NEWS RELEASE

# Metropolitan Commercial Bank Earns Great Place To Work® Certification™ for Second Consecutive Year

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NEW YORK--(BUSINESS WIRE)-- Metropolitan Commercial Bank (“MCB” or the “Bank”), a full-service commercial bank headquartered in New York City, is proud to announce that it has been Certified™ by Great Place To Work® for the second year in a row, reaffirming the Bank's commitment to fostering an exceptional workplace culture where employees feel valued, supported, and empowered to succeed.

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to drive business performance, innovation, and employee satisfaction. This prestigious recognition is based entirely on direct feedback from employees regarding their experience working at MCB.

"Being recognized as a Great Place To Work® for a second consecutive year is a reflection of the culture we have built together," said **Mark R. DeFazio, Founder, President and Chief Executive Officer of Metropolitan Commercial Bank**. "Our employees are the foundation of our success. Their passion, dedication, and commitment to serving our clients and communities make MCB a truly special place to work. We are proud to receive this recognition once again and remain committed to creating an environment where every employee can thrive and grow."

At MCB, employees are at the heart of the organization's success. The Bank continues to invest in professional development, employee engagement, wellness initiatives, and programs that promote collaboration and innovation.

Over the past year, MCB has continued to strengthen its employee experience through expanded learning opportunities, enhanced engagement programs, recognition initiatives, and a continued focus on maintaining a collaborative and supportive workplace culture. These efforts have helped foster a workplace where employees feel connected to the Bank's mission, supported in their professional growth, and inspired to make a difference every day.

**We're Hiring**

Interested in joining an award-winning workplace culture? Visit the Metropolitan Commercial Bank careers page to learn more about current opportunities and become part of a team that puts people first.

**Learn more at:** https://www.mcbankny.com/careers

**About Metropolitan Commercial Bank**

Metropolitan Commercial Bank ("MCB") is a New York City–based, full-service commercial bank serving businesses, institutions, and individuals who value expertise, responsiveness, and long-term partnerships. Since 1999, MCB has built enduring client relationships—many spanning generations—by delivering consistent, relationship-driven banking.

The Bank provides a full suite of commercial, business, and personal banking solutions, with deep expertise in sectors including real estate, property management, legal services, healthcare, government, and global investors utilizing EB-5 financial solutions. MCB combines specialized capabilities with a highly personalized approach, offering integrated solutions such as title and escrow services, 1031 exchanges, and merchant acquiring.

MCB has been nationally recognized for its performance, innovation, and sustained growth, earning distinctions such as *Newsweek's Best Regional Banks* in 2024 and 2025 and *Business Insider's America's High-Growth Companies* in 2026. The Bank has also been recognized for its lending performance and specialized commercial banking capabilities.

MCB operates full-service banking centers in Manhattan and Boro Park, Brooklyn, within New York City; Great Neck on Long Island; Lakewood, New Jersey; and in South Florida, including Miami and West Palm Beach.

Metropolitan Commercial Bank is a New York State–chartered commercial bank, a member of the Federal Reserve System and the Federal Deposit Insurance Corporation, and an equal housing lender. The Bank's parent company is Metropolitan Bank Holding Corp. (NYSE: MCB).

For more information, please visit the Bank's website at MCBankNY.com.

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Source: Metropolitan Commercial Bank