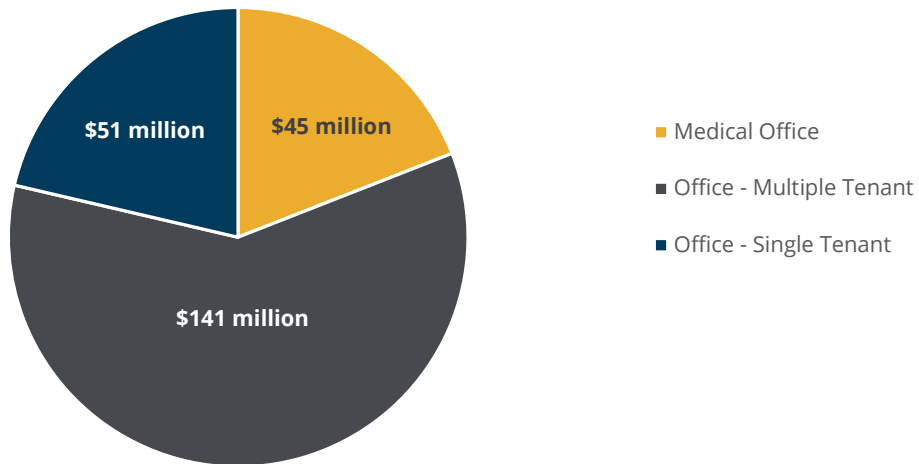


## Nonperforming assets/total assets



# OFFICE PORTFOLIO

## Non-Owner Occupied Office Exposure

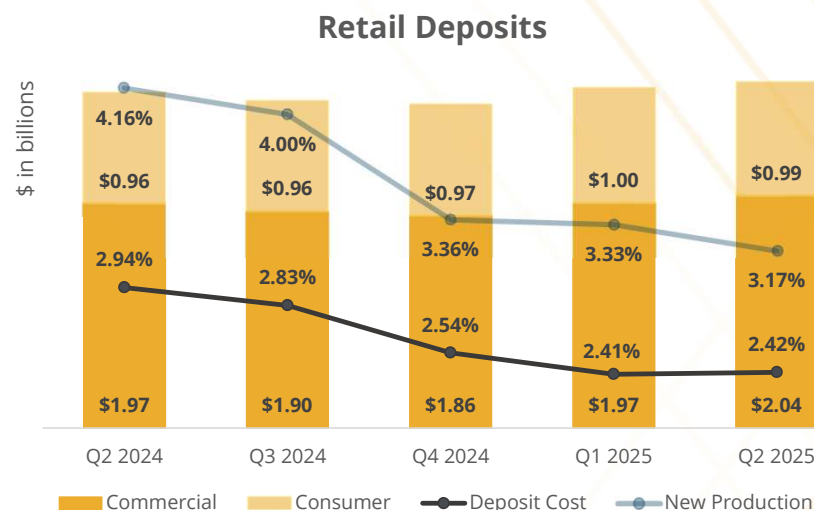
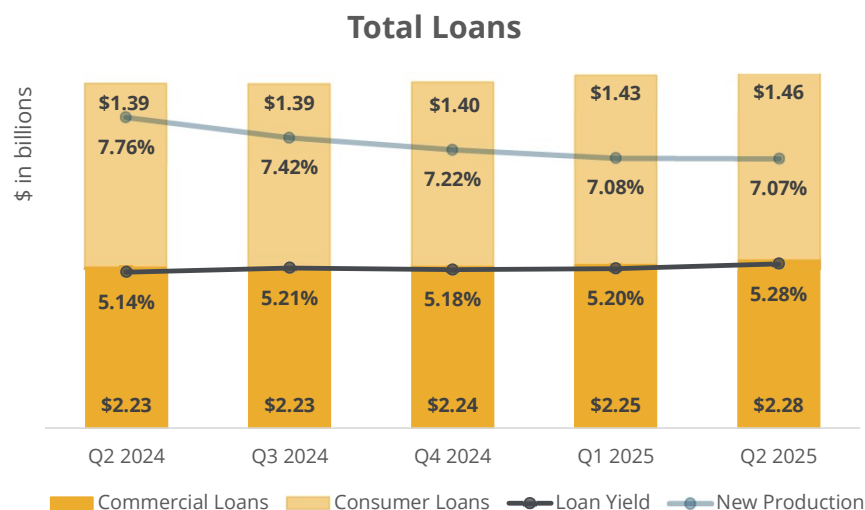


## Q2 2025 Portfolio Characteristics

Total Credit Exposure	\$237 million
% of Total Loans	5.4%
Average Loan Size	\$1.4 million
Median Loan Size	\$668 thousand
Largest Loan Size	\$10.0 million
30+ Days Past Due	None
Special Mention	None
Substandard Accruing	\$79,571
Nonaccruals	\$79,571



# BALANCE SHEET TRENDS

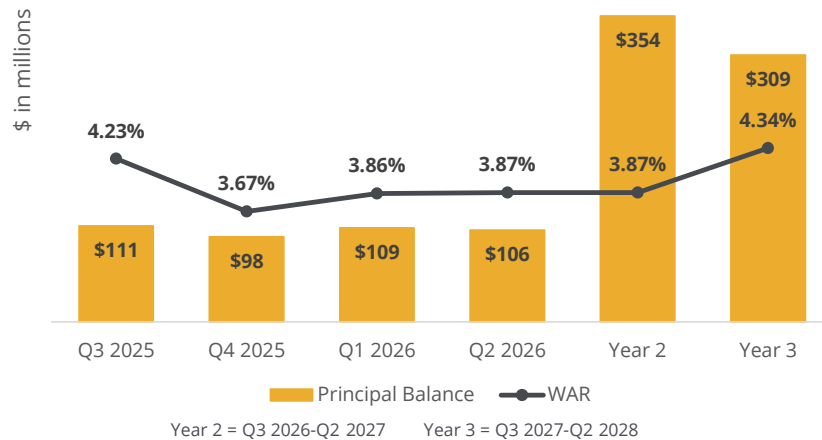


- Both loan and deposit growth in 2025 were significant increases over 2024, as we effectively executed our strategies
  - Total loan growth was 7% (annualized) for Q2 2025 and 6% (annualized) for YTD 2025
  - Retail deposit growth was 7% (annualized) for Q2 2025 and 13% (annualized) for YTD 2025
- Loan yield has remained relatively stable; run-off has been offset with loan production at higher yields
- Retail deposit rates decreased 52bps from 2.94% in Q2 2024 to 2.42% in Q2 2025
- Funding costs have been actively managed through strategic deposit initiatives based on lower pricing opportunities

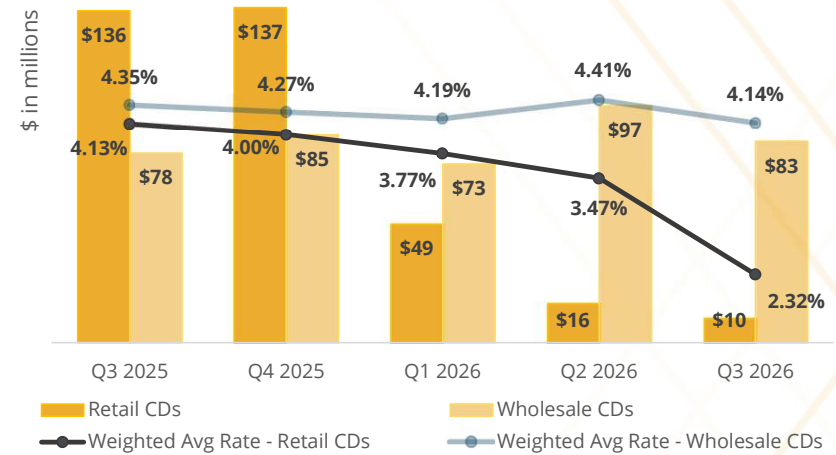


# BALANCE SHEET REPRICING OPPORTUNITIES

## Fixed Rate Loan Repricing <6%



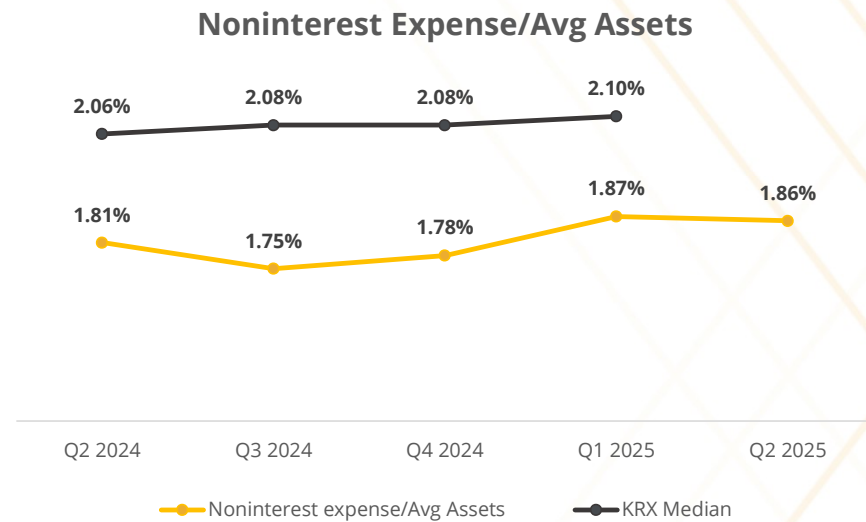
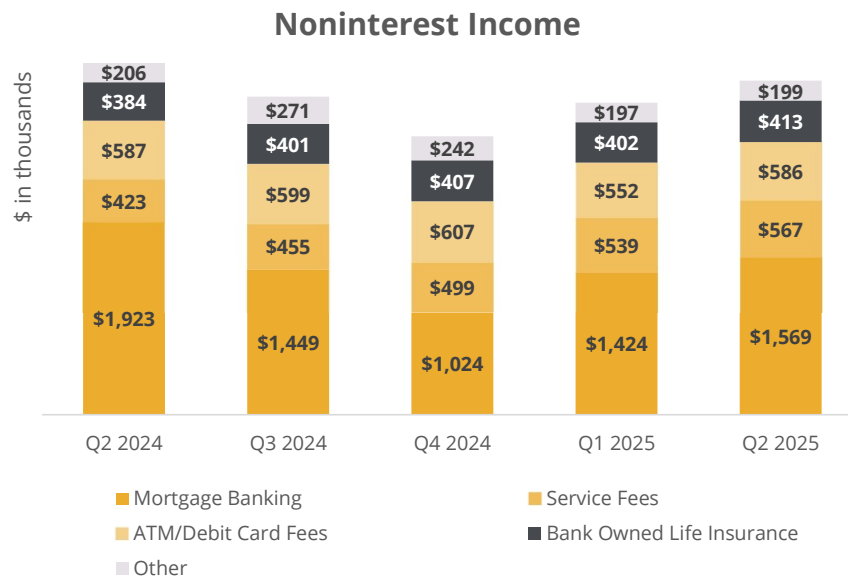
## Time Deposit Contractual Maturities



- Balance sheet is well-positioned for the current interest rate and business environment
  - We expect \$2.3 billion in deposits will reprice through the remainder of 2025; approximately \$1.2 billion in assets will reprice
- We expect that by year end 2027, nearly \$1.0 million or one-half of fixed loans < 6% will contractually reprice at substantially higher rates
- Non-contractual loan payoffs were approximately \$65 million at 4% year-to-date 2025, which adds to the velocity of repricing not reflected in the charts, above
- We are strategically and proactively lowering deposit rates for certain products on a regular basis during each quarter



# NONINTEREST INCOME AND EXPENSE

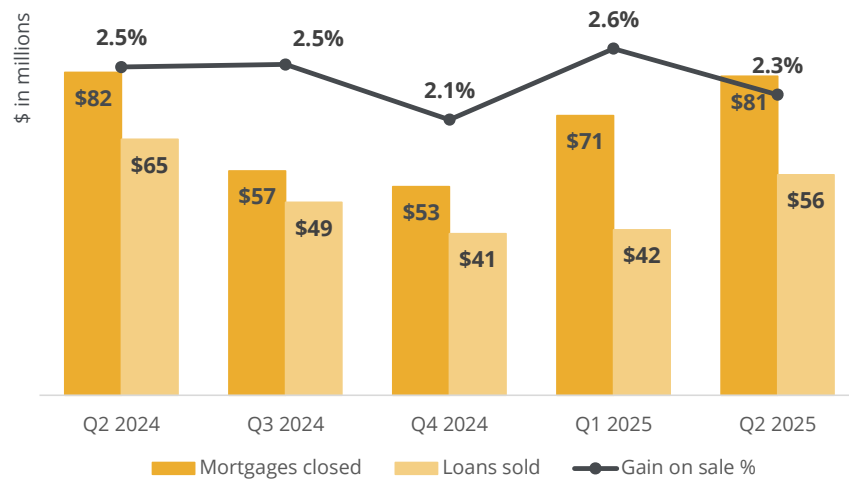


- Our business model with fewer banking offices has allowed us to operate more efficiently than peers
  - 12 banking offices
  - 300 associates

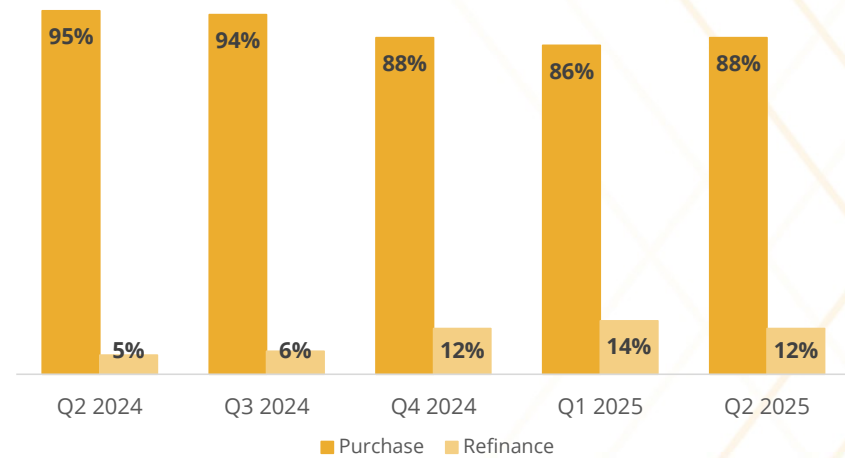


# MORTGAGE ACTIVITY TRENDS

## Mortgages Closed



## Mortgage Locks – Purchase vs. Refinance



- Closings increased to \$81 million compared to \$71 million in Q1 2025 and \$82 million in Q2 2024
- Sold \$56 million loans in Q2 2025, compared to \$42 million sold in Q1 2025 and \$65 million in Q2 2024
- Purchase volume remained the primary driver of originations at 88% of the total in Q2 2025



# CAPITAL RATIOS

Holding Company Capital Ratios: <sup>(1)</sup>	Q2 2025	Q1 2025	Q4 2024	Q3 2024	Q2 2024
Total risk-based capital ratio	<b>12.63%</b>	12.69%	12.70%	12.61%	12.77%
Tier 1 risk-based capital ratio	<b>11.11%</b>	11.15%	11.16%	10.99%	10.80%
Leverage ratio	<b>8.73%</b>	8.79%	8.55%	8.50%	8.27%
Common equity tier 1 ratio <sup>(2)</sup>	<b>10.71%</b>	10.75%	10.75%	10.58%	10.39%
Tangible common equity <sup>(3)</sup>	<b>8.02%</b>	7.88%	8.08%	7.82%	7.76%

- Regulatory capital ratios have steadily increased on average and can support desired stability and growth
- Repaid \$11.5 million of subordinated debt during Q3 2024 to mitigate the negative impact from an impending increase to a higher floating rate
  - The debt instrument is approaching maturity, resulting in diminishing tier 2 capital treatment

(1) June 30, 2025 ratios are preliminary.

(2) The common equity tier 1 ratio is calculated as the sum of common equity divided by risk-weighted assets.

(3) The tangible common equity ratio is calculated as total equity less preferred stock divided by total assets.





# FOCUSED ON PERFORMANCE OPPORTUNITIES

## **Financial Management Opportunities**

- Continue to strengthen the balance sheet through high-quality, profitable growth and capital accretion
- Balance current earnings improvement decisions with long-term balance sheet management considerations
- Execute on prudent action steps to increase net interest margin and maintain expense discipline
- Seek to optimize loan, deposit and wholesale pricing
- Reduce loan-to-deposit ratio

## **Strategic Opportunities**

- Focused on growing core deposits and increasing loan relationships with the prudent underwriting standards we are known for
- Remain consistent to our philosophy of relationship banking and organic growth, one client at a time



# OUR CULTURE OF SUCCESS

**Relationship driven** with a focus on **exceptional service** and **authentic hospitality**

Embrace **technology** and the evolution of our industry

Committed to **organic growth** versus M&A

**Superb at managing risk** - credit risk and enterprise risks

**Highly efficient delivery** – branch light footprint

Located in major metro, high-growth **Southeastern markets**

Dedicated to an entrepreneurial, team-focused **culture** that results in strong career satisfaction

Utilizes a **strong mortgage component** to augment noninterest income

Proven and **driven leadership team**

Lead and operate with **wisdom and clarity**





SouthernFirst