



AXIS Capital Holdings Limited
Charter of the
Audit Committee

CHARTER OF THE AUDIT COMMITTEE

This Charter of the Audit Committee (the “Committee”) has been adopted by the Board of Directors (the “Board”) of AXIS Capital Holdings Limited (the “Company”).

A. Purpose

The purpose of the Committee is to assist the Board in its oversight of (i) the integrity of the Company’s financial statements, (ii) the Company’s compliance with legal and regulatory requirements, (iii) the independent auditors’ qualifications and independence, and (iv) the performance of the Company’s internal audit functions and independent auditors. The Committee shall also review and approve for filing the report required to be included in the Company’s annual proxy statement or annual report on Form 10-K pursuant to the rules promulgated by the U.S. Securities and Exchange Commission (the “SEC”). In fulfilling its purpose, the Committee shall maintain free and open communication with the Company’s independent auditors, internal auditors and management.

B. Duties and Responsibilities

In furtherance of its purpose, the Committee shall have the following duties and responsibilities:

Independent Auditors

1. To directly appoint, retain, compensate, and oversee the work of the independent auditors engaged for the purpose of preparing or issuing an audit report or related work or performing other audit, review, or attest services for the Company, and to resolve any disagreements between management and the independent auditors regarding financial reporting. The Committee shall inform the Company’s independent auditors that such firm must report directly to the Committee. The Committee may terminate the independent auditors in its sole discretion. The Committee may take into account the opinions of management in its dealings with the independent auditors.
2. To obtain and review, on an annual basis, a written report from the independent auditors describing (i) the auditing firm’s internal quality control procedures, (ii) any material issues raised by the auditing firm’s most recent internal quality-control review or peer reviews, or any inquiry or investigation by governmental or professional authorities within the preceding five years, relating to any independent audit conducted by the auditing firm, and the steps taken to deal with such issues, and (iii) in order to assess independence, all relationships between the independent auditors and the Company.
3. To annually evaluate the experience, qualifications, performance, and independence of the independent auditors, including their lead partners. The

Committee should assure the regular rotation of the audit partners, including the lead and concurring audit partners, as required by applicable laws, rules, and regulations. The Committee should consider whether there should be regular rotation of the independent auditors. The Committee may take into account the opinions of management and the internal auditors in its evaluation of the independent auditors. The Committee should present its conclusions with respect to the independent auditors to the full Board.

4. To review with the independent auditors the year-end audit and any audit problems or difficulties, together with management's responses, in connection with such audit, including any restrictions on the scope of the independent auditors' activities or on access to requested information and any significant disagreements with management. The Committee should be informed of any accounting adjustments that were noted or proposed by the independent auditor but were "passed" as immaterial or otherwise, any material communications between the audit team and the independent auditors' national office respecting material auditing or accounting issues presented by the engagement, and any management or internal control letter issued or to be issued by the independent auditors.
5. To establish clear guidelines for the hiring of current or former employees of the Company's independent auditors.
6. To discuss with the independent auditors any items required to be communicated by the independent auditors in accordance with applicable professional standards, not otherwise addressed in this Charter. The Committee also shall receive the written disclosure and the letter from the independent auditors required by applicable requirements of the Public Company Accounting Oversight Board regarding the independent auditor's communications with the Audit Committee concerning independence and discuss with the independent auditors their independence.
7. To pre-approve all auditing services and permissible non-audit services provided by the independent auditors. The Committee also shall establish and periodically review pre-approval policies and procedures for all auditing services and permissible non-audit services provided by the independent auditors.
8. To discuss with the independent auditors prior to the filing of the audit report with the SEC (i) all critical accounting policies and practices used by the Company, (ii) all alternative accounting treatments within GAAP for policies and practices related to material items that have been discussed with management, including the ramifications of the use of such alternative treatments and the treatment preferred by the accounting firm, and (iii) other material written communications between the accounting firm and management.

9. To discuss with management and the independent auditors the independent auditors' judgments about the quality and appropriateness of the Company's accounting principles and underlying estimates in its financial statements.
10. To discuss with management the responsiveness of the independent auditors to the Company's needs.
11. To review the independent auditors' audit plan, including its scope, staffing, locations, reliance upon management, and general audit approach.
12. To review and discuss with the independent auditors the quality of the Company's financial and auditing personnel and the responsibilities, budget, and staffing of the Company's internal audit function.

Financial Statements and Other Disclosures

13. To review and discuss with management and the independent auditors the Company's annual audited financial statements and quarterly financial statements, including the Company's disclosures under "Management's Discussion and Analysis of Financial Conditions and Results of Operations."
14. To review and discuss with management the Company's earnings press releases, as well as financial information and earnings guidance provided to analysts and rating agencies. The Committee should pay particular attention to any use of "pro forma" or "adjusted" non-GAAP information.
15. To review major issues regarding accounting principles, policies, practices and judgments and financial statement presentations, including (i) any significant changes to the Company's selection or application of accounting principles, (ii) the adequacy and effectiveness of the Company's internal controls, and (iii) any special audit steps adopted in light of material control deficiencies.
16. To review analyses prepared by management and/or the independent auditors setting forth significant financial reporting issues and judgments made in connection with the preparation of the financial statements, including analyses of the effects of alternative GAAP methods on the financial statements.
17. To review the effect of regulatory and accounting initiatives and off-balance sheet structures on the Company's financial statements.
18. To review and approve for filing the audit committee report required to be included in the Company's annual proxy statement or annual report on Form 10-K pursuant to the rules promulgated by the SEC.

Risk Management and Internal Controls

19. To review and discuss with management, in conjunction with the Risk Committee, the Company's guidelines and policies regarding risk assessment and risk management.
20. To review management's annual report on internal control over financial reporting contained in the Company's annual report on Form 10-K. The Committee also should periodically discuss with the Chief Executive Officer and Chief Financial Officer (i) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information and (ii) any fraud, whether or not material, involving management or other employees who have a significant role in the Company's internal control over financial reporting.

Internal Audit

21. To approve the internal audit charter.
22. To approve the annual internal audit plan, including any material changes to the plan, and review performance relative to the plan.
23. To approve with the Chief Audit Executive the internal audit budget, resource plan, activities, and organizational structure of the internal audit function.
24. Review the appointment, performance, compensation, and replacement of the Chief Audit Executive. The Chief Audit Executive shall report functionally to the Audit Committee and administratively to the General Counsel.
25. To make appropriate inquiries of management and the Chief Audit Executive to determine whether there is inappropriate scope or resource limitations.
26. To review the effectiveness of the Company's internal audit function, including its conformance with The Institute of Internal Auditors' definition of Internal Auditing, Code of Ethics, and the International Standards for Professional Practice of Internal Auditing.

Other Responsibilities

27. To establish and maintain procedures for the receipt, retention, and treatment of complaints regarding accounting, internal accounting controls, or auditing matters, including procedures for the confidential and anonymous submission by the Company's employees of concerns regarding questionable accounting or auditing matters. The Committee shall handle all such complaints in accordance with the Company's procedures.

28. To periodically meet separately with management, the internal auditors, and the independent auditors.
29. To report regularly to the Board. The Committee should review with the Board any issues that arise with respect to the quality or integrity of the Company's financial statements, the Company's compliance with legal or regulatory requirements, or the performance and independence of the Company's independent auditors. The Committee should review and periodically discuss with the Board the adequacy and effectiveness of the Company's internal audit function, internal control structure, and procedures for financial reporting.
30. To review with the Company's legal counsel on an annual basis, or more frequently as circumstances dictate, any legal matters that could have a significant impact on the Company's financial statements or the Company's compliance with applicable laws, rules, and regulations, any breaches of fiduciary duties and inquiries received from regulators or governmental agencies.
31. To conduct any investigation appropriate to fulfill its responsibilities with the authority to have direct access to the independent auditors as well as anyone in the Company.
32. To keep abreast of new accounting and reporting standards promulgated by the Public Company Accounting Oversight Board, the Financial Accounting Standards Board, the SEC, and other relevant standard setting bodies. To perform any other activities consistent with this Charter, the Company's charter and by-laws and applicable laws, rules, and regulations as the Committee or the Board deems necessary or appropriate.

C. Outside Advisors

The Committee shall have access to and authority to retain independent advisors, including legal counsel, external auditors, and financial advisors, if and when it deems necessary to perform its duties. The Committee shall retain these advisors without seeking Board approval and shall have sole authority to approve related fees and retention terms.

D. Annual Performance Evaluation

The Committee shall conduct an annual self-performance evaluation, including an evaluation of its compliance with this Charter. The Committee shall report on its annual self-performance evaluation to the Board.

E. Membership

The Committee shall consist of no fewer than three (3) directors, as determined by the Board. Each Committee member shall meet the independence requirements of the New York

Stock Exchange, the SEC, and any other requirements set forth in applicable laws, rules, and regulations. All Committee members shall have a basic understanding of finance and accounting and be able to read and understand fundamental financial statements. At least one Committee member shall have accounting or related financial management expertise and at least one Committee member shall meet the requirements of an “audit committee financial expert” as such term is defined by the SEC. Committee members shall be appointed annually by a majority vote of the Board on the recommendation of the Corporate Governance and Nominating Committee. Each prospective Committee member shall carefully evaluate existing time demands before accepting Committee membership. The Committee members may be removed, with or without cause, by a majority vote of the Board.

F. Chair

The Committee shall include a Committee Chair. The Committee Chair shall be appointed by a majority vote of the Board. The Committee Chair shall be entitled to chair all regular sessions of the Committee.

G. Meetings

The Committee shall meet at least one (1) time per quarter or more frequently as circumstances dictate. All Committee members shall strive to be present at all Committee meetings.

The Chair may call a Committee meeting upon due notice of each other Committee member at least forty-eight (48) hours prior to the meeting. A majority of the Committee members, acting in person or by duly authorized representative, shall constitute a quorum. The Committee shall act by majority vote. The Committee meetings shall follow a set agenda established by the Committee Chair in consultation with the Chair of the Board. The Committee shall be responsible for maintaining minutes and other applicable records of each Committee meeting. The Committee shall report its actions and recommendations to the Board after each Committee meeting.

Last Reviewed: December 2024
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