



EARNINGS PRESENTATION

THIRD QUARTER 2026



BRIDGEWATER
BANCSHARES, INC.

Disclaimer



Forward-Looking Statements

This presentation contains "forward-looking statements" within the meanings of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. The Company intends such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995. Forward-looking statements include, without limitation, statements concerning plans, estimates, calculations, forecasts and projections with respect to the anticipated future performance of the Company. These statements are often, but not always, identified by words such as "may", "might", "should", "could", "predict", "potential", "believe", "expect", "continue", "will", "anticipate", "seek", "estimate", "intend", "plan", "projection", "would", "annualized", "target" and "outlook", or the negative version of those words or other comparable words of a future or forward-looking nature.

Forward-looking statements are neither historical facts nor assurances of future performance. Instead, they are based only on our current beliefs, expectations and assumptions regarding our business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Because forward-looking statements relate to the future, they are subject to inherent known and unknown uncertainties, risks, changes in circumstances and other factors that are difficult to predict and many of which are outside of our control. Our actual results and financial condition may differ materially from those indicated in the forward-looking statements. Therefore, you should not rely on any of these forward-looking statements. Important factors that could cause our actual results and financial condition to differ materially from those indicated in the forward-looking statements include, among others, the following: interest rate risk, including the effects of the recent increase in the benchmark federal funds rate by the Federal Reserve; effects on the U.S. economy resulting from actions taken by the federal government, including the threat or implementation of tariffs, immigration enforcement, executive orders, and changes in foreign policy; fluctuations in the values of the securities held in our securities portfolio, including as the result of changes in interest rates; business and economic conditions generally and in the financial services industry, nationally and within our market area, including the level and impact of inflation, and future monetary policies of the Federal Reserve and executive orders in response thereto, and possible recession; credit risk and risks from concentrations (including by type of borrower, geographic area, collateral and industry) within the Company's loan portfolio or large loans to certain borrowers (including commercial real estate ("CRE") loans); the overall health of the local and national real estate market; our ability to successfully manage credit risk; our ability to maintain an adequate level of allowance for credit losses on loans; new or revised accounting standards as may be adopted by state and federal regulatory agencies, the Financial Accounting Standards Board, Securities and Exchange Commission (the "SEC") or Public Company Accounting Oversight Board; the concentration of large deposits from certain clients, including those who have balances above current Federal Deposit Insurance Corporation insurance limits; our ability to successfully manage liquidity risk, which may increase our dependence on non-core funding sources such as brokered deposits, and negatively impact our cost of funds; our ability to raise additional capital to implement our business plan; our ability to implement our growth strategy and manage costs effectively; the composition of our senior leadership team and our ability to attract and retain key personnel; talent and labor shortages and employee turnover; the occurrence of fraudulent activity, breaches or failures of our or our third-party vendors' information security controls or cybersecurity-related incidents, including as a result of sophisticated attacks using artificial intelligence and similar tools or as a result of insider fraud; interruptions involving our information technology and telecommunications systems or third-party servicers; competition in the financial services industry, including from nonbank competitors such as credit unions, "fintech" companies and digital asset service providers; the effectiveness of our risk management framework; rapid technological changes implemented by us and other parties in the financial services industry, including third-party vendors, which may be more difficult to implement or more expensive than anticipated or which may have unforeseen consequence to us and our customers, including the development and implementation of tools incorporating artificial intelligence; emerging issues related to the development and use of artificial intelligence that could give rise to legal or regulatory action, damage our reputation, or otherwise materially harm our business or customers; the commencement, cost and outcome of litigation and other legal proceedings and regulatory actions against us; the impact of recent and future legislative and regulatory changes, domestic or foreign; risks related to climate change and the negative impact it may have on our customers and their businesses; the imposition of tariffs or other governmental policies impacting the global supply chain and the value of products produced by our commercial borrowers; severe weather, natural disasters, wide spread disease or pandemics, acts of war, military conflicts, or terrorism, changes in foreign relations, or other adverse external events, including the wars in Iran and Ukraine, ongoing conflicts in the Middle East and other international military conflicts that can increase levels of political and economic unpredictability, contribute to rising energy and commodity prices, affect global supply chains, increase the volatility of financial markets, and other matters beyond our control; potential impairment to the goodwill the Company recorded in connection with acquisitions; the availability of future equity and debt issuances and other capital raising opportunities on favorable terms; changes to U.S. or state tax laws, regulations and governmental policies concerning the Company's general business, including changes in interpretation or prioritization of such rules and regulations; the impact of bank failures or adverse developments at other banks and related negative publicity about the banking industry in general on investor and depositor sentiment regarding the stability and liquidity of banks; and any other risks described in the "Risk Factors" sections of reports filed by the Company with the SEC.

Any forward-looking statement made by us in this presentation is based only on information currently available to us and speaks only as of the date on which it is made. The Company undertakes no obligation to publicly update any forward-looking statement, whether written or oral, that may be made from time to time, whether as a result of new information, future developments or otherwise. Certain of the information contained in this presentation is derived from information provided by industry sources. Although the Company believes that such information is accurate and that the sources from which it has been obtained are reliable, the Company cannot guarantee the accuracy of, and has not independently verified, such information.

Use of Non-GAAP financial measures

In addition to the results presented in accordance with U.S. Generally Accepted Accounting Principles ("GAAP"), the Company routinely supplements its evaluation with an analysis of certain non-GAAP financial measures. The Company believes these non-GAAP financial measures, in addition to the related GAAP measures, provide meaningful information to investors to help them understand the Company's operating performance and trends, and to facilitate comparisons with the performance of peers. These disclosures should not be viewed as a substitute for operating results determined in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies. Reconciliations of non-GAAP disclosures to the comparable GAAP measures are provided in this presentation.

3Q26 Earnings Highlights

Diluted
EPS

\$0.49

Return on
Average Assets

1.08%

Return on Avg. Tangible
Common Equity¹

11.91%

Efficiency
Ratio¹

48.8%

Nonperforming Assets
to Total Assets

0.37%

Strong Profitability Momentum

- Pre-provision net revenue¹ increased \$2.9M, or 60.4% annualized, from 2Q26
- Total revenue increased \$2.3M, or 22.7% annualized, from 2Q26
- Noninterest expense decreased \$0.6M, or 10.0% annualized, from 2Q26
- Efficiency ratio¹ of 48.8%, down from 53.0% in 2Q26

Profitable Balance Sheet Growth

- Loan balances increased \$80M, or 7.2% annualized, from 2Q26
- Deposit balances increased \$127M, or 11.6% annualized, from 2Q26; core deposit² balances increased \$165M, or 19.6% annualized
- YTD loan growth of 6.1% annualized, inline with core deposit² growth of 6.4%
- Positive deposit mix shift as noninterest-bearing deposits increased \$63M in 3Q26 and brokered deposits declined \$96M

Net Interest Income Growth and NIM Expansion

- Net interest income increased \$2.1M, or 21.5% annualized, from 2Q26
- Net interest margin (NIM) of 3.09%, up 2 bps from 2Q26
- Yield on total loans of 5.96%, up 5 bps from 2Q26
- Better positioned for a rates-up environment with the variable-rate mix of the loan portfolio at 26%, up from 15% in 3Q24

Strong Asset Quality Profile

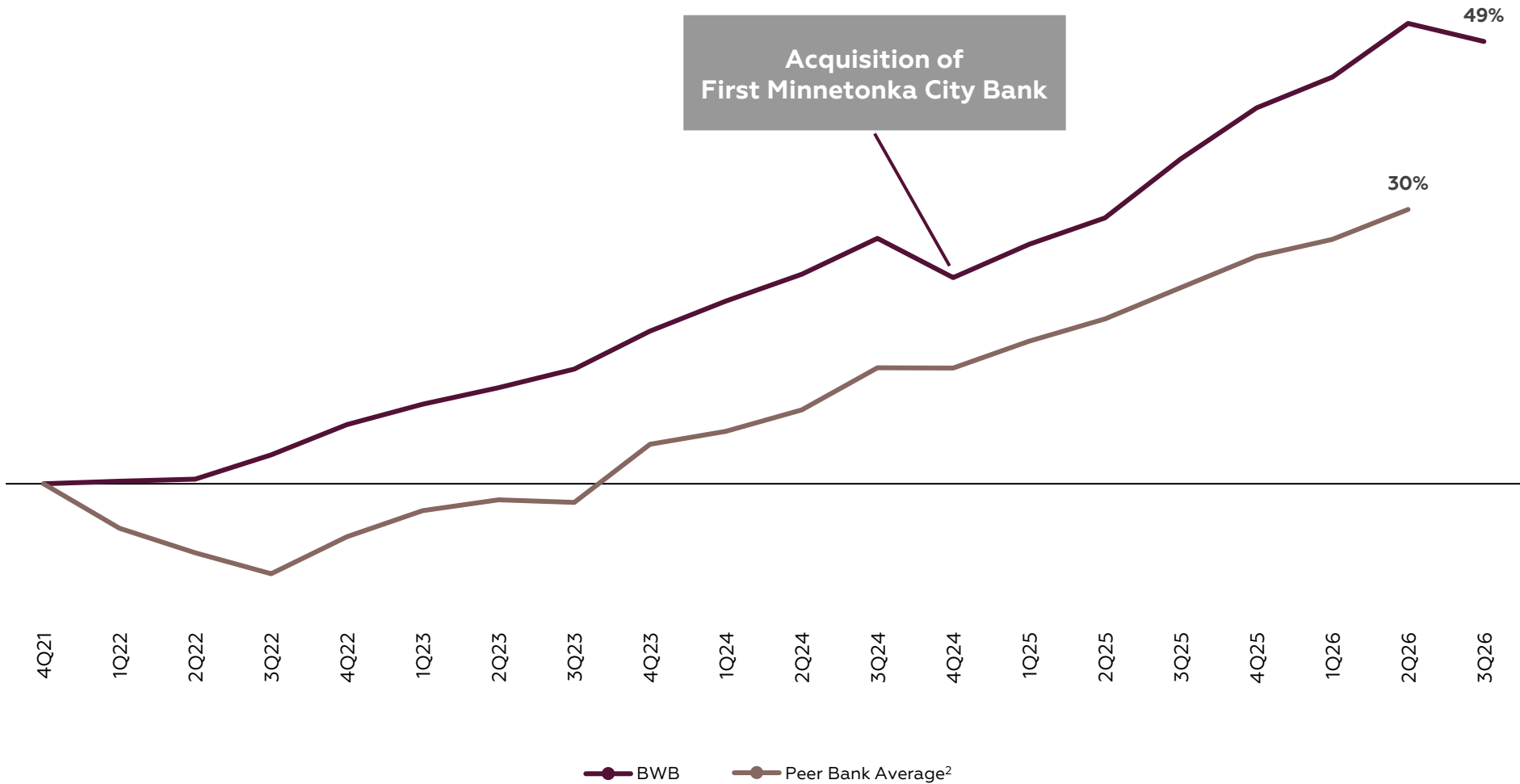
- Nonperforming assets to total assets of 0.37%, down from 0.40% in 2Q26
- Annualized net charge-offs to average loans of 0.21%, up from 0.04% in 2Q26, related to one mixed-use multifamily loan
- Watch / special mention loans declined \$14.9 million, or 38.6%, from June 30, 2026
- Well-reserved with allowance to total loans of 1.28%, down 2 bps from June 30, 2026

¹ Represents a non-GAAP financial measure. See Appendix for non-GAAP reconciliation

² Core deposits are defined as total deposits less brokered deposits and certificates of deposit greater than \$250,000

Consistent Tangible Book Value Per Share¹ Outperformance

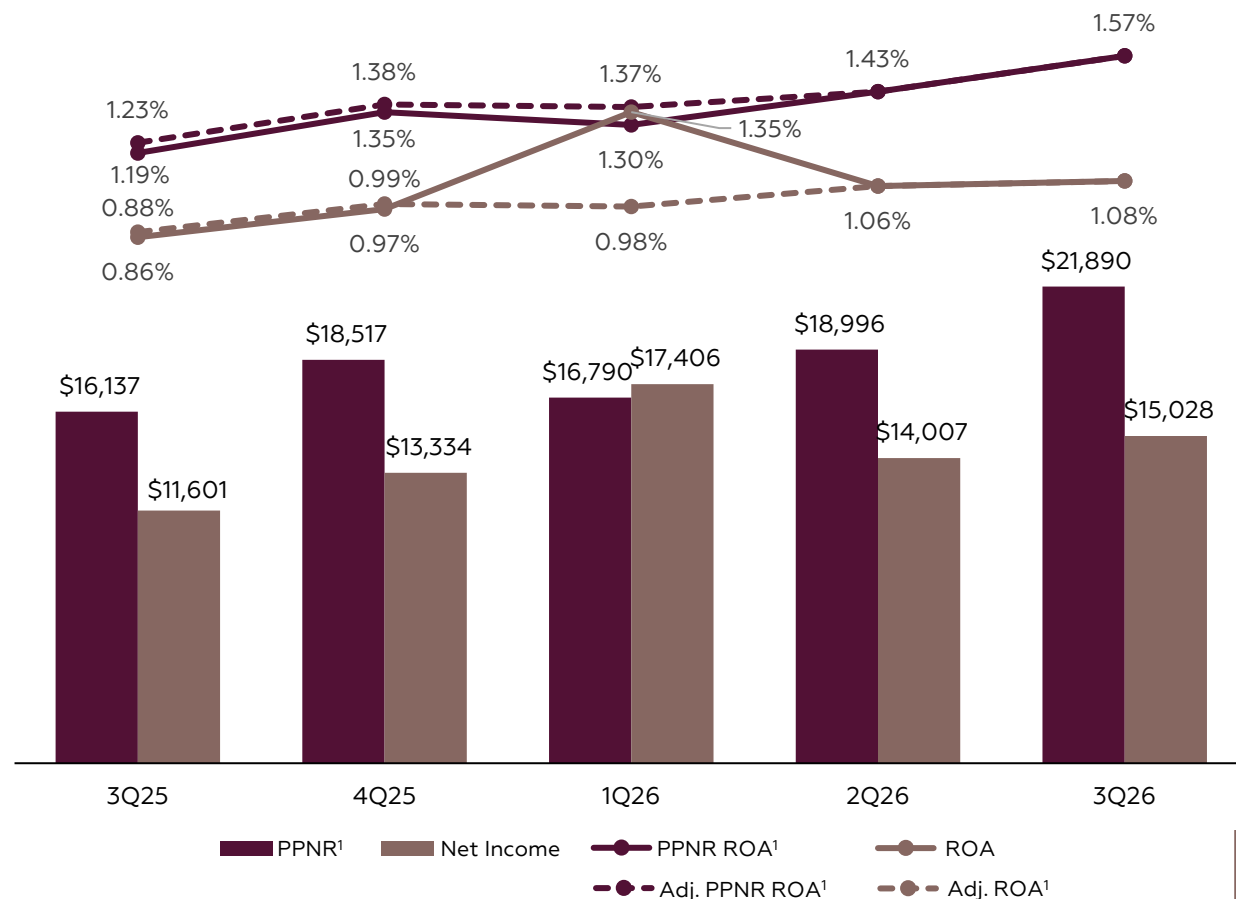
BWB Tangible Book Value Per Share Up 9.4% YoY



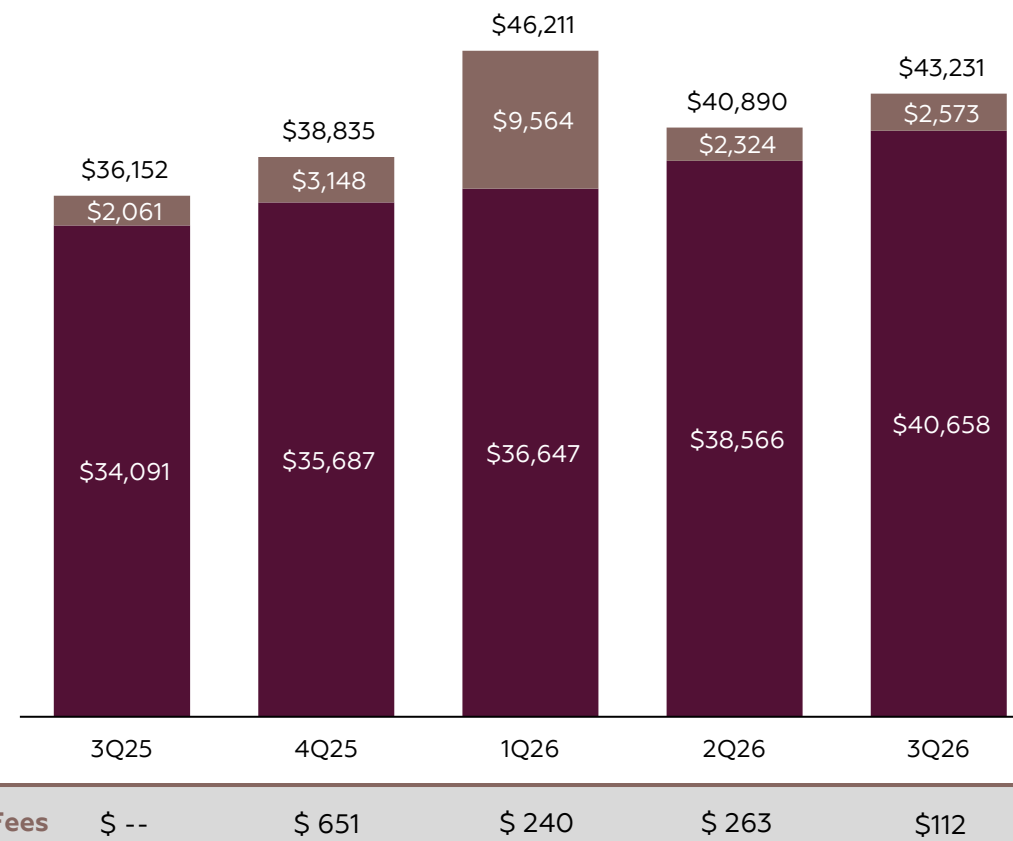
¹ Represents a non-GAAP financial measure. See Appendix for non-GAAP reconciliation
² Includes publicly-traded banks on major exchanges with total assets between \$3 billion and \$10 billion as of June 30, 2026 with growth rate through 2Q26 (Source: S&P Capital IQ)

Strong Profitability and Revenue Trends Continue

Pre-Provision Net Revenue (PPNR)¹ Growth of 36% YoY



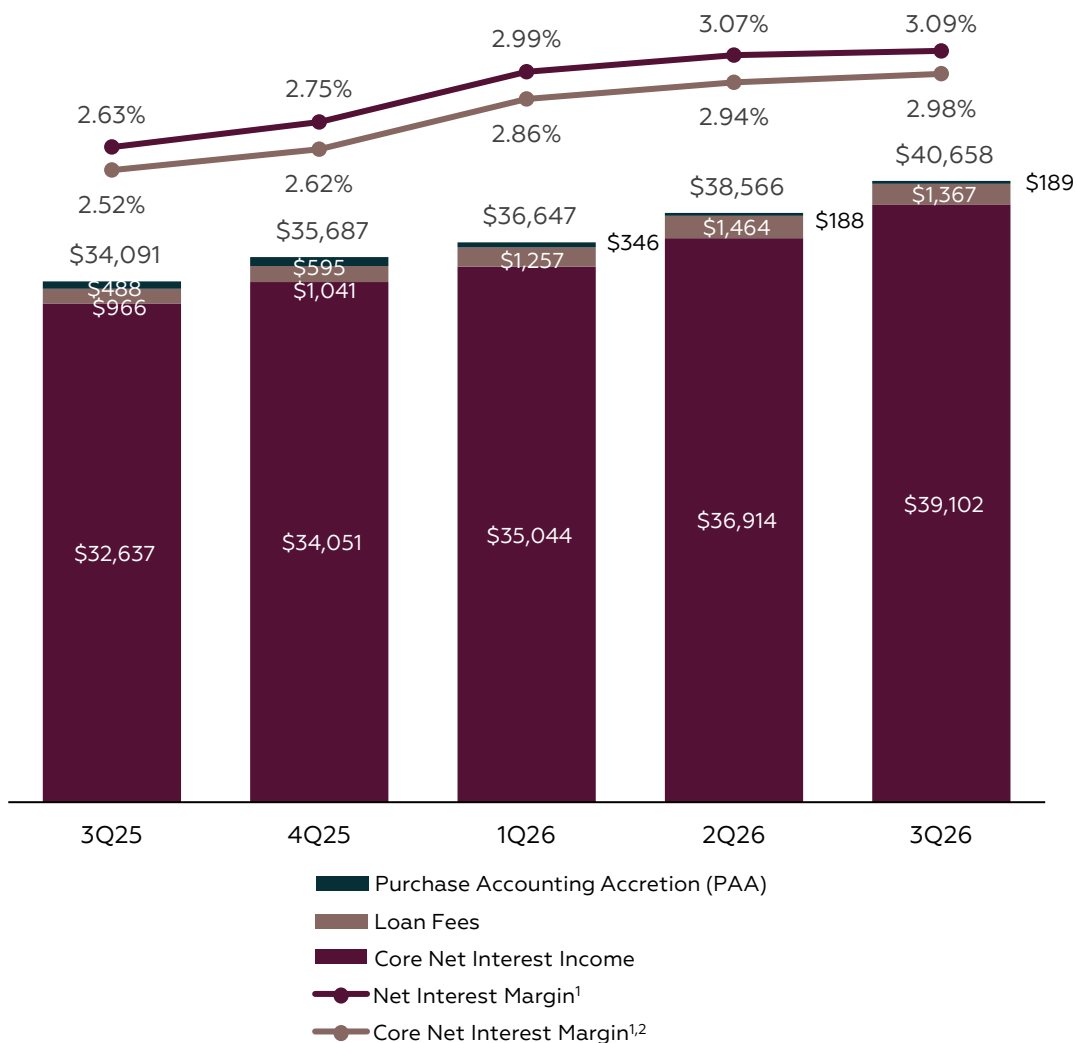
Total Revenue Growth of 20% YoY



¹Represents a non-GAAP financial measure. See Appendix for non-GAAP reconciliation
Dollars in thousands

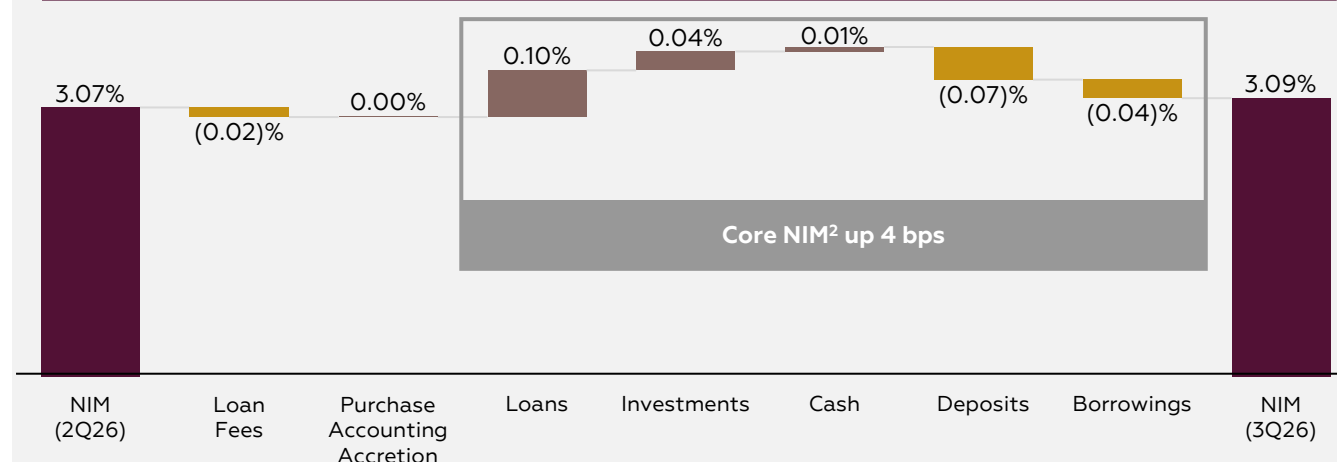
NIM Expansion and Net Interest Income Growth

Net Interest Income and Margin Trends



¹ Amounts calculated on a tax-equivalent basis using statutory federal tax rate of 21%
² Represents a non-GAAP financial measure. See Appendix for non-GAAP reconciliation
Dollars in thousands

Net Interest Margin Roll-forward



3Q26 Net Interest Income / Net Interest Margin Commentary

Net Interest Income

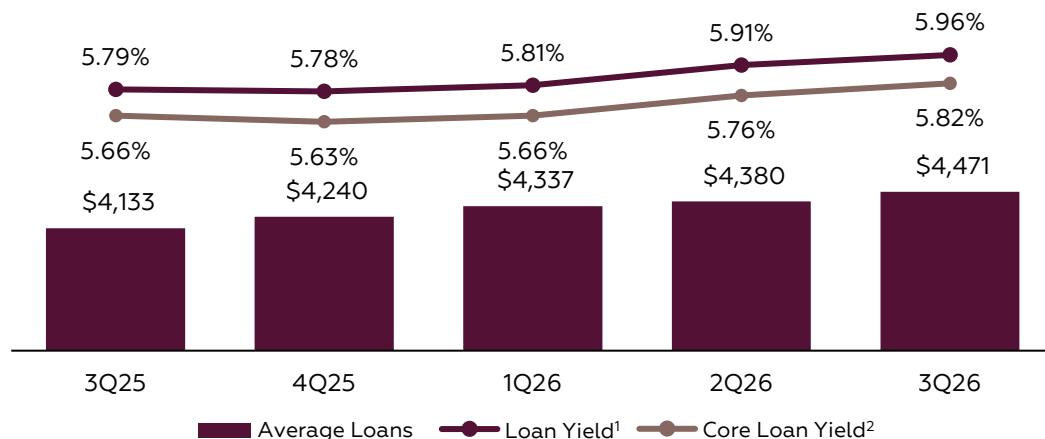
- Net interest income growth of 22% annualized from 2Q26, driven by both earning asset growth and net interest margin expansion
- Average interest earning assets up \$206M, or 16% annualized, from 2Q26

Net Interest Margin

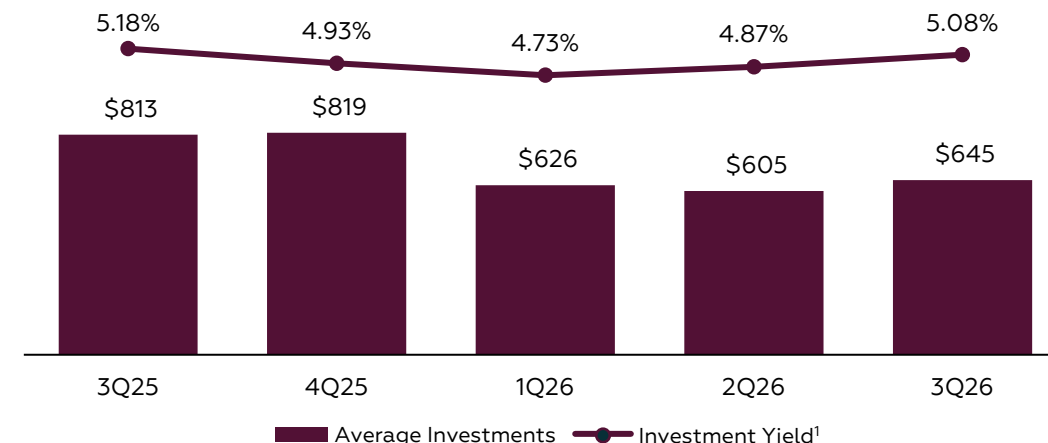
- NIM increased 2 bps in 3Q26
 - Loan portfolio continued to reprice higher
 - Deposit costs remained relatively stable
- Better positioned for rising rate environment due to increased variable-rate loan mix (26% in 3Q26 vs. 15% in 3Q24)

Higher Loan Repricing Drives NIM Expansion

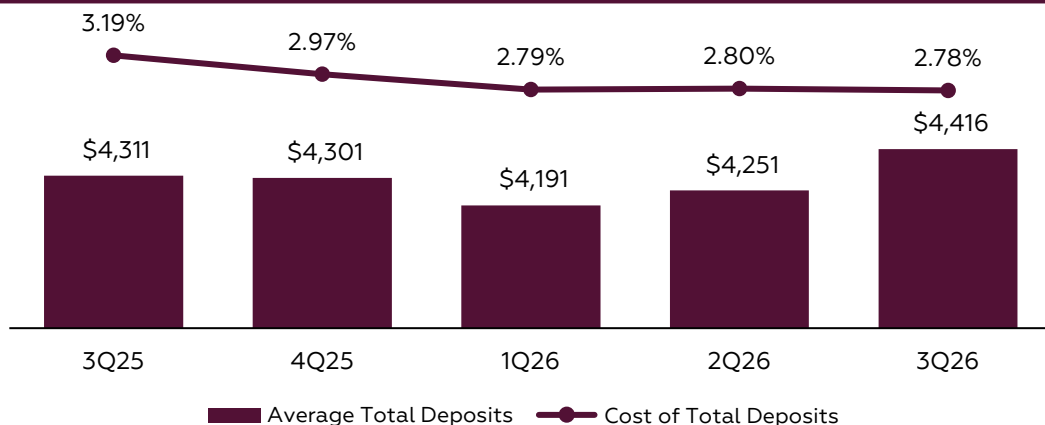
Loans Continued to Reprice Higher



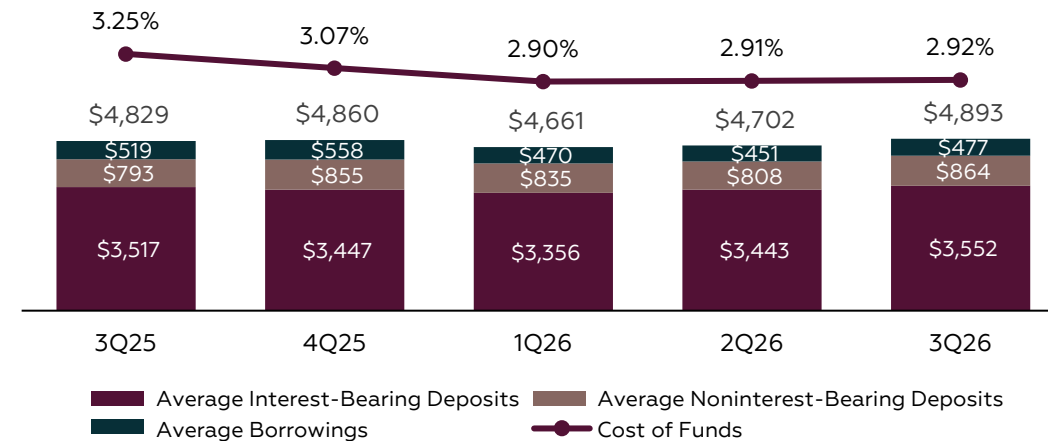
High-Yielding Securities Portfolio



Deposit Costs Stabilize



Total Funding Costs Stabilize



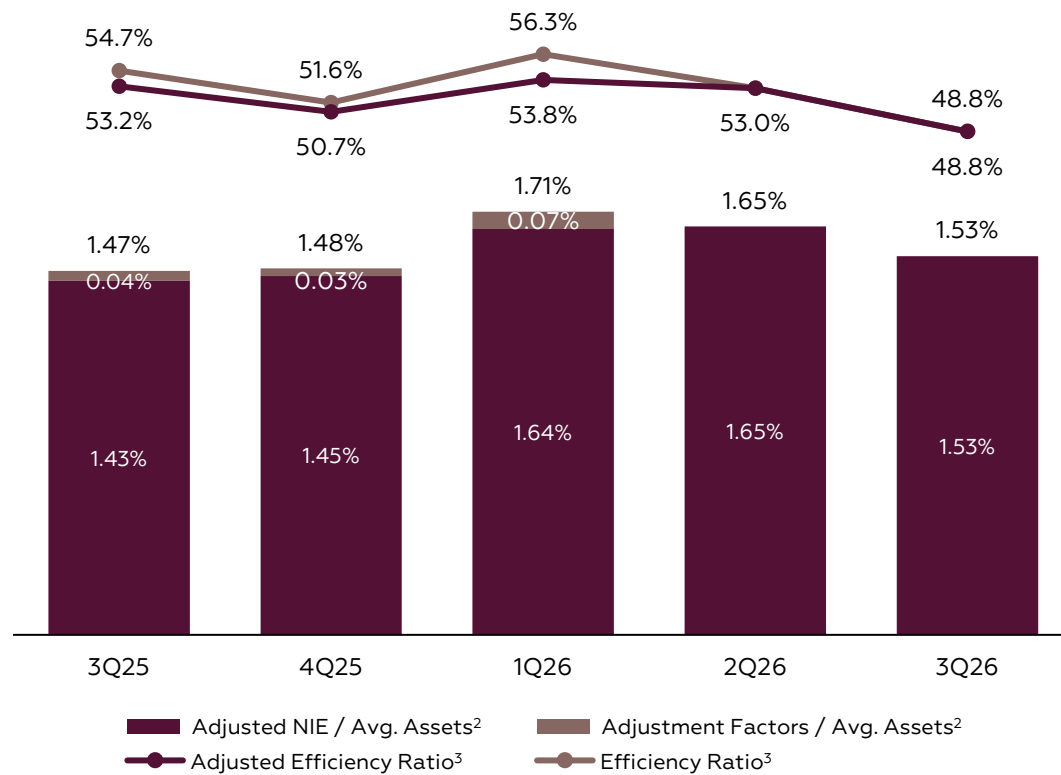
¹ Amounts calculated on a tax-equivalent basis using statutory federal tax rate of 21%

² Represents a non-GAAP financial measure. See Appendix for non-GAAP reconciliation
Dollars in millions

A Highly Efficient Business Model

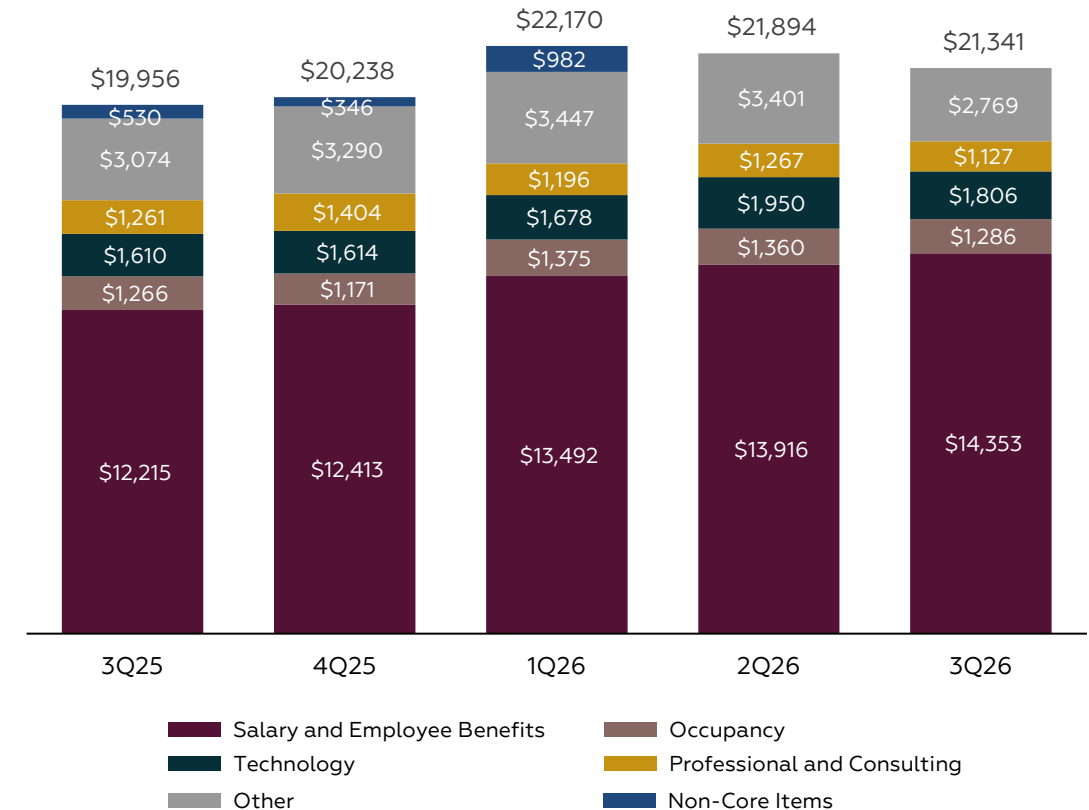
Efficiency Ratio Below 50% for the First Time Since 1Q23

Peer median efficiency ratio of 56%¹ in 2Q26



Well-Managed Expense Base

NIE growth of 10% YoY (excluding non-core items)



¹ Includes publicly-traded banks on major exchanges with total assets between \$3 billion and \$10 billion as of June 30, 2026 (Source: S&P Capital IQ)

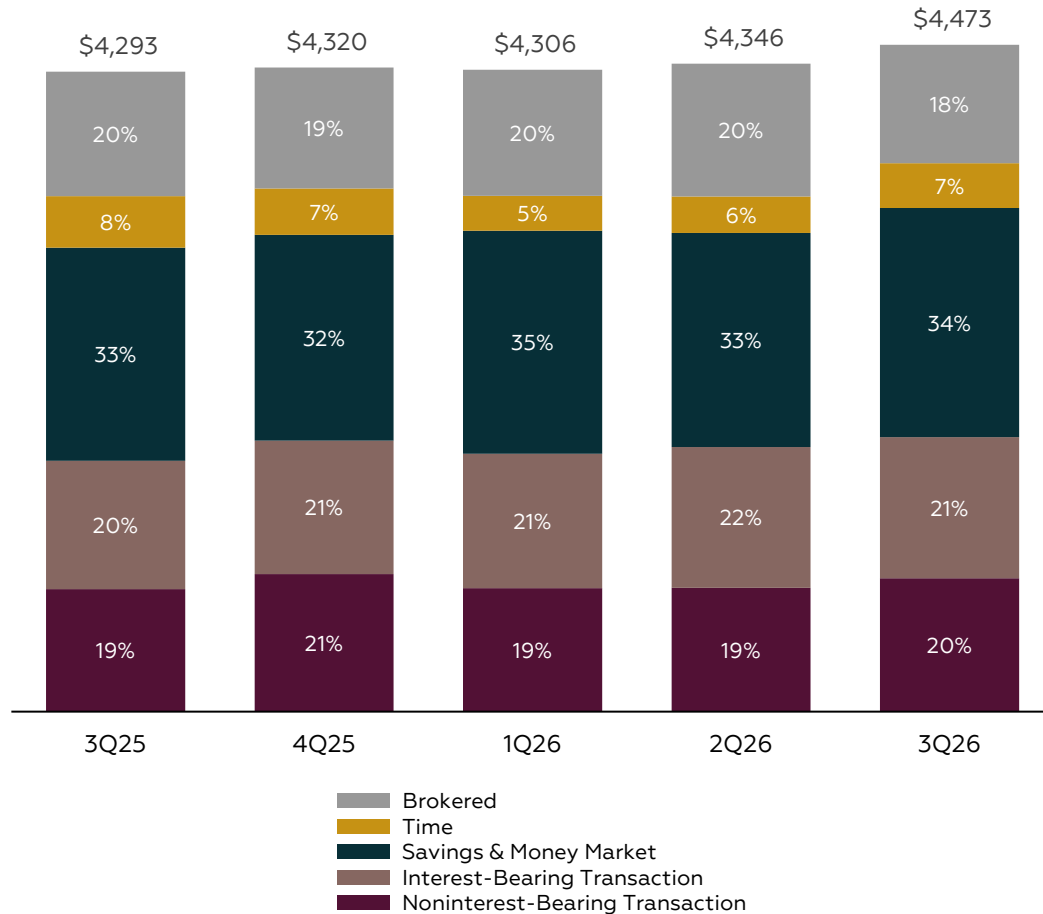
² Annualized

³ Represents a non-GAAP financial measure. See Appendix for non-GAAP reconciliation

Dollars in thousands

Robust Core Deposit Growth and Improved Deposit Mix

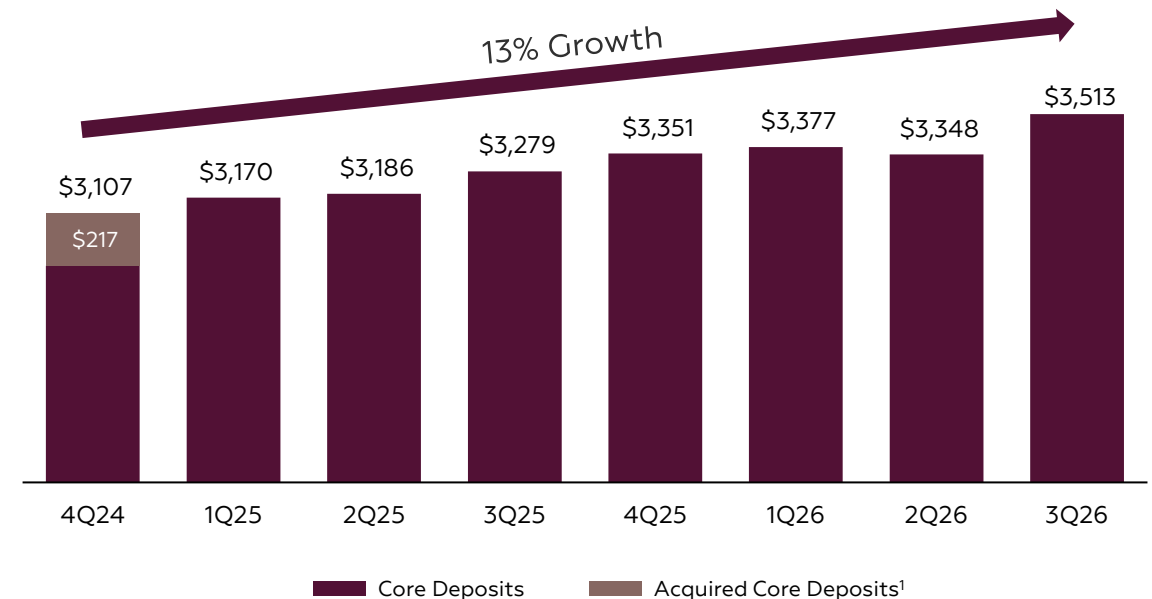
Improved Deposit Mix



Continued Focus on Core Deposit Growth to Support Loan Growth Outlook

- 3Q26 deposits increased \$127M, or 11.6% annualized (4.7% YTD)
- 3Q26 core deposits¹ increased \$165M, or 19.6% annualized (6.4% YTD)
- Improved deposit mix as noninterest-bearing deposits increased \$63M while brokered deposits declined \$96M
- Core deposit growth is not always linear and tends to be seasonally lower early in the year

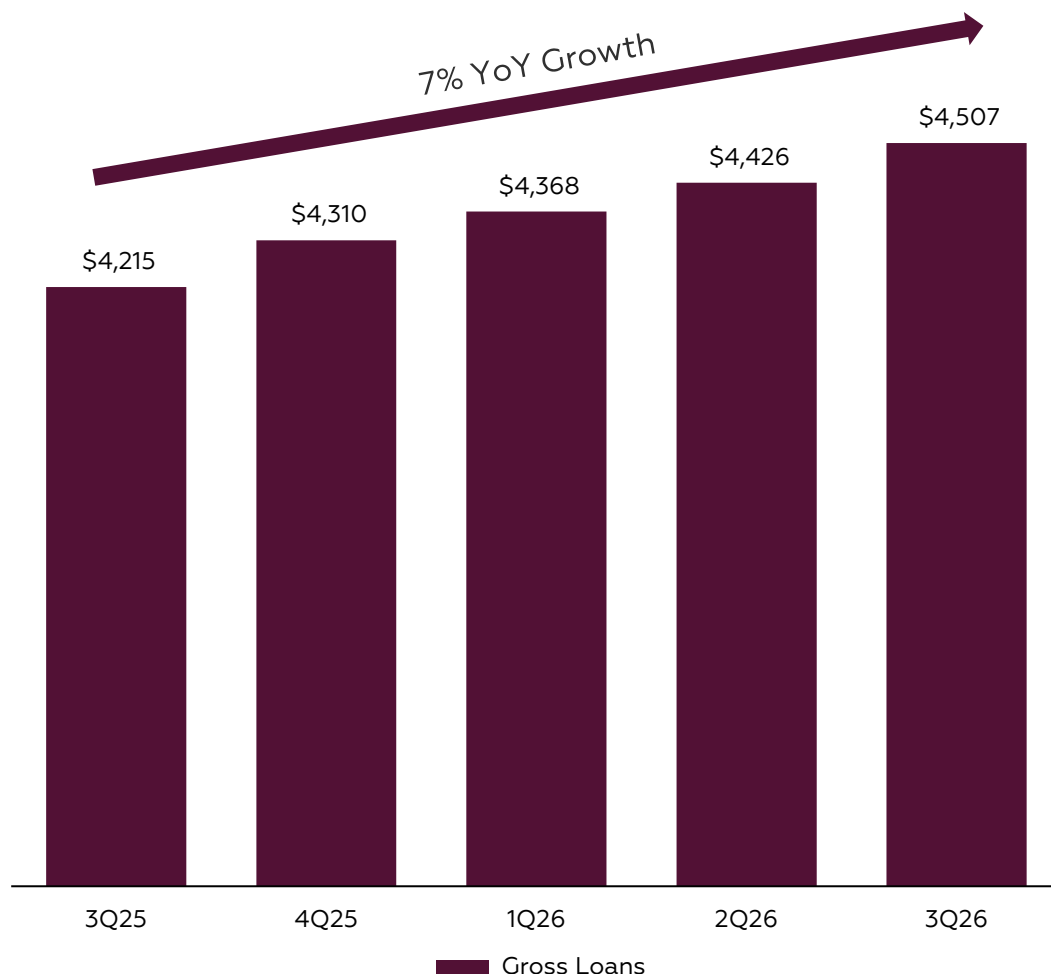
Positive Core Deposit¹ Growth Momentum Over Time



¹ Core deposits are defined as total deposits less brokered deposits and certificates of deposit greater than \$250,000
Dollars in millions

Profitable Loan Growth Trends Continue

Proven Track Record of Generating Strong Organic Loan Growth



Emphasizing Profitable Loan Growth

- 3Q26 loan growth of \$80M, or 7.2% annualized (6.1% YTD)
- YTD loan growth 6.1% annualized inline with core deposit¹ growth of 6.4%
- Continued to see growth opportunities related to M&A disruption
- Loan-to-deposit ratio of 100.8%, within the 95% to 105% target range

Loan Growth Outlook

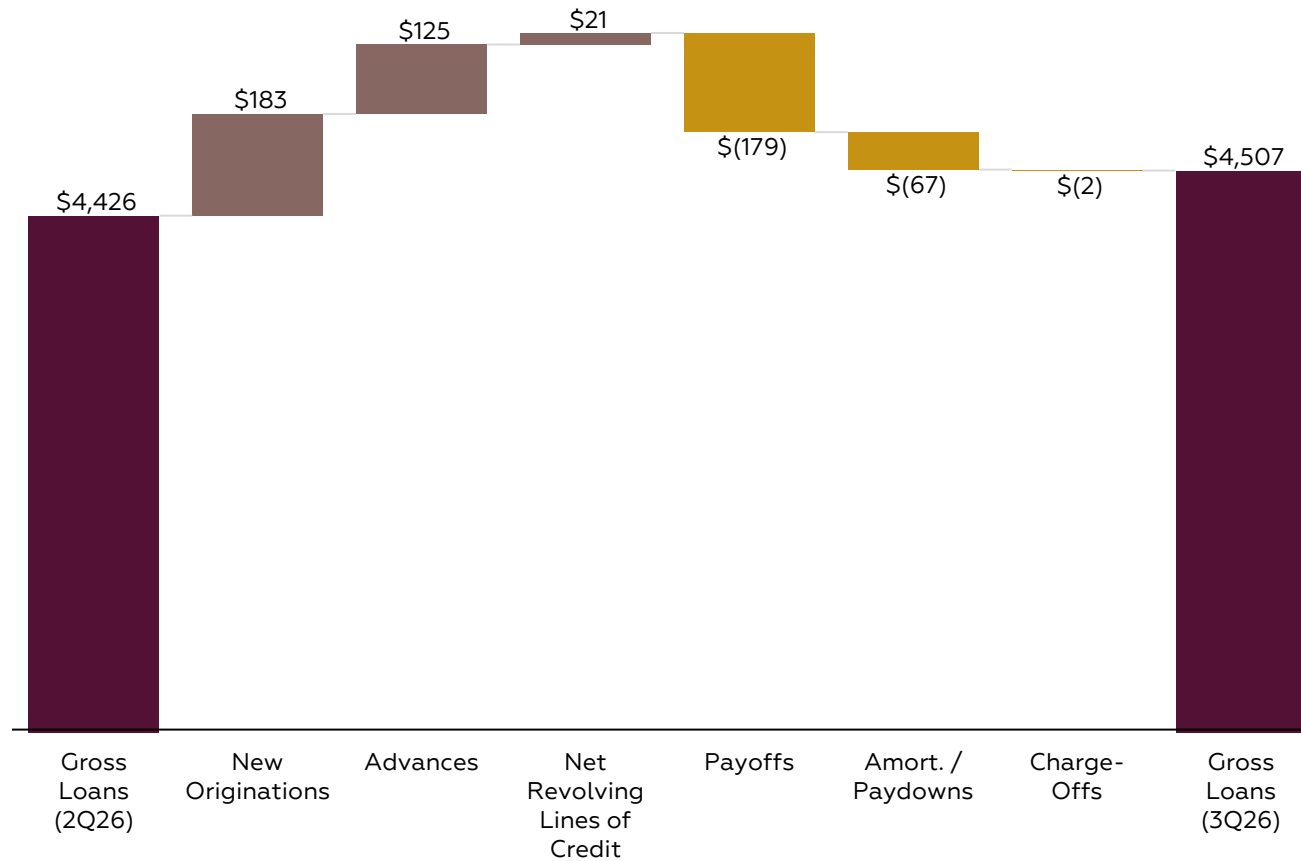
Near-term loan growth will depend on a variety of factors, including:

- **Core deposit growth** – pace of core deposit growth will be a governor on loan growth as we look to remain within our target loan-to-deposit ratio range
- **Competition** – increased loan competition and banks being more aggressive on pricing could impact growth as we focus on profitable growth
- **Loan demand** – M&A disruption and strong pipelines continue to support near-term growth while the interest rate environment creates demand uncertainty
- **Loan payoffs and paydowns** – pace of loan payoffs will continue to impact loan growth

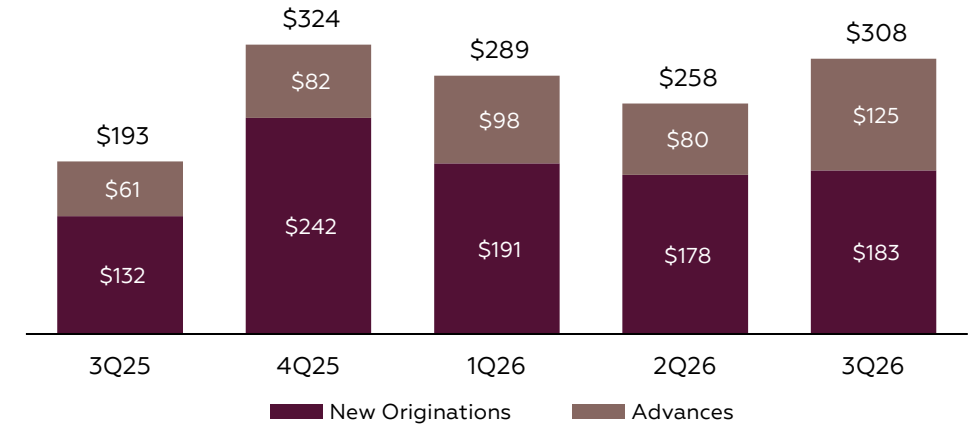
¹ Core deposits are defined as total deposits less brokered deposits and certificates of deposit greater than \$250,000
Dollars in millions

Stronger Originations and Advances Support Loan Growth

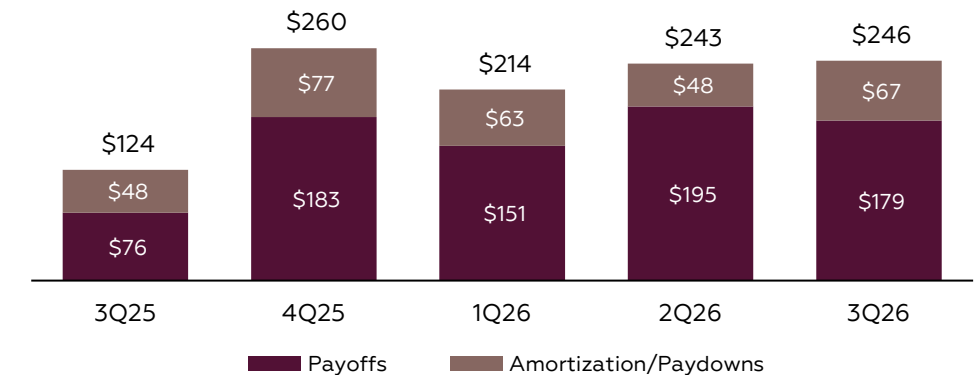
3Q26 Loan Growth Roll-forward



Strong Originations and Advances

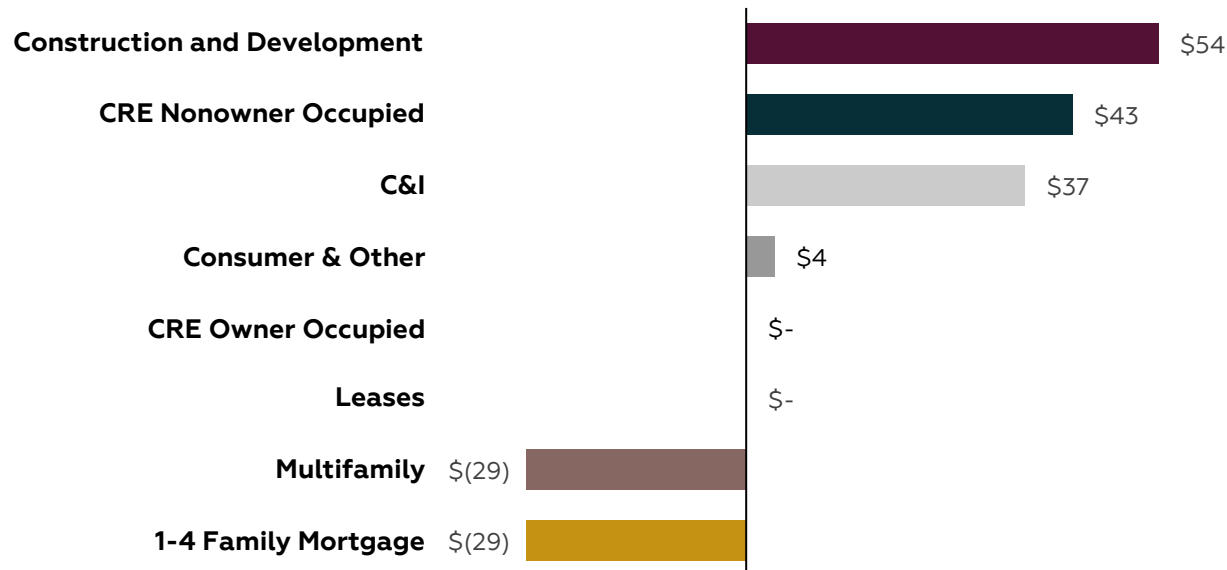


Elevated Loan Payoff Activity



Well-Diversified Loan Portfolio with Multifamily Expertise

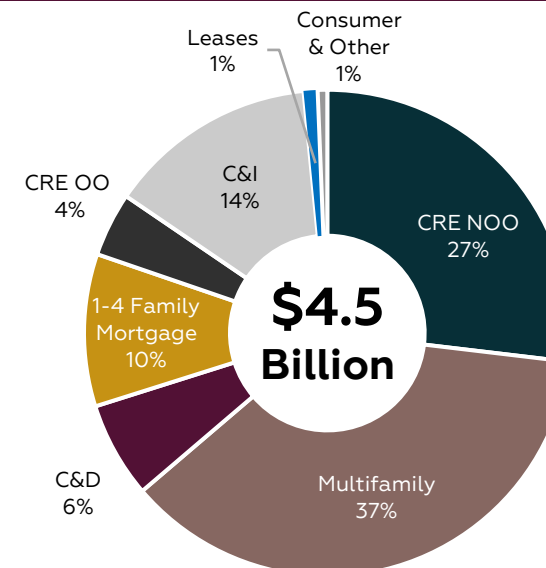
3Q26 Loan Growth by Type (vs. 2Q26)



3Q26 Loan Growth Commentary

- Loan growth driven by continued traction in the affordable housing vertical across the construction and development and C&I portfolios
- Elevated payoff activity impacted the multifamily portfolio
- Remain comfortable with the diversity of the loan portfolio, including CRE and multifamily concentrations, given portfolio performance and expertise

Loan Mix by Type

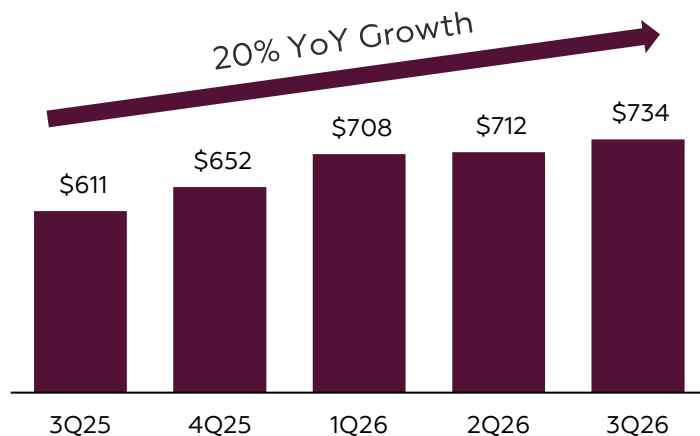


Multifamily Lending Approach

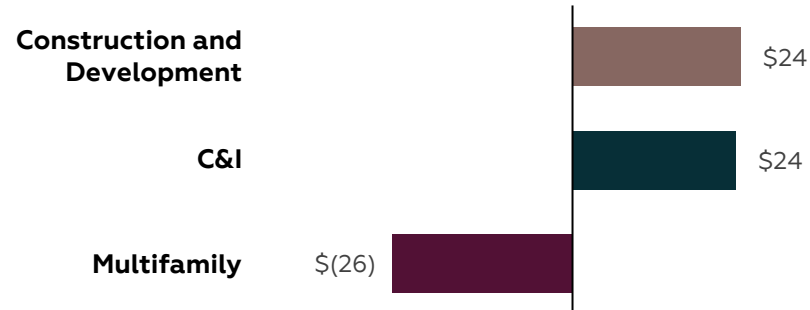
- Bank of choice in the Twin Cities with expertise and differentiated service model
- Positive market trends with reduced vacancy rates, strong absorption, and slower construction = favorable outlook for occupancy and rent growth
- Twin Cities ranks 4th in the nation for year-over-year multifamily rent growth¹

Unique Expertise in Affordable Housing

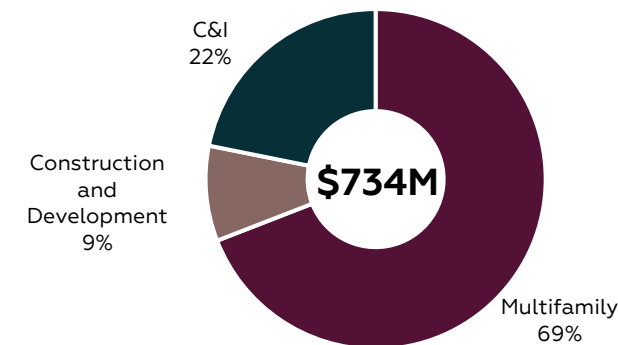
Affordable Housing Loan Growth



3Q26 Loan Growth by Type (vs. 2Q26)



Portfolio Mix

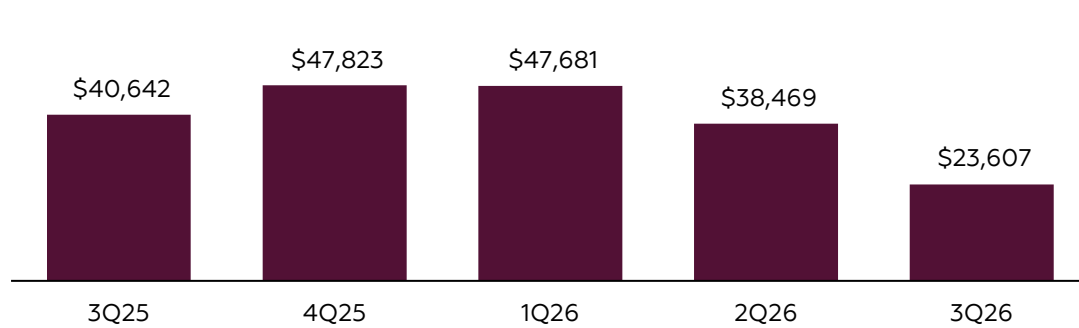


Expertise in the High-Quality Affordable Housing Space

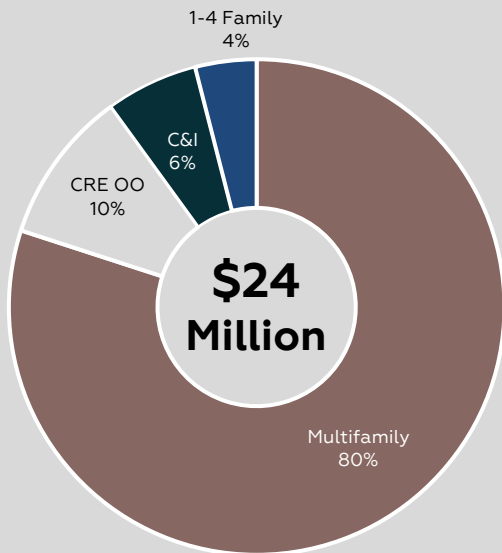
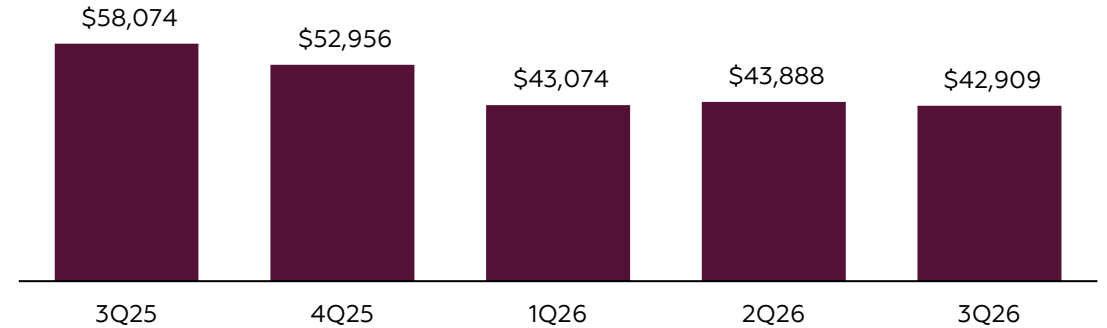
- Leveraging affordable housing expertise to support communities and clients in the Twin Cities and across the country
- Active in the affordable housing space since 2008
- High barrier to entry due to complex nature of the transactions
- Risk mitigants include working with experienced developers of scale across the country and the ongoing demand for affordable housing nationwide
- 38% of the portfolio located outside of Minnesota
- Strong source of core deposit growth

Declining Levels of Watch/Special Mention and Substandard

Watch/Special Mention List Loans

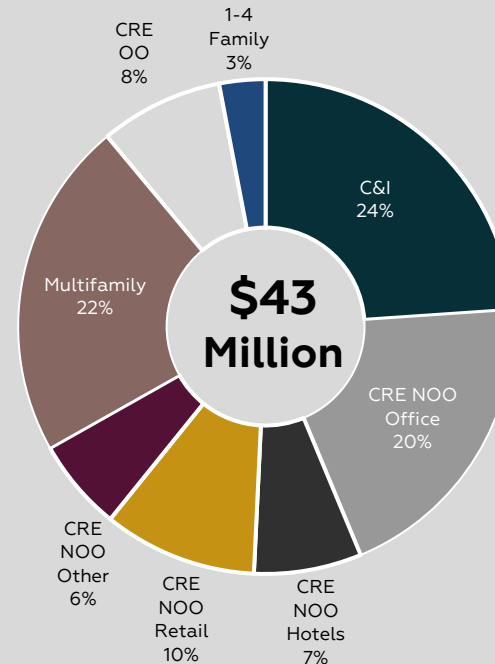


Substandard Loans



Watch/Special Mention Characteristics

Loan Balances Outstanding	\$23,607
% of Total Loans, Gross	0.5%
Number of Loans	12
Average Loan Size	\$1,967
% of Bank Risk-Based Capital	3.4%



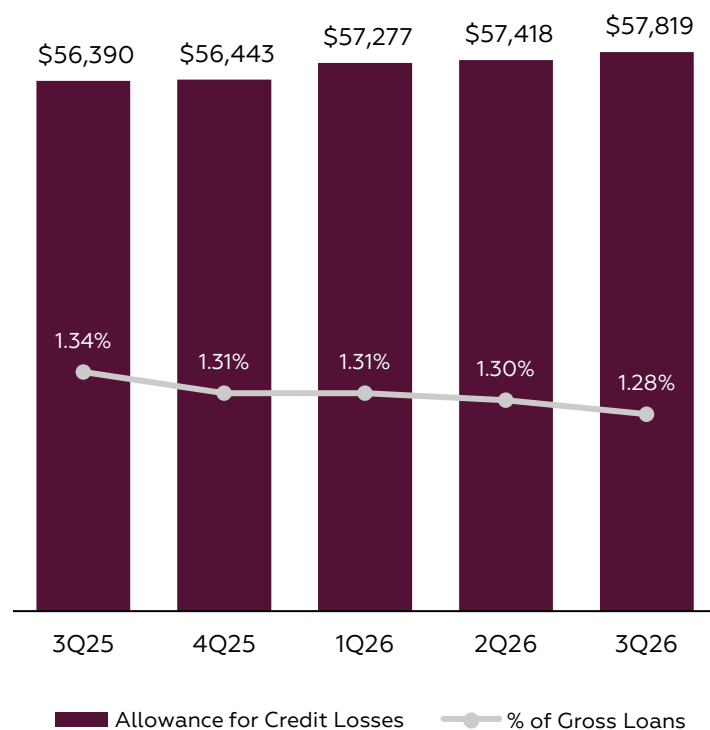
Substandard Characteristics

Loan Balances Outstanding	\$42,909
% of Total Loans, Gross	1.0%
Number of Loans	21
Average Loan Size	\$2,043
% of Bank Risk-Based Capital	6.2%

Asset Quality Remains Strong

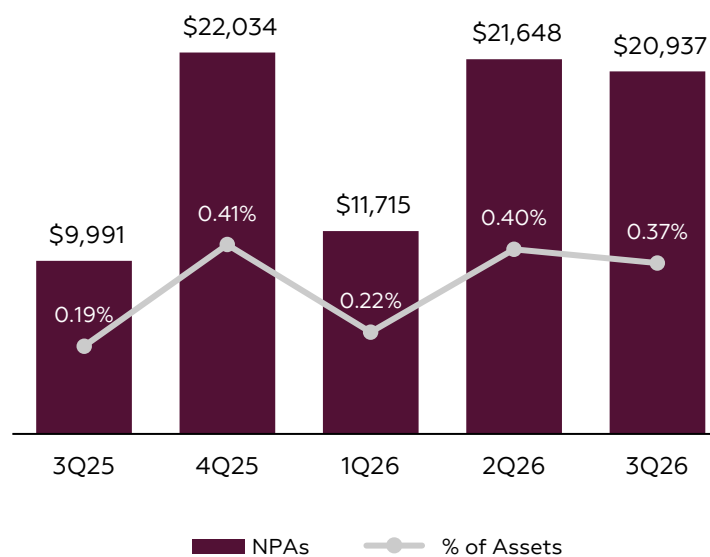
Allowance for Credit Losses

Well-reserved compared to peer median
ACL/Loans of 1.15%¹



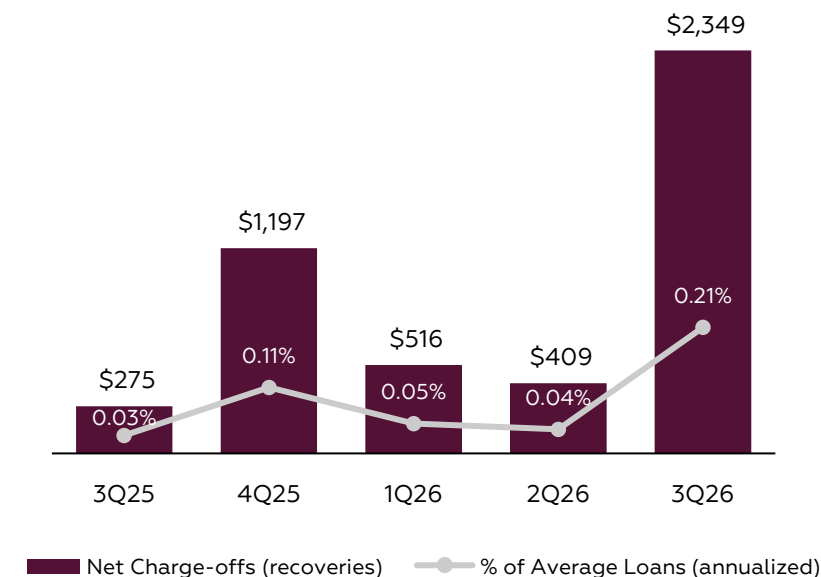
Nonperforming Assets²

Two loans make up 80% of the NPAs



Net Charge-Offs

3Q26 NCO related to one mixed-use
loan on nonaccrual



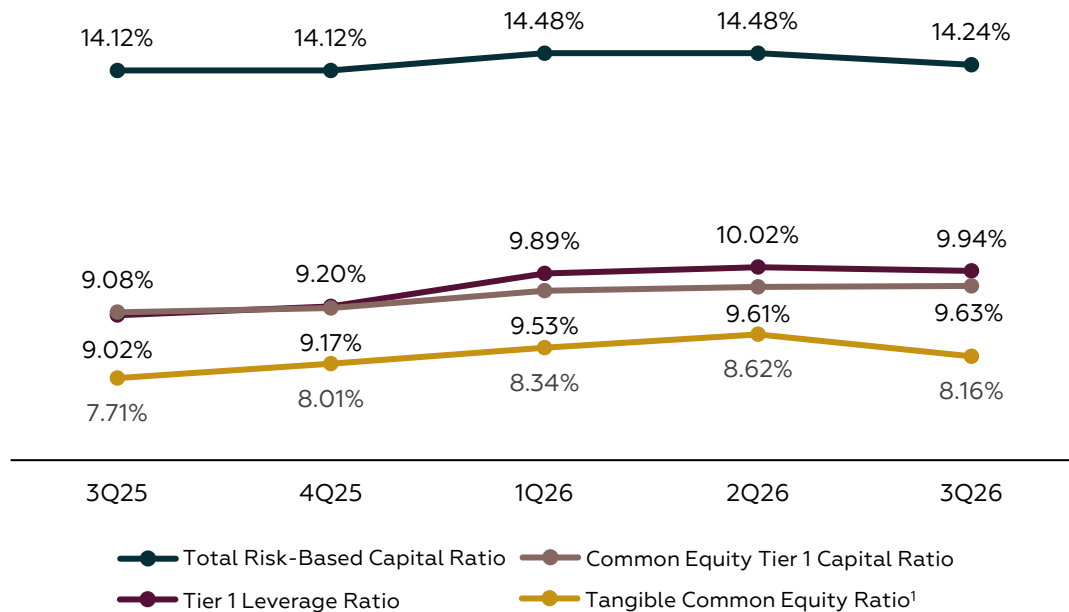
¹ Includes publicly-traded banks on major exchanges with total assets between \$3 billion and \$10 billion as of June 30, 2026 (Source: S&P Capital IQ)

² Nonaccrual loans plus loans 90 days past due and still accruing and foreclosed assets

Dollars in thousands

Strong Capital Position to Support Growth

Stable Capital Ratios



Recent Capital Actions

- \$12.4M remaining under current share repurchase authorization as of September 30, 2026; no shares repurchased in 3Q26
- No shares sold in 3Q26 as part of the at-the-market (ATM) offering launched in February 2026

Capital Allocation Priorities

1

Organic Growth

Drive profitability by supporting a proven organic loan growth engine

2

M&A

Review and evaluate M&A opportunities that complement BWB's business model

3

Share Repurchases

Opportunistically return capital to shareholders by buying back stock based on valuation, capital levels, and other uses of capital

4

Dividends

Have not historically paid a common stock dividend given organic growth opportunities

¹ Represents a non-GAAP financial measure. See Appendix for non-GAAP reconciliation

Near-Term Expectations

Balance Sheet Growth

- Mid-single digit loan growth, dependent on the pace of core deposit growth
 - Focus on profitable growth while aligning loan growth with core deposit growth over time
 - Target loan-to-deposit ratio between 95% and 105%
-

Net Interest Margin

- Net interest margin stability over the near-term (assumes three additional rate hikes through the first half of 2027)
 - Higher loan repricing offsetting higher deposit costs
 - Dependent on changes in interest rates and shape of the yield curve
 - Continued net interest income growth due to NIM stabilization and loan growth outlook
-

Expenses

- Noninterest expense to return to 2Q26 levels in 4Q26
 - Continued investments in people and technology initiatives
-

Capital Levels

- Maintain stable capital levels in the current environment given the growth outlook
- Opportunistic and nimble approach to capital, focused on enhancing shareholder value and supporting the balance sheet, whether as a purchaser or issuer

2026 Strategic Priorities

Optimize Levels of Profitable Growth

- Leverage elevated loan demand and pipelines to drive organic loan growth
- Continue to align loan growth with core deposit growth over time
- Drive NIM expansion in the lower interest rate environment
- Maintain strong credit quality through consistent underwriting standards and active credit oversight

Continue to Gain Loan and Deposit Market Share

- Take local deposit and loan market share by being the bank-of-choice for clients wanting to bank local in the Twin Cities
- Expand expertise and capacity across targeted verticals, such as affordable housing, women business leaders, nonprofits, and SBA
- Leverage marketplace disruption in the Twin Cities to attract new clients and top talent
- Evaluate M&A opportunities that support our business model and growth outlook

Expand Reach of the Affordable Housing Vertical

- Leverage affordable housing expertise to grow client base across the Twin Cities and nationally
- Enhance our national presence as an affordable housing lender while building infrastructure for long-term growth
- Expand and enhance perm product offering to drive additional loan and swap fee income
- Continue to earn strong core deposits through affordable housing transactions

Leverage Technology to Support Business Growth

- Leverage recent technology investments to support growth and enhance workflow efficiencies
- Develop AI strategies to enhance operational efficiencies, strengthen client relationships, and empower team members
- Modernize core banking for scalable growth with open architecture and easy access to third party services
- Expand investment in digital products to improve the client experience

Year-to-Date Progress (3Q26)

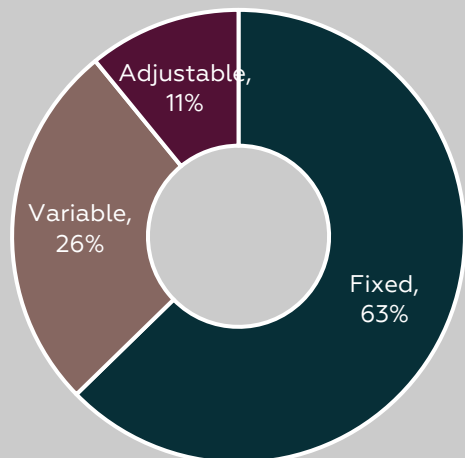
- Aligning loan growth (6.1%) with core deposit¹ growth (6.4%)
- NIM expansion of 34 bps
- Hired 17 team members as a result of the local M&A disruption
- Affordable housing balances up \$82M, or 17% annualized
- Advanced AI from strategy to execution through enterprise governance, workforce enablement and governed automation pilots

¹ Core deposits are defined as total deposits less brokered deposits and certificates of deposit greater than \$250,000

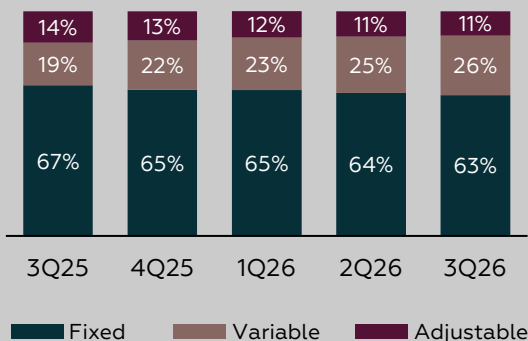
APPENDIX

Loan Portfolio Positioned to Reprice Higher

Loan Portfolio Mix

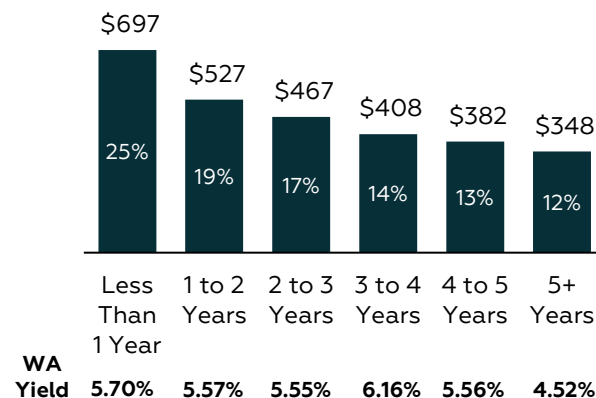


Increasing Variable-Rate Mix



Fixed-Rate Portfolio (\$2.8B)

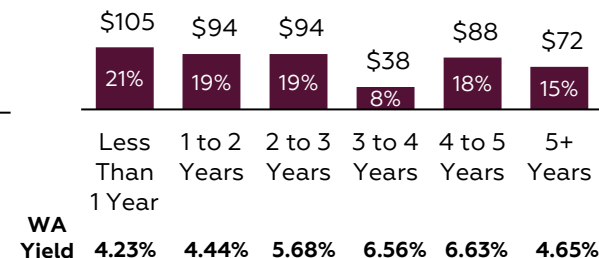
Years to Maturity



- **\$697M** of fixed-rate loans maturing over the next year, with a weighted average yield of **5.70%**
- Larger fixed-rate portfolio provides support to total loan yields in a rates-down environment

Adjustable-Rate Portfolio (\$490M)

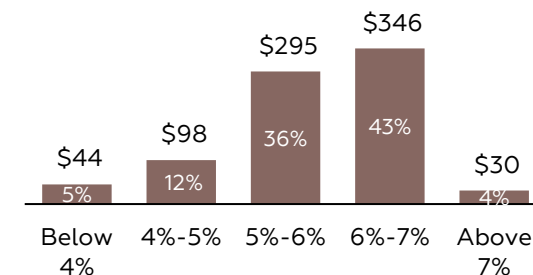
Adjustable-Rate Repricing/Maturity Schedule



- **\$105M** of adjustable-rate loans repricing or maturing over the next year, with a weighted average yield of **4.23%**
- Adjustable-rate loans positioned to continue repricing higher

Variable-Rate Portfolio (\$1.2B)

Variable-Rate Loan Floors



- Intentional focus on growing the variable-rate loans to make the loan portfolio more rate-neutral
- \$1.2B of variable-rate loans offset much of the \$1.6B of immediately adjustable deposits tied to short-term rates
- 68% of variable-rate portfolio have rate floors, with 83% of the floors at or above 5%
- 97% of variable-rate loans are currently tied to SOFR or Prime

Interest Rate Sensitivity

More neutral balance sheet with rate-sensitive portions of the loan and deposit portfolios better aligned – \$1.2B of variable-rate loans and \$1.6B of deposits tied to short-term rates

Estimated Change in NII From Immediate Interest Rate Shocks

	3Q25	4Q25	1Q26	2Q26	3Q26
+200 bps	(4.9)%	(2.8)%	(2.2)%	(2.4)%	(2.5)%
+100 bps	(2.7)%	(1.4)%	(1.1)%	(1.1)%	(1.0)%
-100 bps	+4.4%	+3.7%	+4.6%	+4.3%	+2.4%
-200 bps	+10.5%	+9.4%	+12.2%	+13.3%	+8.1%

Loan Portfolio Considerations

- Loan portfolio most sensitive to changes in the 3- to 5-year portion of the yield curve
- Increased mix of variable-rate loans to support loan yield repricing in a rates-up environment
- \$802M of fixed- and adjustable-rate loans scheduled to reprice over the next year
- Leveraged prepayment penalties on new loan originations to help maintain benefit of higher rates over time

Funding Considerations

- Deposit base is more sensitive to changing interest rates
- Strong momentum in core deposit growth since March 2023
- Continue to supplement core deposits with wholesale funding to support loan growth over time
- \$2.0B of funding tied to short-term rates, including \$1.6B of immediately-adjustable deposits and \$0.4B of derivative hedging
- \$592M of other repricing opportunities, including time deposit maturities over the next 12 months and callable brokered deposits with rates over 4.00%

Managing Multifamily and Office-Related Risk

Strong Multifamily Track Record

Loan
Balances

\$1.7B

Average
Loan Size

\$2.9M

Weighted
Average LTV

67%

NCOs
(since 2005)

\$3M

Well-Managed CRE NOO Office Portfolio¹ With Limited CBD Exposure

Percent of Total
Loans

4.9%

Average Loan Size

\$2.2M

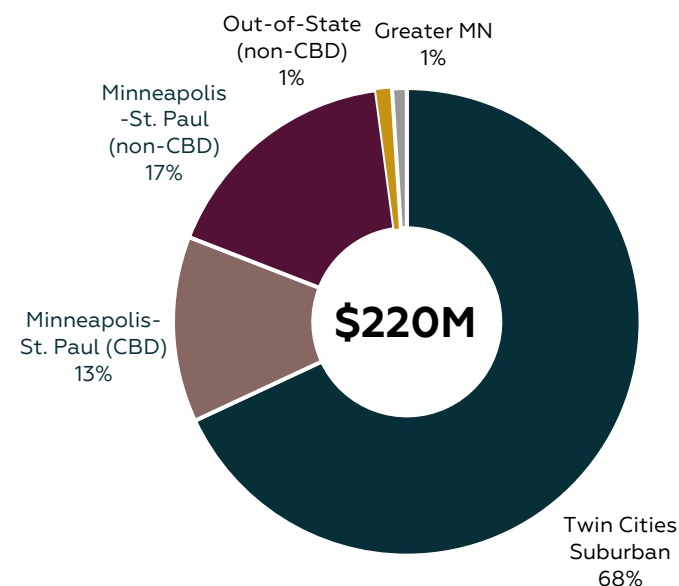
Weighted Average
LTV

68%

Multifamily Lending Focus in Stable Twin Cities Market

- Bank of choice in the Twin Cities with expertise and differentiated service model
- Greater tenant diversification compared to other asset classes
- Positive market trends with reduced vacancy rates, strong absorption, and slower construction = favorable outlook for occupancy and rent growth
- Market catalysts include relative affordability, steady population growth, low unemployment, strong wages, and shortage of single-family housing

CRE NOO Office by Geography

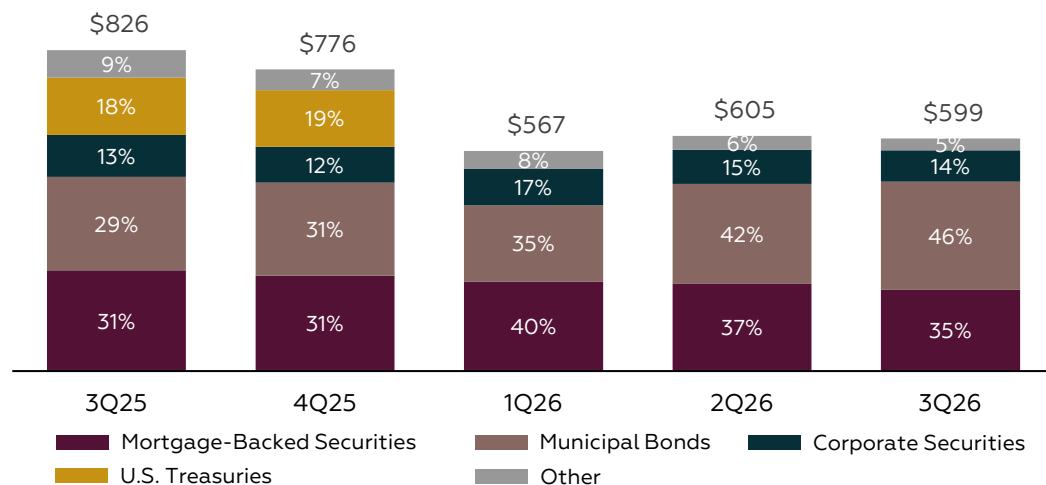


- Majority of CRE NOO office exposure in the Twin Cities suburbs
- Only 4 loans totaling \$28M located in Minnesota CBDs
- Only 4 loans totaling \$2M outside of Minnesota (non-CBD), consisting of projects for existing local clients

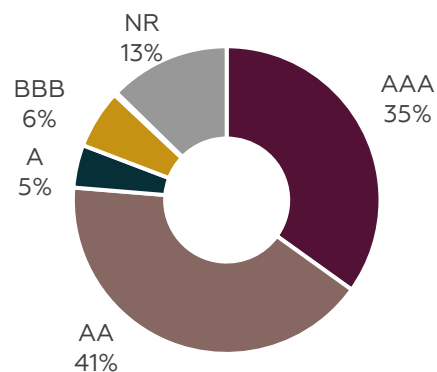
¹ Excludes NOO medical office of \$45 million
Data as of September 30, 2026

High Quality Securities Portfolio

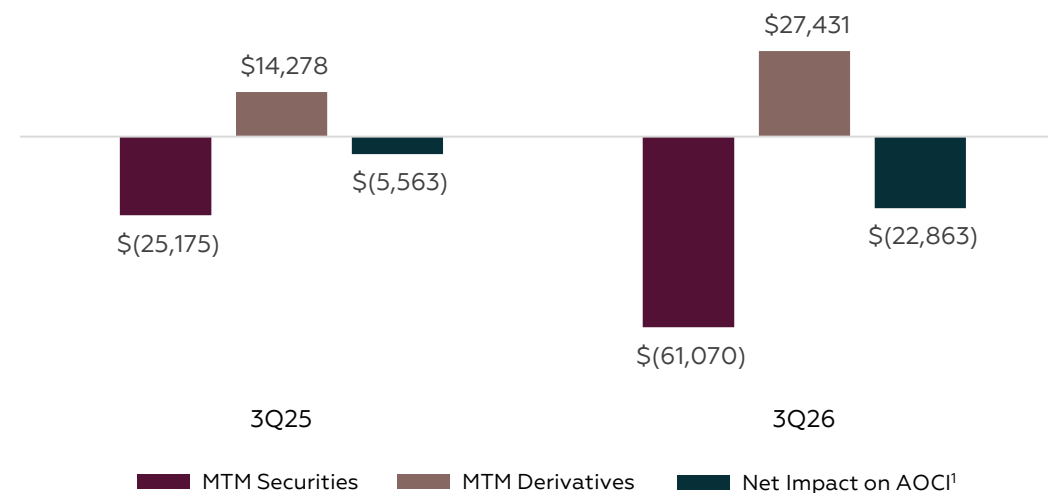
Securities Available for Sale Portfolio (dollars in millions)



Rating Mix



Derivatives Portfolio Offsetting AOCI Impact (dollars in thousands)

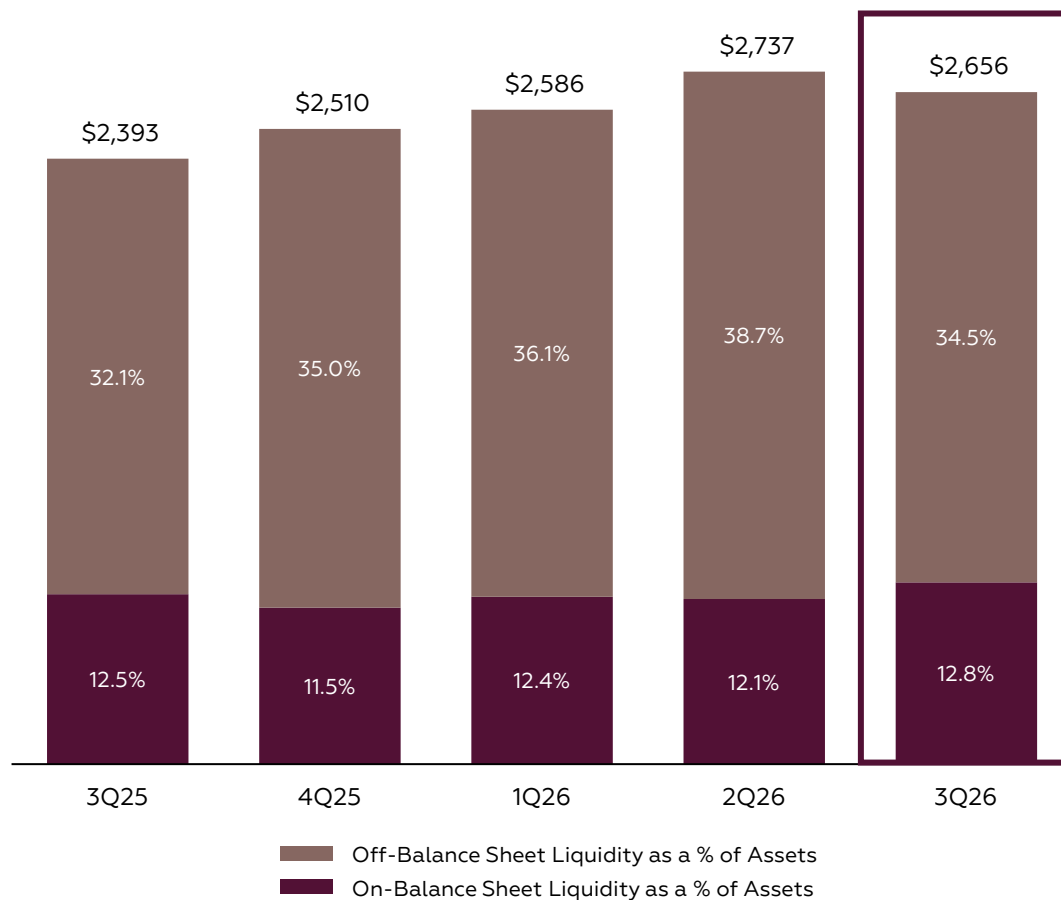


- No held-to-maturity securities
- Securities portfolio average duration of 7.4 years
- Average securities portfolio yield of 5.08%

¹ Includes the tax-effected impact of \$2,244 in 3Q25 and \$9,220 in 3Q26

Ample Liquidity and Borrowing Capacity

Liquidity Position with 1.9x Coverage of Uninsured Deposits



Significantly Enhanced Liquidity Position Since 2022

Funding Source	Available Balance		
	12/31/2022	9/30/2026	Change
Cash and Cash Equivalents	\$ 48	\$ 216	\$ 168
Unpledged Securities ¹	549	503	(46)
FHLB Capacity	391	638	247
FRB Discount Window	158	1,032	874
Unsecured Lines of Credit	208	220	12
Secured Line of Credit	26	47	21
Total	\$ 1,380	\$ 2,656	\$ 1,276

¹ Excludes \$93M of pledged securities at September 30, 2026
Dollars in millions

Reconciliation of Non-GAAP Financial Measures

	As of and for the quarter ended,				
	September 30, 2025	December 31, 2025	March 31, 2026	June 30, 2026	September 30, 2026
Pre-Provision Net Revenue:					
Noninterest Income	\$ 2,061	\$ 3,148	\$ 9,564	\$ 2,324	\$ 2,573
Less: (Gain) Loss on Sales of Securities	(59)	(80)	(7,251)	-	-
Less: FHLB Advance Prepayment Income	-	-	-	-	-
Total Operating Noninterest Income	2,002	3,068	2,313	2,324	2,573
Plus: Net Interest Income	34,091	35,687	36,647	38,566	40,658
Net Operating Revenue	\$ 36,093	\$ 38,755	\$ 38,960	\$ 40,890	\$ 43,231
Noninterest Expense	\$ 19,956	\$ 20,238	\$ 22,170	\$ 21,894	\$ 21,341
Total Operating Noninterest Expense	\$ 19,956	\$ 20,238	\$ 22,170	\$ 21,894	\$ 21,341
Pre-provision Net Revenue	\$ 16,137	\$ 18,517	\$ 16,790	\$ 18,996	\$ 21,890
Plus: Non-Operating Revenue Adjustments	59	80	7,251	-	-
Less: Provision for Credit Losses	1,100	1,450	1,200	550	2,750
Less: Provision for Income Taxes	3,495	3,813	5,435	4,439	4,112
Net Income	\$ 11,601	\$ 13,334	\$ 17,406	\$ 14,007	\$ 15,028
Average Assets	\$ 5,372,443	\$ 5,438,555	\$ 5,242,761	\$ 5,317,215	\$ 5,521,489
Pre-Provision Net Revenue Return on Average Assets	1.19%	1.35%	1.30%	1.43%	1.57%
Adjusted Pre-Provision Net Revenue:					
Net Operating Revenue	\$ 36,093	\$ 38,755	\$ 38,960	\$ 40,890	\$ 43,231
Noninterest Expense	\$ 19,956	\$ 20,238	\$ 22,170	\$ 21,894	\$ 21,341
Less: Merger-related Expenses	(530)	(346)	-	-	-
Less: FHLB Prepayment Income	-	-	(982)	-	-
Adjusted Total Operating Noninterest Expense	\$ 19,426	\$ 19,892	\$ 21,188	\$ 21,894	\$ 21,341
Adjusted Pre-Provision Net Revenue	\$ 16,667	\$ 18,863	\$ 17,772	\$ 18,996	\$ 21,890
Adjusted Pre-Provision Net Revenue Return on Average Assets	1.23%	1.38%	1.37%	1.43%	1.57%
Core Net Interest Margin					
Net Interest Income (Tax-equivalent Basis)	\$ 34,614	\$ 36,447	\$ 37,395	\$ 39,400	\$ 41,732
Less:					
Loan Fees	(966)	(1,041)	(1,257)	(1,464)	(1,367)
Purchase Accounting Accretion:					
Loan Accretion	(380)	(546)	(324)	(171)	(171)
Bond Accretion	(89)	(33)	(22)	(17)	(18)
Bank-Owned Certificates of Deposit Accretion	(6)	(16)	-	-	-
Deposit Certificates of Deposit Accretion	(13)	-	-	-	-
Total Purchase Accounting Accretion	(488)	(595)	(346)	(188)	(189)
Core Net Interest Income (Tax-equivalent Basis)	\$ 33,160	\$ 34,811	\$ 35,792	\$ 37,748	\$ 40,176
Average Interest Earning Assets	\$ 5,223,139	\$ 5,264,700	\$ 5,079,430	\$ 5,144,715	\$ 5,350,540
Core Net Interest Margin	2.52%	2.62%	2.86%	2.94%	2.98%

	As of and for the quarter ended,				
	September 30, 2025	December 31, 2025	March 31, 2026	June 30, 2026	September 30, 2026
Core Loan Yield					
Loan Interest Income (Tax-Equivalent Basis)	\$ 60,317	\$ 61,746	\$ 62,102	\$ 64,537	\$ 67,130
Less:					
Loan Fees	(966)	(1,041)	(1,257)	(1,464)	(1,367)
Loan Accretion	(380)	(546)	(324)	(171)	(171)
Core Loan Interest Income	\$ 58,971	\$ 60,159	\$ 60,521	\$ 62,902	\$ 65,592
Average Loans	\$ 4,132,987	\$ 4,239,936	\$ 4,336,869	\$ 4,380,477	\$ 4,471,437
Core Loan Yield	5.66%	5.63%	5.66%	5.76%	5.82%
Efficiency Ratio:					
Noninterest Expense	\$ 19,956	\$ 20,238	\$ 22,170	\$ 21,894	\$ 21,341
Less: Amortization Intangible Assets	(230)	(231)	(226)	(227)	(226)
Adjusted Noninterest Expense	\$ 19,726	\$ 20,007	\$ 21,944	\$ 21,667	\$ 21,115
Net Interest Income	\$ 34,091	\$ 35,687	\$ 36,647	\$ 38,566	\$ 40,658
Noninterest Income	2,061	3,148	9,564	2,324	2,573
Less: (Gain) Loss on Sales of Securities	(59)	(80)	(7,251)	-	-
Adjusted Operating Revenue	\$ 36,093	\$ 38,755	\$ 38,960	\$ 40,890	\$ 43,231
Efficiency Ratio	54.7%	51.6%	56.3%	53.0%	48.8%
Adjusted Efficiency Ratio:					
Noninterest Expense	\$ 19,956	\$ 20,238	\$ 22,170	\$ 21,894	\$ 21,341
Less: Amortization Intangible Assets	(230)	(231)	(226)	(227)	(226)
Less: Merger-related Expenses	(530)	(346)	-	-	-
Less: FHLB Advance Prepayment/Debt Redemption Loss	-	-	(982)	-	-
Adjusted Noninterest Expense	\$ 19,196	\$ 19,661	\$ 20,962	\$ 21,667	\$ 21,115
Net Interest Income	\$ 34,091	\$ 35,687	\$ 36,647	\$ 38,566	\$ 40,658
Noninterest Income	2,061	3,148	9,564	2,324	2,573
Less: (Gain) Loss on Sales of Securities	(59)	(80)	(7,251)	-	-
Less: FHLB Advance Prepayment Income	-	-	-	-	-
Adjusted Operating Revenue	\$ 36,093	\$ 38,755	\$ 38,960	\$ 40,890	\$ 43,231
Adjusted Efficiency Ratio	53.2%	50.7%	53.8%	53.0%	48.8%
Adjusted Noninterest Expense to Average Assets:					
Noninterest Expense	\$ 19,956	\$ 20,238	\$ 22,170	\$ 21,894	\$ 21,341
Less: Merger-related Expenses	(530)	(346)	-	-	-
Less: FHLB Prepayment Penalty	-	-	(982)	-	-
Adjusted Noninterest Expense	\$ 19,426	\$ 19,892	\$ 21,188	\$ 21,894	\$ 21,341
Average Assets	\$ 5,372,443	\$ 5,438,555	\$ 5,242,761	\$ 5,317,215	\$ 5,521,489
Adjusted Noninterest Expense to Average Assets (ann.)	1.43%	1.45%	1.64%	1.65%	1.53%

Reconciliation of Non-GAAP Financial Measures

	As of and for the quarter ended,				
	September 30, 2025	December 31, 2025	March 31, 2026	June 30, 2026	September 30, 2026
Tangible Common Equity / Tangible Assets					
Total Shareholders' Equity	\$ 497,463	\$ 517,095	\$ 528,424	\$ 547,909	\$ 541,392
Less: Preferred Stock	(66,514)	(66,514)	(66,514)	(66,514)	(66,514)
Total Common Shareholders' Equity	430,949	450,581	461,910	481,395	474,878
Less: Intangible Assets	(19,142)	(18,912)	(18,685)	(18,459)	(18,233)
Tangible Common Equity	\$ 411,807	\$ 431,669	\$ 443,225	\$ 462,936	\$ 456,645
Total Assets	\$ 5,359,994	\$ 5,407,002	\$ 5,335,396	\$ 5,389,726	\$ 5,615,482
Less: Intangible Assets	(19,142)	(18,912)	(18,685)	(18,459)	(18,233)
Tangible Assets	\$ 5,340,852	\$ 5,388,090	\$ 5,316,711	\$ 5,371,267	\$ 5,597,249
Tangible Common Equity / Tangible Assets	7.71%	8.01%	8.34%	8.62%	8.16%
Return on Average Tangible Common Equity					
Net Income Available to Common Shareholders	\$ 10,588	\$ 12,320	\$ 16,393	\$ 12,993	\$ 14,015
Average Shareholders' Equity	\$ 485,869	\$ 509,655	\$ 524,825	\$ 552,575	\$ 551,792
Less: Average Preferred Stock	(66,514)	(66,514)	(66,514)	(66,514)	(66,514)
Average Common Equity	419,355	443,141	458,311	486,061	485,278
Less: Effects of Average Intangible Assets	(19,274)	(19,042)	(18,816)	(18,588)	(18,361)
Average Tangible Common Equity	\$ 400,081	\$ 424,099	\$ 439,495	\$ 467,473	\$ 466,917
Return on Average Tangible Common Equity	10.50%	11.53%	15.13%	11.15%	11.91%

	As of and for the quarter ended,				
	September 30, 2025	December 31, 2025	March 31, 2026	June 30, 2026	September 30, 2026
Adjusted Diluted Earnings Per Common Share					
Net Income Available to Common Shareholders	\$ 10,588	\$ 12,320	\$ 16,393	\$ 12,993	\$ 14,015
Add: Merger-related Expenses	530	346	-	-	-
Add: FHLB Prepayment Penalties	-	-	982	-	-
Less: FHLB Advance Prepayment Income	-	-	-	-	-
Less: (Gain) Loss on Sales of Securities	(59)	(80)	(7,251)	-	-
Total Adjustments	471	266	(6,269)	-	-
Less: Tax Impact of Adjustments	(110)	(59)	1,492	-	-
Adjusted Net Income Available to Common	\$ 10,949	\$ 12,527	\$ 11,616	\$ 12,993	\$ 14,015
Diluted Weighted Average Shares Outstanding	28,190,406	28,354,756	28,490,176	28,589,332	28,796,376
Adjusted Diluted Earnings Per Common Share	\$ 0.39	\$ 0.44	\$ 0.41	\$ 0.45	\$ 0.49
Adjusted Return on Average Assets					
Net Income	\$ 11,601	\$ 13,334	\$ 17,406	\$ 14,007	\$ 15,028
Add: Total Adjustments	471	266	(6,269)	-	-
Less: Tax Impact of Adjustments	(110)	(59)	1,492	-	-
Adjusted Net Income	\$ 11,962	\$ 13,541	\$ 12,629	\$ 14,007	\$ 15,028
Average Assets	\$ 5,372,443	\$ 5,438,555	\$ 5,242,761	\$ 5,317,215	\$ 5,521,489
Adjusted Return on Average Assets	0.88%	0.99%	0.98%	1.06%	1.08%
Adjusted Return on Average Tangible Common Equity					
Adjusted Net Income Available to Common Shareholders	\$ 10,949	\$ 12,527	\$ 11,616	\$ 12,993	\$ 14,015
Average Tangible Common Equity	\$ 400,081	\$ 424,099	\$ 439,495	\$ 467,473	\$ 466,917
Adjusted Return on Average Tangible Common Equity	10.86%	11.72%	10.72%	11.15%	11.91%

Reconciliation of Non-GAAP Financial Measures

Tangible Book Value Per Share	As of and for the quarter ended,									
	December 31, 2016	March 31, 2017	June 30, 2017	September 30, 2017	December 31, 2017	March 31, 2018	June 30, 2018	September 30, 2018	December 31, 2018	March 31, 2019
Book Value Per Common Share	\$ 4.69	\$ 4.91	\$ 5.23	\$ 5.43	\$ 5.56	\$ 6.62	\$ 6.85	\$ 7.01	\$ 7.34	\$ 7.70
Less: Effects of Intangible Assets	(0.16)	(0.16)	(0.16)	(0.16)	(0.16)	(0.13)	(0.12)	(0.12)	(0.12)	(0.12)
<i>Tangible Book Value Per Common Share</i>	<u>\$ 4.53</u>	<u>\$ 4.75</u>	<u>\$ 5.07</u>	<u>\$ 5.27</u>	<u>\$ 5.40</u>	<u>\$ 6.49</u>	<u>\$ 6.73</u>	<u>\$ 6.89</u>	<u>\$ 7.22</u>	<u>\$ 7.58</u>
Total Common Shares	24,589,861	24,589,861	24,589,861	24,629,861	24,679,861	30,059,374	30,059,374	30,059,374	30,097,274	30,097,674

Tangible Book Value Per Share	As of and for the quarter ended,									
	June 30, 2019	September 30, 2019	December 31, 2019	March 31, 2020	June 30, 2020	September 30, 2020	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021
Book Value Per Common Share	\$ 7.90	\$ 8.20	\$ 8.45	\$ 8.61	\$ 8.92	\$ 9.25	\$ 9.43	\$ 9.92	\$ 10.33	\$ 10.73
Less: Effects of Intangible Assets	(0.12)	(0.12)	(0.12)	(0.12)	(0.12)	(0.12)	(0.12)	(0.12)	(0.12)	(0.11)
<i>Tangible Book Value Per Common Share</i>	<u>\$ 7.78</u>	<u>\$ 8.08</u>	<u>\$ 8.33</u>	<u>\$ 8.49</u>	<u>\$ 8.80</u>	<u>\$ 9.13</u>	<u>\$ 9.31</u>	<u>\$ 9.80</u>	<u>\$ 10.21</u>	<u>\$ 10.62</u>
Total Common Shares	28,986,729	28,781,162	28,973,572	28,807,375	28,837,560	28,710,775	28,143,493	28,132,929	28,162,777	28,066,822

Tangible Book Value Per Share	As of and for the quarter ended,									
	December 31, 2021	March 31, 2022	June 30, 2022	September 30, 2022	December 31, 2022	March 31, 2023	June 30, 2023	September 30, 2023	December 31, 2023	March 31, 2024
Book Value Per Common Share	\$ 11.09	\$ 11.12	\$ 11.14	\$ 11.44	\$ 11.80	\$ 12.05	\$ 12.25	\$ 12.47	\$ 12.94	\$ 13.30
Less: Effects of Intangible Assets	(0.11)	(0.11)	(0.11)	(0.11)	(0.11)	(0.10)	(0.10)	(0.10)	(0.10)	(0.10)
<i>Tangible Book Value Per Common Share</i>	<u>\$ 10.98</u>	<u>\$ 11.01</u>	<u>\$ 11.03</u>	<u>\$ 11.33</u>	<u>\$ 11.69</u>	<u>\$ 11.95</u>	<u>\$ 12.15</u>	<u>\$ 12.37</u>	<u>\$ 12.84</u>	<u>\$ 13.20</u>
Total Common Shares	28,206,566	28,150,389	27,677,372	27,587,978	27,751,950	27,845,244	27,973,995	28,015,505	27,748,965	27,589,827

Tangible Book Value Per Share	As of and for the quarter ended,									
	June 30, 2024	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	December 31, 2025	March 31, 2026	June 30, 2026	September 30, 2026
Book Value Per Common Share	\$ 13.63	\$ 14.06	\$ 14.21	\$ 14.60	\$ 14.92	\$ 15.62	\$ 16.23	\$ 16.60	\$ 17.27	\$ 16.98
Less: Effects of Intangible Assets	(0.10)	(0.10)	(0.72)	(0.71)	(0.71)	(0.69)	(0.68)	(0.67)	(0.66)	(0.65)
<i>Tangible Book Value Per Common Share</i>	<u>\$ 13.53</u>	<u>\$ 13.96</u>	<u>\$ 13.49</u>	<u>\$ 13.89</u>	<u>\$ 14.21</u>	<u>\$ 14.93</u>	<u>\$ 15.55</u>	<u>\$ 15.93</u>	<u>\$ 16.61</u>	<u>\$ 16.33</u>
Total Common Shares Outstanding	27,348,049	27,425,690	27,552,449	27,560,150	27,470,283	27,584,732	27,759,970	27,832,867	27,880,830	27,960,252