ROCKLAND TRUST BANK
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Rockland Trust Appoints Patricia Natale as General Counsel

Hanover, Massachusetts. May 22, 2023 – Rockland Trust Company has announced the appointment of Patricia Natale as General Counsel of the Bank and its parent holding company Independent Bank Corp (INDB). Natale has been elevated to the organization's executive leadership team and now reports to Chief Executive Officer, Jeffrey Tengel.

Natale joined Rockland Trust as Senior Vice President, Deputy General Counsel and Corporate Secretary in 2017. As General Counsel, she succeeds Edward Seksay who will be retiring from the organization on June 30th, 2023 after strategically and prudently leading the Company's legal activities for over two decades.

"Tricia's promotion reflects the outstanding governance and critical judgment she has exercised on high priority business strategies since joining our organization. We look forward to her steady stewardship as the newest member of our executive leadership team," said Tengel. "This smooth transition is yet another example of both our commitment to promoting the exceptional talent that exists across our organization and our strong succession planning process."

Prior to joining Rockland Trust, Natale served as a senior member of the legal teams at two different public companies. She began her legal career at Bingham, Dana & Gould LLP, now Morgan Lewis, in the corporate and transactional group. Natale received her B.A. in English, summa cum laude, from the University of Massachusetts/Boston and her J.D. from the University of Pennsylvania Law School.

About INDB/Rockland Trust
Independent Bank Corp. (NASDAQ Global Select Market: INDB) is the holding company for Rockland Trust Company, a full-service commercial bank headquartered in Massachusetts. Rockland Trust was named to The Boston Globe's "Top Places to Work" 2022 list, an honor earned for the 14th consecutive year. Rockland Trust has a longstanding commitment to equity and inclusion. This commitment is underscored by initiatives such as Diversity and Inclusion leadership training, a colleague Allyship mentoring program, and numerous Employee Resource Groups focused on providing colleague support and education, reinforcing a culture of mutual respect and advancing professional development, and Rockland Trust's sponsorship of diverse community organizations through charitable giving and employee-based volunteerism. In addition, Rockland Trust is deeply committed to the communities it serves, as reflected in the overall "Outstanding" rating in its most recent Community Reinvestment Act performance evaluation. Rockland Trust offers a wide range of banking, investment, and insurance services. The Bank serves businesses and individuals through over 120 retail branches, commercial and

residential lending centers, and investment management offices located throughout Eastern Massachusetts as well as in Worcester County and Rhode Island. Rockland Trust also offers a full suite of mobile, online, and telephone banking services. Rockland Trust is an FDIC member and an Equal Housing Lender.