

INTEGER HOLDINGS CORPORATION CORPORATE GOVERNANCE AND NOMINATING COMMITTEE CHARTER

This Charter (the “Charter”) of Integer Holdings Corporation’s Corporate Governance and Nominating Committee (the “Committee”) was adopted on September 16, 2024. As used herein, the term “Company” shall refer to Integer Holdings Corporation. The term “Board” shall refer to the Board of Directors of the Company.

I. PURPOSE

The purpose of the Committee is to carry out the responsibilities delegated to it by the Board relating to:

- the Company’s director nomination processes and procedures;
- the oversight and evaluation of the Company’s ethics and compliance program;
- the development and maintenance of the Company’s corporate governance policies and procedures; and
- any other matters that relate to director nomination or selection, or review or oversight of corporate governance of the Company in compliance with applicable rules, regulations and guidelines promulgated by the New York Stock Exchange (“NYSE”), the Securities and Exchange Commission (the “SEC”) and other laws, as amended from time to time.

II. MEMBERSHIP

1. The Committee shall consist of three (3) or more directors. Each member of the Committee shall be independent in accordance with NYSE listing rules and all other applicable regulatory requirements.
2. The members of the Committee shall be appointed by the Board. The Board shall designate a member of the Committee as the chairperson (the “Chair”). The members of

the Committee shall be appointed for one-year terms and shall serve for such term or terms as the Board may determine or until earlier removal, resignation or death. Members may be removed from the Committee by the Board at any time with or without cause or prior notice. Any action duly taken by the Committee shall be valid and effective, whether or not the members of the Committee at the time of such action are later determined not to have satisfied the requirements for membership provided herein.

III. MEETINGS, PROCEDURES AND AUTHORITY

1. The Chair (or in his or her absence, a member designated by the Chair) shall preside at each meeting of the Committee and set the agendas for Committee meetings. An agenda, together with materials relating to the subject matter of each meeting, shall be delivered to members of the Committee prior to each meeting. The Committee shall have the authority to establish its own rules and procedures for notice and conduct of its meetings so long as these rules and procedures are not inconsistent with any provisions of the Company’s by-laws or certificate of incorporation that are applicable to the Committee. The Committee is governed by the same rules regarding meetings (including meetings in person or by telephone or other similar communications equipment), action without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board.
2. In order to discharge the Committee’s responsibilities, the Chair shall annually establish a meeting and agenda schedule to be approved by the Board; additional meetings may be scheduled by the Chair or the Chairman of the Board as required. The Committee shall report regularly to the Board regarding its actions and make

recommendations to the Board as appropriate. The Committee shall review this Charter at least annually and recommend any proposed changes to the Board for approval.

3. Minutes of meetings shall be prepared to document the Committee's discharge of its duties. Each set of minutes shall be circulated in draft form to all members of the Committee to ensure an accurate record and shall be approved at a subsequent meeting of the Committee.
4. Consistent with all applicable laws, regulations, and NYSE listing rules, the Committee may retain any independent counsel, experts, advisors or consultants that the Committee believes, in its sole discretion, to be desirable and appropriate. The Committee may also use the services of the Company's regular legal counsel or other advisors to the Company. The Company shall provide for appropriate funding, as determined by the Committee, for payment of compensation to any such persons retained by the Committee and for ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties. The Committee shall have the sole authority to retain and terminate any search firm used to identify director candidates, including the sole authority to approve such search firm's fees and retention terms.
5. The Committee shall have the authority to delegate any of its responsibilities, along with the authority to take action in relation therewith, to a subcommittee consisting of one or more members of the Committee, to the extent consistent with the Company's certificate of incorporation, by-laws, and applicable laws, regulations and NYSE listing rules.

IV. KEY RESPONSIBILITIES

The following functions shall be the common, recurring activities of the Committee, and are set forth as a guide with the understanding that the Committee may diverge from this guide as appropriate. The Committee, bearing in mind the Company's commitment to diversity and inclusion, shall have the following authority and responsibilities:

1. To determine the qualifications, qualities, skills, and other expertise required to be a director of the Company and to develop, and recommend to the Board for its approval, criteria to be considered in selecting nominees for director (the "Director Criteria").
2. To identify and screen individuals qualified to become members of the Board, consistent with the Director Criteria. The Committee shall consider any director candidates recommended by the Company's stockholders, made in accordance with applicable laws, rules and regulations or the provisions of the Company's certificate of incorporation and by-laws.
3. To assess the independence of, and make recommendations to the Board regarding the selection and approval of, the nominees for director to be submitted to a stockholder vote at the annual meeting of stockholders.
4. If a vacancy on the Board or any Board committee occurs, to identify and make recommendations to the Board regarding the selection and approval of candidates to fill such vacancy through appointment by the Board.
5. To develop and oversee a Company orientation program for new directors and a continuing education program for current directors, and periodically review these programs and update them as necessary.

6. To make a recommendation to the Board concerning the selection and approval of a Chairman of the Board.
7. To review the Board's committee structure and composition and to make recommendations to the Board regarding the appointment of directors to serve as members of each committee and committee chair annually, with the objective of providing a balanced experience for all directors and potential experienced succession for each committee chair.
8. To develop a process for an annual evaluation of the Board and its committees, and to oversee the conduct of this annual evaluation and make appropriate recommendations to improve performance. The Committee shall consider the results of such evaluation when determining whether or not to recommend the nomination of a director for an additional term.
9. To annually review all director compensation and benefits for service on the Board and Board committees and recommend any changes to the Board as necessary.
10. To develop and recommend to the Board for approval a CEO succession plan, to review the succession plan periodically with the CEO, and recommend to the Board any changes to the succession plan.
11. To develop and evaluate potential candidates for CEO.
12. To periodically review and advise on updates to the Company's crisis management program.
13. To review and advise on the selection, performance and removal of the chief ethics and compliance officer, who reports to the Committee.
14. To periodically review and advise on any recommended changes to the Company's Code of Conduct and to monitor compliance with the Company's ethics and compliance program elements and ensure that program is reviewed annually with the Board.
15. To promptly refer to the Audit Committee all matters regarding financial reporting, accounting, internal accounting controls, auditing and related matters within the oversight responsibilities of the Audit Committee.
16. To ensure that enterprise risk management is periodically reviewed with the Board and that risk management and assessment is reviewed with management.
17. To oversee the Company's corporate governance framework, policies and procedures, including identifying and considering corporate governance best practices and reviewing and recommending to the Board changes regarding the Company's corporate governance framework, policies or procedures.
18. To oversee the Company's strategy on corporate social responsibility and sustainability, including evaluating the impact of Company practices on communities and individuals, overseeing, reviewing and recommending Company environmental, social and governance (ESG) policies and procedures, and ensuring that the Company's corporate social responsibility and sustainability strategy is periodically reviewed with the Board.
19. To review and discuss with management annually how the Company's corporate social responsibility and sustainability goals support strategy and risk oversight.
20. To review, consider and report to the Board regarding any proposals received from stockholders for inclusion in the Company's

proxy materials and recommend to the Board appropriate action.

21. To perform an annual evaluation of the performance of the Committee and provide such evaluation to the Board, including any recommendations for changes in procedures or policies governing the Committee.
22. To carry out any other duties that may be delegated to the Committee by the Board from time to time.