

RELIANCE STEEL & ALUMINUM CO.

AUDIT COMMITTEE CHARTER

Organization

The Audit Committee (the “**Committee**”) of the Board of Directors of Reliance Steel & Aluminum Co. (“**Reliance**”) shall be composed of three or more members of the Board of Directors (the “**Board**”), each of whom is financially literate and at least one of whom has accounting or related financial management expertise as defined by the New York Stock Exchange (the “**NYSE**”) that will qualify him or her as an audit committee financial expert as defined by the Securities and Exchange Commission (the “**SEC**”) and as required by the NYSE. All members of the Committee shall be free of any relationship that may interfere with their exercise of independent judgment and shall meet the requirements for independence and for committee membership established by the NYSE and the SEC. The members of the Committee shall be appointed by the Board and shall serve at the pleasure of the Board and for such term or terms as the Board may determine. The Board shall designate one member of the Committee as its chairperson.

Purpose

The primary purpose of the Committee is to assist the Board in fulfilling the Board’s oversight responsibilities over Reliance’s financial reporting process and systems of internal controls, monitoring the independence, qualifications and performance of Reliance’s independent registered public accountant, pre-approving all fees paid to the independent registered public accountant, assisting the Board with Reliance’s risk assessment and risk management policies and maintaining open communication between the Committee and the independent registered public accountant, the internal auditors and financial management. Without limiting the foregoing, the Committee shall also assist the Board in fulfilling its oversight responsibilities of (1) the integrity of Reliance’s financial statements, (2) Reliance’s compliance with legal and regulatory requirements, and (3) the performance of Reliance’s internal audit function.

Responsibilities

Review Procedures

1. Annually review this Charter and the Committee’s adherence to it.
2. Quarterly review with Reliance’s counsel legal matters that could have a significant impact on the financial statements.
3. Review with financial management and the independent registered public accountant Reliance’s annual and quarterly financial statements prior to filing or distribution, as well as any earnings press releases, and review with management any earnings guidance.

4. Review and discuss with management and the independent registered public accountant (a) Reliance's accounting policies and principles, (b) any significant changes to Reliance's accounting policies and principles, and (c) any items required to be communicated by the independent registered public accountant to the Committee in accordance with the applicable requirements of the Public Company Accounting Oversight Board ("**PCAOB**") and the SEC.
5. Discuss with management, the internal auditors and the independent registered public accountant any significant financial risks and the policies or actions required to monitor and control such risks.
6. Annually review related party transactions for potential conflicts of interest.
7. Review financial and accounting personnel succession planning.
8. Review with the independent registered public accountant, Reliance's internal auditors and financial management, the integrity, adequacy and effectiveness of Reliance's internal control over financial reporting.
9. Meet separately, periodically, with management, with internal auditors and with the independent registered public accountant.
10. Review and discuss with management and the independent registered public accountant Reliance's annual and quarterly financial statements, including Reliance's management's discussion and analysis disclosure.
11. Discuss with management the Company's overall risk assessment and risk management policies.

Independent Registered Public Accountant

1. Appoint, compensate, retain, evaluate and oversee the work of the independent registered public accountant after evaluating independence, performance and cost effectiveness. The Committee must approve any discharge of the independent registered public accountant. The Committee shall resolve any disagreements between management and the independent registered public accountant regarding financial reporting matters. The independent registered public accountant is ultimately accountable to the Committee and the Board and must report directly to the Committee.
2. Annually obtain and review a written report from the independent registered public accountant disclosing (a) the independent registered public accountant's internal quality-control procedures; (b) any material issues raised by the most recent internal quality-control review or peer review of the independent registered public accountant; (c) any review of the independent registered public accountant or any material issues raised by any inquiry or investigation of the independent registered public accountant by governmental or professional authorities, within the preceding five years, respecting one or more independent audits carried out by the independent registered

public accountant, including, but not limited to, the PCAOB; (d) any steps taken to deal with any such issues; (e) the independent registered public accountant's registration with PCAOB; (f) all relationships between the independent registered public accountant and Reliance, with particular focus on the potential impact which such relationships may have on the independent registered public accountant's independence and objectivity; and (g) any other matters required to be submitted to the Committee by the independent registered public accountant in accordance with SEC, PCAOB and other applicable requirements, and discuss with the independent registered public accountant the independent registered public accountant's independence and its report with respect to any disclosed relationships or any services that may, in each case, impact the objectivity and independence of the independent auditor. Review any non-audit services provided by the independent registered public accountant to Reliance and determine the compatibility of such services with the independent registered public accountant's independence and objectivity.

3. Pre-approve, or establish and maintain an appropriate policy governing the pre-approval of, all audit, audit-related and permissible non-audit and tax engagement terms and fees and other amounts to be paid to the independent registered public accountant in accordance with Section 10A of the Exchange Act and SEC rules.

4. Review the experience and qualifications of the senior members of the independent registered public accountant and their quality control procedures. Assure the regular rotation of the lead audit partner or the independent registered public accountant as may be necessary or advisable in accordance with applicable SEC and PCAOB rules or in order to assure continuing independence of the independent registered public accountant.

5. Review with the independent registered public accountant (a) the scope, timing and procedures of the audit; (b) the results of the audit, including at critical audit matters; (c) the independent registered public accountant's findings and recommendations and management's responses; (d) the opinions to be issued with respect to Reliance's financial statements and internal control over financial reporting prior to any filings or other distribution; and (e) the quality and acceptability of Reliance's accounting principles, including any audit problems or difficulties and management's response.

6. Review with the independent registered public accountant, Reliance's internal auditors and financial management, the integrity, adequacy and effectiveness of the accounting and other financial controls of Reliance.

7. Provide an opportunity for direct communication between the Board and the independent registered public accountant, including the opportunity to meet with the Committee without members of management present.

8. Review with management and the independent registered public accountant the financial information, including management's discussion and analysis, to

determine that the independent registered public accountant is satisfied with the disclosure and content of the financial information.

9. Establish policies regarding Reliance's hiring of employees or former employees of the independent registered public accountant.

Internal Audit Department

1. Review with Reliance's internal auditors the independence and authority of their reporting obligations and proposed audit plans and their coordination with the independent registered public accountant, as well as any significant findings or reports prepared by the internal auditors and management's response and follow-up. The internal auditors shall be responsible to senior management, but shall report to the Board through the Committee.

2. Annually review and approve the audit scope, internal audit plan and the internal audit charter.

3. Review the experience and qualifications of the senior members of the internal auditors.

4. Review the performance of Reliance's internal auditors. The Committee must approve management's appointment, termination or replacement of the Vice President of Internal Audit and the engagement of any outside firm to perform significant internal audit services. The Committee is responsible for approving the compensation of the Vice President of Internal Audit or the person who performs such function at Reliance.

5. Review and discuss with management and the independent registered public accountant the adequacy of Reliance's internal controls and internal auditing procedures.

Other Responsibilities

1. Establish and oversee procedures for the receipt, retention and treatment of complaints received regarding accounting, internal accounting controls or auditing matters and the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters. Consider, and, if appropriate, investigate any matter brought to the attention of the Committee within the scope of its duties. The Committee shall have direct access to the independent registered public accountant and Reliance personnel and may retain, at Reliance's expense, special legal, accounting or other consultants or experts.

2. Annually review and approve the Committee report required by the Securities and Exchange Commission to be included in Reliance's annual proxy statement.

3. Annually perform an evaluation of the Committee and assess the effectiveness of management's "tone-at-the-top."

4. Engage independent counsel and other advisors as the Committee determines necessary to carry out its duties.

While the Committee has the responsibilities and powers set forth in this Charter, the Committee is not responsible for planning or conducting audits or determining that Reliance financial statements are complete and accurate and prepared in accordance with generally accepted accounting principles. Those duties are the responsibility of management and the independent registered public accountant. Nor is it the duty of the Committee to conduct investigations or to assure compliance with Reliance's Code of Conduct or other policies.

Auditing literature, particularly Statement of Accounting Standards No.100, defines the term "review" to include a particular set of required procedures to be undertaken by independent registered public accountants. The members of the Committee are not independent registered public accountants, and the term "review" as used in this Charter is not intended to have that meaning and should not be interpreted to suggest that the Committee members can or should follow the procedures required of independent registered public accountants performing review of financial statements.

Compensation and Independence

Other than in their capacity as Board members or Board committee members, the members of the Committee shall not accept any consulting, advisory or other compensatory fee from Reliance and they shall not be an affiliated person of Reliance or its subsidiaries.

Meetings

The Committee shall meet at least four times each year and at such other times as it may deem appropriate to carry out its responsibilities and may, in its sole discretion, form and delegate authority to subcommittees (comprised only of Audit Committee members) in furtherance of such responsibilities. The Committee shall maintain minutes of its meetings and shall report its activities to the Board on a regular basis.

Approved and Adopted: February 18, 2020