

**WHITESTONE REIT**  
**NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER**

**As Amended and Restated on February 25, 2025**

**Purpose**

With respect to Whitestone REIT and Whitestone REIT Operating Partnership, L.P. (together, the “**Company**”), the primary purposes of the Nominating and Corporate Governance Committee (the “**Committee**”) are set forth in this Charter. The Committee is intended to assist the Company’s Board of Trustees (the “**Board**”) in fulfilling its responsibilities relating to:

- identification of individuals qualified to become Board members and recommendation of trustee nominees to the Board prior to each annual meeting of shareholders;
- recommendation of nominees for committees of the Board;
- oversight of the Company’s ESG Steering Committee; and
- matters concerning corporate governance practices.

**Composition**

The Committee shall be comprised of at least three members, each of whom shall:

- qualify as “independent” under the rules of the New York Stock Exchange (the “**NYSE**”); and
- be otherwise free from any relationship that, in the opinion of the Board, would interfere with the exercise of his or her independent judgment as a member of the Committee.

Members shall be appointed by the Board based on nominations recommended by the Committee, and shall serve at the pleasure of the Board and for such term or terms as the Board may determine. The Board may remove members from the Committee at any time, with or without cause.

**Meetings**

The Committee shall meet as often as its members deem necessary to perform the Committee’s duties. Members of the Committee may participate in a meeting of the Committee by conference call or similar communications equipment by means of which all persons participating in the meeting can hear each other.

**Duties and Powers**

To carry out its purposes, the Committee shall have the following duties and powers:

***Nominating***

- Retain, as deemed necessary, and terminate any search firm to be used to identify trustee candidates.

- Retain, as deemed necessary, and terminate any other advisors. The Committee shall have sole authority to select such search firm and other advisors and approve their fees and other retention terms.
- Determine desired board member skills and attributes. The Committee shall consider personal and professional integrity, ability and judgment and such other factors deemed appropriate.
- Actively seek individuals whose skills and attributes reflect those desired and evaluate and propose nominees for election to the Board.
- The Committee shall also have the power and authority to consider recommendations for Board nominees and proposals submitted by the Company's shareholders and to establish any policies, requirements, criteria and procedures, including policies and procedures to facilitate shareholder communication with the Board, and to make any disclosures required by applicable law in the course of exercising its authority. The foregoing notwithstanding, if the Company is legally required by contract or otherwise to permit a third party to designate one or more of the directors to be elected or appointed, then the nomination or appointment of such directors shall be governed by such requirements. The slate of trustees who are to be re-nominated to determine whether they are meeting the Board's expectations of them.
- Make recommendations to the full Board for appointments to fill vacancies of any unexpired term on the Board.
- Annually recommend to the Board nominees for submission to shareholders for approval at the time of the annual meeting of shareholders.
- Annually review committee chairs and membership and recommend any changes to the full Board.
- Periodically review with the Chairman of the Board and chief executive officer (“CEO”) assessments of and succession plans relating to the office of the CEO and other senior management. In the event of an unexpected disability or retirement of the CEO, the Committee shall formulate and present to the Board emergency actions to be taken for management succession.

### ***Governance***

- Develop and recommend to the Board a set of corporate governance guidelines applicable to the Company, review and reassess the adequacy of such guidelines periodically and recommend to the Board any changes deemed necessary or appropriate.
- Evaluate and recommend to the Board the resignation of individual trustees for appropriate reasons, including without limitation, a resignation in the event any nominee for trustee, in an uncontested election, receives a greater number of votes “withheld” from his or her election than votes “for” such election, as determined

by the Committee in its discretion.

- Review any questions regarding the independence of Board members in accordance with the rules of the NYSE and other applicable rules and regulations.
- Provide oversight and guidance to the ESG Steering Committee regarding environmental (including climate change), social and related governance matters relevant to the Company.
- Advise and make recommendations to the Board on matters concerning corporate governance and directorship practices.
- Conduct reasonable prior review and oversee of all related-party transactions and potential or actual conflicts of interest between Board members and between the Company and other companies on which a Board member of the Company may serve.
- Oversee the evaluation of the Board through an annual review of the performance of the Board, its management and its committees, and provide the evaluation, together with any recommendations, to the Board.

#### ***General***

- Report periodically to the Board and propose any necessary action to the Board.
- Annually review the adequacy of this Charter and recommend any proposed changes to the Board for approval.
- Annually evaluate the performance of the Committee.
- The Committee shall facilitate continuing education for members of the Board of Directors to enhance their skills and knowledge relative to the business of the Company, governance best practices, regulatory requirements and emerging risks.
- Perform any other activities consistent with this Charter, the Company's amended and restated declaration of trust and bylaws and applicable laws, as the Committee deems appropriate or as requested by the Board.

#### **Resources and Authority**

The Committee shall have the resources and authority appropriate to discharge its responsibilities, including the authority to engage and approve fees and other retention terms of special or independent counsel or other advisors, as it deems appropriate to carry out its duties, without seeking approval of the Board or management. The Company will provide for appropriate funding, as determined by the Committee, for the payment of (a) compensation to any advisors employed by the Committee under the preceding sentence, and (b) ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

### **Delegation to Subcommittee**

To the extent permitted by applicable law, the Committee may, in its discretion, delegate all or a portion of its duties and responsibilities to a subcommittee of the Committee; *provided, however,* that any actions taken pursuant to any such delegation shall be reported to the Committee at its next meeting.