

## **ENVIRONMENTAL POLICY AND STATEMENT**

Lancaster Colony Corporation and its subsidiaries (collectively, the "Company") are committed to reducing their impact on the environment. We will strive to improve our environmental performance over time and to initiate reporting processes and activities that will drive accountability towards reduced environmental impacts. Our commitment to the environment extends to our customers, our staff, and the community in which we operate. This policy reflects our commitment to enhanced disclosures about our environmental-related practices and performance.

#### We are committed to:

- Compliance with federal, state, and local environmental laws.
- Monitoring material environmental metrics and impacts.
- Developing and enhancing sustainable initiatives.
- Disclosing our environmental commitments and performance with reference to select standards and frameworks.
- Training leadership and team members on continuous improvement initiatives to mitigate environmental impacts and strengthen sustainable performance.

#### **Energy and GHG**

Monitoring and reducing energy consumption is a growing priority. We are committed to acquiring the knowledge and resources needed to reduce energy consumption in all of our facilities and to protecting our future energy supply. Measurement, monitoring, disclosure, and mitigation of energy and greenhouse gas ("GHG") emissions reflect our strategic priorities. To execute these priorities, our strategy centers rely on input from our team members, suppliers, customers, and board members.

### Water

The conservation and sanitation of water are vital to the success and longevity of the Company. We believe that excessive and irresponsible water use is an unacceptable business practice and that access to clean, fresh water is essential. We believe in testing, monitoring, and treating our wastewater, and we strive to employ best management practices for stormwater runoff. We employ procedures to minimize water consumption and reduce wastewater generation and disposal. We are committed to monitoring our impact on water resources and to enhancing our understanding of such impacts. We aspire to be responsible stewards of our water resources.

### Waste

We are committed to minimizing waste and to undertaking efforts to manage that objective, such as optimizing and reducing our energy consumption, water consumption and disposal, and to continual surveying of our sites for waste, energy, and water inefficiencies.

# **Corporate Social Responsibility**

We are committed to good corporate citizenship and transparent communications with our stakeholders concerning our environmental performance. We expect the same commitment from our suppliers and resource partners.