



News Release

Teradata Grants Inducement Awards to New Chief Administrative Officer Pursuant to NYSE Rule 303A.08

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SAN DIEGO--(BUSINESS WIRE)-- Teradata Corporation (NYSE: **TDC**) today announced that the Compensation and People Committee of the Teradata Board of Directors has granted certain equity awards to its new Chief Administrative Officer, Scot Rogers, with such grants effective June 13, 2025 (the "Grant Date"). The awards were made pursuant to Teradata's previously announced 2025 New Employee Stock Inducement Plan ("NESIP") and as a material inducement to Mr. Rogers joining Teradata as Chief Administrative Officer.

The inducement awards granted to Mr. Rogers were for a new hire grant of service-based restricted share units ("RSUs") (which vest in equal annual installments on the first, second and third anniversaries of the Grant Date), an annual grant of service-based RSUs (which vest in equal annual installments on the first, second and third anniversaries of the Grant Date), and an annual grant of performance-based RSUs (which are subject to a three-year performance period commencing January 1, 2025 and achievement of the same performance goals applicable to other senior executives of Teradata) (the "Inducement Grants"). The aggregate number of shares of Teradata common stock, par value \$0.01 per share ("Shares"), granted under the NESIP for the Inducement Grants was 229,316 Shares.

The Inducement Grants are subject to accelerated vesting provisions provided in Teradata's Executive Severance Plan, Change in Control Plan, and the NESIP. The Inducement Grants were all granted under the NESIP in reliance on the employment inducement exemption under the NYSE's Listed Company Manual Rule 303A.08, which requires public announcement of inducement awards. Pursuant to the requirements of that rule, Teradata is issuing this press release.

About Teradata

At Teradata, we believe that people thrive when empowered with trusted information. We offer the most complete cloud analytics and data platform for AI. By delivering harmonized data and trusted AI, we enable more confident

decision-making, unlock faster innovation, and drive the impactful business results organizations need most. See how at **Teradata.com**.

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