

Ethisphere Names Henry Schein as One of the 2025 World's Most Ethical Companies® for 14th Consecutive Year

March 11, 2025

Annual recognition honors organizations committed to business integrity through robust ethics, compliance, and governance programs

MELVILLE, N.Y.--(BUSINESS WIRE)--Mar. 11, 2025-- Henry Schein, Inc. (Nasdaq: HSIC), the world's largest provider of health care solutions to office-based dental and medical practitioners, has received the 2025 World's Most Ethical Companies.® recognition by Ethisphere, a global leader in defining and advancing the standards of ethical business practices.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20250306535872/en/



(Graphic: Business Wire)

Recognized since 2012, Henry Schein is one of three honorees in the Healthcare Products industry. In 2025, 136 honorees were recognized, spanning 19 countries and 44 industries.

"Henry and Esther Schein founded our Company in 1932 with a sense of purpose and commitment to enduring values – including upholding the highest ethical standards – that are key to business success," said Stanley M. Bergman, Chairman of the Board and Chief Executive Officer of Henry Schein. "Our values help to build trusted relationships that are the foundation to enable us to adapt to changing markets and evolving needs of our customers. We thank Ethisphere for recognizing Team Schein's longstanding effort to be successful in business while creating positive impact through helping make the world healthier, together."

Henry Schein Cares, the Company's global corporate citizenship program, aims to drive impact through five pillars: **catalyzing** health care access; **advancing** policies, solutions, and innovation; **relationship** building for change; **empowering** Team Schein; and **sustaining** the planet. By adhering to these pillars, Henry Schein is committed to "doing well by doing good." The Company understands that its long-term growth is enhanced by creating shared value through engaging each of the key stakeholders that make up Henry Schein's Mosaic of Success – Team Schein Members, Customers, Suppliers, Shareholders, and Society at Large.

Examples of the Company's 2024 corporate citizenship efforts include:

- Continuing to expand the capacity of health care providers to serve those in need by donating over \$22.6M worth of
 product and cash for 2024 to various non-governmental organizations, academic institutions, UN agencies, and industry
 partners;
- Supporting the needs of Team Schein and health care professionals by partnering with more than 10 key global non-governmental organizations to provide critical disaster relief in response to the devastation caused by Hurricanes Helene and Milton, as well as the severe flooding in Spain and Brazil, ensuring aid reached those in need;
- Catalyzing public-private partnerships within health care through initiatives such as the <u>S.M.I.L.E. Healthcare Pathway™</u>
 <u>Program</u> and the American Dental Association Foundation's <u>Give Kids A Smile®</u> program;
- Launching <u>Prevention Is Power</u> ™, a multi-year public health awareness campaign to empower health care professionals with tools and information to educate patients in accessing preventive, integrated health care to improve overall health outcomes:
- Updating Worldwide Business Standards, which reflect today's environment in the Company's ethical behaviors and actions:
- Issuing Global Principles on Data Protection and Security and the Responsible Use of Al Systems;
- Continuing to nurture a culture in which Team Schein Members can feel engaged and included through programs such as Henry Schein Games, Connection Days, and more;
- Launching a Voice of the Employee continuous-listening program to capture feedback from Team Schein Members on their employee experience and enable ongoing improvement.

"Congratulations to Team Schein for being recognized as one of the World's Most Ethical Companies [®] for the 14th consecutive year," said Erica Salmon Byrne, Ethisphere's Chief Strategy Officer and Executive Chair. "Our team continues to be impressed by Henry Schein's dedication to advancing business integrity and its corporate citizenship efforts and initiatives focused on positively contributing to society."

To learn more about Henry Schein's corporate citizenship, please visit www.henryschein.com/corporatecitizenship.

Ethics & Performance: The Ethics Premium

The listed 2025 World's Most Ethical Companies [®] Honorees outperformed a comparable index of global companies by 7.8 percentage points from January 2020 to January 2025.

Methodology & Scoring

The World's Most Ethical Companies assessment is grounded in Ethisphere's proprietary Ethics Quotient[®], which requires companies to provide 240+ different proof points on practices that support robust ethics and compliance; governance; a culture of ethics; environmental and social impact; and initiatives that support a strong value chain. That data undergoes further qualitative analysis by our panel of experts who spend thousands of hours vetting and evaluating each year's group of applicants. This process serves as an operating framework to capture and codify truly best-in-class ethics and compliance practices from organizations across industries and from around the world.

Honorees

To view the full list of this year's honorees, please visit the World's Most Ethical Companies website, at https://worldsmostethicalcompanies.com/honorees.

About Henry Schein, Inc.

Henry Schein, Inc. (Nasdaq: HSIC) is a solutions company for health care professionals powered by a network of people and technology. With approximately 25,000 <u>Team Schein Members</u> worldwide, the Company's network of trusted advisors provides more than 1 million customers globally with more than 300 valued solutions that help improve operational success and clinical outcomes. Our Business, Clinical, Technology, and Supply Chain solutions help office-based <u>dental</u> and <u>medical</u> practitioners work more efficiently so they can provide quality care more effectively. These solutions also support <u>dental laboratories</u>, government and institutional health care clinics, as well as other alternate care sites.

Henry Schein operates through a centralized and automated distribution network, with a selection of more than 300,000 branded products and Henry Schein corporate brand products in our distribution centers.

A FORTUNE 500 Company and a member of the S&P 500[®] index, Henry Schein is headquartered in Melville, N.Y., and has operations or affiliates in 33 countries and territories. The Company's sales reached \$12.7 billion in 2024 and have grown at a compound annual rate of approximately 11.2 percent since Henry Schein became a public company in 1995.

About Ethisphere

Ethisphere is the global leader in defining and advancing the standards of ethical business practices that strengthen corporate brands, build trust in the marketplace, and deliver business success. Companies turn ethics, compliance, and culture into a business advantage by leveraging Ethisphere's data-driven program and culture assessments featuring the latest guidance and the practices of hundreds of global organizations across the 8 pillars of an ethical culture, and 240+ ethics, compliance, social, and governance data points delivered through a proprietary software platform. Ethisphere also honors superior integrity programs through World's Most Ethical Companies[®] recognition, brings together a community of industry experts with the Business Ethics Leadership Alliance (BELA), and advances ethical business practices through the Global Ethics Summit, *Ethisphere Magazine* and the Ethicast podcast. For more information, visit https://ethisphere.com.

View source version on businesswire.com: https://www.businesswire.com/news/home/20250306535872/en/

Media Contacts

Henry Schein Media Contact Lauren DelGuidice

Senior Corporate Media Relations Specialist Lauren.DelGuidice@henryschein.com

631.479.7309

Ethisphere Media Contact Anne Walker

Anne.Walker@Ethisphere.com

Source: Henry Schein, Inc.