

Metropolitan Commercial Bank Certified as a Great Place To Work®

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Bank's Latest Certification Underscores Growth and Commitment to Top Talent

NEW YORK--(BUSINESS WIRE)-- Metropolitan Commercial Bank (the "Bank," "MCB"), a full-service commercial bank headquartered in New York City, is proud to announce its official certification as a Great Place To Work® by a global authority on workplace culture, employee experience, and leadership behaviors.

Metropolitan Commercial Bank

The certification reflects MCB's unwavering commitment to cultivating

a supportive, comprehensive, and growth-driven environment for its bankers and employees. It marks a significant milestone as the Bank continues to expand its financial solutions and attract top-tier talent.

"This recognition reflects the entrepreneurial spirit, collaboration, and pursuit of financial excellence that define our team and embody our core values," said Mark R. DeFazio, Founder, President and CEO at Metropolitan Commercial Bank. "At Metropolitan Commercial Bank, we believe that investing in our team is essential to the Bank's continued growth and our ability to deliver personalized services to our clients and partners."

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that Metropolitan Commercial Bank stands out as one of the top companies to work for, offering a great workplace environment for its employees."

Employees highlighted strong teamwork, transparent communication, and a shared sense of purpose as key contributors to their positive experience at the Bank. 93% of respondents affirmed that Metropolitan Commercial Bank is a great place to work, an achievement that speaks volumes about the strength of the Bank's culture and leadership.

For more information about Metropolitan Commercial Bank's culture and career opportunities, visit MCBankNY.com.

About Metropolitan Commercial Bank

Metropolitan Commercial Bank (the "Bank") is a New York City based full-service commercial bank. The Bank provides a broad range of business, commercial and personal banking products and services to individuals, small businesses, private and public middle-market and corporate enterprises and institutions, municipalities and local government entities.

Metropolitan Commercial Bank provides specialized banking services for the EB-5 and E-2 communities. The Bank combines deep industry expertise with tailored financial products to ensure a smooth, secure and efficient journey from initial investment to project completion.

Metropolitan Commercial Bank was named one of Newsweek's Best Regional Banks in 2024 and 2025. The Bank was ranked by Independent Community Bankers of America among the top ten successful loan producers for 2024 by loan category and asset size for commercial banks with more than \$1 billion in assets. Kroll affirmed a BBB+ (investment grade) deposit rating on January 29, 2025. For the fourth time, MCB has earned a place in the Piper Sandler Bank Sm-All Stars Class of 2024.

Metropolitan Commercial Bank operates banking centers and private client offices in Manhattan and Boro Park, Brooklyn in New York City, and Great Neck on Long Island in New York State.

The Bank is a New York State chartered commercial bank, a member of the Federal Reserve System and the Federal Deposit Insurance Corporation, and an equal housing lender. The parent company of Metropolitan Commercial Bank is Metropolitan Bank Holding Corp. (NYSE: MCB) (the "Company").

About Great Place To Work Certification™

Great Place To Work® Certification™ is a "employer-of-choice" recognition that companies aspire to achieve. It is a recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place To Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All™ Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified™ or receiving recognition on a coveted Best Workplaces™ List.

212-365-6721
IR@MCBankNY.com

Source: Metropolitan Commercial Bank