

Sprouts Farmers Market

Q3 2025 Earnings Deck



October 29, 2025



Forward-Looking Statements

Certain statements in this presentation are forward-looking as defined in the Private Securities Litigation Reform Act of 1995. Any statements contained herein that are not statements of historical fact (including, but not limited to, statements to the effect that Sprouts Farmers Market or its management "anticipates," "plans," "estimates," "expects," "will," or "believes," or the negative of these terms and other similar expressions) should be considered forward-looking statements, including, without limitation, statements regarding the company's outlook, growth, opportunities and long-term strategy. These statements involve certain risks and uncertainties that may cause actual results to differ materially from expectations as of the date of this release. These risks and uncertainties include, without limitation, the company's ability to execute on its long-term strategy; the company's ability to successfully compete in its competitive industry; the company's ability to successfully open new stores; the company's ability to manage its growth; the company's ability to maintain or improve its operating margins; the company's ability to identify and react to trends in consumer preferences; product supply disruptions; equipment supply disruptions; general economic conditions that impact consumer spending or result in competitive responses; accounting standard changes; potential inflationary and/or deflationary trends; tariffs; and other factors as set forth from time to time in the company's Securities and Exchange Commission filings, including, without limitation, the company's Annual Report on Form 10-K and Quarterly Reports on Form 10-Q. The company intends these forward-looking statements to speak only as of the time of this release and does not undertake to update or revise them as more information becomes available, except as required by law.

Non-GAAP Financial Measures

We refer to adjusted gross profit, adjusted gross margin, EBIT, adjusted EBIT, adjusted EBIT Margin, and adjusted diluted earnings per share, each of which is a Non-GAAP Financial Measure. These measures are not prepared in accordance with, and are not intended as alternatives to, generally accepted accounting principles in the United States, or GAAP. The Company's management believes that such measures provide useful information to management, analysts and investors regarding certain additional financial and business trends relating to its results of operations and financial condition. In addition, management uses these measures for reviewing the Company's financial results, and certain of these measures may be used as components of incentive compensation.

The Company defines adjusted gross profit as gross profit, excluding the impact of special items. Adjusted gross margin reflects adjusted gross profit divided by net sales for the applicable period. EBIT is defined as net income before interest expense and provision for income tax, and adjusted EBIT as EBIT, excluding the impact of special items. Adjusted EBIT Margin reflects adjusted EBIT, divided by net sales for the applicable period. The Company defines adjusted diluted earnings per share as diluted earnings per share excluding the impact of special items.

Non-GAAP measures are intended to provide additional information only and do not have any standard meanings prescribed by GAAP. Use of these terms may differ from similar measures reported by other companies. Because of their limitations, non-GAAP measures should not be considered as a measure of discretionary cash available to use to reinvest in the growth of the Company's business, or as a measure of cash that will be available to meet the Company's obligations. Each non-GAAP measure has its limitations as an analytical tool, and you should not consider them in isolation or as a substitute for analysis of the Company's results as reported under GAAP.

To the extent forward looking non-GAAP financial measures are provided herein, they are not reconciled to comparable forward-looking GAAP measures due to the inherent difficulty in forecasting and quantifying certain amounts that are necessary for such reconciliation.

Take good
Sprouts'
customers are
Drawn to our
Innovation &
Differentiation

THANK YOU
Cape Coral

EVERYTHING YOU LOVE
—about—
A FARMER'S MARKET
open 7 days a week

JUST IN

SEE WHAT'S
TRENDING

FIND IT HERE
—FIRST—



Third Quarter 2025 Highlights



Net Sales	+13%
Comps ⁽¹⁾	+5.9%
New Store Openings	9
Diluted EPS	\$1.22
EPS Growth ⁽²⁾	+34%
Cash Generation	\$167M
Share Repurchases ⁽³⁾	\$50M



1. Comparable Store Sales
2. Reflects comparison of Q3 25 diluted EPS to Q3 24 diluted EPS
3. Excluding excise tax

YTD 2025 Highlights



Net Sales **+16%**

New Store Openings **24**

Cash Generation YTD **\$577M**

Share Repurchases⁽¹⁾ **\$342M**



1. Excluding excise tax

We Made Steady Progress on our Strategy During the Third Quarter



Opened 9 new
stores; on track to
open 37 for the
year



Loyalty program
rolled out to half of
our stores in 3Q
Fully rolled out by
11/1/25



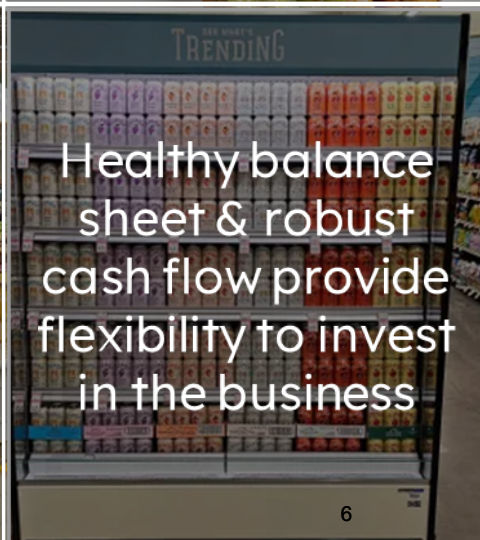
Successfully
transitioned meat
& seafood self-
distribution at 2
DCs



Margins remain
healthy



Strong New Store
Performance

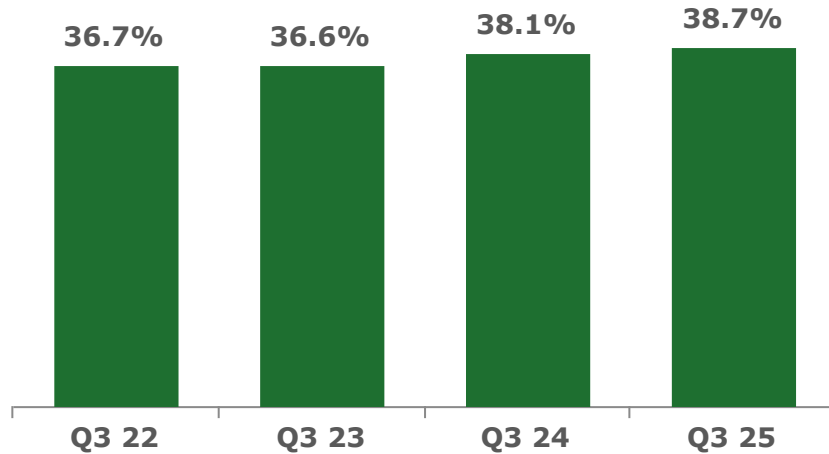


Healthy balance
sheet & robust
cash flow provide
flexibility to invest
in the business

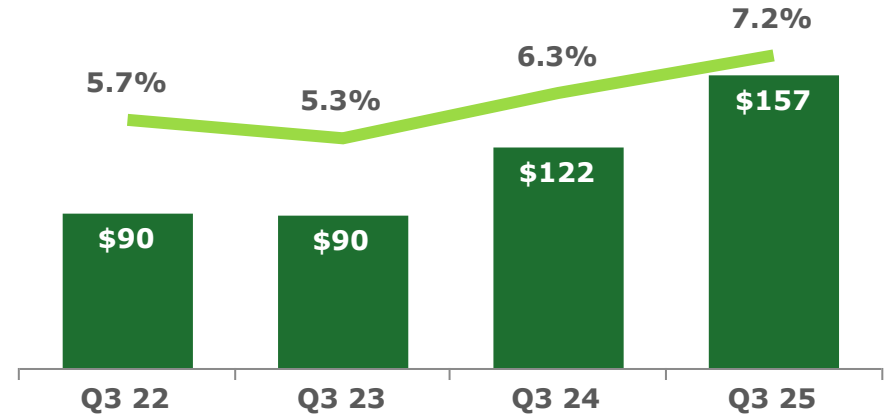
Structurally Improved Margin Profile



GROSS MARGIN % ⁽¹⁾



EBIT & EBIT MARGIN % ⁽²⁾ (\$ in mm)



⁽¹⁾ Q3 23 gross margin is on an adjusted basis. See the Appendix to this presentation for a reconciliation of gross margin to adjusted gross margin

⁽²⁾ Q3 23 EBIT and EBIT margin are presented on an adjusted basis. See the Appendix to this presentation for a reconciliation of EBIT and EBIT margin to adjusted EBIT and adjusted EBIT margin.

SPROUTS
FARMERS MARKET

LOCAL

ORGANIC

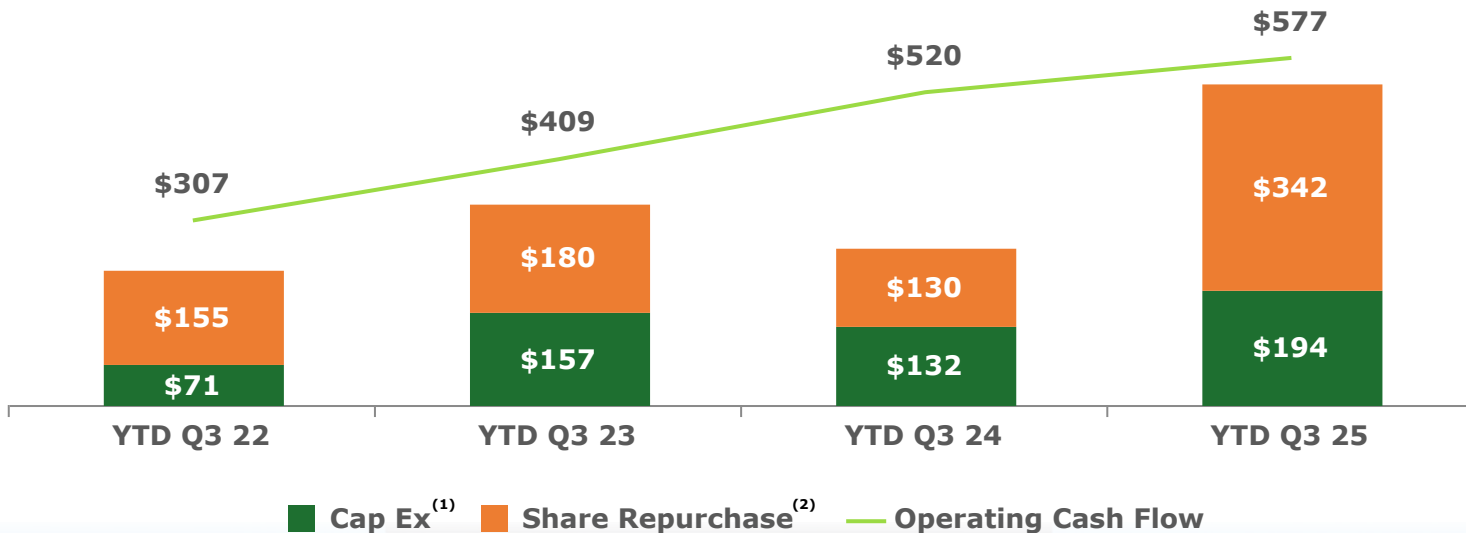
WELLNESS

Strong Balance Sheet, Robust Cash Flows

Self Fund our Growth and Deliver Shareholder Value Through Ongoing Share Repurchase



(\$ in mm)



1. Capital expenditures are net of landlord reimbursement
2. Excluding excise tax

SPROUTS
FARMERS MARKET

LOCAL

ORGANIC

WELLNESS



Full-Year 2025 Outlook

Total sales growth of approximately 14%

Comp sales growth of approximately 7.0%

Expect to open 37 new stores

Earnings before interest & taxes (EBIT) \$675 million to \$680 million

Diluted earnings per share (EPS) \$5.24 to \$5.28

Capex (net of landlord reimbursement) \$230 million to \$250 million

Fourth Quarter 2025: Comp sales growth of 0.0% to 2.0% and diluted EPS \$0.86 to \$0.90

Appendix



Appendix



The following table shows a reconciliation of adjusted gross margin to gross margin, EBIT and adjusted EBIT to net income, adjusted EBIT margin to EBIT margin, as well as a reconciliation of adjusted net income and adjusted diluted earnings per share to net income and diluted earnings per share for the fiscal quarters ended September 28, 2025, September 29, 2024, October 1, 2023 and October 2, 2022

SPROUTS FARMERS MARKET, INC. AND SUBSIDIARIES
NON-GAAP MEASURE RECONCILIATION
(UNAUDITED)
(IN THOUSANDS, EXCEPT PER SHARE AMOUNTS)

	Thirteen Weeks Ended September 28, 2025	Thirteen Weeks Ended September 29, 2024	Thirteen Weeks Ended October 1, 2023	Thirteen Weeks Ended October 2, 2022
Net Sales	\$ 2,200,430	\$ 1,945,735	\$ 1,713,282	\$ 1,591,026
Gross Profit	\$ 851,051	\$ 740,923	\$ 625,434	\$ 583,650
Special Items	—	—	1,302 ⁽¹⁾	—
Adjusted gross profit	851,051	740,923	626,736	583,650
Gross margin	38.7 %	38.1 %	36.5 %	36.7 %
Adjusted gross margin	38.7 %	38.1 %	36.6 %	36.7 %
Net Income	\$ 120,116	\$ 91,610	\$ 65,313	\$ 65,740
Income tax provision	37,972	31,902	20,644	22,648
Interest (income) expense, net	(690)	(1,061)	1,698	1,951
Earnings before interest and taxes (EBIT)	157,398	122,451	87,655	90,339
Special Items	—	—	2,392 ⁽²⁾	—
Adjusted EBIT	\$ 157,398	\$ 122,451	\$ 90,047	\$ 90,339
EBIT Margin	7.2 %	6.3 %	5.1 %	5.7 %
Adjusted EBIT Margin	7.2 %	6.3 %	5.3 %	5.7 %
Net Income	\$ 120,116	\$ 91,610	\$ 65,313	\$ 65,740
Special Items, net of tax	—	—	1,780 ⁽²⁾	—
Adjusted Net income	\$ 120,116	\$ 91,610	\$ 67,093	\$ 65,740
Diluted EPS	\$ 1.22	\$ 0.91	\$ 0.64	\$ 0.61
Adjusted Diluted EPS	\$ 1.22	\$ 0.91	\$ 0.65	\$ 0.61
Diluted Weighted Average Shares Outstanding	98,715	101,025	102,703	108,095

(1) For the thirteen weeks ended October 1, 2023, special items included approximately \$1 million in cost of sales related to store closures and our supply chain transition.

(2) For the thirteen weeks ended October 1, 2023, special items included approximately \$1 million in selling, general and administrative expenses primarily related to store closures and \$1 million in cost of sales related to our supply chain transition. After-tax impact includes the tax benefit on the pre-tax charge.

THANK YOU!

