

RELIANCE STEEL & ALUMINUM CO. NOMINATING AND GOVERNANCE COMMITTEE CHARTER

Organization

The Nominating and Governance Committee (the “**Committee**”) of the Board of Directors of Reliance Steel & Aluminum Co. (“**Reliance**”) shall be composed of three or more members of the Board of Directors (the “**Board**”), each of whom shall be free of any relationship that may interfere with their exercise of independent judgment and shall meet the requirements of an independent director under the rules of the New York Stock Exchange and the Securities and Exchange Commission. The members of the Committee shall be appointed by the Board and shall serve at the pleasure of the Board and for such term or terms as the Board may determine. The Board shall designate one member of the Committee as its chairperson.

Purpose

The primary purpose of the Committee is to represent the interests of Reliance’s stockholders with respect to the evaluation and composition of the Board and each of its standing committees. To accomplish this purpose, the Committee shall develop and implement policies and processes regarding Board and corporate governance matters, assess Board membership needs, identify individuals qualified to become Board members, oversee Reliance’s corporate social responsibility and sustainability programs, make recommendations regarding potential director candidates to the Board, administer the evaluation of Board, its committees and management performance, and make any recommendations to the full Board as needed to carry out its purpose.

Responsibilities

The Committee shall:

1. Together with all of the independent directors on the Board, evaluate the current composition, skill, size and organization of the Board and its committees. Determine desired Board skills and attributes that fulfill the perceived needs and requirements of the Board currently and in the future. Conduct searches for prospective Board members whose skills and attributes reflect those desired skills and attributes. Identify, evaluate and recommend to the Board nominees for election to the Board at each annual meeting of stockholders and to fill vacancies and newly created directorships. The Committee shall have sole authority to retain and terminate any search firm to assist in the identification of candidates for membership on the Board, including sole authority to approve the search firm’s fees and other retention terms.
2. Develop and administer a process to evaluate the performance of the Board, all standing committees of the Board and the individual directors, including surveying directors to determine their suggestions and preferences, and oversee the evaluation of management.

3. Evaluate and consider matters relating to the qualifications, retirement and succession of directors. Recommend the form and amount of director and committee member compensation to the full Board for approval.

4. Develop and recommend to the Board the Principles of Corporate Governance applicable to Reliance, and review and reassess such Principles of Corporate Governance annually and recommend to the Board any changes deemed appropriate. Review any requests for waivers of such Principles of Corporate Governance.

5. Evaluate and make recommendations to the Board concerning the appointment of directors to Board committees, the selection of Board committee chairs, and nominees for election.

6. Oversee, and periodically review and discuss with each of management and the Board, Reliance's activities relating to corporate social responsibility and sustainability matters and the external reporting thereof, and, to the extent the Committee deems appropriate, develop and approve, or recommend to the Board for approval, guidelines relating to those matters and/or amendments thereto.

7. Evaluate stockholder nominees for election to the Board and proposals submitted by stockholders for consideration at Reliance's annual meeting (in each case, to the extent in accordance with applicable law and Reliance's organizational documents). Recommend appropriate action to the Board in accordance with the Principles of Corporate Governance and applicable law.

8. Develop an orientation program for new directors and a continuing training program for all directors.

9. Administer regular executive sessions of the Board for the independent directors. If necessary, select an independent director to preside at such meetings and recommend that selection to the Board for approval.

10. Obtain the Board's evaluation of the Committee's performance and focus on an annual basis. Such evaluation shall be performed by the Board members who do not sit on the Committee.

11. Conduct a regular review of the corporate bylaws and make recommendations to the Board for changes in the bylaws.

12. Annually review this Charter.

13. Annually obtain the evaluation of the Committee by its members.

Meetings

The Committee shall meet at least one time each year and at such other times as it may deem appropriate to carry out its responsibilities and may, in its sole discretion, form and delegate authority to subcommittees (comprised only of Nominating and Governance

Committee members) in furtherance of such responsibilities. The Committee shall report its activities to the Board on a regular basis and shall maintain minutes of its meetings.

Approved and adopted by the Board of Directors on April 20, 2021.