



resideo

Leading in Residential Controls & Sensing

These materials are forward-looking business plans subject to modification based on many factors, including changing economic and business conditions. Unless otherwise noted, the plans and proposals described herein are not final and may be modified or even abandoned at any time. No final decision will be taken with respect to such plans or proposals without prior satisfaction of any applicable requirements with respect to informing, consulting or negotiating with employees or their representatives.

Forward-Looking Statements

Forward-Looking Statements

This presentation and the related conference call contain “forward-looking statements,” including, but not limited to, those regarding the anticipated separation of Resideo Technologies’ Products & Solutions and ADI Global Distribution businesses into two independent publicly traded companies, the expected timeline for completing the transaction, the strategic rationale and potential benefits of the separation, the anticipated financial and operational performance of each company following the separation, expected leadership transitions, future capital allocation priorities, growth initiatives, market positioning, and other future events or developments. All statements, other than statements of fact, that address activities, events or developments that we or our management intend, expect, project, believe or anticipate will or may occur in the future are forward-looking statements. Although we believe forward-looking statements are based upon reasonable assumptions, such statements involve known and unknown risks and uncertainties, which may cause the actual results or performance of Resideo Technologies, Inc. (“Resideo” or the “Company”) to differ materially from such forward-looking statements including the possibility that the conditions to the separation may not be obtained or satisfied within the expected timeframe or at all; that the separation may not be completed on the anticipated terms or timing or may not occur at all; that the separation may not achieve the intended strategic, operational, or financial benefits for Resideo its businesses, or its shareholders; that Resideo may experience operational or other disruptions as a result of the separation, including those relating to information technology systems, business processes, internal controls, customer and vendor relationships, and workforce alignment. Each separated company’s ability to succeed as an independent enterprise will depend on numerous factors, including the execution of their respective strategies and plans, access to capital markets, the competitive landscape, and general business and economic conditions. Other risks and uncertainties include, but are not limited to, (1) our ability to recognize the expected savings from, and the timing and impact of, our existing and anticipated cost reduction actions, and our ability to optimize our portfolio and operational footprint, (2) the amount of our obligations and nature of our contractual restrictions pursuant to, and disputes that have or may hereafter arise under the agreements we entered into with Honeywell in connection with the spin-off of Resideo from Honeywell, (3) the ability of the Company to drive increased customer value and financial returns and enhance strategic and operational capabilities, (4) risks and uncertainties relating to tariffs that have been or may be imposed by the United States and other governments, (5) risks related to our anticipated separation of Resideo Technologies’ Products & Solutions and ADI Global Distribution businesses into two independent publicly traded companies, including the timing thereof and that we may experience operational or other disruptions as a result of the separation and the planning therefor, and (6) the other risks described under the headings “Risk Factors” and “Cautionary Statement Concerning Forward-Looking Statements” in our Annual Report on Form 10-K for the year ended December 31, 2025 and other periodic filings we make from time to time with the Securities and Exchange Commission. Forward-looking statements are not guarantees of future performance, and actual results, developments, and business decisions may differ from those envisaged by our forward-looking statements. Except as required by law, we undertake no obligation to update such statements to reflect events or circumstances arising after the date of this press release and we caution investors not to place undue reliance on any such forward-looking statements.

The targets presented herein reflect certain estimates and assumptions of management as of the date hereof and any forward-looking statements made herein speak only as of the date hereof. These are not projections and there can be no assurance that these targets are indicative of the future performance of Resideo. Actual results may vary, and such variance may be material.

Basis of Presentation

This presentation contains certain financial information that reflects management’s estimates of the stand-alone costs, expenses, and operating results of the Company as if it were operating as a separate, independent Company. Because this information is based on estimates and assumptions made by management, it is inherently uncertain, and actual results may differ materially from those presented herein. For the fiscal years ended December 31, 2023, 2024 and 2025, management has presented Adjusted Revenue, which adjusts reported revenue for intercompany sales from Resideo Technologies’ Products & Solutions segment to ADI Global Distribution as if they had been third-party sales. FY23 revenue is further adjusted for the disposition of the Genesis business. See the reconciliation of Adjusted Revenue, which is a non-GAAP metric, to reported revenue in the Appendix to these slides.

Use of Non-GAAP Measures

This presentation includes certain non-GAAP financial measures, including Adjusted Revenue, Adjusted Gross Margin, Adjusted Gross Margin %, Standalone Adjusted EBITDA, Standalone Adjusted EBITDA margin, and Adjusted Capex, as defined under the Securities Exchange Act of 1934 and in accordance with Regulation G thereunder. Management believes the use of such non-GAAP financial measures assists investors in understanding the ongoing operating performance of the Company by presenting financial results between periods on a more comparable basis. Such non-GAAP financial measures should not be construed as an alternative to reported results determined in accordance with U.S. GAAP. Readers should also consider the limitations associated with these non-GAAP financial measures, including the potential lack of comparability of these measures from one company to another.

We have included reconciliations of these non-GAAP financial measures to the most directly comparable financial measures calculated and provided in accordance with U.S. GAAP in the Appendix to these slides.

Market, Industry and Other Information

This presentation includes market, industry and other statistical data, as well as estimates and forecasts, from internal research and third-party publications, surveys and studies. Such information involves numerous assumptions and limitations, and you should not place undue weight on these data or estimates. Information contained herein obtained from third-party sources and has not been independently verified. The Company makes no representation or warranty, express or implied, as to the accuracy or completeness of such information.

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We are creating two leading companies

REZI
LISTED
NYSE

Spin Distribution

REZI shareholders as of the record date will receive 1 share of ADIG common stock for every 2 shares of REZI common stock owned

resideo

NYSE: REZI

A Leading Manufacturer of Building Products Focused on Residential Controls and Sensing Solutions

\$2.9B
FY2025
Standalone
Adj. Revenue

\$581M
FY2025
Standalone
Adj. EBITDA

20.3%
FY2025
Standalone
Adj. EBITDA
Margin

ADI

NYSE: ADIG

Leading Specialty Distributor of Low-Voltage Products, Including Security and Audio-Visual Solutions

\$4.8B
FY2025
Standalone
Revenue

\$295M
FY2025
Standalone
Adj. EBITDA

6.2%
FY2025
Standalone
Adj. EBITDA
Margin

Resideo's Board brings continuity of governance and stewardship



Andrew Teich
Chairman of the Board



Andrew Campelli
Director



Paul Deninger
Director



Brian Kushner, Ph.D.
Director



Jack Lazar
Director



Nina Richardson
Director



John Stroup
Director



Tom Surran
Director



Sharon Wienbar
Director



Kareem Yusuf
Director

We are focused and ready for the future

AGENDA

PRESENTERS

01

Our Winning Strategy

Tom Surran
President & CEO

02

Our Differentiated Offering

Scott Ziffra
SVP, Engineering

03

Why We Win

Scott Harkins
SVP, Sales & Marketing

04

Supply Chain Excellence

Pat Murray
SVP, Integrated Supply Chain & IT

05

Financial Conviction

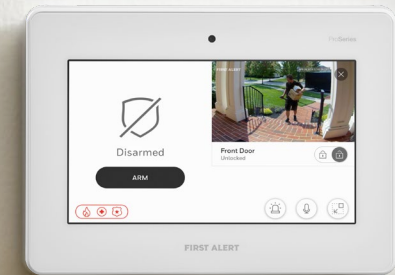
Tom Surran
President & CEO

06

Group Q&A

Resideo Leadership

01



Our Winning Strategy

Tom Surran
President & CEO

We win as a team of teams



President & CEO
Tom Surran



SVP, Integrated Supply Chain & IT
Pat Murray



SVP, Engineering
Scott Zifra



SVP, General Counsel & Corporate Secretary
Joshua Foster



SVP, Sales & Marketing
Scott Harkins



SVP, Strategy & Business Operations
Amit Mehta

We provide the **sensing
and controls** that allow
homes to achieve their
fundamental purpose
of providing Comfort
and Protection



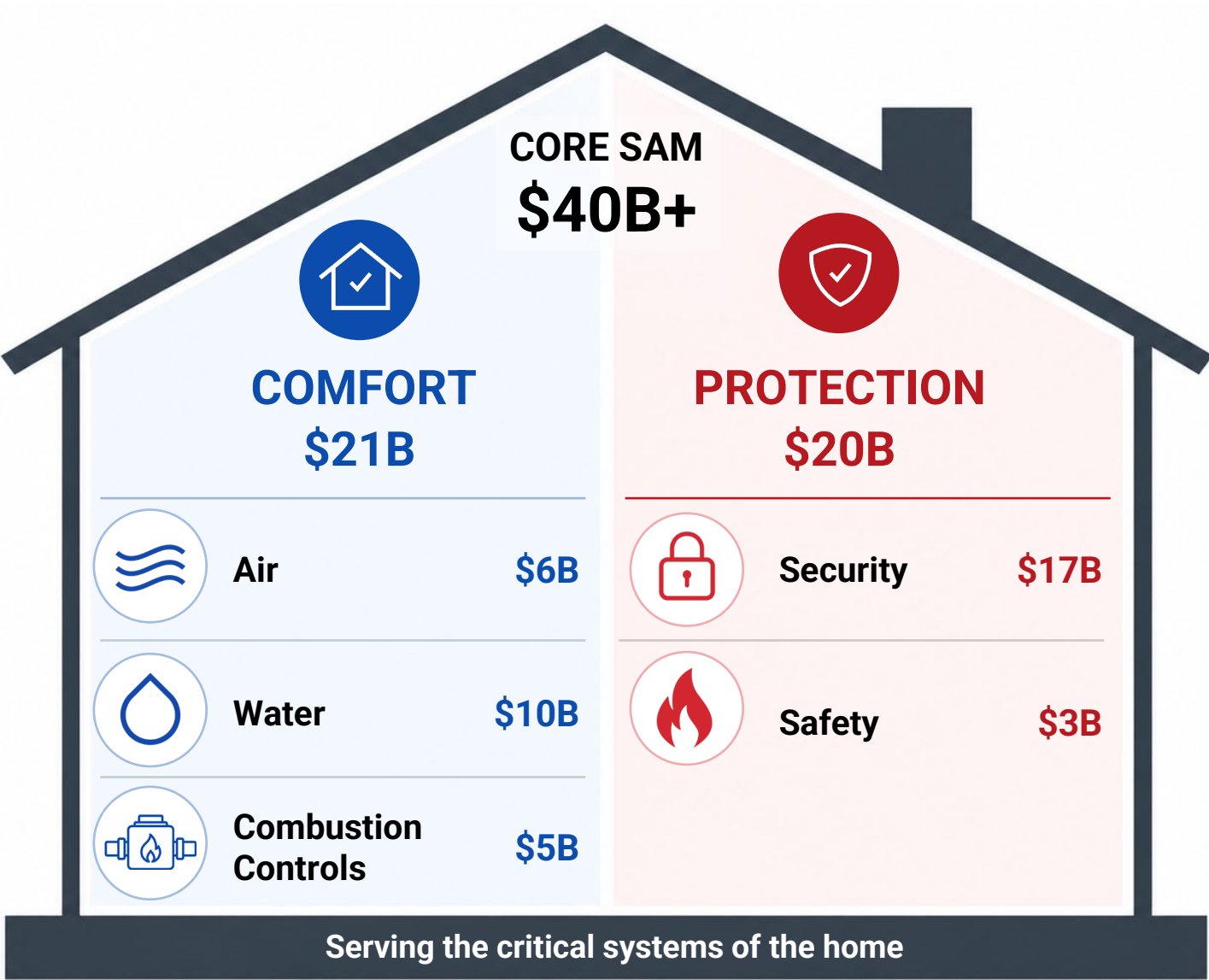
COMFORT



PROTECTION



There are significant opportunities for profitable growth



Source(s): Third party research, ¹Core SAM reflects the serviceable addressable market for the core product categories Resideo competes in — excluding adjacent and expansion categories — across North America and Europe; figures rounded to nearest \$1B (Third party research, 2026). ²TAM (total addressable market) includes the core SAM base and extends it to near-core and adjacent product categories as well as additional geographies in North America, Europe, Latin America, the Middle East/Africa & Rest of E. Europe (Third party research and management estimates, 2026)

Residential market tailwinds benefit Resideo

REPAIR AND REMODEL¹

~80%



RECORD HOMEOWNER EQUITY ENABLES UPGRADE SPENDING

Average mortgage-holding homeowner has approx. ~\$300k in equity²



AGING HOUSING STOCK – driving demand for retrofits and upgrades

Median age of owner-occupied housing ≥40 years³



CLIMATE AND SAFETY CONCERNS ARE INFLUENCING GROWING RETROFIT SPEND⁴

NEW CONSTRUCTION¹

~20%



PERSISTENT HOUSING SUPPLY SHORTAGE

Deficit up to 4.7 million despite pandemic construction surge⁵



PENT-UP DEMAND

Over 8 million homes being shared with non-relatives⁶



U.S. HOUSING STARTS

Current build rate of 1.3M/yr is well under equilibrium – expected to average 1.6M/yr from 2024-2033⁷

Our portfolio and platform are essential to all homes

A SYSTEM OF SYSTEMS



Heating & Cooling



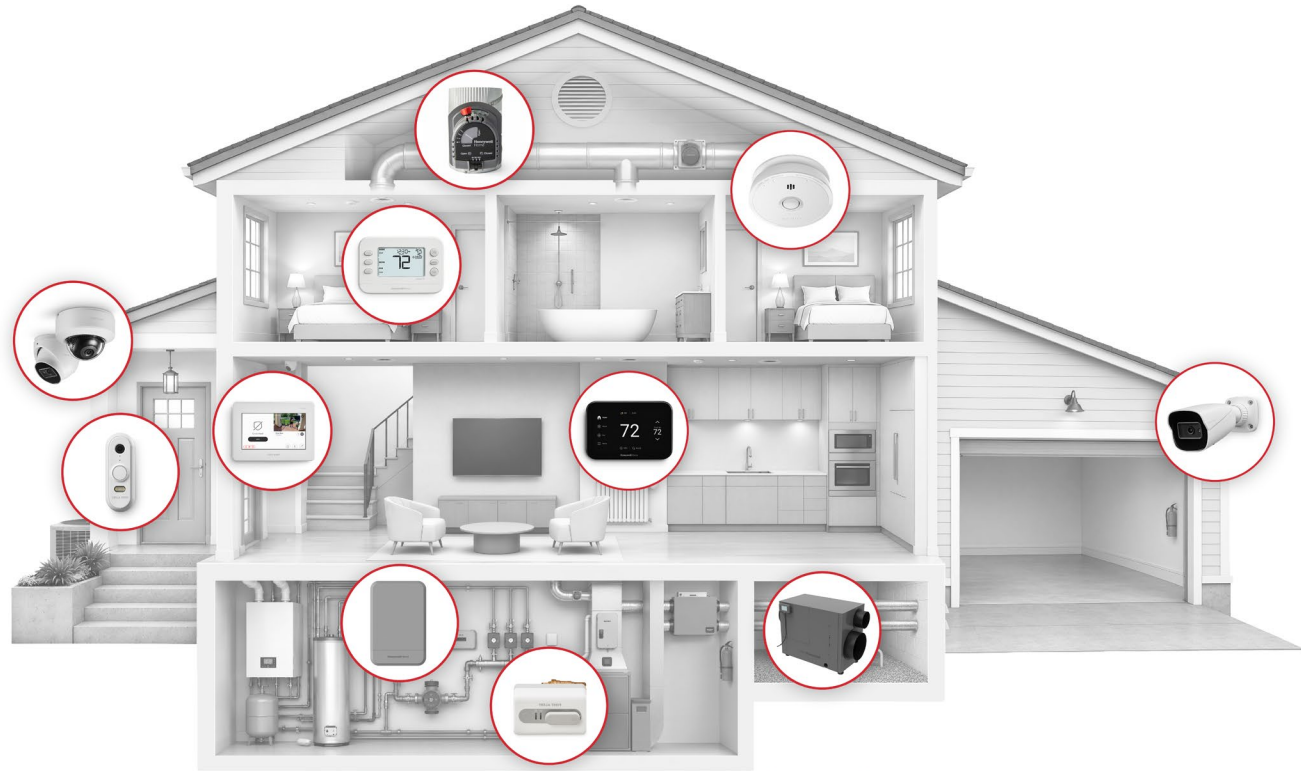
Electrical / Energy Management



Plumbing / Water Management



Security / Life Safety



The Resideo Ecosystem

We are building an ecosystem that brings homes together — coordinating and delivering intelligence across systems for greater performance, efficiency and peace of mind

BUILT ON
FORTIQ™

Redlink™ Plus

Our communication protocol – reliable, secure, optimized for the home

Common Data Model

A shared language for devices & systems to work together

FORTIQ™ Platform

Robust, scalable, secure foundation built for high availability and uptime

We have built domain expertise through a history of innovation

THERMOSTATS

From 1885...

...to Today



SMOKE DETECTORS

From 1964...

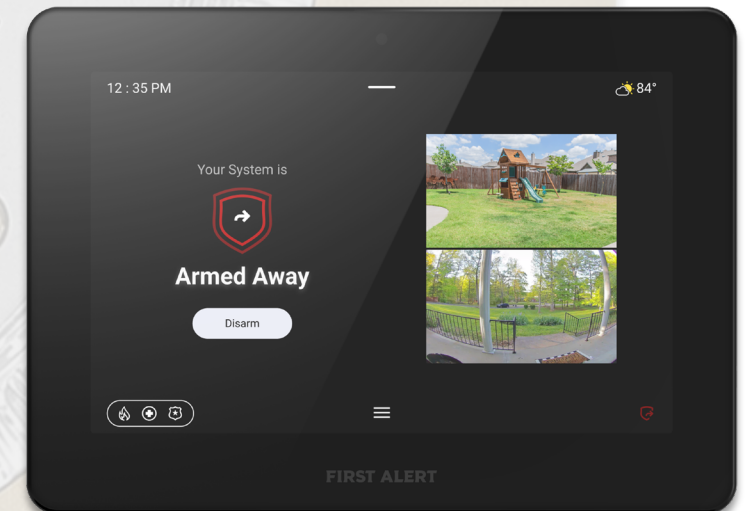
...to Today



SECURITY SYSTEMS

From 1929...

...to Today



Homeowners and Pros trust our brands

PRIMARY BRANDS

Honeywell Home

#1

NORTH AMERICA
RESIDENTIAL
THERMOSTATS¹

≥50

NPS SCORE³

FIRST ALERT[®]

#1

NORTH AMERICA
RESIDENTIAL FIRE SAFETY
HARDWARE²

≥55

NPS SCORE³

PRO SUPPORT BRANDS

Braukmann

BRK[®]

ADEMCO

Source(s): Company management estimates, Resideo filings; ¹#1 by estimated segment revenue share of the North America residential thermostat segment; Resideo share based on internal revenue data and primary market-participant interviews, with competitor shares estimated from public company disclosures and primary interviews (Third party research, 2026). ²#1 by estimated segment revenue share of the North America residential fire safety hardware segment; Resideo share based on internal revenue data, with competitor shares estimated from primary market-participant interviews (Third party research, 2026). ³Net Promoter Score (NPS), internally calculated from the Honeywell Home and First Alert Brand Health Trackers; results based on the responses of 2,964 (Honeywell Home) and 2,968 (First Alert) U.S. adult homeowners ages 18+, collected on an ongoing monthly basis, January 2024–May 2026

Pros bet their business on Resideo

100K+

Pro installers, dealers, OEMs
and distributors globally¹

RELATIONSHIP WITH THE PRO IS A MOAT



PURPOSE BUILT / EASY TO INSTALL



PRO TRAINING RESOURCES



CHANNELS ALL FEEDING THE PRO



REVENUE GENERATION / LEADS



COMPLETE SOLUTIONS FOR THE PRO

Our scale supports durable, long-term profitability

150M+

HOMES AND
BUSINESSES¹

~15M

THERMOSTATS
PER YEAR²

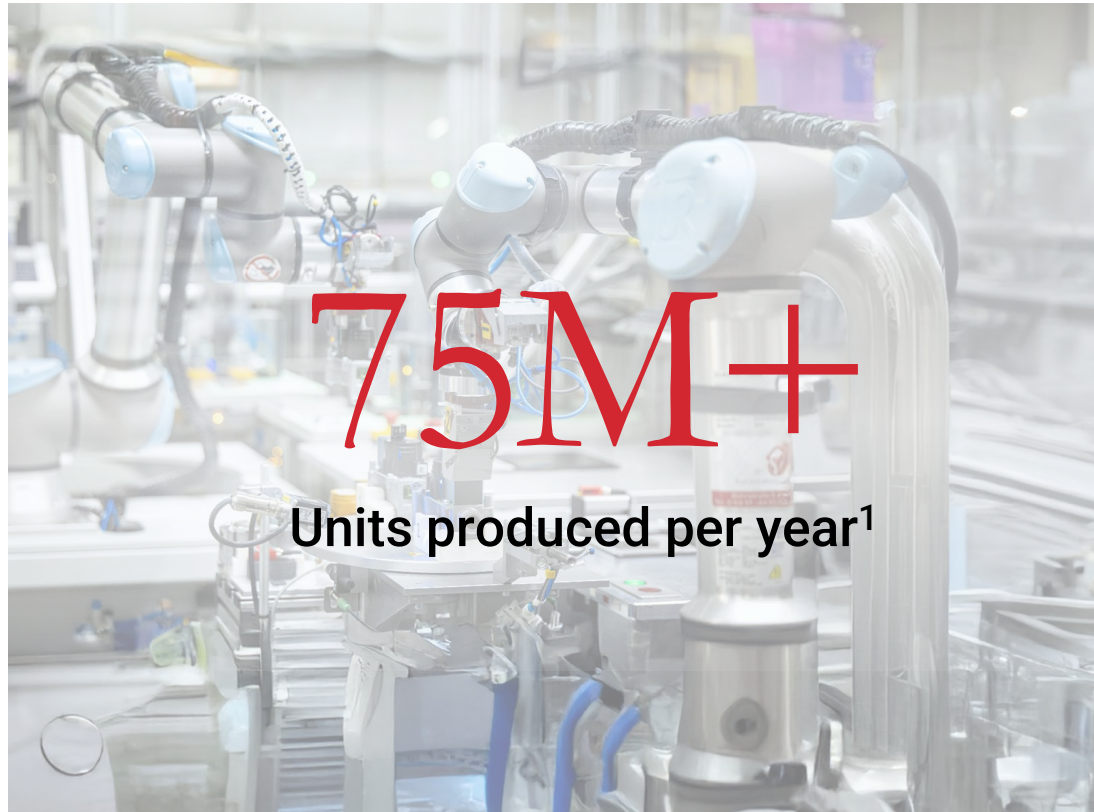
~24M

SMOKE ALARMS
PER YEAR²

100K+

GLOBAL PRO
INSTALLERS¹

In-house manufacturing combined with our scale delivers superior value



75M+

Units produced per year¹



**VERTICAL INTEGRATION /
DOMAIN KNOWLEDGE**
is a differentiator in our products



**DELIVER VALUE AND
QUALITY EFFICIENTLY –**
continuously improving through the
Resideo Operating System

We are ready to execute as a standalone company

RESIDEO'S FOUR STRATEGIC PILLARS

ACCELERATE

Development
Of Differentiated
Solutions

FOCUS

On The Pros

EXPAND

Geographically

LEVERAGE

Scale To Provide
Superior Value

RECENT PERFORMANCE REFLECTS OUR DURABLE BUSINESS

CONSECUTIVE 12-QUARTER ADJ. GROSS
MARGIN EXPANSION¹

+360 bps

CUMULATIVE BASIS
POINT IMPROVEMENT

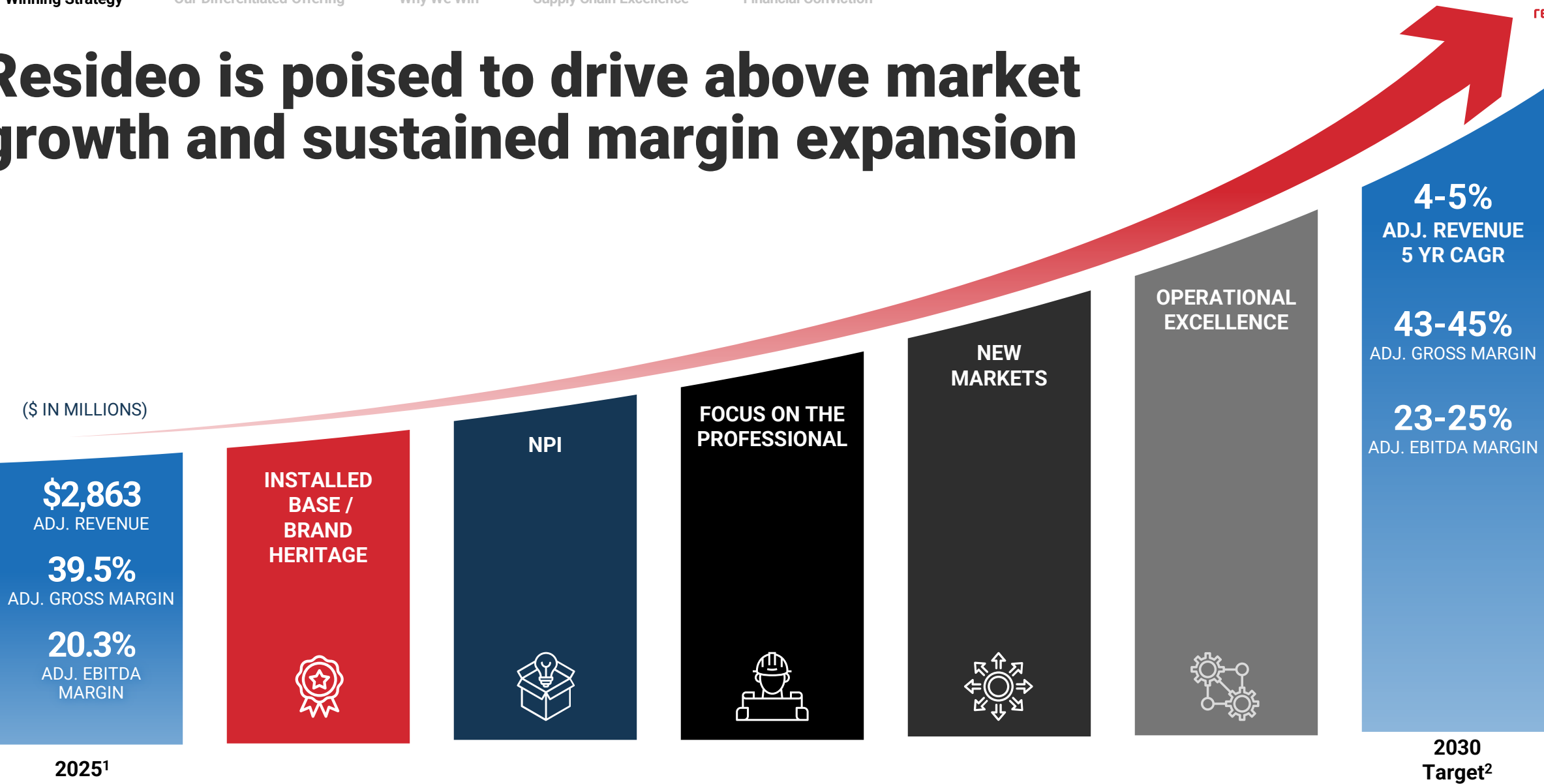
FREE CASH FLOW CONVERSION²

85%+

IN EACH OF THE LAST
THREE FISCAL YEARS

Source(s): Company management estimates. ¹Cumulative Adjusted Gross Margin expansion from FY23 to LTM Q1 26, on a pro forma standalone basis excluding Genesis. Adjusted Gross Margin % is a non-GAAP financial measure comprised of reported Gross Profit divided by Adjusted Revenue. See the non-GAAP reconciliations in the Appendix to these slides for additional details. ²Free cash flow conversion for fiscal years 2023, 2024, and 2025. Free Cash Flow and Free Cash Flow Conversion are non-GAAP financial measures. See the non-GAAP reconciliations in the Appendix to these slides for additional details.

Resideo is poised to drive above market growth and sustained margin expansion



¹Adjusted Revenue is a non-GAAP financial measure in which intercompany sales from the Products & Solutions business to ADI in the historical periods have been adjusted to recognize them as if they had been third-party sales. Adjusted Gross Margin % is a non-GAAP financial measure comprised of reported Gross Profit divided by Adjusted Revenue. Standalone Adjusted EBITDA is a non-GAAP metric which equals Adjusted EBITDA as reported for the Products & Solutions segment of Resideo, further adjusted for the estimated costs required to operate the post-Spinoff Company on a standalone basis as well as adjustments for profit in inventory on intercompany sales to ADI. Standalone Adjusted EBITDA margin equals Standalone Adjusted EBITDA divided by Adjusted Revenue. See the non-GAAP reconciliations in the Appendix to these slides for additional details.

²Forward looking target. Results may vary, see slide 2 for more information.

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Resideo is primed for profitable growth

UNIQUE FOOTPRINT IN THE HOME

with comprehensive portfolio
managing critical systems in
the home

HIGHLY DURABLE DEMAND

through repair and
replacement and new
construction

STRONG COMPETITIVE POSITION

based on domain expertise,
trusted brands and
deep customer relationships

A **Resideo** Home:

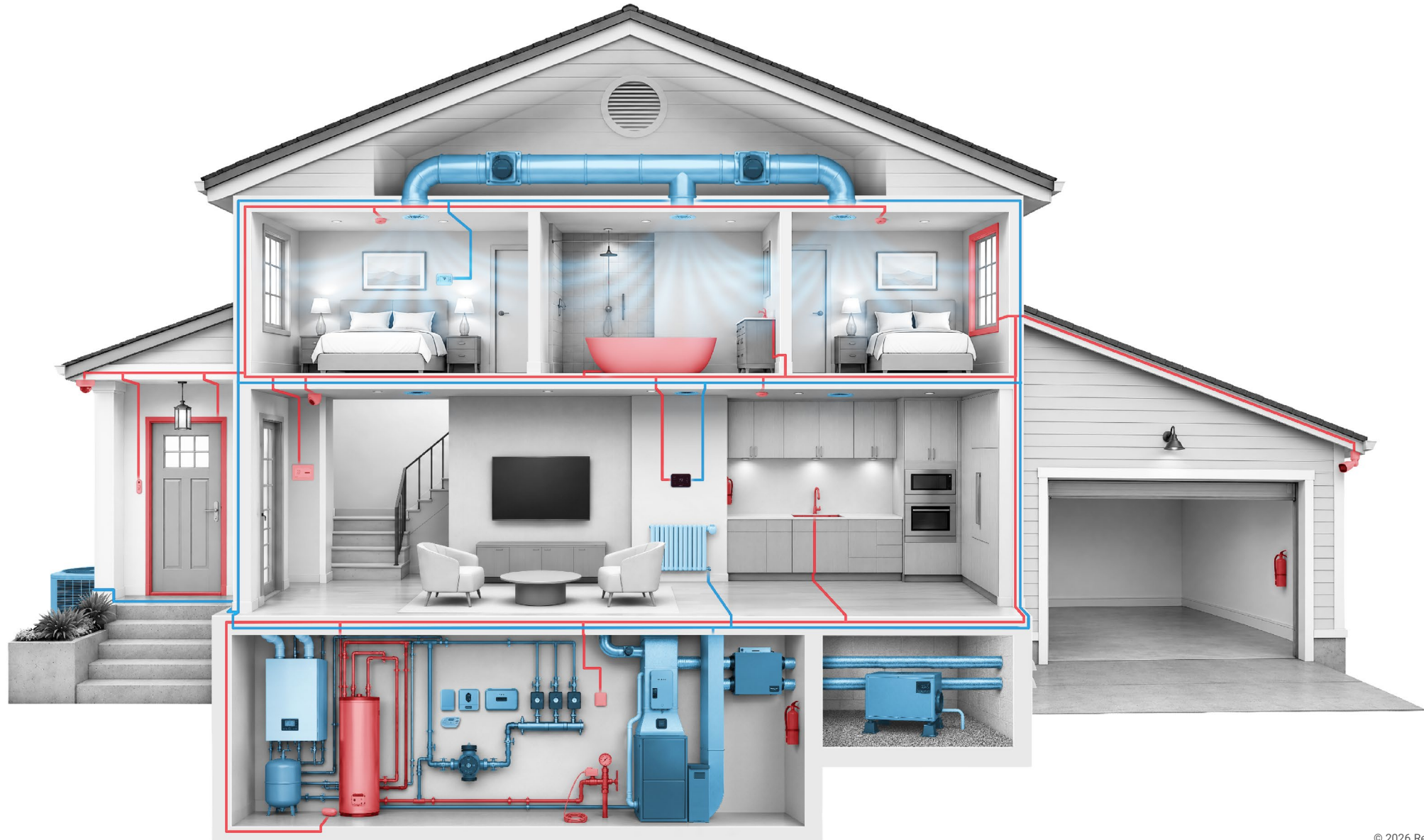
The Most Important Place in the World.



Our Differentiated Offering

Scott Ziffra
SVP, Engineering

Homes are a complex system of systems



Our products are engineered to adapt to the complexity of today's home

ROOTED IN BUILDING SCIENCE EXPERTISE

**WHOLE-HOME SYSTEM
INTERDEPENDENCY**



CODES & REGULATION



**BUILDING HEALTH AND
WELLNESS**



EFFICIENCY



ENVIRONMENT



PRECISION CONTROL



Our best-in-class products are built to win



Source(s): Company management estimates, Resideo filings; ¹Awards/recognitions by Resideo product: iF Design Award 2026 and Red Dot Design Award 2026 (Honeywell Home ElitePro thermostat); IoT Breakthrough 2026 (Honeywell Home heating/cooling; First Alert camera); TWICE VIP Award 2025 (First Alert CX4 Camera Series; First Alert app); Security Solutions Award 2025 (First Alert VISTA H Series); Green Builder Sustainable Product of the Year 2026 (Honeywell Home dehumidifier). Editorial picks (reflect a point in time); Tom's Guide best smart thermostat 2026 (Honeywell Home X8S); CNET best carbon monoxide detector 2026 (First Alert SC5); Wirecutter best basic smoke alarm 2025 (First Alert SM500V); PCMag best smart water leak detector 2026 (First Alert L1). Note: Product images include items not yet commercially available — a general market security panel (expected customer availability Q2 2027) and a new smoke/CO platform (expected Q2 2026)

Redlink™ Plus is among the highest performance connectivity protocols in the market



Source: Company management estimates, Resideo filings; Based on Resideo open-field testing of Redlink™ Plus vs. leading competing residential security RF systems; Redlink™ Plus showed the longest measured range and highest RF link budget of those tested. Actual in-home performance varies by environment

Our platform delivers an intelligent ecosystem

resideo

FORTIQ™



OUR PLATFORM



COMMON DATA MODEL



INTELLIGENCE LAYER –
AI / ANALYTICS / INSIGHTS



PARTNER CONNECTIONS /
INTEROPERABILITY

Delivering comfort requires a whole home approach

Comfort products are engineered and professionally installed to control highly complex systems

Control



Thermostats



Zoning



Hydronics

Conditioning



Dehumidification



Humidification

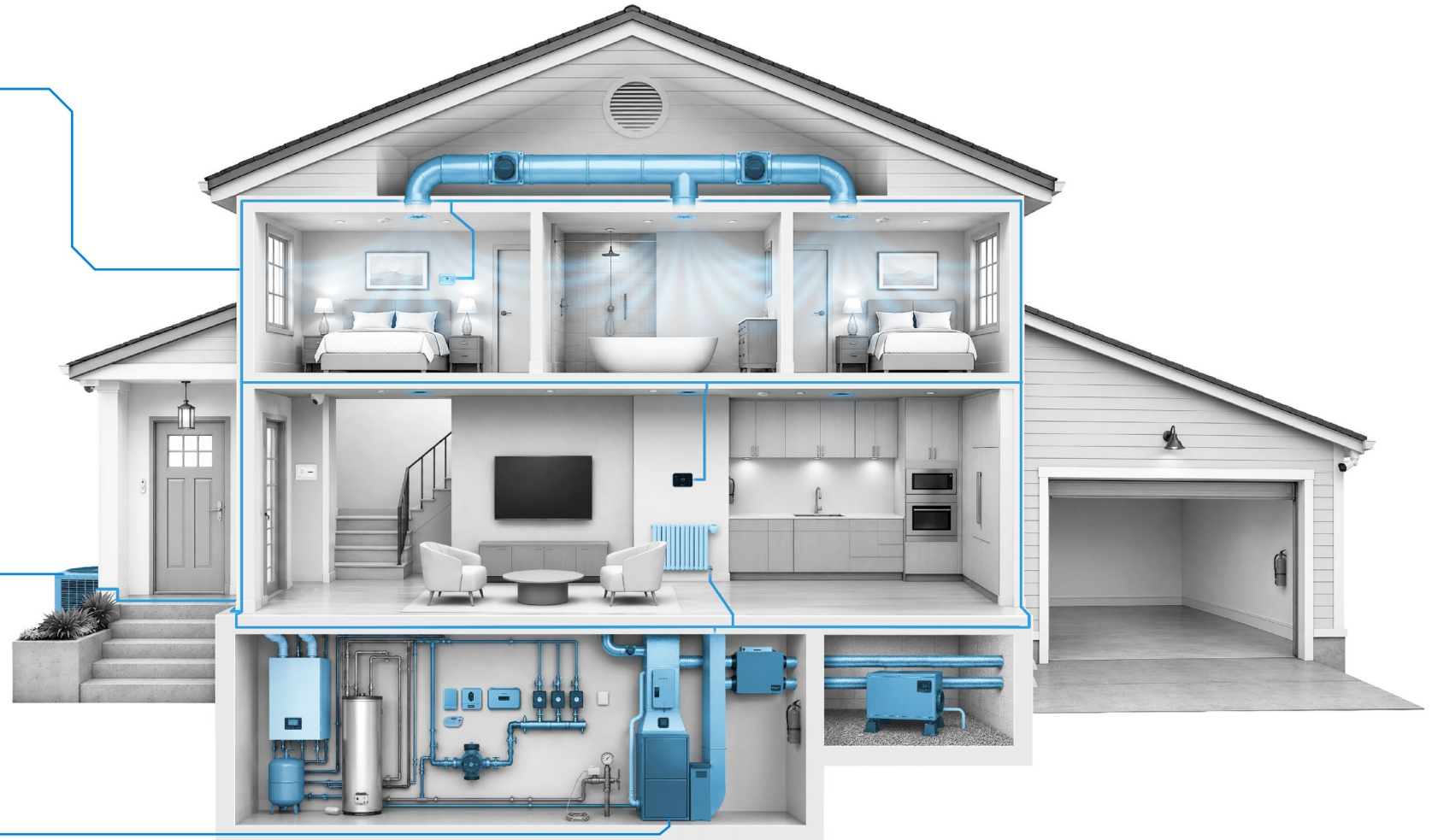
Air Quality



Filtration



Ventilation



As leaders in thermostats, we have the right to win the entire system

DEVELOP CATEGORY BREADTH



Premium (ElitePro)



Mid-Tier (Upcoming)¹



Value (FocusPro)

EXPAND INTO PRO-BACKED ADJACENCIES



Dehumidification



Humidification (Q1 2027)²



Zoning



Ventilation

LEVERAGE SCALE

40+ Product Models



5 Unique Families



Source(s): Company management estimates, Resideo filings; Portfolio breadth reflects 40+ Resideo legacy thermostat models consolidated onto 5 core product platform families (internal product-line SKU mapping).
¹Mid-tier thermostat: in development. ²Humidification product: expected customer availability Q1 2027 (target). Forward-looking availability dates are targets and subject to change

Protection requires a comprehensive ecosystem

Our Protection portfolio creates an integrated security and safety network throughout the home

Security



Panels & sensors



Video cameras



Monitoring

Safety



Smoke & CO alarms



Gas alarms



Extinguishers

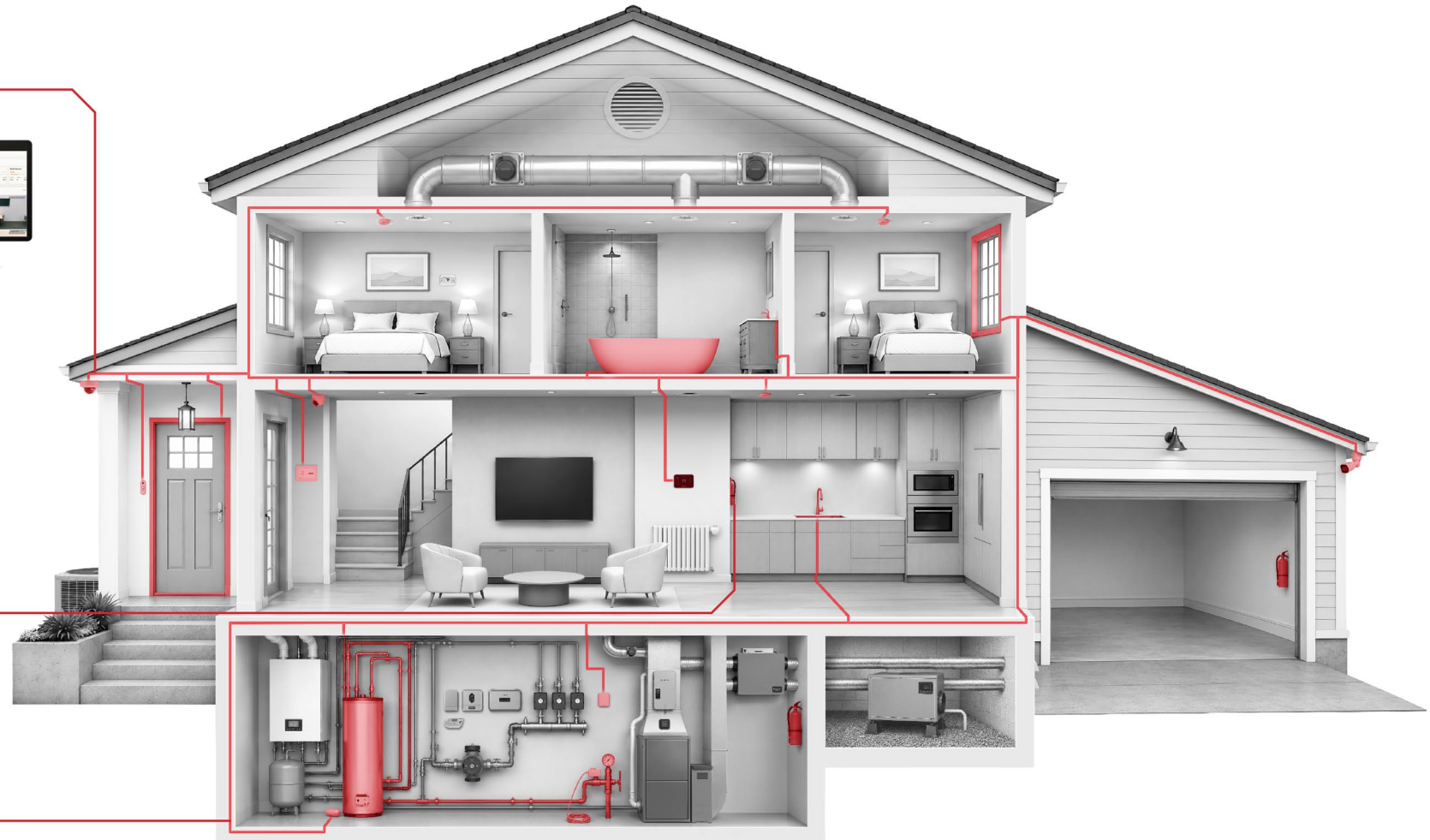
Leak Detection



Leak detection



Leak detection & shutoff



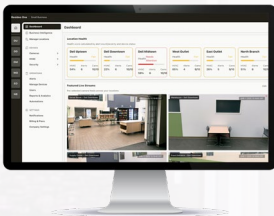
Our new security and safety platforms are a competitive advantage

DELIVER FULLY INTEGRATED WHOLE HOME PROTECTION

Next Gen Intrusion and Monitoring



Intrusion



Monitoring

Broaden Ecosystem



Video



Access Control¹



Leak Detection

LEVERAGE SCALE

12 Product Models



1 Global Platform



Our software and applications provide seamless experiences

PROS



-  Simplified Installation
-  AI Driven Diagnostics
-  Lead Link

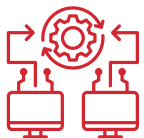
HOMEOWNERS



-  Unmatched Comfort
-  Cost Savings
-  AI Enhanced Detection

Our solutions are purpose-built for Pros

**WE CREATE INTEGRATED,
TECH-DRIVEN SOLUTIONS**



**SOFTWARE LAYER HIGHLIGHTS
OUR FORTIQ™ INTEGRATION**



**OUR SPECIALIZED PRODUCTS
AND SYSTEMIC SOLUTIONS GIVE PROS
A COMPETITIVE EDGE**



ONE-STOP SHOP FOR PROS



The industry recognizes our quality standards

BRAND EQUITY

The most-trusted names in comfort and safety

#1

MOST-TRUSTED



Thermostat¹



Fire safety brand²

CUSTOMER EXPERIENCE

Best in class



4.8

First Alert App rating³

RELIABILITY WHEN IT COUNTS

Proven at scale

>99.999%

ALARM DELIVERY UPTIME⁴

Life safety reliability when
it matters most

TRUSTED BY MAJOR PARTNERS

Contractors, builders, distributors, and retailers across every channel depend on us to protect their reputations



Source(s): Company management estimates, Resideo filings; ¹#1 most-trusted thermostat brand (Honeywell Home), Brand Trust Survey, May 2026 — online survey of 2,000 U.S. homeowners ages 18+, nationally representative; ²#1 most-trusted fire safety brand (First Alert), Brand Trust Survey, May 2026 — online survey of 2,000 U.S. homeowners ages 18+, nationally representative; ³First Alert by Resideo mobile app: 4.8 out of 5 (22K ratings), Apple App Store (iOS), as of June 26, 2026. Note: App store ratings are dynamic and may change over time; ⁴AlarmNet platform-level alarm delivery uptime since June 1, 2025 (internal monitoring). Note: Delivery to any given device or central station is also dependent on dual-path device connectivity (broadband + cellular), central-station redundancy, and third-party carrier, ISP, and power conditions outside Resideo's control. Reflects historical performance and is not a guarantee of future uptime

Foundational investments are accelerating our new product roadmap



~5%

R&D / ADJ. REVENUE¹
+130bps increase since
FY 2024



+1,000

ENGINEERS²
working together to
accelerate NPI



>\$100M

INVESTMENT³
To strengthen our
platform



~2,800

PATENTS⁴
active & pending
worldwide

NPI ENGINE IS DELIVERING



30%

FASTER NPI⁵
vs. prior-generation
cycles



~3x

**INCREASE IN NPI
REVENUE⁶**
2023 vs. 2025

Source(s): Company management estimates, Resideo filings; ¹R&D expense as a percentage of TTM Adjusted Revenue as of April 4, 2026 compared to 2024. Adjusted Revenue is a non-GAAP metric; see the non-GAAP reconciliations in the Appendix to these slides for additional information. ²Over 1,000 engineers supporting the P&S business as of December 31, 2025 (Company census records, 2026). ³Reflects cumulative platform investment over FY'23-FY'25, (Company financial records, 2026).

⁴Approximately 2,800 active and pending patents worldwide held, per Company IP portfolio records (FY'25). ⁵Reduction in average new product introduction (NPI) cycle time (development Stage 3) for 2025–2026 product programs versus 2021–2024 prior-generation programs (Company analysis, 2026). ⁶NPI revenue defined as the aggregate sales of new products over a three-year period from launch, figure reflects growth in periods ended FY'23 vs. FY'25 (Company financial records, 2026).

AI unlocks new value and insights for homeowners, Pros, and Resideo

CONNECTED HOME



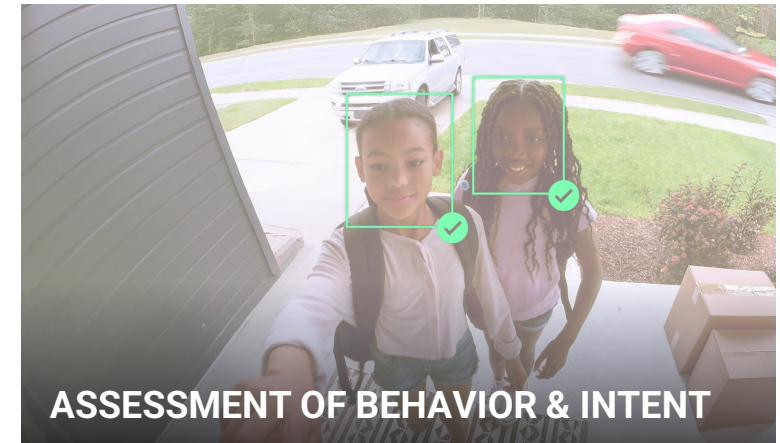
**AUTO SCHEDULING OF HIGH LOADS
BASED ON PEAK ENERGY**

COORDINATED & CONTEXTUAL HOME

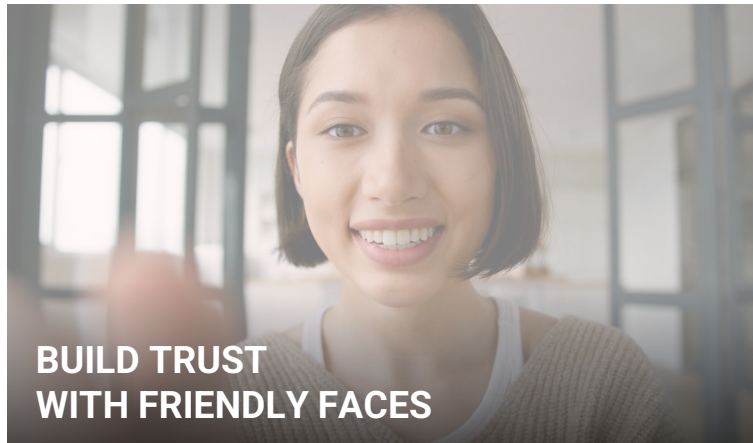


**IDENTIFY LEAKS
WITH SOURCE SPECIFICITY**

COGNITIVE HOME



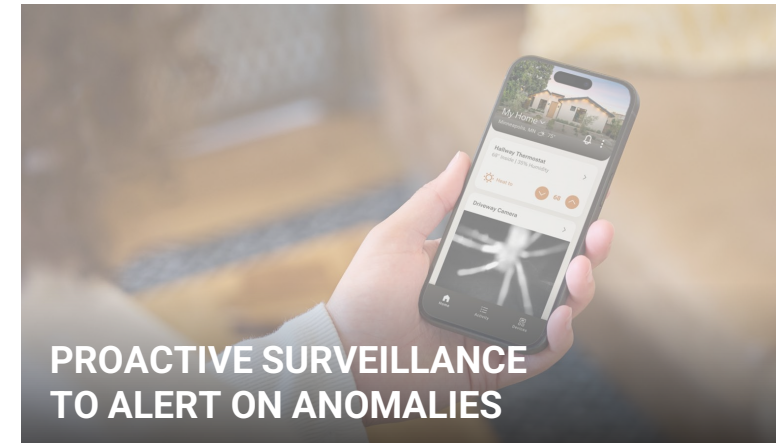
ASSESSMENT OF BEHAVIOR & INTENT



**BUILD TRUST
WITH FRIENDLY FACES**



**IMPROVED HVAC EFFICIENCY BASED ON
OUTSIDE TEMPERATURES AND PEOPLE**

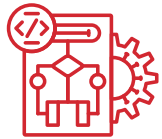


**PROACTIVE SURVEILLANCE
TO ALERT ON ANOMALIES**

Pro-IQ™ Predict monitors the HVAC needs of your home in real-time



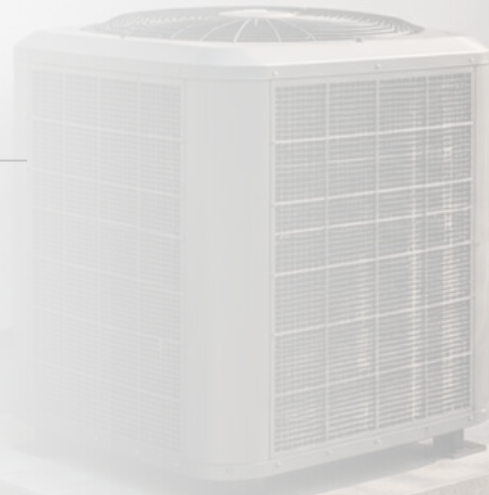
**HVAC EQUIPMENT AND HOME
MONITORED FOR ANOMALIES**



**DETECT ISSUES BEFORE THEY
CAUSE FAILURES**



**PROS SHIFT REPAIRS FROM
REACTIVE TO PROACTIVE**



Resideo's ecosystem makes your home smarter



BEST-OF-BREED SOLUTIONS

Safety, security, HVAC, water, and controls



COMMON CONNECTIVITY

Redlink™ Plus and standardized protocols



FORTIQ PLATFORM

Cloud services, automation, alerts, and deep data integrations



AI AND ADVANCED ANALYTICS

AI becomes the “brain” coordinating subsystems, delivering unified outcomes



**RESIDEO'S PRODUCTS ARE CENTRAL
TO HOME MANAGEMENT**



**OUR ECOSYSTEM TURNS DATA INTO
INTELLIGENCE**



**A HOME THAT KNOWS, ANTICIPATES
AND REACTS**

Our portfolio delivers a distinct competitive advantage

01

**PORTFOLIO
BUILT ON
DOMAIN
EXPERTISE**

02

**UNMATCHED
BUILDING
SCIENCE
EXPERTISE**

03

**SUPER-
CHARGED
INNOVATION**

04

**QUALITY AND
RELIABILITY
DRIVE
RETENTION**

05

**VISION FOR
FUTURE –
COGNITIVE
HOME**

Hear directly from the Pros who bet their business on Resideo

HVAC CONTRACTOR • SECURITY DEALER • PLUMBING PRO • NATIONAL INSTALLER

03



Why We Win

Scott Harkins

SVP, Sales
and Marketing

Our mission has always been to serve the Pro

WHO WE SERVE – 100K+ PROS



**HVAC
TECHNICIANS**



PLUMBERS



ELECTRICIANS



**SECURITY
DEALERS**

WE ARE WHERE THE PROS SHOP

17,000+
DISTRIBUTOR
LOCATIONS ACROSS
HVAC & ELECTRICAL

9,000+
OUTLETS ACROSS
EMEA

7,500+
RETAIL OUTLETS
(North America)

200+
SECURITY OUTLETS
(EMEA & Americas)

Our brand strength is a revenue multiplier

Leading brands
*that Pros and Homeowners
know and trust*

Our trusted brands create...

Honeywell Home
COMFORT & CONTROLS

FIRST ALERT
FIRE & LIFE SAFETY

BRK THE PROFESSIONAL STANDARD
PROFESSIONAL SAFETY

 **resideo**
HOME ECOSYSTEM





SPECIFICATION-PULL



SELL-THROUGH PREMIUM



PRICING POWER



CHANNEL LOYALTY

We have a multi-channel distribution moat

CHANNEL	% OF ADJ. REVENUE ¹	PRODUCT	REPRESENTATIVE PARTNERS
 HVAC & PLUMBING	38%	AirWaterSafety	    
 SECURITY	11%	SecuritySafety	 
 RETAIL	17%	SafetyAir	  
 ELECTRICAL	10%	SafetySecurityAir	   
 OEM	22%	CombustionSecurity	   

CHANNEL-TO-PRODUCT IMPLICATIONS

Balanced channel mix supports resilient demand across end-markets

Product overlap within channels expands cross-sell and wallet share

Strategic partners deepen reach and reinforce market access

¹Reflects LTM Q1 '26 Adjusted Revenue before FX by primary distribution channel; excludes "Other" immaterial revenue streams representing ~2% of total revenue. Adjusted Revenue is a non-GAAP financial measure in which intercompany sales from the Products & Solutions business to ADI have been adjusted to recognize them as if they had been third-party sales. See the non-GAAP reconciliations in the Appendix to these slides as well as the Basis of Presentation disclaimer on slide 2 for additional details.

Our sales strategy is built on three growth pillars

01



COMMERCIAL GROWTH DRIVERS



EXPAND
WALLET
SHARE



COMPETITIVE
CONVERSIONS



DEMAND
GENERATION

02



EXPANSION STRATEGIES



GEOGRAPHIC
EXPANSION



CATEGORY
EXPANSION

03



MACRO GROWTH



BUILDING
SCIENCE
TRENDS



REPLACEMENT
CYCLES



HOUSING
MARKET

Growth is driven through loyal Pro relationships

01



EXPANDING WALLET SHARE

Deepen relationships and grow share of wallet with our existing customers

02



COMPETITIVE CONVERSIONS

Win conversions and find new customers in attractive markets

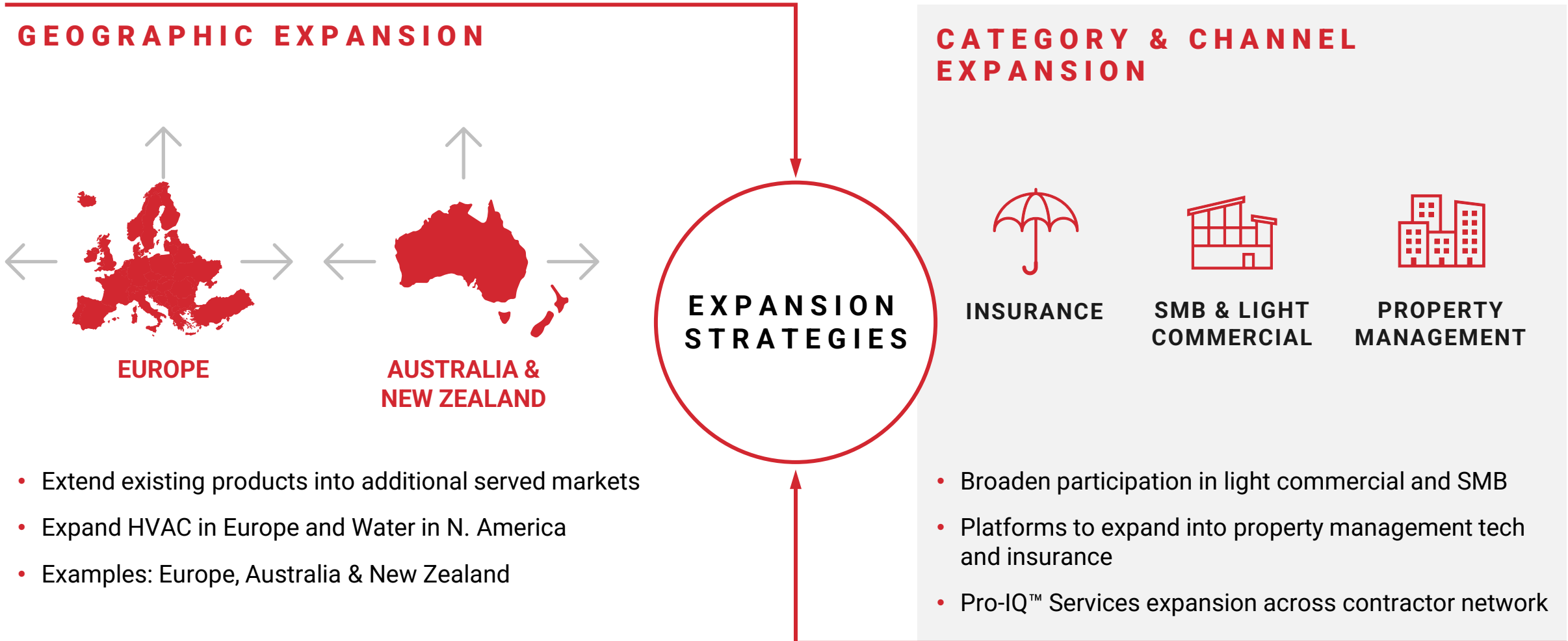
03



DEMAND GENERATION

Generate demand and get our products specified by Pros

Resideo has opportunities for strategic expansion



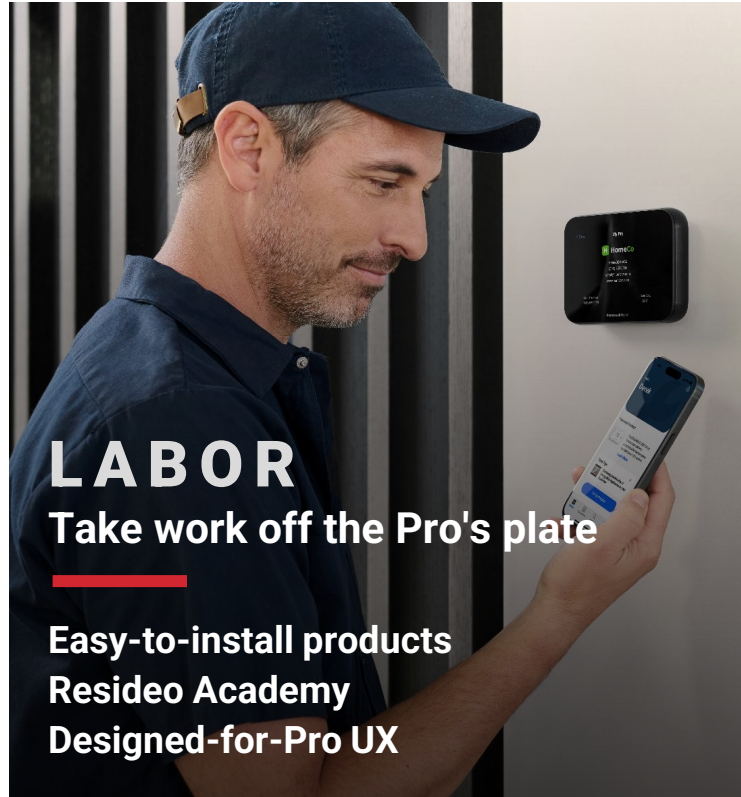
We are poised to capitalize on macro trend improvements

**HOUSING
MARKET**

**REPLACEMENT
CYCLES**

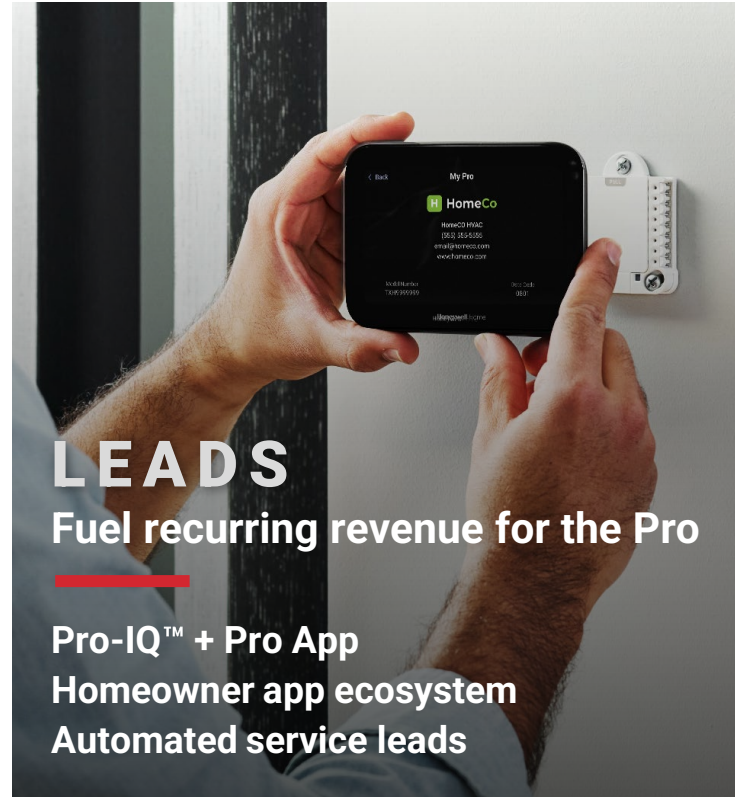
**BUILDING
SCIENCE TRENDS**

Our software enables Pros to run more profitable businesses



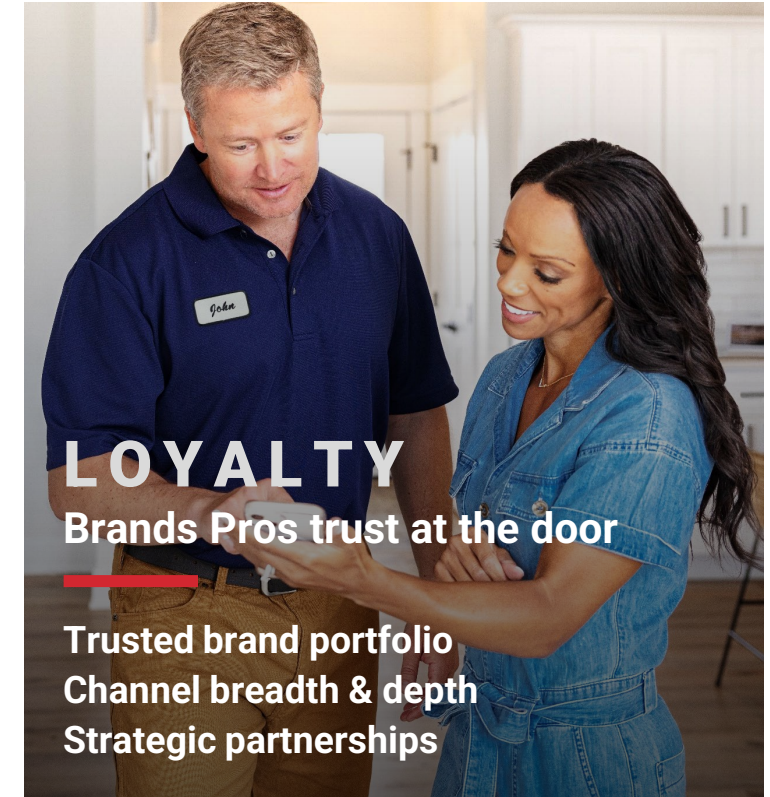
LABOR
Take work off the Pro's plate

Easy-to-install products
Resideo Academy
Designed-for-Pro UX



LEADS
Fuel recurring revenue for the Pro

Pro-IQ™ + Pro App
Homeowner app ecosystem
Automated service leads



LOYALTY
Brands Pros trust at the door

Trusted brand portfolio
Channel breadth & depth
Strategic partnerships

Our professional and channel relationships are a distinct competitive advantage

01

**PRO
PARTNERSHIP
IS OUR
STRUCTURAL
MOAT**

02

**ICONIC BRANDS
ARE A REVENUE
MULTIPLIER**

03

**DISTRIBUTION
REACH IS A
DECADES-BUILT
ADVANTAGE**

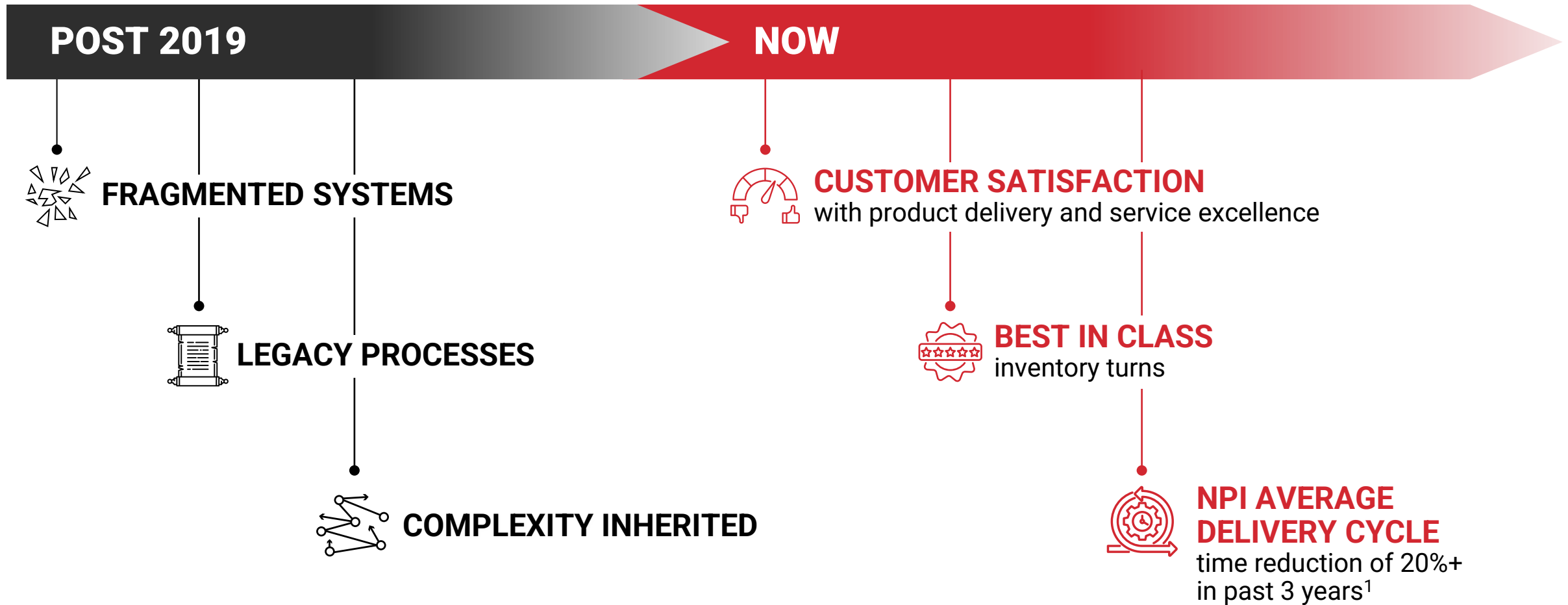
04

**UNDERLYING
MACRO
TAILWINDS
COUPLED WITH
KEY GROWTH
VECTORS**

Supply Chain Excellence

Pat Murray
SVP, Integrated Supply Chain and IT

Foundational elements for value creation are in place



Resideo's manufacturing footprint is an asset

SUPPLY-CHAIN CONTROL FROM
COMPONENT TO FINISHED PRODUCT

VERTICAL INTEGRATION

STRATEGIC SUPPLIER RELATIONSHIPS

QUALITY CONTROL, RESILIENCE,
COST-EFFICIENCY

CORE COMPETENCIES

- Electronics/SMT/RF
- Complex Assembly & Test
- Wireless Protocol
- Casting & Machining
- Plastic Molding

NORTH AMERICA



EUROPE



11

Manufacturing Sites¹

75M+

Units Produced Per Year

8,000+

Supply Chain Employees

Our integrated supply chain of the future combines people with technology

OPERATIONAL EXCELLENCE PILLARS



A customer-first approach is our operating philosophy

OPERATIONAL EXCELLENCE DRIVES CHANNEL LOYALTY, CUSTOMER EXPERIENCE

- **Customer On Time To Request (“OTTR”)**
(improved from ~80% in 2023 to ~90% in 2025)
- **World-class service performance**
- **Award-winning training and digital enablement ecosystem**

INVESTING FOR CONTINUOUS IMPROVEMENT

- **Completed global implementation** of end-to-end digital supply chain system
- **Standardizing global planning processes** to manage demand and supply planning
- **AI-enabled support** transforming service quality and insight generation
- **Lean, technology-enabled operations** improving productivity and scalability — workforce optimization combined with early AI integration into daily workflows

Resideo delivers best-in-class quality

EXCEPTIONAL PRODUCT CONFORMANCE

0.78%

COPQ

**Cost of Poor Quality
(% of Net Sales)**

35%

YOY IMPROVEMENT

BEST IN CLASS INBOUND QUALITY

24

SPPM

**Supplier Defective Parts
per Million**

42%

YOY IMPROVEMENT

MINIMAL DEFECT ESCAPES TO MARKET

68

CPPM

**Customer Defective Parts
per Million**

10%

YOY IMPROVEMENT

Our innovations enhance our integrated supply chain

OUR FOCUS:

- 
- Data-driven operations
 - Continued automation and robotics expansion
 - Lean / scalable cost structure
 - Factory optimization
 - Investment in customer service

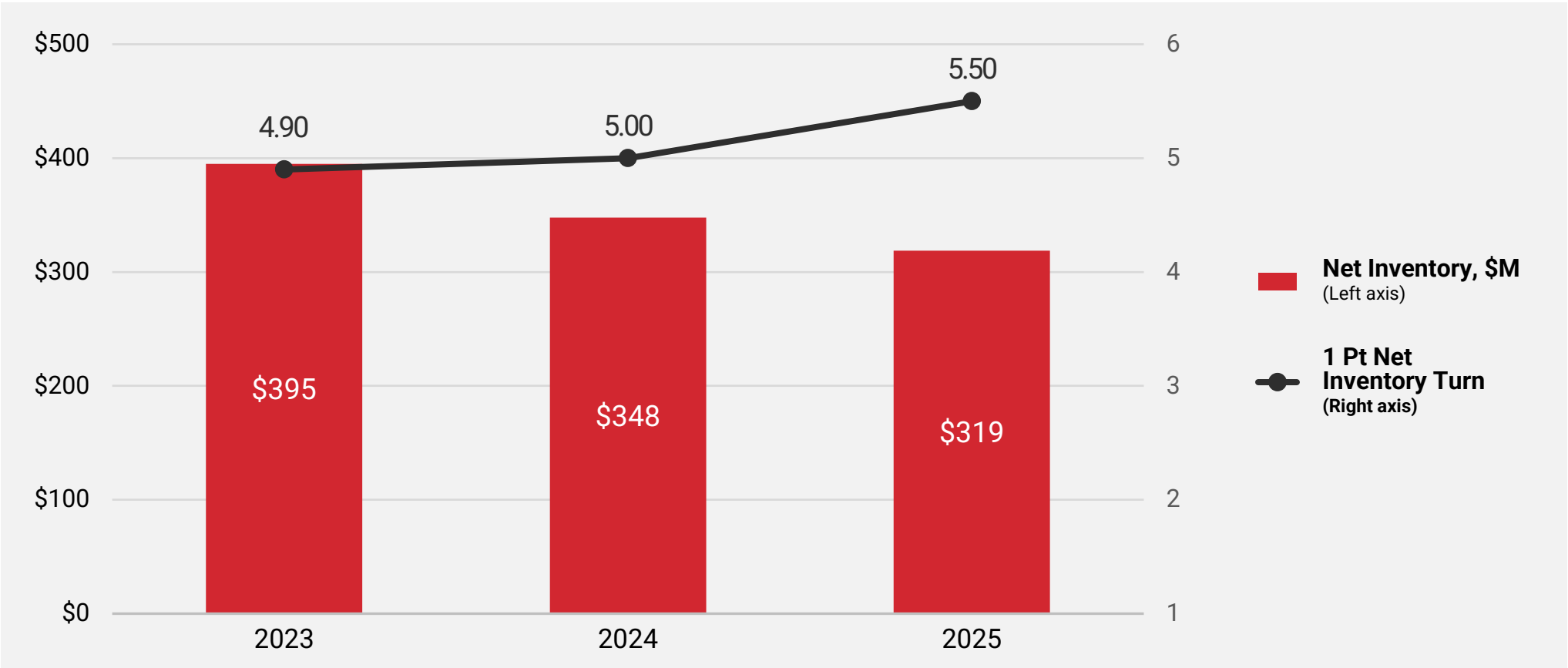
GOING FORWARD:

- 
- Transformation in progress
 - Not a static business
 - Midway through unlocking structural and operational advantages

Resideo benchmarks against best-in-class inventory management

Inventory discipline helps drive cash flows, margin

P&S GLOBAL
NET INVENTORY



Source(s): Company management estimates, Resideo filings; Inventory Balances and Turns represent values from Q4 for each fiscal year.

We are building the factory of the future

Investing in robotics automation technology and engineers to expand capabilities

- “Cobots” designed / manufactured in our facility
- Deployed at half lead-time / half the cost of the industry
- 39 specialized automation & technology engineers
- ~75% of design reusability across automations
- Automation utilizing AI for optimized quality

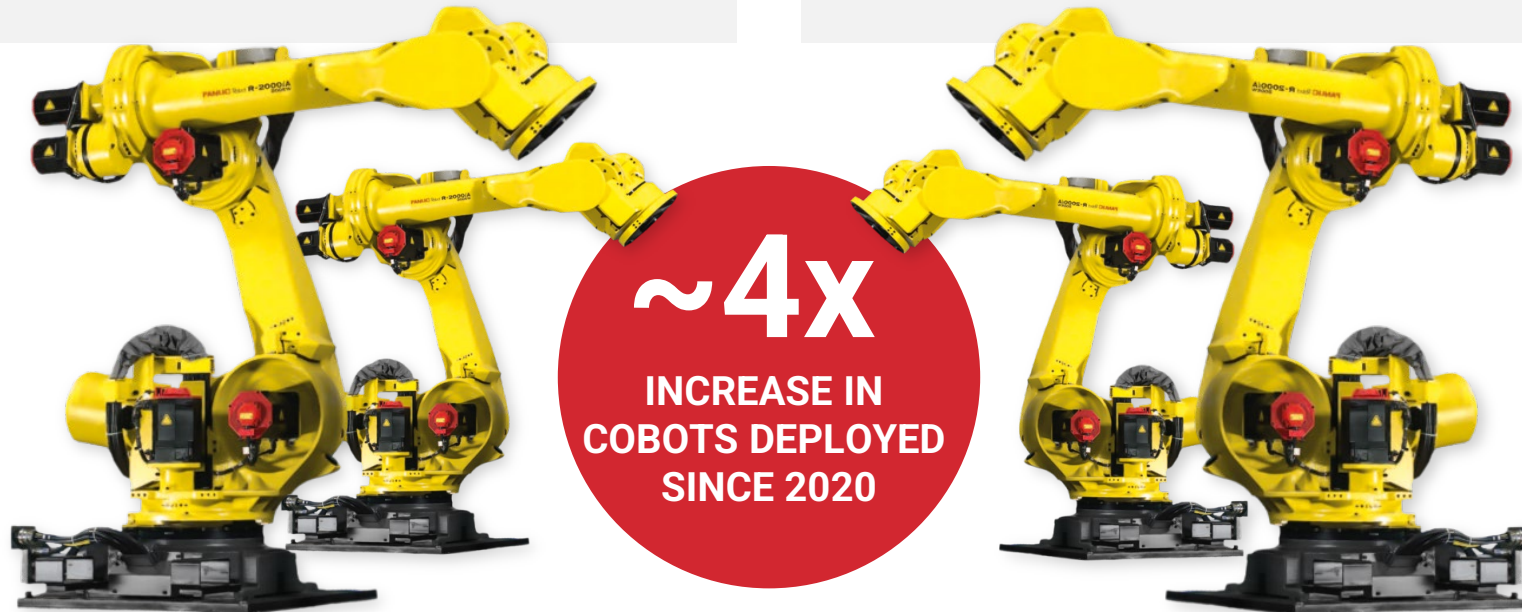
MEASURABLE IMPACTS

200+
PROJECTS

\$53M+
CAPEX¹

3YR
PAYBACK

\$17M
SAVINGS



¹Capex represents spend between FY 2020 – 2025.

Our commitment to safety and sustainability reflects our high standards

WE USE TECHNOLOGY TO SUPPORT PEOPLE, SOCIETY, AND THE PLANET THROUGH:



SUSTAINABLE INNOVATION



OPERATIONAL RESPONSIBILITY



OUR COMMUNITIES



GOVERNANCE AND ACCOUNTABILITY



82ND
PERCENTILE

COMMITMENT TO CLIMATE

Our products enabled

~2,441

TONS OF CARBON SAVINGS ACROSS OUR FACILITIES¹

SAFETY

2025 TCIR of

0.14

SIGNIFICANTLY BELOW THE INDUSTRY BENCHMARK OF LIKE-BUSINESSES (NAICS 33599)

WORLD-CLASS ISO STANDARDS

11

MANUFACTURING SITES WITH ISO 14001 CERTIFICATION

9

SITES CERTIFIED TO ISO 45001 (OCCUPATIONAL HEALTH AND SAFETY)

5

SITES CERTIFIED TO ISO 50001 (ENERGY EFFICIENCY)

Source(s): EcoVadis rating is for Resideo Technologies, Inc. including ADI. Resideo intends to maintain or improve the Sustainability Rating post-Spin. ¹Carbon savings represents change between FY2024 and FY2025.

Resideo's integrated supply chain is a competitive advantage

01

**TRACK
RECORD OF
OPERATIONAL
IMPROVEMENT**

02

**DIVERSIFIED
AND
VERTICALLY
INTEGRATED**

03

**DISCIPLINED
INVENTORY
MANAGEMENT**

04

**MARGIN
GROWTH
THROUGH
AUTOMATION**

05

**FOCUS ON
SAFETY AND
SUSTAINABILITY**

05

Financial Conviction

Tom Surran
President & CEO

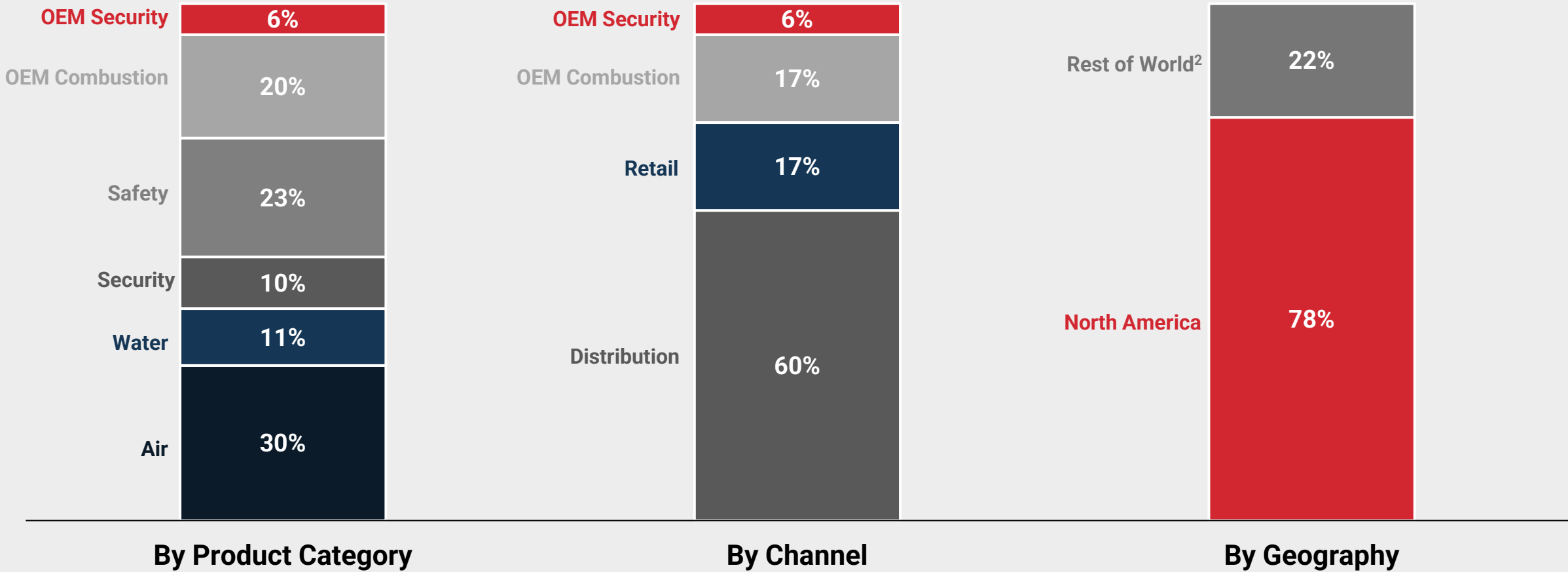
A pure play products company creates a stronger financial profile

	RESIDEO PRE-SPIN 2025 (as Reported ¹)	RESIDEO POST-SPIN 2025 (Standalone Adjusted)
Adjusted Revenue	\$7.5B	\$2.9B²
Adjusted Gross Margin	29.4%	39.5%
Standalone Adjusted EBITDA	\$833M	\$581M³
Standalone Adj. EBITDA Margin	11.1%	20.3%³
Standalone Adj. EBITDA less Adj. Capex	\$717M	\$519M
Standalone Adj. EBITDA less Adj. Capex Conversion	86.1%	89.3%⁴

¹All amounts for Resideo pre-Spin 2025 are sourced from Resideo filings and shown on an as-reported basis. ²In the Post-Spin period, 2025 Adjusted Revenue is a non-GAAP financial measure in which intercompany sales from the Products & Solutions business to ADI have been adjusted to recognize them as if they had been third-party sales. See the non-GAAP reconciliations in the Appendix to these slides as well as the Basis of Presentation disclaimer on slide 2 for additional information. ³In the Post-Spin period, Standalone Adjusted EBITDA is a non-GAAP financial measure that equals Adjusted EBITDA as reported in 2025 for the Products & Solutions segment, burdened by estimated costs required to operate the Company on a standalone basis and further adjusted for impacts of profit in inventory. See the non-GAAP reconciliation in the Appendix to these slides for additional information. ⁴Adjusted Capex is a non-GAAP financial measure. See the non-GAAP reconciliation in the Appendix to these slides for additional information.

Our comprehensive portfolio provides a strong foundation for growth

2025 ADJUSTED REVENUE¹ MIX



Financial roadmap to 2030

	Standalone Adjusted FY 2025	2030 Target
1 Adjusted Revenue ¹ CAGR	1.5% 2023-2025 Growth	4-5%
2 Adjusted Gross Margin% ²	39.5% 2025	~+400bps → 43-45%
3 Standalone Adjusted EBITDA Margin% ³	20.3% 2025	~+400bps → 23-25%

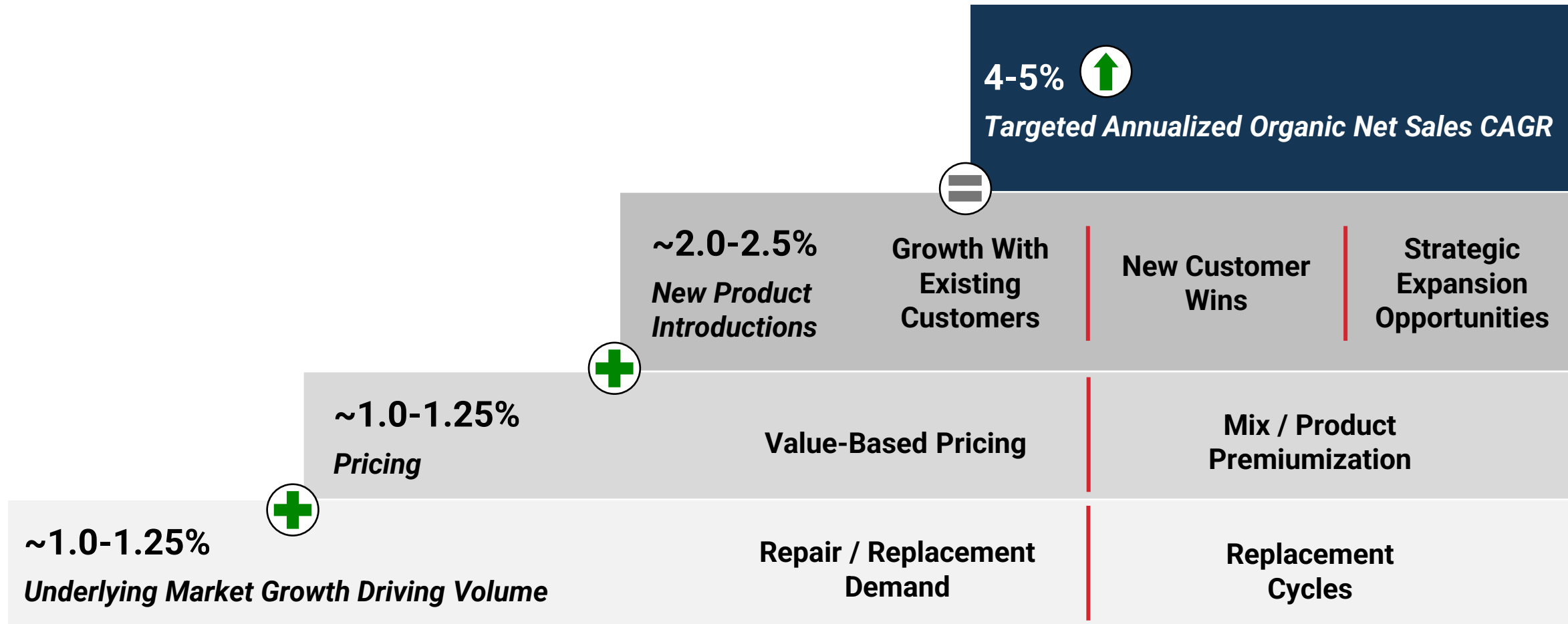
KEY FINANCIAL PILLARS

- 4-5% revenue CAGR driven by market growth, pricing and new product introductions
- Margin expansion through NPI, category and geographic expansion, and execution
- Profitability targeted to grow at 1.5x - 2.0x the growth rate of revenue
- Strong FCF conversion from capex-light model

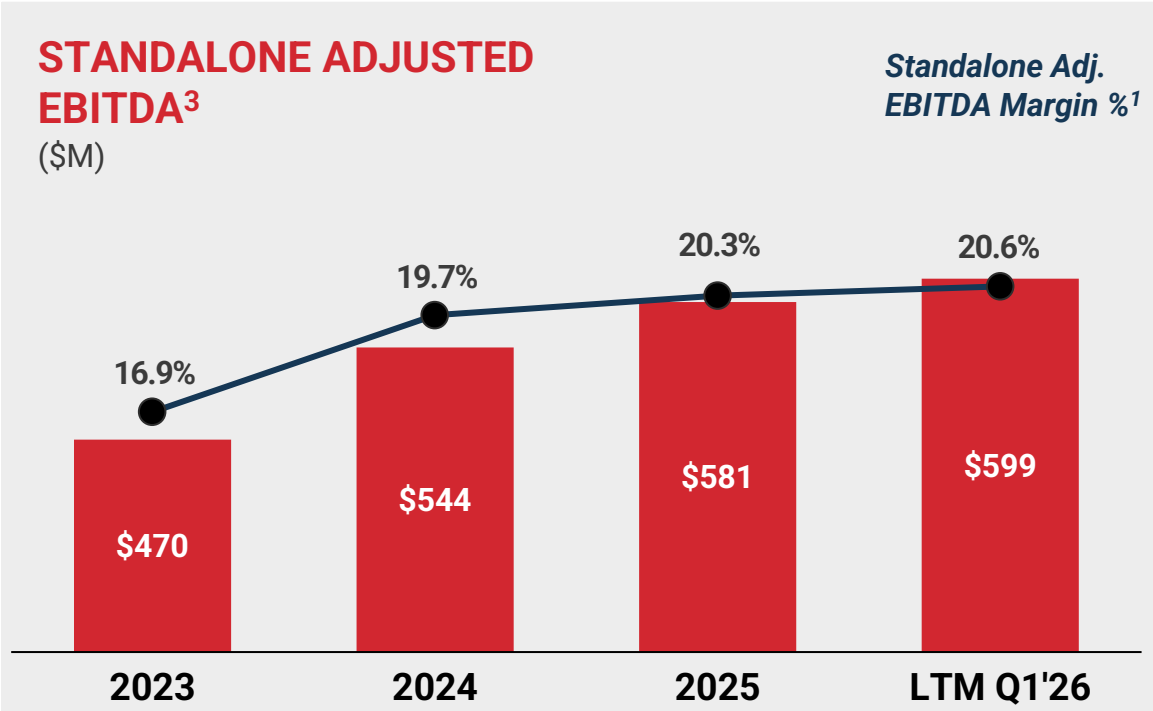
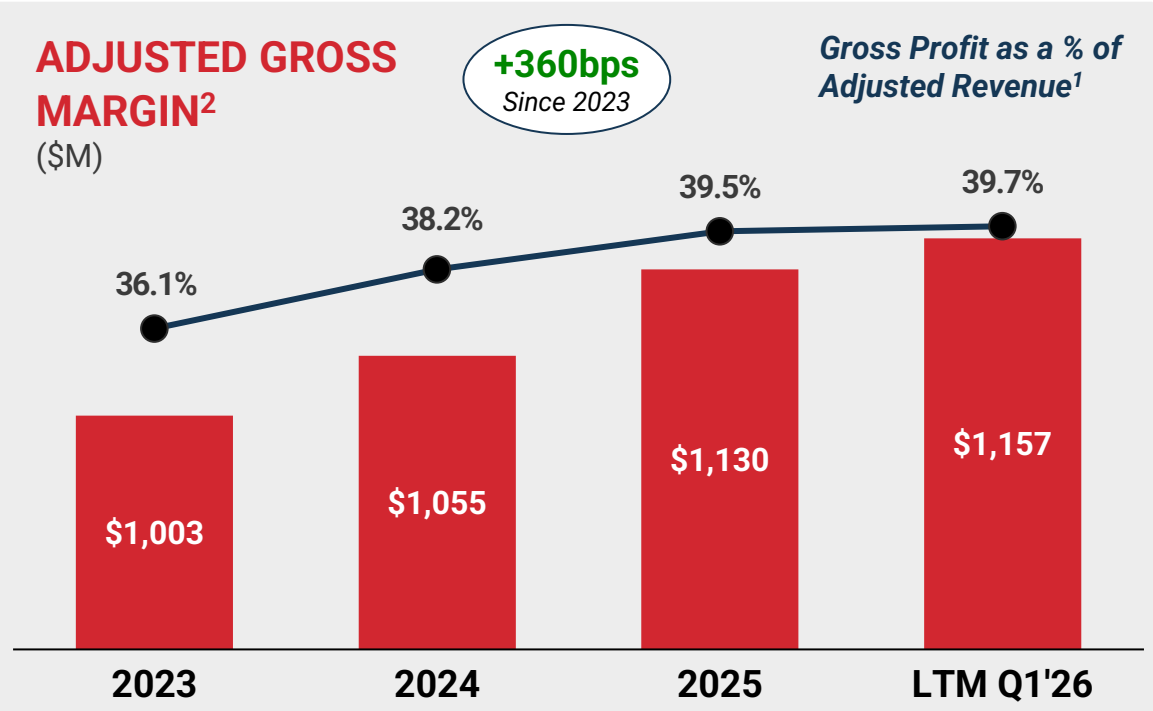
¹Adjusted Revenue is a non-GAAP financial measure in which intercompany sales from the Products & Solutions business to ADI have been adjusted to recognize them as if they had been third-party sales. FY23 Adjusted Revenue is further adjusted for the disposition of the Genesis business. See the non-GAAP reconciliations in the Appendix to these slides as well as the Basis of Presentation disclaimer on slide 2 for additional details. ²Adjusted Gross Margin % is a non-GAAP financial measure comprised of reported Gross Profit divided by Adjusted Revenue. See the non-GAAP reconciliations in the Appendix to these slides for additional details. ³Standalone Adjusted EBITDA is a non-GAAP metric which equals Adjusted EBITDA as reported for the Products & Solutions segment of Resideo, further adjusted for the estimated costs required to operate the post-Spinoff Company on a standalone basis as well as adjustments for profit in inventory on intercompany sales to ADI. Standalone Adjusted EBITDA margin equals Standalone Adjusted EBITDA divided by Adjusted Revenue. See the non-GAAP reconciliations in the Appendix to these slides for additional details Forward looking target. Results may vary, see slide 2 for more information.

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A clear path to 4-5% revenue CAGR, with upside on an improved macro



Track record of consistent margin expansion



12

Consecutive Quarters of Adjusted Gross Margin Expansion

+370bps

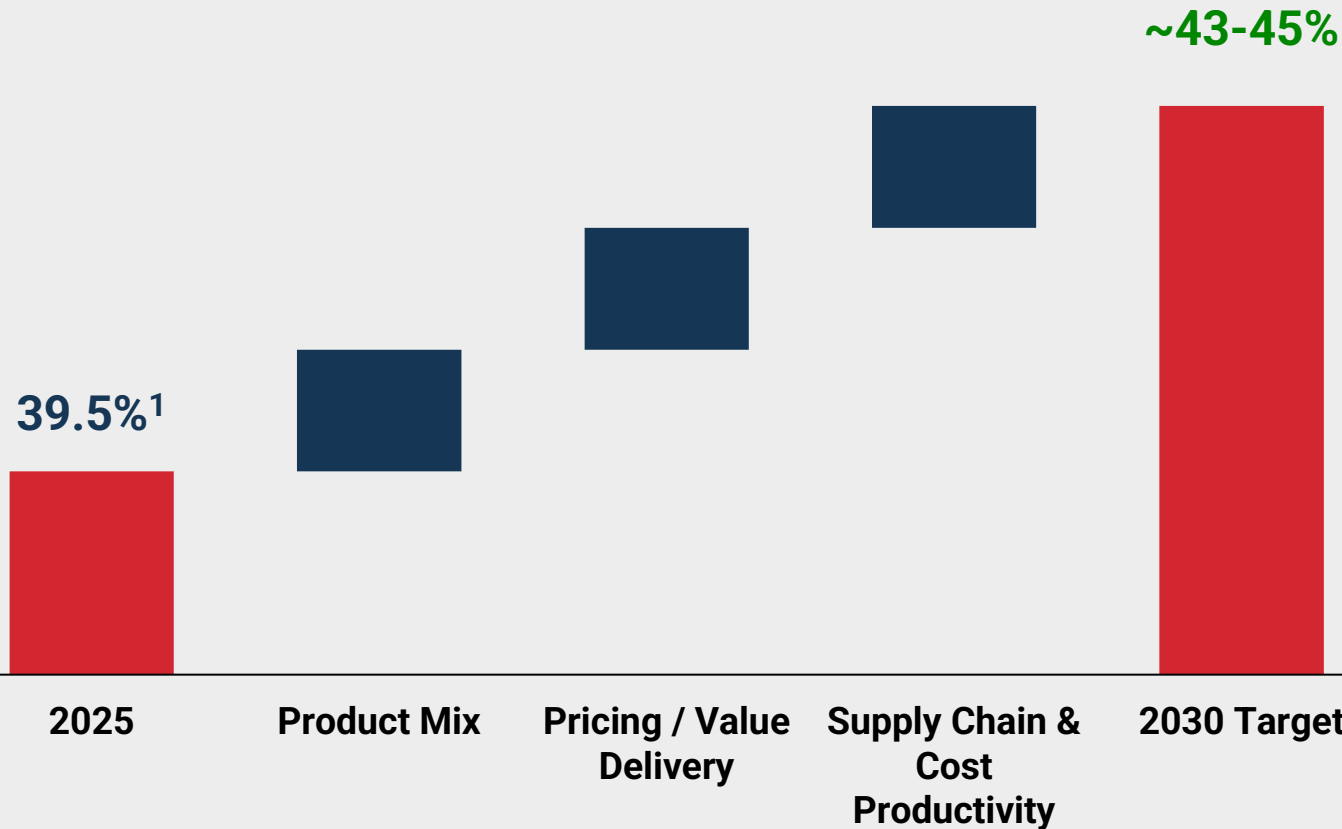
Adjusted EBITDA Margin Expansion Since 2023

¹Adjusted Revenue is a non-GAAP financial measure in which intercompany sales from the Products & Solutions business to ADI have been adjusted to recognize them as if they had been third-party sales. FY23 Adjusted Revenue is further adjusted for the disposition of the Genesis business. EBITDA and Gross Margin as a percent of Adjusted Revenue. See the non-GAAP reconciliations in the Appendix to these slides as well as the Basis of Presentation disclaimer on slide 2 for additional details. ²Adjusted Gross Margin % is a non-GAAP financial measure comprised of reported Gross Profit divided by Adjusted Revenue. See the non-GAAP reconciliations in the Appendix to these slides for additional details. ³Standalone Adjusted EBITDA is a non-GAAP metric which equals Adjusted EBITDA as reported for the Products & Solutions segment of Resideo, further adjusted for the estimated costs required to operate the post-Spinoff Company on a standalone basis as well as adjustments for profit in inventory on intercompany sales to ADI. Standalone Adjusted EBITDA margin equals Standalone Adjusted EBITDA divided by Adjusted Revenue. See the non-GAAP reconciliations in the Appendix to these slides for additional details.

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Structural margin expansion driven by controllable levers

ADJUSTED GROSS MARGIN %¹



PATH TO GROSS MARGIN EXPANSION

- Shift to higher-margin products
- Value-based pricing discipline
- Supply chain productivity
- Labor, overhead, and cost reductions

¹Adjusted Gross Margin % is a non-GAAP financial measure which equals 2025 Gross Profit as reported by the Products & Solutions segment divided by Adjusted Revenue. Adjusted Revenue is a non-GAAP financial measure in which intercompany sales from the Products & Solutions business to ADI in the historical periods have been adjusted to recognize them as if they had been third-party sales. See the non-GAAP reconciliations in the Appendix to these slides and the Basis of Presentation disclaimer on slide 2 for additional details. Forward looking target. Results may vary, see slide 2 for more information.

Operating efficiency drives Adjusted EBITDA margin expansion

STANDALONE ADJUSTED EBITDA MARGIN %¹

~9%
Adj. EBITDA CAGR

~23-25%

20.3%¹

2025

Gross Margin
Improvement

Operating Leverage
& Cost Discipline

2030 Target

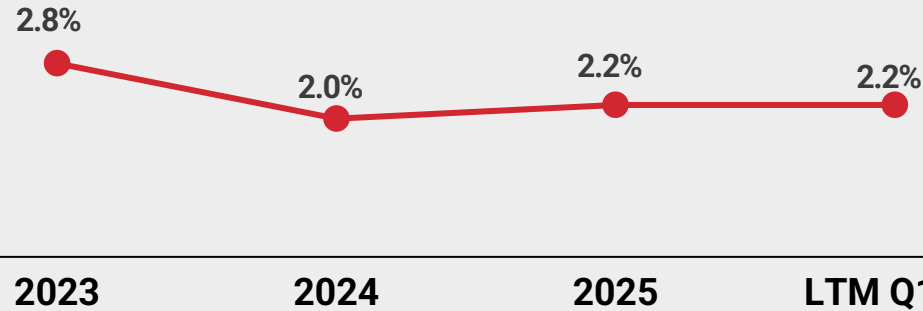
PATH TO ADJUSTED EBITDA MARGIN EXPANSION

- Scale benefits from higher R&D output
- Fixed-cost leverage
- SG&A discipline and efficiency
- Standalone model optimization

¹ Standalone Adjusted EBITDA is a non-GAAP metric which, equals Adjusted EBITDA as reported for the Products & Solutions segment of Resideo, further adjusted for the estimated costs required to operate the post-Spinoff Company on a standalone basis as well as adjustments for profit in inventory on intercompany sales to ADI. Standalone Adjusted EBITDA Margin equals Standalone Adjusted EBITDA divided by Adjusted Revenue. See the non-GAAP reconciliations in the Appendix to these slides for additional details. Forward looking target. Results may vary, see slide 2 for more information.

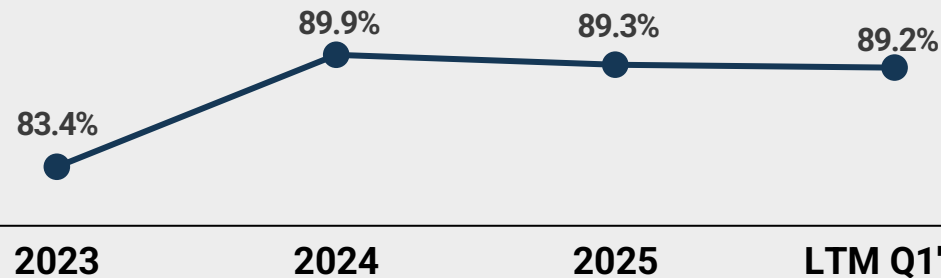
High cash conversion drives strong free cash flow

ADJUSTED CAPEX¹ AS A % OF ADJUSTED REVENUE²



~2.0%
of Adjusted Revenue
2030 Target

STANDALONE ADJ. EBITDA³ LESS ADJ. CAPEX CONVERSION⁴



92%+
Conversion
2030 Target

High-Margin, Capex-Light Business Model Supports Durable Free Cash Flow Generation

¹Adjusted Capex is a non-GAAP financial measure; see the reconciliation in the Appendix to these slides for additional information. ²Adjusted Revenue is a non-GAAP financial measure in which intercompany sales from the Products & Solutions business to ADI have been adjusted to recognize them as if they had been third-party sales. FY23 Adjusted Revenue is further adjusted for the disposition of the Genesis business. See the non-GAAP reconciliations in the Appendix to these slides as well as the Basis of Presentation disclaimer on slide 2 for additional details. ³Standalone Adjusted EBITDA is a non-GAAP metric which equals Adjusted EBITDA as reported for the Products & Solutions segment further adjusted for estimated costs required to operate the post-Spinoff Company on a standalone basis as well as adjustments for profit in inventory on intercompany sales to ADI. Standalone Adjusted EBITDA margin equals Standalone Adjusted EBITDA divided by Adjusted Revenue. See the non-GAAP reconciliations in the Appendix to these slides for additional details. ⁴Conversion calculated as (Standalone Adjusted EBITDA less Adjusted Capex) / Standalone Adjusted EBITDA. Forward looking target. Results may vary, see slide 2 for more information.

Healthy balance sheet supports a clear path to <2.0x net leverage

EXPECTED CAPITAL STRUCTURE AT SPIN

~\$2.1B
Gross Debt

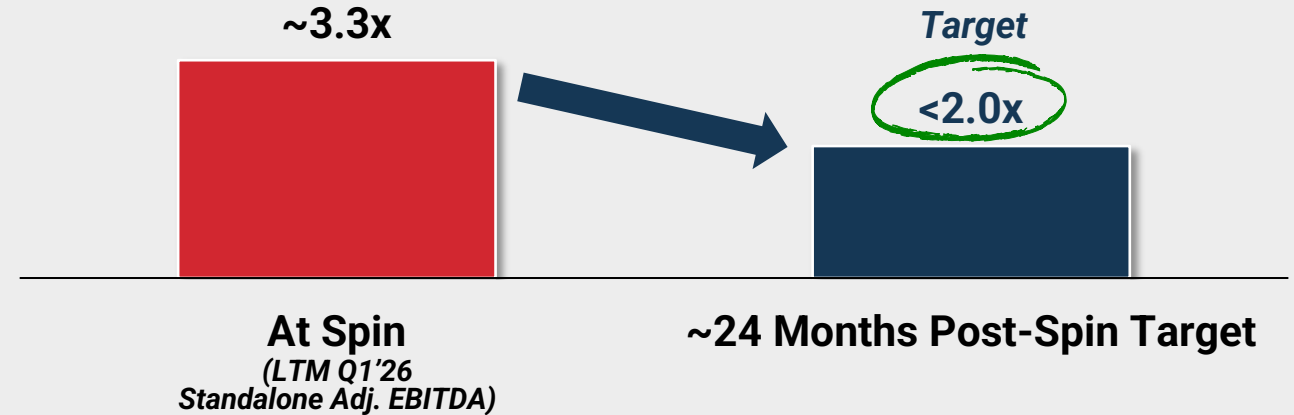
~\$2.0B
Net Debt

~\$150M
Cash

BB/Ba2
Credit Ratings

~\$650M
Total Liquidity¹

NET LEVERAGE



- De-leveraging prioritized in near-term
- Targeting <2.0x net leverage within 24 months post-spin
- Established issuer with continued access to debt capital markets

Returns-based capital allocation guides strategic priorities

CAPITAL ALLOCATION PRIORITY STACK

01



Near-Term Deleveraging

02



Organic Reinvestment

03



Selective M&A

04



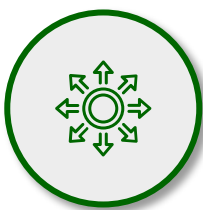
Return of Capital

INVESTMENT FOCUS AREAS

- **Organic reinvestment focused** on product expansion and product vitality
- **Selective M&A targeting** core and core-adjacent growth opportunities
- **Priority areas of growth include** Ventilation, Access Control, and other enhancements to security portfolio
- **Disciplined approach with clear ROIC thresholds;** capital returns evaluated once leverage objectives are met

Resideo is well-positioned to drive long term value creation

GROWTH



Market Growth,
Pricing and New Products

PROFITABILITY



Margin Expansion Through
Mix, Delivery, and
Cost Discipline

FREE CASH FLOW



Strong FCF⁴ Conversion
From Capex-light Model

CAPITAL ALLOCATION



Deleveraging While
Reinvesting For Growth

Targeted
Outcomes



4-5%

Adjusted Revenue¹ CAGR
Through 2030 Target

23-25%

Standalone Adj. EBITDA² Margin
(43-45% Adj. Gross Margin
2030 Target)

92%+

Standalone Adj. EBITDA
less Adj. Capex
Conversion 2030 Target³

<2.0x

Net Leverage Target Within
~24 Months Post-Spin

Driving sustainable value creation for shareholders

¹Adjusted Revenue is a non-GAAP financial measure in which intercompany sales in historic periods from the Products & Solutions business to ADI have been adjusted to recognize them as if they had been third-party sales. See the non-GAAP reconciliations in the Appendix to these slides as well as the Basis of Presentation disclaimer on slide 2 for additional details. ²Standalone Adjusted EBITDA is a non-GAAP metric which in the historic periods, equals Adjusted EBITDA as reported for the Products & Solutions segment of Resideo, further adjusted for the estimated costs required to operate the post-Spinoff Company on a standalone basis as well as adjustments for profit in inventory on intercompany sales to ADI. Standalone Adjusted EBITDA margin equals Standalone Adjusted EBITDA divided by Adjusted Revenue. See the non-GAAP reconciliations in the Appendix to these slides for additional details. ³Conversion calculated as (Standalone Adjusted EBITDA less Adjusted Capex) / Standalone Adjusted EBITDA. Adjusted Capex is a non-GAAP financial measure, see reconciliation in Appendix. ⁴Free cash flow defined as Standalone Adjusted EBITDA less Adjusted Capex. Forward looking target. Results may vary, see slide 2 for more information.

Resideo is primed for profitable growth

UNIQUE FOOTPRINT IN THE HOME

with comprehensive portfolio
managing critical systems in
the home

HIGHLY DURABLE DEMAND

through repair and
replacement and new
construction

STRONG COMPETITIVE POSITION

based on domain expertise,
trusted brands and
deep customer relationships

Q&A



President & CEO
Tom Surran



SVP, Engineering
Scott Ziffra



**SVP, Sales
& Marketing**
Scott Harkins



**SVP, Integrated
Supply Chain & IT**
Patrick Murray



**SVP, Strategy
& Business
Operations**
Amit Mehta



**Global Head of
Strategic Finance**
Chris Lee

A Resideo Home:

**The Most Important
Place in the World.**

Appendix

Non-GAAP Adjusted Revenue and Adjusted Gross Margin reconciliations

(\$ in millions)	2023	2024	2025	LTM Q1'26
Reported Revenue¹	\$2,672	\$2,564	\$2,688	\$2,745
(-) Genesis disposition	(106)	--	--	--
(+) Addback of intercompany revenue eliminated on sales to ADI	212 ²	195	175	171
Adjusted Revenue	\$2,778	\$2,759	\$2,863	\$2,916
Reported Gross Profit¹	\$1,032	\$1,049	\$1,131	\$1,158
(-) Genesis disposition	(22)	--	--	--
(+/-) Profit in inventory on sales to ADI	(6)	7	--	--
(-) Standalone Adjustments	(1)	(1)	(1)	(1)
Adjusted Gross Profit	\$1,003	\$1,055	\$1,130	\$1,157
Adjusted Gross Margin %	36.1%	38.2%	39.5%	39.7%

¹P&S Segment Reported Revenue and Gross Profit per filings. ²Adjusted for the Genesis disposition

Non-GAAP Standalone Adjusted EBITDA reconciliation

(\$ in millions)	2023	2024	2025	LTM Q1'26
GAAP Income from Operations¹	\$446	\$503	\$555	\$546
(+) Stock based compensation	18	19	19	20
(+) Restructuring and impairment expense	27	14	5	11
(+) Other ²	--	7	--	18
Non-GAAP Adj. Income from Operations	\$491	\$543	\$579	\$596
(+) Depreciation & Amortization	71	68	77	80
Reported Adjusted EBITDA	\$562	\$611	\$656	\$676
(-) Genesis Disposition	(14)	--	--	--
(+/-) Profit in inventory on sales to ADI	(6)	7	(0)	--
Further Adjusted EBITDA	\$542	\$618	\$656	\$676
(-) Standalone Adjustments	(71)	(73)	(76)	(76)
Standalone Adjusted EBITDA	\$470	\$544	\$581	\$599

¹P&S Segment GAAP Income from Operations per filings. ²For 2024 and LTM Q1'26 periods, "Other" includes litigation settlements

Non-GAAP Adjusted Capex reconciliation

(\$ in millions)	2023	2024	2025	LTM Q1'26
Resideo Consolidated Reporting Capex (per filings)	\$105	\$80	\$116	\$121
(-) ADI Capex (per Form-10)	(27)	(25)	(54)	(56)
Adjusted Capex¹	\$78	\$55	\$62	\$65

¹2023 Capex includes \$2mm of Capex related to corporate activities. No material Capex was recorded for Genesis in 2023

Non-GAAP reconciliation of Free Cash Flow & Free Cash Flow Conversion

(\$ in millions)	2023	2024	2025	LTM Q1'26
Standalone Adjusted EBITDA (Standalone AEBITDA) ¹	\$470	\$544	\$581	\$599
Less: Adjusted Capex ¹	\$78	\$55	\$62	\$65
= Free Cash Flow (FCF)	\$392	\$489	\$519	\$534
Free Cash Flow Conversion = FCF/Standalone AEBITDA	83.4%	89.9%	89.3%	89.2%

¹See non-GAAP reconciliations of Standalone Adjusted EBITDA and Adjusted Capex within prior slides of this Appendix.