

Job Description

Job Title	Board of Directors – Director Emeritus	Job No. N/A
Division	Board of Directors	Effective Date July 23, 2024
Department	N/A	Current Revision July 23, 2024
Unit	N/A	Approvals Board Executive Committee – April 22, 2025 Board – May 6, 2025

Job Reporting Relationships

Supervised by:	Board of Directors & Chair of the Board of Directors
Supervises:	N/A

Basic Qualifications

Education/Training: Currently or formerly involved in key management or position of responsibility of a for-profit business, institution, or not-for-profit organization. Possesses good business acumen, and has the ability to interpret detailed financial documents and statements.

Skill(s): A demonstrated proficiency in business planning and financial management; exceptional interpersonal relations, communications and leadership skills. Possesses an understanding of the business environment, issues facing the banking/financial services industry, and the markets in which the Corporation and the Bank operate. Must be supportive of the Corporation’s and Bank’s commitment to remain independent.

Experience: A minimum of three (3) to five (5) years’ related experience normally required.

General Responsibilities

- Director Emeritus is an honorary position and title.
- Director Emeritus shall have no voting rights or privileges.
- Director Emeritus shall have a term of one (1) year or until death, resignation or removal for proper cause.
- Director Emeritus shall not be a “Director” for state law purposes.

ACNB CORPORATION & ACNB BANK

- Director Emeritus shall be subject to the applicable provisions of the Corporation's Code of Ethics and Insider Trading Policies, as may be in effect from time to time.

Essential Duties

1. Promotes a favorable image of the Corporation and the Bank to the community, shareholders and employees.
2. Is active in community leadership and activities.
3. Interacts with the Chair and President/CEO as mutually agreed.
4. Avoids any and all potential or perceived conflicts of interest and unfair financial practices.
5. Performs community service and corporate event activities as requested by the Board.
6. Understands one's fiduciary duty under law.
7. Commits to understanding the laws, rules and regulations affecting and impacting the Corporation and the Bank.
8. Only attends Board of Directors meetings as authorized or permitted by the Board of Directors.
9. Does not attend Committee Meetings or Executive Sessions of the Board of Directors.

Job Location

ACNB Corporation Operations Center, 100 V-Twin Drive, Gettysburg, PA 17325
Various Bank and outside locations

Equipment/Machines

Bank-owned iPad for accessing NASDAQ OMX Directors Desk portal and internal email