NEWS RELEASE

Metropolitan Commercial Bank Named to Best Workplaces in New York™ 2026 List

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NEW YORK--(BUSINESS WIRE)-- Metropolitan Commercial Bank (the “Bank,” “MCB”), a full-service commercial bank headquartered in New York City, today announced it has been named to the **Best Workplaces in New York™ 2026 – Small and Medium Companies List**, based on an independent assessment conducted by Great Place To Work®.

The recognition places Metropolitan Commercial Bank among the top organizations in New York State creating exceptional workplace cultures built on trust, employee engagement, and performance. The annual list is compiled using extensive confidential employee feedback and organizational data that evaluate the quality and consistency of the employee experience.

"This recognition reflects the entrepreneurial spirit, collaboration, and pursuit of financial excellence that define our organization," said **Mark R. DeFazio, Founder, President and Chief Executive Officer of Metropolitan Commercial Bank**. "We believe that investing in our bankers is essential to delivering exceptional service and supporting our clients in achieving their financial goals, including building and sustaining generational wealth."

Metropolitan Commercial Bank’s inclusion on the list builds on its recent **Great Place To Work® Certification**, which is based entirely on employee feedback regarding their experience working at the Bank.

According to Great Place To Work®, organizations named to the Best Workplaces™ lists are defined by high-trust cultures where employees feel valued, supported, and empowered to excel. This distinction underscores Metropolitan Commercial Bank’s commitment to a people-first culture, an approach the Bank is actively scaling as it expands its presence and workplace experience into New Jersey, Florida, and other strategic markets.

About Metropolitan Commercial Bank

Metropolitan Commercial Bank (“MCB”) is a New York City–based, full-service commercial bank serving businesses, institutions, and individuals who value expertise, responsiveness, and long-term partnerships. Since 1999, MCB has built enduring client relationships—many spanning generations—by delivering consistent, relationship-driven banking.

The Bank provides a full suite of commercial, business, and personal banking solutions, with deep expertise in sectors including real estate, property management, legal services, healthcare, government, and global investors utilizing EB-5 financial solutions. MCB combines specialized capabilities with a highly personalized approach, offering integrated solutions such as title and escrow services, 1031 exchanges, and merchant acquiring.

MCB has received national recognition for its performance and innovation, including being named one of Newsweek's Best Regional Banks in 2024 and 2025 and earning industry recognition for its lending performance and specialized commercial banking capabilities.

MCB operates full-service banking centers in Manhattan and Boro Park, Brooklyn, within New York City; Great Neck on Long Island; Lakewood, New Jersey; and in South Florida, including Miami and West Palm Beach.

Metropolitan Commercial Bank is a New York State–chartered commercial bank, a member of the Federal Reserve System and the Federal Deposit Insurance Corporation, and an equal housing lender. The Bank's parent company is Metropolitan Bank Holding Corp. (NYSE: MCB).

For more information, please visit the Bank's website at MCBankNY.com.

About Great Places To Work

Great Place To Work® is the global authority on workplace culture, employee experience, and leadership behaviors proven to deliver market-leading performance. Their Best Workplaces™ lists are based on rigorous analytics and confidential employee feedback, representing the voices of millions of employees worldwide.

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Source: Metropolitan Commercial Bank