

MYTHERESA

MYTHERESA RELEASES ITS SECOND POSITIVE CHANGE REPORT: ENVIRONMENT, SOCIAL AND GOVERNANCE COMMITMENTS IN REVIEW

MUNICH (October 5, 2023) – Leading luxury e-commerce platform Mytheresa today released its second Environment, Social and Governance (ESG) report, sharing an overview of the progress addressing its ESG goals and commitments during its last fiscal year, ended June 30, 2023. “The Mytheresa Positive Change Report” is a comprehensive resource to highlight all aspects of the company’s sustainability efforts.

Michael Kliger, CEO of Mytheresa, says: “We are very proud of the progress made in turning commitments into actions during fiscal year 2023, limiting our impact on the planet, fostering responsible sourcing and consumption, and nurturing diversity & inclusion. The challenges are complex and constantly evolving, but we remain focused on achieving the ambitious goals that we have set for the future, adding new commitments and expanding the coverage period to include fiscal year 2026.”

Mytheresa’s ESG report charts the progress made in four key pillars: MYPLANET, MYTALENT, MYPRODUCT and MYPOLICY. Among the many ESG initiatives this report covers, key highlights from the past fiscal year include:

- **Limiting our impact on the planet:** We made significant progress toward our goal to use only renewable electricity in our business, reaching 92% in all operations over which we have control. This means that the majority of our offices run on clean electricity. Similarly, we were able to significantly reduce our waste and use of single-use plastics, and we will continue to do our utmost to increase the share of recycled waste.
- **Fostering responsible sourcing:** Following the implementation of our Animal Welfare Policy, banning exotic skins from Spring / Summer 2021 onwards and fur from Spring / Summer 2022 onwards, we are pleased that at the end of December 2022 our website was already completely free of products containing exotic skins and furs, as defined in our policy. Furthermore, we have now updated our policy to ban additional animal-derived materials and we are restricting our procurement of products containing angora and rabbit hairs. To foster responsible sourcing, we have also created the Mytheresa responsible sourcing guidance. This document provides our brand partners with pragmatic steps that aim to inspire a collaborative approach to creating products using practices that are more respectful of our planet, wildlife, and people - including, of course, our customers.
- **Fostering responsible consumption:** We are equally pleased with our efforts to support the circular economy via our partnership with Bucherer. With this launch, we now offer our high-end customers in Europe, Switzerland, and the United Kingdom an opportunity to purchase Certified Pre-Owned luxury watches from brands such as Audemars Piguet or Omega. In addition, our partnership with the leading global platform for desirable pre-loved fashion, Vestiaire Collective, was rolled out to some of our US customers after the successful launch in

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Europe in June 2021. The products sold within this program for FY23 have a total buyback value of approximately €4.2 million.

- **Fostering diversity & inclusion:** We are continuously fostering diversity and equal opportunities within our company through a diverse, fair, inclusive and positive culture. Since the introduction of Diversity & Inclusion in our values in 2021, we implemented a mandatory training that is part of the onboarding of our new team members, as well as numerous lectures and workshops. We also ensure equal opportunities for all genders by advocating for women in leadership roles and by committing to equal pay. Finally, our Diversity & Inclusion Committee, which was established in 2020, was strengthened by a new generation of members during the fiscal year and, to act beyond our own boundaries, we started to sponsor talents from underrepresented backgrounds in their careers.

This report for the fiscal year which ended on June 30th, 2023, is prepared in alignment with the E-Commerce Standard of October 2018, issued by the Sustainability Accounting Standards Board (SASB). In case of deviation from the SASB guidelines, it is transparently stated in the methodological notes. The report also goes beyond the information required by the E-Commerce standard by including the efforts, mostly quantified, made to achieve the Mytheresa commitment. The report covers all entities of the Mytheresa Group, i.e. MYT Netherlands Parent B.V. and all of its subsidiaries, also included within its consolidated financial statement.

To learn more about Mytheresa's ESG efforts and download the full report, please visit: <https://investors.mytheresa.com/ESG/default.aspx>.

ABOUT MYTHERESA

Mytheresa is one of the leading global luxury e-commerce platforms shipping to over 130 countries. Founded as a boutique in 1987, Mytheresa launched online in 2006 and offers ready-to-wear, shoes, bags and accessories for womenswear, menswear and kidswear. In 2022, Mytheresa expanded its luxury offering to home décor and lifestyle products with the launch of the category "Life". The highly curated edit of over 200 brands focuses on true luxury brands such as Bottega Veneta, Burberry, Dolce&Gabbana, Gucci, Loewe, Loro Piana, Moncler, Prada, Saint Laurent, Valentino, and many more. Mytheresa's unique digital experience is based on a sharp focus on high-end luxury shoppers, exclusive product and content offerings, leading technology and analytical platforms as well as high quality service operations. The NYSE listed company reported €855.8 million GMV in fiscal year 2023 (+15% vs. FY22).

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