MYTHERESA

MYTHERESA RELEASES "THE MYTHERESA POSITIVE CHANGE REPORT: ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) COMMITMENTS IN REVIEW"

- The **first "Mytheresa Positive Change Report"** is based on the Mytheresa Commitments published earlier this year with focus on: **Myplanet, Mytalent, Myproduct and Mypolicy**
- Shows that Mytheresa **delivers on commitments** defined until 2025
- **Highlights of the past year** include limiting our impact on the planet, becoming fur and exotic skin free, supporting circular economy and fostering diversity and inclusion
- Prepared in alignment with the E-Commerce Standard of October 2018, issued by the **Sustainability Accounting Standards Board (SASB)**

MUNICH (October 12, 2022) – Leading luxury e-commerce platform Mytheresa today released its first-ever Environment, Social and Governance (ESG) report, sharing an overview of the progress addressing its ESG goals and commitments during fiscal year 2022, ended June 30, 2022. The ***"Mytheresa Positive Change Report"*** is a comprehensive resource to highlight all aspects of the company's sustainability efforts.

To learn more about Mytheresa's ESG efforts and download the full report, please visit: https://investors.mytheresa.com/ESG/default.aspx

Michael Kliger, CEO of Mytheresa, says: "Our ESG vision is to create a positive impact in our industry and on our planet, growing our business in a sustainable way. Sustainability is a journey, not an end state; it's about practices, not just goals. The launch of our first Mytheresa Positive Change Report is an important step towards this commitment, providing a clear, transparent and sincere analysis of our progress in the past fiscal year. We are very proud to have made meaningful strides towards our objectives."

Mytheresa's Positive Change report shows the progress and the challenges based on the four key pillars that shape the Mytheresa commitment, published earlier this year: Myplanet, Mytalent, Myproduct, and Mypolicy. In each of the pillars, we have set concrete, ambitious and measurable goals to achieve until 2025, and we have made meaningful strides toward our objectives:

Among the many ESG initiatives this report covers, key highlights from the past fiscal year include:

Limiting our impact in the planet

We made significant progress toward our goal to use only renewable electricity in our business, reaching 90% in all operations over which we have control. This means that the majority of our offices run on clean electricity. By offsetting our CO_2 emissions with Gold-Standard-certified projects, we are proud to have reached climate neutrality for our own operations,

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as well as all shipments, returns and packaging. This neutrality is attested by the attribution of the label Carbon Neutral Company from Climate Partner

Removing fur and exotic skins
We have implemented our Animal Welfare Policy, banning exotic skins and fur. This is an important concern for ourselves, our customers, partners and teams. As of the end of June 2022, only 0.03% of our inventory contained exotic skins and furs from previous seasons and it will be 0% end of December 2022.

Supporting circular economy
We are equally pleased with our efforts to support circular economy, via our partnership with the leading global platform for desirable pre-loved fashion, Vestiaire Collective. Together we introduced a unique resale service to Mytheresa's high-end luxury customers. The products sold within this program have a total buyback value of over €2.2 million.

Fostering diversity & inclusion
Finally, we are continuously fostering diversity and equal opportunities within our company, through a diverse, fair, inclusive and positive culture. Since the introduction of Diversity & Inclusion in our values in 2021, we implemented a mandatory Diversity & Inclusion Training as well as numerous lectures and workshops. We also ensure equal opportunities between gender by advocating women in leadership functions, and by committing to equal pay.

This report for the fiscal year which ended on June 30th, 2022, is prepared in alignment with the E-Commerce Standard of October 2018, issued by the Sustainability Accounting Standards Board (SASB). In case of deviation from the SASB guidelines, it is transparently stated in the methodological notes. The report also goes beyond the information required by the E- Commerce standard by including the efforts, mostly quantified, made to achieve the Mytheresa commitment. The report covers all entities of the Mytheresa Group, i.e. MYT Netherlands Parent B.V. and all of its subsidiaries, also included within its consolidated financial statement.

This is our first time issuing and ESG report. Moving forward, we will publish the Mytheresa Positive Change report each year covering our performance and progress, being transparent and accountable. Mytheresa is also conscious that the ever-evolving external context will demand a systematic assessment and refining of our strategy and practices.

ABOUT MYTHERESA

Mytheresa is one of the leading global luxury fashion e-commerce platforms shipping to over 130 countries. Founded as a boutique in 1987, Mytheresa launched online in 2006 and offers ready-to-wear, shoes, bags and accessories for womenswear, menswear and kidswear. In 2022, Mytheresa expanded its luxury offering to home décor and lifestyle products with the launch of the category "Life". The highly curated edit of over 200 brands focuses on true luxury brands such as Bottega Veneta, Burberry, Dolce&Gabbana, Gucci, Loewe, Loro Piana, Moncler, Prada, Saint Laurent, Valentino, and many more. Mytheresa's unique digital experience is based on a sharp focus on high-end luxury shoppers, exclusive product and content offerings, leading technology and analytical platforms as well as high quality service operations. The NYSE listed company reported €747.3 million GMV in fiscal year 2022 (+21.3% vs. FY21). (https://investors.mytheresa.com).

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