



# Christopher J. Swift

Nearly 13 years as CEO | Appointed CEO in June 2014 and Chairman in January 2015

16+ years at The Hartford | Joined as CFO in March 2010

Executive Chair of the Board | Effective March 1, 2027

## A Transformational Tenure at The Hartford: Building a Stronger, More Focused Organization Positioned for Growth

### Key Milestones

- 2010** Joined The Hartford as CFO; helped lead post-financial-crisis transformation
- 2014** Named CEO  
Sold Japanese annuity company, Hartford Life Insurance K.K.
- 2017** The Hartford and two other local companies agreed to donate a total of \$50 million to the City of Hartford over five years  
Acquired Aetna's U.S. group life and disability business
- 2018** Sold Talcott Resolution, the company's run-off life and annuity business  
Acquired Y-Risk, adding custom insurance for the sharing economy, on-demand services and emerging technologies
- 2019** Acquired The Navigators Group, Inc., expanding specialty capabilities including addition of Lloyd's Syndicate 1221
- 2020** Led The Hartford through the COVID-19 pandemic; announced partnership with leading national mental health nonprofit, National Alliance on Mental Illness (NAMI)  
Extended long-standing auto and home insurance program for AARP members through Dec. 31, 2032
- 2025** Debuted refreshed brand, including a bold, contemporary look for iconic stag logo  
Convened Vision Committee for the City of Hartford with civic and community leaders
- 2026** Announced sale of Hartford Funds business; strategic monetization of a non-core, long-term investment with retained economic participation  
Announced acquisition of Equitable's Employee Benefits business, accelerating growth in the small-to-midsize-employer market

### Notable Achievements

#### Share Price Appreciation

More than 8x share price increase during his tenure

#### Net Income Return on Equity

More than tripled during his tenure, rising to 23.8% as of June 2026

#### Shareholder Value Creation

Returned approximately \$22 billion to shareholders through dividends and share repurchases from 2010 through June 2026

#### Nearly Doubled P&C Written Premium

P&C increased to \$18 billion in 2025

#### Expanded Employee Benefits Premiums by More Than 50%

Fully insured premiums increased to \$6.4 billion in 2025

### Leaving A Lasting Legacy

#### Focused the Portfolio

Led the company's transformation into a more focused and disciplined insurer, strengthening its financial profile, resulting in an industry-leading insurance company.

#### Built for Growth

Broadened the company's capabilities by investing in innovative technology and expanding product offerings, resulting in exceptional experiences for customers and distribution partners.

#### Mental Health Advocacy

Advocated for healthier workplaces by reducing the dosage and duration of opioid prescriptions in the company's workers' compensation and disability businesses. Addressed mental health stigma in the workplace and improved access to mental health resources through national non-profit partnerships.

#### Community Leadership

Strengthened the company's deep commitment to vitality and resilience in our namesake city.



### Leadership Affiliations

#### Board Member

American Property Casualty Insurance Association  
Citizens Financial Group, Inc.  
Hartford HealthCare  
Marquette University

#### Member

The Geneva Association  
Chief Executives for Corporate Purpose  
Council on Foreign Relations