

Owens & Minor Releases Inaugural Environmental, Social, and Governance Report

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Report follows \$10 million charitable fund announcement focused on sustainability, healthcare, and diversity initiatives

RICHMOND, Va.--(BUSINESS WIRE)--Jun. 22, 2021-- Owens & Minor, Inc. (NYSE-OMI) today published its inaugural **Environmental, Social, and Governance (ESG) Report**. The report outlines the Company's ESG focus and contributions and provides visibility into the performance metrics and achievements that support the Company's ESG focus.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20210622005647/en/>

<https://investors.owens-minor.com/esg>

“Our business is committed to all aspects of ESG – from fostering a

work environment that encourages teammates of all backgrounds to thrive and advance, to supporting sustainability-based offerings,” said Edward A. Pesicka, President and Chief Executive Officer of Owens & Minor. “This commitment allows us to further our Mission of Empowering Our Customers to Advance Healthcare™, and recognizes our role as a global healthcare solutions leader that operates responsibly in everything we do.”

The ESG report benchmarks Owens & Minor's ESG activities by applying universally recognized and respected ESG frameworks, including the Global Reporting Initiative and the Sustainability Accounting Standards Board. The report also summarizes Owens & Minor's ESG governance and accountability structure and defines four ESG focus areas:

- **Empowering teammates** – fostering a safe, supportive, and inclusive workplace
- **Caring for customers and communities** – ensuring reliable and easily accessible delivery of supplies to all communities and facilitating volunteer and fundraising opportunities for teammates
- **Operating responsibly** – thoughtfully manufacturing and sourcing products, acting with integrity, and instituting sound governance practices
- **Ensuring environmental stewardship** – objectively measuring O&M's impact on the environment

These four focus areas underscore the commitment among Owens & Minor's executive team and all teammates to demonstrate and exemplify the organization's IDEAL Values – Integrity, Development, Excellence, Accountability, and Listening. The focus areas are further underscored through the activities of the recently launched Owens & Minor Foundation. Announced June 7, 2021, the Owens & Minor Foundation is committed to building healthier communities through engagement and financial support of trusted charitable and civic organizations.

Owens & Minor has earned recognition among the environmental community for its commitment to ESG initiatives. Awards outlined in the report include the Level 5 Green Industry Award, the highest environmental award given by the Thailand Ministry of Industries, for reducing energy and steam by 25%. In addition, Owens & Minor earned the U.S. Environmental Protection Agency SmartWay Excellence Award for environmental and economic performance, and the Brandon Hall Group Gold Award, which recognizes organizations that have successfully deployed human capital management programs.

"Owens & Minor is committed to further developing and implementing ESG strategies to drive long-term value," said Pesicka. "From design to delivery, O&M is committed to growing our business aligned to our IDEAL Values – which are incorporated into the purpose and ambitions of every undertaking and ultimately benefit our customers, teammates, communities, investors and the world."

Safe Harbor

This release is intended to be disclosure through methods reasonably designed to provide broad, non-exclusionary distribution to the public in compliance with the SEC's Fair Disclosure Regulation. This release contains certain "forward-looking" statements made pursuant to the Safe Harbor provisions of the Private Securities Litigation Reform Act of 1995. These statements include, but are not limited to, the statements in this release regarding our expectations with respect to our future performance and initiatives. Forward-looking statements involve known and unknown risks and uncertainties that may cause our actual results in future periods to differ materially from those projected or contemplated in the forward-looking statements. Investors should refer to Owens & Minor's Annual Report on Form 10-K for the year ended December 31, 2020, filed with the SEC including the sections captioned "Cautionary Note Regarding Forward-Looking Statements" and "Item 1A. Risk Factors," and subsequent annual reports on Form 10-K, quarterly reports on Form 10-Q and current reports on Form 8-K filed with or furnished to the SEC, for a discussion of certain known risk factors that could cause the Company's actual results to differ materially from its current estimates. These filings are available at www.owens-minor.com. Given these risks and uncertainties, Owens & Minor can give no assurance that any forward-looking statements will, in fact, transpire and, therefore, cautions investors not to place undue reliance on them. Owens & Minor specifically disclaims any obligation to update or revise any forward-looking statements, whether as a result of new information, future developments or otherwise.

About Owens & Minor

Owens & Minor, Inc. (NYSE: OMI) is a global healthcare solutions company that incorporates product manufacturing, distribution support and innovative technology services to deliver significant and sustained value across the breadth of the industry – from acute care to patients in their home. Aligned to its Mission of Empowering Our Customers to Advance Healthcare™, more than 15,000 global teammates serve over 4,000 healthcare industry customers. A vertically-integrated, predominantly Americas-based footprint enables Owens & Minor to reliably supply its self-manufactured surgical and PPE products. This seamless value chain integrates with a portfolio of products representing 1,200 branded suppliers. Operating continuously since 1882 from its headquarters in Richmond, Virginia, Owens & Minor has grown into a FORTUNE 500 company with operations located across North America, Asia, Europe and Latin America. For more information about Owens & Minor, visit owens-minor.com, follow @Owens_Minor on Twitter and connect on LinkedIn at www.linkedin.com/company/owens-&-minor.

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