

**CHARTER FOR THE  
NOMINATING AND GOVERNANCE COMMITTEE  
OF THE BOARD OF DIRECTORS  
OF  
CYTOKINETICS, INCORPORATED**

**I. PURPOSE:**

The purpose of the Nominating and Governance Committee (the “Nominating and Governance Committee”) of the Board of Directors (the “Board of Directors”) of Cytokinetics, Incorporated (the “Company”) is to focus on issues relating to the composition and operation of the Board of Directors. The Nominating and Governance Committee provides assistance to the Board of Directors in the areas of membership selection, succession planning, committee selection and rotation practices, evaluation of the overall effectiveness of the Board of Directors, and review and consideration of developments in corporate governance practices. The Nominating and Governance Committee’s goal is to attempt to ensure that the Board of Directors is properly constituted to meet its fiduciary obligations to the Company’s stockholders and the Company and that the Company has and follows appropriate corporate governance standards. In addition, the Nominating and Governance Committee will undertake those specific responsibilities listed below and such other duties or responsibilities as the Board of Directors may from time to time prescribe.

**II. MEMBERSHIP:**

The Nominating and Governance Committee should be composed of at least two directors of the Company, all of whom who are independent as determined by the Board of Directors in accordance with the Nasdaq Listing Rules, subject to any exceptions permitted by the Nasdaq Listing Rules and applicable law. The members of the Nominating and Governance Committee will be appointed by the members of the Board of Directors who are independent as determined in accordance with the Nasdaq Listing Rules, and the members of the Nominating and Governance Committee will serve at the discretion of the Board of Directors. The Nominating and Governance Committee’s chair (the “Chair”) shall be appointed by the Board of Directors on the recommendation of the Nominating and Governance Committee.

**III. RESPONSIBILITIES:**

The responsibilities of the Nominating and Governance Committee shall include the following:

A. Nominating

1. Develop a Board of Directors capable of advising the Company’s management in fields related to current or future business directions of the Company;

2. Develop and recommend to the Board of Directors criteria for identifying and evaluating director nominees and periodically review these criteria and recommend changes to the Board of Directors as appropriate.
3. After due consideration of the interests, independence and experience of the individual directors and the independence and experience requirements under the Nasdaq Listing Rules, the rules and regulations of the Securities and Exchange Commission (“SEC”) and applicable law, recommend all nominees for membership on the Board of Directors, including the slate of director nominees to be proposed by the Board of Directors to the Company’s stockholders for election or any director nominees to be elected or appointed by the Board of Directors to fill interim director vacancies on the Board of Directors;
4. Review director nominees submitted by stockholders of the Company[; and]
5. Discuss succession planning for the Board of Directors and key leadership roles on the Board of Directors and its committees; and
6. After due consideration of the interests, independence and experience of the individual directors and the independence and experience requirements under the Nasdaq Listing Rules, the rules and regulations of the SEC and applicable law, recommend to the Board of Directors the chairs and members of the Board of Directors’ committees, and recommend to the Board of Directors rotations for chairs and members of committees of the Board of Directors, as it deems desirable from time to time.

B. Corporate Governance

1. Regularly review issues and developments relating to corporate governance issues and formulate and recommend corporate governance standards to the Board of Directors;
2. Review and make recommendations to the Board of Directors regarding the structure and delegated responsibilities of each committee of the Board of Directors to be included in the charter of each such committee of the Board of Directors;
3. Evaluate and recommend any revisions to meeting policies and logistics of the Board of Directors and committees of the Board of Directors;
4. Consider and recommend changes in the size, structure, composition and functioning of the Board of Directors;
5. Periodically review and advise on the Company’s political engagements and lobbying efforts;
6. Review and approve the Company’s policies and procedures for charitable contributions;

7. Review directorships at other for-profit organizations (as well as membership on advisory committees of the type specified in the Corporate Governance Guidelines) offered to directors of the Company.
8. Periodically evaluate and recommend to the Board of Directors an appropriate member of the Audit Committee of the Board of Directors to serve as the “audit committee financial expert” as determined in accordance with the Nasdaq Listing Rules and the rules and regulations promulgated by the SEC;
9. Periodically review and assess the Company’s Corporate Governance Guidelines and report to the Board of Directors any recommendations the Nominating and Governance Committee may have in connection therewith; and
10. Oversee the Company’s key corporate responsibility initiatives by conducting a periodic review of such matters, provided, however, that responsibility for formulating and implementing such corporate responsibility initiatives shall remain vested in management.

#### **IV. ANNUAL REVIEW:**

The Nominating and Governance Committee shall annually review its own charter (including the structure, processes and membership requirements of the Nominating and Governance Committee) and recommend any proposed changes to the Board of Directors for approval. In addition, the Nominating and Governance Committee shall annually review and evaluate its own and the full Board of Directors’ performance and effectiveness. The Nominating and Governance Committee shall also receive proposed charter amendments from each of the other committees of the Board of Directors, consider such proposed amendments, and recommend all proposed charter amendments (including those to its own charter) to the full Board of Directors for consideration and approval.

#### **V. MEETINGS:**

The Nominating and Governance Committee will meet a minimum of twice per year and more frequently as circumstances require.

#### **VI. OUTSIDE ADVISORS:**

The Nominating and Governance Committee shall have authority to obtain advice and assistance from internal or external legal, accounting, search firms or other advisors, including the authority to approve the fees payable to such advisors and search firms and any other terms of retention. The Company shall provide appropriate funding, as determined by the Committee, for payment of reasonable compensation to any legal, accounting, search firm or other advisors retained by the Committee, as well as funding for the payment of ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

**VII. MINUTES:**

The Nominating and Governance Committee will maintain written minutes of its meetings.

**VIII. REPORTS:**

The Nominating and Governance Committee shall make regular reports to the Board of Directors of actions taken at its regular and/or special meetings.

**IX. COMPENSATION:**

Members of the Nominating and Governance Committee shall receive such fees, if any, for their service as Nominating and Governance Committee members as may be determined by the Board of Directors in its sole discretion. Such fees may include retainers, per meeting fees and fees for service as Chair of the Nominating and Governance Committee. Fees may be paid in such form of consideration as is determined by the Board of Directors.

Except as permitted under the Nasdaq Listing Rules and the applicable laws and the rules and regulations promulgated by the SEC, members of the Nominating and Governance Committee may not receive any compensation from the Company except the fees that they receive for service as a member of the Board of Directors or any committee thereof or as chairman of the Board of Directors or Chair of any committee of the Board of Directors.

**X. DELEGATION OF AUTHORITY:**

The Nominating and Governance Committee may delegate its authority in connection to matters that fall within its purview to member(s) of the Nominating and Governance Committee or subcommittees formed by the Nominating and Governance Committee.

Approved June 16, 2026