

## Voting results (Convenience Translation)

**Agenda item 8 : Resolution on the approval of the remuneration system for the members of the Management Board**

|                               |                   |          |                   |
|-------------------------------|-------------------|----------|-------------------|
| <b>Valid votes cast:</b>      |                   |          | <b>61,086,909</b> |
| <b>In % of share capital:</b> |                   |          | <b>55.47 %</b>    |
| <b>Yes:</b>                   | <b>54,237,942</b> | <b>=</b> | <b>88.79 %</b>    |
| <b>No:</b>                    | <b>6,848,967</b>  | <b>=</b> | <b>11.21 %</b>    |

**The resolution proposed by the Supervisory Board on agenda item 8, as published in the German Federal Gazette on 25 April 2025, was thus adopted with the required majority.**