

STATEMENT ON SUSTAINABILITY

Lancaster Colony and its subsidiaries (collectively, the “Company”) is committed to maturing and growing our corporate sustainability performance. We understand that the future of our Company depends on enhancing our operations to better account for environmental and social impacts important to our customers, the communities in which we operate, and our family of team members. Sustainable performance, as we define it, reflects a long-term strategic journey for our Company that couples operational excellence with business strategies that may yield better environmental stewardship, better benefits for our people, better communities because of our presence, and better value creation for our shareholders. To realize better sustainability performance, we strive to execute the following strategic actions:

- 1. Examine Our Operations to Identify Opportunities, Increase Transparency, and Enhance Accountability**
 - Continuously examine our operations to understand the internal and external drivers of ESG risks and opportunities.
 - Increase disclosure of ESG topics/metrics under industry-recognized standards, frameworks, and disclosure practices.
 - Enhance transparency to internal and external stakeholders to create accountability and continuous improvement on sustainability issues.
- 2. Assess, Identify, and Mitigate Environmental Impacts**
 - Employ the systems and services that will allow continuous assessment of our environmental footprint for water, energy, and waste.
 - Identify risks, supply chain operations, and other business practices that are not sustainable or that are inconsistent with industry trends, best practices, or stakeholder expectations.
 - Mitigate risks related to climate conditions, societal and regulatory trends, and commodity prices/shortages.
- 3. Engage our Customers, Communities, and Team Members on Sustainable Initiatives**
 - Engage our customers on ESG matters of mutual interest and benefit.
 - Engage our suppliers and local communities to support relevant sustainability initiatives.
 - Contribute to the health, safety, and professional growth of our team members.
 - Create partnerships throughout our stakeholder universe to broaden the positive impact of our sustainability strategies.
- 4. Continuous Improvement and Education**
 - Continuous operational improvement and risk mitigation strategies to enhance corporate sustainability performance.
 - Continuous education for our team members to integrate sustainability into business decisions.
 - Educate our team members about sustainability goals and opportunities.