
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 10-Q

(Mark one)

- ☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended
September 30, 2025

or

- ☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from to
Commission file number 1-9576



O-I GLASS, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

22-2781933
(IRS Employer
Identification No.)

One Michael Owens Way, Perrysburg, Ohio
(Address of principal executive offices)

43551
(Zip Code)

Registrant's telephone number, including area code: **(567) 336-5000**

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol	Name of each exchange on which registered
Common Stock, par value \$.01 per share	OI	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☒

Accelerated filer ☐

Non-accelerated filer ☐

Smaller reporting company ☐

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

The number of shares of common stock, par value \$.01, of O-I Glass, Inc. outstanding as of September 30, 2025 was 153,594,510.

Part I — FINANCIAL INFORMATION

Item 1. Financial Statements.

The Condensed Consolidated Financial Statements of O-I Glass, Inc. (the “Company”) presented herein are unaudited but, in the opinion of management, reflect all adjustments necessary to present fairly such information for the periods and at the dates indicated. All adjustments are of a normal recurring nature. Because the following unaudited Condensed Consolidated Financial Statements have been prepared in accordance with Article 10 of Regulation S-X, they do not contain all information and footnotes normally contained in annual consolidated financial statements; accordingly, they should be read in conjunction with the Consolidated Financial Statements and notes thereto appearing in the Company’s Annual Report on Form 10-K for the year ended December 31, 2024.

O-I GLASS, INC.
CONDENSED CONSOLIDATED RESULTS OF OPERATIONS
(Dollars in millions, except per share amounts)
(Unaudited)

	Three months ended		Nine months ended	
	September 30,		September 30,	
	2025	2024	2025	2024
Net sales	\$ 1,653	\$ 1,679	\$ 4,926	\$ 5,002
Cost of goods sold	(1,353)	(1,464)	(4,047)	(4,165)
Gross profit	300	215	879	837
Selling and administrative expense	(105)	(103)	(318)	(337)
Research, development and engineering expense	(8)	(20)	(33)	(62)
Interest expense, net	(91)	(87)	(257)	(252)
Equity earnings	31	20	82	75
Other expense, net	(69)	(82)	(270)	(98)
Earnings (loss) before income taxes	58	(57)	83	163
Provision for income taxes	(21)	(19)	(57)	(102)
Net earnings (loss)	37	(76)	26	61
Net earnings attributable to non-controlling interests	(7)	(4)	(17)	(13)
Net earnings (loss) attributable to the Company	<u>\$ 30</u>	<u>\$ (80)</u>	<u>\$ 9</u>	<u>\$ 48</u>
Basic earnings per share:				
Net earnings (loss) attributable to the Company	\$ 0.19	\$ (0.52)	\$ 0.06	\$ 0.31
Weighted average shares outstanding (thousands)	<u>153,571</u>	<u>154,619</u>	<u>153,757</u>	<u>154,724</u>
Diluted earnings per share:				
Net earnings (loss) attributable to the Company	\$ 0.19	\$ (0.52)	\$ 0.06	\$ 0.31
Weighted average diluted shares outstanding (thousands)	<u>155,215</u>	<u>154,619</u>	<u>155,406</u>	<u>157,537</u>

See accompanying notes.

O-I GLASS, INC.
CONDENSED CONSOLIDATED COMPREHENSIVE INCOME (LOSS)
(Dollars in millions)
(Unaudited)

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
Net earnings (loss)	\$ 37	\$ (76)	\$ 26	\$ 61
Other comprehensive income (loss):				
Foreign currency translation adjustments	63	(41)	373	(293)
Pension and other postretirement benefit adjustments, net of tax	8	(7)	(2)	5
Change in fair value of derivative instruments, net of tax	(1)	(20)	(106)	(1)
Other comprehensive income (loss)	70	(68)	265	(289)
Total comprehensive income (loss)	107	(144)	291	(228)
Comprehensive income attributable to non-controlling interests	(12)	(5)	(27)	(7)
Comprehensive income (loss) attributable to the Company	<u>\$ 95</u>	<u>\$ (149)</u>	<u>\$ 264</u>	<u>\$ (235)</u>

See accompanying notes.

O-I GLASS, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS
(Dollars in millions)
(Unaudited)

	September 30, 2025	December 31, 2024	September 30, 2024
Assets			
Current assets:			
Cash and cash equivalents	\$ 556	\$ 734	\$ 755
Trade receivables, net of allowance of \$32 million, \$30 million, and \$32 million at September 30, 2025, December 31, 2024 and September 30, 2024	891	572	794
Inventories	982	963	1,050
Prepaid expenses and other current assets	231	209	223
Total current assets	<u>2,660</u>	<u>2,478</u>	<u>2,822</u>
Property, plant and equipment, net	3,441	3,296	3,498
Goodwill	1,480	1,321	1,408
Intangibles, net	193	198	210
Other assets	1,484	1,361	1,434
Total assets	<u>\$ 9,258</u>	<u>\$ 8,654</u>	<u>\$ 9,372</u>
Liabilities and share owners' equity			
Current liabilities:			
Accounts payable	\$ 1,081	\$ 1,142	\$ 1,092
Short-term loans and long-term debt due within one year	170	416	537
Other liabilities	742	602	663
Total current liabilities	<u>1,993</u>	<u>2,160</u>	<u>2,292</u>
Long-term debt	4,946	4,553	4,709
Other long-term liabilities	849	736	890
Share owners' equity	1,470	1,205	1,481
Total liabilities and share owners' equity	<u>\$ 9,258</u>	<u>\$ 8,654</u>	<u>\$ 9,372</u>

See accompanying notes.

O-I GLASS, INC.
CONDENSED CONSOLIDATED CASH FLOWS
(Dollars in millions)
(Unaudited)

	Nine months ended September 30,	
	2025	2024
Cash flows from operating activities:		
Net earnings	\$ 26	\$ 61
Non-cash charges (credits)		
Depreciation and amortization	361	377
Deferred tax benefit	(36)	(13)
Pension expense	23	24
Stock-based compensation expense	12	9
Restructuring, asset impairment and related charges	255	83
Legacy environmental charge	4	11
Gain on sale of miscellaneous assets	(7)	(1)
Cash payments		
Pension contributions	(25)	(13)
Cash paid for restructuring activities	(109)	(24)
Legacy environmental settlement paid	(17)	
Change in components of working capital	(238)	(359)
Other, net ^(a)	(51)	16
Cash provided by operating activities	198	171
Cash flows from investing activities:		
Cash payments for property, plant and equipment	(339)	(509)
Contributions and advances to joint ventures		(1)
Net cash proceeds on sale of misc. assets	26	19
Net cash payments from hedging activities	4	(15)
Cash utilized in investing activities	(309)	(506)
Cash flows from financing activities:		
Additions to long-term debt	2,302	1,096
Repayments of long-term debt	(2,333)	(923)
Increase in short-term loans	10	77
Payment of finance fees	(12)	(13)
Shares repurchased	(30)	(30)
Net cash payments for hedging activity	(23)	
Distributions to non-controlling interests	(10)	(9)
Other, net ^(b)	(7)	(14)
Cash provided by (utilized in) financing activities	(103)	184
Effect of exchange rate fluctuations on cash	36	(7)
Change in cash	(178)	(158)
Cash at beginning of period	734	913
Cash at end of period	<u>\$ 556</u>	<u>\$ 755</u>

(a) Other, net includes other non-cash charges plus other changes in non-current assets and liabilities.

(b) Other, net includes share settlement activity.

See accompanying notes.

O-I GLASS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
Tabular data dollars in millions, except per share amounts

1. Segment Information

The Company has two reportable segments and two operating segments based on its geographic locations: the Americas and Europe. These two segments are aligned with the Company's internal approach to managing, reporting, and evaluating performance of its global glass operations. Certain assets and activities not directly related to one of the segments or to glass manufacturing are reported within Retained corporate costs and other. These include licensing, equipment manufacturing, global engineering, certain equity investments and certain minor businesses in the Asia Pacific region. Retained corporate costs and other also includes certain headquarters administrative and facilities costs and certain incentive compensation and other benefit plan costs that are global in nature and are not allocable to the reportable segments.

The Company's measure of profit for its reportable segments is segment operating profit, which is a non-GAAP financial measure that consists of consolidated earnings before interest income, interest expense, and provision for income taxes and excludes amounts related to certain items that management considers not representative of ongoing operations and other adjustments, as well as certain retained corporate costs. The Company's management, including the chief operating decision maker (defined as the Chief Executive Officer), uses segment operating profit, supplemented by net sales and selected cash flow information, to evaluate segment performance and allocate resources. Segment operating profit for reportable segments includes an allocation of some corporate expenses based on both a percentage of sales and direct billings based on the costs of specific services provided. Segment operating profit is not a recognized term under accounting principles generally accepted in the United States ("U.S. GAAP") and, therefore, does not purport to be an alternative to earnings (loss) before income taxes. Further, the Company's measure of segment operating profit may not be comparable to similarly titled measures used by other companies.

In accordance with ASU 2023-07, "Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures," the Company has disclosed significant segment expenses reviewed by its chief operating decision maker. Other segment expenses (income) includes intangible amortization expense (Americas only), foreign currency exchange gains or losses, certain overhead expenses and other gains or losses. Certain prior year presentations have been recast below to conform to these new reporting requirements.

Financial information for the three months ended September 30, 2025 and 2024 regarding the Company's reportable segments is as follows, as well as a reconciliation of segment operating profit to earnings (loss) before income taxes:

	Three months ended September 30,					
	2025			2024		
	Americas	Europe	Total	Americas	Europe	Total
Reportable segment net sales	\$ 940	\$ 688	\$ 1,628	\$ 940	\$ 706	\$ 1,646
Other			25			33
Net Sales			<u>1,653</u>			<u>\$ 1,679</u>
Less:						
Cost of goods sold	771	558		822	613	
Selling, administrative, engineering and research and development expenses	44	42		43	42	
Equity earnings	(24)	(7)		(15)	(5)	
Other segment expenses (income)	9			2		
Segment operating profit	\$ 140	\$ 95	\$ 235	\$ 88	\$ 56	\$ 144
Items excluded from segment operating profit:						
<i>Reconciliation of segment operating profit</i>						
Retained corporate costs and other			(26)			(31)
Restructuring, asset impairment and other charges			(61)			(83)
Legacy environmental charge						(1)
Gain on sale of miscellaneous assets			1			1
Interest expense, net			(91)			(87)
Earnings (loss) before income taxes			<u>\$ 58</u>			<u>\$ (57)</u>

Financial information for the nine months ended September 30, 2025 and 2024 regarding the Company's reportable segments is as follows, as well as a reconciliation of segment operating profit to earnings before income taxes:

	Nine months ended September 30,					
	2025			2024		
	Americas	Europe	Total	Americas	Europe	Total
Reportable segment net sales	\$ 2,756	\$ 2,095	\$ 4,851	\$ 2,693	\$ 2,216	\$ 4,909
Other			75			93
Net Sales			<u>4,926</u>			<u>\$ 5,002</u>
Less:						
Cost of goods sold	2,246	1,730		2,292	1,789	
Selling, administrative, engineering and research and development expenses	129	133		141	135	
Equity earnings	(62)	(20)		(51)	(24)	
Other segment expenses (income)	27	(1)		15		
Segment operating profit	\$ 416	\$ 253	\$ 669	\$ 296	\$ 316	\$ 612
Items excluded from segment operating profit:						
<i>Reconciliation of segment operating profit</i>						
Retained corporate costs and other			(80)			(104)
Restructuring, asset impairment and other charges			(252)			(83)
Legacy environmental charge			(4)			(11)
Gain on sale of miscellaneous assets			7			1
Interest expense, net			(257)			(252)
Earnings before income taxes			<u>\$ 83</u>			<u>\$ 163</u>

	As of September 30,				
	Americas	Europe	Reportable Segment Totals	Retained Corp Costs and Other	Consolidated Totals
Total assets:					
2025	\$ 4,809	\$ 3,924	\$ 8,733	\$ 525	\$ 9,258
2024	4,882	3,927	8,809	563	9,372
Equity investments:					
2025	\$ 482	\$ 207	\$ 689	\$ 37	\$ 726
2024	443	186	629	62	691

	Three months ended September 30,				
	Americas	Europe	Reportable Segment Totals	Retained Corp Costs and Other	Consolidated Totals
Equity earnings:					
2025	\$ 24	\$ 7	\$ 31	\$ —	\$ 31
2024	15	5	20	—	20
Capital expenditures:					
2025	\$ 45	\$ 54	\$ 99	\$ 1	\$ 100
2024	83	50	133	3	136
Depreciation and amortization expense:					
2025	\$ 72	\$ 44	\$ 116	\$ 4	\$ 120
2024	76	43	119	5	124

	Nine months ended September 30,				
	Americas	Europe	Reportable Segment Totals	Retained Corp Costs and Other	Consolidated Totals
Equity earnings:					
2025	\$ 62	\$ 20	\$ 82	\$ —	\$ 82
2024	51	24	75	—	75
Capital expenditures:					
2025	\$ 148	\$ 174	\$ 322	\$ 17	\$ 339
2024	305	196	501	8	509
Depreciation and amortization expense:					
2025	\$ 215	\$ 124	\$ 339	\$ 14	\$ 353
2024	225	129	354	15	369

The Company's tangible long-lived assets, including property, plant and equipment and operating lease right-of-use assets, by geographic region are as follows:

	As of September 30,		
	U.S.	Non-U.S.	Total
2025	\$ 760	\$ 2,871	\$ 3,631
2024	927	2,784	3,711

The Company's net sales by geographic region are as follows:

	Three months ended September 30,		
	U.S.	Non-U.S.	Total
2025	\$ 433	\$ 1,220	\$ 1,653
2024	455	1,224	1,679

Operations outside the U.S. that accounted for 10% or more of consolidated net sales during the three months ended September 30, 2025 and 2024 were in Italy (2025-13%, 2024-13%), and Mexico (2025-14%, 2024-13%).

	Nine months ended September 30,		
	U.S.	Non-U.S.	Total
2025	\$ 1,320	\$ 3,606	\$ 4,926
2024	1,270	3,732	5,002

Operations outside the U.S. that accounted for 10% or more of consolidated net sales during the nine months ended September 30, 2025 and 2024 were in France (2025-11%, 2024-11%), Italy (2025-13%, 2024-13%), and Mexico (2025-13%, 2024-14%).

2. Revenue

Revenue is recognized at a point in time when obligations under the terms of the Company's contracts and related purchase orders with its customers are satisfied. This occurs with the transfer of control of glass containers, which primarily takes place when products are shipped from the Company's manufacturing or warehousing facilities to the customer. Revenue is measured as the amount of consideration the Company expects to receive in exchange for transferring goods, which includes estimated provisions for rebates, discounts, returns and allowances. Amounts billed to customers related to shipping and handling or other pass-through items are included in net sales in the Condensed Consolidated Results of Operations. Sales, value-added, and other taxes the Company collects concurrent with revenue-producing activities are excluded from revenue. The Company's payment terms are based on customary business

practices and can vary by customer type. The term between invoicing and when payment is due is not significant. Also, the Company elected to account for shipping and handling costs as a fulfillment cost at the time of shipment.

For the three- and nine-month periods ended September 30, 2025 and 2024, the Company had no material bad debt expense, and there were no material contract assets, contract liabilities or deferred contract costs recorded in the Condensed Consolidated Balance Sheets. For the three- and nine-month periods ended September 30, 2025 and 2024, revenue recognized from prior periods was not material.

The following tables for the three months ended September 30, 2025 and 2024 disaggregate the Company's revenue by customer end use:

	Three months ended September 30, 2025		
	Americas	Europe	Total
Alcoholic beverages (beer, wine, spirits)	\$ 514	\$ 465	\$ 979
Food and other	232	141	373
Non-alcoholic beverages	194	82	276
Reportable segment totals	<u>\$ 940</u>	<u>\$ 688</u>	<u>\$ 1,628</u>
Other			25
Net sales			<u>\$ 1,653</u>

	Three months ended September 30, 2024		
	Americas	Europe	Total
Alcoholic beverages (beer, wine, spirits)	\$ 530	\$ 501	\$ 1,031
Food and other	226	128	354
Non-alcoholic beverages	184	77	261
Reportable segment totals	<u>\$ 940</u>	<u>\$ 706</u>	<u>\$ 1,646</u>
Other			33
Net sales			<u>\$ 1,679</u>

The following tables for the nine months ended September 30, 2025 and 2024 disaggregate the Company's revenue by customer end use:

	Nine months ended September 30, 2025		
	Americas	Europe	Total
Alcoholic beverages (beer, wine, spirits)	\$ 1,552	\$ 1,479	\$ 3,031
Food and other	667	370	1,037
Non-alcoholic beverages	537	246	783
Reportable segment totals	<u>\$ 2,756</u>	<u>\$ 2,095</u>	<u>\$ 4,851</u>
Other			75
Net sales			<u>\$ 4,926</u>

	Nine months ended September 30, 2024		
	Americas	Europe	Total
Alcoholic beverages (beer, wine, spirits)	\$ 1,492	\$ 1,618	\$ 3,110
Food and other	660	363	1,023
Non-alcoholic beverages	541	235	776
Reportable segment totals	<u>\$ 2,693</u>	<u>\$ 2,216</u>	<u>\$ 4,909</u>
Other			93
Net sales			<u>\$ 5,002</u>

3. Credit Losses

The Company is exposed to credit losses primarily through its sales of glass containers to customers. The Company's trade receivables from customers are due within one year or less. The Company assesses each customer's ability to pay for the glass containers it sells to them by conducting a credit review. The credit review considers the expected billing exposure and timing for payment and the customer's established credit rating or the Company's assessment of the customer's creditworthiness, based on an analysis of their financial statements when a credit rating is not available. The Company also considers contract terms and conditions, country and political risk, and business strategy in its evaluation. A credit limit is established for each customer based on the outcome of this review. The Company may require collateralized asset support or a prepayment to mitigate credit risk. The Company monitors its ongoing credit exposure through the active review of customer balances against contract terms and due dates, including timely account reconciliation, dispute resolution and payment confirmation. The Company may employ collection agencies and legal counsel to pursue the recovery of defaulted receivables.

At September 30, 2025 and 2024, the Company reported \$891 million and \$794 million of accounts receivable, respectively, net of allowances of \$32 million and \$32 million, respectively. Changes in the allowance were not material for each of the three and nine months ended September 30, 2025 and 2024.

4. Inventories

Major classes of inventory at September 30, 2025, December 31, 2024 and September 30, 2024 are as follows:

	September 30, 2025	December 31, 2024	September 30, 2024
Finished goods	\$ 744	\$ 745	\$ 824
Raw materials	190	169	175
Operating supplies	48	49	51
	<u>\$ 982</u>	<u>\$ 963</u>	<u>\$ 1,050</u>

5. Derivative Instruments

The Company has certain derivative assets and liabilities, which consist of natural gas forwards and collars, foreign exchange option and forward contracts, interest rate swaps and cross-currency swaps. The valuation of these instruments is determined primarily using the income approach, including discounted cash flow analysis on the expected cash flows of each derivative. Natural gas prices, foreign exchange rates and interest rates are the significant inputs into the valuation models. The Company also evaluates counterparty risk in determining fair values. This analysis reflects the contractual terms of the derivatives, including the period to maturity, and uses observable market-based inputs, including interest rate curves and implied volatilities. Estimates of the fair value of foreign currency and commodity derivative instruments are determined using exchange traded prices and rates. The fair values of interest rate swaps are determined using the market standard methodology of netting the discounted future fixed cash receipts (or payments) and the discounted expected variable cash payments (or receipts). The variable cash payments (or receipts) are based on an expectation of future interest rates (forward curves) derived from observable market interest rate curves. These inputs are observable in active markets over the terms of the instruments the Company holds, and, accordingly, the Company classifies its derivative assets and liabilities as Level 2 in the hierarchy.

Commodity Forward Contracts and Collars Designated as Cash Flow Hedges

The Company has entered into commodity forward contracts and collars related to forecasted natural gas requirements, the objective of which are to limit the effects of fluctuations in future market prices of natural gas and the related volatility in cash flows.

An unrecognized gain of \$0 million at September 30, 2025 and unrecognized losses of \$2 million and \$4 million at December 31, 2024 and September 30, 2024, respectively, related to the commodity forward contracts and collars was included in Accumulated other comprehensive income (loss) ("Accumulated OCI"), and will be reclassified into earnings over the next 12 months.

Cash Flow Hedges of Foreign Exchange Risk

The Company has variable-interest rate borrowings denominated in currencies other than the functional currency of the borrowing subsidiaries. As a result, the Company is exposed to fluctuations in the currency of the borrowing against the subsidiaries' functional currency. The Company uses derivatives to manage these exposures and designates these derivatives as cash flow hedges of foreign currency exchange risk.

No unrecognized gains related to cross-currency swaps were included in Accumulated OCI at September 30, 2025, December 31, 2024 and September 30, 2024.

Fair Value Hedges of Foreign Exchange Risk

The Company has fixed and variable interest rate borrowings denominated in currencies other than the functional currency of the borrowing subsidiaries. As a result, the Company is exposed to fluctuations in the currency of the borrowing against the subsidiaries' functional currency. The Company uses derivatives to manage these exposures and designates these derivatives as fair value hedges of foreign currency exchange risk. Approximately \$1 million, \$12 million and \$0 million of the components were excluded from the assessment of effectiveness and are included in Accumulated OCI at September 30, 2025, December 31, 2024 and September 30, 2024, respectively.

During the third quarter of 2025, the company terminated a portion of its cross-currency swaps, which resulted in a \$17 million payment as disclosed in the financing activities section of the Condensed Consolidated Cash Flows.

Net Investment Hedges

The Company is exposed to fluctuations in foreign exchange rates on investments it holds in non-U.S. subsidiaries and uses cross-currency swaps to partially hedge this exposure.

During the second quarter of 2025, the Company paid \$6 million related to the maturity of two net investment hedges as disclosed in the financing activities section of the Condensed Consolidated Cash Flows.

Foreign Exchange Derivative Contracts Not Designated as Hedging Instruments

The Company uses short-term forward exchange or option agreements to purchase foreign currencies at set rates in the future. These agreements are used to limit exposure to fluctuations in foreign currency exchange rates for significant planned purchases of fixed assets or commodities that are denominated in currencies other than the subsidiaries' functional currency. The Company also uses foreign exchange agreements to offset the foreign currency exchange rate risk for receivables and payables, including intercompany receivables, payables, and loans, not denominated in, or indexed to, their functional currencies.

Balance Sheet Classification

The following table shows the amount and classification (as noted above) of the Company's derivatives at September 30, 2025, December 31, 2024 and September 30, 2024:

	Fair Value of Hedge Assets			Fair Value of Hedge Liabilities			
	September 30, 2025	December 31, 2024	September 30, 2024	September 30, 2025	December 31, 2024	September 30, 2024	
Derivatives designated as hedging instruments:							
Commodity forward contracts and collars (a)	\$	\$	—	\$	6	\$	10
Fair value hedges of foreign exchange risk (b)	2	8	4	80	69	118	
Net investment hedges (c)	11	7	2	208	29	57	
Total derivatives accounted for as hedges	<u>\$ 13</u>	<u>\$ 15</u>	<u>\$ 6</u>	<u>\$ 289</u>	<u>\$ 104</u>	<u>\$ 185</u>	
Derivatives not designated as hedges:							
Foreign exchange derivative contracts (d)	14	2	11	3	10	3	
Total derivatives	<u>\$ 27</u>	<u>\$ 17</u>	<u>\$ 17</u>	<u>\$ 292</u>	<u>\$ 114</u>	<u>\$ 188</u>	
Current	\$ 27	\$ 17	\$ 17	\$ 74	\$ 12	\$ 12	
Noncurrent				218	102	176	
Total derivatives	<u>\$ 27</u>	<u>\$ 17</u>	<u>\$ 17</u>	<u>\$ 292</u>	<u>\$ 114</u>	<u>\$ 188</u>	

- (a) The notional amount of the commodity forward contracts and collars was approximately 8 million, 28 million, and 30 million British Thermal Units at September 30, 2025, December 31, 2024, and September 30, 2024, respectively. The maximum maturity dates are in 2027 at September 30, 2025, December 31, 2024, and September 30, 2024.
- (b) The notional amounts of the fair value hedges of foreign exchange risk were \$400 million at September 30, 2025, \$816 million at December 31, 2024 and \$833 million at September 30, 2024. The maximum maturity dates are in 2030 at September 30, 2025, December 31, 2024 and September 30, 2024.
- (c) The notional amounts of the net investment hedges were €1,176 million at September 30, 2025, €483 million at December 31, 2024 and €483 million at September 30, 2024. The maximum maturity dates are in 2028 at September 30, 2025 and in 2026 at December 31, 2024 and September 30, 2024.
- (d) The notional amounts of the foreign exchange derivative contracts were \$544 million, \$680 million and \$628 million at September 30, 2025, December 31, 2024 and September 30, 2024, respectively. The maximum maturity dates are in 2025 at September 30, 2025 and December 31, 2024 and in 2024 at September 30, 2024.

	Gain (Loss) Recognized in OCI (Effective Portion)		Gain (Loss) Reclassified from Accumulated OCI into Income (Effective Portion) (1)	
	Three months ended September 30, 2025	2024	Three months ended September 30, 2025	2024
Derivatives designated as hedging instruments:				
Cash Flow Hedges				
Commodity forward contracts and collars (a)	\$ (1)	\$ (2)	\$ —	\$ (3)
Net Investment Hedges				
Net Investment Hedges (b)	2	(21)	3	1
	\$ 1	\$ (23)	\$ 3	\$ (2)

	Gain (Loss) Recognized in OCI (Effective Portion)		Gain (Loss) Reclassified from Accumulated OCI into Income (Effective Portion) (1)	
	Nine months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
Derivatives designated as hedging instruments:				
Cash Flow Hedges				
Commodity forward contracts and collars (a)	\$ 4	\$ (6)	\$ —	\$ (9)
Net Investment Hedges				
Net Investment Hedges (b)	(109)		9	4
	<u>\$ (105)</u>	<u>\$ (6)</u>	<u>\$ 9</u>	<u>\$ (5)</u>

	Amount of Gain (Loss) Recognized in Other expense, net		Amount of Gain (Loss) Recognized in Other expense, net	
	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
Derivatives not designated as hedges:				
Foreign exchange derivative contracts	\$ 5	\$ 13	\$ 30	\$ (3)

(1) Gains and losses reclassified from Accumulated OCI and recognized in income are recorded to (a) cost of goods sold or (b) interest expense, net.

6. Restructuring Accruals

Selected information related to the restructuring accruals for the three months ended September 30, 2025 and 2024 is as follows:

	Fit to Win program			Other Restructuring			Total
	Employee Costs	Asset Impairment	Other Exit Costs	Employee Costs	Asset Impairment	Other Exit Costs	
Balance at July 1, 2025	\$ 47	\$	\$ 31	\$ 5	\$	\$ 3	\$ 86
Charges	13	36	11				60
Write-down of assets to net realizable value		(36)					(36)
Net cash paid, principally severance and related benefits	(25)		(5)	(1)			(31)
Other, including foreign exchange translation			(2)				(2)
Balance at September 30, 2025	<u>\$ 35</u>	<u>\$ —</u>	<u>\$ 35</u>	<u>\$ 4</u>	<u>\$ —</u>	<u>\$ 3</u>	<u>\$ 77</u>

	Fit to Win program			Other Restructuring			Total
	Employee Costs	Asset Impairment	Other Exit Costs	Employee Costs	Asset Impairment	Other Exit Costs	
Balance at July 1, 2024	\$ —	\$ —	\$ —	\$ 15	\$ —	\$ 9	\$ 24
Charges	33	43	4	1		2	83
Write-down of assets to net realizable value		(43)					(43)
Net cash paid, principally severance and related benefits	(1)			(4)		(4)	(9)
Other, including foreign exchange translation	(3)			(1)		(3)	(7)
Balance at September 30, 2024	<u>\$ 29</u>	<u>\$ —</u>	<u>\$ 4</u>	<u>\$ 11</u>	<u>\$ —</u>	<u>\$ 4</u>	<u>\$ 48</u>

Selected information related to the restructuring accruals for the nine months ended September 30, 2025 and 2024 is as follows:

	Fit to Win program			Other Restructuring			Total
	Employee Costs	Asset Impairment	Other Exit Costs	Employee Costs	Asset Impairment	Other Exit Costs	
Balance at January 1, 2025	\$ 51	\$	\$ 18	\$ 7	\$	\$ 4	\$ 80
Charges	71	154	30				255
Write-down of assets to net realizable value		(154)					(154)
Net cash paid, principally severance and related benefits	(94)		(11)	(3)		(1)	(109)
Other, including foreign exchange translation	7		(2)				5
Balance at September 30, 2025	<u>\$ 35</u>	<u>\$ —</u>	<u>\$ 35</u>	<u>\$ 4</u>	<u>\$ —</u>	<u>\$ 3</u>	<u>\$ 77</u>

	Fit to Win program			Other Restructuring			Total Restructuring
	Employee Costs	Asset Impairment	Other Exit Costs	Employee Costs	Asset Impairment	Other Exit Costs	
Balance at January 1, 2024	\$ —	\$ —	\$ —	\$ 27	\$ —	\$ 12	\$ 39
Charges	33	43	4	1		2	83
Write-down of assets to net realizable value		(43)					(43)
Net cash paid, principally severance and related benefits	(1)			(16)		(7)	(24)
Other, including foreign exchange translation	(3)			(1)		(3)	(7)
Balance at September 30, 2024	\$ 29	\$ —	\$ 4	\$ 11	\$ —	\$ 4	\$ 48

When a decision is made to take restructuring actions, the Company manages and accounts for them programmatically apart from the ongoing operations of the business. Information related to major programs is presented separately, while minor initiatives are presented on a combined basis.

As of September 30, 2025, the Company's only major restructuring program was the Fit to Win initiative, which is expected to reduce redundant production capacity and begin to optimize the network, as well as streamline other cost areas, such as selling, general and administrative expenses. The Fit to Win initiative began in the second half of 2024 and is expected to last at least through 2026. Details regarding charges, payments and other changes to the Fit to Win restructuring accruals are presented in the tables above.

For the three and nine months ended September 30, 2025, the Company recorded restructuring, asset impairment and related charges of approximately \$60 million and \$255 million (which included \$104 million related to its decision to halt the MAGMA program), respectively, to Other expense, net in the Condensed Consolidated Results of Operations, of which all related to the Fit to Win program. For the three months ended September 30, 2025, these charges consisted of employee costs, such as severance and benefit-related costs, write-down of assets and other exit costs in the Americas segment (\$59 million) and Europe segment (\$1 million). For the nine months ended September 30, 2025, these charges consisted of employee costs, such as severance and benefit-related costs, write-down of assets and other exit costs in the Americas segment (\$115 million), Europe segment (\$56 million) and Retained corporate costs and other (\$84 million). As of September 30, 2025, the Company has incurred cumulative charges of approximately \$456 million related to the Fit to Win program.

In October 2025, the Company substantially completed its discussions with certain European Works Councils related to additional indefinite or permanent capacity closures and the elimination of selling, general and administrative positions in Europe (see Note 16 for additional information). Additional restructuring charges are expected in future quarters when management completes their assessment to reduce redundant production capacity and streamline costs. Management does not yet have an estimate for the total restructuring charges to be incurred with this program, however, the total charges are expected to be material. The Company expects that the majority of the remaining cash expenditures related to the accrued employee and other exit costs will be paid out over the next several years.

For the three and nine months ended September 30, 2024, the Company recorded restructuring and related charges of approximately \$83 million to Other expense, net (\$81 million) and Equity earnings (\$2 million) on the Condensed Consolidated Results of Operations, of which \$80 million related to the Fit to Win program. These charges consisted of employee costs, such as severance and benefit-related costs, write-down of assets and other exit costs in the Americas segment (\$72 million) and Retained corporate costs and other (\$11 million).

The Company's decisions to curtail selected production capacity have resulted in write-downs of certain long-lived assets to the extent their carrying value exceeded fair value or fair value less cost to sell. The Company classified the assumptions used to determine the fair value of the impaired assets in the period that the measurement was taken as Level 3 (third-party appraisals, where applicable) in the fair value hierarchy as set forth in the general accounting principles for fair value measurements. For the asset impairments recorded during the three and nine months ended September 30, 2025, the remaining carrying value of the impaired assets was approximately \$0.

7. Pension Benefit Plans

The components of the net periodic pension cost for the three months ended September 30, 2025 and 2024 are as follows:

	U.S.		Non-U.S.	
	Three months ended September 30,		Three months ended September 30,	
	2025	2024	2025	2024
Service cost	\$ 1	\$ 1	\$ 2	\$ 2
Interest cost	11	11	9	9
Expected asset return	(13)	(13)	(7)	(8)
Amortization of actuarial loss	3	3	2	3
Net periodic pension cost	<u>\$ 2</u>	<u>\$ 2</u>	<u>\$ 6</u>	<u>\$ 6</u>

The components of the net periodic pension cost for the nine months ended September 30, 2025 and 2024 are as follows:

	U.S.		Non-U.S.	
	Nine months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
Service cost	\$ 4	\$ 4	\$ 6	\$ 7
Interest cost	32	32	26	27
Expected asset return	(38)	(40)	(22)	(24)
Amortization of actuarial loss	9	10	6	8
Net periodic pension cost	<u>\$ 7</u>	<u>\$ 6</u>	<u>\$ 16</u>	<u>\$ 18</u>

The components of pension expense, other than the service cost component, are included in Other expense, net in the Condensed Consolidated Results of Operations.

8. Income Taxes

The Company calculates its interim tax provision using the estimated annual effective tax rate (“EAETR”) methodology in accordance with ASC 740-270. The EAETR is applied to the year-to-date ordinary income, exclusive of discrete items. The tax effects of discrete items are then included to arrive at the total reported interim tax provision. The determination of the EAETR is based upon a number of estimates, including the estimated annual pretax ordinary income or loss in each tax jurisdiction in which the Company operates. The tax effects of discrete items are recognized in the tax provision in the quarter they occur, in accordance with U.S. GAAP. Depending on various factors, such as the item’s significance in relation to total income and the rate of tax applicable in the jurisdiction to which it relates, discrete items in any quarter can materially impact the reported effective tax rate. The Company’s annual effective tax rate may be affected by the mix of earnings in the U.S. and foreign jurisdictions, and factors such as changes in tax laws, tax rates or regulations, changes in business, changing interpretation of existing tax laws or regulations and the finalization of tax audits and reviews, as well as other factors. As such, there can be significant volatility in interim tax provisions. The annual effective tax rate differs from the statutory U.S. Federal tax rate of 21%, primarily because of varying non-U.S. tax rates and the impact of the U.S. valuation allowance.

The Company is currently under income tax examination in various tax jurisdictions in which it operates, including Brazil, Canada, Colombia, Germany, Italy, Peru, and the U.S. The years under examination range from 2004 through 2023. The Company has received tax assessments in excess of established reserves. The Company is contesting these tax assessments, and will continue to do so, including pursuing all available remedies, such as appeals and litigation, if necessary. The Company believes that adequate provisions for all income tax uncertainties have been made. However, if tax assessments are settled against the Company at amounts in excess of established reserves, it could have a material impact on the Company’s consolidated results of operations, financial position or cash flows. Due to uncertainties regarding the ultimate resolution of income tax examinations, the Company is not able to reasonably estimate any tax

assessments that may be settled at amounts in excess of established reserves in future periods, or the future periods in which any income tax payments to settle these provisions for income tax uncertainties.

On July 4, 2025, the One Big Beautiful Bill Act (the “OBBBA”) was enacted into law in the U.S. The OBBBA includes the permanent extension of certain expiring provisions of the Tax Cuts and Jobs Act, modifications to the international tax framework and the restoration of favorable tax treatment for certain business deductions. The legislation has multiple effective dates, with certain provisions effective in 2025. The Company has assessed the impact of the legislation and determined that the OBBBA will not materially affect its 2025 consolidated financial statements. Based on current guidance, the Company does not anticipate a material impact in 2026.

9. Debt

The following table summarizes the long-term debt of the Company at September 30, 2025, December 31, 2024, and September 30, 2024:

	September 30, 2025	December 31, 2024	September 30, 2024
Secured Credit Agreement:			
Revolving Credit Facility:			
Revolving Loans	\$ 90	\$ —	\$ —
Term Loans:			
Term Loans A	798		
Term Loans B	643		
Previous Secured Credit Agreement:			
Term Loans:			
Term Loans A		1,338	1,392
Senior Notes:			
3.125%, due 2024 (€58 million at September 30, 2024)			65
5.375%, due 2025		17	17
2.875%, due 2025 (€176 million at December 31, 2024 and September 30, 2024)		183	197
6.625%, due 2027	610	609	609
6.250%, due 2028 (€600 million)	699	619	663
5.250%, due 2029 (€500 million)	580	514	551
4.750%, due 2030	397	397	397
7.250%, due 2031	684	683	682
7.375%, due 2032	296	296	296
Finance leases	178	195	198
Other	9	8	1
Total long-term debt	4,984	4,859	5,068
Less amounts due within one year	38	306	359
Long-term debt	<u>\$ 4,946</u>	<u>\$ 4,553</u>	<u>\$ 4,709</u>

The Company presents debt issuance costs in the Condensed Consolidated Balance Sheets as a deduction of the carrying amount of the related debt liability.

On September 30, 2025, certain of the Company’s subsidiaries entered into an Amended and Restated Credit Agreement and Syndicated Facility Agreement (the “Credit Agreement”), which refinanced in full the previous credit agreement. The Credit Agreement provides for up to \$2.7 billion of borrowings pursuant to term loans A, term loans B and a revolving credit facility. The term loans A mature, and the revolving credit facility terminates, in September 2030, and the term loans B mature in September 2032; provided, however, that if any of the senior notes issued by certain subsidiaries of the Company are outstanding on the date that is 91 days prior to the maturity date for such senior notes

(any such date, a “Springing Maturity Date”), then the term loans A, the revolving credit facility and the term loans B will mature and terminate, as applicable, on such Springing Maturity Date. Borrowings under the Credit Agreement are secured by certain collateral of the Company and certain of its subsidiaries.

At September 30, 2025, the Credit Agreement includes a \$1.25 billion multicurrency revolving credit facility, the U.S. dollar equivalent of \$800 million in term loan A facilities (\$798 million outstanding balance at September 30, 2025, net of debt issuance costs) and \$650 million in term loan B facilities (\$643 million outstanding balance at September 30, 2025, net of debt issuance costs). At September 30, 2025, the Company’s subsidiaries that are party to the Credit Agreement had unused credit of \$1.15 billion available under the revolving credit facilities as part of the Credit Agreement. The weighted average interest rate on borrowings outstanding under the Credit Agreement at September 30, 2025 was 5.88%.

The Credit Agreement contains various covenants that restrict, among other things and subject to certain exceptions, the ability of the Company to incur certain indebtedness and liens, make certain investments, become liable under contingent obligations in certain defined instances only, make restricted payments, make certain asset sales within guidelines and limits, engage in certain affiliate transactions, participate in sale and leaseback financing arrangements, alter its fundamental business, and amend certain subordinated debt obligations.

The Credit Agreement also contains one financial maintenance covenant, a Secured Leverage Ratio, for the benefit of lenders under the term loans A and the revolving credit facility (and, following an acceleration of the term loans A and the revolving credit facility, for the benefit of the lenders under the term loans B) that requires the Company and certain of its subsidiaries, collectively, not to exceed a ratio of 2.50x calculated by dividing consolidated Net Indebtedness that is then secured by Liens on property or assets of the Company and certain of its subsidiaries by Consolidated EBITDA, as each such capitalized term is defined in the Credit Agreement. The Secured Leverage Ratio could restrict the ability of the Company and certain of its subsidiaries to undertake additional financing or acquisitions to the extent that such financing or acquisitions would cause the Secured Leverage Ratio to exceed the specified maximum.

Failure to comply with these covenants and restrictions could result in an event of default under the Credit Agreement. In such an event, the applicable borrowers under the Credit Agreement would not be able to request borrowings under the revolving credit facility, and all amounts outstanding under the Credit Agreement, together with accrued interest, could then be declared immediately due and payable. Upon the occurrence and for the duration of a payment event of default, an additional default interest rate equal to 2.0% per annum will apply to all overdue obligations under the Credit Agreement. If an event of default occurs under the Credit Agreement and the lenders cause all of the outstanding debt obligations under the Credit Agreement to become due and payable, this could result in a default under a number of other outstanding debt securities and could lead to an acceleration of obligations related to these debt securities. As of September 30, 2025, the Company was in compliance with all covenants and restrictions in the Credit Agreement. In addition, the Company believes that it will remain in compliance for the term of the Credit Agreement and that its ability to borrow additional funds under the Credit Agreement will not be adversely affected by the covenants and restrictions.

The Total Leverage Ratio (as defined in the Credit Agreement) determines pricing under the Credit Agreement for the Term Loans A and the revolving credit facility. The interest rate on borrowings under the Credit Agreement is, at the option of the applicable borrower, the Base Rate, Term SOFR or, for non-US Dollar borrowings only, the Eurocurrency Rate (each such capitalized term as defined in the Credit Agreement), plus an applicable margin. The applicable margin, for the Term Loans A and the revolving credit facility, ranges from 1.00% to 1.75% for Term SOFR loans and Eurocurrency Rate loans and from 0.00% to 0.75% for Base Rate loans. The applicable margin, for the Term Loans B, is 3.00% for Term SOFR loans. In addition, a commitment fee is payable on the unused revolving credit facility commitments ranging from 0.20% to 0.35% per annum, depending on the Total Leverage Ratio.

Obligations under the Credit Agreement are secured by substantially all of the assets, excluding real estate and certain other excluded assets, of certain of the Company’s domestic subsidiaries and certain foreign subsidiaries. Such obligations are also secured by a pledge of intercompany debt and equity investments in certain of the Company’s domestic subsidiaries and, in the case of foreign obligations, of stock of certain foreign subsidiaries. All obligations under the Credit Agreement are guaranteed by certain domestic subsidiaries of the Company, and certain foreign obligations under the Credit Agreement are guaranteed by certain foreign subsidiaries of the Company.

The Company assesses its capital raising and refinancing needs on an ongoing basis and may enter into additional credit facilities and seek to issue equity and/or debt securities in the domestic and international capital markets if market conditions are favorable. Also, depending on market conditions, the Company may elect to repurchase portions of its debt securities in the open market.

The carrying amounts reported for certain long-term debt obligations subject to frequently redetermined interest rates approximate fair value. Fair values for the Company's significant fixed rate debt obligations are based on published market quotations and are classified as Level 1 in the fair value hierarchy. Fair values at September 30, 2025 of the Company's significant fixed rate debt obligations are as follows:

	Principal Amount	Indicated Market Price	Fair Value
Senior Notes:			
6.625%, due 2027	\$ 612	99.99	\$ 612
6.250%, due 2028 (€600 million)	704	103.33	727
5.250%, due 2029 (€500 million)	587	103.02	605
4.750%, due 2030	400	95.56	382
7.250%, due 2031	690	101.80	702
7.375%, due 2032	300	101.12	303

10. Contingencies

The Company has been identified by the U.S. Environmental Protection Agency or a comparable state or federal agency as a potentially responsible party ("PRP") at a number of sites in the U.S., including certain Comprehensive Environmental Response, Compensation, and Liability Act of 1980 ("CERCLA") (Superfund) sites, as well as sites previously owned or operated by the Company. As an identified PRP, the Company may have liability for investigation, remediation and monitoring of contamination, as well as associated penalties and natural resource damages, if any. The Company has not had monetary sanctions imposed nor has the Company been notified of any potential monetary sanctions at any of the sites.

The Company has recorded aggregate accruals of approximately \$21 million, \$35 million and \$35 million (undiscounted) as of September 30, 2025, December 31, 2024 and September 30, 2024, respectively, for estimated future remediation and monitoring costs at these sites. Although the Company believes its accruals are adequate to cover its portion of future remediation and monitoring costs, there can be no assurance that the ultimate payments will not exceed the amount of the Company's accruals and will not have a material effect on its results of operations, financial position and cash flows. Other than related to the site discussed below, any possible loss or range of potential loss that may be incurred in excess of the recorded accruals cannot be estimated.

As part of the above, from December 31, 1956 through June 1967, the Company, via a wholly-owned subsidiary, owned and operated a paper mill located on the shore of the Cuyahoga River in Ohio, which is now part of the Cuyahoga Valley National Park that is managed by the National Park Service ("NPS"). The Company and the United States have been engaged in litigation regarding the site in the U.S. District Court for the Northern District of Ohio (Akron), with the United States claiming that the Company should pay \$50 million as a remedy for certain soils at the site as well as its past and anticipated future costs. In the first quarter of 2025, the Company and the NPS reached a tentative settlement, and the Company recorded a charge of approximately \$4 million to Other expense, net in the Condensed Consolidated Results of Operations to augment its previous accrual balance related to this matter. In the third quarter of 2025, the consent order between the parties was approved by the U.S. District Court, and the Company paid \$16.5 million to resolve this matter.

In November 2023, the Autorita Garante della Concorrenza e del Mercato (the "Italian Competition Authority") commenced an investigation into alleged anti-competitive conduct by nine glass manufacturers and distributors in Italy, including the Company's subsidiary based in Italy, O-I Italy SpA ("O-I Italy"), and an Italian joint venture in which O-I

Italy owns a 50% interest, related to the sale of wine bottles in Italy. In October 2025, the Italian Competition Authority notified the Company that they had no findings related to this investigation and were closing its investigation.

The Company is also being investigated by authorities in France and Ecuador for similar alleged conduct in those countries. To date, neither the French nor Ecuadorian authorities have officially charged O-I's businesses in those countries with any violations of competition law. With regard to the above, the Company is committed to compliance with laws in the jurisdictions it operates and maintains policies and procedures regarding competition law. If the authorities in these countries find that the Company or any of its subsidiaries or joint ventures violated competition law, they could levy fines, which amounts could be material. At this stage, the Company is unable to predict the ultimate outcome of the investigations, and any potential loss cannot be estimated.

Other litigation is pending against the Company, in some cases involving ordinary and routine claims incidental to the business of the Company and in others presenting allegations that are non-routine and involve compensatory, punitive or treble damage claims as well as other types of relief. The Company records a liability for such matters when it is both probable that the liability has been incurred and the amount of the liability can be reasonably estimated. Recorded amounts are reviewed and adjusted to reflect changes in the factors upon which the estimates are based, including additional information, negotiations, settlements and other events.

11. Share Owners' Equity

The activity in share owners' equity for the three months ended September 30, 2025 and 2024 is as follows:

	Share Owners' Equity of the Company						
	Common Stock	Capital in Excess of Par Value	Treasury Stock	Retained Earnings	Accumulated Other Comprehensive Loss	Non- controlling Interests	Total Share Owners' Equity
Balance on July 1, 2025	\$ 2	\$ 3,037	(674)	\$ 656	\$ (1,785)	\$ 133	\$ 1,369
Reissuance of common stock (0.1 million shares)		(2)	4				2
Shares repurchased (0.6 million shares)		(10)					(10)
Stock compensation (0.0 million shares)		4					4
Net earnings				30		7	37
Other comprehensive income					65	5	70
Distributions to non-controlling interests						(2)	(2)
Balance on September 30, 2025	<u>\$ 2</u>	<u>\$ 3,029</u>	<u>\$ (670)</u>	<u>\$ 686</u>	<u>\$ (1,720)</u>	<u>\$ 143</u>	<u>\$ 1,470</u>

	Share Owners' Equity of the Company						Total Share Owners' Equity
	Common Stock	Capital in Excess of Par Value	Treasury Stock	Retained Earnings	Accumulated Other Comprehensive Loss	Non-controlling Interests	
Balance on July 1, 2024	\$ 2	\$ 3,069	\$ (685)	\$ 911	\$ (1,794)	\$ 128	\$ 1,631
Reissuance of common stock (0.2 million shares)		(2)	4				2
Shares repurchased (0.9 million shares)		(10)					(10)
Stock compensation (0.0 million shares)		3					3
Net earnings (loss)				(80)		4	(76)
Other comprehensive income (loss)					(69)	1	(68)
Balance on September 30, 2024	<u>\$ 2</u>	<u>\$ 3,060</u>	<u>\$ (681)</u>	<u>\$ 830</u>	<u>\$ (1,863)</u>	<u>\$ 133</u>	<u>\$ 1,481</u>

The activity in share owners' equity for the nine months ended September 30, 2025 and 2024 is as follows:

	Share Owners' Equity of the Company						Total Share Owners' Equity
	Common Stock	Capital in Excess of Par Value	Treasury Stock	Retained Earnings	Accumulated Other Comprehensive Loss	Non-controlling Interests	
Balance on January 1, 2025	\$ 2	\$ 3,053	\$ (677)	\$ 676	\$ (1,975)	\$ 126	\$ 1,205
Reissuance of common stock (0.5 million shares)		(6)	14				8
Shares repurchased (2.5 million shares)		(30)					(30)
Stock compensation (1.4 million shares)		12					12
Net earnings				9		17	26
Other comprehensive income					255	10	265
Distributions to non-controlling interests						(10)	(10)
Other			(7)				(7)
Balance on September 30, 2025	<u>\$ 2</u>	<u>\$ 3,029</u>	<u>\$ (670)</u>	<u>\$ 686</u>	<u>\$ (1,720)</u>	<u>\$ 143</u>	<u>\$ 1,470</u>

	Share Owners' Equity of the Company						Total Share Owners' Equity
	Common Stock	Capital in Excess of Par Value	Treasury Stock	Retained Earnings	Accumulated Other Comprehensive Loss	Non-controlling Interests	
Balance on January 1, 2024	\$ 2	\$ 3,086	\$ (681)	\$ 782	\$ (1,580)	\$ 135	\$ 1,744
Reissuance of common stock (0.4 million shares)		(5)	14				9
Shares repurchased (2.2 million shares)		(30)					(30)
Stock compensation (1.9 million shares)		9					9
Net earnings				48		13	61
Other comprehensive loss					(283)	(6)	(289)
Distributions to non-controlling interests						(9)	(9)
Other			(14)				(14)
Balance on September 30, 2024	<u>\$ 2</u>	<u>\$ 3,060</u>	<u>\$ (681)</u>	<u>\$ 830</u>	<u>\$ (1,863)</u>	<u>\$ 133</u>	<u>\$ 1,481</u>

During the three months ended September 30, 2025, the Company purchased 647,440 shares of its common stock for approximately \$10 million. The share purchases were made pursuant to a \$100 million anti-dilutive share repurchase program authorized by the Company's Board of Directors on May 14, 2024, which is intended to offset stock-based compensation provided to the Company's directors, officers, and employees. Approximately \$50 million remained available for purchases under this program as of September 30, 2025.

The Company has 250,000,000 shares of common stock authorized with a par value of \$.01 per share. Shares outstanding are as follows:

	Shares Outstanding (in thousands)		
	September 30, 2025	December 31, 2024	September 30, 2024
Shares of common stock issued (including treasury shares)	184,339	184,851	185,610
Treasury shares	30,744	30,784	30,963

12. Accumulated Other Comprehensive Loss

The activity in accumulated other comprehensive loss for the three months ended September 30, 2025 and 2024 is as follows:

	Net Effect of Exchange Rate Fluctuations	Change in Certain Derivative Instruments	Employee Benefit Plans	Total Accumulated Other Comprehensive Loss
Balance on July 1, 2025	\$ (1,130)	\$ (119)	\$ (536)	\$ (1,785)
Change before reclassifications	58	(1)	(1)	56
Amounts reclassified from accumulated other comprehensive income (loss)		3 (a)	5 (b)	8
Translation effect			4	4
Tax effect		(3)		(3)
Other comprehensive income (loss) attributable to the Company	58	(1)	8	65
Balance on September 30, 2025	<u>\$ (1,072)</u>	<u>\$ (120)</u>	<u>\$ (528)</u>	<u>\$ (1,720)</u>

	Net Effect of Exchange Rate Fluctuations	Change in Certain Derivative Instruments	Employee Benefit Plans	Total Accumulated Other Comprehensive Loss
Balance on July 1, 2024	\$ (1,194)	\$ (24)	\$ (576)	\$ (1,794)
Change before reclassifications	(42)	(17)	(20)	(79)
Amounts reclassified from accumulated other comprehensive income (loss)		(2)(a)	6 (b)	4
Translation effect		(1)	8	7
Tax effect			(1)	(1)
Other comprehensive loss attributable to the Company	(42)	(20)	(7)	(69)
Balance on September 30, 2024	<u>\$ (1,236)</u>	<u>\$ (44)</u>	<u>\$ (583)</u>	<u>\$ (1,863)</u>

(a) Amount is recorded to cost of goods sold and interest expense, net in the Condensed Consolidated Results of Operations (see Note 5 for additional information).

(b) Amount is included in the computation of net periodic pension cost (see Note 7 for additional information) and net post-retirement benefit cost.

The activity in accumulated other comprehensive loss for the nine months ended September 30, 2025 and 2024 is as follows:

	Net Effect of Exchange Rate Fluctuations	Change in Certain Derivative Instruments	Employee Benefit Plans	Total Accumulated Other Comprehensive Loss
Balance on January 1, 2025	\$ (1,435)	\$ (14)	\$ (526)	\$ (1,975)
Change before reclassifications	363	(112)	(2)	249
Amounts reclassified from accumulated other comprehensive income (loss)		9 (a)	15 (b)	24
Translation effect			(14)	(14)
Tax effect		(3)	(1)	(4)
Other comprehensive income (loss) attributable to the Company	363	(106)	(2)	255
Balance on September 30, 2025	<u>\$ (1,072)</u>	<u>\$ (120)</u>	<u>\$ (528)</u>	<u>\$ (1,720)</u>

	Net Effect of Exchange Rate Fluctuations	Change in Certain Derivative Instruments	Employee Benefit Plans	Total Accumulated Other Comprehensive Loss
Balance on January 1, 2024	\$ (949)	\$ (43)	\$ (588)	\$ (1,580)
Change before reclassifications	(287)	5	(21)	(303)
Amounts reclassified from accumulated other comprehensive income (loss)		(5)(a)	18 (b)	13
Translation effect		(1)	10	9
Tax effect			(2)	(2)
Other comprehensive income (loss) attributable to the Company	(287)	(1)	5	(283)
Balance on September 30, 2024	<u>\$ (1,236)</u>	<u>\$ (44)</u>	<u>\$ (583)</u>	<u>\$ (1,863)</u>

-
- (a) Amount is recorded to cost of goods sold and interest expense, net in the Condensed Consolidated Results of Operations (see Note 5 for additional information).
- (b) Amount is included in the computation of net periodic pension cost (see Note 7 for additional information) and net post-retirement benefit cost.

13. Other Expense, Net

Other expense, net for the three and nine months ended September 30, 2025 and 2024 included the following:

	<u>Three months ended September 30,</u>		<u>Nine months ended September 30,</u>	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Restructuring, asset impairment and other charges	\$ (61)	\$ (81)	\$ (252)	\$ (81)
Legacy environmental charge (see Note 10)		(1)	(4)	(11)
Gain on sale of miscellaneous assets	1	1	7	1
Intangible amortization expense	(7)	(7)	(20)	(22)
Foreign currency exchange loss	(4)	3	(7)	
Royalty income	4	4	14	16
Other income (expense)	(2)	(1)	(8)	(1)
Other expense, net	<u>\$ (69)</u>	<u>\$ (82)</u>	<u>\$ (270)</u>	<u>\$ (98)</u>

14. Earnings Per Share

The following table sets forth the computation of basic and diluted earnings per share for the three months ended September 30, 2025 and 2024:

	<u>Three months ended September 30,</u>	
	<u>2025</u>	<u>2024</u>
Numerator:		
Net earnings (loss) attributable to the Company	<u>\$ 30</u>	<u>\$ (80)</u>
Denominator (in thousands):		
Denominator for basic earnings per share-weighted average shares outstanding	153,571	154,619
Effect of dilutive securities:		
Stock options and other	1,644	
Denominator for diluted earnings per share-adjusted weighted average shares outstanding	<u>155,215</u>	<u>154,619</u>
Basic earnings per share:		
Net earnings (loss) attributable to the Company	<u>\$ 0.19</u>	<u>\$ (0.52)</u>
Diluted earnings per share:		
Net earnings (loss) attributable to the Company	<u>\$ 0.19</u>	<u>\$ (0.52)</u>

The diluted earnings (loss) per share computation for the three months ended September 30, 2025 and 2024 excludes 4,431 and 1,185,925 weighted average shares of common stock, respectively, due to their antidilutive effect, which includes unvested restricted stock units and performance vested restricted share units. For the three months ended September 30, 2024, diluted loss per share of common stock was equal to basic loss per share of common stock due to the net loss attributable to the Company.

The following table sets forth the computation of basic and diluted earnings per share for the nine months ended September 30, 2025 and 2024:

	Nine months ended September 30,	
	2025	2024
Numerator:		
Net earnings attributable to the Company	\$ 9	\$ 48
Denominator (in thousands):		
Denominator for basic earnings per share-weighted average shares outstanding	153,757	154,724
Effect of dilutive securities:		
Stock options and other	1,649	2,813
Denominator for diluted earnings per share-adjusted weighted average shares outstanding	155,406	157,537
Basic earnings per share:		
Net earnings attributable to the Company	\$ 0.06	\$ 0.31
Diluted earnings per share:		
Net earnings attributable to the Company	\$ 0.06	\$ 0.31

The diluted earnings per share computation for the nine months ended September 30, 2025 and 2024 excludes 359,986 and 1,076,542 weighted average shares of common stock, respectively, due to their antidilutive effect, which includes unvested restricted stock units and performance vested restricted share units.

15. Supplemental Cash Flow Information

Income taxes paid in cash were as follows:

	Nine months ended September 30,	
	2025	2024
U.S.	\$ 10	\$ 8
Non-U.S.	70	123
Total income taxes paid in cash	\$ 80	\$ 131

Interest paid in cash for the nine months ended September 30, 2025 and 2024 was \$218 million and \$237 million, respectively.

The Company uses various factoring programs to sell certain trade receivables to financial institutions as part of managing its cash flows. Sales of trade receivables are accounted for in accordance with ASC Topic 860, Transfers and Servicing. Trade receivables sold under the factoring programs are transferred without recourse to the Company and accounted for as true sales and, therefore, are excluded from Trade receivables, net in the Condensed Consolidated Balance Sheets. At September 30, 2025, December 31, 2024 and September 30, 2024, the total amount of trade receivables sold by the Company was \$452 million, \$535 million, and \$544 million, respectively. These amounts included \$204 million, \$155 million and \$237 million at September 30, 2025, December 31, 2024, and September 30, 2024, respectively, for trade receivable amounts factored under supply-chain financing programs linked to commercial arrangements with key customers. The Company is the master servicer for the factoring programs that are not associated with key customers and is responsible for administering and collecting receivables.

The Company's use of its accounts receivable factoring programs resulted in a decrease to cash provided by operating activities of approximately \$83 million and an increase of approximately \$2 million for the nine months ended September 30, 2025 and September 30, 2024, respectively. For the nine months ended September 30, 2025 and 2024, the Company recorded expenses related to these factoring programs of approximately \$13 million and \$19 million, respectively.

In accordance with ASU 2022-04, “Liabilities-Supplier Finance Programs (Subtopic 405-50): Disclosure of Supplier Finance Program Obligations,” the Company has agreements with third-party administrators that allow participating vendors to track the Company’s payments and, if voluntarily elected by the vendor, to sell payment obligations from the Company to financial institutions as part of a Supply Chain Financing (“SCF”) Program. The Company’s payment terms to the financial institutions, including the timing and amount of payments, are based on the original supplier invoices. When participating vendors elect to sell one or more of the Company’s payment obligations, the Company’s rights and obligations to settle the payables on their contractual due date are not impacted. The Company has no economic or commercial interest in a vendor’s decision to enter into these agreements, and the financial institutions do not provide the Company with incentives, such as rebates or profit sharing under the SCF Program. The Company agrees on commercial terms with vendors for the goods and services procured, which are consistent with payment terms observed at other peer companies in the industry, and the terms are not impacted by the SCF Program. Such obligations are classified as accounts payable in its Condensed Consolidated Balance Sheets. The Company does not provide asset pledges, or other forms of guarantees, as security for the committed payment to the financial institutions. As of September 30, 2025, December 31, 2024 and September 30, 2024, the Company had approximately \$71 million, \$82 million, and \$92 million, respectively, of outstanding payment obligations to the financial institutions as part of the SCF Program.

The Company’s outstanding obligations under the SCF Program are as follows:

	<u>Three months ended September 30,</u>		<u>Nine months ended September 30,</u>	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Confirmed obligations outstanding at the beginning of the period	\$ 62	\$ 91	\$ 82	\$ 114
Invoices confirmed during the period	95	104	263	304
Confirmed invoices paid during the period	(86)	(103)	(274)	(326)
Confirmed obligations outstanding at the end of the period	<u>\$ 71</u>	<u>\$ 92</u>	<u>\$ 71</u>	<u>\$ 92</u>

16. Subsequent Events

In October 2025, the Company has substantially completed or engaged in discussions with the European Works Council or certain local unions related to additional plant or furnace closures and the elimination of selling, general and administrative positions in Europe. These actions are part of the Company’s Fit to Win initiative to reduce redundant production capacity and begin to optimize its network.

As a result, subject to the finalization of certain estimates, the Company expects to record charges associated with these closures ranging between approximately \$200 million to \$225 million in the fourth quarter of 2025. Major components of the charges range between approximately \$60 million to \$65 million for impairment of plant-related assets, such as the closed furnaces and related machinery, and range between \$140 million to \$160 million for one-time employee separation benefits and other costs related to the closures that would result in future cash expenditures.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

The Company's measure of profit for its reportable segments is segment operating profit, which consists of consolidated earnings before interest expense, net and provision for income taxes and excludes amounts related to certain items that management considers not representative of ongoing operations and other adjustments, as well as certain retained corporate costs. The segment data presented below is prepared in accordance with general accounting principles for segment reporting. The lines titled "reportable segment totals" in both net sales and segment operating profit, however, are non-GAAP measures when presented outside of the financial statement footnotes. Management has included reportable segment totals below to facilitate the discussion and analysis of financial condition and results of operations and believes this information allows the Board of Directors, management, investors and analysts to better understand the Company's financial performance. The Company's management, including the chief operating decision maker (defined as the Chief Executive Officer), uses segment operating profit, supplemented by net sales and selected cash flow information, to evaluate segment performance and allocate resources. Segment operating profit is not, however, intended as an alternative measure of operating results as determined in accordance with U.S. GAAP and is not necessarily comparable to similarly titled measures used by other companies.

Financial information for the three and nine months ended September 30, 2025 and 2024 regarding the Company's reportable segments is as follows (dollars in millions):

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
Net Sales:				
Americas	\$ 940	\$ 940	\$ 2,756	\$ 2,693
Europe	688	706	2,095	2,216
Reportable segment totals	1,628	1,646	4,851	4,909
Other	25	33	75	93
Net Sales	<u>\$ 1,653</u>	<u>\$ 1,679</u>	<u>\$ 4,926</u>	<u>\$ 5,002</u>
	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
Net earnings (loss) attributable to the Company	\$ 30	\$ (80)	\$ 9	\$ 48
Net earnings attributable to non-controlling interests	7	4	17	13
Net earnings (loss)	37	(76)	26	61
Provision for income taxes	21	19	57	102
Earnings (loss) before income taxes	58	(57)	83	163
Items excluded from segment operating profit:				
Retained corporate costs and other	26	31	80	104
Restructuring, asset impairment and other charges	61	83	252	83
Legacy environmental charge		1	4	11
Gain on sale of miscellaneous assets	(1)	(1)	(7)	(1)
Interest expense, net	91	87	257	252
Segment operating profit	<u>\$ 235</u>	<u>\$ 144</u>	<u>\$ 669</u>	<u>\$ 612</u>
Americas	140	88	416	296
Europe	95	56	253	316
Reportable segment totals	<u>\$ 235</u>	<u>\$ 144</u>	<u>\$ 669</u>	<u>\$ 612</u>

Note: All amounts excluded from reportable segment totals are discussed in the following applicable sections.

Executive Overview — Quarters ended September 30, 2025 and 2024

Net sales in the third quarter of 2025 decreased \$26 million, or 2%, compared to the prior year period, primarily due to lower sales volumes, partially offset by the impact from favorable foreign currency translation and higher average selling prices.

Earnings before income taxes were \$115 million higher in the third quarter of 2025 compared to the same period in 2024. This increase was primarily due to higher segment operating profit, lower restructuring, asset impairment and other charges and lower retained corporate and other costs, partially offset by higher interest expense.

Segment operating profit for reportable segments in the third quarter of 2025 increased \$91 million compared to the prior year period, primarily due to lower operating costs and higher net prices (net of cost inflation), partially offset by lower sales volumes and a slightly unfavorable impact from foreign currency exchange rates. Operating costs were favorably impacted by benefits from the Company's Fit to Win initiatives, higher production volumes and several favorable discrete items in the third quarter of 2025.

Net interest expense for the third quarter of 2025 increased \$4 million compared to the same period in 2024, primarily due to higher write-offs of deferred finance fees and related charges related to refinancing activity.

For the third quarter of 2025, the Company recorded net earnings attributable to the Company of \$30 million, or \$0.19 per share (diluted), compared to a net loss attributable to the Company of \$80 million, or \$0.52 per share, in the third quarter of 2024. As discussed below, net earnings and net loss attributable to the Company in the third quarter of 2025 and 2024 included items that management considers not representative of ongoing operations and other adjustments. These items decreased net earnings attributable to the Company by \$45 million, or \$0.29 per share, in the third quarter of 2025 and increased net loss attributable to the Company by \$74 million, or \$0.48 per share, in the third quarter of 2024.

Results of Operations — Third Quarter of 2025 Compared with Third Quarter of 2024

Net Sales

The Company's net sales in the third quarter of 2025 were \$1,653 million compared with \$1,679 million in the third quarter of 2024, a decrease of \$26 million, or 2%. Glass container shipments, in tons, decreased approximately 5% in the third quarter of 2025, which decreased net sales by approximately \$90 million compared to the same period in the prior year. Modest growth in shipments to non-alcoholic beverage, food and ready-to-drink customers were more than offset by lower beer and wine shipments. Shipment trends improved over the course of the quarter and sales volumes were nearly flat with the prior year September. In addition, the Company believes that several factors also contributed to lower volumes in the third quarter of 2025, including a major project startup in Europe, inventory corrections in the Mexico and North America beer category related to changes in U.S. trade and immigration policies and the Company's deliberate decisions to exit unprofitable business as part of its network optimization efforts. These actions, while impacting volume, are aligned with the Company's focus on economic profit and long-term value. Excluding these factors, shipments were down about 2%, which is more in line with softer underlying consumer consumption trends.

Average selling prices increased, which benefitted net sales by \$21 million in the third quarter of 2025. Favorable foreign currency exchange rates increased net sales by \$51 million in the third quarter of 2025 compared to the same period in the prior year. Other sales were approximately \$8 million lower in the third quarter of 2025 than in the same period in the prior year, driven by lower machine part sales.

The change in net sales of reportable segments can be summarized as follows (dollars in millions):

Reportable segment net sales - 2024	\$	1,646
Price	\$	21
Sales volume and mix		(90)
Effects of changing foreign currency rates		51
Total effect on reportable segment net sales		(18)
Reportable segment net sales - 2025	\$	1,628

Americas: Net sales in the Americas in the third quarter of 2025 were \$940 million, unchanged compared to \$940 million in the third quarter of 2024. Higher selling prices in the region increased net sales by \$46 million in the third quarter of 2025, driven by the pass through of higher cost inflation. Glass container shipments in the region were down approximately 7% in the third quarter of 2025 compared to the same period in the prior year, which decreased net sales by approximately \$61 million. This reflects continued subdued consumer demand and intentionally exiting unprofitable business as part of the Company's network optimization efforts. The segment also experienced some disruption linked to inventory corrections in the Mexico and North America beer category related to changes in U.S. trade and immigration policies. The favorable effects of foreign currency exchange rate changes increased net sales by \$15 million in the third quarter of 2025 compared to the same period in the prior year, as the Brazilian Real, Mexican Peso and Colombian Peso strengthened compared to the U.S. dollar.

Europe: Net sales in Europe in the third quarter of 2025 were \$688 million compared to \$706 million in the third quarter of 2024, a decrease of \$18 million, or 3%. Lower average selling prices in Europe decreased net sales by \$25 million in the third quarter of 2025. Glass container shipments decreased by approximately 3% in the third quarter of 2025, and this decreased net sales by approximately \$29 million compared to the same period in the prior year. The Company believes that third quarter 2025 shipments were adversely impacted by a major project startup. Excluding this event, shipments in the third quarter of 2025 were about flat with the third quarter of 2024. Favorable effects of foreign currency exchange rate changes increased net sales by \$36 million in the third quarter of 2025 compared to the same period in the prior year, as the Euro strengthened compared to the U.S. dollar.

Earnings (Loss) before Income Taxes and Segment Operating Profit

Earnings before income taxes were \$58 million in the third quarter of 2025 compared to a loss before income taxes of \$57 million in the third quarter of 2024, an increase of \$115 million. This increase was primarily due to higher segment operating profit, lower restructuring, asset impairment and other charges and lower retained corporate and other costs, partially offset by higher interest expense.

Segment operating profit of the reportable segments includes an allocation of some corporate expenses based on a percentage of sales and direct billings based on the costs of specific services provided. Unallocated corporate expenses and certain other expenses not directly related to the reportable segments' operations are included in Retained corporate costs and other. For further information, see Segment Information included in Note 1 to the Condensed Consolidated Financial Statements.

Segment operating profit of reportable segments in the third quarter of 2025 was \$235 million, compared to \$144 million in the third quarter of 2024, an increase of \$91 million, or 63%. This increase was primarily due to lower operating costs and higher net prices (net of cost inflation), partially offset by lower sales volumes and a slightly unfavorable impact from foreign currency exchange rates. Operating costs were favorably impacted by \$60 million of benefits from the Company's Fit to Win initiative (exceeding management's expectations), higher production volumes and several favorable discrete items, including an insurance settlement and an adjustment to its accrued liabilities for carbon emissions, in the third quarter of 2025.

The change in segment operating profit of reportable segments can be summarized as follows (dollars in millions):

Reportable segment operating profit - 2024	\$	144
Net price (net of cost inflation)	\$	14
Sales volume and mix		(22)
Operating costs		102
Effects of changing foreign currency rates		(3)
Total net effect on reportable segment operating profit		91
Reportable segment operating profit - 2025	\$	235

Americas: Segment operating profit in the Americas in the third quarter of 2025 was \$140 million, compared to \$88 million in the third quarter of 2024, an increase of \$52 million, or 59%. Operating costs in the third quarter of 2025 were \$42 million lower than in the same period in the prior year, primarily due to approximately \$35 million of benefits from the Company's Fit To Win initiatives and \$6 million from the settlement of an insurance claim. Higher selling prices exceeded higher cost inflation and resulted in a \$29 million increase to segment operating profit in the third quarter of 2025. The impact of lower shipments discussed above resulted in a \$14 million decrease to segment operating profit in the third quarter of 2025 compared to the third quarter of 2024. The effects of foreign currency exchange rates decreased segment operating profit by \$5 million in the third quarter of 2025.

In the third quarter of 2025, the Company finalized its plans for the indefinite suspension of operations of two furnaces and the closure of one plant in its Americas segment. The Company will continue to monitor business trends and consider whether any additional temporary downtime or permanent capacity closures in the Americas will be necessary in future periods to align its business with demand trends. Any permanent capacity closures could result in material restructuring and impairment charges, as well as cash expenditures, in future periods.

Europe: Segment operating profit in Europe in the third quarter of 2025 was \$95 million compared to \$56 million in the third quarter of 2024, an increase of \$39 million, or 70%. Operating costs in the third quarter of 2025 were \$60 million lower than in the same period in the prior year, primarily driven by higher production volumes following the prior year's inventory reduction efforts, approximately \$25 million of benefits from the Fit to Win initiatives and an approximate \$7 million favorable year-over-year adjustment in the segment's accrued liabilities for carbon emissions due to lower production levels. Lower net selling prices (net of cost inflation) decreased segment operating profit by \$15 million in the third quarter of 2025 compared to the same period in the prior year due to elevated competitive pressures. The impact of lower shipments discussed above decreased segment operating profit by approximately \$8 million. The effects of foreign currency exchange rates increased segment operating profit by \$2 million in the third quarter of 2025.

In addition, the ongoing conflict between Russia and Ukraine has caused a significant change in the global gas market, resulting in a shift toward liquified natural gas. This transition has increased volatility in the market, as countries have diversified their energy sources and reduced dependence on Russian natural gas supplies. The Company's European operations typically purchase natural gas under mid- to long-term supply arrangements with terms that range from one to three years and, through these agreements, typically agree on a portion of the price with the relevant supplier in advance of the period in which the natural gas will be delivered, which shields the Company from the full impact of increased natural gas prices, while such agreements remain in effect. The Company's energy risk management approach is to have coverage of at least 40% of its expected total energy use for the year ahead, where possible. The current conflict between Russia and Ukraine and the resulting sanctions, potential sanctions, government mandated curtailments or government imposed allocations, tariffs or other adverse repercussions on energy supplies could cause the Company's energy suppliers to be unable or unwilling to deliver natural gas at agreed prices and quantities. If this occurs, it may be necessary for the Company to procure natural gas at then-current market prices and subject to market availability and could cause the Company to experience a significant increase in operating costs or result in the temporary or permanent cessation of delivery of natural gas to several of the Company's manufacturing plants in Europe. Depending on the duration and ultimate outcome of the conflict between Russia and Ukraine, future long-term supply arrangements for natural gas may not be available at reasonable prices or at all.

Interest Expense, Net

Net interest expense in the third quarter of 2025 was \$91 million compared to \$87 million in the third quarter of 2024, primarily due to higher write-offs of deferred finance fees and related charges related to refinancing activity.

Provision for Income Taxes

The Company's effective tax rate from operations for the third quarter of 2025 was 36.2% compared to (33.3)% for the third quarter of 2024. The effective tax rate for the third quarter of 2025 differed from the third quarter of 2024 due to a benefit from adjustments to deferred income taxes as a result of the agreement with Taxing Authorities in Europe, the impact from the net unfavorable tax rate on restructuring and asset impairment charges, and a change in the mix of geographic earnings.

Net Earnings (Loss) Attributable to the Company

For the third quarter of 2025, the Company recorded net earnings attributable to the Company of \$30 million, or \$0.19 per share (diluted), compared to a net loss attributable to the Company of \$80 million, or \$0.52 per share, in the third quarter of 2024. Net earnings or loss attributable to the Company in the third quarter of 2025 and 2024 included items that management considers not representative of ongoing operations and other adjustments as set forth in the following table (dollars in millions).

Description	Net Earnings Increase (Decrease)	
	2025	2024
Restructuring, asset impairment and other charges	\$ (61)	\$ (83)
Legacy environmental charge		(1)
Gain on sale of miscellaneous assets	1	1
Charges for note repurchase premiums and write-off of deferred finance fees and related charges	(7)	
Deferred tax benefits	21	
Net benefit for income tax on items above	1	9
Total	\$ (45)	\$ (74)

Executive Overview — Nine months ended September 30, 2025 and 2024

Net sales for the first nine months of 2025 decreased \$76 million, or 2%, compared to the same period in the prior year, primarily due to the impact from lower sales volumes and lower average selling prices, partially offset by slightly favorable foreign currency translation.

Earnings before income taxes were \$80 million lower in the first nine months of 2025 compared to the same period in 2024. This decrease was primarily due to higher restructuring, asset impairment and other charges and higher interest expense, partially offset by higher segment operating profit and lower retained corporate and other costs.

Segment operating profit for reportable segments in the first nine months of 2025 was \$57 million higher compared to the prior year period, primarily due to lower operating costs, partially offset by lower net prices (net of cost inflation) and lower sales volumes. Operating costs were favorably impacted by benefits from the Company's Fit to Win initiatives and several favorable discrete items, partially offset by temporary curtailments of production volumes, primarily in Europe, to balance supply and demand and reduce inventory levels.

Net interest expense for the first nine months of 2025 increased \$5 million compared to the same period in 2024, primarily due to higher write-offs of deferred finance fees and related charges related to refinancing activity.

For the first nine months of 2025, the Company recorded net earnings attributable to the Company of \$9 million, or \$0.06 per share (diluted), compared to net earnings attributable to the Company of \$48 million, or \$0.31 per share

(diluted), for the first nine months of 2024. As discussed below, net earnings attributable to the Company in the first nine months of 2025 and 2024 included items that management considers not representative of ongoing operations and other adjustments. These items decreased net earnings attributable to the Company by \$209 million, or \$1.35 per share, in the first nine months of 2025 and decreased net earnings attributable to the Company by \$86 million, or \$0.54 per share, in the first nine months of 2024.

Results of Operations — First Nine Months of 2025 Compared with First Nine Months of 2024

Net Sales

The Company's net sales in the first nine months of 2025 were \$4,926 million compared with \$5,002 million in the first nine months of 2024, a decrease of \$76 million, or 2%. Average selling prices declined, which decreased net sales by \$14 million for the first nine months of 2025. Glass container shipments, in tons, were down approximately 1% for the first nine months of 2025, which decreased net sales by approximately \$50 million compared to the same period in the prior year. The Company believes that several factors also contributed to lower volumes in the first nine months of 2025, including a major project startup in Europe, inventory corrections in the Mexico and North America beer category related to changes in U.S. trade and immigration policies and the Company's deliberate decisions to exit unprofitable business as part of its network optimization efforts. Slightly favorable foreign currency exchange rates increased net sales by \$6 million in the first nine months of 2025 compared to the same period in the prior year. Other sales were approximately \$18 million lower for the first nine months of 2025 than in the same period in the prior year, driven by lower machine part sales.

The change in net sales of reportable segments can be summarized as follows (dollars in millions):

Reportable segment net sales - 2024	\$	4,909
Price	\$	(14)
Sales volume and mix		(50)
Effects of changing foreign currency rates		6
Total effect on reportable segment net sales		(58)
Reportable segment net sales - 2025	\$	4,851

Americas: Net sales in the Americas in the first nine months of 2025 were \$2,756 million compared to \$2,693 million in the first nine months of 2024, an increase of \$63 million, or 2%. Higher selling prices in the region increased net sales by \$98 million in the first nine months of 2025, driven by the pass through of higher cost inflation. Despite subdued consumer demand and inventory corrections in the Mexico and North America beer category related to changes in U.S. trade and immigration policies, glass container shipments in the region were up slightly in the first nine months of 2025 compared to the same period in the prior year, which increased net sales by approximately \$37 million. The unfavorable effects of foreign currency exchange rate changes decreased net sales by \$72 million in the first nine months of 2025 compared to the same period in the prior year, as the Brazilian Real, Mexican Peso and Colombian Peso weakened compared to the U.S. dollar.

Europe: Net sales in Europe in the first nine months of 2025 were \$2,095 million compared to \$2,216 million in the first nine months of 2024, a decrease of \$121 million, or 5%. Lower average selling prices in Europe decreased net sales by \$112 million in the first nine months of 2025. Glass container shipments decreased by approximately 3% in the first nine months of 2025, and this decreased net sales by approximately \$87 million compared to the same period in the prior year. The Company believes that sales in the first nine months of 2025 were adversely impacted by a major project startup. Favorable effects of foreign currency exchange rate changes increased net sales by \$78 million in the first nine months of 2025 compared to the same period in the prior year, as the Euro strengthened compared to the U.S. dollar.

Earnings before Income Taxes and Segment Operating Profit

Earnings before income taxes were \$83 million in the first nine months of 2025 compared to \$163 million in the first nine months of 2024, a decrease of \$80 million. This decrease was due to higher restructuring, asset impairment and other

charges and higher interest expense, partially offset by higher segment operating profit and lower retained corporate and other costs.

Segment operating profit of the reportable segments includes an allocation of some corporate expenses based on a percentage of sales and direct billings based on the costs of specific services provided. Unallocated corporate expenses and certain other expenses not directly related to the reportable segments' operations are included in Retained corporate costs and other. For further information, see Segment Information included in Note 1 to the Condensed Consolidated Financial Statements.

Segment operating profit of reportable segments in the first nine months of 2025 was \$669 million, compared to \$612 million in the first nine months of 2024, an increase of \$57 million, or 9%. This increase was primarily due to lower operating costs, partially offset by lower net prices (net of cost inflation) and lower sales volumes. Operating costs were favorably impacted by approximately \$170 million of benefits from the Company's Fit to Win initiative (exceeding management's expectations) and several favorable discrete items, including an insurance settlement and an adjustment to its accrued liabilities for carbon emissions, partially offset by \$47 million related to temporary curtailments of production volumes, primarily in Europe, to balance supply and demand and reduce inventory levels. Unfavorable foreign currency exchange rates decreased segment operating profit by \$7 million in the first nine months of 2025 compared to the same period in the prior year.

The change in segment operating profit of reportable segments can be summarized as follows (dollars in millions):

Reportable segment operating profit - 2024	\$	612
Net price (net of cost inflation)	\$	(56)
Sales volume and mix		(13)
Operating costs		133
Effects of changing foreign currency rates		(7)
Total net effect on reportable segment operating profit		57
Reportable segment operating profit - 2025	\$	669

Americas: Segment operating profit in the Americas in the first nine months of 2025 was \$416 million, compared to \$296 million in the first nine months of 2024, an increase of \$120 million, or 41%. The impact of higher shipments discussed above resulted in a \$7 million increase to segment operating profit in the first nine months of 2025 compared to the same period in the prior year. Higher selling prices exceeded higher cost inflation and resulted in a \$21 million increase to segment operating profit in the first nine months of 2025. The effects of foreign currency exchange rates decreased segment operating profit by \$16 million in the first nine months of 2025.

In addition, operating costs in the first nine months of 2025 were \$108 million lower than in the same period in the prior year, primarily due to approximately \$91 million in savings from the Company's Fit To Win initiatives. Operating costs were also favorably impacted by approximately \$13 million from the settlement of insurance claims.

In the third quarter of 2025, the Company finalized its plans for the indefinite suspension of operations of two furnaces and the closure of one plant in its Americas segment. The Company will continue to monitor business trends and consider whether any additional temporary downtime or permanent capacity closures in the Americas will be necessary in future periods to align its business with demand trends. Any permanent capacity closures could result in material restructuring and impairment charges, as well as cash expenditures, in future periods.

Europe: Segment operating profit in Europe in the first nine months of 2025 was \$253 million compared to \$316 million in the first nine months of 2024, a decrease of \$63 million, or 20%. Lower net selling prices (net of cost inflation) decreased segment operating profit by \$77 million in the first nine months of 2025 compared to the same period in the prior year due to elevated competitive pressures. The impact of lower shipments discussed above decreased segment operating profit by approximately \$20 million. Partially offsetting this was the benefit of \$25 million of lower operating costs in the first nine months of 2025 compared to the same period in the prior year, driven by approximately \$79 million of benefits from the Fit to Win initiatives and an approximate \$7 million year-over-year favorable adjustment in the segment's accrued liabilities for carbon emissions due to lower production levels, partially

offset by approximately \$51 million related to temporary curtailments of production volumes to balance supply and demand and reduce inventory levels. The effects of foreign currency exchange rates increased segment operating profit by \$9 million in the first nine months of 2025.

In the first nine months of 2025, the Company also announced the permanent closure of a plant and the elimination of a number of selling, general and administrative positions in Europe in connection with its Fit to Win initiative. In October 2025, the Company substantially completed its discussions with certain European Works Councils related to additional indefinite or permanent capacity closures and the elimination of selling, general and administrative positions in Europe. These actions are part of the Company's Fit to Win initiative to reduce redundant production capacity and begin to optimize its network. Additional indefinite or permanent capacity closures and job eliminations in Europe may be necessary in future periods to align its business with demand trends. Any indefinite or permanent capacity closures could result in material restructuring and impairment charges, as well as cash expenditures, in future periods.

In addition, the ongoing conflict between Russia and Ukraine has caused a significant change in the global gas market, resulting in a shift toward liquified natural gas. This transition has increased volatility in the market, as countries have diversified their energy sources and reduced dependence on Russian natural gas supplies. The Company's European operations typically purchase natural gas under mid- to long-term supply arrangements with terms that range from one to three years and, through these agreements, typically agree on a portion of the price with the relevant supplier in advance of the period in which the natural gas will be delivered, which shields the Company from the full impact of increased natural gas prices, while such agreements remain in effect. The Company's energy risk management approach is to have coverage of at least 40% of its expected total energy use for the year ahead, where possible. The current conflict between Russia and Ukraine and the resulting sanctions, potential sanctions, government mandated curtailments or government imposed allocations, tariffs or other adverse repercussions on energy supplies could cause the Company's energy suppliers to be unable or unwilling to deliver natural gas at agreed prices and quantities. If this occurs, it may be necessary for the Company to procure natural gas at then-current market prices and subject to market availability and could cause the Company to experience a significant increase in operating costs or result in the temporary or permanent cessation of delivery of natural gas to several of the Company's manufacturing plants in Europe. Depending on the duration and ultimate outcome of the conflict between Russia and Ukraine, future long-term supply arrangements for natural gas may not be available at reasonable prices or at all.

Interest Expense, Net

Net interest expense in the first nine months of 2025 was \$257 million compared to \$252 million in the first nine months of 2024. This increase was primarily due to higher write-offs of deferred finance fees and related charges related to refinancing activity.

Provision for Income Taxes

The Company's effective tax rate from operations for the nine months ended September 30, 2025 was 68.7% compared to 62.6% for the nine months ended September 30, 2024. The effective tax rate for the first nine months of 2025 differed from the first nine months of 2024 due to a net unfavorable tax rate on restructuring charges offset by benefits from adjustments to deferred income taxes due to agreement with Taxing Authorities in Europe, benefits from a European investment tax incentive and a change in the mix of geographic earnings.

Net Earnings (Loss) Attributable to the Company

For the first nine months of 2025, the Company recorded net earnings attributable to the Company of \$9 million, or \$0.06 per share (diluted), compared to net earnings attributable to the Company of \$48 million, or \$0.31 per share (diluted), for the first nine months of 2024. Net earnings attributable to the Company in the first nine months of 2025 and 2024 included items that management considers not representative of ongoing operations and other adjustments as set forth in the following table (dollars in millions).

Description	Net Earnings Increase (Decrease)	
	2025	2024
Restructuring, asset impairment and other charges	\$ (252)	\$ (83)
Legacy environmental charge	(4)	(11)
Gain on sale of miscellaneous assets	7	1
Charges for note repurchase premiums and write-off of deferred finance fees and related charges	(7)	(2)
European investment tax incentive	22	
Deferred tax benefits	21	
Net benefit for income tax on items above	4	9
Total	<u>\$ (209)</u>	<u>\$ (86)</u>

Research, Development and Engineering

In the second quarter of 2025, the Company revised its approach regarding the use of research, development and engineering activities from those reported in its 2024 Form 10-K. Following a comprehensive evaluation, the Company decided to halt further MAGMA development and operations. The Company concluded that the MAGMA program had not met the operational and financial thresholds required. As a result of the decision to halt the MAGMA program, the Company recorded approximately \$104 million of restructuring, asset impairment and other charges in the second quarter of 2025.

In addition, future spending on research, development and engineering activities is expected to significantly decline given the decision to halt further MAGMA development and operations. The Company intends to continue with its plans to roll out ULTRA, its proprietary technology which seeks to reduce the weight of its glass containers by up to 30%, and expects to work closely with select third-party vendors in a strategic way to assist with future research, development and engineering needs for those projects in which additional resources or expertise are needed.

Forward-Looking Operational and Financial Information

- Year-to-date September 2025 sales volumes were down approximately 1% compared to the same period in the prior year. The Company expects a 1-2% decline in sales volumes for the full year 2025 compared to 2024. Looking ahead, the Company expects 1-2% annual sales growth post-2027 as markets are expected to stabilize, strategic initiatives improve its cost position and the Company drives profitable growth in the next phase of its strategy.
- As the Company reviews its quarterly results, it also reflects on trends within the broader market context. The Company believes that packaging dynamics are shifting. Short-term cyclical pressures, such as inflation, price sensitivity, and elevated supply chain inventories, have dampened consumer demand. However, the Company expects that these headwinds will ease over time. The Company also believes that longer-term factors like lower per-capita alcohol consumption and substrate competition will persist, but they should be balanced by greater interest in premiumization and sustainability. The Company believes that the growing health consciousness should also benefit glass, and it expects continued strong growth in food and “No or Low” alcoholic categories, especially as Gen Z enters the beer market through non-alcoholic options. Over the long-term, the Company expects more balanced consumer demand for glass packaging.
- Net price (net of cost inflation) is expected to be a headwind again in 2025 due to competitive pressures in Europe.
- Management anticipates generating more than \$275 million to \$300 million of Fit To Win benefits in 2025. On a cumulative basis, the Company expects at least \$650 million of Fit To Win benefits through 2027 (with 2024 as a baseline).

- Cash provided by operating activities is expected to approximate \$600 million for 2025. Capital expenditures in 2025 are expected to range between approximately \$400 million and \$450 million.

Items Excluded from Reportable Segment Totals

Retained Corporate Costs and Other

Retained corporate costs and other for the third quarter of 2025 were \$26 million compared to \$31 million in the third quarter of 2024 and were \$80 million in the first nine months of 2025 compared to \$104 million for the same period in 2024. These costs decreased in the third quarter and first nine months of 2025, driven by approximately \$15 million and \$50 million, respectively, of benefits from the Company's Fit To Win initiative (exceeding management's expectations), partially offset by other costs, including higher management incentives.

The Company has initiated a strategic review of the remaining businesses in the former Asia Pacific region. This review is aimed at exploring options to maximize share owner value, focused on aligning the Company's business with demand trends and improving the Company's operating efficiency, cost structure and working capital management. The review is ongoing and may result in divestitures, corporate transactions or similar actions, and could cause the Company to incur restructuring, impairment, disposal or other related charges in future periods.

Restructuring, Asset Impairment and Other Charges

For the three and nine months ended September 30, 2025, the Company recorded restructuring, asset impairment and other charges of approximately \$61 million and \$252 million (which included \$117 million related to its decision to halt the MAGMA program), respectively, to Other expense, net in the Condensed Consolidated Results of Operations, primarily related to the Fit to Win program. For the three months ended September 30, 2025, these charges consisted of employee costs, such as severance and benefit-related costs, write-down of assets and other exit costs in the Americas segment (\$59 million), Europe segment (\$1 million) and Retained corporate costs and other (\$1 million). For the nine months ended September 30, 2025, these charges consisted of employee costs, such as severance and benefit-related costs, write-down of assets and other exit costs in the Americas segment (\$111 million), Europe segment (\$56 million) and Retained corporate costs and other (\$85 million). As of September 30, 2025, the Company has incurred cumulative charges of approximately \$456 million related to the Fit to Win program. Additional restructuring charges are expected in future quarters when management completes their assessment to reduce redundant production capacity and streamline costs. The Company expects that the majority of the remaining cash expenditures related to the accrued employee and other exit costs will be paid out over the next several years.

For the three and nine months ended September 30, 2024, the Company recorded restructuring and other charges of approximately \$83 million to Other expense, net (\$81 million) and Equity earnings (\$2 million) on the Condensed Consolidated Results of Operations, of which \$80 million of cumulative charges related to the Fit to Win program. These charges consisted of employee costs, such as severance and benefit-related costs, write-down of assets and other exit costs in the Americas segment (\$72 million) and Retained Corporate costs and other (\$11 million). The Fit to Win program expects to reduce redundant production capacity and begin to optimize the network, as well as streamline other cost areas, such as selling, general and administrative expenses. Additional restructuring charges are expected in future quarters. The Company expects that the majority of the remaining cash expenditures related to the accrued employee and other exit costs will be paid out over the next several years.

Legacy Environmental Charge

From December 31, 1956 through June 1967, the Company, via a wholly-owned subsidiary, owned and operated a paper mill located on the shore of the Cuyahoga River in Ohio, which is now part of the Cuyahoga Valley National Park that is managed by the National Park Service ("NPS"). The Company and the United States have been engaged in litigation regarding the site in the U.S. District Court for the Northern District of Ohio (Akron), with the United States claiming that the Company should pay \$50 million as a remedy for certain soils at the site as well as its past and anticipated future costs. In the third quarter and first nine months of 2024, the Company recorded charges of \$1 million and \$11 million, respectively, to Other expense, net in the Condensed Consolidated Results of Operations related to this

matter. In the first quarter of 2025, the Company and the NPS reached a tentative settlement, and the Company recorded a charge of approximately \$4 million to Other expense, net in the Condensed Consolidated Results of Operations to augment its previous accrual balance related to this matter. In the third quarter of 2025, the consent order between the parties was approved by the U.S. District Court and the Company paid \$16.5 million to resolve this matter.

Gain on Sale of Miscellaneous Assets

In both the third quarter and first nine months of 2024, the Company recorded pre-tax gains of approximately \$1 million on the sale of land and buildings of a previously closed plant in the Americas.

In the third quarter and first nine months of 2025, the Company recorded pre-tax gains of approximately \$1 million and \$7 million, respectively, on the sale of land and buildings of previously closed plants in the Americas and Europe.

Capital Resources and Liquidity

On September 30, 2025, certain of the Company's subsidiaries entered into a Credit Agreement and Syndicated Facility Agreement (the "Credit Agreement"), which refinanced in full the previous credit agreement. The Credit Agreement provides for up to \$2.7 billion of borrowings pursuant to term loans A, term loans B and a revolving credit facility. The term loans A mature, and the revolving credit facility terminates, in September 2030, and the term loans B mature in September 2032; provided, however, that if any of the senior notes issued by certain subsidiaries of the Company are outstanding on the date that is 91 days prior to the maturity date for such senior notes (any such date, a "Springing Maturity Date"), then the term loans A, the revolving credit facility and the term loans B will mature and terminate, as applicable, on such Springing Maturity Date. Borrowings under the Credit Agreement are secured by certain collateral of the Company and certain of its subsidiaries.

At September 30, 2025, the Credit Agreement includes a \$1.25 billion multicurrency revolving credit facility, \$800 million in term loan A facilities (\$798 million outstanding balance at September 30, 2025, net of debt issuance costs) and \$650 million in term loan B facilities (\$643 million outstanding balance at September 30, 2025, net of debt issuance costs). At September 30, 2025, the Company had unused credit of \$1.15 billion available under the revolving credit facilities as part of the Credit Agreement. The weighted average interest rate on borrowings outstanding under the Credit Agreement at September 30, 2025 was 5.88%.

The Credit Agreement contains various covenants that restrict, among other things and subject to certain exceptions, the ability of the Company to incur certain indebtedness and liens, make certain investments, become liable under contingent obligations in certain defined instances only, make restricted payments, make certain asset sales within guidelines and limits, engage in certain affiliate transactions, participate in sale and leaseback financing arrangements, alter its fundamental business, and amend certain subordinated debt obligations.

The Credit Agreement also contains one financial maintenance covenant, a Secured Leverage Ratio, for the benefit of lenders under the term loans A and the revolving credit facility (and, following an acceleration of the term loans A and the revolving credit facility, for the benefit of the lenders under the term loans B) that requires the Company not to exceed a ratio of 2.50x calculated by dividing consolidated Net Indebtedness that is then secured by Liens on property or assets of the Company and certain of its subsidiaries by Consolidated EBITDA, as each such capitalized term is defined in the Credit Agreement. The Secured Leverage Ratio could restrict the ability of the Company to undertake additional financing or acquisitions to the extent that such financing or acquisitions would cause the Secured Leverage Ratio to exceed the specified maximum.

Failure to comply with these covenants and restrictions could result in an event of default under the Credit Agreement. In such an event, the applicable borrowers under the Credit Agreement would not be able to request borrowings under the revolving credit facility, and all amounts outstanding under the Credit Agreement, together with accrued interest, could then be declared immediately due and payable. Upon the occurrence and for the duration of a payment event of default, an additional default interest rate equal to 2.0% per annum will apply to all overdue obligations under the Credit Agreement. If an event of default occurs under the Credit Agreement and the lenders cause all of the outstanding debt obligations under the Credit Agreement to become due and payable, this could result in a default under a number of other

outstanding debt securities and could lead to an acceleration of obligations related to these debt securities. As of September 30, 2025, the Company was in compliance with all covenants and restrictions in the Credit Agreement. In addition, the Company believes that it will remain in compliance for the term of the Credit Agreement and that its ability to borrow additional funds under the Credit Agreement will not be adversely affected by the covenants and restrictions.

The Total Leverage Ratio (as defined in the Credit Agreement) determines pricing under the Credit Agreement for the Term Loans A and the revolving credit facility. The interest rate on borrowings under the Credit Agreement is, at the Company's option, the Base Rate, Term SOFR or, for non-US Dollar borrowings only, the Eurocurrency Rate (each such capitalized term as defined in the Credit Agreement), plus an applicable margin. The applicable margin, for the Term Loans A and the revolving credit facility, ranges from 1.00% to 1.75% for Term SOFR loans and Eurocurrency Rate loans and from 0.00% to 0.75% for Base Rate loans. The applicable margin, for the Term Loans B, is 3.00% for Term SOFR loans. In addition, a commitment fee is payable on the unused revolving credit facility commitments ranging from 0.20% to 0.35% per annum, depending on the Total Leverage Ratio.

Obligations under the Credit Agreement are secured by substantially all of the assets, excluding real estate and certain other excluded assets, of certain of the Company's domestic subsidiaries and certain foreign subsidiaries. Such obligations are also secured by a pledge of intercompany debt and equity investments in certain of the Company's domestic subsidiaries and, in the case of foreign obligations, of stock of certain foreign subsidiaries. All obligations under the Credit Agreement are guaranteed by certain domestic subsidiaries of the Company, and certain foreign obligations under the Credit Agreement are guaranteed by certain foreign subsidiaries of the Company.

The Company assesses its capital raising and refinancing needs on an ongoing basis and may enter into additional credit facilities and seek to issue equity and/or debt securities in the domestic and international capital markets if market conditions are favorable. Also, depending on market conditions, the Company may elect to repurchase portions of its debt securities in the open market.

Material Cash Requirements

There have been no material changes to the Company's material cash requirements at September 30, 2025 from those described in Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations - Capital Resources and Liquidity - Material Cash Requirements" in the Company's Annual Report on Form 10-K for the year ended December 31, 2024.

Cash Flows

Operating activities: Cash provided by operating activities was \$198 million and \$171 million for the nine months ended September 30, 2025 and 2024, respectively. The increase in cash provided by operating activities in the first nine months of 2025 was primarily due to a lower use of working capital, partially offset by higher cash paid for restructuring activities and pension contributions than in the same period in 2024.

Working capital was a use of cash of \$238 million in the first nine months of 2025, compared to a use of cash of \$359 million in the same period in 2024. The reduction in working capital as a use of cash for the nine months ended September 30, 2025 reflects lower inventory levels compared to the same period in the prior year. The Company's use of its accounts receivable factoring programs resulted in a decrease to cash provided by operating activities of approximately \$83 million and an increase of \$2 million for the nine months ended September 30, 2025 and 2024, respectively. Excluding the impact of accounts receivable factoring, the Company's days sales outstanding as of September 30, 2025 were comparable to September 30, 2024.

Investing activities: Cash utilized in investing activities was \$309 million and \$506 million for the nine months ended September 30, 2025 and 2024, respectively. Capital spending for property, plant and equipment was \$339 million during the first nine months of 2025, compared to \$509 million in the same period in 2024, reflecting lower spending as the Company was constructing a new plant in Bowling Green, Kentucky and several other expansion projects in 2024 that did not reoccur in the first nine months of 2025. The Company estimates that its full year 2025 capital expenditures is expected to range between approximately \$400 million and \$450 million. Net cash proceeds on the sale of

miscellaneous assets was \$26 million and \$19 million, for the nine months ended September 30, 2025 and 2024, respectively, reflecting higher proceeds on the sale of land and buildings of previously closed plants in the Americas and Europe.

Financing activities: Cash utilized in financing activities was \$103 million and cash provided by financing activities was \$184 million for the nine months ended September 30, 2025 and 2024, respectively. Financing activities included additions to long-term debt of \$2,302 million and \$1,096 million for the nine-month periods ended September 30, 2025 and 2024, respectively. Financing activities included repayments of long-term debt of \$2,333 million and \$923 million for the nine-month periods ended September 30, 2025 and 2024, respectively. Short-term loans increased by \$10 million and \$77 million for the nine months ended September 30, 2025 and 2024, respectively. During each of the nine-month periods ended September 30, 2025 and 2024, the Company repurchased \$30 million of its common stock. For the nine months ended September 30, 2025, the Company paid \$23 million for hedging activity.

The Company anticipates that cash flows from its operations and from utilization of credit available under the revolving credit facilities provided by the Credit Agreement will be sufficient to fund its operating and seasonal working capital needs, debt service and other obligations on a short-term (the next 12 months) and long-term basis (beyond the next 12 months). However, as the Company cannot predict the impact from tariffs and other changes in global trade policies and the outcome of the conflict between Russia and Ukraine and its impact on the Company's customers and suppliers, the negative financial impact to the Company's results cannot be reasonably estimated but could be material. The Company is actively managing its business to maintain cash flow, and it has significant liquidity. The Company believes that these factors will allow it to meet its anticipated funding requirements.

Critical Accounting Estimates

The Company's analysis and discussion of its financial condition and results of operations are based upon its Condensed Consolidated Financial Statements that have been prepared in accordance with accounting principles generally accepted in the United States ("U.S. GAAP"). The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses, and the disclosure of contingent assets and liabilities. The Company evaluates these estimates and assumptions on an ongoing basis. Estimates and assumptions are based on historical and other factors believed to be reasonable under the circumstances at the time the financial statements are issued. The results of these estimates may form the basis of the carrying value of certain assets and liabilities and may not be readily apparent from other sources. Actual results, under conditions and circumstances different from those assumed, may differ from estimates.

The impact of, and any associated risks related to, estimates and assumptions are discussed within Management's Discussion and Analysis of Financial Condition and Results of Operations, as well as in the Notes to the Condensed Consolidated Financial Statements, if applicable, where estimates and assumptions affect the Company's reported and expected financial results.

There have been no other material changes in critical accounting estimates at September 30, 2025 from those described in the Company's Annual Report on Form 10-K for the year ended December 31, 2024.

Forward-Looking Statements

This document contains "forward-looking" statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act") and Section 27A of the Securities Act of 1933, as amended. Forward-looking statements reflect the company's current expectations and projections about future events at the time, and thus involve uncertainty and risk. The words "believe," "expect," "anticipate," "will," "could," "would," "should," "may," "plan," "estimate," "intend," "predict," "potential," "continue," "target," "commit," and the negatives of these words and other similar expressions generally identify forward-looking statements.

It is possible that the Company's future financial performance may differ from expectations due to a variety of factors including, but not limited to the following: (1) the Company's ability to achieve expected benefits from cost

management, efficiency improvements, and profitability initiatives, such as its Fit to Win program, including expected impacts from production curtailments, reduction in force and furnace closures, (2) the general political, economic, legal and competitive conditions in markets and countries where the Company has operations, including uncertainties related to economic and social conditions, trade policies and disputes, financial market conditions, disruptions in the supply chain, competitive pricing pressures, inflation or deflation, changes in tax rates, changes in laws or policies, legal proceedings involving the Company, war, civil disturbance or acts of terrorism, natural disasters, public health issues and weather, (3) cost and availability of raw materials, labor, energy and transportation (including impacts related to the current Ukraine-Russia and Israel-Hamas conflicts and disruptions in supply of raw materials caused by transportation delays), (4) competitive pressures from other glass container producers and alternative forms of packaging or consolidation among competitors and customers, (5) changes in consumer preferences or customer inventory management practices, (6) the continuing consolidation of the Company's customer base, (7) impacts from the Company's decision to halt further MAGMA development and operations, (8) unanticipated supply chain and operational disruptions, including higher capital spending, (9) seasonality of customer demand, (10) the failure of the Company's joint venture partners to meet their obligations or commit additional capital to the joint venture, (11) labor shortages, labor cost increases or strikes, (12) the Company's ability to acquire or divest businesses, acquire and expand plants, integrate operations of acquired businesses and achieve expected benefits from acquisitions, divestitures or expansions, (13) the Company's ability to generate sufficient future cash flows to ensure the Company's goodwill is not impaired, (14) any increases in the underfunded status of the Company's pension plans, (15) any failure or disruption of the Company's information technology, or those of third parties on which the Company relies, or any cybersecurity or data privacy incidents affecting the company or its third-party service providers, (16) risks related to the Company's indebtedness or changes in capital availability or cost, including interest rate fluctuations and the ability of the Company to generate cash to service indebtedness and refinance debt on favorable terms, (17) risks associated with operating in foreign countries, (18) foreign currency fluctuations relative to the U.S. dollar, (19) changes in tax laws or global trade policies, (20) the Company's ability to comply with various environmental legal requirements, (21) risks related to recycling and recycled content laws and regulations, (22) risks related to climate-change and air emissions, including related laws or regulations and increased environmental, social and governance scrutiny and changing expectations from stakeholders, and the other risk factors discussed in the Company's Annual Report on Form 10-K for the year ended December 31, 2024 and any subsequently filed Annual Report on Form 10-K, Quarterly Reports on Form 10-Q or the Company's other filings with the Securities and Exchange Commission.

It is not possible to foresee or identify all such factors. Any forward-looking statements in this document are based on certain assumptions and analyses made by the Company in light of its experience and perception of historical trends, current conditions, expected future developments, and other factors it believes are appropriate in the circumstances. Forward-looking statements are not a guarantee of future performance, and actual results or developments may differ materially from expectations. While the Company continually reviews trends and uncertainties affecting the Company's results of operations and financial condition, the Company does not assume any obligation to update or supplement any particular forward-looking statements contained in this document.

Item 3. Quantitative and Qualitative Disclosures About Market Risk.

There have been no material changes in market risk at September 30, 2025 from those described in the Company's Annual Report on Form 10-K for the year ended December 31, 2024.

Item 4. Controls and Procedures.

The Company maintains disclosure controls and procedures that are designed to ensure that information required to be disclosed in the Company's Exchange Act reports is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and that such information is accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management is required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures. Also, the Company has investments in certain unconsolidated entities. As the Company does not control or manage these entities, its disclosure controls and procedures with respect to such entities are necessarily substantially more limited than those maintained with respect to its consolidated subsidiaries.

As required by Rule 13a-15(b) of the Exchange Act, the Company carried out an evaluation, under the supervision and with the participation of management, including its Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures as of the end of the period covered by this report. Based on the foregoing, the Company's Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective at the reasonable assurance level as of September 30, 2025.

As required by Rule 13a-15(d) of the Exchange Act, the Company carried out an evaluation, under the supervision and with the participation of management, including its Chief Executive Officer and Chief Financial Officer, of any change in the Company's internal control over financial reporting that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting. There have been no changes in the Company's internal control over financial reporting during the fiscal quarter ended September 30, 2025 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II — OTHER INFORMATION

Item 1. Legal Proceedings.

SEC regulations require the Company to disclose certain information about environmental proceedings if the Company reasonably believes that such proceedings may result in monetary sanctions above a stated threshold. The Company uses a threshold of \$1 million for purposes of determining whether disclosure of any such proceedings is required. Except as disclosed in Note 10 to the Condensed Consolidated Financial Statements, no such proceedings were pending or contemplated as of September 30, 2025.

For further information on legal proceedings, see Note 10 to the Condensed Consolidated Financial Statements, which is included in Part I of this Quarterly Report and incorporated herein by reference.

Item 1A. Risk Factors.

Except as set forth below, there have been no material changes in risk factors at September 30, 2025 from those described in the Company's Annual Report on Form 10-K for the year ended December 31, 2024.

Global Economic and Legal Environment—The global credit, financial, economic and legal environment could have a material adverse effect on operations and financial condition.

The global credit, financial, economic and legal environment can be negatively impacted by numerous events or occurrences, including political events, trade policies and disputes, acts of terrorism, hostilities or wars, natural disasters and public health issues, such as a pandemic. For example, the current conflicts between Russia and Ukraine and Hamas and Israel, as well as any further escalation or expansion of these conflicts, and any related economic sanctions or other impacts could adversely impact the global credit, financial, economic and legal environment, which could have a material adverse effect on the Company's operations, including the following:

- Downturns in the business or financial condition of any of the Company's customers or suppliers could result in a loss of revenues or a disruption in the supply of raw materials;
- Unfavorable macroeconomic conditions, such as a recession or continued slowed economic growth and uncertainty surrounding international trade policies and regulations as well as disputes and protectionist measures, could negatively affect consumer demand for the Company's products;
- Cost inflation, including as a result of imposition of or increase in tariffs, could negatively impact the Company's costs for energy, labor, materials and services, and impact the Company's profitability if increased costs are not fully passed on to customers through increased prices of the Company's products;
- Changes in laws or policies governing the terms of foreign trade, and in particular increased trade restrictions, tariffs or taxes on imports or exports from or to countries where the Company manufactures or sells, or its customers sells, its products may affect the prices of and demand for the Company's products;
- Tightening of credit in financial markets or increasing interest rates could reduce the Company's ability, as well as the ability of the Company's customers and suppliers, to obtain future financing;
- Volatile market performance could affect the fair value of the Company's pension assets and liabilities, potentially requiring the Company to make significant additional contributions to its pension plans to maintain prescribed funding levels, and may lead to adverse changes in the availability, terms and cost of capital;
- The deterioration of any of the lending parties under the Company's revolving credit facility or the creditworthiness of the counterparties to the Company's derivative transactions could result in such parties' failure to satisfy their obligations under their arrangements with the Company;

- A significant weakening of the Company's financial position or results of operations could result in noncompliance with the covenants under the Company's indebtedness; and
- Legal proceedings arising from the Company's business, including governmental investigations and other government actions could be costly, time-consuming and disruptive to the Company's operations.

Global Profitability Improvement Initiatives—The Company's ability to achieve expected benefits from cost management, efficiency improvements, and profitability initiatives, such as its Fit to Win program, including expected impacts from production curtailments, reductions in force and furnace closures, could have a material adverse effect on operations and financial condition.

Beginning in 2024, the Company commenced a strategic review of its global profitability and manufacturing footprint, known as its Fit to Win initiative. This initiative is focused on the reduction of redundant production capacity and the optimization of its network, as well as streamlining other costs, such as selling, general and administrative expenses. In connection with the Fit to Win initiative, in the second quarter of 2025, the Company decided to halt further MAGMA development and operations. With the halt of the MAGMA program, the Company's Fit to Win initiative is now intended to be the primary program to drive higher output at lower operating costs. The Fit to Win initiative is currently expected to last at least through 2026.

Since 2024, this program has resulted in significant cumulative pre-tax charges and cash outflows for severance and other exit costs, and future actions under this program, or similar profitability initiatives, may result in additional costs. If the Company fails to complete any of these initiatives or activities, or if the results of these initiatives and activities do not lead to the expected cost savings, the Company's financial results could be negatively impacted.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

During the three months ended September 30, 2025, the Company purchased 647,440 shares of its common stock for approximately \$10 million. The share purchases were made pursuant to a \$100 million anti-dilutive share repurchase program authorized by the Company's Board of Directors on May 14, 2024, which is intended to offset stock-based compensation provided to the Company's directors, officers, and employees. Approximately \$50 million remained available for purchases under this program as of September 30, 2025. The share repurchase program has no expiration date. The following table provides information about the Company's purchases of its common stock during the three months ended September 30, 2025:

Issuer Purchases of Equity Securities

Period	Total Number of Shares Purchased (in thousands)	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Approximate Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs (in millions)
July 1 - July 31, 2025	647	15.43	647	50
August 1 - August 31, 2025				50
September 1 - September 30, 2025				50
Total	647	15.43	647	

Item 5. Other Information.

During the three months ended September 30, 2025, no director or officer of the Company adopted or terminated a “Rule 10b5-1 trading arrangement” or “non-Rule 10b5-1 trading arrangement,” as each term is defined in Item 408 of Regulation S-K.

Item 6. Exhibits.

Exhibit 4.1 [^]	<u>Amended and Restated Credit Agreement and Syndicated Facility Agreement, dated September 30, 2025, by and among the Borrowers named therein, Owens-Illinois General Inc., as Borrowers’ Agent, Wells Fargo Bank, National Association, as Administrative Agent, and the other Agents, Arrangers and Lenders named therein (filed as Exhibit 4.1 to O-I Glass, Inc.’s Current Report on Form 8-K filed on October 1, 2025, File No. 1-9576, and incorporated herein by reference).</u>
Exhibit 10.1*	<u>Third Amended and Restated Directors Deferred Compensation Plan.</u>
Exhibit 31.1	<u>Certification of Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u>
Exhibit 31.2	<u>Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u>
Exhibit 32.1**	<u>Certification of Principal Executive Officer pursuant to 18 U.S.C. Section 1350.</u>
Exhibit 32.2**	<u>Certification of Principal Financial Officer pursuant to 18 U.S.C. Section 1350.</u>
Exhibit 101	Financial statements from the Quarterly Report on Form 10-Q of O-I Glass, Inc. for the quarterly period ended September 30, 2025, formatted in iXBRL (Inline eXtensible Business Reporting Language): (i) the Condensed Consolidated Results of Operations, (ii) the Condensed Consolidated Comprehensive Income (Loss), (iii) the Condensed Consolidated Balance Sheets, (iv) the Condensed Consolidated Cash Flows and (v) the Notes to Condensed Consolidated Financial Statements.
Exhibit 104	Cover Page Interactive Data file (formatted as iXBRL and contained in Exhibit 101).

[^] Certain schedules and exhibits have been omitted pursuant to Item 601(a)(5) of Regulation S-K.

* Indicates a management contract or compensatory plan or arrangement required to be filed as an exhibit to this report.

** This exhibit shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and is not incorporated by reference into any filing of the Company, whether made before or after the date hereof, regardless of any general incorporation language in such filing.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

O-I GLASS, INC.

Date November 5, 2025

By /s/ John A. Haudrich

John A. Haudrich

Senior Vice President and Chief Financial Officer

**THIRD AMENDED AND RESTATED
O-I GLASS, INC.
DIRECTORS DEFERRED COMPENSATION PLAN**

1. PURPOSE.

1.1 The purpose of the Third Amended and Restated O-I Glass, Inc. Directors Deferred Compensation Plan (this “Plan”) is to permit certain members of the Board of Directors (the “Board”) of O-I Glass, Inc. (the “Company”) to elect to defer receipt of all or part of their Compensation (as defined below). This Plan amends and restates in its entirety the Amended and Restated Owens-Illinois, Inc. Directors Deferred Compensation Plan, which originally became effective January 1, 2005, and was subsequently amended and restated effective December 5, 2023. The Plan is now amended and restated effective January 1, 2026 as set forth herein.

2. DEFINITIONS. As used herein:

“Account” means a hypothetical deferred compensation bookkeeping account established and maintained on the books of the Company to reflect a Participant’s interest in the Plan, and includes either or both of a Cash Account or Company Stock Account. Effective January 1, 2026, a separate subaccount shall be established for each Plan Year for each Participant making a Deferral Election for that Plan Year that reflects the Participant’s notional investment elections and distribution elections for that Plan Year.

“Administrator” means the Board or a Committee to the extent that the Board’s powers and authority under the Plan have been delegated to such Committee.

“Cash Account” means, with respect to any Participant, a deferred compensation bookkeeping account established and maintained on the books of the Company to reflect amounts of Compensation deferred under the Plan by such Participant which have been credited in dollars and on which notional interest accrues, in accordance with Section 6.2 hereof.

“Change in Control” has the meaning set forth in the Company’s Fourth Amended and Restated 2017 Incentive Award Plan, as may be amended and/or restated from time to time (or any term of similar effect under any successor equity incentive plan).

“Code” means the Internal Revenue Code of 1986, as amended.

“Company Stock” means the Company’s common stock, \$0.01 par value.

“Company Stock Account” means, with respect to any Participant, a deferred compensation bookkeeping account established and maintained on the books of the Company to reflect the notional value of amounts of Compensation deferred by such Participant under the Plan which have been credited in Company Stock Units and to which additional Company Stock Units may be credited to reflect notional dividends and other distributions and/or adjustments, if any, on Company Stock, in accordance with Sections 6.3 and 6.4 hereof.

“Company Stock Unit” means a notional unit with a value determined by reference to the value of one share of Company Stock.

“Compensation” means any cash fees (including cash retainers or cash meeting attendance fees) and any other form of cash remuneration payable to a Director by the Company for services rendered to or on behalf of the Company by such Director solely in his or her capacity as such.

“Committee” means a committee or subcommittee of the Board, which may include one or more directors and/or officers of the Company, to the extent permitted by applicable law and Rule 16b-3 of the Exchange Act.

“Deferral Election” means an election to defer Compensation made by a Director pursuant to and in accordance with Section 5 of the Plan.

“Distribution Event” has the meaning set forth in Section 5.1(b) of the Plan.

“Director” means a non-employee member of the Board.

“Effective Date” means January 1, 2026.

“Election Form” has the meaning set forth in Section 5.1 of the Plan.

“Exchange Act” means the Securities Exchange Act of 1934, as amended.

“Participant” means any Director who elects to defer Compensation under this Plan.

“Plan Year” means a calendar year.

“Re-deferral Deadline” has the meaning set forth in Section 5.2(c) of the Plan.

“Re-deferral Election” has the meaning set forth in Section 5.2(c) of the Plan.

“Separation from Service” means a “separation from service” within the meaning of Section 409A of the Code.

“Separation from Service Distribution” means a distribution or distributions of deferred Compensation made, or in the case of installment distributions, beginning, in either case, on or within sixty (60) days following a Participant’s Separation from Service.

“Specified Date Distribution” means a distribution or distributions of deferred Compensation made or, in the case of installment distributions, beginning, in either case, on or within sixty (60) days following a specified future date selected by a Participant.

“Unforeseeable Emergency” shall mean an “unforeseeable emergency” within the meaning of Section 409A of the Code.

3. ADMINISTRATION.

The Plan shall be administered by the Administrator. The administrative powers of the Administrator shall include the powers to interpret the Plan and to exercise full and complete discretion to adopt, modify, and/or rescind any rules, determinations, policies, or procedures deemed necessary or appropriate for the maintenance and administration of the Plan. Any construction or interpretation of the Plan by the Administrator shall be final and binding on all parties. All expenses of administering the Plan shall be paid by the Company.

4. ELIGIBILITY AND PARTICIPATION.

Any Director shall be eligible to participate in this Plan.

5. DEFERRAL ELECTIONS.

5.1 Election Forms. Each Director may elect to defer his or her receipt, subject to the provisions of the Plan, of all or any specified portion of his or her Compensation by submitting a written election to the Company on a form prescribed by the Company (the "Election Form"), in accordance with Section 5.2 below. Effective for Plan Years beginning on and after January 1, 2026, a separate Election Form is required for each Plan Year. Each Election Form must specify, at a minimum:

(a) The applicable percentage of Compensation subject to the Deferral Election (which must be denominated as a whole percentage of such Compensation ranging from 1% to 100%);

(b) The distribution event with respect to the Compensation deferred under the Election Form, which may include (i) a Specified Date Distribution, (ii) a Separation from Service Distribution, and (iii) the earlier of Separation from Service or a Specified Date (each, a "Distribution Event"). In the absence of a timely made distribution event election, the amounts will be distributed as a Separation from Service Distribution;

(c) If the Director elects to receive a Specified Date Distribution, the specified future date and calendar year on which such Specified Date Distribution will be made (if a lump sum) or commence (if installments);

(d) The form of payment applicable to distributions of the Compensation deferred under the Election Form, which may be either (i) a lump-sum or (ii) between two (2) to ten (10) annual installments;

(e) The proportion of the Compensation deferred under such Deferral Election for the applicable Plan Year to be allocated to the Director's Cash Accounts and/or Company Stock Accounts (which must be denominated as a whole percentage of such Compensation ranging from 1% to 100%); and

(f) The Director's designation of his or her beneficiary (if any) to succeed to his or her right to receive payments hereunder in the event of the Director's death.

5.2 Timing for Deferral Elections.

(a) Each Deferral Election shall be made on or before December 31 of the Plan Year in which the Compensation to which it applies is to be earned, subject to Section 5.2(b) and (c) below.

(b) Notwithstanding the foregoing provisions of Section 5.2(a), a Director who is first elected or appointed to the Board during a particular Plan Year may make a Deferral Election with respect to all or any specified portion of any unpaid Compensation to be earned by such Director after the date the Deferral Election becomes irrevocable (or, if later, after the Director's commencement of service on the Board) by submitting an Election Form to the Company within 30 days after the date on which such Director first becomes eligible to participate in this Plan.

(c) Solely with respect any amounts subject to a Deferral Election for which a Specified Date Distribution is selected, a Director may elect to re-defer payment of the Compensation subject to such Deferral Election (a "Re-deferral Election") by completing and submitting to the Administrator a new Election Form in accordance with Section 5.1 above and any other applicable rules or policies issued by the Administrator with regard to such re-deferrals; provided, however, that: (i) such Deferral Election must be made at least twelve (12) months prior to the date on which such payments were to be made or commence, as applicable, absent such re-deferral, or by such earlier date as the Administrator may determine (such deadline, the "Re-deferral Deadline"); (ii) the new date on which such payments are made or commence (as applicable) must be deferred for a period of not less than five (5) years from the date on which such payments were to be made or commence, as applicable, pursuant to the previous Deferral Election; and (iii) unless otherwise determined by the Administrator, such Re-deferral Election may only be made prior to such time as a Director experiences a Separation from Service.

5.3 Deferrals Irrevocable. Any Deferral Election that has not been revoked in a writing submitted to the Administrator on or prior to (a) with respect to Deferral Elections under Section 5.2(a), December 31 of the calendar year prior to the year for which the Compensation to which the Deferral Election applies is to be earned, (b) with respect to Deferral Elections under Section 5.2(b), the date that is 30 days after the date on which the Director first becomes eligible to participate in this Plan, and (c) with respect to Re-deferral Elections under Section 5.2(c), the Re-deferral Deadline, in any case, will become irrevocable on such foregoing date. To the extent permitted in the applicable Election Form, a Director may make changes to such Election Form prior to such date that it becomes irrevocable in accordance with the preceding sentence. Once irrevocable, each Deferral Election shall remain in effect for the calendar year with respect to which the Deferral Election was made, unless otherwise terminated in accordance with Section 8 of the Plan.

6. **ACCOUNTS.**

6.1 General. All Compensation deferred under the Plan shall be credited by the Company, as of, or as soon as administratively practicable after, the date such Compensation would otherwise be payable to the Participant in the absence of a Deferral Election, to the Participant's Cash Account and/or Company Stock Account, in the proportions specified by the

Participant in the Election Form governing the Deferral Election. In the absence of such a specification by a Participant, all such amounts shall be so credited to his or her Cash Account.

6.2 Cash Accounts. All deferred Compensation credited to a Participant's Cash Account shall, until paid or distributed in full, accrue interest, compounded monthly, at an annual rate equal from time to time to the average annual yield on domestic corporate bonds of Moody's A-rated companies (as most recently reported in the Survey of Current Business published by the United States Department of Commerce or a successor publication) or at such other rate as the Administrator may at any time and from time to time designate prospectively.

6.3 Company Stock Accounts. A Participant's Company Stock Account shall be credited with a number (including fractions) of Company Stock Units equal in value to the deferred Compensation specified to be so credited. For all purposes of the Plan, the value of a Company Stock Unit as of any given date shall equal the closing price of Company Stock on the principal exchange on which Company Stock is traded on the day before such date or, if no Company Stock was traded on such date, then on the next preceding trading day on which Company Stock was so traded. As of the date any dividend is paid to shareholders of Company Stock, each Company Stock Account shall be credited with a number (including fractions) of additional Company Stock Units equal in value to the dividends paid on the number of shares of Company Stock represented by the Company Stock Units in such Company Stock Account immediately before such dividend was paid. Company Stock Units shall not entitle any Director or other person to rights of a stockholder of the Company or any of its affiliates with respect thereto.

6.4 Adjustments. In the event that the outstanding shares of Company Stock are hereafter changed into or exchanged for a different number or kind of shares or other securities of the Company, or of another corporation, by reason of reorganization, merger, consolidation, recapitalization, or reclassification, or if the number of shares is increased or decreased by reason of a stock split-up, stock dividend, combination of shares or any other increase or decrease in the number of such shares of Company Stock effected without receipt of consideration by the Company (provided, however, that conversion of any convertible securities of the Company shall not be deemed to have been "effected without receipt of consideration"), the number of Company Stock Units credited or to be credited to Participants' Company Stock Accounts under the Plan and/or the number and kind of shares to which such Company Stock Units relate shall be appropriately and equitably adjusted by the Administrator. Notwithstanding the foregoing, no adjustment shall be made under this Section 6.4 to the extent that such adjustment that would cause or result in this Plan or any amounts hereunder to fail to comply with the requirements of Section 409A of the Code, to the extent applicable.

6.5 Changes to Allocations. Once a Deferral Election for a Plan Year is irrevocable under Section 5, a Participant may not change the proportion in which amounts of Compensation to be deferred for that Plan Year are to be credited to his or her Cash Account and Company Stock Account.

6.6 Plan Unfunded. The Company shall be under no duty to segregate or set aside any amount credited to any Account from the general assets of the Company, but the Administrator may, in its discretion, direct the establishment of any trusteed, insured, or other payment arrangement from which the Company's obligations under the Plan may be paid. No Director,

beneficiary, estate, or other person claiming through or under a Director shall have any legal or beneficial property interest whatsoever in any assets of the Company or in any such payment arrangement which may be established at the direction of the Administrator except as may be expressly provided by such payment arrangement. Neither the establishment of an Account nor the crediting of any amounts thereto nor the establishment of any payment arrangement (except as may be expressly provided by such payment arrangement) shall be deemed to create a trust of any kind, any fiduciary relationship between the Company and any person, or any collateral security for the Company's obligations under the Plan. To the extent that a Director or any other person acquires a right to receive any payment from the Company under this Plan, such right shall be no greater than that of any other unsecured general creditor of the Company.

6.7 Account Statements. The Company shall provide to each Participant, at least annually, a statement of his or her Account balance either electronically or in a paper format under procedures established by the Administrator.

7. PAYMENT OF ACCOUNT BALANCES.

7.1 Distribution of Benefits. Participants' Accounts under the Plan shall be distributed to Participants in accordance with this Section 7 based on the Distribution Event(s) specified in the applicable Election Form. With respect to a Participant's election to receive a Specified Date Distribution or a Separation from Service Distribution, at the time the Distribution Event is specified in the applicable Election Form, a Participant may elect to receive the Compensation subject to such election (i) in a lump-sum, or (ii) in equal annual installments over two (2) to ten (10) years.

7.2 Payment Timing. Subject to Section 7.5 below, payments from a Participant's Account will be made (if such payments are to be made in a lump-sum) or commence (if such payments are to be made in installments) within sixty (60) days following the applicable Distribution Event in accordance with the terms and conditions set forth herein (but in no event later than December 31st of the calendar year in which the Distribution Event occurs). Notwithstanding anything to the contrary contained herein, the exact date on which such payments will be made or commence (as applicable) shall be determined by the Company in its sole discretion (and the Participant shall not have the right to designate the time of payment).

7.3 Death. Notwithstanding anything herein to the contrary, if a Participant dies prior to the full distribution of such Participant's Account, the entire unpaid value of his or her Account shall be paid to the beneficiary or beneficiaries designated by him or her in the applicable Election Form (or in the absence of such a designation, to his or her estate) in the same manner as such Account would have been paid to the Participant (absent his or her death).

7.4 Unforeseeable Emergency. If a Participant experiences an Unforeseeable Emergency, the Administrator may, in its sole discretion, permit an early distribution of that portion of such Participant's Account reasonably necessary to satisfy the emergency giving rise to the Unforeseeable Emergency, including any taxes or penalties reasonably anticipated to result from such distribution. If the Participant's Account is comprised of both a Cash Account and a Company Stock Account, the Administrator shall determine, in its sole discretion, from which Account such funds shall be distributed. If a Participant takes a distribution pursuant to this

Section 7.4, such Participant's existing Deferral Election shall immediately terminate with regard to Compensation not yet earned at the time of such distribution and the Participant shall only be eligible to make future Deferral Elections under the Plan as determined by the Administrator, in its sole discretion and in accordance with Section 409A of the Code.

7.5 Specified Employees. Notwithstanding any contrary provision in the Plan, any payment required to be made hereunder to a Participant who is a "specified employee" (as defined under Section 409A and as the Administrator determines) upon his or her Separation from Service will, to the extent necessary to avoid taxes under Section 409A(a)(2)(B)(i) of the Code, be delayed for the six-month period immediately following such Separation from Service (or, if earlier, until the specified employee's death) and will instead be paid (as set forth herein) on the day immediately following such six-month period or death or as soon as administratively practicable thereafter (without interest). Notwithstanding any contrary provision of the Plan, any payment of "nonqualified deferred compensation" under the Plan that may be made in installments shall be treated as a right to receive a series of separate and distinct payments.

7.6 Company Stock Accounts. To facilitate the cash-only distribution(s) contemplated by the Plan, with respect to distributions of a Participant's Company Stock Account, the entire value thereof (which shall, as of any given date, be equal to the closing price of the Company Stock on the principal exchange on which the Company Stock is traded on the day before such date or, if no Company Stock was traded on such date, then on the next preceding trading day on which the Company Stock was so traded) on the date of the applicable Distribution Event shall be reallocated to and thereafter held in his or her Cash Account, from which all distributions under the Plan shall be made.

8. AMENDMENT AND TERMINATION OF THE PLAN.

8.1 The Board may at any time and from time to time amend, suspend, or terminate the Plan in whole or in part; provided, however, that, except as expressly set forth in Section 8.2 below or as required by applicable law, no such amendment, suspension, or termination may, without the consent of any Participant affected thereby, have any adverse retroactive effect on the rights of any such Participant (or any person claiming through or under him or her) under the Plan.

8.2 Notwithstanding anything to the contrary in Section 7 of the Plan, the Board may terminate the Plan and distribute the Accounts to Participants in accordance with and subject to the rules of Treasury Regulation Section 1.409A-3(j)(4)(ix), or any successor provision(s) thereto, and any generally applicable guidance issued by the Internal Revenue Service permitting such termination and distribution.

9. SECTION 409A.

To the extent applicable, the Plan and all Election Forms are intended to comply with Code Section 409A and Department of Treasury regulations and other interpretive guidance issued thereunder, including without limitation, any such regulations or other guidance that may be issued after the Effective Date (together, "Section 409A"), and shall be construed and interpreted consistent therewith. Notwithstanding any provision of the Plan or any Election Form to the contrary, the Administrator may adopt such amendments to the Plan and/or any Election Form(s)

and/or adopt other policies and procedures (including amendments, policies and procedures with retroactive effect), or take any other actions as the Committee determines are necessary or appropriate to comply with the requirements of Section 409A (or satisfy an applicable exemption therefrom) or otherwise preserve the intended tax treatment of the amounts payable under the Plan.

10. MISCELLANEOUS.

10.1 No Rights to Continued Service. Nothing in the Plan shall confer on any Director any right to continue as a member of the Board.

10.2 No Assignment. Rights under the Plan shall not be assignable or transferable or subject to encumbrance or charge of any nature, other than by designation of beneficiary to take effect at death or, in the absence of such designation, by will or the laws of descent and distribution.

10.3 Successors; Assigns. The Plan shall be binding on and inure to the benefit of the Company, each Participant, and every person claiming through or under a Participant, and their respective heirs, successors, and assigns.

10.4 Intended Tax Treatment. Deferral Elections under the Plan are intended to defer Participants' recognition of income, for income tax purposes under the Code, until their actual receipt of payments from their Accounts. The Plan shall be interpreted and administered in a manner consistent with such intent.

10.5 Severability. If any portion of the Plan or any action taken under it is held illegal or invalid for any reason, the illegality or invalidity will not affect the remaining parts of the Plan, and the Plan will be construed and enforced as if the illegal or invalid provisions had been excluded, and the illegal or invalid action will be null and void.

10.6 Titles. The titles and headings in the Plan are for convenience of reference only and, if any conflict, the Plan's text, rather than such titles or headings, will control.

10.7 Conformity to Laws. Each Participant acknowledges that the Plan is intended to conform to the extent necessary with applicable laws. Notwithstanding anything herein to the contrary, the Plan will be administered only in conformance with applicable laws. To the extent applicable laws permit, the Plan will be deemed amended as necessary to conform to applicable laws (subject to Section 409A).

10.8 Governing Law. This Plan shall be governed by, and construed in accordance with, the laws of the State of Delaware, without regard to its conflict of laws principles.

10.9 Effectiveness. This Plan shall be effective as of the Effective Date.

[Remainder of Page Left Intentionally Blank]

IN WITNESS WHEREOF, the Board has caused this Third Amended and Restated Plan to be executed by a duly authorized officer of the Company this 8th day of October, 2025.

O-I GLASS, INC.

By: /s/ James Dalton
James Dalton, Senior Vice President, Chief
Human Resources and Technology Officer

CERTIFICATIONS

I, Gordon J. Hardie, certify that:

1. I have reviewed this quarterly report on Form 10-Q of O-I Glass, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 5, 2025

/s/ Gordon J. Hardie

Gordon J. Hardie
President and Chief Executive Officer

CERTIFICATIONS

I, John A. Haudrich, certify that:

1. I have reviewed this quarterly report on Form 10-Q of O-I Glass, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 5, 2025

/s/ John A. Haudrich

John A. Haudrich
Senior Vice President and Chief Financial Officer

Certification of Principal Executive Officer

Pursuant to 18 U.S.C. § 1350, as created by Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officer of O-I Glass, Inc. (the “Company”) hereby certifies that to such officer’s knowledge:

- (i) the Quarterly Report on Form 10-Q of the Company for the quarter ended September 30, 2025 (the “Report”) fully complies with the requirements of Section 13(a) or Section 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: November 5, 2025

/s/ Gordon J. Hardie

Gordon J. Hardie

President and Chief Executive Officer

Certification of Principal Financial Officer

Pursuant to 18 U.S.C. § 1350, as created by Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officer of O-I Glass, Inc. (the “Company”) hereby certifies that to such officer’s knowledge:

- (i) the Quarterly Report on Form 10-Q of the Company for the quarter ended September 30, 2025 (the “Report”) fully complies with the requirements of Section 13(a) or Section 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: November 5, 2025

/s/ John A. Haudrich

John A. Haudrich

Senior Vice President and Chief Financial Officer
