PEAPACK PRIVATE
Bank & Trust

Organizational Area:	**Executive Administration**
Charter For:	**Executive Committee**
Board Approval Date:	**June 25, 2026**
Individual Responsible for Update:	**Chief Legal Officer & General Counsel**

PEAPACK-GLADSTONE FINANCIAL CORPORATION
AND
PEAPACK PRIVATE BANK & TRUST

EXECUTIVE COMMITTEE CHARTER

Charter Revisions:

Date		Description of Change	Approved By:
06/18/2026		Inaugural Executive Committee Charter Review	Executive Committee
06/25/2026		Submitted to Board of Directors for Approval	Board of Directors

Executive Committee Purpose

The Executive Committee (the "EC") is appointed by the Board of Directors (the "Board") of Peapack-Gladstone Financial Corporation (the "Company") and Peapack Private Bank & Trust (the "Bank") to take an active leadership role in (a) assisting the Board in their oversight responsibility for strategic planning, strategic execution, merger, acquisition, branching and other business expansion and capital raising proposals and (b) acting on behalf of the Board on such other matters as are specifically delegated to the EC by the Board.

Executive Committee Membership

The EC shall be made up of the Chair of the Board, the Chief Executive Officer, and the chairs of each of the following committees: Audit, Nominating, and Risk. The Chair of the Board shall serve as Chair of the EC.

Structure and Meetings

The EC shall meet at least annually, with additional meetings held at the discretion of its Chair. The Chair of the EC will preside over each meeting and, in consultation with the other members, set the agenda for items to be addressed. The EC shall keep written minutes of all meetings. The EC shall report to the full Board as appropriate following the meeting. A majority of the membership present at the meeting shall constitute a quorum, and all actions of the EC shall require the affirmative vote of a majority of the members present at the meeting in person or by means of telephone or other communications equipment. Any action required or permitted to be taken at any meeting of the EC may be taken without a meeting if all members of the EC consent thereto in writing.

The EC may, when appropriate, delegate authority to one or more members or to one or more subcommittees established by the EC.

The EC shall have sole authority to obtain advice and assistance from internal or external legal, accounting, or other advisors.

Executive Committee Authority and Responsibilities

1. The EC shall have and may exercise, to the extent permitted by law, all power and authority of the Board between meetings of the Board~~,~~; provided, however, that the foregoing is subject to applicable provisions of law and shall not be construed as authorizing action by the committee with respect to:

    (i) exercise such powers while a quorum of the Board is convened for the conduct of business;
    (ii) at the Bank level, make a dividend or approve any other distribution to shareholders;
    (iii) make, alter, or repeal Bylaws;
    (iv) elect or appoint any officer or director;
    (v) submit to shareholders any action that requires shareholder approval;

(vi) amend or repeal any resolution theretofore adopted by any of the Board that by its terms is amendable or repealable only by any of the Board; or
(vii) exercising any other power that the New Jersey Statutes or the New Jersey Banking Act of 1948, as amended (the "Banking Act") specifically provides shall be exercised by at least a majority of all the members of the Board.

2. The EC shall operate as set forth in Section 14A:6-9 of the New Jersey Statutes and Section 17:9A-108 of the Banking Act.

3. The EC shall assist the Board with capital planning and management, including reviewing and recommending for Board approval any Board or committee plans related to such areas.

4. The EC shall assist the Board with strategic planning and the evaluation of strategic opportunities, including the acquisition of bank and non-bank entities, branch expansion and closure opportunities or the sale or purchase of a material amount of assets.

5. The EC shall take such other action and do such other things as may be referred to from time to time by the Board.

6. The EC has the authority to retain such outside advisors, including legal counsel or other experts, as it deems appropriate, to reasonably rely on such advisors in making decisions, and to approve the fees and expenses of such advisors.

Charter Changes

This charter shall be submitted to the Board for approval annually.

Interim charter changes may be enacted with the approval of the EC without the immediate approval of the Board. Interim charter changes may include:

- changes made in accordance with regulatory, organizational, procedural, and technological changes;
- policy recommendations and comments made by the Company's or the Bank's regulators, auditors, and/or consultants; and
- correction of typographical and grammatical errors.

All interim charter changes will be recorded on the charter cover page. All revisions will be submitted to the Board in conjunction with the annual approval.

Any charter that is completely or substantially rewritten, beyond an interim charter change, must be submitted to the Board for approval. The policies that must be submitted to the Board for approval are defined in the Policy on Policies.