



2024
ESG
Report

A HOME FOR
EVERY DREAM®

TABLE OF CONTENTS

01 Letter From Our CEOs

03 About Century Communities

08 About This Report

10 Environmental

28 Social

40 Governance

50 GRI Index

53 SASB Index

A LETTER FROM OUR *CEOs*

As we wrote in our Annual Report earlier this year, 2023 demonstrated the resiliency and health of both Century Communities and the general homebuilding industry, even in the face of volatile interest rates. We have seen this underlying demand for new homes driven by positive demographics and a lack of inventory of existing homes continue into 2024. To help improve affordability for our customers, we reduced our average sales price by 9% to \$376,700 in 2023, which reinforced our mission of building attractive, high-quality homes at affordable prices as we provide our valued customers with A HOME FOR EVERY DREAM®. As a leading national homebuilder with a presence in 18 states and over 45 markets, Century plays an important role in helping to solve the shortage of housing, especially affordable housing, that exists in the country today. Additionally, our team is focused on building more energy-efficient new homes with lasting livability and creating enduring neighborhoods, and we believe pursuing our sustainability initiatives can be achieved in parallel with fostering the long-term interests of our shareholders and increased value creation.

In April of 2024, Century Communities was selected as the highest-ranked homebuilder on Newsweek's list of America's Most Trustworthy Companies for the second year in a row, and we believe our inclusion on this list is a testament to the unwavering dedication of our employees and trade partners to consistently deliver A HOME FOR EVERY DREAM®. Our entire culture and work ethic is built around consistently pairing quality, affordable homes with a best-in-class homebuying experience, so we're deeply honored to receive this recognition for the second consecutive year. From building new homes in prime locations to making it easier than ever for our customers to purchase and finance their dream home, Century is focused on continually raising the bar for what the homebuying experience should be.



In this year's ESG report, we published our greenhouse gas (GHG) emissions inventory for 2023 and have now provided results going back to 2019 on an annual basis. We also updated our TCFD-aligned climate risk and opportunity assessment that we first published last year to provide more insights on the impact of a changing climate.

At Century, we believe in having a positive impact on the communities and organizations in which we live and work. As a result, in 2022 and 2023, we funded over \$3.2 million into the Century Communities Foundation and implemented two new programs designed to help our valued team members support the causes that are meaningful to them. The first is our charitable donation matching program, Century Cares, through which the Century Communities Foundation will match employee donations dollar-for-dollar up to \$500 per employee on an annual basis. To encourage our team members to volunteer and support their local communities, we also formalized a volunteering program through which our divisions set aside one day per year for a volunteer opportunity that its team is passionate about pursuing. Additionally, Century Communities provides all of its team members an additional 8 hours of paid time for individual volunteering so that they can make a positive difference in their own communities.

A LETTER FROM OUR

CEOs

In October of 2023, we further increased the size and diversity of our Board of Directors by naming Elisa Zúñiga Ramírez as an Independent Director, and we believe Ms. Zúñiga Ramírez's significant finance, ESG, risk management and corporate strategy experience will further strengthen the expertise of our Board.

We are excited by our accomplishments since our ESG report last year, as well as by the initiatives we plan to take in the future as we continue to advance our sustainability goals in concert with increasing returns to our shareholders.



Robert J. Francescon
Co-Chief Executive Officer & President

Dale Francescon
Chairman & Co-Chief Executive Officer

ABOUT CENTURY COMMUNITIES

COMPANY OVERVIEW

Century Communities, Inc. (NYSE: CCS) is one of the nation's top 10 homebuilders, an industry leader in online home sales, and the highest-ranked homebuilder on Newsweek's list of America's Most Trustworthy Companies in 2024, consecutively awarded for a second year. Through our Century Communities and Century Complete brands, Century's mission is to build attractive, high-quality homes at affordable prices to provide its valued customers with A HOME FOR EVERY DREAM®. Century is engaged in all aspects of homebuilding — including the acquisition, entitlement and development of land, along with the construction, innovative marketing and sale of quality homes designed to appeal to a wide range of homebuyers. The Company operates in 18 states and over 45 markets across the U.S., and also offers title, insurance and lending services in select markets through its Parkway Title, IHL Home Insurance Agency, and Inspire Home Loans subsidiaries.

45+
Markets

73,720
Lots¹

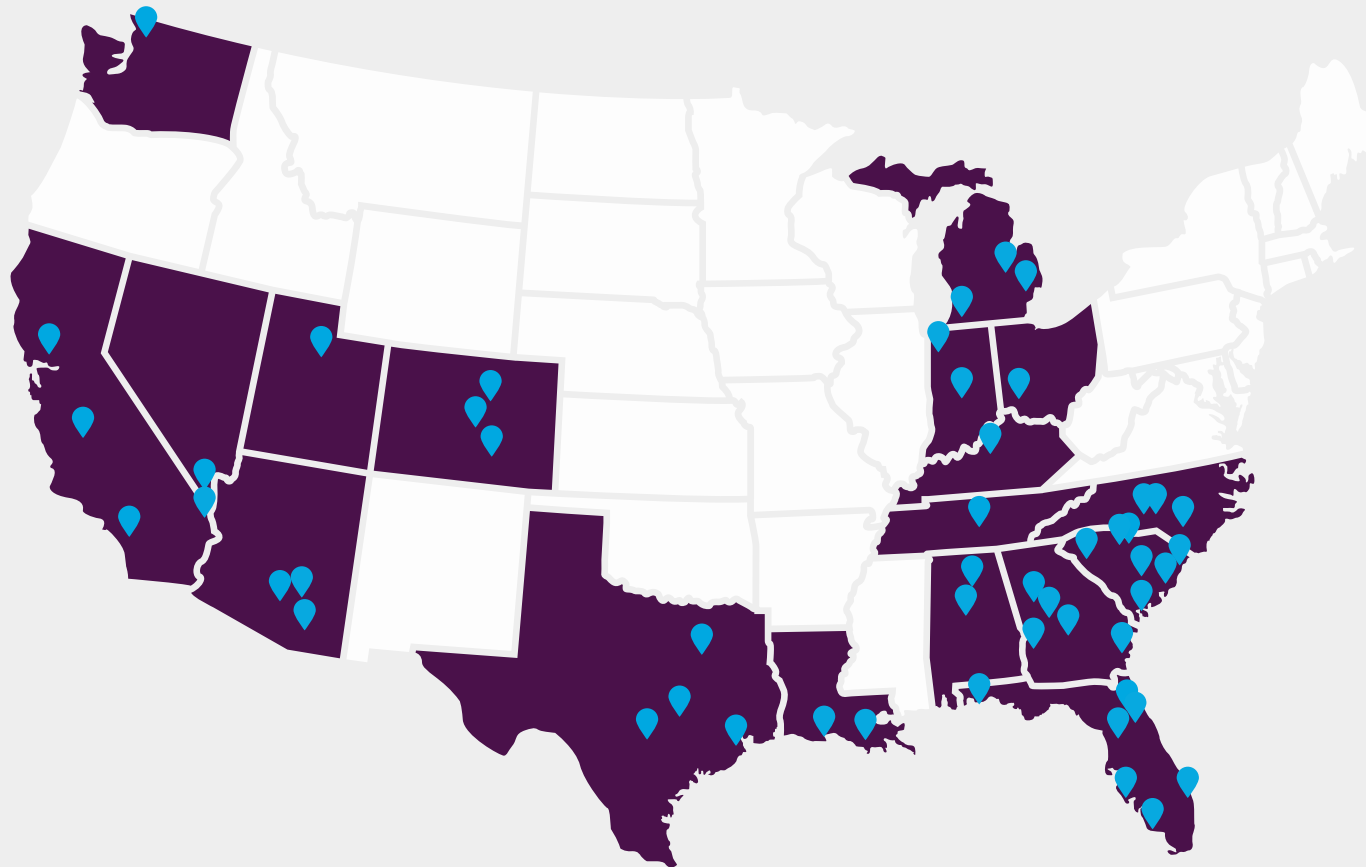
9,568
Deliveries²

\$3.7bn
Revenues²

CCS
LISTED
NYSE

¹ As of December 31, 2023

² Period is fiscal year ended 12/31/2023.





Our Legacy Brand
Purchase On-Site or Online
Affordable to Luxury
Single-Family Homes | Townhomes
Condos | Paired Homes



Online Homebuying Pioneer
Purchase Online
Affordable Quality
Single-Family Homes | Paired Homes |
Townhomes



ABOUT CENTURY COMMUNITIES

TWO BRANDS ONE MISSION

For more than 20 years, Century Communities has specialized in building quality new construction homes for homebuyers from all walks of life. Today you can find one or both of our two unique homebuilding brands in exceptional locations from coast to coast, each offering new homes expertly designed with one goal in mind: delivering your dream home. Across both our brands, Century is focused on building affordable homes. As a leading national homebuilder with a presence in 18 states and over 45 markets, Century plays an important role in helping to solve the shortage of housing, especially affordable housing, that exists today in the country.

ABOUT CENTURY COMMUNITIES

STAKEHOLDER ENGAGEMENT

We are committed to promoting collaboration with our stakeholders in the creation and implementation of our ESG strategies and programs. We regularly engage with investors, customers, employees, rating agencies and other stakeholders on business matters, including ESG topics, to help establish and implement policies throughout our business to drive and support various initiatives.





ABOUT CENTURY COMMUNITIES

OUR COMMITMENTS

Our Board and management team are committed to integrating sustainable business practices to create lasting results that benefit our stakeholders, including our customers, employees, shareholders, and trade partners, along with the communities in which we operate.

Environmental

We are committed to operating in an environmentally responsible manner to reduce our impact on climate change, conserve natural resources and operate in compliance with environmental regulations.

Social

We are committed to being a socially responsible company by fostering an environment of diversity and inclusion across our business, operating ethically and supporting our local communities.

Governance

We are committed to building a culture dedicated to ethical business behavior and responsible corporate activity. This extends to our business partners' vendor agreements, which share our commitment to employee health and safety, human rights and environmental stewardship. We believe strongly that corporate governance through Board and management teams that are engaged on ESG topics is the foundation to delivering on our commitments.

More details on our commitments can be found on our website in our Human Rights Policy Statement, Commitment to Training and Professional Development, Labor Rights Policy, Commitment to Workplace Health & Safety, Commitment to Diversity and Inclusion, and Vendor Code of Conduct.

ESG INITIATIVES

As a leading, national homebuilder, we play an important role in building a sustainable future for our employees, our homeowners, our environment and the communities in which we live and build while we operate in an ethical and socially responsible manner. Specific to our industry, we are focused on the following opportunities related to climate change, sustainability and social responsibility:

- ✓ **Building sustainable homes** that allow homeowners to reduce their carbon footprint by utilizing smart home technology to reduce energy consumption and conserve water.
- ✓ **Seeking to understand not only the carbon footprint of the homes that we build, but also their embodied carbon footprint** – the climate impact associated with the materials that go into our homes.
- ✓ **Engaging our vendors to review product-specific manufacturer embodied carbon data** and work towards an assessment of how our embodied carbon impact differs by vendor and floor plan.
- ✓ **Completing a GHG inventory to better contextualize the trend in our environmental impact over time** and evaluate our efforts to date in incorporating efficient and waste-reducing practices into our homebuilding operations.
- ✓ **Maintaining our Task Force on Climate-related Financial Disclosures** (TCFD)-aligned Climate Risk and Opportunities Assessment to assess both our updated physical and transition risks and opportunities as a company.
- ✓ **Developing land in a responsible manner** and striving to minimize the environmental impact.
- ✓ **Giving back to the communities in which we operate through charitable contributions at the corporate level**, the matching of employee donations and the support of volunteer opportunities for our team members.
- ✓ **Complying with** all relevant and applicable local, state and federal environmental laws, policies and regulations.
- ✓ **Maintaining work environments conducive to the health and safety** of our employees, our trade partners, the public and our valued homeowners.
- ✓ **Creating a culture that fosters diversity, inclusivity, dignity and respect** with equal employment opportunity hiring practices and policies with competitive benefit packages, which is reinforced by our employee trainings related to anti-harassment and anti-discrimination, annual training on the Century Code of Business Conduct and Ethics, and commitment to pay equity.
- ✓ **Ensuring Board oversight on ESG matters**, including general compliance with laws, applicable laws, including SEC and those affecting ESG issues, as well as risk management and climate-related and sustainability risks.



ABOUT THIS REPORT

OVERVIEW

Century is committed to building environmental sustainability, social responsibility and effective corporate governance into all aspects of our business.

This report covers calendar year 2023 and presents a deeper look at Century, the many ways that ESG affects our business and how we, as homebuilders, impact the world around us. Our ESG reporting is centered on the industry-specific reporting standards as advised by the Sustainability Accounting Standards Board (SASB). These standards were launched in November 2018 and were created based on material ESG factors SASB has deemed most relevant to investors. SASB reporting is also aligned with the Task Force on Climate-related Financial Disclosures (TCFD) recommendations. This report has also been prepared in accordance with the newly updated standards by the Global Reporting Initiative (GRI). External assurance was not conducted for this report.

We are committed to transparent, accountable reporting in our description of the many ways we consider the impact of our business on our environment and how we can make a positive impact through building and delivering sustainable homes.

This includes descriptions of how we develop and acquire

land, including site preparation, the construction of lots and homes, home sales and compliance with local and state environmental regulations. While Century is mostly focused on the development of single-family homes, we also construct townhomes, condominiums and multi-family housing.

We are committed, where feasible, to sourcing sustainable materials to build our homes and limiting waste. In addition, we are dedicated to designing homes with increased resource efficiency, such as energy-efficient appliances that drive cost savings and improve homeowner satisfaction. Across our entire organization, we aim to promote diversity and inclusion. Additionally, we seek to protect the welfare of employees across our job sites through the implementation of robust health and safety programs. And lastly, we are committed to our shareholders through the creation of shareholder-friendly governance policies.

ABOUT THIS REPORT

MATERIALITY ASSESSMENT

Century Communities has conducted a materiality assessment evaluation to identify and prioritize the issues that matter the most to the Company and our stakeholders. Defining material issues allows us to evaluate our main impacts – both positive and negative – on the environment, society and economy. The results of these assessments are used to inform our ESG reporting and strategy, and also drive greater disclosure and transparency.

ESG issues included in the materiality assessment and evaluation were based upon industry trends informed by a landscape assessment and reporting best practices and material topics recommended for the Home Builder and Real Estate industries by SASB, GRI and ESG rating organizations. Our materiality assessment was based upon topics of particular concern and interest to Century stakeholders identified in our stakeholder and stockholder engagement activities.

Topics raised included:

- Climate change adaptation
- Land use and ecological impacts
- Carbon management
- Workforce health and safety
- Workforce training and education
- Diversity, equity and inclusion
- Housing affordability
- Home quality and safety
- Community impact
- Supply chain management
- Board ESG oversight
- Business ethics and compliance



Environmental Social Governance

ENVIRONMENTAL

LAND DEVELOPMENT

In our communities, we develop land in a responsible manner and strive to minimize the environmental impact. Century Communities utilizes a due diligence checklist to review and confirm key criteria prior to land selection, homesite development and home construction, including:



Environmental Assessment



Our land acquisition process requires an initial environmental site assessment (Phase I) prepared by an independent third-party engineer to be obtained for each property. This report relies on a physical inspection of the property, questionnaires and interviews on its historical use, research of public and agency records relating to potential chemical releases or known contaminations on or near the property. If such reporting reveals a Recognized Environmental Condition, corporate and division staff evaluate how best to proceed, which may include a Phase II investigation, development of remediation plans, or election to forgo acquisition of the property.

Biodiversity



Prior to any land acquisition or development activities, the Company conducts due diligence and may commission studies to explore the impacts that a future community may impose to native species and plants. The entitlements of a property and related improvement permitting require our compliance as a developer with federal and state laws as well as agency and municipal rules and regulations that serve to protect sensitive habitats and reduce the impact of land disturbance. If mitigation techniques are unable to fully satisfy a permitting agency, the Company may pay in-lieu fees or purchase offset credits from banks which provide like-kind mitigation services. Additionally, land disturbance may be precluded at times of year when protected species may be in migration or nesting.

Wetlands



For all communities, we must review if any portion of the site requires a 404 Permit for disturbance of a jurisdictionally designated wetlands area. Often, planning efforts are made to avoid impacts to such areas, such as designation as open space and related drainage planning.

LAND DEVELOPMENT

Flood Risk



We investigate if any lots within a property reside within a FEMA designated special flood hazard areas. Through property planning, engineering and grading efforts, we seek to modify the lots to have them removed from a high-risk flood designation.

Water Planning & Development



For all communities, the Company evaluates and confirms the source and availability of domestic and irrigation water supply. Increasingly, in our Mountain and Western regions, both physical and legal availability of water can impose constraints on developments. At times, this requires us to purchase water rights and perform related due diligence in order that the city or utility may extend service to our site. We regularly coordinate with specialists, engineers, and public and private water suppliers to identify ways to reduce the demand our homes place on local water supplies.

Stormwater Management



During development and construction, we enforce strict compliance with requirements of the Clean Water Act and National Pollutant Discharge Elimination System by implementing a Stormwater Pollution Prevention Plan that is site-specific. Through sediment and erosion control measures, we protect the quality and integrity of drainage systems, thereby reducing risks of flood hazard to residents and neighbors as well as protecting water quality for downstream rivers, lakes, and water bodies.





ENVIRONMENTAL

Creating COMMUNITIES

In addition to developing land in a responsible manner and striving to minimize environmental impacts, we are also focused on creating thriving and enduring neighborhoods by incorporating features and amenities such as open space, playgrounds, parks, trails, recreation centers and LED streetlights in many of our communities, all while maintaining our focus on building affordable homes.

HOME EFFICIENCY & HEALTH



At Century, we are committed to building efficient, healthy homes and limiting waste to help promote more sustainable living for our customers and the communities in which we live and operate. Furthermore, by adopting more efficient building technologies and products, we not only enhance homeowner satisfaction but attempt to tackle environmental impacts, which should concurrently help to lower the total cost of home ownership for our customers.

We offer our customers a variety of solutions and products in many of our homes across our markets to improve energy efficiency, reduce water usage and promote healthier indoor environments, including:

Energy



- ✓ ENERGY STAR® Certified smart thermostats specified in all homes.
- ✓ ENERGY STAR® Appliances – 100% of all home deliveries in 2023 were specified to use ENERGY STAR® appliances subject to product availability.
- ✓ Efficient LED lighting and low-E windows specified in all homes.
- ✓ Solar power, heat pumps and fully electric communities in select markets.
- ✓ In 2023, 3,531 homes obtained a HERS® Rating Score with an average of 55.

Water



- ✓ WaterSense® Certified kitchen and bathroom fixtures and low-flow toilets – 100% of all home deliveries in 2023 were specified to use WaterSense® Certified fixtures subject to product availability.
- ✓ Tankless water heaters.
- ✓ Drought tolerant landscaping, especially in the Southwest and California.

Health



- ✓ Energy-efficient HVAC units with whole-home air purification systems.
- ✓ Low-VOC paints and improved indoor air quality.
- ✓ Carbon monoxide detectors specified in all homes.
- ✓ Formaldehyde-free insulation.
- ✓ Variable speed HVAC units and indoor humidity control initiatives in most Southern and Texas markets.

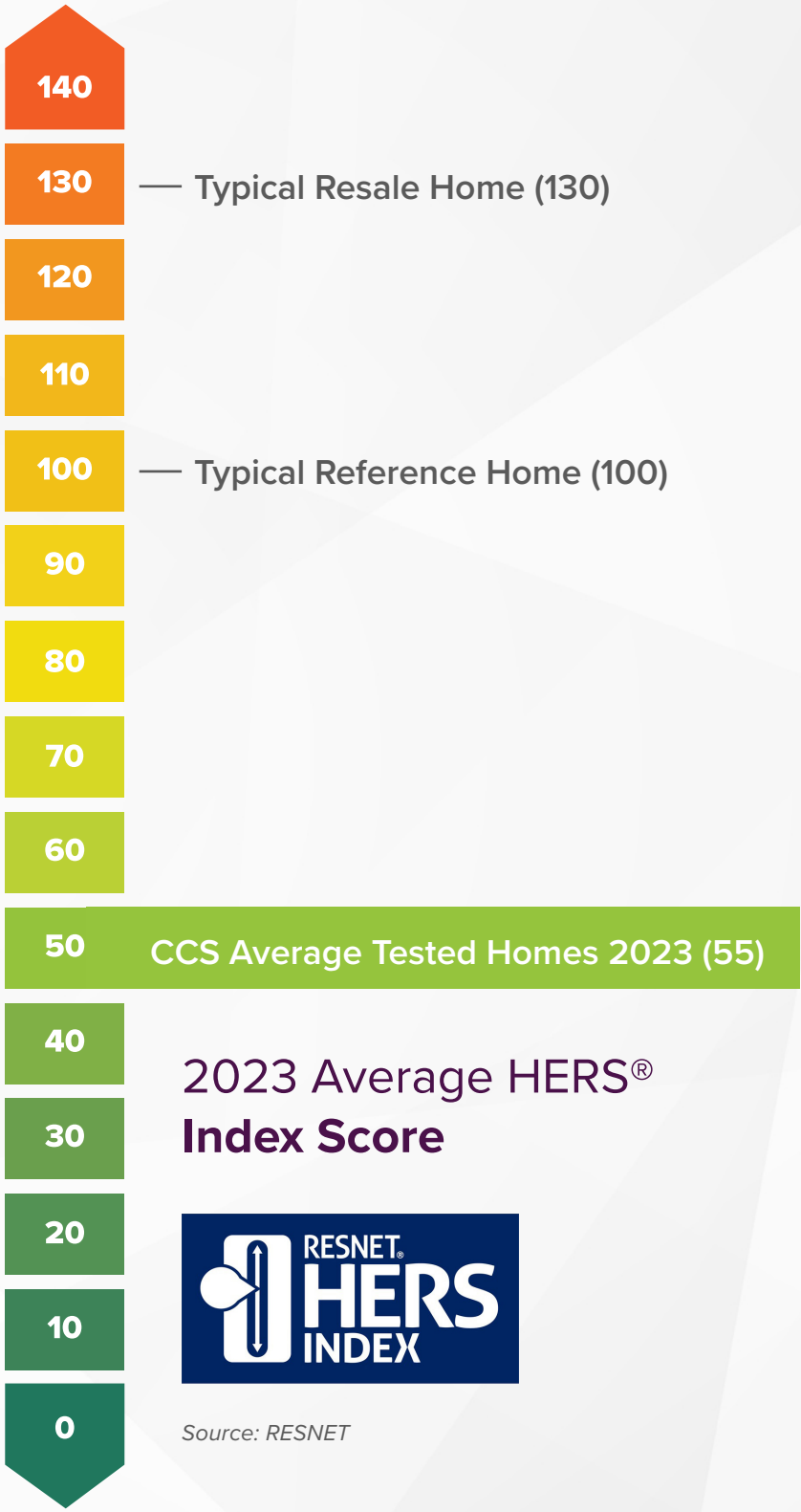
ENVIRONMENTAL

ENERGY EFFICIENCY

The Home Energy Rating System (HERS®) Index is an industry standard developed by the Residential Energy Services Network (RESNET), by which a home’s energy efficiency is measured. A lower number equates to a more energy-efficient home. As an example, a home with a HERS® Index Score of 70 is 30% more energy efficient than the RESNET Reference Home, while a home with a HERS® Index Score of 130 is 30% less energy efficient.

The U.S. Department of Energy has determined that a typical resale home scores 130 on the HERS® Index while a home built to 2006 energy efficiency standards (RESNET’s Reference Home) scores 100.

In 2023, 3,531 of our homes obtained a HERS® Rating Score, and these homes were awarded an average score of 55. This score indicates that these homes are 45% more efficient than the average RESNET Reference Home.



ENVIRONMENTAL

SOLAR & FULLY ELECTRIC

As part of our efforts to improve the energy efficiency of our homes, we offer both solar power and build fully electric communities in select markets across our footprint.

All of the homes that Century Communities builds in California come equipped with solar roof panels, as required by state law. From 2021 through 2023, we delivered over 3,300 homes throughout Northern, Central and Southern California. Additionally, we also offer solar panels in select markets across the country, along with homes that are pre-wired for solar panels so that homeowners can more easily install solar panels, if they would like to add them to their home.

We have also taken steps to increase our use of electric power and reduce our use of natural gas. Our Century Communities brand has developed multiple communities that are fully electric, and over 90% of the homes that our Century Complete brand delivered in 2023 were fully electric homes.





ENVIRONMENTAL

VALUE ENGINEERING

Century Communities is focused on reducing direct and indirect costs, material usage and building cycle times by utilizing Building Information Modeling (BIM), new more efficient materials and pre-fabricated components. BIM allows us to create incredibly accurate construction documents, bill of materials and architectural details that help our construction teams build faster and with less waste and environmental impact. BIM also allows for the creation of 3D construction models that identify mechanical conflicts and floor plan issues before a home is built in the field and marketing material that is linked directly to construction documents to ensure plan changes immediately get incorporated into customer-facing information.

VENDORS & SUPPLIERS

At Century, we aim to conduct our business operations at the highest level of ethical standards. We expect our vendors – including business partners, suppliers and trade partners – to understand and act in accordance with applicable laws, rules and regulations, as well as to abide by our workplace policy standards. This includes our Code of Business Conduct and Ethics Policy Statement, our Human Rights Policy Statement, our Commitment to Workplace Health & Safety Statement and our Commitment to Diversity and Inclusion Policy Statement.

Our goal is to partner with vendors that conduct their businesses with a set of ethical standards comparable to our own and who share our same commitment to workplace health and safety, labor rights and the environment.

We expect that all our vendor business partners commit to providing a safe workplace and standards for employment that respect the rights of their employees under federal, state and local laws. As a result, we have developed a Vendor Code of Conduct to establish principles, guidelines and standards with respect to the conduct of our vendor business partners.

These principles, guidelines and standards build on those contained within our own Ethics Policy and are intended to help us address a variety of risks. Through their vendor agreements with us, we expect our vendor business providers to respect the principles, guidelines and standards reflected in this Code. We also expect our vendor business partners to follow best industry practices.

OUR TOP SUPPLIERS

84 Lumber Company
ABC Supply Co., Inc.
Builders FirstSource, Inc.
Carrier Global Corporation
Carter Lumber Company
Contract Lumber, Inc.
Cosentino Group
Eaton Corporation
Ecobee Inc.
Emser Tile LLC
Foundation Building Materials, LLC
InSinkErator Company
James Hardie Industries
Johns Manville

Kohler Co.
LP Building Solutions
Progress Lighting
Schlage
Shaw Industries Group, Inc.
Simpson Strong-Tie Company, Inc.
Tamko Building Products LLC
The Sherwin-Williams Company
UFP Industries, Inc.
Uponor Inc.
Weyerhaeuser Company
Whirlpool Corporation



ENVIRONMENTAL

CENTURY HOME CONNECT

With our Century Home Connect® smart home ecosystem, our homebuyers can receive in-home automation features with their Century Communities home — completely included. With these features, our homeowners can enjoy smart home comfort and help control energy costs with a sleek touchscreen and remote control access that make it easy to set their ideal air temperature. Additionally, one can disarm their security system hands-free, answer their video doorbell and lock and unlock their doors.

Meet your new smart home ecosystem.



CENTURY HOME
CONNECT®



eero



ecobee



Authorized
Dealer
Safe Haven



ENVIRONMENTAL

COMMUNITY SPOTLIGHT

Alpine Estates

We started development of our Alpine Estates community in Everett, Washington in 2022. As we highlighted in our ESG Report from last year, a portion of this site had previously housed a landfill that had been inactive since 1983. Through our purchase of this land, the landfill was closed and repurposed for open space within the community, making this property both healthier and safer.

Alpine Estates opened for sale in November of 2023, and the community has 96 homes with 9 different floor plans starting at roughly 1,900 square feet. The community includes a playground as well as open space.

ENVIRONMENTAL

COMMUNITY SPOTLIGHT

Avery Centre

We opened our Avery Centre community in Round Rock, Texas in June 2023. Century designed the community with a focus on affordability, livability and community. Amenities in the community include a community pool, parks and trails. Avery Centre takes advantage of an exceptional location by emphasizing the walkability of the community, and therefore reducing the reliance on automobiles, by way of connection points on the community trail system to convenient neighborhood amenities, regional employment centers, retail and services. Additionally, the pedestrian-friendly community has many home designs featuring inviting front porches for neighborhood engagement, in place of garages, which are positioned to the rear of the home. Given Century's focus on affordability, available homes start at a little over 1,100 square feet with prices starting in the mid \$300K range.





ENVIRONMENTAL

COMMUNITY SPOTLIGHT

East Virginia Village

We opened our East Virginia Village community in March 2023. Prior to Century's purchase, the property was a vacant lot in a prime Denver infill location in close proximity to many large employment centers in the Denver metro area, such as downtown Denver, Cherry Creek and the Denver Tech Center, as well as the Cherry Creek Trail.

The community includes over 70 two-story townhomes with a versatile range of floor plans that provide attractive low-maintenance living options for buyers at different stages of homeownership. East Virginia Village also features a community park with BBQ grills, picnic tables and unique nature-inspired play equipment.

ENVIRONMENTAL

CLIMATE RISK ASSESSMENT

Consistent with the motivation to establish our inaugural climate risk assessment process last year, we continue to believe that assessing and disclosing our climate-related risks and opportunities enables a better understanding of our Company's positioning.

Therefore, we have conducted our second climate risk and opportunity assessment in alignment with the Task Force on Climate-related Financial Disclosures (TCFD) Recommendations. This assessment covered both our physical and transitional risks and opportunities. The assessment also included a qualitative analysis of potential financial impacts to Century Communities associated with each risk or opportunity.

Given the TCFD alignment of California SB 261 and CDP, the global environmental disclosure system formerly known as the Carbon Disclosure Project, and extensive reference to TCFD in the SEC's Final Rule on The Enhancement and Standardization of Climate-Related Disclosures for Investors, we continued to use TCFD as a framework to guide how we think and talk about climate-related risks and opportunities and their associated impacts.

In identifying our climate-related risks and opportunities, we assessed physical risks in our areas of operation by utilizing data from FEMA's National Risk Index (NRI). For water scarcity, a chronic physical risk, we supplemented the NRI data with forward-facing scenario analyses in 2030 based upon the IPCC's Representative Concentration Pathway (RCP) 2.6 (optimistic), 7.0 (business as usual), and 8.5 (pessimistic) scenarios to consider how the severity of this risk would be influenced by various climate scenarios.

FRAMEWORK UTILIZED



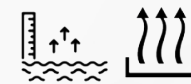
RISK TYPE CONSIDERED

Physical

Acute



Chronic



Transition



Policy & Legal



Technology



Markets



Reputation

Climate-related Risk/Opportunity	Primary Potential Financial Impact(s)
Acute Physical Risk due to flooding, wildfire, hail, hurricane or other extreme weather events in locations of work-in-progress communities.	• Delays in revenue realization due to decreased production capacity from value chain disruptions. • Increased operating costs due to increased builders' insurance deductibles and/or premiums.
Chronic Physical Risk due to water scarcity, rising sea levels, and rising mean temperatures in locations of delivered homes.	• Reduced revenue due to decreased homebuyer demand for products/services in high chronic physical risk regions.
Policy & Legal Risk due to enhanced climate-related reporting obligations, such as the SEC Climate Rule and California SB 253 and SB 261.	• Increased operating costs due to compliance costs.
Policy & Legal Risk due to increased exposure to litigation from additional climate-related reporting obligations.	• Increased operating costs due to legal fees and/or judgments.
Policy & Legal Risk due to increased mandates on existing products/services, such as California AB 2446 and increased energy efficiency or climate adaptation requirements in building codes.	• Increased operating costs due to compliance costs.
Policy & Legal Risk due to the potential for increased pricing of GHG emissions in the United States, following the EU's Emissions Trading System (ETS) and/or Carbon Border Adjustment Mechanism (CBAM).	• Increased operating costs due to changing input prices.
Market Risk due to changing customer behavior to prefer more energy efficient homes, such as homes certified to ENERGY STAR v3.2.	• Increased production costs to build more energy efficient homes, for example, to meet ENERGY STAR v3.2. • Reduced demand for less energy efficient or non-certified homes.
Market Risk due to uncertainty in market signals from markets or industries vulnerable to transition risks.	• Change in revenue mix and sources, potentially resulting in decreased revenues.
Products and Services Opportunity due to the potential to build more climate resilient homes, such as those located in lower physical risk regions and/or containing climate adaptation features.	• Increased revenue through new products and services related to ensuring resiliency.
Market Opportunity due to the availability of public sector incentives for lower embodied carbon building materials, such as Colorado SB 22-051.	• Reduced direct costs for low carbon building materials.

ENVIRONMENTAL

CLIMATE RISK ASSESSMENT

Complementing our assessment of physical risks, we identified transition risks by leveraging market, policy, and academic research.

In addition to the qualitative analysis of potential financial impacts shown in the table to the left, we made initial efforts to quantify the potential financial impacts of select physical and transition risks for internal use. We are continuing to evaluate our capacity to perform reliable climate risk quantification and look forward to exploring more opportunities to create this data in alignment with emerging regulations.

ENVIRONMENTAL

GREENHOUSE GAS EMISSIONS

The table conveys the results of CCS's corporate greenhouse gas (GHG) emissions inventories for 2022 (revised) and 2023 based on the estimates calculated by third-party consultants. CCS will assess our corporate carbon footprint to augment our climate risk assessment process, understand changes in our environmental impact and track progress toward reducing our impact.

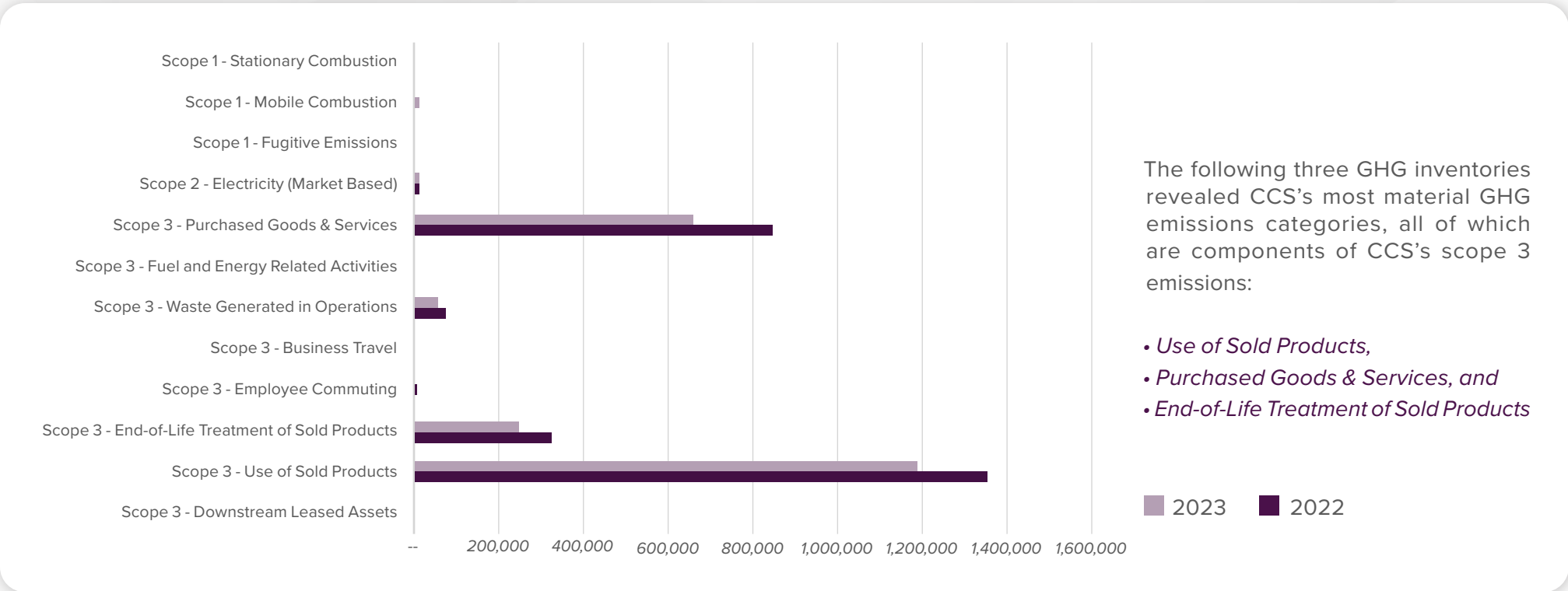
Greenhouse Gas Emissions (MT CO₂e) for 2022–2023

Scope	Emissions Category	2022	2023
1	Stationary Fuel Combustion	3,194	3,130
1	Mobile Fuel Combustion***	--	7,246
1	Fugitive Emissions (Refrigerants)	95	186
2	Electricity (Market-Based)	9,647	9,519
3.1	Purchased Goods & Services	844,729	652,410
3.3	Fuel and Energy Related Activities	--	2,710
3.5	Waste Generated in Operations	76,521	67,724
3.6	Business Travel	650	1,169
3.7	Employee Commuting	3,791	1,211
3.8	Downstream Leased Assets	113	202
3.11	Use of Sold Products**	1,352,843	1,197,335
3.12	End-of-Life Treatment of Sold Products	304,018	254,307
Total Emissions (MT CO₂e)		2,595,602	2,197,149

Century's 2022 GHG inventory was revised with a methodology improvement to incorporate additional primary data for home deliveries. The GHG inventory restatement has adjusted values in inventory categories across all three scopes: emissions from Use of Sold Products and Waste Generated in Operations in scope 3 and emissions from homes in inventory in scopes 1 and 2. **The service life of a home utilized to report Use of Sold Products emissions was 15 years. The major drivers of Use of Sold Products emissions are home HVAC systems and major appliances, both of which have an estimated service life of 15 years per the RESNET Energy Rating Standard. We felt modeling Use of Sold Products emissions beyond this service life introduced a high level of uncertainty. Based upon the UL Part A: Product Category Rules for Building Related Products and Services, however, we also calculated Use of Sold Product emissions over a 75-year home service life of 6,764,216 MT CO₂e for 2022 (90,189 MT CO₂e annualized), and 5,855,441 MT CO₂e for 2023 (78,073 MT CO₂e annualized). * In 2023, emissions allocations were improved to assign Century Communities' air fleet emissions to scope 1, direct emissions.*

Supplemental Energy & Water Use Data: In 2022, CCS utilized 97,270 GJ of energy or 0.00002214 GJ/\$ Net Sales. By source, this energy use was 15.52% Renewables, 65.92% Gas, 18.49% Other Non-Renewables, and 0.06% Unknown. CCS also utilized 17,055 m³ of freshwater or 0.000003882 m³/\$ Net Sales. By source, this freshwater was 23% Groundwater and 77% Surface Water. In 2023, CCS utilized 101,061 GJ of energy or 0.00002808 GJ/\$ Net Sales. By source, this energy use was 12.26% Renewables, 70.31% Gas, 17.36% Other Non-Renewables, and 0.06% Unknown. CCS also utilized 17,911 m³ of freshwater or 0.000004696 m³/\$ Net Sales. By source, this freshwater was 23% Groundwater and 77% Surface Water.

GREENHOUSE GAS EMISSIONS



The emissions within the **Use of Sold Products** category are the emissions resulting from the operational usage of delivered homes across their lifetime. The useful lifetime of homes is reported over a 15-year period.

The **Purchased Goods & Services** emissions are the emissions associated with the materials used in the construction of homes in 2023. There emissions are referred to as “embodied carbon,” which is the climate impact associated with raw material sourcing, supplier processing, shipments from suppliers, and manufacturing of construction materials that go into a home. Embodied carbon impacts are considered through the Product Stage phases (A1-A3) for this category.

The **End-of-Life Treatment of Sold Products** emissions are the emissions associated with waste disposal and treatment of materials of delivered homes in 2023 at the end of their life.

GREENHOUSE GAS EMISSIONS

Data reporting and annual tracking in intensity metrics helps to complement absolute emissions reporting.

CCS has previously reported our absolute GHG emissions. Framing our GHG inventories relative to business activity also provides valuable context by controlling for fluctuations in business performance. Therefore, we are reporting our 2023 total emissions normalized to annual revenues and total home deliveries, both measures of total business activity.

Furthermore, we are reporting Purchased Goods & Services plus Use of Sold Products normalized to homes delivered. This metric communicates both the embodied and operational carbon intensity of our homes. Tracking this metric enables us to understand the tradeoffs between embodied and operational carbon and reveals a robust view into the carbon impact of our homes. Lastly, we are also reporting our 2023 scope 1 and 2 emissions normalized to annual revenues, given the focus on scope 1 and 2 emissions in the Final SEC Rule. We look forward to tracking and assessing these metrics in future years to continue to improve our understanding of our GHG emissions.

GHG Emissions Intensity Metrics

Emissions Intensity Metric	2023 Value	Units
Total Emissions Intensity (all scopes / annual revenue)	609.6	MT CO ₂ e/\$ million
Total Emissions Intensity (all scopes / # homes)	229.6	MT CO ₂ e/ homes delivered
Scope 3 Intensity (scope 3 / # homes)	227.5	MT CO ₂ e/ homes delivered
Operational + Embodied Carbon Intensity (PG&S + Use of Sold Products / # homes)	193.3	MT CO ₂ e/ homes delivered
Scopes 1 & 2 Intensity (scopes 1 & 2 /annual revenue)	5.6	MT CO ₂ e/\$ million



Environmental Social Governance

DIVERSITY, INCLUSION, & ETHICS

Our employees are critical to our continued success, and we believe that our ultimate success and ability to compete are significantly dependent on how well we attract, promote and retain qualified employees with the expertise needed to manage and support our operations.

As set forth in our Commitment to Diversity and Inclusion, our commitment to equal opportunity does not begin with employment; it begins at the time a position becomes open. We and any recruiting agencies that we use commit to equal opportunity recruiting. We are committed to hiring and supporting a diverse and inclusive workforce. We define diversity as the range of human differences, including but not limited to race, ethnicity, gender, gender identity, sexual orientation, age, social class, physical ability or attributes, religious or ethical values system, national origin, and political beliefs. We aim to create an inclusive organization where all employees are treated with dignity and respect and are empowered to reach their full potential. Among other programs, all new employees are required to take trainings related to anti-harassment and anti-discrimination. Further, all employees are trained on anti-harassment and anti-discrimination every two years or more often if required by state law. We are committed to equal opportunity from the time a position becomes open, and are committed to pay equity, a core element of our pay-for-performance strategy.

As of December 31, 2023, our overall workforce was comprised of approximately 42% women and 24% identified as racially or ethnically diverse. Our manager-level employees, including those at our corporate office, our on-site sales, sales support and construction workforce, were comprised of approximately 47% women and 22% identified as racially or ethnically diverse. Of our U.S. workforce, 3% are veterans.

Additionally, all our employees are expected to display and encourage honest, ethical, and respectful conduct in the workplace. Our employees must adhere to our Code of Business Conduct and Ethics that sets standards for appropriate behavior and includes periodic training on preventing, identifying, reporting, and stopping discrimination of any kind. Employees may anonymously report any suspected violations to our web-based reporting system or Corporate Compliance Line. We also maintain an anti-retaliation policy such that any employee who reports a concern in good faith is protected from harassment, retaliation, or adverse employment consequences.

Workforce Diversity *as of December 31, 2023*

MANAGEMENT

47%

Women

22%

Ethnically Diverse

COMPANY WIDE

42%

Women

24%

Ethnically Diverse

EMPLOYEE BENEFITS

At Century, we understand that our employees’ benefits are an integral part of their life and that our employees have different lives and needs. We provide our employees with a comprehensive program of benefits to protect their and their families’ health and wellbeing, *including:*



HEALTHCARE



medical, dental, vision, accident insurance, hospital indemnity insurance, critical illness insurance, flexible spending accounts, telehealth visits and on-call urgent care

INSURANCE



basic term life and AD&D, voluntary term life and AD&D, short-term disability, long-term disability

EMPLOYEE ASSISTANT PROGRAM



specialist visits, health and wellness discounts, legal consultation, parenting and senior care, free counseling, work-life solutions, legal guidance and financial resources

RETIREMENT



traditional 401(k), Roth 401(k) and retirement planning assistance

EDUCATION



educational reimbursement for continuing education offered to all employees

COMMUNITY



charitable donation matching, paid volunteering

OTHER



paid parental leave, leave of absence, employee discounts, mortgage discounts and employee referral program

PHILANTHROPY & COMMUNITY SUPPORT

At Century Communities, we are dedicated to building sustainable and affordable new homes with lasting livability as well as creating thriving and enduring neighborhoods. Additionally, we believe it is important to support the communities in which we live and operate by donating both our time and financial resources. From late 2021 through 2023, we funded \$3.2 million into the Century Communities Foundation.



CENTURY COMMUNITIES®
Foundation



Century Cares™



PHILANTHROPY & COMMUNITY SUPPORT



Century Communities Foundation

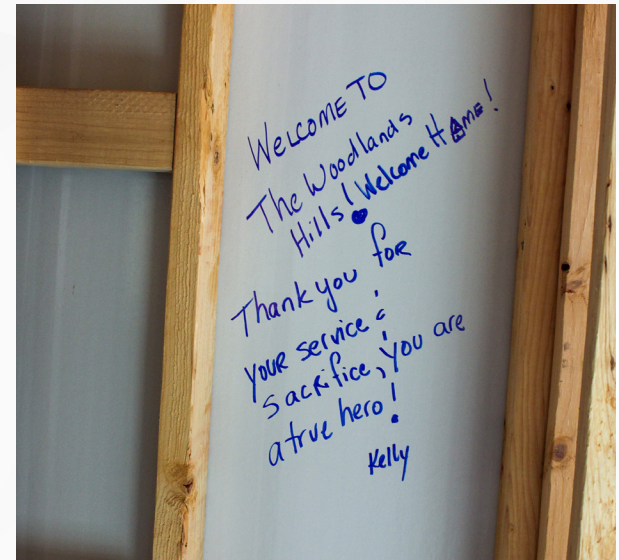
While we have always encouraged our local teams to donate their time and resources to their communities, we established the Century Communities Foundation in 2021 to support our local teams at the corporate level with their initiatives and to make contributions at both the national and local level. Over the last two years, Century Communities has funded over \$3.2 million into the Foundation.

Century Cares

In addition to making contributions on behalf of Century Communities, the Century Communities Foundation also wants to support the causes that are near and dear to our valued team members. To accomplish this goal, the Century Communities Foundation created Century Cares in 2023, a charitable donation matching program designed to extend the impact of donations made by our employees. Through Century, the Century Communities Foundation will match employee donations dollar-for-dollar up to \$500 per employee on an annual basis. Additionally, with the launch of the program in 2023, the Foundation donated an initial amount to the Century Cares accounts of all our employees, and new employees will receive the same benefit going forward.

Volunteering at Century Communities

At Century Communities, we also encourage our team members to volunteer and support their local communities. Each of our divisions can set aside one day per year for a volunteer opportunity that its team is passionate about pursuing. Additionally, Century Communities provides all of its team members an additional 8 hours of paid time for individual volunteering so that our employees can contribute their time and talents to recognized charities, causes and not-for-profit organizations so that they can make a positive difference in their own communities.



HEALTH & SAFETY

The philosophy at Century that we pursue each and every day is that “No one gets hurt. Everyone goes home to build another day.” We are committed to workplace health and safety, as outlined in our Labor Rights Policy. In our corporate structure, we have a Senior Director of National Safety as well as an Assistant Safety Manager who provide centralized administrative support and set guidelines for audit frequency and conduct internal audits. Each division designates Division Safety Officers, who are extensively trained in on-site hazard identification, abatement protocols and safety incident reporting in order to promote and maintain Occupational Safety and Health Administration compliance. Additionally, we conduct bi-monthly safety audits, as well as third-party safety inspections, to ensure our construction operations are safe. We also provide safety training through webinars, classroom settings, field onsite forums, trade toolbox talks, and one-on-one mentoring with third-party safety auditors. Finally, we ensure that all our subcontractors have active safety programs before they are hired.



Chelsey Fishman
Senior Director of National Safety



Terence Parsons
Assistant Safety Manager



	FISCAL YEAR 2021	FISCAL YEAR 2022	FISCAL YEAR 2023
Recordable Injury Rate			
Direct Employees	1.74%	1.48%	0.63%
Recordable Fatality Rate			
Direct Employees	0	0	0
Training			
Direct Employees	100%	100%	100%
Audits			
Direct Employees	100%	100%	100%

SOCIAL

CENTURY UNIVERSITY



As part of Century's commitment to the ongoing training and development of its employees, we rolled out Century University at the beginning of 2023. With this program, we have developed playbooks that document Century's best practices, a learning management system that includes training videos and quizzes, field training taught by internal and external subject matter experts and periodic leadership seminars.



With this program,
we have developed:



Playbooks that document best practices in areas of construction and customer relations and how to become Century Proud.



A Learning Management System that includes training videos and quizzes covering topics such as construction, customer relations, purchasing, land development, architecture and safety.



Field Training for our construction and sales personnel taught by internal and external subject matter experts.



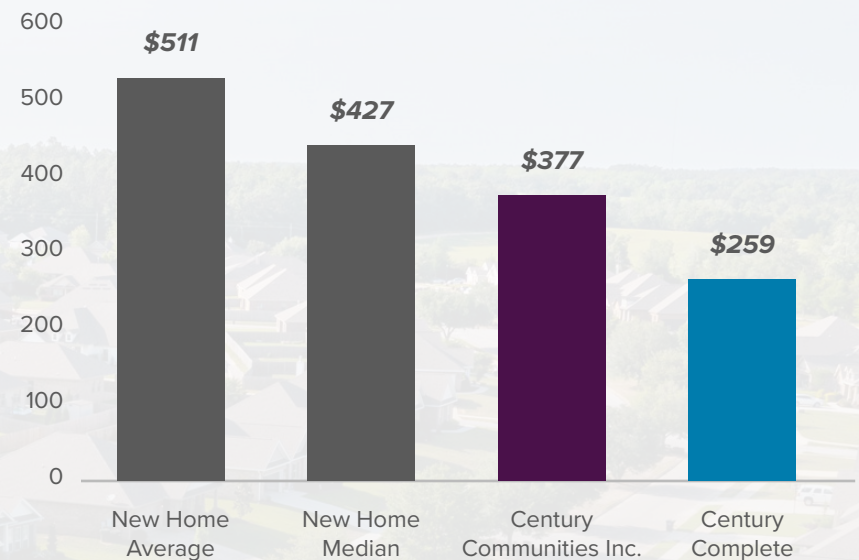
Leadership Seminars for our Vice Presidents of Construction/Operations and Division Managers on a regular basis.

FOCUSED ON AFFORDABILITY

In the markets we serve, we strive to build high-quality, affordable homes so that we can help more people purchase a home. In addition to single-family homes, we also build townhomes, paired homes, condominiums and apartments.

In 2023, the average sales price for the 9,568 homes we delivered was \$377,000, well below the national average price for a new home of \$511,000 and national median price of \$427,000. The average sales price for our Century Complete brand was even lower, with an ASP of just \$259,000 in 2023.

2023 Average New Home Sales Price
(\$ 000s)





SOCIAL

CENTURY COMPLETE

Our Century Complete brand is especially well positioned to address the shortage of affordable housing that exists today in the country.

In 2023, the average sales price for a Century Complete home was \$258,500 and had an average square footage of 1,753. Century Complete focuses on entry-level customers, with 100% of its buyers within FHA limits, as well as secondary markets where there are fewer options for a new home.

**MORE HOME.
LESS MONEY.®**



Focus on entry-level
customers, 100% within
FHA limits



Average sales price of
\$258,500



Average square feet of
1,753



Focus on secondary
markets where there are
fewer options for a new
home





SOCIAL

OUR CUSTOMERS



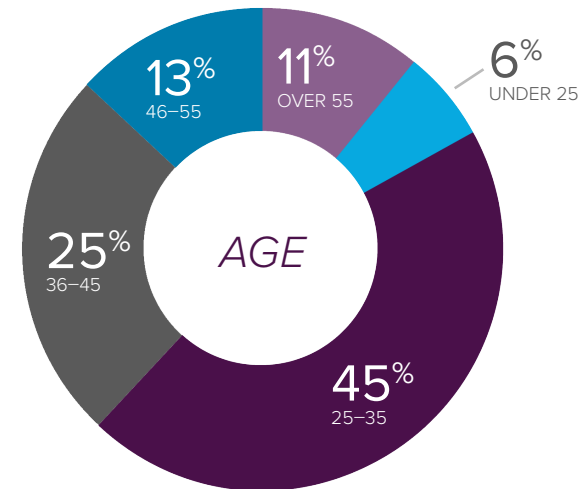
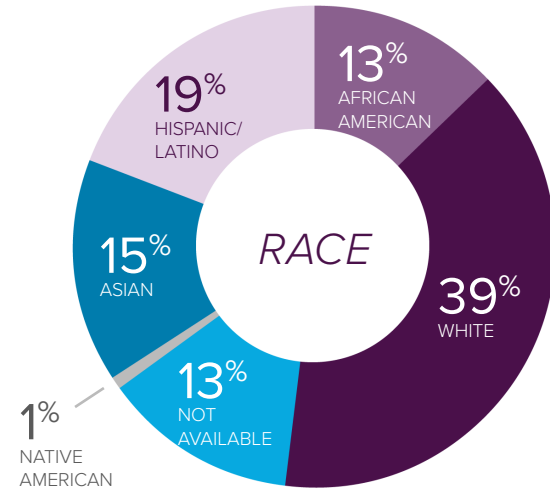
SOCIAL

OUR CUSTOMERS

Century Communities is dedicated to building sustainable new homes with lasting livability and creating thriving and enduring neighborhoods. As a leading homebuilder with a national footprint, Century plays an important role in helping to solve the shortage of housing, especially affordable housing, that exists today in the U.S. In 2023, approximately 92% of our home deliveries were to entry-level buyers. Additionally, 99% of our 2023 home deliveries were spec builds, and we have a meaningful focus on building move-in ready homes that allow customers to more easily lock in mortgage rates for certainty of financing. With inventories of existing homes for sale meaningfully below historical averages, we believe our mission of providing A HOME FOR EVERY DREAM® continues to grow in importance.

Century's Homebuyer Demographics

Century's homebuyer demographics are based on 2023 closings with Inspire Home Loans, the affiliate lender of Century Communities.



SOCIAL

ONLINE HOMEBUYING PIONEER

FIND A NEW HOME THAT JUST CLICKS

Century Communities' industry-first online homebuying experience empowers buyers to quickly find and seamlessly lock in their dream home whenever they're ready and from wherever they are – whether shopping online or on location. To learn more about how our online homebuying process works, please visit centurycommunities.com/online-homebuying.



Step 1

Shop for your
new home.



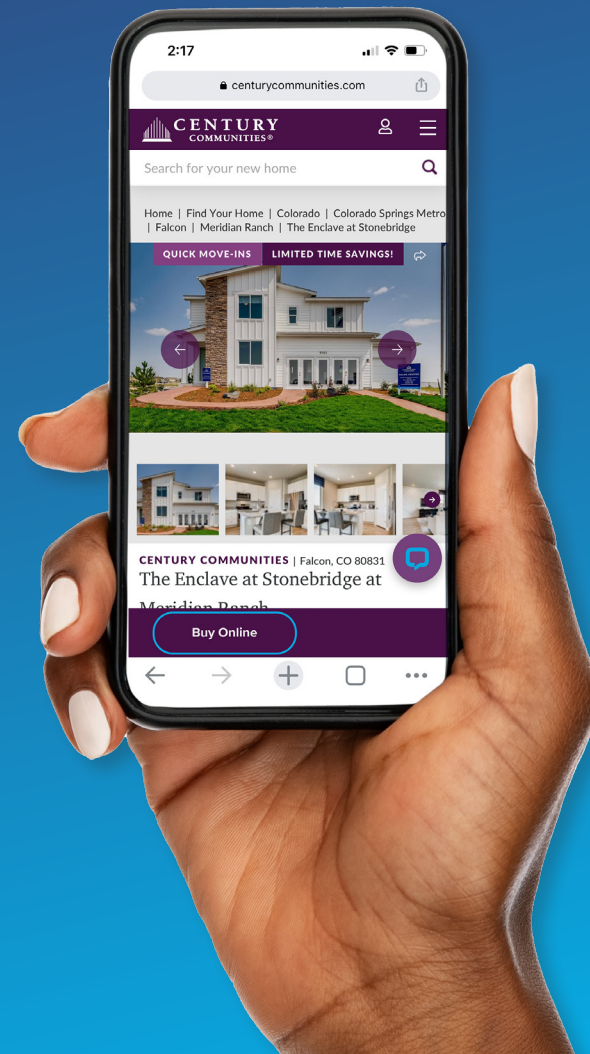
Step 2

Complete our
buy online form.



Step 3

Submit an
initial deposit.



Simple and straightforward!



Environmental Social Governance

GOVERNANCE

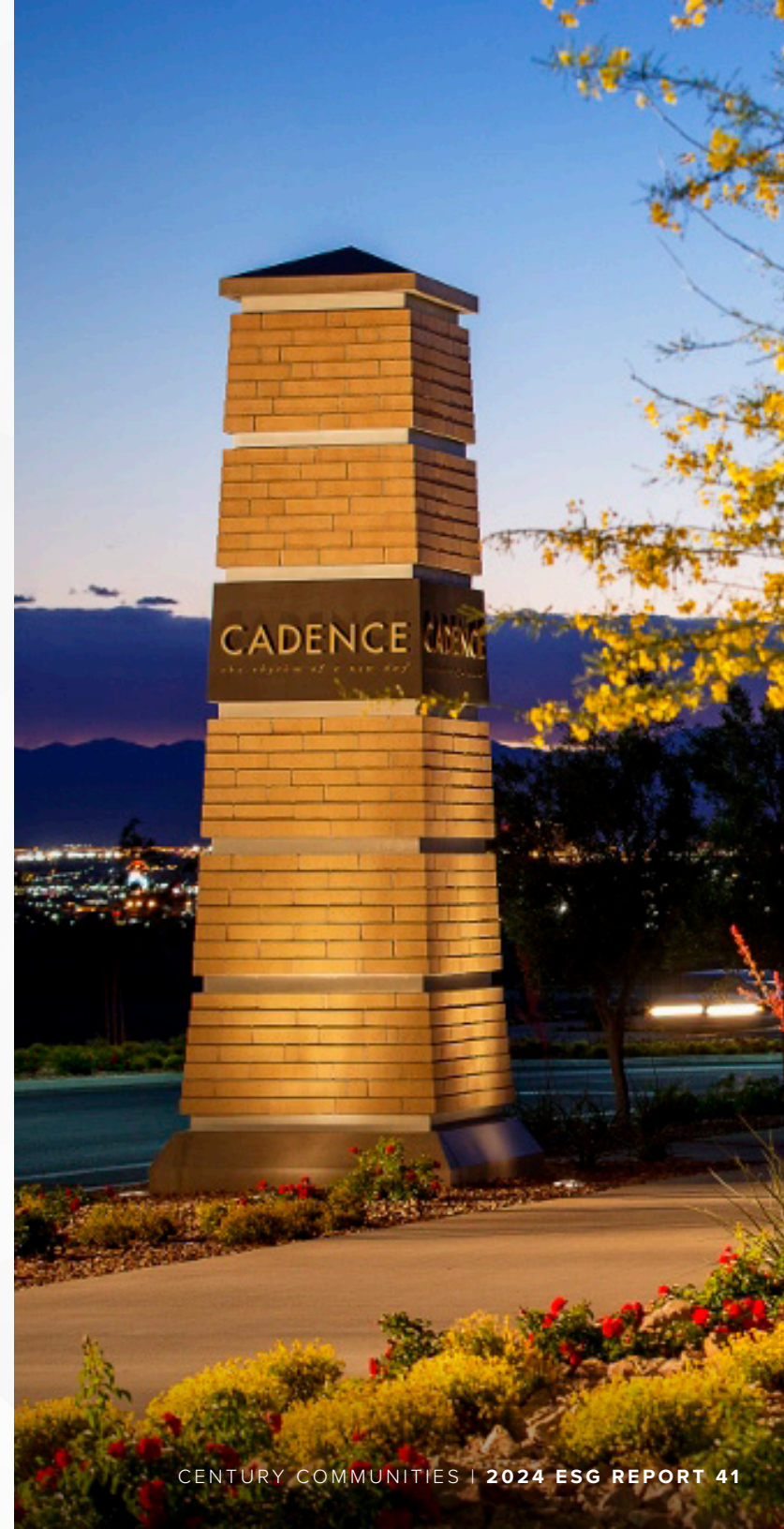
ESG OVERSIGHT

Century's Board of Directors has overall responsibility for the oversight and implementation of sound corporate governance practices that ensure the Company operates ethically and with integrity as well as reviewing and overseeing corporate responsibility policies and programs.

The Nominating and Corporate Governance Committee has been delegated responsibility for ESG oversight and approves our ESG report. The Compensation Committee has oversight of human capital management as well as our diversity, equity and inclusion initiatives. The Audit Committee has oversight over general compliance with laws, applicable laws, including SEC and those affecting ESG issues, as well as risk management and climate-related and sustainability risks. In carrying out its responsibilities for ESG oversight, the Nominating and Corporate Governance Committee coordinates with the Compensation Committee and the Audit Committee on ESG-related subjects.

Century's executive team, including our Co-Chief Executive Officers and Chief Financial Officer, oversees the implementation of these policies and coordinates our efforts to identify, address, train and report on our ESG risks and opportunities and foster a dialogue on these issues with ESG experts, employees, shareholders and other stakeholders. Additionally, the Board works with management to set the short-term and long-term strategic objectives of our Company and to monitor progress on those objectives. The Board and management meet to review, evaluate and govern risks and opportunities on an ongoing basis.

Additionally, in 2023, Century established our ESG Operating Committee to identify, assess and implement key ESG-related initiatives across the company. The Committee meets regularly and is comprised of members across departments including finance, operations, legal, human resources and investor relations. Our General Counsel and SVP of Investor Relations lead the Committee, which reports to our Chief Financial Officer.



BOARD OF DIRECTORS



Dale Francescon
Chairman &
Co-Chief Executive Officer



Robert J. Francescon
Co-Chief Executive
Officer & President



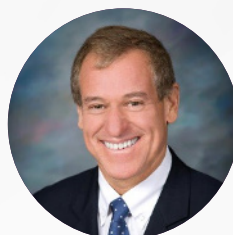
Patricia Arvielo
Director



John P. Box
Director



Keith R. Guericke
Director



James M. Lippman
Director



Elisa Zúñiga Ramírez
Director

COMMITTEE STRUCTURE

	Audit Committee	Compensation Committee	Nominating & Corporate Governance Committee
Patricia Arvielo	👤	👤	👤
John P. Box	👤	👤	👤
Keith R. Guericke	👤	👤	👤
James M. Lippman	👤	👤	👤
Elisa Zúñiga Ramírez	👤		

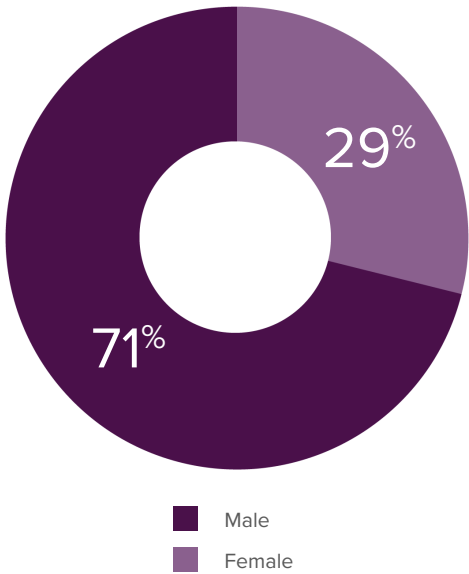
👤 Committee Member 👤 Committee Chair

GOVERNANCE

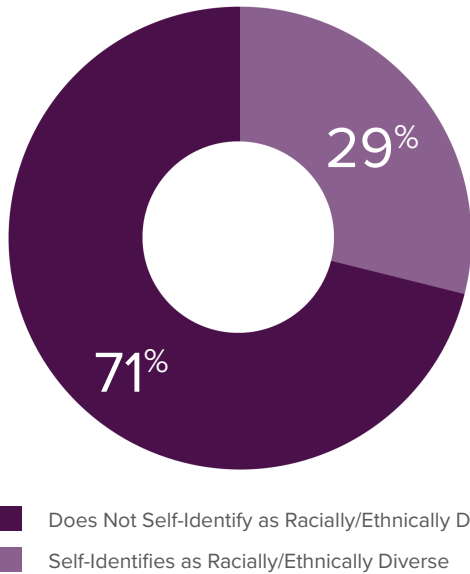
BOARD DIVERSITY

Century's Board understands the importance of having diverse, experienced talent on the Board in order to establish an array of experience and strategic views. The Nominating and Corporate Governance Committee is committed to a policy of inclusiveness, and seeks members with diverse backgrounds, an understanding of our business and a reputation for integrity. We believe that board diversity – gender, race, age, insight, background and professional experience – improves the quality of decision-making and strategic vision and represents the kind of company we aspire to be. Our two most recent director appointments to the Board in 2021 and 2023 embody this commitment to diverse gender and ethnic backgrounds. In addition, we also recognize the value of other diverse attributes that directors may bring to our Board, including veterans of the U.S. military. Of our seven current directors, two are military veterans. The Nominating and Corporate Governance Committee believes that the diverse nature of our current Board reflects our commitment to an array of experience and strategic views. Further, the Nominating and Corporate Governance Committee maintains an ongoing commitment to refreshment efforts to ensure that the composition of the Board and each of its committees encompasses a wide range of perspectives and knowledge in order to promote the success of our business and represent stockholder interests.

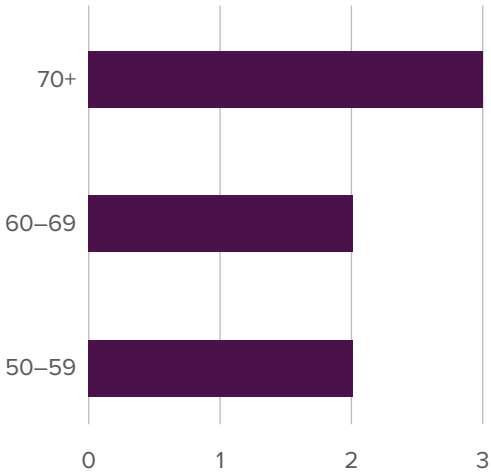
Gender Diversity



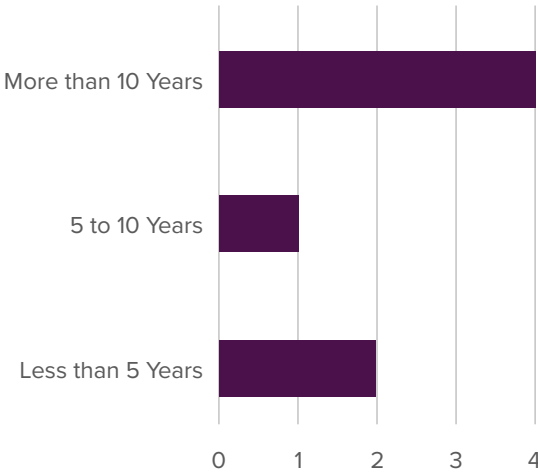
Racial/Ethnic Diversity



Age



Tenure





GRANGER PINES

GOVERNANCE

CODE OF CONDUCT & BUSINESS ETHICS

At Century Communities, our cornerstone goal is delivering A Home for Every Dream® to our valued customers. In order to fulfill such a commitment, we have to demand high standards in everything we do, whether it be the construction of homes in our communities or the offering of financial services. Such a high standard always begins with our approach to the way we do business and deal with people. In that regard, we must all share and uphold a common set of ethical values and objectives, the core of which is our commitment to doing the “right thing” and treating others as we would want to be treated ourselves.

CODE OF CONDUCT

& Business Ethics

Code of Conduct

Century's Code of Conduct is an important part of this commitment, and each of us needs to understand our individual responsibility for complying with legal requirements and upholding the highest ethical standards. After all, a high-caliber organization is a reflection of its people. To help guide us in this endeavor, the Board of Directors has adopted a Code of Conduct with which we must all comply—since it applies to every one of our directors, officers, and employees in each of our subsidiaries around the country. The Code covers a variety of topics which help ensure that the right decisions are made. When we take the time to do what is right, we act with ethics, build trust, and further our goal of delivering “A Home for Every Dream®.”

- Honest and ethical conduct, including the appropriate handling of actual or apparent conflicts of interest;
- Full, fair, accurate, timely and understandable disclosures in our communications with and reports to our stockholders, including reports filed with the SEC, and other public communications;
- Compliance with applicable government laws, rules, and regulations;
- Prompt internal reporting of violations of the Code to appropriate persons identified in the Code and;
- Accountability for adherence to our Code of Business Conduct and Ethics.

Human Rights Policy Statement

We are committed to supporting internationally recognized human rights activities and initiatives. Respect for human rights is a core value of our business. We believe that long-term business success can only be achieved if human rights are acknowledged and protected. Our Human Rights Policy Statement sets out the fundamental principles embedded in our business operations and culture to ensure we do not engage in activities that directly or indirectly violate human rights. It is our corporate responsibility to uphold these principles throughout our entire organization.

Employee Rights and Fair Labor Practices

We believe all our employees deserve to be treated with integrity and respect. Therefore, we promote a work environment of transparency and trust. We compensate our employees competitively and operate in compliance with applicable wage, work hours, overtime and benefits laws and international labor standards.

Freedom of Association and Collective Bargaining

We respect the principles of freedom of association and collective bargaining. We are aligned with the International Labor Organization and its core conventions: No. 87, the Freedom of Association and Protection of the Right to Organize Convention, and No. 98, the Right to Organize and Collective Bargaining Convention.

GOVERNANCE

CODE OF CONDUCT

& Business Ethics

Complaint Procedures

We maintain procedures to receive, retain, and treat complaints regarding accounting, internal accounting controls, or auditing matters and to allow for the confidential and anonymous submission by employees of concerns regarding questionable accounting or auditing matters. A 24-hour, toll-free, confidential ethics hotline and a confidential web-based reporting tool are available for the submission of concerns regarding these and other matters by any employee. Concerns and questions received through these methods relating to accounting, internal accounting controls, or auditing matters are promptly brought to the attention of the Chair of the Audit Committee and are handled in accordance with procedures established by the Audit Committee.



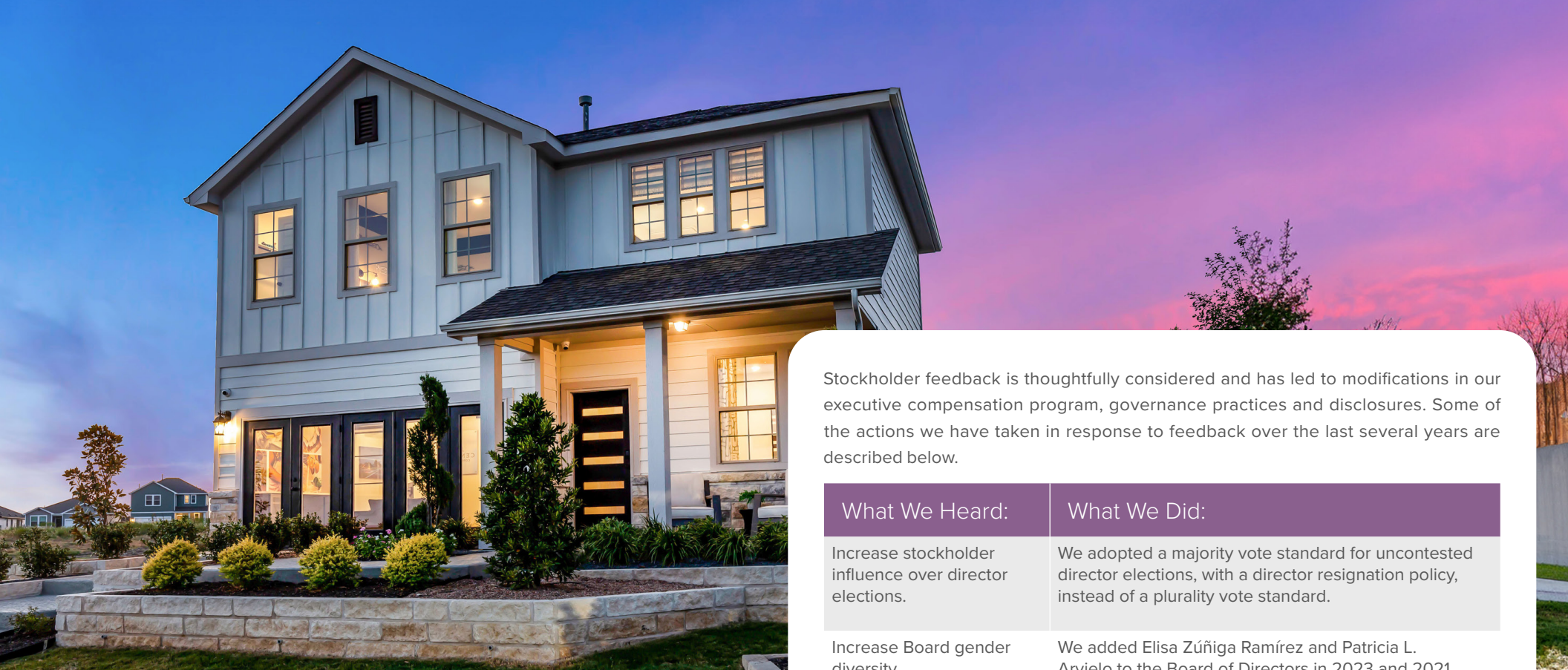
GOVERNANCE

BEST PRACTICES

We maintain several corporate governance best practices, which are designed to promote actions that benefit our stockholders and create a framework for our decision-making.

- ✓ Annual election of all directors
- ✓ Majority vote standard for uncontested director elections, with a director resignation policy
- ✓ Over 70% of directors are independent
- ✓ Recent Board refreshment efforts
- ✓ Emphasis on gender and racial/ethnic diversity in Board refreshment efforts
- ✓ Independent presiding director
- ✓ Board oversight of cybersecurity, ESG and other risks
- ✓ Robust Board and committee evaluations
- ✓ Annual say-on-pay vote
- ✓ Meaningful stock ownership and retention requirements
- ✓ Hedging, pledging, and stock option repricing prohibitions
- ✓ Double trigger change in control arrangements
- ✓ Clawback policy
- ✓ No poison pill
- ✓ Single class of stock
- ✓ Updated insider trading policy





GOVERNANCE

STOCKHOLDER ENGAGEMENT

We are committed to a robust and proactive stockholder engagement program. The Board of Directors values the perspectives of our stockholders, and feedback from stockholders on our business, corporate governance, executive compensation, and sustainability practices are important considerations for Board discussions throughout the year. During 2023, our executives held over 200 meetings with our stockholders.

Stockholder feedback is thoughtfully considered and has led to modifications in our executive compensation program, governance practices and disclosures. Some of the actions we have taken in response to feedback over the last several years are described below.

What We Heard:	What We Did:
Increase stockholder influence over director elections.	We adopted a majority vote standard for uncontested director elections, with a director resignation policy, instead of a plurality vote standard.
Increase Board gender diversity.	We added Elisa Zúñiga Ramírez and Patricia L. Arvielo to the Board of Directors in 2023 and 2021, respectively, and remain committed to including female candidates in our initial list of director candidates in future searches.
Increase Board racial/ethnic diversity.	We considered racial/ethnic diversity in our recent searches for new directors and remain committed to including racially/ethnically diverse candidates in our initial list of director candidates in future searches. Elisa Zúñiga Ramírez and Patricia L. Arvielo are both Hispanic.
Align the interest of directors and executive officers with those of stockholders.	We adopted stock ownership and retention guidelines applicable to our directors and executives to ensure that their interests would be closely aligned with those of our stockholders. All of our directors and executives are in compliance with our stock ownership guidelines. We also adopted an anti-hedging/pledging policy. Dale Francescon and Robert J. Francescon beneficially own 6.1% and 5.2%, respectively, of our outstanding common stock, and together beneficially own 11.3% of our outstanding common stock.

GOVERNANCE

CYBERSECURITY

Cybersecurity, data privacy, and data protection are critical to our business. In the ordinary course of our business, we collect and store certain confidential information such as personal information of homebuyers and borrowers and information about our employees, contractors, vendors, and suppliers. Our Financial Services business relies heavily on the secure processing, storage, and transmission of sensitive and confidential financial, personal, and other information in our computer systems and networks. As such, we have established information security practices leveraging the National Institute of Standards of Technology (NIST) Cybersecurity Framework to measure our security posture, deliver risk management, and provide effective security controls to protect the privacy and confidentiality of our information. Our information security practices include development, implementation, and improvement of policies and procedures to safeguard information and ensure availability of critical data and systems. Our program further includes review and assessment by external, independent third parties, who assess and report on our defense posture and internal incident response preparedness and help identify areas for continued focus and improvement.

Our Audit Committee, comprised fully of independent directors, is responsible for oversight of our (i) information security policies, including periodic assessment of risk of information security breach, training programs, significant threat changes and vulnerabilities and monitoring metrics and (ii) effectiveness of information security policy implementation. Members of management as well as Kroll, the committee's cyber advisor, meet with the Audit Committee on a regular basis to review and discuss risk exposure related to our IT systems and data privacy. The purpose of these management updates is to inform the Audit Committee of potential risks related to our IT systems and data privacy, as well as any relevant mitigation or remediation tactics being implemented.



GLOBAL REPORTING INITIATIVE (GRI)

CONTENT INDEX 2023

Century Communities has reported in accordance with the GRI Standards for the period 1/1/2023 to 12/31/2023

GRI 1: Foundation 2021 used | Applicable GRI Sector Standard is not available

General Disclosures

Disclosure #	Disclosure Title	Location	Notes & Omissions
2-1	Organizational details	P. 3	
2-2	Entities included in the organization's sustainability reporting	P. 3	
2-3	Reporting period, frequency and contact point	P. 1, 8, 54	
2-4	Restatements of information	P. 25	
2-5	External assurance	P. 8	
2-6	Activities, value chain and other business relationships	P. 1, 3, 4 See Form 10-K (P. 5–8)	
2-7	Employees	P. 29, 30 See Proxy Statement (P. 28) See 10-K (P. 9)	Data used is of employees on payroll, as of 12/31/2023. This does not include data for non-employees paid via outside agency. We have one part-time employee (male). There are no significant fluctuations in number of employees due to the point in time method used.
2-9	Governance structure and composition	P. 41–43 See Proxy Statement (P. 27–29)	
2-10	Nomination and selection of the highest governance body	P. 41–43 See Proxy Statement (P. 22–27)	
2-11	Chair of the highest governance body	See Proxy Statement (P. 11, 20, 22, 33, 36)	
2-12	Role of the highest governance body in overseeing the management of impacts	P. 41, 47 See Proxy Statement (P. 15, 18)	
2-13	Delegation of responsibility for managing impacts	P. 41 See Proxy Statement (P. 15, 18)	
2-14	Role of the highest governance body in sustainability reporting	P. 9, 41 See Proxy Statement (P. 14)	
2-15	Conflicts of interest	See Proxy Statement P. 27, 3, 86	
2-16	Communication of critical concerns	See Proxy Statement P. 32	
2-18	Evaluation of the performance of the highest governance body	P. 33 See Proxy Statement (P. 16, 26, 31)	
2-19	Remuneration policies	See Form 10-K P. 9	
2-20	Process to determine remuneration	See Form 10-K P. 9 See Proxy Statement (P. 9–10, 12–13, 24, 30–31, 44–48, 52–65)	
2-21	Annual total compensation ratio	See Proxy P. 76	
2-22	Statement on sustainable development strategy	P. 1, 2	

GLOBAL REPORTING INITIATIVE (GRI)

CONTENT INDEX 2023

Century Communities has reported in accordance with the GRI Standards for the period 1/1/2023 to 12/31/2023

GRI 1: Foundation 2021 used | Applicable GRI Sector Standard is not available

General Disclosures

Disclosure #	Disclosure Title	Location	Notes & Omissions
2-23	Policy commitments	See policy statements on website: Human Rights Policy Statement; Our Commitment to Training and Professional Development; Labor Rights Policy; Our Commitment to Diversity and Inclusion, and; Our Vendor Code of Conduct	
2-24	Embedding policy commitments	P. 16, 18, 29, 33, 45–49 See Proxy (P. 10, 31–32)	
2-25	Processes to remediate negative impacts	See Proxy (P. 31–32)	
2-26	Mechanisms for seeking advice and raising concerns	P. 45–47 See Proxy (P. 31–32)	
2-27	Compliance with laws and regulations	See Notes.	In 2023, there were 19 OSHA Inspections at Century's jobsites, which resulted in \$13,600 in fines paid. As evidenced by the fines, none of the events were significant. Additionally, there were no monetary losses as a results of legal proceedings associated with environmental regulations.
2-28	Membership associations	See Notes.	Century has affiliations with the National Association of Home Builders (NAHB), the Builders Safety Alliance, the Local Building Industry Association (BIA) and HomeAid America Housing Innovation Alliance.
2-29	Approach to stakeholder engagement	P. 5, 8, 9, 12, 48	
2-30	Collective bargaining agreements	See our Labor Rights Policy	

MATERIAL TOPICS

Disclosure #	Disclosure Title	Location	Notes & Omissions
3-1	Process to determine material topics	P. 9	
3-2	List of material topics	P. 9	

GLOBAL REPORTING INITIATIVE (GRI)

TOPIC STANDARDS

Disclosure #	Disclosure Title	Location	Notes & Omissions
GRI 204: Procurement Practices			
	3-3 Management of material topic	P. 18	
	204-1 Proportion of spending on local suppliers	See Notes.	This estimates to roughly 90% of total spend towards local economies.
GRI 205: Anti-corruption 2016			
	3-3 Management of material topic	See Annual Report, P. 12 (printed)	
	205-2 Communication and training about anti-corruption policies and procedures	See Annual Report, P. 12 (printed) and see notes.	All employees are informed about and must acknowledge Century's Business Code of Conduct, which includes the company's anti-corruption policies and procedures.
GRI 302: Energy 2016			
	3-3 Management of material topic	P. 14, 15	
	302-2 Energy consumption outside of the organization	P. 14, 15	
	302-5 Reductions in energy requirements of products and services	P. 14, 15	
GRI 305: Emissions 2016			
	3-3 Management of material topic	P. 25–27	
	305-1 Direct (Scope 1) GHG emissions	P. 25–27	
	305-2 Energy indirect (Scope 2) GHG emissions	P. 25–27	
	305-3 Other indirect (Scope 3) GHG emissions	P. 25–27	
	305-4 GHG emissions intensity	P. 27	
GRI 403: Occupational Health and Safety 2018			
	3-3 Management of material topic	P. 7, 8, 9, 18, 33 See 10-K P. 10	
	403-1 Occupational health and safety management system	P. 7, 8, 33 See 10-K P. 10	
	403-2 Hazard identification, risk assessment, and incident investigation	P. 33 and see Notes.	TRIR: 0.63
GRI 405: Diversity and Equal Opportunity			
	3-3 Management of material topic	P. 2, 7, 9, 41, 48	
	405-1 Diversity of governance bodies and employees	P. 33, 43, 47, 48	
GRI 413: Local Communities 2016			
	3-3 Management of material topic	P. 9	
	413-1 Operations with local community engagement, impact assessments, and development programs	P. 11, 20-22, 35	

SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB)

DISCLOSURES

SASB Code	Accounting Metric	Location	Notes & Omissions
IF-HB-160a.1	Number of (1) lots and (2) homes delivered on redevelopment sites	See Notes.	1,940 lots and 402 homes were delivered on redevelopment sites.
IF-HB-160a.2	Number of (1) lots delivered in regions with High or Extremely High Baseline Water Stress	See Notes.	43,477. The number of lots at high or very high levels of baseline water stress were determined by evaluating the water stress of a representative sample of model homes in each region. The proportion of homes at high or very high levels of water stress were extrapolated to all lots, owned and controlled by Century, to arrive at the final value. Water stress was evaluated using data from the WRI aqueduct tool, where baseline high or extremely high water stress is defined as 40% or more of available surface or ground water is being withdrawn.
IF-HB-160a.2	(2) homes delivered in regions with High or Extremely High Baseline Water Stress	See Notes.	4,628. The number of homes at high or very high levels of baseline water stress were determined by evaluating the water stress of a representative sample of model homes in each region. The proportion of homes at high or very high levels of water stress were extrapolated to all homes to arrive at the final value. Water stress was evaluated using data from the WRI aqueduct tool, where baseline high or extremely high water stress is defined as 40% or more of available surface or ground water is being withdrawn.
IF-HB-160a.3	Total amount of monetary losses as a result of legal proceedings associated with environmental regulations	See Notes.	There were no monetary losses in 2023 as a result of legal proceedings associated with environmental regulations
IF-HB-160a.4	Discussion of process to integrate environmental considerations into site selection, site design, and site development and construction	See Notes.	In 2023, we did not materially change our processes for evaluating land assets' environmental conditions. We require current environmental site assessments and geotechnical testing for each property. We may conduct further studies if/when risks are identified by our consultants. If site conditions are highly challenged, we evaluate case-by-case if we are comfortable moving forward with our plans for the property. We are beginning to review fire risk factors in certain markets (generally, western states), as insurers have been scrutinizing such coverage. That process is still evolving.
IF-HB-320a.1	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees	P. 36	TRIR: 0.63
IF-HB-410a.1	(1) Number of homes that obtained a certified HERS® Index Score	See Notes.	3,531 homes in 2023
IF-HB-410a.1	(2) Average score	See Notes.	Average - 56.9 Weighted Average - 55.1
IF-HB-410a.2	Percentage of installed water fixtures certified to WaterSense® specifications	See Notes.	100% of all home deliveries in 2023 were specified to use WaterSense® Certified fixtures subject to product availability
IF-HB-410a.3	Number of homes delivered certified to a third-party multi-attribute green building standard (Energy Star Certified)	See Notes.	1,491 Energy Star Certified Homes in 2023
IF-HB-410a.4	Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customers	P. 7, 12, 14, 41	
IF-HB-410b.1	Description of how proximity and access to infrastructure, services, and economic centers affect site selection and development decisions	See Notes.	With very few exceptions, we build in close proximity to infrastructure, services, and economic centers
IF-HB-410b.2	Number of (1) lots delivered on infill sites	See Notes.	4,408 owned or controlled homes in 2023
IF-HB-410b.2	Number of (2) homes delivered on infill sites	See Notes.	872 homes delivered in 2023
IF-HB-410b.3	(1) Number of homes delivered in compact developments	See Notes.	801 homes closed in compact development sites
IF-HB-410b.3	(2) Average density of homes delivered in compact developments	See Notes.	Weighted average density of 9.68 du/acre
IF-HB-420a.1	Number of lots located in 100-year flood zones	See Notes.	192 homes delivered in designated within 100 yr risk zone.
IF-HB-420a.2	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	P. 23–24	
IF-HB-000.A	Number of controlled lots	See Proxy Statement P. 51	73,720
IF-HB-000.B	Number of homes delivered	See Proxy Statement P. 51	9,568
IF-HB-000.C	Number of active selling communities	See Proxy Statement P. 51	251



For more information,
please visit our Environmental, Social and Governance site at:

investors.centurycommunities.com/ESG

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