

**COMPENSATION COMMITTEE CHARTER
OF
CENTURY COMMUNITIES, INC.**

Purpose

The purpose of the Compensation Committee (the “Committee”) of the Board of Directors (the “Board”) of Century Communities, Inc. (the “Company”) is to: (i) carry out the responsibilities of the Board related to executive compensation; (ii) provide oversight of the Company’s executive compensation plans, policies and programs as they affect Executive Officers; (iii) review, assess, and make reports and recommendations to the Board as appropriate on succession planning with respect to the Executive Officers; (iv) assist with Board oversight of the Company’s culture and strategies relating to human capital management; and (v) review and make recommendations to the Board regarding director compensation. For purposes of this charter, the term “Executive Officer” refers to those officers of the Company designated by the Board as officers under Section 16 of the Securities Exchange Act of 1934, as amended (together with the rules promulgated thereunder, the “Exchange Act”).

Composition of the Committee

The Committee shall be comprised of three or more directors, each of whom (i) satisfies the independence-related requirements of the New York Stock Exchange (“NYSE”), (ii) otherwise satisfies the applicable requirements for compensation committee service imposed by the Exchange Act or the NYSE, and (iii) meets the requirements for a “non-employee director” contained in Rule 16b-3 under the Exchange Act, as well as any other applicable legal or regulatory requirements. Determinations as to whether a particular director satisfies the requirements for membership of the Committee shall be made by the Board.

Any vacancy on the Committee shall be filled by the Board on the recommendation of the Nominating and Corporate Governance Committee, and members shall serve for such terms as the Board may determine, or until their earlier resignation, death or removal by the Board. The Board may remove members from the Committee, with or without cause.

Meetings

The Committee shall meet with such frequency and at such intervals as it shall determine is necessary to carry out its duties and responsibilities but, in any case, not less than twice a year. Meetings of the Committee may be called, notice of all meetings shall be given, and waiver thereof determined, and all actions of the Committee shall be conducted in accordance with the Company’s bylaws.

Delegation

The Committee may form, and delegate authority to, subcommittees, the Chair of the Committee, or one or more officer employees when it deems appropriate to the extent permitted under applicable law.

External Advisors; Funding

The Committee may, in its sole discretion, retain or obtain the advice of a compensation consultant, independent legal counsel or other adviser. The Committee shall be directly responsible for the retention, appointment, compensation, oversight and termination of any such compensation consultant, independent legal counsel and other adviser retained by the Committee. The Company shall provide for appropriate funding, as determined by the Committee, for payment of reasonable compensation to any compensation consultant, independent legal counsel or any other adviser retained by the Committee. In connection with the foregoing, the Committee shall comply with any applicable Securities and Exchange Commission (“SEC”) or NYSE requirements regarding the consideration of the independence of any compensation consultant, counsel or other adviser.

Duties and Responsibilities

The Committee shall:

1. Assist the Board in developing and evaluating potential candidates for Executive Officer positions and overseeing the development of Executive Officer succession plans, which will include transitional leadership in the event of an unplanned vacancy.
2. Review and approve, or if required make recommendations to the Board regarding, the Company’s compensation plans, including with respect to incentive-compensation plans and equity-based plans, policies and programs. The Committee shall administer or oversee all of such plans and discharge any responsibilities imposed on the Committee by any of those plans, including without limitation, the grant of equity-based awards to Executive Officers and employees and the certification as to whether any performance goals used for any performance-based equity compensation awards have been met or achieved before payment or delivery of any award granted thereunder. Notwithstanding the foregoing, the Committee may delegate to one or more officers of the Company the authority to grant equity-based awards under the Company's incentive compensation or other equity-based plans to individuals who are not Executive Officers or officers of the Company to whom such authority has been delegated and provided that any such delegation of authority will only be permitted to the extent it is in accordance with the terms of such plan and applicable law.
3. Establish and review the Company’s overall compensation philosophy.
4. Review and approve on an annual basis the corporate goals and objectives with respect to compensation for Executive Officers and evaluate at least once a year Executive Officers’ performance in light of these goals and objectives, and based upon these evaluations, and such other factors as the Committee may deem relevant, set Executive Officers’ annual compensation, including salary, bonus, and equity and non-equity incentive compensation. In evaluating, determining and approving compensation for Executive Officers, the Committee may consider, among such other factors as it may deem relevant, the Company’s financial, business and other performance, on an absolute and/or relative basis as compared to companies comparable to the Company; the Company’s stock price and total stockholder return, including as compared to comparable companies; compensation and incentive awards provided to the individual in past years; the value of similar incentive awards to similar officers at comparable companies; the value of similar awards given to other

members of senior management of the Company; and the results of the Company's most recent stockholder advisory vote on executive compensation required by Section 14A of the Exchange Act and other input from stockholders and others on the Company's executive compensation program.

5. Review and approve any employment, severance, change in control, retention, retirement, consulting, separation, deferred compensation, perquisite or similar compensatory agreements, plans, programs or arrangements with Executive Officers.
6. Review on an annual basis an assessment of any potential conflicts of interest raised by the work of compensation consultants, if any, who are involved in determining or recommending Executive Officer or director compensation. In selecting compensation consultants, the Committee shall take into consideration the following factors relevant to the compensation consultant's independence from management, including: the provision of other services to the Company by the person that employs the compensation consultant; the amount of fees received from the Company by the person that employs the compensation consultant, as a percentage of that person's total revenue; the conflict of interest policies and procedure of the person that employs the compensation consultant; any relationship of the compensation consultant with a member of the committee; any stock of the Company owned by the compensation consultant; and any business or personal relationship of the compensation consultant with an Executive Officer of the Company.
7. Evaluate and recommend to the full Board appropriate compensation for the Company's directors, including compensation and expense reimbursement policies for attendance at Board and committee meetings and director education programs.
8. Review the Company's incentive compensation arrangements to confirm that incentive pay does not encourage unnecessary risk-taking and review and discuss, at least annually, the relationship between risk management policies and practices, business strategy and the Executive Officers' compensation.
9. Review and discuss with management the Company's Compensation Discussion & Analysis ("CD&A") and recommend to the Board that the CD&A be included in the Company's annual proxy statement and incorporated by reference into the annual report on Form 10-K and review the Company's other executive compensation and human capital disclosures and prepare the Committee report to be included in the Company's annual report on Form 10-K or annual proxy statement, as the case may be.
10. Evaluate and advise the Board on all executive and compensation-related proposals from management and stockholders.
11. Review the outcomes of advisory stockholder votes on executive compensation and consider recommending adjustments to the Company's executive compensation policies and practices based on these votes and other feedback from stockholders and stakeholders
12. Develop and implement policies with respect to the recovery or "clawback" of any excess compensation (including equity incentive compensation) paid to any of the Company's Executive Officers based on erroneous data.

13. Determine stock ownership guidelines for the Executive Officers and directors of the Company and monitor compliance with such guidelines.
14. Oversee and periodically review the Company's culture and policies and strategies related to human capital management, including with respect to workplace culture initiatives; pay equity; talent, recruitment and development; performance management; and employee engagement.
15. Report to the Board on a regular basis and make such recommendations with respect to any of the above and other matters as the Committee deems necessary or appropriate.
16. Perform such other duties and responsibilities, consistent with this Charter, delegated to the Committee by the Board or required under the provisions of any compensation or benefit plan maintained by the Company.

The Committee shall conduct an annual performance evaluation of the Committee to, at a minimum, compare the performance of the Committee to the requirements of this Charter and any other duties or responsibilities delegated to the Committee by the Board and report to the Board the results of the evaluation, which may take the form of an oral presentation by a member of the Committee to the Board.

The Committee shall review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval.

* * * * *

Approved by the Board of Directors of
Century Communities, Inc.
July 30, 2025