

**IF BANCORP, INC. AND  
IROQUOIS FEDERAL SAVINGS AND LOAN ASSOCIATION  
JOINT NOMINATING COMMITTEE CHARTER**

The Boards of Directors of IF Bancorp, Inc. and Iroquois Federal Savings and Loan Association have established a Joint Nominating Committee (the “Committee”) and have adopted this Joint Nominating Committee Charter to govern the Committee’s operation. Where applicable, references herein to the “Company” include IF Bancorp, Inc. and Iroquois Federal Savings and Loan Association, and references to the “Board” shall include the Boards of Directors of IF Bancorp, Inc. and Iroquois Federal Savings and Loan Association.

The Committee shall consist of a minimum of three directors, as determined by the Board. Members of the Committee shall be appointed and shall be removed by the Board. Unless a Chair is appointed by the Board, the members of the Committee shall designate a Chair by majority vote of the entire Committee membership. A quorum for the conduct of business by the Committee shall be a majority of the entire membership of the Committee, and all actions taken by the Committee shall require the affirmative vote of a majority of the entire Committee membership.

All members of the Committee shall be independent directors, and shall satisfy the applicable Nasdaq Stock Market listing rules for independence.

The purpose of the Committee shall be to assist the Board in identifying qualified individuals to become Board members, in determining the size and composition of the Board and its committees and in monitoring a process to assess Board effectiveness.

In furtherance of this purpose, the Committee shall have the following authority and responsibilities: To lead the search for individuals qualified to become members of the Board and to select director nominees to be presented for stockholder approval at the annual meeting of stockholders. The Committee shall select individuals as director nominees who have the highest personal and professional integrity, who have demonstrated exceptional ability and judgment and who are effective, in conjunction with the other nominees to the Board, in collectively serving the long-term interests of the stockholders. In addition, the Committee shall adopt procedures for the submission of recommendations by stockholders as it deems appropriate. The Committee shall conduct all necessary and appropriate inquiries into the backgrounds and qualifications of possible candidates.

The Committee shall have the authority to delegate any of its responsibilities to subcommittees as the Committee may deem appropriate in its sole discretion.

The Committee shall have the authority to retain any search firm engaged to assist in identifying director candidates, and to retain outside counsel and any other advisors as the Committee may deem appropriate in its sole discretion. The Committee shall have sole authority to approve related fees and retention terms.

The Committee shall report its actions and recommendations to the Board after each Committee meeting. The Committee shall review at least annually the adequacy of this Charter and recommend any proposed changes to the Board for approval.

Adopted as of October 12, 2021

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