



flatEX DEGIRO

Annual General Meeting 2026


CONVOCATION

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This version of the Convocation of the Annual General Meeting prepared for the convenience of English-speaking readers is a convenience translation of the German original.

For purposes of interpretation, the original German text shall be authoritative and final.

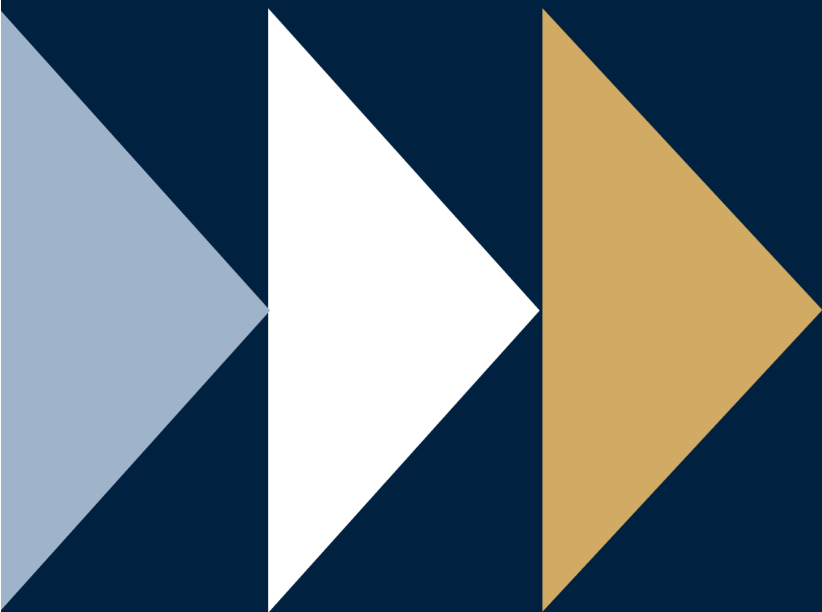


Convocation of the (virtual) Annual General Meeting 2026

Event identifier: GMETFTK120260602RSDE000FTG1111

flatexDEGIRO SE
Frankfurt am Main

WKN: FTG111
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We would like to invite our shareholders
to the **Annual General Meeting** held as

virtual Annual General Meeting pursuant to Section 118a
of the German Stock Corporation Act (“AktG”)

without the physical presence of the shareholders and their proxies
(with the exception of the proxies appointed by the Company)

on Tuesday, 02 June 2026, starting at 10:00 a.m. (CEST).

Physical attendance by shareholders or their proxies at the venue of the Annual General Meeting within the meaning of the German Stock Corporation Act, namely the registered office of flatexDEGIRO SE, Omniturm, Große Gallusstraße 16–18, 60312 Frankfurt am Main, is not permitted. However, duly registered shareholders or their proxies may participate in the Annual General Meeting via electronic communication using the Online Service at the Internet address

www.flatexdegiro.com/agm-service

to follow the entire Annual General Meeting live via the Internet in video and audio and, via video communication, to submit motions, make speeches and ask questions. Properly registered shareholders may exercise their voting rights – either personally or through their proxies – exclusively by absentee voting (in writing or via electronic communication) or by authorising the proxies appointed by the Company. Please note the information at the end of this Convocation under section “III. Information on the conduct of the virtual Annual General Meeting” regarding registration for the Annual General Meeting, the exercise of voting rights and other shareholder rights.

Shareholders who have not registered, or their proxies, may also follow the live broadcast of the Annual General Meeting via the Online Service. In this case, however, no shareholder rights may be exercised at the virtual Annual General Meeting. Proper registration is a prerequisite for the exercise of shareholder rights at the Annual General Meeting.

In addition, the entire Annual General Meeting will also be broadcast live on the Internet at www.flatexdegiro.com/agm for other interested parties.

In deciding to hold the 2026 Annual General Meeting virtually, the Management Board was guided in particular by the positive experience with virtual Annual General Meetings, all of which were conducted without technical difficulties. At the same time, all shareholder rights are guaranteed as in a physical meeting. For many investors, the virtual format is the only way to attend the Annual General Meeting without having to undertake a long journey from within Germany or abroad.

As in previous years, it is planned that all members of the Management Board and Supervisory Board will physically attend the entire Annual General Meeting at the venue in accordance with the German Stock Corporation Act.

I. Agenda

1. Presentation of the adopted annual financial statements and the approved consolidated financial statements for the 2025 financial year, the combined management report for flatexDEGIRO SE and the Group for the 2025 financial year and the report of the Supervisory Board for the 2025 financial year

In accordance with the statutory provisions, no resolution is to be adopted on this Agenda Item, as the Supervisory Board has already approved the annual financial statements and consolidated financial statements prepared by the Management Board and has thus adopted the annual financial statements.

The documents referred to under this Agenda Item also contain the explanatory report on the disclosures pursuant to Sections 289a and 315a of the German Commercial Code (“HGB”). The documents referred to, as well as the Corporate Governance Statement pursuant to Sections 289f and 315d HGB for the 2025 financial year and the separate non-financial group report for the 2025 financial year, will be available on the Company’s website at www.flatexdegiro.com/agm from the time of convocation and also during the Annual General Meeting.

2. Resolution on the appropriation of distributable profit

The annual financial statements of flatexDEGIRO SE for the 2025 financial year show a distributable profit of EUR 200,587,746.27.

In February 2026, the Management Board and Supervisory Board adopted new principles for the Company’s capital allocation. Accordingly, flatexDEGIRO SE intends in future – subject to compliance with all relevant regulatory ratios – to propose the distribution of 20 percent of the consolidated net profit for a financial year at the following Annual General Meeting in the form of an annual dividend.

In implementation of these capital allocation principles and taking into account the 106,998,305 ordinary shares entitled to dividends existing at the time of their resolution, the Management Board and Supervisory Board intend to propose to the Annual General Meeting a dividend of EUR 0.30 per ordinary share entitled to dividends and thus a total dividend distribution of EUR 32,099,491.50. With a consolidated net profit of EUR 160,411,560.45 for the 2025 financial year, this corresponds to a payout ratio of 20 percent.

The remaining amount of EUR 168,488,254.77, resulting after deduction of the total dividend amount from the distributable profit, is to be allocated 50% (rounded down to the nearest cent) to the Company’s other retained earnings and 50% (rounded up to the nearest cent) to be carried forward as profit to new account. The partial allocation to other retained earnings will strengthen the Company’s equity base and create financial scope for the organic and inorganic growth initiatives envisaged as part of the capital allocation strategy.

The Management Board and Supervisory Board propose that the following resolution be adopted:

The distributable profit of EUR 200,587,746.27 reported in the Company’s annual financial statements for the 2025 financial year shall be appropriated as follows:

A dividend of EUR 0.30 shall be paid per dividend-bearing share, and 50% (rounded down to the nearest cent) of the remaining amount after deduction of the total dividend from the distributable profit shall be transferred to other retained earnings, and 50% (rounded up to the nearest cent) shall be carried forward as profit to the new financial year.

<i>Distribution of a dividend of EUR 0.30 per dividend-bearing share</i>	<i>EUR</i>	<i>32,099,491.50*</i>
<i>Allocation to other retained earnings</i>	<i>EUR</i>	<i>84,244,127.38*</i>
<i>Profit carried forward</i>	<i>EUR</i>	<i>84,244,127.39*</i>
<hr/>		
<i>Distributable profit</i>	<i>EUR</i>	<i>200,587,746.27</i>

* In the above proposal for the appropriation of distributable profit, the total dividend amount, the amount to be transferred to other retained earnings and the amount to be carried forward to new account are based on the share capital of EUR 110,134,548.00 existing at the time of the resolution, divided into 110,134,548 issued no-par value shares, of which (at the time of the resolution) 106,998,305 are entitled to dividends and 3,136,243 are held as treasury shares of the Company and therefore not entitled to dividends in accordance with Section 71b AktG.

The number of shares entitled to dividends may change by the time the Annual General Meeting passes a resolution on the appropriation of the distributable profit. In this case, an amended proposal for the appropriation of distributable profit will be submitted to the Annual General Meeting, which provides for

- an adjustment to the distribution amount per dividend-entitled share in accordance with the Company's capital allocation strategy published on 18 February 2026, as well as
- the resulting adjusted amounts for (i) the total dividend amount, (ii) the 50% of the residual amount (resulting after deduction of the total dividend amount from the distributable profit) to be transferred to other retained earnings (rounded down to the nearest cent where applicable), and (iii) the remaining 50% of the residual amount (resulting after deduction of the total dividend amount from the distributable profit) to be carried forward as profit to new account (rounded up to the nearest cent where applicable).

The dividend is payable on the third business day following the Annual General Meeting, i.e. on 05 June 2026.

3. Resolution on the approval of the activities of the members of the Management Board for the 2025 financial year

The Management Board and Supervisory Board propose that the following resolutions be adopted on the approval of the activities of the members of the Management Board on an individual basis:

- 3.1 *Mr. Oliver Behrens (Member of the Management Board and Chairman) is granted approval for his activities for the 2025 financial year.*
- 3.2 *Dr. Benon Janos (Member of the Management Board and Deputy Chairman) is granted approval for his activities for the 2025 financial year.*
- 3.3 *Ms. Christiane Strubel (Member of the Management Board) is granted approval for her activities for the 2025 financial year.*
- 3.4 *Mr. Stephan Simmang (Member of the Management Board until 31 May 2025) is granted approval for his activities for the 2025 financial year.*

4. Resolution on the approval of the activities of the members of the Supervisory Board for the 2025 financial year

The Management Board and the Supervisory Board propose that the following resolutions be adopted on the approval of the activities of the members of the Supervisory Board on an individual basis:

- 4.1 *Mr. Hans-Hermann Lotter (Member of the Supervisory Board and Chairman since 02 June 2025) is granted approval for his activities for the 2025 financial year.*
- 4.2 *Mr. Stefan Müller (Member of the Supervisory Board and Deputy Chairman of the Supervisory Board, Chairman of the Supervisory Board from 28 March 2025 to 02 June 2025) is granted approval for his activities for the 2025 financial year.*
- 4.3 *Mr. Bernd Förtsch (Member of the Supervisory Board) is granted approval for his activities for the 2025 financial year.*
- 4.4 *Ms. Martina Pfeifer (Member of the Supervisory Board since 02 June 2025) is granted approval for her activities for the 2025 financial year.*
- 4.5 *Ms. Sarna Röser (Member of the Supervisory Board since 02 June 2025) is granted approval for her activities for the 2025 financial year.*
- 4.6 *Mr. Martin Korbmacher (Chairman and member of the Supervisory Board until 27 March 2025) is granted approval for his activities for the 2025 financial year.*
- 4.7 *Ms. Aygül Özkan (Member of the Supervisory Board until 02 June 2025 and Deputy Chairwoman of the Supervisory Board from 28 March 2025 to 02 June 2025) is granted approval for her activities for the 2025 financial year.*
- 4.8 *Ms. Britta Lehfeldt (Member of the Supervisory Board until 02 June 2025) is granted approval for her activities for the 2025 financial year.*

5. Resolution on the election of the auditor and group auditor for the 2026 financial year, the auditor for any review of the half-year financial report for the first half of 2026, the auditor for any review of financial information during the year, as well as the auditor of the sustainability reporting for the 2026 financial year

The Supervisory Board proposes – based on a corresponding recommendation from its Joint Risk and Audit Committee – that the following resolution be adopted:

- 5.1 *Baker Tilly GmbH & Co. KG Wirtschaftsprüfungsgesellschaft, Düsseldorf, is appointed as auditor and group auditor for the 2026 financial year, as auditor for any review of the half-year financial report for the first half of 2026 and as auditor for any review of interim financial information in the 2026 and 2027 financial years until the next Annual General Meeting.*

In its recommendation, the Joint Risk and Audit Committee has stated that this decision was made free from undue influence by third parties and that there are no contractual clauses restricting its options within the meaning of Article 16 (6) of the EU Statutory Audit Regulation (Regulation (EU) No 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding the statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC).

Baker Tilly GmbH & Co. KG Wirtschaftsprüfungsgesellschaft, Düsseldorf, has declared to the Joint Risk and Audit Committee that there are no business, financial, personal or other relationships between it, its governing bodies and audit managers on the one hand, and the Company and its board members on the other, which could give rise to doubts as to its independence.

5.2 *Baker Tilly GmbH & Co. KG Wirtschaftsprüfungsgesellschaft, Düsseldorf, is appointed as the auditor of the sustainability report for the 2026 financial year as a precautionary measure in the event that the German legislature, in implementing Directive (EU) 2022/2464 of the European Parliament and of the Council of 14 December 2022, expressly requires such an appointment to be made by the Annual General Meeting.*

The appointment as auditor of the sustainability reporting is made as a precautionary measure in the event that the German legislature, in implementing Article 37 of the Audit Directive 2006/43/EC, as amended by Directive (EU) 2025/794 of 14 April 2025, the Corporate Sustainability Reporting Directive (“**CSRD**”) (EU) 2022/2464 of 14 December 2022, should require the General Meeting to expressly appoint such an auditor, meaning that the audit of sustainability reporting would not in any case be the responsibility of the statutory auditor under the German implementing legislation. Implementation in Germany is not expected until some time in 2026. Against this background, the appointment of the auditor for sustainability reporting is being made as a precautionary measure if the CSRD Implementation Act requires the Annual General Meeting to expressly appoint the auditor for sustainability reporting for the 2026 financial year (and otherwise a court appointment procedure would have to be conducted).

6. Resolution on the approval of the remuneration report for the 2025 financial year, prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)

In accordance with Section 162 AktG, the Management Board and Supervisory Board of listed companies must prepare an annual report on the remuneration granted and payable to the members of the Management Board and Supervisory Board during the previous financial year (“**2025 Remuneration Report**”). The remuneration report of flatexDEGIRO SE for the 2025 financial year was audited by the auditor in accordance with Section 162 (3) AktG to verify whether the information required by law under Section 162 (1) and (2) AktG had been provided. The auditor’s report on the audit of the remuneration report is attached to the remuneration report.

Section 120a (4) sentence 1 AktG provides that the Annual General Meeting shall resolve on the approval of this remuneration report for the preceding financial year, which has been prepared and audited in accordance with Section 162 AktG.

The remuneration report of flatexDEGIRO SE for the 2025 financial year, prepared in accordance with Section 162 AktG, and the audit report on its audit by Baker Tilly GmbH & Co. KG Wirtschaftsprüfungsgesellschaft, Düsseldorf, will be available on the Company’s website at www.flatexdegiro.com/agm from the date of convening the Annual General Meeting and throughout the entire Annual General Meeting.

The Management Board and Supervisory Board propose that the following resolution be adopted:

The remuneration report of flatexDEGIRO SE for the 2025 financial year, prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG), is approved.

7. Resolution on the approval of the remuneration system for the members of the Management Board

Pursuant to Section 120a (1) AktG, the Annual General Meeting of a listed company shall resolve on the approval of the remuneration system for members of the Management Board submitted by the Supervisory Board at least every four years and upon any material change to the remuneration system.

Most recently, the Company's Annual General Meeting on 02 June 2025 approved the remuneration system for members of the Management Board ("**2025 Management Board Remuneration System**").

The Remuneration Control Committee has recommended to the Supervisory Board that the 2025 Management Board Remuneration System be further developed. Based on this recommendation, on 02 April 2026 the Supervisory Board adopted the new remuneration system for members of the Management Board for the period from 01 January 2026 ("**2026 Management Board Remuneration System**"), which is to be submitted to the Annual General Meeting for approval in accordance with Section 120a (1) AktG.

The key changes of the 2026 Management Board Remuneration System are summarised as follows:

- The existing contractual provisions regarding short-term variable remuneration ("**STI**") are supplemented by a payment provision whereby, if the overall target is achieved by more than 150%, the excess portion of the STI may in future be granted wholly or partly in the form of shares.
- The existing Share Option Plan 2024 is being replaced by a new Performance Share Plan 2026 ("**PSP 2026**"). The PSP 2026 provides for the allocation of Performance Share Awards which, at the end of the term and subject to certain performance targets, confer the right to subscribe for shares in the Company or, at the Company's discretion, to receive a corresponding cash settlement.
- For the performance measurement of the Long-Term Incentive ("**LTI**"), a forward-looking assessment period will be applied in future to further promote a forward-looking focus and thus the sustainable development of the Company.
- A Performance Share Award tranche has a term of four years, consisting of a three-year performance period and a subsequent one-year waiting period.
- The number of subscription rights resulting from the Performance Share Awards depends on performance-related criteria measured over the three-year performance period, as well as risk-adjusting factors applicable throughout the entire term. The performance criteria are a relative total shareholder return compared to a defined peer group and ESG criteria. The risk-adjusting factors have not been changed from the 2025 Management Board Remuneration System.
- Payment continues to be made in shares or cash. The overall target achievement for a Performance Share Award tranche is determined by the weighted combination of the target achievement of the relative total shareholder return and the ESG targets. The number of subscription rights determined in this way may be reduced by the application of risk-adjusting factors. The overall target achievement ranges between 0% and 150%.
- Share Ownership Guidelines, i.e. shareholding requirements, are being introduced. The obligation for members of the Management Board amounts to 100% of the annual gross base remuneration. The required share volume must be built up within four years.

Details and further explanations regarding the adjustments described above can be found in the new 2026 Management Board Remuneration System, which will be available on the Company's website at www.flatexdegiro.com/agm from the date of convening the Annual General Meeting and throughout the meeting.

The Supervisory Board proposes – on the basis of the recommendation of the Remuneration Control Committee – that the following resolution be adopted:

The 2026 Management Board Remuneration System for the members of the Company's Management Board, which was adopted by the Supervisory Board on 02 April 2026 with effect from 01 January 2026, is approved.

8. Resolution on the authorisation to grant subscription rights to shares in the company to members of the Management Board, members of the management of affiliated companies, and employees of the company and of affiliated companies (Performance Share Plan 2026) as well as on the related adjustment of the authorisation to acquire and use treasury shares with the possible exclusion of subscription and tender rights pursuant to Agenda Item 11 of the Annual General Meeting of 04 June 2024, the creation of new conditional capital against cash or non-cash contributions (Conditional Capital 2026), the partial revocation of the authorisation to grant subscription rights pursuant to Agenda Item 9 of the Annual General Meeting of 04 June 2024 with a corresponding reduction of Conditional Capital 2024 and corresponding amendments to the Articles of Association

In light of developments since then and current market conditions, the existing Share Option Plan 2024 (see Agenda Item 9 of the Annual General Meeting of 04 June 2024) is no longer fully capable of delivering the intended long-term and sustainable incentive effect. The Share Option Plan 2024 is therefore to be replaced by a new, long-term equity-based remuneration instrument.

To this end, the Company intends to introduce a new Performance Share Plan 2026 (hereinafter: “**PSP 2026**”) with the option to issue subscription rights to shares in flatexDEGIRO SE to members of the Company's Management Board, members of the management boards of affiliated companies and employees of the Company and affiliated companies. The PSP 2026 is designed as a long-term, share-based remuneration instrument and serves to grant a long-term variable remuneration component (Long-Term Incentive – LTI). It provides for the allocation of Performance Share Awards which – subject to the expiry of defined performance periods and waiting periods, as well as the fulfilment of certain performance and risk criteria – confer a right to subscribe for shares in the Company or, at the Company's discretion, to receive a corresponding cash settlement.

To implement the PSP 2026, the necessary authorisations under company law and capital measures are to be resolved. These include, first and foremost, a new authorisation to grant subscription rights under the PSP 2026 and the corresponding amendment to the existing authorisation to use treasury shares, resolved by the Annual General Meeting on 04 June 2024, in order to be able to service the PSP 2026 primarily with treasury shares. The PSP 2026 is to be serviced primarily from treasury shares. As a precautionary measure, new conditional capital (Conditional Capital 2026) is also to be created so that the PSP 2026 can alternatively be funded with shares newly issued for this purpose. As the PSP 2026 is intended to replace the Share Option Plan 2024, the existing authorisation to issue subscription rights under the Share Option Plan 2024, to the extent that it has not yet been utilised, is to be revoked and the Conditional Capital 2024 reduced accordingly. The above resolutions serve to implement the PSP 2026 and should therefore be adopted together as a single Agenda Item.

Against this background, the Management Board and the Supervisory Board propose that the following resolution be adopted:

a. Authorisation to issue subscription rights to shares in flatexDEGIRO SE under the Performance Share Plan 2026 (PSP 2026)

*The Management Board is authorised, until 01 June 2031 (“**Authorisation Period**”), in tranches to be issued once or several times a year, to issue subscription rights for a total of up to 2,500,000 registered no-par value shares of flatexDEGIRO SE, each representing a proportionate amount of the share capital of EUR 1.00, in accordance with the terms of the PSP 2026.*

To the extent that subscription rights to shares in flatexDEGIRO SE are issued to members of the Company’s Management Board in accordance with the PSP 2026, this authorisation applies exclusively to the Supervisory Board.

The PSP 2026 serves to grant a long-term variable remuneration component (Long Term Incentive – LTI) to members of the Company’s Management Board, members of the management boards of affiliated companies and employees of the Company and its affiliated companies.

*Under the PSP 2026, Performance Share Awards may be issued which – subject to the expiry of performance periods and waiting periods (see section (3) below) and the fulfilment of performance targets (see section (4)) – confer a right to subscribe for shares in the Company (“**Subscription Right**”) or, at the Company’s discretion, provide a corresponding cash settlement.*

On the grant date, a Performance Share Award corresponds mathematically to the value of one share in the Company assuming 100% target achievement. As part of the performance measurement during the term of the respective Performance Share Award tranche, the value of the subscription right arising from the Performance Share Award may increase or decrease in line with the target achievement value.

(1) Eligible Persons and Allocation of Subscription Rights

The group of beneficiaries comprises the members of the Company’s Management Board, members of the management boards of affiliated companies and employees of the Company and affiliated companies.

The total volume of subscription rights that may be granted under the PSP 2026 is limited to a total of 2,500,000 no-par value shares in the Company. This total volume is allocated to the individual groups of eligible persons as follows:

- up to 32% of the total volume to members of the Company’s Management Board,*
- up to 24% of the total volume to employees of the Company,*
- up to 13% of the total volume to members of the management boards of companies affiliated with the Company within the meaning of Sections 15 et seq. AktG,*
- up to 31% of the total volume to employees of companies affiliated with the Company within the meaning of Sections 15 et seq. AktG.*

If a beneficiary belongs to more than one group at the time of allocation, they shall receive subscription rights solely on the basis of their membership of one of these groups.

To the extent that Performance Share Awards are granted to members of the Company's Management Board, the determination and issue of the Performance Share Awards shall be the sole responsibility of the Company's Supervisory Board in accordance with the conditions set out in the PSP 2026.

Under the PSP 2026, Performance Share Awards may only be granted to beneficiaries if, at the time of grant, the requirements under Section 7 of the Remuneration Regulation for Institutions (Institutsvergütungsverordnung), as amended from time to time, are met, no contrary decision has been issued by the Federal Financial Supervisory Authority (BaFin) or any other supervisory authority, and, furthermore, the relevant thresholds for the risk-adjusting factors (see below, section (4) (c)) have not been undershot at the time of the grant of the Performance Share Awards.

(2) Allocation (acquisition periods)

The Company may grant Performance Share Awards in annual tranches within the authorisation period. In its decision to issue Performance Share Awards, the Company shall determine the date of issue for the respective tranche (grant date).

Subject to the resolution on this Agenda Item 8 being adopted, Performance Share Awards may also be granted in the 2026 financial year prior to the date of the Annual General Meeting (02 June 2026).

From 01 January 2027, Performance Share Awards will generally be granted on 01 March of the calendar year, and in any event within the first six calendar months of a year.

(3) Term/Waiting Period

Each Performance Share Award tranche has a term of four years. The four-year term comprises a three-year performance period followed by a one-year waiting period. Shares intended to satisfy the subscription rights arising from the Performance Share Awards may not be transferred or issued before the expiry of the four-year term from the grant date.

(4) Performance targets

The extent of the subscription rights arising from the issued Performance Share Awards depends on the achievement of the performance targets set out in the PSP 2026. These comprise multi-year performance-related criteria as well as risk-adjusting factors.

The performance-related criteria are measured over the relevant three-year performance period from the grant date and consist of financial and sustainability-related performance criteria.

Irrespective of this, the Performance Share Awards are subject to a review based on risk-adjusting factors over the entire four-year term of the respective tranche. The final scope of the subscription rights resulting from the Performance Share Awards depends on compliance with these risk-adjusting factors throughout the entire term. Failure to comply with these factors may result in a reduction or the complete forfeiture of the subscription rights.

(a) Relative Total Shareholder Return (rTSR)

This financial performance target measures the relative performance of the Company's total shareholder return compared to a defined peer group.

The Company's total shareholder return is compared, over the relevant three-year performance period, with the performance of the total shareholder return of the companies

included in the STOXX Europe 600 Financial Services and STOXX Europe 600 Banks benchmark indices. The resulting relative total shareholder return (“rTSR”) is calculated separately for both benchmark indices. When determining target achievement, the rTSR for both benchmark indices is given equal weighting.

“**Total Shareholder Return**” refers to the shareholder return derived from the share price performance of the Company’s shares or those of the companies included in the benchmark indices, plus notional reinvested dividends over the three-year performance period.

Target achievement for the rTSR is determined based on the Company’s position within the benchmark groups (percentile ranks) set out below. Depending on the percentile rank achieved, target achievement may range from 0% to 150%.

The starting value on the respective allocation date and the final value at the end of the respective performance period are based on the average, non-volume-weighted closing price of the Company’s shares and those of the companies included in the benchmark indices in XETRA trading of Deutsche Börse AG (or a corresponding successor system), plus the dividends fictitiously reinvested during the performance period, on the 20 trading days preceding the start and end of the respective performance period.

For the assessment of targets, the average return figures of the Company and the companies included in the benchmark indices are used, which are determined on the basis of data provided by a recognised financial service provider (e.g. Bloomberg).

Target achievement for the rTSR is measured on the basis of the respective percentile rank in comparison with the individual companies included in the relevant benchmark index, in accordance with the following criteria:

- i. Target achievement is 0% if, at the end of the relevant performance period, the Company’s total shareholder return is below the total shareholder return of 25% of the companies included in the relevant benchmark index (below the 25th percentile).
- ii. Target achievement is 50% if the Company’s total shareholder return matches the total shareholder return of 25% of the companies included in the relevant benchmark index (at the 25th percentile).
- iii. The target is 100% if the Company’s total shareholder return is at the median (50th percentile) of the total shareholder return of the companies included in the relevant benchmark index.
- iv. Target achievement is a maximum of 150% and is achieved if the Company’s total shareholder return matches the total shareholder return of 75% of the companies included in the relevant benchmark index (at the 75th percentile).

Between the defined thresholds, target achievement is determined by linear interpolation.

The rTSR contributes 80% to the overall target achievement of the respective Performance Share Award tranche.

(b) Sustainability targets (ESG)

In addition, the achievement of sustainability targets derived from the Company’s sustainability strategy is taken into account.

For each tranche of Performance Share Awards, up to four measurable and verifiable sustainability criteria are set. Sustainability criteria applicable to a tranche of Performance Share Awards may include, in particular, (1) carbon intensity/climate protection, (2) external ESG ratings, (3) diversity, equality and inclusion, (4) pay transparency / equal pay, (5) employee satisfaction, (6) customer satisfaction / net promoter score, (7) risk management / compliance / relevant training and/or (8) cybersecurity / resilience.

Achievement of the sustainability targets is measured over the entire three-year performance period. For the sustainability targets, too, target achievement may range from 0% to 150%.

The sustainability targets contribute 20% to the overall target achievement for the respective Performance Share Award tranche.

(c) Risk-adjusting factors

Irrespective of the achievement of the performance-related targets, the final scope of the subscription rights from a Performance Share Award tranche is subject to review based on risk-adjusting factors.

These risk-adjusting factors relate in particular to key equity, liquidity and debt ratios of the Company or the flatexDEGIRO Group. If, during the three-year performance period or the subsequent one-year waiting period, certain predefined thresholds are not met, the scope of the subscription rights may be reduced accordingly or may lapse entirely.

(d) Overall target achievement

The overall target achievement for a Performance Share Award tranche is determined by the weighted combination of the target achievement for the relative total shareholder return and the sustainability targets. The number of subscription rights calculated on this basis may subsequently be reduced by applying the risk-adjusting factors.

Overall target achievement is capped at 150%; in the worst-case scenario, target achievement may be reduced to 0%. Depending on the degree of target achievement, the subscription rights resulting from the Performance Share Awards increase or decrease accordingly.

(5) Fulfilment of subscription rights (issue of shares and issue price); entitlement to cash settlement

If and to the extent that the conditions for the transfer or issue of shares are met on the last day of the waiting period, the transfer or issue of the shares to the beneficiaries shall take place within 20 banking days of the expiry of the waiting period. No exercise notice from the beneficiaries is required.

The Company will satisfy the subscription rights arising from the Performance Share Awards, at the Company's discretion, either by transferring the Company's treasury shares or by issuing new shares of the Company from the Conditional Capital 2026 for this purpose.

To the extent that subscription rights resulting from Performance Share Awards are satisfied by the issue of new shares from the Conditional Capital 2026 and a contribution is required for this, the Company may, at its reasonable discretion, require a cash or a non-cash contribution at the lowest issue price (Section 9 (1) AktG). In the case of a non-cash contribution,

shares shall be issued in exchange for the contribution of a corresponding remuneration claim underlying the Performance Share Award.

The Company is also entitled, with the approval of the Supervisory Board, to grant the beneficiary a cash settlement in lieu of shares in fulfilment of some or all subscription rights.

(6) Further details

The Management Board or, to the extent that members of the Company's Management Board are affected, the Supervisory Board is authorised to determine the further details regarding the grant and exercise of subscription rights.

These further details include, in particular:

- the timing and number of Performance Share Awards to be issued in each instance and the underlying subscription rights,*
- the detailed structure of the performance target measurement within the framework of the performance targets set out in the resolution, in particular the methodological implementation of the target measurement and the determination of target achievement,*
- the application and implementation of risk-adjusting factors throughout the entire term of the Performance Share Awards, including the determination of review dates and the consequences of falling below relevant thresholds,*
- provisions regarding the forfeiture, reduction or partial or complete cancellation of subscription rights, in particular in the event of failure to achieve the performance targets, the occurrence of risk-adjusting factors, or the termination or suspension of the employment relationship,*
- provisions regarding the fulfilment of subscription rights, in particular regarding the decision as to whether fulfilment is to take place through the transfer of treasury shares, through the issue of shares from Conditional Capital 2026 or through a cash settlement,*
- the detailed structure of any cash settlement, in particular regarding the determination of the relevant share value and the timing of payment,*
- provisions governing the implementation of capital measures, in particular regarding the adjustment of subscription rights in the event of capital increases, capital reductions, share splits or comparable structural measures,*
- provisions for extraordinary events, in particular a change of control, delisting or comparable structural measures,*
- the technical handling of the share transfer, including the engagement of service providers and provisions regarding the withholding and remittance of taxes and other levies (e.g. sell-to-cover mechanisms), and*
- further details regarding the administrative implementation of the PSP 2026, including the form and content of allocation letters and other notifications to the persons entitled to subscribe.*

b. Amendment of the authorisation to acquire and use treasury shares with the option to exclude subscription and tender rights

The resolutions adopted by the Annual General Meeting on 04 June 2024 under Agenda Item 11 (Resolutions on the authorisation to acquire treasury shares pursuant to Section 71 (1) no. 8 AktG and on their further use with the possible exclusion of subscription and tender rights) is supplemented to the effect that the use of treasury shares may in future also be made to fulfil subscription rights arising from the PSP 2026 described in the above (lit. a.).

To this end, subclauses (1) and (3) of clause b) of Agenda Item 11 of the Annual General Meeting of 04 June 2024 are each amended to the effect that they also cover the PSP 2026, and are thus reworded as follows:

„The Management Board is authorised to use the Company’s shares acquired on the basis of this or a previous authorisation or in any other manner, in addition to a sale via the stock exchange or through an offer addressed to all shareholders in proportion to their shareholdings, for all legally permissible purposes, in particular as follows:

(1) They may be used in connection with share-based remuneration or option schemes, including the Share Option Plan 2024 described under Agenda Item 9 of the Annual General Meeting of 04 June 2024 and the Performance Share Plan 2026 described under Agenda Item 8 of the Annual General Meeting of 02 June 2026, may be offered, granted or transferred to employees of the Company or of companies affiliated with the Company, as well as to members of the management of companies affiliated with the Company.

[...]

(3) They may be offered, granted or transferred as part of variable remuneration in fulfilment of the applicable remuneration agreements, including the Share Option Plan 2024 described under Agenda Item 9 of the Annual General Meeting of 04 June 2024 and the Performance Share Plan 2026 described under Agenda Item 8 of the Annual General Meeting of 02 June 2026, to members of the Company’s Management Board. In this case, responsibility lies with the Company’s Supervisory Board and this authorisation applies to the Supervisory Board.“

Otherwise, the authorisation to acquire treasury shares in accordance with Section 71 (1) no. 8 AktG and to use them, with the possible exclusion of preemption and tender rights, as set out in Agenda Item 11 of the Annual General Meeting of 04 June 2024, remains unchanged. It is hereby clarified that the exclusion of shareholders’ subscription rights in subparagraph (c) of the Agenda Item also refers to paragraphs (1) and (3) in the amended version set out above.

The authorisation resolved by the Annual General Meeting on 04 June 2024 under Agenda Item 12 (resolution on the authorisation to acquire treasury shares via multilateral trading facilities and to use derivatives in connection with the acquisition of treasury shares pursuant to Section 71 (1) no. 8 AktG) remains unaffected by this resolution and continues to apply unchanged.

Insofar as treasury shares are used to fulfil subscription rights arising from the PSP 2026, the Company is entitled to exclude shareholders’ subscription rights and – where applicable – shareholders’ tender rights, to the extent permitted by law.

c. *Conditional Capital 2026*

The Company's share capital is conditionally increased by up to EUR 2,500,000.00 through the issue of up to 2,500,000 registered no-par value shares (Conditional Capital 2026). The Conditional Capital 2026 serves exclusively to secure subscription rights which, pursuant to the above authorisation resolution (lit. a.), are to be issued under the PSP 2026 in the period up to and including 01 June 2031 to members of the Management Board and employees of the Company, as well as to members of the management boards and employees of companies affiliated with the Company. The shares shall be issued to the persons entitled to subscribe in return for a cash contribution or a non-cash contribution in the amount of the lowest issue price. In the case of a non-cash contribution, the issue shall be made in return for the transfer of a corresponding remuneration claim existing at the time of the share issue. The conditional capital increase shall only be implemented to the extent that subscription rights are issued and the Company does not grant its treasury shares in fulfilment of the subscription rights or make a cash settlement or cash compensation. The new shares shall participate in profits from the start of the financial year in progress at the time of issue of the subscription shares. The Management Board is authorised to determine the further details of the implementation of the conditional capital increase. To the extent that the Management Board is affected, the Supervisory Board is exclusively authorised to do so. The Supervisory Board is furthermore authorised to amend the Articles of Association in accordance with the respective utilisation of the Conditional Capital 2026.

d. *Amendment to the Articles of Association*

The following paragraph 7 is added to Article 4 of the Company's Articles of Association:

„The Company's share capital is conditionally increased by up to EUR 2,500,000.00 through the issue of up to 2,500,000 new registered no-par value shares (Conditional Capital 2026). The Conditional Capital 2026 serves exclusively to secure subscription rights which, pursuant to the authorisation granted by the Annual General Meeting on 02 June 2026, are to be issued under the Performance Share Plan 2026 in the period up to and including 01 June 2031 to members of the Management Board and employees of the Company, as well as to members of the management boards and employees of companies affiliated with the Company. The shares shall be issued to the persons entitled to subscription rights in return for a cash contribution or a non-cash contribution in the amount of the lowest issue price. In the case of a non-cash contribution, the issue shall be made in return for the transfer of a corresponding remuneration claim existing at the time of the share issue. The conditional capital increase shall only be implemented to the extent that subscription rights have been or will be issued and the Company does not grant its treasury shares in fulfilment of the subscription rights or make a cash settlement or cash compensation. The new shares shall participate in profits from the beginning of the financial year in progress at the time of issue of the subscription shares. The Management Board is authorised to determine the further details of the implementation of the conditional capital increase. To the extent that the Management Board is affected, the Supervisory Board is exclusively authorised to do so. The Supervisory Board is furthermore authorised to amend the Articles of Association in accordance with the respective utilisation of the Conditional Capital 2026.“

e. *Partial revocation of the existing authorisation to issue subscription rights under the Share Option Plan 2024*

The authorisation granted by the Annual General Meeting on 04 June 2024 to issue subscription rights to members of the Management Board and employees of the Company, as well as to members of the management boards and employees of companies affiliated with the

Company under the Share Option Plan 2024 (Agenda Item 9 of the Annual General Meeting of 04 June 2024) is revoked to the extent that it has not yet been utilised.

To this end, letter a) sentence 1 of Agenda Item 9 of the Annual General Meeting on 04 June 2024 shall be amended to the effect that the authorisation to issue subscription rights, previously up to 5,501,627, is reduced by 2,825,673 to up to 2,675,954 subscription rights, and shall therefore be reworded as follows:

*„The Management Board is authorised, until the end of 03 June 2029 („**Authorisation Period**“), but not before the Conditional Capital 2024 has been entered in the Commercial Register, to grant, in tranches to be issued once or several times a year, up to 2,675,954 subscription rights to a total of up to 2,675,954 new registered no-par value shares of the Company in accordance with the terms of the Share Option Plan 2024.”*

f. Reduction of the Conditional Capital 2024 and amendment to the Articles of Association

The Conditional Capital 2024 is reduced from the previous amount of up to EUR 5,501,627.00 by EUR 2,825,673.00 to a maximum of EUR 2,675,954.00, divided into 2,675,954 registered no-par value shares. The reduction of the Conditional Capital 2024 shall take place only to the extent that no subscription rights have yet been granted under the Share Option Plan 2024. Existing subscription rights shall remain unaffected by the reduction.

Section 4 (5) of the Company's Articles of Association is amended accordingly and shall read as follows:

„The Company's share capital is conditionally increased by up to EUR 2,675,954.00 through the issue of up to 2,675,954 new registered no-par value shares (Conditional Capital 2024). The Conditional Capital 2024 serves exclusively to secure subscription rights which, pursuant to the authorisation granted by the Annual General Meeting on 04 June 2024, are to be issued under the Share Option Plan 2024 in the period up to and including 03 June 2029 to members of the Management Board and employees of the Company, as well as to members of the management boards and employees of companies affiliated with the Company. The conditional capital increase shall only be implemented to the extent that subscription rights have been or are issued and their holders exercise their subscription rights to shares in the Company, and the Company does not grant its treasury shares or makes a cash settlement or cash compensation in fulfilment of the subscription rights. The new shares shall participate in profits from the start of the financial year in progress at the time the subscription rights are exercised. The Management Board is authorised to determine the further details of the implementation of the conditional capital increase. To the extent that the Management Board is affected, the Supervisory Board is exclusively authorised to do so. The Supervisory Board is furthermore authorised to amend the Articles of Association in accordance with the respective utilisation of the Conditional Capital 2024.“

g. Effectiveness

The authorisations and amendments to the Articles of Association under lit. a. to d. relating to the PSP 2026 may be implemented irrespective of the validity of the resolutions under lit. e. and f. relating to the Share Option Plan 2024 and the entry of the relevant amendment to the Articles of Association in the commercial register. The resolutions under lit. e. and f. are subject to the condition that a resolution approving the 2026 Management Board Remuneration System is adopted in accordance with Agenda Item 7 above and shall therefore only take effect if the Annual General Meeting approves the 2026 Management Board Remuneration System.

9. Resolution on the amendment of Section 15 (4) of the Articles of Association to adjust the provisions regarding D&O insurance for Supervisory Board members

Serving as a member of the Supervisory Board entails far-reaching personal liability risks. The complexity and responsibility of the role of a Supervisory Board member have increased significantly in recent years – particularly against the backdrop of heightened regulatory requirements and increasingly stringent case law on directors' and officers' liability.

Section 15 (4) of the Articles of Association currently provides that the Company may take out directors' and officers' liability insurance (D&O insurance) for the benefit of the members of the Supervisory Board, thereby leaving the decision to take out such insurance at the Company's discretion. The provision is to be amended so that the Company is obliged to take out such insurance.

The Company has already maintained D&O insurance for the benefit of its Supervisory Board members on an ongoing basis in the past. The proposed amendment takes account of this actual practice and transforms the previous optional provision into a binding obligation.

The proposed amendment to the Articles of Association ensures that members of the Supervisory Board can rely on the existence of adequate insurance cover at all times while performing their duties. This is in line with market practice among comparable issuers and also serves the purpose of attracting qualified candidates to the Company's Supervisory Board.

The remaining provisions of Article 15 of the Articles of Association remain unchanged.

The Management Board and the Supervisory Board propose that the following resolution be adopted:

Section 15 (4) of the Articles of Association is amended as follows:

"The Company shall take out directors' and officers' liability insurance (D&O insurance) in favour of the members of the Supervisory Board with a market-standard insurance sum in an appropriate amount, or shall include the members of the Supervisory Board in such insurance, which covers the liability of the members of the Supervisory Board arising from their activities on the Supervisory Board. The Company shall bear the insurance premiums and taxes attributable to the members of the Supervisory Board as a whole for such insurance."

II. Supplementary information, notes and reports to the Annual General Meeting

1. Re item 8 on the agenda: Report of the Management Board to the Annual General Meeting on Agenda Item 8

Item 8 on the agenda combines various matters for resolution relating to the introduction of a new Performance Share Plan 2026 (hereinafter: “**PSP 2026**”).

The PSP 2026 provides for the possibility of issuing subscription rights to shares in flatexDEGIRO SE to members of the Company’s Management Board, members of the management boards of affiliated companies and employees of the Company and affiliated companies. The PSP 2026 is designed as a long-term, share-based remuneration instrument and serves to grant a long-term variable remuneration component (Long-Term Incentive – LTI). The details of the terms and conditions of the PSP 2026 are set out in Agenda Item 8 and in the relevant section of the remuneration system for the Management Board presented to the shareholders in accordance with Agenda Item 7.

The PSP 2026 is intended to replace the existing Share Option Plan 2024 (see Agenda Item 9 of the Annual General Meeting of 04 June 2024). In the view of the Management Board and the Supervisory Board, against the backdrop of developments since then and current market conditions, the Share Option Plan 2024 is no longer fully suitable for achieving the intended long-term and sustainable incentive effect. Under the Share Option Plan 2024, subscription rights for 2,675,954 shares, each with a notional value of EUR 1.00, have been issued. The portion of the Conditional Capital 2024 exceeding this amount is no longer required. Accordingly, Agenda Item 8, in connection with the resolutions on the PSP 2026, provides that the existing authorisation to issue subscription rights under the Share Option Plan 2024, to the extent that it has not yet been utilised, shall be revoked and the Conditional Capital 2024 shall be reduced accordingly. The reduction serves to streamline the capital structure and to accurately reflect the capital instruments that will actually be available in the future. The reduction of the Conditional Capital 2024 requires a corresponding amendment to the Company’s Articles of Association.

Subject to a positive resolution on Agenda Item 8, the PSP 2026 is intended to replace the 2024 Share Option Plan. It is not intended that the Management Board or the Supervisory Board should be able to issue new subscription rights under either the Share Option Plan 2024 or the PSP 2026.

In the opinion of the Management Board and the Supervisory Board, the proposal to reintroduce a long-term share-based remuneration component is in the interests of the Company. flatexDEGIRO SE promotes a culture of ownership within the Company and enables members of the Company’s Management Board, members of the management boards of affiliated companies and employees of the Company and affiliated companies to participate in the Company and its development through share programmes and share-based remuneration. Such participation is also encouraged by the legislator and is therefore facilitated in a number of ways. The granting of subscription rights to shares in flatexDEGIRO SE to members of the Company’s Management Board, members of the management boards of affiliated companies and employees of the Company and affiliated companies is intended to strengthen the identification of employees and managers with flatexDEGIRO SE and provides an incentive to focus on the long-term increase in value for the Company. They shall be committed to the Company and, as shareholders, also participate in its long-term development. This is intended to strengthen, in the interests of the Company and its shareholders, the understanding of and willingness to assume greater, particularly economic, shared responsibility.

The fulfilment of claims arising from the PSP 2026 is to be effected – to the extent legally permissible and economically sensible – primarily through the transfer of treasury shares. To this end, Agenda Item 8 provides that the authorisation to use treasury shares, resolved by the Annual General Meeting on 04 June 2024 under Agenda Item 11, is to be amended to the effect that acquired shares may also be used for the purposes of the PSP 2026. This applies both to the use by the

Management Board for the purposes of transferring treasury shares to members of the management boards of affiliated companies and employees of the Company and affiliated companies in accordance with the PSP 2026, and to the transfer of treasury shares by the Supervisory Board to members of the Company's Management Board in accordance with the PSP 2026 in fulfilment of the applicable remuneration agreements. No further amendments are planned to the authorisation to acquire and use treasury shares resolved by the Annual General Meeting on 04 June 2024 under Agenda Item 11. Reference is therefore made in full to the report submitted to the Annual General Meeting on 04 June 2024 pursuant to Section 71 (1) no. 8 sentence 5 AktG in conjunction with Section 186 (4) sentence 2 AktG.

In order to be able to issue treasury shares to members of the Company's Management Board, members of the management boards of affiliated companies, and employees of the Company and affiliated companies in accordance with the PSP 2026, it is necessary to exclude the subscription rights of shareholders (who are not eligible under the PSP 2026). Otherwise, the benefits for the Company and its shareholders intended by the share-based remuneration would not be achievable. Having assessed these circumstances, the Management Board and Supervisory Board consider the exclusion of subscription rights in these cases to be objectively justified and fair to shareholders. The use of treasury shares for the purposes of share-based remuneration is fundamentally in the interests of the Company and its shareholders. It is encouraged by the legislator and facilitated by law in several ways.

As an alternative to the primarily intended use of treasury shares, the PSP 2026 may also be serviced by the new Conditional Capital 2026, which is also to be voted on under Agenda Item 8. The creation of Conditional Capital 2026 shall be effected by a corresponding amendment to the Company's Articles of Association. The shares will be issued to the beneficiaries in return for a cash contribution or a non-cash contribution in the amount of the lowest issue price. In the case of a non-cash contribution, the issue will take place in return for the transfer of a remuneration claim held by the beneficiary at the time of the share issue. The subscription rights of shareholders (who are not entitled under the PSP 2026) are also excluded when shares for the PSP 2026 are issued by utilising the Conditional Capital 2026. In the opinion of the Management Board and the Supervisory Board, this exclusion of subscription rights is also appropriate for the reasons set out above.

As an alternative to settlement using treasury shares or newly issued shares, the Company may also settle its obligations under the PSP 2026 in cash. With a view to the exclusion of subscription rights, this is not an equally suitable means, as cash settlement does not fulfil the objectives pursued by share-based remuneration to the same extent. Furthermore, cash settlement results in a cash outflow for the Company. Such an outflow can be avoided by utilising the Conditional Capital 2026 or, in the case of the use of treasury shares – depending on the share price at the time of acquisition – may be reduced.

2. Documents relating to the agenda available on the Company's website

The following documents will be available on the Company's website at www.flatexdegiro.com/agm from the date of the Convocation and throughout the Annual General Meeting.

Regarding Agenda Item 1:

- the adopted annual financial statements and the approved consolidated financial statements for the 2025 financial year, the combined management report for flatexDEGIRO SE and the Group for the 2025 financial year, including the explanatory report on the disclosures pursuant to Sections 289a, 315a HGB, the Supervisory Board's report on the 2025 financial year, the corporate governance statement pursuant to Sections 289f and 315d HGB for the 2025 financial year, and the separate non-financial consolidated report for the 2025 financial year

Regarding Agenda Item 6:

- Remuneration Report for the 2025 financial year

Regarding Agenda Item 7:

- Remuneration system for the members of the Management Board (2026 Management Board Remuneration System)

Regarding Agenda Item 8:

- Report of the Management Board to the Annual General Meeting on Agenda Item 8

Regarding Agenda Items 8 and 9:

- Articles of Association of flatexDEGIRO SE

III. Information on the conduct of the virtual Annual General Meeting

We ask our shareholders to pay particular attention to the following information.

1. Virtual Annual General Meeting / Audio-visual broadcast / Connection to the Online Service

Pursuant to Section 118a AktG in conjunction with Article 17 (3) of the Articles of Association, the Management Board of flatexDEGIRO SE has decided to hold the Annual General Meeting as a virtual meeting without the physical presence of shareholders or their proxies at the venue of the meeting. Shareholders and their proxies (with the exception of the proxies appointed by the Company) therefore have neither the right nor the opportunity to be present at the venue of the meeting. All members of the Management Board and Supervisory Board intend to attend the entire Annual General Meeting in person at the venue in the meaning of the German Stock Corporation Act.

However, for shareholders who have duly registered for the Annual General Meeting, or their proxies, the entire Annual General Meeting will be broadcast live in video and audio via the Online Service at www.flatexdegiro.com/agm-service on 02 June 2026, starting at 10:00 a.m. (CEST).

Shareholders who have not registered, or their proxies, may also follow the live broadcast of the Annual General Meeting via the Online Service. In this case, however, no shareholder rights may be exercised at the virtual Annual General Meeting. Proper registration is a prerequisite for the exercise of shareholder rights at the Annual General Meeting.

In addition, the entire Annual General Meeting will also be broadcast live on the internet at www.flatexdegiro.com/agm for other interested parties.

Shareholders duly entered in the share register or their proxies will receive personal login details (shareholder number and password) to use the Online Service. Shareholders or their proxies who receive the invitation to the Annual General Meeting by email will find the information required to log in to the Online Service in the invitation email. All other shareholders entered in the share register, or their proxies, will receive their login details for the Online Service with the invitation letter to the Annual General Meeting.

Use of the Online Service by a proxy requires that the proxy receives the relevant login details. Authorised intermediaries, shareholder associations, proxy advisors and other persons treated as equivalent under Section 135 (8) AktG may also use the Online Service.

Upon joining the virtual Annual General Meeting via the Online Service during the virtual Annual General Meeting on 02 June 2026, duly registered shareholders or their proxies will be connected electronically to the virtual Annual General Meeting.

Provided that the conditions described below under “**2. Conditions for participation in the virtual Annual General Meeting and the exercise of voting rights**” are met, shareholders may, in particular

- follow the entire meeting themselves or through a proxy via video and audio transmission using the Online Service set up specifically for the Annual General Meeting at the Internet address www.flatexdegiro.com/agm-service;
- exercise their voting rights themselves or through a proxy by absentee voting. Absentee voting may also be carried out using the Online Service at www.flatexdegiro.com/agm-service in accordance with the procedure provided for this purpose, even on the day of the Annual General Meeting until the chairperson closes the voting;
- have their voting rights exercised by the proxies appointed by the Company in accordance with given instructions. A proxy with instructions to the proxies appointed by the Company may also be granted using the Online Service at www.flatexdegiro.com/agm-service in accordance with the procedure provided for this purpose, even on the day of the Annual General Meeting until the chair closes the voting;
- make contributions to the discussion and submit questions, either in person or through a proxy, via the Online Service set up specifically for the Annual General Meeting at www.flatexdegiro.com/agm-service;
- object to a resolution via the Online Service set up specifically for the Annual General Meeting at the website www.flatexdegiro.com/agm-service.

2. Conditions for participation in the virtual Annual General Meeting and the exercise of voting rights

In accordance with Article 17 of the Articles of Association, only those shareholders – either in person or through a proxy – who have registered in time prior to the Annual General Meeting and are entered in the share register for the registered shares are entitled to participate in the virtual Annual General Meeting via the Online Service and to exercise their voting rights.

The registration must be received by the Company in German or English **by 26 May 2026, 24:00 (CEST) at the latest**,

either electronically via the Online Service at the website

www.flatexdegiro.com/agm-service

in accordance with the procedure laid down by the Company,

or in writing pursuant to Section 126b BGB at the following address or email address

Hauptversammlung flatexDEGIRO SE
c/o ADEUS Aktienregister-Service-GmbH
Postfach 57 03 64
22772 Hamburg
Germany
Email: hv-service.flatexdegiro@adeus.de.

ADEUS Aktienregister-Service-GmbH is the Company's authorised representative for registration.

Shares are not blocked by registration for the Annual General Meeting; shareholders may therefore continue to dispose of their shares freely even after registration.

To facilitate registration, shareholders who are entered in the Company's share register by 12 May 2026, 00:00 (CEST) at the latest and who receive the invitation letter to the virtual Annual General Meeting by mail will be sent a registration form together with the invitation letter to the virtual Annual General Meeting. This registration form is also available for download on the Company's website at www.flatexdegiro.com/agm. It can also be requested free of charge from the Company, for example by email at hv-service.flatexdegiro@adeus.de.

Shareholders who receive their invitation by email or wish to use the Online Service to register will require personal login details. These consist of the shareholder number and the corresponding password.

Shareholders who are duly entered in the Company's share register by 12 May 2026, 00:00 (CEST) at the latest will be sent their individual login details (shareholder number and password) together with the invitation letter or the invitation email to the virtual Annual General Meeting. Shareholders who have already set a password of their choice in the Online Service must use this password. The invitation letter will be sent by mail or, in the case of shareholders registered for electronic delivery, by email.

Shareholders who are duly entered in the share register only after 12 May 2026, 00:00 (CEST) will, in accordance with legal requirements, not be sent any invitation documents without a request, and will therefore not receive any login details for the Online Service for the Annual General Meeting. However, these shareholders may use the alternative registration options available to register for the virtual Annual General Meeting. If the form sent by the Company or made available on the website is not used for registration, clear details must be provided to ensure unambiguous identification of the registering shareholder, e.g. by stating the shareholder's full name or full company name, address and shareholder number. The individual login details for the Online Service for the Annual General Meeting will be sent to these shareholders upon receipt of their registration by the Company.

In relation to the Company, pursuant to Section 67 (2) sentence 1 AktG, only those persons who are entered as such in the share register are deemed to be shareholders. Accordingly, the status of entries duly made in the share register on the day of the Annual General Meeting is decisive for the right to participate in the virtual Annual General Meeting on the Internet and for the number of voting rights to which a shareholder is entitled at the virtual Annual General Meeting.

For technical reasons, however, no transfers will be made in the share register during the period from the end of 26 May 2026 until the close of the Annual General Meeting (so-called transfer ban).

Consequently, the status of entries in the share register on the day of the Annual General Meeting corresponds to the status at the end of the registration deadline, 26 May 2026, 24:00 (CEST) (so-called Technical Record Date). The registration freeze does not constitute a restriction on the disposal of the shares. However, purchasers of shares whose transfer applications are received by the Company after 26 May 2026 will not be able to exercise the right to participate in the virtual Annual General Meeting via the Online Service, their voting rights or other rights arising from share ownership until the close of the Annual General Meeting, unless they obtain a proxy or authorisation to exercise such rights. Without such a proxy or authorisation, the right to participate in the virtual Annual General Meeting, voting rights and other rights arising from share ownership remain with the shareholder duly entered in the share register until the transfer is completed.

Applications for the direct registration of shareholders must be submitted in time.

Intermediaries, such as credit institutions in particular, and institutions or persons treated as equivalent to them under Section 135 (8) AktG, may exercise voting rights for shares that do not belong to them but for which they are entered as holders in the share register only on the basis of an authorisation. Further details are set out in Section 135 AktG.

3. Procedure for the exercise of voting rights

In order to exercise voting rights, proper registration and the timely and proper entry of the registered shares in the share register are required. Voting by these shareholders and their proxies shall take place by absentee voting (which may also be conducted electronically) or through the Company's proxies authorised for this purpose and provided with appropriate instructions.

a) Procedure for casting votes by absentee voting

Shareholders or their authorised representatives may cast their votes in writing or via electronic communication using the Online Service ("**absentee voting**"). Here too, timely registration for the virtual Annual General Meeting is required in accordance with the provisions set out above in section "**2. Conditions for participation in the virtual Annual General Meeting and the exercise of voting rights**". A form that can be used as absentee voting ballot will be sent to shareholders who receive the invitation to the virtual Annual General Meeting by regular mail, together with the invitation to the virtual Annual General Meeting. It is also available for download at www.flatexdegiro.com/agm.

Votes by absentee voting ballot may be cast by post or by email no later than 01 June 2026, 24:00 (CEST), to the following address:

Hauptversammlung flatexDEGIRO SE
c/o ADEUS Aktienregister-Service-GmbH
Postfach 57 03 64
22772 Hamburg
Germany
Email: hv-service.flatexdegiro@adeus.de

The date of receipt is decisive.

Votes may be cast by online absentee voting via the Online Service for the Annual General Meeting on the Company's website at www.flatexdegiro.com/agm-service. This option for online absentee voting will remain available until the chair of the meeting closes the voting at the virtual Annual General Meeting on 02 June 2026.

Should a separate vote be held on an Agenda Item without this having been announced in advance of the Annual General Meeting, absentee voting on that Agenda Item shall also be deemed to constitute a corresponding vote on each item of the separate vote.

Authorised intermediaries, shareholder associations and proxy advisors, or other persons and institutions treated as equivalent under Section 135 (8) AktG, may also make use of absentee voting.

If the Company receives both absentee voting and authorisations/instructions to the proxies appointed by the Company from shareholders or their proxies, the most recently submitted declaration shall always be given priority. If conflicting declarations are received via different transmission channels and it is not clear which was submitted last, the declarations submitted via the Online Service shall be given priority.

The above information regarding the methods of transmission and deadlines applies accordingly to the revocation or amendment of a vote cast by absentee voting.

b) Procedure for voting by proxy

Shareholders who do not wish to attend the Annual General Meeting in person and/or exercise their voting rights in person may also have their voting rights exercised by a proxy, such as an intermediary (in particular a credit institution), a shareholders' association, other third parties or a proxy appointed by the Company. In this case too, entry in the share register and timely registration in accordance with the above section "**2. Conditions for participation in the virtual Annual General Meeting and the exercise of voting rights**" are required. If a shareholder authorises more than one person, the Company is entitled, pursuant to Section 134 (3) sentence 2 AktG, to reject one or more of them.

Proxies – with the exception of the proxies appointed by the Company – may not physically attend the Annual General Meeting either. They may only exercise the voting rights on behalf of the shareholders they represent within the scope of their respective powers of attorney by absentee voting or by (sub-)delegating authority to the proxies appointed by the Company who are bound by instructions. Use of the Online Service by the proxy requires that the proxy receives the relevant login details.

If neither an intermediary nor a shareholders' association nor a proxy advisor nor a person or institution treated as equivalent to these under Section 135 (8) AktG is authorised, the text form (Section 126b BGB) is generally sufficient for the granting of the proxy, its revocation and the proof of authorisation vis-à-vis the Company.

The proxy may be granted to the person to be authorised or to the Company. A form that may be used to grant a proxy will be sent to shareholders who receive the invitation to the virtual Annual General Meeting by post, together with the invitation to the virtual Annual General Meeting. Such forms are also available for download at www.flatexdegiro.com/agm. Use of the proxy form is not mandatory. Shareholders may also issue a separate proxy in text form (Section 126b BGB).

For the declaration of the granting of a proxy to the Company, the revocation of a proxy already granted, and the submission of proof of authorisation either in writing (Section 126b BGB) by post or by email by no later than 01 June 2026, 24:00 (CEST) (receipt), the Company provides the following address:

Hauptversammlung flatexDEGIRO SE
c/o ADEUS Aktienregister-Service-GmbH
Postfach 57 03 64
22772 Hamburg
Germany
Email: hv-service.flatexdegiro@adeus.de

Similarly, the Online Service for the Annual General Meeting is available on the Company's website at www.flatexdegiro.com/agm-service until the chair of the meeting closes the voting during the Annual General Meeting. The time of receipt is decisive. If the proxy is granted by means of a declaration to the Company, no separate proof of the granting of the proxy is required.

Where intermediaries, shareholders' associations, proxy advisors or a person or institution treated as equivalent to these under Section 135 (8) AktG are authorised, Section 135 AktG applies.

There is no requirement for the authorisation of an intermediary, a shareholders' association or any other person, institution, company or association treated as equivalent to these under Section 135 (8) AktG to be in writing, either under the law or under the Articles of Association. However, in such cases, the persons to be authorised may require a specific form of power of attorney, as they must record this in a verifiable manner in accordance with Section 135 (1) sentence 2 AktG (where applicable in conjunction with Section 135 (8) AktG). Please enquire with the respective person to be authorised regarding any specific requirements that may apply.

c) Procedure for voting by proxies appointed by the Company

The Company also offers its shareholders and their proxies the option of being represented at the Annual General Meeting by proxies bound by instructions. Shareholders wishing to grant a proxy to the proxies appointed by the Company must be entered in the share register and register for the Annual General Meeting in time.

A form that can be used to grant a proxy and issue instructions to the proxies appointed by the Company will be sent to shareholders who receive the invitation letter to the virtual Annual General Meeting by mail, together with the invitation letter. It is also available for download on the Company's website at www.flatexdegiro.com/agm. Use of the proxy form is not mandatory. Shareholders may also issue a separate proxy in writing (Section 126b BGB).

Proxies and instructions to the proxies appointed by the Company may be sent by post or email by no later than 01 June 2026, 24:00 (CEST), to the following address or email address:

Hauptversammlung flatexDEGIRO SE
c/o ADEUS Aktienregister-Service-GmbH
Postfach 57 03 64
22772 Hamburg
Germany
Email: hv-service.flatexdegiro@adeus.de

The date of receipt is decisive.

In addition, authorisation and instructions to the proxies appointed by the Company may be issued electronically using the Online Service for the Annual General Meeting on the Company's website at www.flatexdegiro.com/agm-service. This option for granting a proxy and issuing instructions to the proxies appointed by the Company is available until the chair of the meeting closes the voting in the virtual Annual General Meeting on 02 June 2026.

The above information regarding the methods of transmission and deadlines applies accordingly to the revocation of the grant of proxy to the proxies appointed by the Company or the amendment of instructions.

Where a proxy is granted to the proxies appointed by the Company, instructions must in all cases be issued to them for the exercise of voting rights. The proxies are obliged to vote in accordance with

the instructions given to them. Without instructions from the shareholder, the proxies appointed by the Company are not authorised to exercise voting rights. The Company's proxies do not accept powers of attorney for lodging objections to resolutions of the Annual General Meeting, for exercising the right to ask questions or for submitting motions.

If conflicting declarations are received via different transmission channels and it is not clear which was submitted last, priority shall be given to declarations submitted via the Online Service, followed by those submitted by email, and finally declarations in paper form.

4. Transmission of information via intermediaries using SWIFT

In addition to the options described in sections 2 and 3, registration for the Annual General Meeting, the authorisation of third parties, the granting of proxy and instructions to the Company's proxies, and any amendments or revocations thereof in accordance with Section 67c AktG may also be effected via intermediaries using SWIFT.

Registration via SWIFT must be received by the Company no later than the final registration date, i.e. by Tuesday, 26 May 2026, 24:00 (CEST) (SWIFT Enrolment Market Deadline). Amendments to or revocation of a proxy and of instructions issued remain possible thereafter and must be received by the Company by Monday, 01 June 2026, 12:00 (CEST) (SWIFT Vote Market Deadline).

Authorised SWIFT participants should use the following for transmissions

BIC: ADEUEMMXXX

Instructions via SWIFT are only possible in accordance with ISO 20022. The shareholder number (Company Register Shareholder Identification) must form part of a valid instruction.

5. Further rights of shareholders

a) Shareholders' right to add items to the agenda pursuant to Article 56 (2) and (3) of the SE Regulation, Section 50 (2) of the SEAG, and Section 122 (2) AktG

Shareholders whose shares together amount to one-twentieth of the share capital or the pro rata amount of EUR 500,000.00 may request that items be placed on the agenda and published.

This quorum is derived from Article 56 (3) of Council Regulation (EC) No 2157/2001 of 8 October 2001 on the Statute for a European Company ("**SE Regulation**") in conjunction with Section 50 (2) of the Act implementing Council Regulation (EC) No 2157/2001 of 8 October 2001 on the Statute for a European Company (SE Implementation Act – "**SEAG**") for supplementary requests by shareholders of a European Company ("**SE**"). The minimum holding period of 90 days prior to the date of receipt of the request and until the decision of the Management Board, which applies in the case of a German stock corporation pursuant to Section 122 (1) AktG, does not apply to the shareholders of the Company (Article 56 of the SE Regulation in conjunction with Section 50 (2) of the SEAG).

Each new item must be accompanied by a statement of reasons or a draft resolution. Please address such requests in writing in accordance with Section 126 of the German Civil Code ("**BGB**") to the Company's Management Board at the following address

flatexDEGIRO SE
Annual General Meeting
Omniturm, Große Gallusstraße 16-18
60312 Frankfurt am Main
Germany.

In accordance with Section 122 (2) AktG, the request must be received by the Company at least 30 days prior to the Annual General Meeting (excluding the day of receipt), i.e. by 02 May 2026, 24:00 (CEST) at the latest. The date of receipt of the request for additional agenda items is decisive.

Additional agenda items to be published – to the extent that they have not already been published with the Convocation – shall be published in the Federal Gazette immediately upon receipt of the request. They shall also be made available on the Internet at www.flatexdegiro.com/agm.

b) Countermotions and election proposals pursuant to Section 126 (1) and (4), Section 127 AktG

Shareholders of the Company or their authorised representatives may submit countermotions to proposals by the Management Board and/or the Supervisory Board on specific items on the agenda, and, in the case of elections of the auditor and the group auditor or of members of the Supervisory Board, may submit election proposals for the election of the auditor and the group auditor as well as for the election of members of the Supervisory Board. Countermotions and election proposals must be addressed exclusively to:

flatexDEGIRO SE
Annual General Meeting
Omniturm, Große Gallusstraße 16-18
60312 Frankfurt am Main
Germany
Email: gegenantraege@flatexdegiro.com

The Company will publish countermotions to a proposal by the Management Board and/or the Supervisory Board regarding a specific Agenda Item in accordance with Section 126 (1) AktG and election proposals in accordance with Section 127 AktG, including the shareholder's name, any supporting statement and any response from the management, on the internet at www.flatexdegiro.com/agm, provided they are received by the Company by 18 May 2026, 24:00 (CEST) at the latest at the above address or email address and fulfil the further requirements for the Company's obligation to make them available pursuant to Sections 126 and 127 AktG. Countermotions and election proposals submitted by shareholders to any other address will not be considered.

The publication of a countermotion and/or any supporting statement may be waived under the conditions set out in Section 126 (2) AktG. In addition to the cases set out in Section 126 (2) AktG, election proposals by shareholders need not be made available if the election proposal does not contain the information specified in Section 124 (3) sentence 4 AktG. However, election proposals by shareholders need not be justified.

Countermotions or election proposals submitted by shareholders which must be made available in accordance with Section 126 or Section 127 AktG are deemed to have been submitted at the time they are made available, in accordance with Section 126 (4) sentence 1 AktG. This applies mutatis mutandis to motions relating to Agenda Items which are subsequently added to the agenda by separate notice following a supplementary motion by shareholders pursuant to Section 122 (2) AktG. Voting rights in respect of such motions or election proposals may be exercised as soon as the conditions for exercising voting rights set out in section “**2. Conditions for participation in the virtual Annual General Meeting and the exercise of voting rights**” are met. If the shareholder who submitted the motion or election proposal is not duly identified and registered for the Annual General Meeting, the motion need not be dealt with at the virtual Annual General Meeting.

Countermotions and election proposals may also be submitted during the virtual Annual General Meeting as part of a speech via video communication (see the comments below under point “**d) Right to speak pursuant to Section 130a (5) and (6) AktG**”).

c) Submission of statements pursuant to Section 130a (1) to (4) AktG

Shareholders who have duly registered for the virtual Annual General Meeting, or their proxies, have the right to submit statements on items on the agenda prior to the Annual General Meeting by means of electronic communication (Section 130a (1) to (4) AktG).

Statements must be submitted in text form via the Online Service for the Annual General Meeting at the website www.flatexdegiro.com/agm-service no later than five days before the virtual Annual General Meeting, i.e. by 27 May 2026, 24:00 (CEST) at the latest. The length of a statement must not exceed 10,000 characters (including spaces).

The Company will make statements that meet the above requirements, are submitted in German or English and are to be made available in accordance with statutory provisions, available no later than four days before the virtual Annual General Meeting, i.e. by 28 May 2026, 24:00 (CEST), stating the name of the submitting shareholder, for inspection by shareholders duly registered for the virtual Annual General Meeting or their proxies via the Online Service for the Annual General Meeting at the website www.flatexdegiro.com/agm-service. It is possible to submit multiple statements. By submitting a statement, the shareholder agrees that the statement will be made available on the Online Service, stating their name. Any statements from the management will also be published on the Online Service for the Annual General Meeting at the website www.flatexdegiro.com/agm-service.

The option to submit statements does not constitute an option to submit questions in advance pursuant to Section 131 (1a) AktG. Any questions, motions, election proposals and objections to resolutions of the Annual General Meeting contained in statements will not be considered at the virtual Annual General Meeting. These must be submitted or declared exclusively via the channels specified separately in this Convocation.

d) Right to speak pursuant to Section 130a (5) and (6) AktG

Shareholders or their proxies who have duly registered and are connected to the Annual General Meeting electronically shall have the right to speak at the meeting via video communication. Motions and election proposals pursuant to Section 118a (1) sentence 2 no. 3 AktG as well as all types of requests for information pursuant to Section 131 AktG may form part of the speech.

From the start of the Annual General Meeting, a virtual speaking list will be maintained via the Online Service for the Annual General Meeting at the web address www.flatexdegiro.com/agm-service (see the access details above under point “**1. Virtual Annual General Meeting / Audio-visual broadcast / Connection to the Online Service**”), via which connected shareholders or their proxies may register to speak. Persons who have registered to speak via the virtual speaking list will be granted access to speak via the Online Service. The chair of the meeting will explain in more detail the procedure for registering to speak and granting the floor at the virtual Annual General Meeting.

Pursuant to Section 130a (6) AktG, the Company reserves the right to check the functionality of the video communication between a shareholder or their proxy and the Company during the meeting and prior to their speech, and to reject it if functionality cannot be guaranteed. The minimum technical requirements for a live video connection are therefore an internet-enabled device with a camera and microphone that can be accessed via a browser, as well as a stable internet connection. Recommendations for optimal video communication functionality can be found on the Company's website at www.flatexdegiro.com/agm.

In accordance with the Articles of Association of flatexDEGIRO SE, the chair of the meeting is authorised to impose reasonable time limits on shareholders' speaking rights. In particular, the chair may, at the start of or during the Annual General Meeting, set appropriate time limits for the entire duration of the meeting, for the discussion of individual Agenda Items, and for individual questions and speeches.

e) Right to information pursuant to Section 131 AktG

Duly registered shareholders or their proxies may, in accordance with Section 131 (1) AktG, request information from the Management Board at the Annual General Meeting regarding matters of the Company, provided that such information is necessary for the proper assessment of an item on the agenda and there is no right to refuse to provide information. The duty to provide information also extends to the Company's legal and business relationships with affiliated companies, as well as to the position of the Group and the companies included in the consolidated financial statements.

Shareholders or their proxies are also entitled to ask follow-up questions regarding all answers provided by the Management Board at the virtual Annual General Meeting in accordance with Section 131 (1d) AktG.

Under the Articles of Association of flatexDEGIRO SE, the chair of the meeting is authorised to impose reasonable time limits not only on shareholders' right to speak but also on their right to ask questions. In particular, the chair of the meeting may, at the start of or during the Annual General Meeting, set appropriate time limits for the entire duration of the Annual General Meeting, for the discussion of individual Agenda Items, and for individual questions and speeches.

Upon instruction by the chair in accordance with Section 131 (1f) AktG, all types of right to information under Section 131 AktG may be exercised at the virtual Annual General Meeting exclusively by means of video communication via the Online Service for the Annual General Meeting at the Internet address www.flatexdegiro.com/agm-service. It is intended that such an instruction is made by the chair of the meeting in the virtual Annual General Meeting. No provision is made for questions to be submitted by any other means of electronic or other communication, either before or during the Annual General Meeting.

In particular, there is no provision for the Management Board to stipulate, pursuant to Section 131 (1a) AktG, that questions must be submitted in advance of the virtual Annual General Meeting. Accordingly, the right to information may be exercised at the virtual Annual General Meeting without the restrictions provided for by law in the event of such a stipulation. If a shareholder has been provided with information outside the Annual General Meeting by virtue of their status as a shareholder, this information must be provided to every shareholder at the Annual General Meeting upon their request, in accordance with Section 131 (4) AktG. Any request for information pursuant to Section 131 (4) AktG must also be made via video communication.

f) Objection to the minutes regarding resolutions of the Annual General Meeting pursuant to Section 118a (1) sentence 2 no. 8 AktG in conjunction with Section 245 AktG

Shareholders who have duly registered, or their proxies, who are connected to the Annual General Meeting electronically, have the right to object to resolutions of the Annual General Meeting by means of electronic communication (Section 118a (1) sentence 2 no. 8 AktG in conjunction with Section 245 AktG). Such an objection may be lodged from the start of the virtual Annual General Meeting until its conclusion via the Online Service for the Annual General Meeting by clicking the relevant button. For information on accessing the Online Service, please refer to the details provided above under "**1. Virtual Annual General Meeting / Audio-visual broadcast / Connection to the Online Service**".

g) Confirmation of the vote count pursuant to Section 129 (5) AktG

Shareholders who have participated in the vote may request confirmation from the Company within one month of the date of the Annual General Meeting that their vote has been counted.

These shareholders may, until 02 July 2026, 24:00 (CEST), access, download and/or print the confirmation via the Company's Online Service, which is available at the Internet address www.flatexdegiro.com/agm-service. The same login details may be used for this purpose as for accessing the other functions of the Company's Online Service in connection with the Annual General Meeting on 02 June 2026.

6. Further details and information regarding the Annual General Meeting

a) Information on the Company's website

Explanations regarding the rights of shareholders pursuant to Articles 53 and 56 (2) and (3) of the SE Regulation, Section 50 (2) of the SEAG, and Sections 122 (2), 126 (1) and (4), 127, 130a, 118a, 137 and 131 AktG, as well as the content of the Convocation and the further information pursuant to Section 124a AktG, are also available on the Company's website at www.flatexdegiro.com/agm.

All documents required by law to be made available to the Annual General Meeting will also be accessible there during the virtual Annual General Meeting itself.

Furthermore, additional information regarding the Annual General Meeting will be provided there, including in particular the forms that may be used when casting votes via proxies, provided that these forms are not sent directly to the shareholders and provided that the votes are not cast via the Online Service.

b) Total number of shares and voting rights

At the time of convening the Annual General Meeting, the Company's share capital of EUR 110,134,548 is divided into 110,134,548 registered no-par value shares, each of which carries one vote. Of these, 3,136,243 are treasury shares at the time of convening, from which the Company derives no rights.

c) Gender-neutral language

For the sake of readability, this Convocation of the 2026 Annual General Meeting does not use gender-neutral language. However, all personal designations and terms are to be understood as gender-neutral.

7. Information on data protection for shareholders

When registering for the Annual General Meeting, granting a proxy to exercise shareholder rights or exercising such rights, flatexDEGIRO SE collects personal data on the shareholders concerned and their proxies. This is done to enable shareholders and their proxies to exercise their rights in connection with the Annual General Meeting.

flatexDEGIRO SE processes data relating to shareholders and their proxies in accordance with the provisions of the EU General Data Protection Regulation (“**GDPR**”) and all other applicable laws. Shareholders and their proxies can find details on the handling of personal data relating to shareholders and their proxies, as well as the rights to which they are entitled under the GDPR, at www.flatexdegiro.com/data-protection-shareholders.

Frankfurt am Main, April 2026

*flatexDEGIRO SE
The Management Board*

English edition

This edition of our Convocation of the Annual General Meeting 2026, prepared for the convenience of English-speaking readers, is a translation of the German original.

The original German version is the sole legally binding version.

Legal Notes

flatexDEGIRO SE

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Jens Möbitz

Chairman of the Supervisory Board
Hans-Hermann Lotter