UDR, Inc. Publishes Eighth Annual Corporate Responsibility Report

DENVER, CO., November 2, 2026 – UDR, Inc. (the "Company") (NYSE: UDR), a leading multifamily real estate investment trust, today announced the publication of the Company's eighth annual Corporate Responsibility Report, which can be accessed on the Company's investor relations website at ir.udr.com and on its Corporate Responsibility website at https://www.udr.com/corporate-responsibility/. The report summarizes the Company's achievements in calendar year 2025 and details the Company's progress towards its long-term sustainability targets.

"Our corporate responsibility goals are focused on reducing our environmental impact, fostering an engaged and high-performing workforce, enhancing the resident experience, and maintaining strong governance and transparency with our shareholders," said Tom Toomey, UDR's Chairman, President, and Chief Executive Officer. "I am proud of the progress our teams made toward these goals, from expanding renewable energy and sustainable certifications to further lowering associate turnover, all of which reflects the dedication and focus of our teams and strengthens both our culture and our long-term results."

UDR's process for setting and achieving its corporate responsibility goals involves listening to its associates, residents, and investors. Considering feedback from these and other stakeholders, including stewardship and investment teams, governance groups, and third-party monitoring services, UDR continues to enhance its corporate responsibility initiatives, disclosures, and processes. A sample of the Company's achievements presented within its most recent Corporate Responsibility Report include:

- **Environmental Highlights:**
    - Procured 33% of operationally controlled electricity through renewable energy sources in 2025, up from 29% in 2024, including nearly 39 million kWh of Green-e certified renewable energy credits and over 812,000 kWh produced through on-site solar.
    - Reduced water intensity by 3% year over year in 2025, the largest annual decrease since 2020, and reduced potable water consumption by over 128 million gallons since 2019 through the use of reclaimed and recycled water for irrigation.
    - Completed Sustainability Certification of an additional apartment community, increasing the Company's sustainably certified property count to 39 (representing 21% of the Company's portfolio).
    - Executed construction contracts for on-site solar installations at two additional communities in 2025, expanding the Company's existing on-site solar installations to 11 apartment communities which, once operational, will offset common area and resident electricity use.
    - Deployed emissions-reducing initiatives and completed decarbonization studies in markets subject to building performance standards, including New York City, Washington, D.C., Boston, Denver, Maryland, and Seattle.

- **Social Highlights:**
  - Named a Top Workplaces winner in the Real Estate Industry for a third consecutive year in 2026 by TopWorkplaces.com, a Top Workplace by USA Today in 2025 and 2026, and a Top Regional Workplace by The Denver Post in 2025 and 2026.
  - Reduced associate turnover to 19% in 2025 from 20% in 2024, fifteen percentage points lower than the industry average of 34% (based on National Multifamily Housing Council and CEL data).
  - Launched Life@UDR, the Company's enterprise-wide culture platform and employee value proposition.
  - Advanced talent management practices and tools for performance management, talent reviews, potential assessments, and succession planning as part of a multi-year Human Resources evolution roadmap.
  - Incorporated the resident experience into the Company's 2025 people goals, supported by UDR's proprietary Customer Experience Project.
- **Governance Highlights:**
  - Appointed Richard B. Clark and Ellen M. Goitia to the Company's Board of Directors under its long-term succession plan with respect to director refreshment. The Board also appointed Jon Grove as Lead Independent Director following the retirement of James Klingbeil in 2025.
  - Conducted 667 interactions with shareholders throughout 2025 and early 2026, representing approximately 82% of the Company's outstanding common stock, including in-depth discussions with governance and stewardship contacts.
  - Modified senior leadership's Short-Term Incentive Program to add rigor and simplify the Sustainability and Health of the Workforce Indexes, further aligning compensation with the Company's strategic objectives and shareholder value.

Additional details on UDR's corporate responsibility efforts, goals, and measurable outcomes can be found on its updated Corporate Responsibility website at https://www.udr.com/corporate-responsibility/ and in the Company's eighth annual Corporate Responsibility Report.

About UDR, Inc.

UDR, Inc. (NYSE: UDR), an S&P 500 company, is a leading multifamily real estate investment trust with a demonstrated performance history of delivering superior and dependable returns by successfully managing, buying, selling, developing and redeveloping attractive real estate properties in targeted U.S. markets. As of September 30, 2026, UDR owned or had an ownership position in 60,617 apartment homes, including 634 apartment homes under development. For over 54 years, UDR has delivered long-term value to shareholders, the best standard of service to residents and the highest quality experience for associates.

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