News Release

# Teradata Releases 2021 ESG Report

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## In 2021, Teradata significantly reduced its annual greenhouse gas emissions (GHG), formalized its ESG program, and continued to receive recognition for its ESG efforts

**Teradata** (NYSE: **TDC**) released today its 2021 ESG report, which details the company's efforts to advance its commitment to environmental sustainability; promote diversity, equity, and inclusion; be a positive force in the communities in which Teradata employees work and live; and operate ethically throughout all facets of the business.

"At Teradata, we believe that data can change the world for the better, and with our leading Vantage data and analytics platform, we are helping our customers achieve their ESG ambitions at scale," said Steve McMillan, CEO at Teradata. "But it's not just our customers that have lofty ESG goals. We also take corporate social responsibility seriously and understand its significant impact on our long-term business prospects. The people of Teradata show their commitment to ESG every day – working together to create a future that is environmentally sustainable, nurturing a culture and work environment where everyone can thrive, operating ethically in all business dealings, and creating positive social change in our communities."

To access Teradata's full 2021 ESG report **click here**.

Teradata's 2021 ESG Report highlights include:

Climate Action

In 2021, Teradata set a greenhouse gas emission reduction target, guided by science-based targets, to reduce absolute (Scope 1 and 2) GHG emissions by 37% by 2033 from the 2018 baseline. Continued closure of offices during the pandemic, the company's transition to a hybrid workplace, data center consolidation, and additional

energy strategies taken together have reduced Teradata's absolute GHG emissions by 43%, exceeding the goal by 8% and 12 years ahead of schedule. Teradata has also announced a net-zero emissions ambition and is developing science-based plans and a timeline to achieve this ambition.

Diversity, Equity, Inclusion and Anti-Racism

Since 2019 Teradata has taken part in the CEO Action Pledge for Diversity and Inclusion, a CEO-driven business commitment to advance diversity and inclusion in the workplace. In 2020, the company created a Teradata Pledge to Diversity, Equity, and Inclusion for the executive leadership team, and, in 2021, expanded the pledge to invite all employees. Teradata also established a DEI Advisory Board to support its goal of creating a culture of belonging and to drive the company's anti-racism pledge and commitment to diversity, equity and inclusion in our workplace.

ESG Governance & Leadership

During 2021, Teradata formalized its ESG program with the creation of its Corporate Citizenship Council, comprised of senior leaders from functions across the entire organization. The company's Chief Legal Officer and Chief Financial Officer both serve as executive sponsors and oversee the operation of the council. This cross-functional group works together to identify, coordinate, measure, and advance Teradata's ESG priorities and objectives.

Teradata has also increased its ESG accountability through the newly added TCFD based reporting index to augment the GRI/SASB based report that the company already uses.

Current reporting indexes include:
GRI: Global Reporting Index
SASB: Sustainability Accounting and Standards Board
TCFD: Task Force on Climate-Related Financial Disclosures

ESG Recognition

Teradata has been focused on sustainability and being a responsible corporate citizen for years. Throughout 2021, Teradata was recognized for its ongoing commitment to ESG—ranging from inclusion in the Dow Jones Sustainability World Index, the 2021 Corporate Equality Index of the Human Rights Campaign, Ethisphere Institute's roster of the World's Most Ethical Companies, Barron's Top 100 Sustainable Companies, and more.

About Teradata

At Teradata, we believe that people thrive when empowered with trusted information. We offer the most complete cloud analytics and data platform for AI. By delivering harmonized data and trusted AI, we enable more confident decision-making, unlock faster innovation, and drive the impactful business results organizations need most. See how at **Teradata.com**.

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