



**2025**

**Annual Report**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 10-K**

**FOR ANNUAL AND TRANSITION REPORTS PURSUANT TO  
SECTIONS 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

☒ **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the fiscal year ended March 31, 2025**

**OR**

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

Commission File Number: **001-13007**

**CARVER BANCORP, INC.**

*(Exact name of registrant as specified in its charter)*

**Delaware**

(State or Other Jurisdiction of Incorporation or Organization)

**13-3904174**

(I.R.S. Employer Identification No.)

**75 West 125th Street**

**New York**

**New York**

(Address of Principal Executive Offices)

**10027**

(Zip Code)

*Registrant's telephone number, including area code: (718) 230-2900*

*Securities Registered Pursuant to Section 12(b) of the Act:*

| <b>Title of each class</b>               | <b>Trading Symbol(s)</b> | <b>Name of each exchange on which registered</b> |
|------------------------------------------|--------------------------|--------------------------------------------------|
| Common Stock, par value \$0.01 per share | CARV                     | NASDAQ Capital Market                            |

*Securities registered pursuant to Section 12(g) of the Act:*

**None**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. ☐ Yes ☒ No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. ☐ Yes ☒ No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. ☒ Yes ☐ No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). ☒ Yes ☐ No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

☐ Large Accelerated Filer ☐ Accelerated Filer ☒ Non-accelerated Filer ☒ Smaller Reporting Company ☐ Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. ☐

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements. ☐

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to § 240.10D-1(b). ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). ☐ Yes ☒ No

As of June 23, 2025 there were 5,074,283 shares of common stock of the Registrant outstanding. The aggregate market value of the Registrant's common stock held by non-affiliates, as of September 30, 2024 (based on the closing sales price of \$1.92 per share of the registrant's common stock on September 30, 2024) was approximately \$9,810,678.

#### **DOCUMENTS INCORPORATED BY REFERENCE**

1. Portions of the Proxy Statement for the 2025 Annual Meeting of Stockholders. (Part III)
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**CARVER BANCORP, INC.**  
**2025 ANNUAL REPORT ON FORM 10-K**  
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## FORWARD-LOOKING STATEMENTS

This Annual Report on Form 10-K contains certain “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995 which may be identified by the use of such words as “may,” “believe,” “expect,” “anticipate,” “should,” “plan,” “estimate,” “predict,” “continue,” and “potential” or the negative of these terms or other comparable terminology. Examples of forward-looking statements include, but are not limited to, estimates with respect to Carver Bancorp, Inc.'s (the "Company" or "Carver") financial condition, results of operations and business that are subject to various factors that could cause actual results to differ materially from these estimates. These factors include but are not limited to the following:

- changes in interest rates, which may reduce net interest margin and net interest income;
- monetary and fiscal policies of the U.S. government, including policies of the U.S. Treasury and the Board of Governors of the Federal Reserve System;
- the ability of the Company to obtain approval from the Federal Reserve Bank of Philadelphia (the “Federal Reserve Bank”) to distribute interest payments owed to the holders of the Company's subordinated debt securities;
- the Company's ability to manage its profitability and costs;
- turnover in senior management or the Company's ability to attract and retain qualified personnel;
- the ability of Carver Federal Savings Bank (the "Bank") to comply with the formal agreement dated May 14, 2025, between the Bank and the Office of the Comptroller of the Currency ("OCC") (the "Formal Agreement"), and the effect of the requirements of the Formal Agreement on the Bank;
- the limitations imposed on the Company which require, among other things, written approval of the Federal Reserve Bank prior to the declaration or payment of dividends, any increase in debt by the Company, or the redemption of Company common stock, or the approval of the OCC to retain new executive officers or to nominate new members of the Board of Directors and the effect on operations resulting from such limitations;
- the risks related to disruption in the banking industry and financial markets;
- the market price and trading volume of our shares of common stock has been and may continue to be volatile, and purchasers of our securities could incur substantial losses;
- changes in the level of trends of delinquencies and write-offs and in our allowance and provision for credit losses;
- the results of examinations by our regulators, including the possibility that our regulators may, among other things, require us to increase our allowance for credit losses, write down assets, change our regulatory capital position, limit our ability to borrow funds or maintain or increase deposits;
- national and/or local changes in economic conditions, which could occur from numerous causes, including political changes, domestic and international policy changes, unrest, war and weather, inflation or deflation conditions in the real estate, securities markets or the banking industry, which could affect liquidity in the capital markets, the volume of loan originations, deposit flows, real estate values, the levels of non-interest income and the amount of loan losses;
- adverse changes in the financial industry and the securities, credit, national and local real estate markets (including real estate values);
- changes in our existing loan portfolio composition (including reduction in commercial real estate loan concentration) and credit quality or changes in credit loss requirements;
- legislative or regulatory changes that may adversely affect the Company’s business, including but not limited to new capital regulations, which could result in, among other things, increased deposit insurance premiums and assessments, capital requirements, regulatory fees and compliance costs, and the resources we have available to address such changes;

- changes in the level of government support of housing finance;
- changes to state rent control laws, which may impact the credit quality of multifamily housing loans;
- our ability to control costs and expenses;
- the impairment of our investment securities;
- risks related to a high concentration of loans to borrowers secured by property located in our market area;
- increases in competitive pressure among financial institutions or non-financial institutions;
- unexpected outflows of uninsured deposits could require us to sell investment securities at a loss;
- changes in consumer spending, borrowing and savings habits;
- technological changes that may be more difficult to implement or more costly than anticipated;
- changes in deposit flows, loan demand, real estate values, borrowing facilities, capital markets and investment opportunities, which may adversely affect our business;
- changes in accounting standards, policies and practices, as may be adopted or established by the regulatory agencies or the Financial Accounting Standards Board, could negatively impact the Company's financial results;
- litigation or regulatory actions, whether currently existing or commencing in the future, which may restrict our operations or strategic business plan;
- the impact of actions taken by activist shareholders and the costs and expenses associated with such actions;
- the ability to originate and purchase loans with attractive terms and acceptable credit quality; and
- the ability to attract and retain key members of management, and to address staffing needs in response to product demand or to implement business initiatives.

Because forward-looking statements are subject to numerous assumptions, risks and uncertainties, actual results or future events could differ possibly materially from those that the company anticipated in its forward-looking statements. The forward-looking statements contained in this Annual Report on Form 10-K are made as of the date of this Annual Report on Form 10-K, and the Company assumes no obligation to, and expressly disclaims any obligation to, update these forward-looking statements to reflect actual results, changes in assumptions or changes in other factors affecting such forward-looking statements or to update the reasons why actual results could differ from those projected in the forward-looking statements, except as legally required. For a discussion of additional factors that could adversely affect the Company's future performance, see "Item 1A - Risk Factors" and "Item 7 - Management's Discussion and Analysis of Financial Condition and Results of Operations."

## PART I

### ITEM 1. BUSINESS.

#### OVERVIEW

Carver Bancorp, Inc., a Delaware corporation (the “Company”), is the holding company for Carver Federal Savings Bank (“Carver Federal” or the “Bank”), a federally chartered savings bank. The Company is headquartered in New York, New York. The Company conducts business as a unitary savings and loan holding company, and the principal business of the Company consists of the operation of its wholly-owned subsidiary, Carver Federal. Carver Federal was founded in 1948 to serve African-American communities whose residents, businesses and institutions had limited access to mainstream financial services. The Bank remains headquartered in Harlem, and predominantly all of its seven branches are located in low- to moderate-income neighborhoods. Many of these historically underserved communities have experienced unprecedented growth and diversification of incomes, ethnicity and economic opportunity, after decades of public and private investment.

Carver Federal is among the largest African-American operated banks in the United States. The Bank remains dedicated to expanding wealth-enhancing opportunities in the communities it serves by increasing access to capital and other financial services for consumers, businesses and non-profit organizations, including faith-based institutions. A measure of its progress in achieving this goal includes the Bank's sixth consecutive "Outstanding" rating, issued by the Office of the Comptroller of the Currency (the "OCC") following its most recent Community Reinvestment Act (“CRA”) examination in March 2022. The OCC found that 90% of Carver Federal's loans were made within our assessment area, and the Bank has demonstrated excellent responsiveness to its assessment area's needs through its community development lending, investing and service activities. The Bank had approximately \$730.0 million in assets and 109 employees as of March 31, 2025.

Carver Federal engages in a wide range of consumer and commercial banking services. The Bank provides deposit products, including demand, savings and time deposits for consumers, businesses, and governmental and quasi-governmental agencies in its local market area within New York City. In addition to deposit products, Carver Federal offers a number of other consumer and commercial banking products and services, including debit cards, online account opening and banking, online bill pay and telephone banking. Carver Federal also offers a suite of products and services for unbanked and underbanked consumers, branded as Carver Community Cash. This includes check cashing, wire transfers, bill payment, reloadable prepaid cards and money orders.

Carver Federal offers loan products covering a variety of asset classes, including commercial and multifamily mortgages, and business loans. The Bank finances mortgage and loan products through deposits or borrowings. Funds not used to originate mortgages and loans are invested primarily in U.S. government agency securities and mortgage-backed securities.

The Bank's primary market area for deposits consists of the areas served by its seven branches in the Brooklyn, Manhattan and Queens boroughs of New York City. The neighborhoods in which the Bank's branches are located have historically been low- to moderate-income areas. The Bank's primary lending market includes Kings, New York, Bronx and Queens Counties in New York City, and lower Westchester County, New York. Although the Bank's branches are primarily located in areas that were historically underserved by other financial institutions, the Bank faces significant competition for deposits and mortgage lending in its market areas. Management believes that this competition has become more intense as a result of increased examination emphasis by federal banking regulators on financial institutions' fulfillment of their responsibilities under the CRA and more recently due to the decline in demand for loans. Carver Federal's market area has a high density of financial institutions, many of which have greater financial resources, name recognition and market presence, and all of which are competitors to varying degrees. The Bank's competition for loans comes principally from commercial banks, savings institutions and mortgage banking companies. The Bank's most direct competition for deposits comes from commercial banks, savings institutions and credit unions. Competition for deposits also comes from money market mutual funds, corporate and government securities funds, and financial intermediaries such as brokerage firms and insurance companies. Many of the Bank's competitors have substantially greater resources and offer a wider array of financial services and products. This, combined with competitors' larger presence in the New York market, add to the challenges the Bank faces in expanding its current market share and growing its near-term profitability.

Carver Federal's more than 75-year history in its market area, its community involvement and relationships, targeted products and services and personal service consistent with community banking, help the Bank compete with competitors that have entered its market.

The Bank formalized its many community focused investments on August 18, 2005, by forming Carver Community Development Corporation ("CCDC"). CCDC oversees the Bank's participation in local economic development and other community-based initiatives, including financial literacy activities. CCDC coordinates the Bank's development of an innovative approach to reach the unbanked customer market in Carver Federal's communities. Importantly, CCDC spearheads the Bank's applications for grants and other resources to help fund these important community activities. In this connection, Carver Federal has successfully competed with large regional and global financial institutions in a number of competitions for government grants and other awards.

## **GENERAL**

### **Carver Bancorp, Inc.**

The Company is the holding company for Carver Federal and its other active direct subsidiary, Carver Statutory Trust I (the "Trust"), a Delaware trust.

The principal business of the Company consists of the operation of its wholly-owned subsidiary, the Bank. The Company's administrative offices are located at 1825 Park Avenue, New York, New York 10034. The home office of the Bank is located at 75 West 125th Street, New York, New York 10027. The Company's telephone number is (718) 230-2900.

### **Carver Federal Savings Bank**

Carver Federal was chartered in 1948 and began operations in 1949 as Carver Federal Savings and Loan Association, a federally chartered mutual savings and loan association, at which time it obtained federal deposit insurance and became a member of the Federal Home Loan Bank of New York (the "FHLB-NY"). Carver Federal was founded as an African- and Caribbean-American operated institution to provide residents of underserved communities the ability to invest their savings and obtain credit. Carver Federal Savings and Loan Association converted to a federal savings bank in 1986 and changed its name at that time to Carver Federal Savings Bank.

On March 8, 1995, Carver Federal formed CFSB Realty Corp. as a wholly-owned subsidiary to hold real estate acquired through foreclosure pending eventual disposition. At March 31, 2025, this subsidiary had \$268 thousand in total assets. During the fourth quarter of the fiscal year ended March 31, 2003, Carver Federal formed Carver Asset Corporation ("CAC"), a wholly-owned subsidiary which qualifies as a real estate investment trust ("REIT") pursuant to the Internal Revenue Code of 1986, as amended. This subsidiary may, among other things, be utilized by Carver Federal to raise capital in the future. As of March 31, 2025, CAC owned mortgage loans carried at approximately \$3.2 million and total assets of \$129.3 million. On August 18, 2005, Carver Federal formed CCDC, a wholly-owned community development entity, to facilitate and develop innovative approaches to financial literacy, address the needs of the unbanked and participate in local economic development and other community-based activities. As part of its operations, CCDC manages the Bank's applications for government grants and other awards to help fund these community activities.

### **Carver Statutory Trust I**

Carver Statutory Trust (the "Trust") was formed in 2003 for the purpose of issuing \$13.0 million aggregate liquidation amount of floating rate Capital Securities due September 17, 2033 ("Capital Securities") and \$0.4 million of common securities, which are wholly owned by Carver Bancorp, Inc. and the sole voting securities of the Trust. The Company has fully and unconditionally guaranteed the Capital Securities along with all obligations of the Trust under the trust agreement relating to the Capital Securities. In accordance with the Financial Accounting Standards Board's Accounting Standards Codification ("ASC") 810, "Consolidations," the Trust is not consolidated with the Company for financial reporting purposes. Debenture interest payments are subject to prior approval from the Federal Reserve Bank. A streamlined process has been developed for the Company to request regulatory approval to make debenture interest payments, although there is no assurance that the Federal Reserve Bank will continue to approve such quarterly payments. All quarterly interest payments up to and including the March 2025 payment were made. The Company deferred the interest payment due June 17, 2025 in order to manage liquidity. Debenture interest payments may be deferred for up to twenty consecutive quarters under the terms of the Indenture.

While Carver has suspended its regular quarterly cash dividend on its common stock, in the future, the Company may rely on dividends from Carver Federal to pay cash dividends to its stockholders and to engage in share repurchase programs. In recent years, Carver has been successful in obtaining cash independently through its capital raising efforts, which may include cash from government grants or below market-rate loans. Under the Formal Agreement, the OCC will monitor all capital distributions, including dividend payments, by Carver Federal to the Company. The Board of Governors of the Federal Reserve (the "FRB") regulates dividends paid by the Company. As the subsidiary of a savings and loan association holding company,

Carver Federal must file a notice or an application (depending on the proposed dividend amount) with the OCC (and an application with the FRB) prior to the declaration of each capital distribution. The OCC will disallow any proposed dividend that, among other reasons, would result in Carver Federal's failure to meet the OCC minimum capital requirements.

### **Subsequent Events**

On May 14, 2025, the Bank entered into a formal written agreement with the OCC. The Formal Agreement specifically provides that the Bank will take the following actions within the time frames specified:

- Establish a Compliance Committee of its Board of Directors to specifically monitor and oversee the Bank's compliance with the Formal Agreement. This Committee has already been established and is actively underway; .
- Prepare a three-year strategic plan for the OCC's review, with such strategic plan to establish objectives specifically focusing on the Bank's earnings performance that will include measures for growth, capital, liquidity and balance sheet mix; and
- Prepare an earnings program for the OCC's review designed to improve and sustain the earnings of the Bank.

The Formal Agreement specifically addresses the items referenced above through a new three-year strategic plan. The Bank's board of directors and management will address these provisions within the required time frames. Further, the Bank's board of directors and management are fully committed to, as expeditiously as possible, achieving sustainable earnings through a more robust and viable strategic plan, which are part of the Bank's new ongoing operations and actions under the leadership of its new Chief Executive Officer.

The foregoing description of the Formal Agreement is qualified in its entirety by reference to the Formal Agreement issued to the Bank, which is included herein as Exhibit 10.5.

The Individual Minimum Capital Ratio letter issued by the OCC on June 29, 2016, which requires the Bank to maintain minimum regulatory capital levels of 9% for its Tier 1 leverage ratio and 12% for its total risk-based capital ratio, remains in effect, as do the Company's resolutions requiring, among other things, written approval from the Federal Reserve Bank of Philadelphia prior to the declaration or payment of dividends, any increase in debt by the Company, or the redemption of Company common stock.

### **Human Capital Resources**

At March 31, 2025, the Company had 109 employees, nearly all of whom are full-time and of which approximately 47% were female and 86% were minorities. The majority of our employees are based in New York. Our goal is to attract, develop, retain and plan for succession of key talent and executives to achieve strategic objectives. We are continually investing in our workforce to further emphasize diversity and inclusion and to foster our employees' growth and career development.

We offer a comprehensive benefits program to our employees and design our compensation programs to attract, retain and motivate employees, as well as to align with Company performance. None of the Company's employees are a member of a collective bargaining agreement and we consider our relations with our employees to be good.

We have implemented significant operating environmental changes that we determined were in the best interest of our employees, as well as the communities in which we operate, and which comply with health and safety standards as required by federal, state and local government agencies, taking into consideration guidelines of the Centers for Disease Control and Prevention and other public health authorities. This includes implementing a hybrid working model where our employees work in the office 2 to 3 times a week, simultaneously, continuing to implement safety measures for employees while on-site.

The Company team members actively share their talents in their communities through volunteer activities in education, economic development, human and health services, and Community Reinvestment. Additionally, the Company's management team works with leaders of community organizations, community development organizations, and consumer financial educations organizations to identify the credit, investment, and service needs of its community.

## Available Information

The Company makes available on or through its internet website, <http://www.carverbank.com>, its annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and all amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended. Such reports are available free of charge and as soon as reasonably practicable after the Company electronically files such material with, or furnishes it to, the Securities and Exchange Commission ("SEC"). The SEC maintains an internet website that contains reports, proxy and information statements and other information regarding issuers that file electronically with the SEC, including the Company, at <http://www.sec.gov>.

In addition, certain other basic corporate documents, including the Company's Corporate Governance Principles, Code of Ethics, the charters of the Company's Finance and Audit Committee, Compensation Committee and Nominating/Corporate Governance Committee and the date of the Company's annual meeting are posted on the Company's website. Printed copies of these documents are also available free of charge to any stockholder who requests them. Stockholders seeking additional information should contact the Corporate Secretary's office by mail at 1825 Park Avenue, New York, New York 10035 or by e-mail at [corporatesecretary@carverbank.com](mailto:corporatesecretary@carverbank.com). Information provided on the Company's website is not part of this annual report.

## Lending Activities

*General.* Carver Federal's loan portfolio consists primarily of mortgage and business loans originated by the Bank's lending teams and secured primarily by commercial real estate including multifamily, mixed-use and owner-occupied properties and general UCC-1 filings on C&I loans against business assets. Substantially almost all of the Bank's mortgage loans are secured by properties located within the Bank's main market area. From time to time, the Bank may participate or purchase loans that comply with the Bank's underwriting standards from other financial institutions or in contiguous market geographies to achieve loan growth and strategic objectives that fall outside of core markets, but offer asset and geographical diversification.

In recent years, Carver Federal has focused on the origination of commercial real estate loans extended primarily to owner-occupied and mixed-use commercial loans, and to a lesser extent, multifamily transactions in a scaled manner. These loans generally have higher yields and shorter maturities than one-to-four family residential properties, and include prepayment penalties that the Bank collects if the loans payoff prior to the contractual maturity. The Bank's increased emphasis remains on effective portfolio management and monitoring of the commercial real estate and multifamily mortgage loans relative to the level of credit risk inherent in this market segment. During fiscal year 2023, the Bank strengthened its qualitative factors and assessment criteria due to the economic climate in general and its impact on the New York City ("NYC") metropolitan area in which the Company operates. In spite of the strict analysis applied to our qualitative reserves, the Company's overall allowance declined moderately as the rolling 20 quarter loss look back period revealed little in recorded losses. During fiscal year 2025, the Bank's allowance for credit losses increased as a result of a series of qualitative factor adjustments and increase in individually analyzed loan reserves. Additionally, Carver Federal continually reviews the composition of its mortgage loan portfolio and underwriting standards to manage the risk in the portfolio.

*Loan Portfolio Composition.* Total loans receivable decreased \$9.2 million, or 1.5%, to \$613.7 million at March 31, 2025, compared to \$622.9 million at March 31, 2024. Carver Federal's total loans receivable as a percentage of total assets increased to 83.2% at March 31, 2025, compared to 81.5% at March 31, 2024.

The following is a summary of loans receivable, net of allowance for credit losses, as of:

| \$ in thousands                                    | March 31, 2025 |         | March 31, 2024 |         | March 31, 2023 |         | March 31, 2022 |         | March 31, 2021 |         |
|----------------------------------------------------|----------------|---------|----------------|---------|----------------|---------|----------------|---------|----------------|---------|
|                                                    | Amount         | %       | Amount         | %       | Amount         | %       | Amount         | %       | Amount         | %       |
| Gross loans receivable:                            |                |         |                |         |                |         |                |         |                |         |
| One-to-four family                                 | \$ 74,387      | 12.1 %  | \$ 82,787      | 13.3 %  | \$ 65,808      | 11.0 %  | \$ 69,297      | 12.0 %  | \$ 76,313      | 15.9 %  |
| Multifamily                                        |                |         |                |         |                |         |                |         |                |         |
| Owner occupied                                     | 10,214         |         | 11,078         |         | 11,894         |         | 7,687          |         | 6,599          |         |
| Nonowner occupied                                  | 155,598        |         | 166,125        |         | 167,223        |         | 153,113        |         | 96,985         |         |
|                                                    | 165,812        | 27.0 %  | 177,203        | 28.4    | 179,117        | 30.0    | 160,800        | 27.9    | 103,584        | 21.6    |
| Commercial real estate <sup>(1)</sup>              | 178,257        | 29.1 %  | 175,384        | 28.2    | 178,424        | 29.8    | 174,270        | 30.2    | 150,114        | 31.2    |
| Construction                                       | 4,567          | 0.7 %   | 2,203          | 0.4     | —              | —       | —              | —       | —              | —       |
| Business <sup>(2)</sup>                            | 164,964        | 26.9 %  | 169,602        | 27.2    | 166,908        | 27.9    | 170,497        | 29.6    | 148,020        | 30.8    |
| Consumer <sup>(3)</sup>                            | 25,697         | 4.2 %   | 15,699         | 2.5     | 7,639          | 1.3     | 1,623          | 0.3     | 2,439          | 0.5     |
| Total loans receivable                             | \$ 613,684     | 100.0 % | \$ 622,878     | 100.0 % | \$ 597,896     | 100.0 % | \$ 576,487     | 100.0 % | \$ 480,470     | 100.0 % |
| Unamortized premiums, deferred costs and fees, net | —              |         | —              |         | —              |         | 3,017          |         | 3,079          |         |
| Allowance for credit losses                        | (6,337)        |         | (5,871)        |         | (5,229)        |         | (5,624)        |         | (5,140)        |         |
| Total loans receivable, net                        | \$ 607,347     |         | \$ 617,007     |         | \$ 592,667     |         | \$ 573,880     |         | \$ 478,409     |         |

<sup>(1)</sup> Consists of non-owner occupied commercial real estate loans.

<sup>(2)</sup> As of March 31, 2025, 2024, 2023, 2022 and 2021, business loans include \$110.9 million, \$124.8 million, \$118.0 million, \$98.4 million and \$56.6 million, respectively, of owner occupied commercial real estate loans.

<sup>(3)</sup> Includes personal loans.

**One-to-four Family Residential Lending.** Carver Federal generally purchases first mortgage loans secured by one-to-four family properties that serve as the primary residence of the owner and non-qualified mortgages for one-to-four family residential loans. There were no purchases of one-to-four family residential loans during fiscal year 2025 based around market conditions and pricing. The Bank purchased \$20.0 million of one-to-four family residential loans during fiscal year 2024. Approximately 33.2% of the one-to-four family residential mortgage loans maturing in greater than one year at March 31, 2025 were adjustable rate and approximately 66.8% were fixed-rate. One-to-four family residential real estate loans decreased \$8.4 million, or 10.1%, to \$74.4 million at March 31, 2025, compared to \$82.8 million at March 31, 2024.

Historically, Carver Federal's fixed-rate, one-to-four family residential mortgage loans were generally underwritten in accordance with applicable secondary market underwriting guidelines and requirements for sale. From time to time in the past, the Bank has sold such loans to Fannie Mae, the State of New York Mortgage Agency ("SONYMA") and other third parties. These loans were normally sold with limited recourse on a servicing retained basis except to SONYMA where the sales were made with servicing released. Carver Federal uses a servicing firm to sub-service mortgage loans, whether held in portfolio or sold with servicing retained. At March 31, 2025, the Bank, through its sub-servicer, serviced \$10.6 million in loans for FNMA and \$133 thousand for other third parties. The Bank has recorded \$130 thousand in related mortgage servicing rights.

The retention of adjustable-rate loans in Carver Federal's portfolio helps reduce Carver Federal's exposure to increases in prevailing market interest rates. However, there are credit risks resulting from potential increases in costs to borrowers in the event of upward repricing of adjustable-rate loans. It is possible that during periods of rising interest rates, the risk of default on adjustable-rate loans may increase due to increases in interest costs to borrowers. Although adjustable-rate loans allow the Bank to increase the sensitivity of its interest-earning assets to changes in interest rates, the extent of this interest rate sensitivity is limited by periodic and lifetime interest rate adjustment limitations. Accordingly, there can be no assurance that yields on the Bank's adjustable-rate loans will fully adjust to compensate for increases in the Bank's cost of funds.

Additionally, on a limited basis, the Bank previously originated or purchased a limited amount of subprime loans (which are defined by the Bank as those loans where the borrowers have FICO scores of 660 or less at origination). At March 31, 2025, the Bank had \$2.6 million in subprime loans, or 0.4% of its total loan portfolio, of which \$673 thousand are non-performing loans. No subprime loans were purchased during fiscal year 2025.

**Multifamily Real Estate Lending.** Carver Federal originates and purchases recourse and non-recourse multifamily loans. There were no multifamily loan purchases during fiscal years 2025 and 2024. Multifamily property lending entails additional risks compared to one-to-four family residential lending. These loans are dependent on the successful operation of

such buildings and can be significantly impacted by economic conditions, industry concentration, valuation of the underlying properties, lease terms, occupancy/vacancy rates, and changes in market conditions/demand for multifamily units. Carver Federal's multifamily real estate loan portfolio decreased \$11.4 million, or 6.4%, to \$165.8 million in fiscal 2025, or 27.0% of Carver Federal's total loan portfolio at March 31, 2025.

In making multifamily real estate loans, the Bank primarily considers the property's ability to generate net operating income sufficient to support the debt service, the financial resources, income level and managerial expertise of the borrower, the marketability of the property and the Bank's lending experience with the owner/guarantor, when applicable. Carver Federal's multifamily real estate product guidelines generally require that the maximum loan-to-value ("LTV") at origination not exceed 75% based on the appraised value of the mortgaged property, and a debt service coverage ratio at origination of at least 1.20 (with personal guarantees), which requires the properties to generate cash flow after expenses and allowances in excess of the principal and interest payment. The Bank originates and purchases multifamily real estate loans, which are predominantly fixed rate for the first five years, then adjusts for the second five years, if applicable. These loans generally amortize on the basis of a 15-, 20-, 25-, or 30-year period and require a balloon payment after the first five years, or the borrower may have an option to extend the loan for additional periods. The Bank occasionally originates fixed rate loans with greater than five year terms on a limited basis. Personal guarantees may be obtained for additional comfort and support to these transactions.

To help ensure continued collateral protection and asset quality for the term of multifamily real estate loans, Carver Federal employs a risk rating system for its loans and internally tracks against local market studies and performance. All commercial loans, including multifamily real estate loans, are risk rated internally at the time of origination. Management continually monitors all commercial loans in order to update risk ratings when necessary (see "Asset Classification and Allowance for Credit Losses" for additional information on asset classification and risk ratings). In addition, to assist with ensuring that the Bank remains consistent with its established procedures and practices, and is effectively evaluating and monitoring changes in the credit profile of the borrower and the underlying collateral, an independent consulting firm reviews, evaluates and prepares a written report for a sample of our commercial loan relationships. Accordingly, on a triannual basis, the independent loan review company i) reviews 70% to 75% of the average commercial loan portfolio, ii) this includes all new and renewed loans greater than \$100,000, and iii) all criticized and classified loans. Summary reports documenting the loan reviews are then reviewed by management for changes in the credit profile of individual borrowers and the portfolio as a whole, and regularly presented to Senior Management and the Bank's Asset Liability and Interest Rate Risk Committee for risk assessment and monitoring.

*Commercial Real Estate Lending.* Commercial real estate ("CRE") lending consists predominantly of originating loans for the purpose of purchasing or refinancing office, mixed-use properties, retail and church buildings in the Bank's market area. Mixed-use property loans are secured by buildings/structures that are intended for both commercial and residential use, but predominantly commercial, and are classified as CRE. There were no commercial real estate loan purchases during fiscal years 2025 and 2024. At March 31, 2025, Carver Federal's CRE loan portfolio increased \$2.9 million, or 1.7%, to \$178.3 million, or 29.1% of the Bank's total loan portfolio.

The following table provides details of the Bank's commercial real estate loans by major industry type at March 31, 2025:

| <i>\$ in thousands</i>             | <b>March 31, 2025</b> |               |
|------------------------------------|-----------------------|---------------|
|                                    | <b>Amount</b>         | <b>%</b>      |
| Real Estate and Rental and Leasing | \$ 66,643             | 37.4 %        |
| General Commercial                 | 106,070               | 59.4 %        |
| Religious                          | 4,987                 | 2.8 %         |
| Other                              | 557                   | 0.3 %         |
|                                    | <u>\$ 178,257</u>     | <u>99.9 %</u> |

Although Carver Federal has had a favorable loss track record associated with CRE loans, these loans generally present a higher level of risk than other types of loans due primarily to the effect of general economic conditions and the complexities involved in valuing the underlying collateral. In addition, such loans typically involve larger loan balances to single borrowers or groups of related borrowers and the payment experience is dependent on the successful operation of the commercial and/or mixed-use properties or larger overall structure. In originating CRE loans, the Bank primarily considers the ability of the net operating income generated by the real estate to support the debt service, the financial resources, income level and managerial expertise of the borrower, the marketability of the property and the Bank's lending experience with the borrower. Carver Federal's maximum LTV ratio on CRE loans at origination is generally 75% based on the latest appraised fair market value of the mortgaged property and the Bank generally requires a debt service coverage ratio at origination of at least

1.20 (with guarantor recourse). The Bank also requires the assignment of rents of all tenants' leases in the mortgaged property and personal guarantees may be obtained for additional security from these borrowers.

The Bank normally offers 5-year terms for our commercial mortgages. At times, we can offer greater than 5 years for terms of up to 15 years and amortization schedules up to 25 years; however, the interest rate generally resets on the 5th year anniversary. Interest rates currently offered by the Bank are adjusted at the beginning of each adjustment period and are mostly based upon a fixed spread above the FHLB-NY corresponding regular advance rate.

Historically, Carver Federal has been a New York City metropolitan area leader in the origination of loans to churches. At March 31, 2025, there were 27 loans to churches totaling \$26.6 million, or 4.3% of the Bank's loan portfolio. These loans typically have five-, seven-, or ten-year terms with 15-, 20- or 25-year amortization periods, a balloon payment due at the end of the term and generally have no greater than a 70% LTV ratio at origination. The Bank has also provided construction financing for churches in the past, and would have generally provided permanent financing upon completion of construction.

Loans secured by real estate owned by faith-based organizations generally are larger and involve greater risks than one-to-four family residential mortgage loans and standard commercial real estate transactions. Because payments on loans secured by such properties are often dependent on voluntary contributions by members of the church's congregation, repayment of such loans may be subject to a greater extent to adverse conditions in the economy. The Bank seeks to minimize these risks in a variety of ways, including reviewing the organization's financial condition, limiting the size of such loans and establishing the quality of the collateral securing such loans. The Bank determines the appropriate amount and type of security for such loans based in part upon the governance structure of the particular organization, the length of time the church has been established in the community and a cash flow analysis to determine the church's ability to service the proposed loan. Carver Federal will obtain a first mortgage on the underlying real property and often requires personal guarantees of key members of the congregation and/or key person life insurance that generally includes the pastor at a minimum, depending on the church make-up. The Bank may also require the church to obtain key person life insurance on specific members of the church's leadership. While asset quality in the church loan category historically has been one of the strongest asset classes, recent economic conditions have produced higher delinquencies in this portfolio dating back to the early stages of the pandemic, but have since normalized or leveled off. While management believes that Carver Federal will remain a leading lender to churches in its market area, Carver Federal will continue to conduct disciplined underwriting and maintain focused portfolio management.

*Construction Lending.* Carver Federal has historically originated or participated in construction loans for new construction and renovation of multifamily buildings, residential developments, community service facilities, churches, and affordable housing programs; however, the Bank no longer directly originates construction loans. The loans provide for disbursement in stages as construction is completed. Construction loans increased \$2.4 million to \$4.6 million, or 0.7% of the total loan portfolio at March 31, 2025, stemming solely from participations.

Construction loans generally present an increased level of risk from the effect of general economic conditions and uncertainties surrounding construction costs. Borrowers must satisfy all credit requirements that apply to the Bank's permanent mortgage loan financing for the mortgaged property. Carver Federal has additional criteria for construction loans including an engineer's plan and periodic cost reviews on all construction budgets and monitoring, but has only been applied in a limited manner as of late through participation with experienced partners.

*Business Loans.* Carver Federal's small business (Commercial and Industrial, or "C&I") lending portfolio decreased \$4.6 million to \$165.0 million, comprising 26.9% of the Bank's total loan portfolio as of March 31, 2025, which includes \$206 thousand remaining of PPP loans. There were no purchases of business loans during fiscal year 2025. The Bank purchased \$0.3 million business loans during fiscal year 2024. Carver Federal originates and purchases business and SBA loans, placing particular focus on organic loan growth through the financing of local entrepreneurs and organizations located in its primary market area and surrounding areas. Carver Federal provides revolving credit, working capital and term loan facilities to small businesses with annual sales of approximately \$1 million to \$25 million in various business segments, including educational, health care, personal services, light industrial, wholesale and trade contractors generally through select programs and other customized financial parameters around Required Capital Partner Loans in conjunction with Deloitte, MWBE vendor loans guaranteed by a Fortune 100 Company and leverage/syndication loans through Banc Alliance. Business loans are typically personally guaranteed by the owners outside of syndicated transactions/participations and may also be secured by additional collateral, including real estate, equipment, accounts receivable and inventory. SBA loans are guaranteed by the U.S. government based on the percentage of each individual program.

*Consumer and Other Loans.* At March 31, 2025, the Bank had \$25.7 million in consumer and other loans, or 4.2%, of the Bank's loan portfolio. This includes \$0.6 million of student loans to medical students enrolled in several Caribbean schools purchased in

fiscal 2017. During fiscal year 2025, the Bank generated \$15.4 million of consumer loans, purchased primarily through its strategic partnerships that included \$7.2 million through Upstart Holdings, Inc. based on the Bank's credit criteria, \$6.2 million in select Bankers Healthcare Group, LLC purchases that had a LMI focus, and approximately \$2.0 million in a targeted auto loan pool from Valley National Bank for scaled entry into the space and added diversification, along with a correlated CDFI classification component.

Consumer loans are typically unsecured and more susceptible to declining economic conditions. Collection of a delinquent loan is dependent on the borrower's continuing financial stability and is more likely to be adversely affected by changes in employment, marital status, health and other personal financial factors. Further, the application of various federal and state laws, including federal and state bankruptcy and insolvency laws, may limit the amount that can be recovered. These loans may also give rise to claims and defenses by a borrower against Carver Federal, including defenses against any applicable underlying collateral. In underwriting unsecured consumer loans other than secured credit cards, Carver Federal considers the borrower's credit history, an analysis of the borrower's income, expenses and ability to repay the loan. In the instances of underwriting for secured credit cards, the Bank generally only takes the value of the underlying collateral into consideration. See "Asset Quality-Non-performing Assets."

*Loan Processing.* Carver Federal's loan originations are derived from a number of sources, including referrals by realtors, builders, depositors, borrowers and mortgage brokers, as well as walk-in and dial-in customers. Loans are originated by the Bank's personnel who receive a base salary, commissions and other incentive compensation. Real estate, business and unsecured loan applications are forwarded to the Bank's Lending Department for processing, and to the Credit Group for underwriting pursuant to standards established in Carver Federal's Loan Policy. The underwriting and loan processing for one-to-four family residential loans are performed by an outsourced third party loan originator using lending standards established by the Bank.

A commercial real estate loan application is completed for all multifamily and non-residential income producing properties that the Bank finances. Prior to loan approval, the property is inspected by a loan officer. As part of the loan approval process, consideration is given to an independent appraisal, location, accessibility, stability of the neighborhood, environmental assessment, personal credit history and the financial capacity of the applicant(s).

Upon receipt of a completed loan application from a prospective borrower, a credit report and other verifications are ordered to confirm specific information relating to the loan applicant's income and credit standing. It is the Bank's policy to obtain an appraisal of the real estate intended to secure a proposed mortgage loan from an independent appraiser approved by the Bank, along with applicable appraisal reviews.

It is Carver Federal's policy to record a lien on the real estate securing the loan and to obtain a title insurance policy that insures that the property is free of prior encumbrances. Borrowers must also obtain hazard insurance policies prior to closing and, when the property is in a flood zone or plain as designated by the Department of Housing and Urban Development, obtain flood insurance. Most borrowers are also required to make payments on a monthly basis, which can include principal and interest, along with mortgage payment escrows from which the Bank makes disbursements for items such as real estate taxes and hazard insurance. Written confirmation of the guarantee, as applicable, for SBA loans and evidence of the UCC filing is also required.

Business loan applications are completed for all business loans. Most business loans are secured by Uniform Commercial Code ("UCC") lien filings and in some cases, other collateral enhancements that can include real estate, marketable securities, along with personal guarantees, and/or guarantees by the United States Small Business Administration ("SBA"), as applicable. The loan approval process considers the credit history of the applicant, collateral, cash flow and purpose and stability of the business.

*Loan Approval.* Except for real estate and business loans in excess of \$6.0 million, mortgage and business loan approval authority has been delegated by the Bank's Board of Directors to the Board's Asset Liability and Interest Rate Risk Committee. The Asset Liability and Interest Rate Risk Committee has delegated loan approval up to \$1.0 million (dual authority) to the Bank's Chief Lending Officer ("CLO") and Chief Credit Officer ("CCO"), and to the Management Loan Committee, which consists of certain members of executive management, loan approval authority from \$1.0 million to \$2.0 million for real estate and business loans. Real estate and business loans from \$2.0 million to \$6.0 million must be approved by the Asset Liability and Interest Rate Risk Committee, and loans greater than \$6.0 million must be approved by the full Board. Purchased loans are subject to the same approval process as originated loans. One-to-four family mortgage loans that conform to FNMA, Federal Housing Administration and Federal Home Loan Mortgage Corporation ("FHLMC") standards and limits may be approved by the outsourced third party loan originator.

*Loans-to-One-Borrower.* Under the loans-to-one-borrower limits of the OCC, with certain limited exceptions, loans and extensions of credit to a single or related group of borrowers outstanding at one time generally may not exceed 15% of the capital and surplus of a savings bank. The Bank includes all outstanding debt and any unfunded commitments under contractually binding commitments for purposes of its legal limit calculation. See “Regulation and Supervision-Federal Banking Regulation-Loans-to-One-Borrower Limitations.” At March 31, 2025, the maximum loans-to-one-borrower under this test was \$10.6 million and the Bank had no relationships that exceeded this limit.

*Loan Originations and Purchases.* Loan originations were \$39.1 million in fiscal 2025 compared to \$61.7 million in fiscal 2024. There were \$15.4 million loan purchases during fiscal 2025 and \$31.5 million loan purchases in fiscal 2024.

The following table sets forth certain information with respect to Carver Federal's loan originations and advances, purchases and sales for the fiscal years ended March 31:

| <i>\$ in thousands</i>                 | 2025      |         | 2024      |         | 2023       |         |
|----------------------------------------|-----------|---------|-----------|---------|------------|---------|
|                                        | Amount    | Percent | Amount    | Percent | Amount     | Percent |
| Loans Originated:                      |           |         |           |         |            |         |
| One-to-four family                     | \$ —      | — %     | \$ 2,256  | 2.4 %   | \$ —       | — %     |
| Multifamily                            | 750       | 1.4 %   | 4,980     | 5.3 %   | 43,023     | 34.1 %  |
| Commercial real estate                 | 17,232    | 31.7 %  | 37,482    | 40.3 %  | 53,643     | 42.5 %  |
| Construction                           | 2,593     | 4.8 %   | 2,981     | 3.2 %   | —          | — %     |
| Business                               | 17,846    | 32.8 %  | 13,399    | 14.4 %  | 12,075     | 9.6 %   |
| Consumer <sup>(1)</sup>                | 643       | 1.2 %   | 587       | 0.6 %   | 3,136      | 2.5 %   |
| Total loans originated                 | 39,064    | 71.8 %  | 61,685    | 66.2 %  | 111,877    | 88.7 %  |
| Loans purchased                        |           |         |           |         |            |         |
| One-to-four family                     | —         | — %     | 19,998    | 21.5 %  | 3,960      | 3.1 %   |
| Multifamily                            | —         | — %     | —         | — %     | —          | — %     |
| Commercial real estate                 | —         | — %     | —         | — %     | 5,804      | 4.6 %   |
| Business                               | —         | — %     | 267       | 0.3 %   | 613        | 0.5 %   |
| Consumer                               | 15,369    | 28.2 %  | 11,261    | 12.1 %  | 3,912      | 3.1 %   |
| Total loans purchased                  | 15,369    | 28.2 %  | 31,526    | 33.8 %  | 14,289     | 11.3 %  |
| Total loans originated and purchased   | 54,433    | 100.0 % | 93,211    | 100.0 % | 126,166    | 100.0 % |
| Loans sold/participated <sup>(2)</sup> | (263)     |         | (289)     |         | (5,608)    |         |
| Net additions to loan portfolio        | \$ 54,170 |         | \$ 92,922 |         | \$ 120,558 |         |

<sup>(1)</sup> Comprised of personal loans.

<sup>(2)</sup> Comprised of one-to-four family, business and commercial real estate loans.

Loans purchased by the Bank entail certain risks not necessarily associated with loans the Bank originates. The Bank's purchased loans are generally acquired without recourse to the seller, with certain exceptions related to the seller's compliance with representations and warranties, and in accordance with the Bank's underwriting criteria for originations. In addition, purchased loans have a variety of terms, including maturities, interest rate caps and indices for adjustment of interest rates, that may differ from those offered at that time by the Bank. The Bank initially seeks to purchase loans in its market area. However, the Bank may purchase loans secured by property outside its market area to meet its financial objectives. The market areas in which the properties that secure the purchased loans are located may differ from Carver Federal's market area and may be subject to economic and real estate market conditions that may significantly differ from those experienced in Carver Federal's market area. There can be no assurance that economic conditions in these out-of-state markets will not deteriorate in the future, resulting in increased loan delinquencies and loan losses among the loans secured by property in these areas.

In an effort to reduce risks, the Bank has sought to ensure that purchased loans satisfy the Bank's underwriting standards and do not otherwise have a higher risk of collection or loss than loans originated by the Bank. A review of each loan is conducted prior to purchase, and the Bank also requires appropriate documentation and further seeks to reduce its risk by requiring, in each buy/sell agreement, a series of warranties and representations as to the underwriting standards and the enforceability of the related legal documents. These warranties and representations remain in effect for the life of the loan. Any misrepresentation must be cured within 90 days of discovery or trigger certain repurchase provisions in the buy/sell agreement.

*Loan Maturity Schedule.* The following table sets forth information at March 31, 2025 regarding the amount of loans maturing in Carver Federal's portfolio, including scheduled repayments of principal, based on contractual terms to maturity. Demand loans, loans having no schedule of repayments and no stated maturity, and overdrafts are reported as due in one year or

less. The table below does not include any estimate of prepayments, which significantly shorten the average life of all mortgage loans and may cause Carver Federal's actual repayment experience to differ significantly from that shown below:

| \$ in thousands        | Loan Maturities |            |            |           |            |
|------------------------|-----------------|------------|------------|-----------|------------|
|                        | <1 Yr.          | 1-5 Yrs.   | 5-15 Yrs   | 15+ Yrs.  | Total      |
| One-to-four family     | \$ 1            | \$ 1,489   | \$ 9,488   | \$ 63,409 | \$ 74,387  |
| Multifamily            | 14,080          | 35,558     | 105,615    | 10,559    | 165,812    |
| Commercial real estate | 33,337          | 28,731     | 106,504    | 9,685     | 178,257    |
| Construction           | —               | 4,567      | —          | —         | 4,567      |
| Business               | 21,136          | 43,459     | 94,849     | 5,520     | 164,964    |
| Consumer               | 753             | 17,992     | 6,952      | —         | 25,697     |
| Total                  | \$ 69,307       | \$ 131,796 | \$ 323,408 | \$ 89,173 | \$ 613,684 |

The following table sets forth as of March 31, 2025, amounts in each loan category that are contractually due after March 31, 2026 and whether such loans have fixed or adjustable interest rates. Scheduled contractual principal repayments of loans do not necessarily reflect the actual lives of such assets. The average life of long-term loans is substantially less than their contractual terms due to prepayments. In addition, due-on-sale clauses in mortgage loans generally give Carver Federal the right to declare a conventional loan due and payable in the event, among other things, that a borrower sells the real property subject to the mortgage and the loan is not repaid. The average life of mortgage loans tends to increase when current mortgage loan market rates are higher than rates on existing mortgage loans and tends to decrease when current mortgage loan market rates are lower than rates on existing mortgage loans:

| \$ in thousands        | Due After March 31, 2026 |            |            |
|------------------------|--------------------------|------------|------------|
|                        | Fixed                    | Adjustable | Total      |
| One-to-four family     | \$ 49,688                | \$ 24,698  | \$ 74,386  |
| Multifamily            | 36,472                   | 115,260    | 151,732    |
| Commercial real estate | 37,329                   | 107,591    | 144,920    |
| Construction           | —                        | 4,567      | 4,567      |
| Business               | 32,416                   | 111,412    | 143,828    |
| Consumer               | 24,944                   | —          | 24,944     |
| Total                  | \$ 180,849               | \$ 363,528 | \$ 544,377 |

## Asset Quality

*General.* One of the Bank's key operating objectives continues to be to maintain a high level of asset quality. Through a variety of strategies, including, but not limited to, monitoring loan delinquencies and borrower workout arrangements, the Bank has been proactive in addressing problem loans and non-performing assets.

The underlying credit quality of the Bank's loan portfolio is dependent primarily on each borrower's ability to continue to make required loan payments and, in the event a borrower is unable to continue to do so, the adequacy of the value of the collateral securing the loan. For non-owner occupied non-residential real estate and multifamily real estate loans, the borrower's ability to pay typically is dependent on rental income, which can be impacted primarily by vacancies and general market conditions. For owner-occupied one-to-four family loans, a borrowers' ability to pay typically is dependent primarily on employment and other sources of income. For owner occupied non-residential real estate, a borrower's ability to pay typically is dependent primarily on the success of the borrower's business. For all of the Bank's loans, a borrower's ability to pay is also impacted by general economic and other factors, such as unanticipated expenditures or changes in the financial markets. Collateral values, particularly real estate values, are also impacted by a variety of factors, including general economic conditions, demographics, maintenance and collection or foreclosure delays.

*Non-performing Assets.* Non-performing assets consist of nonaccrual loans, loans held-for-sale, and property acquired in settlement of loans or Other Real Estate Owned ("OREO"), including foreclosure. When a borrower fails to make a payment on a loan, the Bank and/or its loan servicers take prompt steps to have the delinquency cured and the loan restored to current status. This includes a series of actions such as phone calls, letters, customer visits and, if necessary, legal action. In the event the loan has a guarantee, the Bank may seek to recover on the guarantee, including, where applicable, from the Small Business Administration ("SBA"). Loans that remain delinquent are reviewed for reserve provisions and charge-off. The Bank's collection efforts continue after the loan is charged off, except when a determination is made that collection efforts have been exhausted or are not productive.

In certain circumstances, the Bank may agree to modify the contractual terms of a borrower's loan, including extension of maturity date, reduction in the stated interest rate, rescheduling of future cash flows, reduction in the face amount of the debt or reduction of past accrued interest. In cases where such modifications are made to a borrower experiencing financial difficulty, the loan is placed on nonaccrual status until the Bank determines that future collection of principal and interest is reasonably assured, which generally requires that the borrower demonstrate performance according to the restructured terms for a period of at least six months. At March 31, 2025, modified loans to a borrower experiencing financial difficulty totaled \$6.0 million, of which \$5.7 million were classified as performing.

The following table sets forth information with respect to Carver Federal's non-performing assets, which includes nonaccrual loans, loans held-for-sale, and property acquired in settlement of loans as of March 31:

| <i>\$ in thousands</i>                                     | 2025      | 2024      | 2023      | 2022      | 2021     |
|------------------------------------------------------------|-----------|-----------|-----------|-----------|----------|
| Loans accounted for on a nonaccrual basis <sup>(1)</sup> : |           |           |           |           |          |
| Gross loans receivable:                                    |           |           |           |           |          |
| One-to-four family                                         | \$ 1,519  | \$ 3,554  | \$ 4,001  | \$ 4,892  | \$ 3,524 |
| Multifamily                                                | 3,937     | 2,238     | 71        | 515       | 369      |
| Commercial real estate                                     | 6,747     | 4,522     | 7,190     | 4,601     | 918      |
| Business                                                   | 12,359    | 1,417     | 998       | 1,448     | 2,290    |
| Consumer                                                   | 33        | 44        | 1         | 25        | 90       |
| Total nonaccrual loans                                     | 24,595    | 11,775    | 12,261    | 11,481    | 7,191    |
| Other non-performing assets <sup>(2)</sup>                 |           |           |           |           |          |
| Real estate owned                                          | 52        | 52        | 60        | 60        | 60       |
| Total other non-performing assets                          | 52        | 52        | 60        | 60        | 60       |
| Total non-performing assets <sup>(3)</sup>                 | \$ 24,647 | \$ 11,827 | \$ 12,321 | \$ 11,541 | \$ 7,251 |
| Nonaccrual loans to total loans                            | 4.01 %    | 1.89 %    | 2.05 %    | 1.98 %    | 1.49 %   |
| Non-performing loans to total loans                        | 4.01 %    | 1.89 %    | 2.05 %    | 1.98 %    | 1.49 %   |
| Non-performing assets to total assets                      | 3.38 %    | 1.56 %    | 1.70 %    | 1.57 %    | 1.07 %   |

<sup>(1)</sup> Nonaccrual status denotes any loan where the delinquency exceeds 90 days past due, or in the opinion of management, the collection of contractual interest and/or principal is doubtful. Payments received on a nonaccrual loan are either applied to the outstanding principal balance or recorded as interest income, depending on assessment of the ability to collect on the loan.

<sup>(2)</sup> Other non-performing assets generally represent loans that the Bank is in the process of selling and has designated held-for-sale or property acquired by the Bank in settlement of loans less costs to sell (i.e. through foreclosure, repossession or as an in-substance foreclosure). These assets are recorded at the lower of their cost or fair value.

<sup>(3)</sup> Modified loans to borrowers experiencing financial difficulty that are performing in accordance with their modified terms for less than six months and those not performing in accordance with their modified terms are considered nonaccrual and are included in the nonaccrual category in the table above. Modified loans included in the nonaccrual category above totaled \$0.4 million at 2025, \$1.1 million at 2024, \$1.6 million at 2023, \$1.7 million at 2022, and \$1.8 million at 2021. Modified loans that have performed in accordance with their modified terms for a period of at least six months are generally considered performing loans and are not presented in the table above. Performing modified loans were \$5.7 million at 2025 and 2024, respectively, \$6.0 million at 2023, \$5.2 million at 2022, and \$5.8 million at 2021.

At March 31, 2025, total non-performing assets increased by \$12.8 million to \$24.6 million, compared to \$11.8 million at March 31, 2024, as a result of a \$12.8 million increase in nonaccrual loans, year over year. Nonaccrual loans at March 31, 2025 consisted of seven one-to-four family, four multifamily, three commercial real estate, six business, and three consumer loans. Management believes that there may be losses associated with certain delinquent loans in the future, but also notes that the amount of losses may be reduced by the value of properties securing these delinquent loans and the Bank's reserves. Other non-performing assets at year-end 2025 includes real estate owned assets consisting of one foreclosed residential property. At March 31, 2025, Carver had 6 loans secured by one-to-four family residential real estate properties in the process of foreclosure with a total outstanding balance of \$1.3 million.

Although the Company believes that substantially all risk elements at March 31, 2025 have been disclosed, other factors, including economic conditions, may cause borrowers to be unable to comply with the contractual repayment terms on certain real estate and commercial loans. For additional information about certain factors that may affect the future performance of the Company's loan portfolio, please see "Item 1A - Risk Factors" and "Forward Looking Statements."

*Asset Classification and Allowance for Credit Losses.* Federal regulations and the Bank's policies require the classification of assets on the basis of credit quality on a quarterly basis. An asset is classified as "substandard" if it is determined to be inadequately protected by the current sound net worth and paying capacity of the obligor or of the current value of the collateral pledged, if any. An asset is classified as "doubtful" if it has all the weaknesses inherent in those

classified as "substandard," with the added characteristic that full collection, based on current facts, conditions and values, is highly questionable and improbable. An asset is classified as "loss" if it is considered uncollectible with insignificant value, even if a partial recovery could be expected in the future. The regulations also provide for a "special mention" designation, described as assets that do not currently expose a savings institution to a sufficient degree of risk to warrant one of the above classifications but do possess credit deficiencies or potential weaknesses that deserve management's close attention.

The OCC, in conjunction with the other federal banking agencies, has adopted an interagency policy statement on the allowance for credit losses ("ACL"). The policy statement provides guidance for financial institutions on both the responsibilities of management for the assessment and establishment of adequate allowances and guidance for banking agency examiners to use in determining the adequacy of ACLs. Generally, the policy statement recommends that institutions have effective systems and controls to identify, monitor and address asset quality problems; that management analyze all significant factors that affect the ability to collect the portfolio in a reasonable manner; and that management establish acceptable allowance evaluation processes that meet the objectives set forth in the policy statement. Management is responsible for determining the adequacy of the ACL and provisions for credit losses included in the consolidated financial statements. The evaluation process is undertaken on a quarterly basis, but may increase in frequency should conditions arise that would require management's prompt attention, such as business combinations and opportunities to dispose of non-performing and marginally performing loans by bulk sale or any development which may indicate an adverse trend. Although management believes that adequate general and specific reserve allowances have been established, actual losses are dependent upon future events and, as such, further additions to the level of general and specific allowances may become necessary. For additional information regarding Carver Federal's ACL policy, refer to Note 2 of Notes to Consolidated Financial Statements, "Summary of Significant Accounting Policies."

The Board has designated the CECL Committee for management to perform a review on a quarterly basis of the Bank's asset quality, determine and properly identify and monitor credit risk in the loan portfolio and determine that the Bank's ACL is proper and appropriate and submit their report to the Board for review. Carver Federal's methodology for establishing the ACL takes into consideration the measurement of expected credit losses based on information about past events, including historical experience, current conditions, and reasonable and supportable forecasts that affect the collectability of the reported amount. Management estimates the reserves needed for each segment of the loan portfolio, including loans analyzed individually and loans analyzed on a pooled basis. Although management believes it uses the best information available to make determinations with respect to the ACL, future adjustments may be necessary if economic conditions differ from the economic conditions in the assumptions used in making the initial determinations, or if circumstances pertaining to individual loans change, or new information pertaining to individual loans or the loan portfolio is identified. The Bank has a centralized loan servicing structure that relies upon outside servicers, each of which generates a monthly report of delinquent loans. The Asset Liability and Interest Rate Risk Committees of the Board establish policy relating to internal classification of loans and also provide input to the Credit Review Committee in its review of classified assets. In originating loans, Carver Federal recognizes that credit losses will occur and that the risk of loss will vary with, among other things, the type of loan being made, the creditworthiness of the borrower over the term of the loan, general economic conditions and, in the case of a secured loan, the quality of the security for the loan.

It is management's policy to maintain a general allowance based on, among other things, regular reviews of delinquencies and loan portfolio quality, character and size, the Bank's and the industry's historical experience and current and forecasted economic conditions and certain qualitative factors. In addition, considerable uncertainty exists as to the future improvement or deterioration of the real estate market. See "Lending Activities-Loan Purchases and Originations." Loan losses are charged off against the allowance when management believes a loan balance is deemed as uncollectible. Management continues its collection efforts on previously charged-off balances and applies recoveries as additions to the ACL. Specific allowances are provided for impaired loans that have been identified and reviewed for individual analysis. Individual loans reviewed for impairment include all nonaccrual, substandard and doubtful criticized and classified loans, loans to borrowers experiencing financial difficulty and any other loans that the Chief Credit Officer deems appropriate for impairment analysis. A charge-off is recognized on collateral dependent loans when the estimated fair value of the property that collateralizes the impaired loan less costs to sell, if any, is less than the current loan exposure. The impairment for cash flow dependent loans is calculated using a discounted cash flow analysis of the amount of funds that the borrower will be able to repay based on the estimated payment structure.

At the date of foreclosure or other repossession, the Bank transfers the property to real estate acquired in settlement of loans, or other real estate owned ("OREO"), at fair value less estimated selling costs. Fair value is defined as the amount in cash or cash-equivalent value of other consideration that a real estate parcel would yield in a current sale between a willing buyer and a willing seller. Any amount of cost in excess of fair value is charged off against the ACL prior to the transfer of the property into OREO. Carver Federal records an allowance for estimated selling costs of the property immediately after foreclosure. Subsequent to taking possession of the property, management periodically evaluates the property and an allowance

is established if the estimated fair value of the property, less estimated costs to sell, declines. If, upon ultimate disposition of the property, net sales proceeds exceed the net carrying value of the property, a gain on sale of real estate is recorded, providing the Bank did not provide financing for the sale.

The following table sets forth an analysis of Carver Federal's allowance for credit losses at and for the years ended March 31:

| <i>\$ in thousands</i>                                     | 2025     | 2024     | 2023     | 2022     | 2021     |
|------------------------------------------------------------|----------|----------|----------|----------|----------|
| Beginning Balance                                          | \$ 5,871 | \$ 5,229 | \$ 5,624 | \$ 5,140 | \$ 4,946 |
| Impact of CECL adoption                                    | —        | 668      | —        | —        | —        |
| Less Charge-offs:                                          |          |          |          |          |          |
| Commercial real estate                                     | —        | —        | (586)    | —        | —        |
| Business                                                   | (289)    | (10)     | —        | —        | (24)     |
| Consumer and other                                         | (581)    | (160)    | (141)    | (257)    | (54)     |
| Total Charge-offs                                          | \$ (870) | \$ (170) | \$ (727) | \$ (257) | \$ (78)  |
| Add Recoveries:                                            |          |          |          |          |          |
| One-to-four family                                         | —        | —        | 90       | 13       | 88       |
| Commercial real estate                                     | —        | —        | 10       | —        | —        |
| Business                                                   | 10       | 55       | 127      | 102      | 278      |
| Consumer and other                                         | 135      | 6        | 5        | 23       | 6        |
| Total Recoveries                                           | \$ 145   | \$ 61    | \$ 232   | \$ 138   | \$ 372   |
| Net recoveries (charge-offs)                               | (725)    | (109)    | (495)    | (119)    | 294      |
| Provision for (recovery of) losses                         |          |          |          |          |          |
| One-to-four family                                         | (206)    | 69       | (105)    | (340)    | (85)     |
| Multifamily                                                | 100      | 3        | (5)      | 234      | (131)    |
| Commercial real estate                                     | 243      | (95)     | 1,233    | 250      | 95       |
| Construction                                               | 2        | 1        | —        | —        | —        |
| Business                                                   | 510      | (274)    | (1,485)  | 540      | 34       |
| Consumer and other                                         | 589      | 321      | 462      | 192      | 1        |
| Unallocated                                                | (47)     | 58       | —        | (273)    | (14)     |
| Total provision for (recovery of) losses                   | 1,191    | 83       | 100      | 603      | (100)    |
| Ending balance                                             | \$ 6,337 | \$ 5,871 | \$ 5,229 | \$ 5,624 | \$ 5,140 |
| <b>Ratios:</b>                                             |          |          |          |          |          |
| Net recoveries (charge-offs) to average loans outstanding: |          |          |          |          |          |
| One-to-four family                                         | — %      | — %      | 0.13 %   | 0.02 %   | 0.10 %   |
| Multifamily                                                | — %      | — %      | — %      | — %      | — %      |
| Commercial real estate                                     | — %      | — %      | (0.33)%  | — %      | — %      |
| Business                                                   | (0.17)%  | 0.03 %   | 0.08 %   | 0.06 %   | 0.23 %   |
| Consumer and other                                         | (2.64)%  | (1.25)%  | (5.60)%  | (11.55)% | (1.62)%  |
| Total loans                                                | (0.12)%  | (0.02)%  | (0.09)%  | (0.02)%  | 0.06 %   |
| Allowance to total loans                                   | 1.03 %   | 0.94 %   | 0.87 %   | 0.97 %   | 1.06 %   |
| Allowance to nonaccrual loans                              | 25.77 %  | 49.86 %  | 42.65 %  | 48.99 %  | 71.48 %  |

The following table allocates the allowance for credit losses by asset category at March 31:

| <i>\$ in thousands</i> | 2025            |                | 2024            |                 | 2023            |                 | 2022            |                 | 2021            |                 |
|------------------------|-----------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
|                        | Amount          | % of Total ACL | Amount          | % of Total ALLL | Amount          | % of Total ALLL | Amount          | % of Total ALLL | Amount          | % of Total ALLL |
| One-to-four family     | \$ 1,799        | 28.4 %         | \$ 2,005        | 34.1 %          | \$ 716          | 13.7 %          | \$ 731          | 13.0 %          | \$ 1,058        | 20.6 %          |
| Multifamily            | 820             | 12.9 %         | 720             | 12.3 %          | 1,109           | 21.2 %          | 1,114           | 19.8 %          | 880             | 17.1 %          |
| Commercial real estate | 1,465           | 23.1 %         | 1,222           | 20.8 %          | 1,814           | 34.7 %          | 1,157           | 20.6 %          | 907             | 17.6 %          |
| Construction           | 3               | 0.0 %          | 1               | 0.0 %           | —               | — %             | —               | — %             | —               | 0.0 %           |
| Business               | 1,646           | 26.0 %         | 1,415           | 24.1 %          | 1,139           | 21.8 %          | 2,497           | 44.4 %          | 1,855           | 36.1 %          |
| Consumer and other     | 593             | 9.4 %          | 450             | 7.7 %           | 449             | 8.6 %           | 123             | 2.2 %           | 165             | 3.2 %           |
| Unallocated            | 11              | 0.2 %          | 58              | 1.0 %           | 2               | 0.0 %           | 2               | 0.0 %           | 275             | 5.4 %           |
| Total Allowance        | <u>\$ 6,337</u> | <u>100.0 %</u> | <u>\$ 5,871</u> | <u>100.0 %</u>  | <u>\$ 5,229</u> | <u>100.0 %</u>  | <u>\$ 5,624</u> | <u>100.0 %</u>  | <u>\$ 5,140</u> | <u>100.0 %</u>  |

The allocation of the allowance to each category is not necessarily indicative of future losses and does not restrict the use of the allowance to absorb losses in any category.

### Investment Activities

*General.* The Bank utilizes mortgage-backed and other investment securities in its asset/liability management strategy. In making investment decisions, the Bank considers, among other things, its yield and interest rate objectives, its interest rate and credit risk position and its liquidity and cash flow.

Generally, the investment policy of the Bank is to invest funds among categories of investments and maturities based upon the Bank's asset/liability management policies, investment quality, loan and deposit volume and collateral requirements, liquidity needs and performance objectives. Securities are classified into one of three categories: trading, held-to-maturity, and available-for-sale. Securities that are bought and held principally for the purpose of selling them in the near term are classified as trading securities and are reported at fair value with unrealized gains and losses included in earnings. Debt securities for which the Bank has the positive intent and ability to hold to maturity are classified as held-to-maturity and reported at amortized cost. All other securities not classified as trading or held-to-maturity are classified as available-for-sale and reported at fair value with unrealized gains and losses included, on an after-tax basis, in a separate component of stockholders' equity. At March 31, 2025, the Bank had no securities classified as trading. At March 31, 2025, \$44.5 million, or 96.2% of the Bank's mortgage-backed and other investment securities, were classified as available-for-sale. The remaining \$1.8 million, or 3.8%, were classified as held-to-maturity.

The following table sets forth the amortized cost, fair value and weighted average yields of the Bank's investment portfolio at March 31, 2025, categorized by remaining period to contractual maturity:

| \$ in thousands                          | Due < 1 Year   |            |       | Due 1 - 5 Years |            |        | Due 5 - 10 Years |            |        | Due after 10 Years |            |        |
|------------------------------------------|----------------|------------|-------|-----------------|------------|--------|------------------|------------|--------|--------------------|------------|--------|
|                                          | Amortized Cost | Fair Value | Yield | Amortized Cost  | Fair Value | Yield  | Amortized Cost   | Fair Value | Yield  | Amortized Cost     | Fair Value | Yield  |
| <b>Available-for-Sale:</b>               |                |            |       |                 |            |        |                  |            |        |                    |            |        |
| Mortgage-backed securities:              |                |            |       |                 |            |        |                  |            |        |                    |            |        |
| Government National Mortgage Association | \$ —           | \$ —       | —%    | \$ —            | \$ —       | —%     | \$ —             | \$ —       | —%     | \$ 204             | \$ 209     | 4.64 % |
| Federal Home Loan Mortgage Corporation   | —              | —          | —%    | —               | —          | —%     | —                | —          | —%     | 18,779             | 14,762     | 1.6 %  |
| Federal National Mortgage Association    | —              | —          | —%    | —               | —          | —%     | —                | —          | —%     | 10,231             | 8,101      | 1.61 % |
| Total mortgage-backed securities         | —              | —          | —%    | —               | —          | —%     | —                | —          | —%     | 29,214             | 23,072     | 1.63 % |
| U.S. Government Agency Securities        | —              | —          | —%    | 847             | 843        | 5.62 % | —                | —          | —%     | 3,479              | 3,467      | 5.63 % |
| Corporate Bonds                          | —              | —          | —%    | —               | —          | —%     | —                | —          | —%     | 5,262              | 2,820      | 2.61 % |
| Muni securities                          | —              | —          | —%    | —               | —          | —%     | 9,677            | 8,061      | 2.32 % | 7,996              | 6,259      | 2.31 % |
| Total available-for-sale                 | \$ —           | \$ —       | —%    | \$ 847          | \$ 843     | 5.62 % | \$ 9,677         | \$ 8,061   | 2.32 % | \$ 45,951          | \$ 35,618  | 2.22 % |
| <b>Held-to-Maturity:</b>                 |                |            |       |                 |            |        |                  |            |        |                    |            |        |
| Mortgage-backed securities:              |                |            |       |                 |            |        |                  |            |        |                    |            |        |
| Government National Mortgage Association | —              | —          | —%    | \$ —            | \$ —       | —%     | \$ —             | \$ —       | —%     | \$ 249             | \$ 240     | 4.37 % |
| Federal National Mortgage Association    | —              | —          | —%    | 1,292           | 1,255      | 2.69 % | 181              | 175        | 2.40 % | 28                 | 28         | —%     |
| Total held-to-maturity                   | \$ —           | \$ —       | —%    | \$ 1,292        | \$ 1,255   | 2.69 % | \$ 181           | \$ 175     | 2.40 % | \$ 277             | \$ 268     | 3.92 % |

**Mortgage-Backed Securities.** The Bank has invested in mortgage-backed securities to help achieve its asset/liability management goals and collateral needs. Although mortgage-backed securities generally yield less than whole loans, they present substantially lower credit risk, are more liquid than individual mortgage loans and may be used to collateralize obligations of the Bank. Because Carver Federal receives regular payments of principal and interest from its mortgage-backed securities, these investments provide more consistent cash flows than investments in other debt securities, which generally only pay principal at maturity. Mortgage-backed securities also help the Bank meet certain definitional tests for favorable treatment under federal banking and tax laws. See “Regulation and Supervision-Federal Banking Regulation-Qualified Thrift Lender Test” and “Federal and State Taxation.”

Mortgage-backed securities constituted 3.4% of total assets at March 31, 2025, compared to 3.5% at March 31, 2024. Carver Federal maintains a portfolio of mortgage-backed securities in the form of Government National Mortgage Association (“GNMA”) pass-through certificates, FNMA mortgage-backed securities and FHLMC mortgage-backed securities. GNMA pass-through certificates are guaranteed as to the payment of principal and interest by the full faith and credit of the United States Government, while FNMA and FHLMC securities are each guaranteed by their respective agencies as to principal and interest. Mortgage-backed securities generally entitle Carver Federal to receive a pro-rata portion of the cash flows from an identified pool of mortgages. The cash flows from such pools are segmented and paid in accordance with a predetermined priority to various classes of securities issued by the entity. Carver Federal has also invested in pools of loans guaranteed as to principal and interest by the SBA.

The Bank seeks to manage interest rate risk in part by investing in adjustable-rate mortgage-backed securities, which at March 31, 2025, constituted \$367 thousand, or 1.5%, of the mortgage-backed securities portfolio. Mortgage-backed securities, however, expose Carver Federal to certain unique risks. In a declining rate environment, accelerated prepayments of loans underlying these securities expose Carver Federal to the risk that it will be unable to obtain comparable yields upon reinvestment of the proceeds. In the event the mortgage-backed security has been funded with an interest-bearing liability with maturity comparable to the original estimated life of the mortgage-backed security, the Bank's interest rate spread could be adversely affected. Conversely, in a rising interest rate environment, the Bank may experience a lower than estimated rate of repayment on the underlying mortgages, effectively extending the estimated life of the mortgage-backed security and exposing the Bank to the risk that it may be required to fund the asset with a liability bearing a higher rate of interest. For additional information regarding Carver Federal's mortgage-backed securities portfolio and its maturities, refer to Note 3 of Notes to Consolidated Financial Statements, “Investment Securities.”

*Other Investment Securities.* In addition to mortgage-backed securities, the Bank also invests in assets such as government and agency obligations, corporate bonds and mutual funds. Carver Federal is permitted under federal law to make certain investments, including investments in securities issued by various federal agencies and state and municipal governments, deposits at the FHLB-NY, certificates of deposit in federally insured institutions, certain bankers' acceptances and federal funds. The Bank may also invest, subject to certain limitations, in commercial paper having one of the two highest investment ratings of a nationally recognized credit rating agency, and certain other types of corporate debt securities and mutual funds (See Note 3 of Notes to Consolidated Financial Statements).

*Other Earning Assets.* Federal regulations require the Bank to maintain an investment in FHLB-NY stock and a sufficient amount of liquid assets which may be invested in cash and specified securities. For additional information, see "Regulation and Supervision-Federal Banking Regulation-Liquidity."

*Securities Impairment.* The Bank's available-for-sale securities portfolio is carried at estimated fair value, with any unrealized gains and losses, net of taxes, reported as accumulated other comprehensive income (loss). Securities that the Bank has the intent and ability to hold to maturity are classified as held-to-maturity and are carried at amortized cost. The fair values of securities in the Bank's portfolio are based on published or securities dealers' market values and are affected by changes in interest rates. The Bank conducts periodic reviews to identify and evaluate each investment that has an unrealized holding loss. For available-for-sale ("AFS") securities in an unrealized loss position, management determines whether the Company has the intent to sell the security, or will more likely than not be required to sell the security before the recovery of its amortized cost basis. If either of the criteria regarding intent or requirement to sell is met, any previously recognized ACL is written off and the amortized cost is adjusted to fair value. If any incremental credit loss occurs, the amortized cost is adjusted further by the credit loss and recorded in earnings. For AFS securities that do not meet the above criteria, management evaluates whether the decline in fair value has resulted from credit loss or other factors. In making this assessment, management may consider various factors including downgrades in the rating of the security by rating agencies, failure of the issuer to make scheduled interest or principal payments or adverse conditions specifically related to the security. If the decline in fair value is due to credit loss, the loss is recorded through ACL, limited by the amount that the fair value is less than the amortized cost basis. Non-credit related losses are recorded through other comprehensive income. Management has reviewed the Bank's AFS portfolio at March 31, 2025 and believes that the unrealized losses are a direct result of the current rate environment and the Company has the ability and intent to hold the securities until maturity or the valuations recover. The Bank's held-to-maturity portfolio consists of mortgage-backed securities that are either fully guaranteed or issued by a government sponsored enterprise, which has a credit rating and perceived credit risk comparable to the U.S. government. As such, no allowance for credit losses on securities available-for-sale or held-to-maturity have been established as of March 31, 2025 and 2024.

## **Sources of Funds**

*General.* Deposits are the primary source of Carver Federal's funds for lending and other investment purposes. In addition to deposits, Carver Federal derives funds from loan principal repayments, loan and investment interest payments, maturing investments and fee income. Loan and mortgage-backed securities repayments and interest payments are a relatively stable source of funds, while deposit inflows and outflows are significantly influenced by prevailing market interest rates, pricing of deposits, competition and general economic conditions. Borrowed money may be used to supplement the Bank's available funds, and from time to time the Bank borrows funds from the FHLB-NY and has borrowed funds through trust preferred debt securities.

*Deposits.* Carver Federal attracts deposits from consumers, businesses, non-profit organizations and public entities through its seven branches principally from within its market area by offering a variety of deposit instruments, including passbook and statement accounts and certificates of deposit, which range in term from 3 months to five years. Deposit terms vary, principally on the basis of the minimum balance required, the length of time the funds must remain on deposit and the interest rate. Carver Federal also offers Individual Retirement Accounts. Carver Federal's policies are designed primarily to attract deposits from local residents and businesses through the Bank's branches, although the Bank has expanded its digital online account presence across the Northeast and in Washington, D.C. Carver Federal also holds deposits from various governmental agencies or authorities and corporations.

Carver Federal utilizes brokered deposits as an additional funding source and to assist in the management of the Bank's interest rate risk. Carver Federal has obtained brokered certificates of deposit when the interest rate on these deposits is below the prevailing interest rate for non-brokered certificates of deposit with similar maturities in our market, or when obtaining them allowed us to extend the maturities of our deposits at favorable rates compared to borrowing funds with similar maturities, or when we are seeking to extend the maturities of our funding to assist in the management of our interest rate risk. Carver has obtained brokered deposits from a variety of brokerage firms. In addition, Carver has obtained brokered deposits through the

Depository Trust Company ("DTC"). This allows us to better manage the maturity of our deposits and our interest rate risk. Carver Federal has also utilized brokers to obtain money market account deposits. The rate we pay on brokered money market accounts is the same or below the rate we pay on non-brokered money market accounts. These accounts are similar to brokered certificates of deposit accounts in that we only maintain one account for the total deposit per broker, with the broker maintaining the detailed records of each depositor. As of March 31, 2025, Carver had a total of \$55.0 million in brokered deposits, compared to \$60.0 million as of March 31, 2024.

As of March 31, 2025, the Bank had \$90.0 million of reciprocal deposits acquired through its participation in the Certificate of Deposit Account Registry Service ("CDARS"). The Bank's CDARS deposits totaled \$76.7 million as of March 31, 2024. The CDARS network arranges for placement of Carver Federal's customer funds into certificate of deposit accounts issued by other CDARS member banks. The certificate of deposit accounts are in increments of less than the individual FDIC insurance limit amount, to ensure that both principal and interest are eligible for full FDIC deposit insurance. This allows the Bank to maintain its customer relationship while still providing its customers with FDIC insurance for the full amount of their deposits, up to \$50 million per customer. In exchange, Carver Federal receives from other member banks their customers' deposits in like amounts. Depositors are allowed to withdraw funds early, with a penalty, from these accounts. Carver Federal may elect to participate in the program by making or receiving deposits without making or receiving a reciprocal deposit. As a result of the Dodd-Frank Act, the standard maximum deposit insurance amount is \$250,000.

Deposit interest rates, maturities, service fees and withdrawal penalties on deposits are established based on the Bank's funds acquisition and liquidity requirements, the rates paid by the Bank's competitors, current market rates, the Bank's growth goals and applicable regulatory restrictions and requirements. For additional information regarding the Bank's deposit accounts and the related weighted average interest rates paid, and amount and maturities of certificates of deposit in specified weighted average interest rate categories, refer to Note 8 of the Notes to Consolidated Financial Statements, "Deposits."

*Borrowed Funds.* While deposits are the primary source of funds for Carver Federal's lending, investment and general operating activities, Carver Federal is authorized to use advances from the FHLB-NY and securities sold under agreements to repurchase ("Repos") from approved primary dealers to supplement its supply of funds and to meet deposit withdrawal requirements. The FHLB-NY functions as a central bank providing credit for savings institutions and certain other member financial institutions. As a member of the FHLB system, Carver Federal is required to own stock in the FHLB-NY and is authorized to apply for advances. Advances are made pursuant to several different programs, each of which has its own interest rate and range of maturities. Advances from the FHLB-NY are secured by Carver Federal's stock in the FHLB-NY and a pledge of Carver Federal's mortgage loan and mortgage-backed and agency securities portfolios. The Bank takes into consideration the term of borrowed money with the repricing cycle of the mortgage loans on the balance sheet.

On September 17, 2003, Carver Statutory Trust I issued 13,000 shares, liquidation amount \$1,000 per share, of floating rate capital securities. Gross proceeds from the sale of these trust preferred debt securities of \$13.0 million, and proceeds from the sale of the trust's common securities of \$0.4 million, were used to purchase approximately \$13.4 million aggregate principal amount of the Company's floating rate junior subordinated debt securities due 2033. The trust preferred debt securities are redeemable at par quarterly at the option of the Company and have a mandatory redemption date of September 17, 2033. Cash distributions on the trust preferred debt securities are cumulative and payable at a floating rate per annum resetting quarterly with a margin of 3.05% over the three-month LIBOR. Debenture interest payments are subject to prior approval from the Federal Reserve Bank. A streamlined process has been developed for the Company to request regulatory approval to make debenture interest payments, although there is no assurance that the Federal Reserve Bank will continue to approve such quarterly payments. All quarterly payments up to and including the March 2025 payment were made. The Company deferred the interest payment due June 17, 2025 in order to manage liquidity. Debenture interest payments may be deferred for up to twenty consecutive quarters under the terms of the Indenture. The interest rate was 7.6% at March 31, 2025.

While Carver has suspended its regular quarterly cash dividend on its common stock, in the future, Carver may rely on dividends from Carver Federal to pay cash dividends to its stockholders and to engage in share repurchase programs. In recent years, Carver has been successful in obtaining cash independently through its capital raising efforts, which may include cash from government grants or below market-rate loans. Under the Formal Agreement, the OCC will monitor all capital distributions, including dividend payments, by Carver Federal to the Company, and the FRB regulates dividends paid by the Company. As the subsidiary of a savings and loan association holding company, Carver Federal must file a notice or an application (depending on the proposed dividend amount) with the OCC (and an application with the FRB) prior to the declaration of each capital distribution. The OCC will disallow any proposed dividend, for among other reasons, that would result in Carver Federal's failure to meet the OCC minimum capital requirements.

## REGULATION AND SUPERVISION

### Enforcement Actions

On May 14, 2025, the Bank entered into the Formal Agreement with the OCC. The Formal Agreement specifically provides that the Bank will take the following actions within the time frames specified:

- Establish a Compliance Committee of its Board of Directors to specifically monitor and oversee the Bank's compliance with the Formal Agreement. This Committee has already been established and is actively underway; .
- Prepare a three-year strategic plan for the OCC's review, with such strategic plan to establish objectives specifically focusing on the Bank's earnings performance that will include measures for growth, capital, liquidity and balance sheet mix; and
- Prepare an earnings program for the OCC's review designed to improve and sustain the earnings of the Bank.

The Formal Agreement specifically addresses the items referenced above through a new three-year strategic plan. The Bank's board of directors and management will address these provisions within the required time frames. Further, the Bank's board of directors and management are fully committed to, as expeditiously as possible, achieving sustainable earnings through a more robust and viable strategic plan, which are part of the Bank's new ongoing operations and actions under the leadership of its new Chief Executive Officer.

The foregoing description of the Formal Agreement is qualified in its entirety by reference to the Formal Agreement issued to the Bank, which is included herein as Exhibit 10.5.

The OCC has established higher minimum capital requirements for the Bank. For further information with respect to the Individual Minimum Capital Ratios ("IMCR"), effective June 29, 2016, refer to "Capital and Liquidity - Carver Federal's Capital Position."

The Company continues to be subject to certain requirements pursuant to the Memorandum of Understanding dated October, 20, 2016 with the FRB. The Company is subject to the restrictions on golden parachute and indemnification payments, as set forth in 12 C.F.R. Part 359. Written approval of the Federal Reserve Bank is required prior to: (1) the declaration or payment of dividends by the Company to its stockholders, (2) the declaration or payment of dividends by the Bank to the Company, (3) any distributions of interest or principal by the Company on subordinated debentures or trust preferred securities, (4) any purchases or redemptions of the Company's stock and (5) the Company incurring, increasing or guaranteeing certain long-term debt outside the ordinary course of business. These limitations may affect our operations and financial performance.

### General

The Bank is subject to extensive regulation, examination and supervision by its primary regulator, the OCC. The Bank's deposit accounts are insured up to applicable limits by the FDIC under the Deposit Insurance Fund. The Bank is a member of the FHLB-NY. The Bank must file reports with the OCC concerning its activities and financial condition, and it must obtain regulatory approvals prior to entering into certain transactions, such as mergers with, or acquisitions of, other depository institutions. The Company, as a unitary savings and loan holding company, is subject to regulation, examination and supervision by the FRB and is required to file certain reports with, and otherwise comply with, the rules and regulations of the FRB and of the SEC under the federal securities laws. The OCC periodically performs safety and soundness examinations of the Bank and tests compliance with various regulatory requirements. The OCC has primary enforcement responsibility over federally chartered savings banks and has substantial discretion to impose enforcement action on an institution that fails to comply with applicable regulatory requirements, particularly with respect to its capital requirements. In addition, the FDIC has the authority to recommend to the Director of the OCC that enforcement action be taken with respect to a particular federally chartered savings bank and, if action is not taken by the Director, the FDIC has authority to take such action under certain circumstances.

The description of statutory provisions and regulations applicable to federally chartered savings banks and their holding companies and of tax matters set forth in this document does not purport to be a complete description of all such statutes and regulations and their effects on the Bank and the Company. Any change in such laws and regulations whether by the OCC, the FDIC, the FRB or through legislation could have a material adverse impact on the Bank and the Company and their operations and stockholders.

## Capital and Liquidity

Prompt Corrective Action Regulations. Under the prompt corrective action regulations, the OCC is authorized and, in some cases, required to take supervisory actions against undercapitalized savings banks. For this purpose, a savings bank would be placed in one of the following five categories based on the bank's regulatory capital: well-capitalized, adequately capitalized, undercapitalized, significantly undercapitalized or critically undercapitalized.

The severity of the action authorized or required to be taken under the prompt corrective action regulations increases as a bank's capital decreases within the three undercapitalized categories. All banks are prohibited from paying dividends or other capital distributions or paying management fees to any controlling person if, following such distribution, the bank would be undercapitalized. Generally, a capital restoration plan must be filed with the OCC within 45 days of the date a bank receives notice that it is "undercapitalized," "significantly undercapitalized" or "critically undercapitalized." In addition, various mandatory supervisory actions become immediately applicable to the institution, including restrictions on growth of assets and other forms of expansion.

Under OCC regulations, a federally chartered savings bank is treated as well-capitalized if its total risk-based capital ratio is 10% or greater, its Tier 1 risk-based capital ratio is 8% or greater, its common equity Tier 1 capital ratio is 6.5% or greater, and its leverage ratio is 5% or greater, and it is not subject to any order or directive by the OCC to meet a specific capital level. In assessing an institution's capital adequacy, the OCC takes into consideration not only these numeric factors but also qualitative factors as well, and has the authority to establish higher capital requirements for individual institutions as they deem necessary.

The Federal Deposit Insurance Corporation Improvement Act, or FDICIA, required that the OCC and other federal banking agencies revise their risk-based capital standards to ensure that the standards take into account interest rate risk ("IRR") concentration of risk and the risks of non-traditional activities. The OCC monitors the IRR of individual institutions through a variety of means, including an analysis of the change in net portfolio value ("NPV"). NPV is defined as the net present value of the expected future cash flows of an entity's assets and liabilities and, therefore, hypothetically represents the value of an institution's net worth. The OCC has also used this NPV analysis as part of its evaluation of certain applications or notices submitted by thrift institutions. In addition, OCC Bulletin 2010-1 provides guidance on the management of IRR and the responsibility of boards of directors in that area. The OCC, through its general oversight of the safety and soundness of savings associations, retains the right to impose minimum capital requirements on individual institutions to the extent the institution is not in compliance with certain written guidelines established by the OCC regarding NPV analysis.

Carver Federal's Capital Position. Federal regulations require depository institutions to meet several minimum capital standards: a common equity Tier 1 capital to risk-based assets ratio of 4.5%, a Tier 1 capital to risk-based assets ratio of 6.0%, a total capital to risk-based assets ratio of 8%, and a Tier 1 capital to total assets leverage ratio of 4%. Federal savings banks must also meet a tangible capital ratio of 1.5%.

For purposes of the regulatory capital requirements, a higher risk weight (150%) is assigned to exposures that are more than 90 days past due or are on nonaccrual status and to certain commercial real estate facilities that finance the acquisition, development or construction of real property. Unrealized gains and losses on certain "available-for-sale" securities holdings are required to be included for purposes of calculating regulatory capital unless a one-time opt-out is exercised. Carver Federal has chosen to opt-out and, therefore, does not include accumulated other comprehensive income (AOCI) in its regulatory capital determinations. Additional constraints are also imposed on the inclusion in regulatory capital of certain mortgage-servicing assets, deferred tax assets and minority interests. Calculation of all types of regulatory capital is subject to deductions and adjustments specified in the regulations. In assessing an institution's capital adequacy, the OCC takes into consideration, not only these numeric factors, but qualitative factors as well, and has the authority to establish higher capital requirements for individual institutions when deemed necessary.

In addition to establishing the minimum regulatory capital requirements, the regulations limit a banking organization's capital distributions and certain discretionary bonus payments if the banking organization does not hold a "capital conservation buffer" consisting of 2.5% of common equity Tier 1 capital to risk-weighted assets in addition to the amount necessary to meet its minimum risk-based capital requirements.

Legislation enacted in May 2018 required the federal banking agencies, including the OCC, to establish for qualifying institutions with assets of less than \$10 billion a "community bank leverage ratio" that ranges between 8 to 10% of consolidated assets. Institutions with capital complying with the ratio and otherwise meeting the specified requirements (including off-balance sheet exposures of 25% or less of total assets and trading assets and liabilities of 5% or less of total assets) and electing

the alternative framework are considered to comply with the applicable regulatory capital requirements, including the risk-based requirements. Such institutions are also considered "well-capitalized" for prompt corrective action purposes.

Effective January 1, 2020, the federal banking agencies adopted a rule to establish for institutions with assets of less than \$10 billion that meet other specified criteria a "community bank leverage ratio" (the ratio of a bank's tangible equity capital to average total consolidated assets) of 9% that such institutions may elect to utilize in lieu of the generally applicable leverage and risk-based capital requirements. A "qualifying community bank" with capital exceeding 9% will be considered compliant with all applicable regulatory capital and leverage requirements, including the requirement to be "well capitalized." As of March 31, 2025, the Bank has elected to continue to utilize the generally applicable leverage and risk-based requirements and not apply the community bank leverage ratio.

Carver Federal, as a matter of prudent management, targets as its goal the maintenance of capital ratios which exceed minimum requirements and are consistent with Carver Federal's risk profile. The IMCR established by the OCC on June 29, 2016, requires the Bank to maintain minimum regulatory capital levels of 9% for its Tier 1 leverage ratio and 12% for its total risk-based capital ratio. At March 31, 2025, Carver Federal's capital level exceeded the regulatory requirements to be considered "well capitalized," but did not meet its IMCR requirements. The Tier 1 leverage ratio was 8.70%, below the 9% IMCR requirement, and the total risk-based capital ratio was 11.56% below the 12% IMCR requirement. The Bank is working on taking appropriate actions with the goal of achieving the IMCR targets.

Limitation on Capital Distributions. There are various restrictions on a bank's ability to make capital distributions, including cash dividends, payments to repurchase or otherwise acquire its shares and other distributions charged against capital. A savings institution that is the subsidiary of a savings and loan holding company, such as the Bank, must file a notice with the FRB at least 30 days before making a capital distribution and receive the FRB's nonobjection. The Bank must also file an application or notice for prior approval with the OCC if the total amount of its capital distributions (including each proposed distribution), for the applicable calendar year would exceed the Bank's net income for that year plus the Bank's retained net income for the previous two years, if the Bank is not an "eligible savings association" as defined in OCC regulations or the capital distributions would violate a prohibition contained in any statute, regulation or agreement.

The Bank may be prohibited from making capital distributions and its application or notice disapproved if:

- (1) the Bank would be undercapitalized following the distribution;
- (2) the proposed capital distribution raises safety and soundness concerns; or
- (3) the capital distribution would violate a prohibition contained in any statute, regulation or agreement.

Liquidity. The Bank maintains a liquidity policy to maintain sufficient liquidity to ensure its safe and sound operations. In the normal course of business, the levels of liquid assets during any given period are dependent on operating, investing and financing activities. Cash and due from banks, federal funds sold and repurchase agreements with maturities of three months or less are the Bank's most liquid assets. Management believes Carver Federal's short-term assets have sufficient liquidity to cover loan demand, potential fluctuations in deposit accounts and to meet other anticipated cash requirements, including interest payments on our subordinated debt securities.

## **Standards for Safety and Soundness**

Standards for Safety and Soundness. The OCC has adopted guidelines prescribing safety and soundness standards. The guidelines establish general standards relating to internal controls and information systems, internal audit systems, loan documentation, credit underwriting, interest rate exposure, asset growth, asset quality, earnings, compensation, fees and benefits. In general, the guidelines require, among other things, appropriate systems and practices to identify and manage the risks and exposures specified in the guidelines. OCC regulations authorize the OCC to order an institution that has been given notice that it is not satisfying these safety and soundness standards to submit a compliance plan. If, after being so notified, an institution fails to submit an acceptable compliance plan, or fails in any material respect to implement an accepted compliance plan, the OCC must issue an order directing action to correct the deficiency and may issue an order directing other actions of the types to which an undercapitalized association is subject under the "prompt corrective action" provisions of federal law. If an institution fails to comply with such an order, the OCC may seek to enforce such order in judicial proceedings and to impose civil money penalties.

In 2023, the OCC issued guidance along with the FDIC and FRB on risks banks may face from third party relationships (e.g. relationships under which the third party provides services to the bank). The guidance outlines the agencies'

views on sound risk management principles related to third party relationships, including as related to the performance of adequate due diligence on the third party, appropriate documentation of the relationship, and performance of adequate oversight and auditing in order to the limit the risks to the bank.

**Enforcement.** The OCC has primary enforcement responsibility over the Bank. This enforcement authority includes, among other things, the ability to assess civil money penalties, to issue cease and desist orders and to remove directors and officers. In general, these enforcement actions may be initiated in response to violations of laws and regulations and unsafe or unsound practices.

## **Other Supervision and Regulation**

**Activity Powers.** The Bank derives its lending and investment powers from the Home Owners' Loan Act ("HOLA"), as amended, and federal regulations. Under these laws and regulations, the Bank may invest in mortgage loans secured by residential and commercial real estate, commercial and consumer loans, certain types of debt securities and certain other assets. The Bank may also establish service corporations that may engage in certain activities not otherwise permissible for the Bank, including certain real estate equity investments and securities and insurance brokerage. The Bank's authority to invest in certain types of loans or other investments is limited by federal law. These investment powers are subject to various limitations, including (1) a prohibition against the acquisition of any corporate debt security that is not rated in one of the four highest rating categories, (2) a limit of 400% of an association's capital on the aggregate amount of loans secured by non-residential real estate property, (3) a limit of 20% of an association's assets on commercial loans, with the amount of commercial loans in excess of 10% of assets being limited to small business loans, (4) a limit of 35% of an association's assets on the aggregate amount of consumer loans and acquisitions of certain debt securities, (5) a limit of 5% of assets on non-conforming loans (certain loans in excess of the specific limitations of HOLA), and (6) a limit of the greater of 5% of assets or an association's capital on certain construction loans made for the purpose of financing what is or is expected to become residential property.

**Loans-to-One Borrower Limitations.** The Bank is generally subject to the same limits on loans-to-one borrower as a national bank. With specified exceptions, the Bank's total loans or extension of credit to a single borrower or group of related borrowers may not exceed 15% of the Bank's unimpaired capital and unimpaired surplus, which does not include accumulated other comprehensive income. The Bank currently complies with applicable loans-to-one borrower limitations. At March 31, 2025, the Bank's limit on loans-to-one borrower based on its unimpaired capital and surplus was \$10.6 million.

**Qualified Thrift Lender Test.** Under HOLA, the Bank must comply with a Qualified Thrift Lender ("QTL") test. Under this test, the Bank is required to maintain at least 65% of its "portfolio assets" in certain "qualified thrift investments" on a monthly basis in at least nine months of the most recent twelve-month period. "Portfolio assets" means, in general, an association's total assets less the sum of (a) specified liquid assets up to 20% of total assets, (b) goodwill and other intangible assets and (c) the value of property used to conduct the Bank's business. "Qualified thrift investments" include various types of loans made for residential and housing purposes, investments related to such purposes, including certain mortgage-backed and related securities and consumer loans. If the Bank fails the QTL test, it must operate under certain restrictions on its activities. The Dodd-Frank Act made noncompliance potentially subject to agency enforcement action for violation of law. At March 31, 2025, the Bank maintained approximately 97% of its portfolio assets in qualified thrift investments. The Bank had also met the QTL test in each of the prior 12 months and was, therefore, a qualified thrift lender.

**Branching.** Subject to certain limitations, federal law permits the Bank to establish branches in any state of the United States. The authority for the Bank to establish an interstate branch network would facilitate a geographic diversification of the Bank's activities. This authority under federal law and regulations preempts any state law purporting to regulate branching by federal savings associations.

**Community Reinvestment Act ("CRA").** Under the CRA, as amended, and implemented by OCC regulations, the Bank has a continuing and affirmative obligation to help meet the credit needs of its entire community, including those in low and moderate income neighborhoods. The CRA does not establish specific lending requirements or programs for the Bank nor does it limit the Bank's discretion to develop the types of products and services that it believes are best suited to its particular community. The CRA does, however, require the primary regulator, in connection with its examination of the Bank, to assess the Bank's record of meeting the credit needs of its community and to take such record into account in its evaluation of certain applications by the Bank.

The current evaluation system focuses on three tests:

- (1) a lending test, to evaluate the institution's record of making loans in its assessment areas;
- (2) an investment test, to evaluate the institution's record of investing in community development projects, affordable housing and programs benefiting low or moderate income individuals and businesses; and
- (3) a service test, to evaluate the institution's delivery of banking services through its branches, ATM centers and other offices.

The CRA also requires all institutions to make public disclosure of their CRA ratings. The Bank received an “Outstanding” CRA rating in its most recent examination conducted in March 2022.

Regulations require that Carver Federal publicly disclose certain agreements that are in fulfillment of the CRA. The Bank has no such agreements in place at this time.

On October 24, 2023, the OCC and the other federal banking agencies issued a final rule to strengthen and modernize the CRA regulations. However, on March 28, 2025, the OCC, Federal Reserve and FDIC (collectively “the agencies”) announced their intent to issue a proposal to rescind the 2023 CRA final rule due to litigation. The proposal would reinstate the CRA framework that existed prior to the October 2023 final rule. For the OCC, this framework includes the OCC guidance issued in 2021, which upholds rules adopted by the agencies in 1995.

Transactions with Related Parties. The Bank's authority to engage in transactions with its “affiliates” is limited by federal regulations and by Sections 23A and 23B of the Federal Reserve Act. In general, these transactions must be on terms which are as favorable to the Bank as comparable transactions with non-affiliates. Additionally, certain types of these transactions are restricted to an aggregate percentage of the Bank's capital. Collateral in specified amounts must usually be provided by affiliates to receive loans from the Bank. In addition, OCC regulations prohibit a savings bank from lending to any affiliate that is engaged in activities that are not permissible for bank holding companies and from purchasing the securities of any affiliate other than a subsidiary.

The Bank's authority to extend credit to its directors, executive officers, and 10% shareholders (“insiders”), as well as to entities controlled by such persons, is currently governed by the requirements of Sections 22(g) and 22(h) of the Federal Reserve Act and Regulation O of the Federal Reserve Board. Among other things, these provisions require that all loans or extensions of credit to insiders (a) be made on terms that are substantially the same as and follow credit underwriting procedures that are not less stringent than those prevailing for comparable transactions with unaffiliated persons and that do not involve more than the normal risk of repayment or present other unfavorable features and (b) not exceed certain limitations, individually and in the aggregate, which limits are based, in part, on the amount of the Bank's capital. In addition, extensions of credit in excess of certain limits must be approved by the Bank's Board. The aggregate amount of related party deposits was \$3.2 million and there were no related party loans at March 31, 2025.

Assessment. The OCC charges assessments to recover the cost of examining savings associations and their affiliates. These assessments are based on three components: the size of the association, on which the basic assessment is based; the association's supervisory condition, which results in an additional assessment based on a percentage of the basic assessment for any savings institution with a composite rating of 3, 4, or 5 in its most recent safety and soundness examination; and the complexity of the association's operations, which results in an additional assessment based on a percentage of the basic assessment for any savings association that managed over \$1 billion in trust assets, serviced for others loans aggregating more than \$1 billion, or had certain off-balance sheet assets aggregating more than \$1 billion. For fiscal 2025, Carver paid \$109 thousand in regulatory assessments.

### **Insurance of Deposit Accounts**

Under the FDIC's risk-based assessment system, institutions deemed less risky pay lower assessments. Assessments for institutions of less than \$10 billion of assets are now based on financial measures and supervisory ratings derived from statistical modeling estimating the probability of an institution's failure within three years.

The Dodd-Frank Act required the FDIC to revise its procedures to base assessments upon each insured institution's total assets less tangible equity instead of deposits. The current assessment range (inclusive of possible adjustments) for insured institutions of less than \$10 billion of total assets is 2.5 basis points to 32 basis points.

The FDIC has authority to further increase insurance assessments and therefore management cannot predict what insurance assessment rates will be in the future. A significant increase in insurance premiums may have an adverse effect on the operating expenses and results of operations of the Bank. For fiscal 2025, Carver paid \$701 thousand in FDIC insurance.

### **Anti-Money Laundering and Customer Identification**

The Bank is subject to federal regulations implementing the Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001 ("USA PATRIOT Act"). The USA PATRIOT Act gives the federal government new powers to address terrorist threats through enhanced domestic security measures, expanded surveillance powers, increased information sharing, and broadened anti-money laundering requirements. By way of amendments to the Bank Secrecy Act ("BSA"), Title III of the USA PATRIOT Act took measures intended to encourage information sharing among bank regulatory agencies and law enforcement bodies. Further, certain provisions of Title III impose affirmative obligations on a broad range of financial institutions, including banks, thrifts, brokers, dealers, credit unions, money transfer agents and parties registered under the United States Commodity Exchange Act of 1936, as amended.

Title III of the USA PATRIOT Act and the related federal regulations imposed the following requirements with respect to financial institutions:

- Establish a Board approved policy and perform a risk assessment of BSA, Anti-Money Laundering and Office of Foreign Assets Control;
- Designate a qualified BSA officer;
- Establish an effective training program;
- Establish anti-money laundering programs;
- Establish a program specifying procedures for obtaining identifying information from customers seeking to open new accounts, including verifying the identity of customers within a reasonable period of time;
- Establish enhanced due diligence policies, procedures and controls designed to detect and report money laundering; and
- Prohibit correspondent accounts for foreign shell banks and compliance with record keeping obligations with respect to correspondent accounts of foreign banks

In addition, bank regulators were directed to consider a holding company's effectiveness in combating money laundering when ruling on certain corporate applications.

### **Federal Home Loan Bank System**

The Bank is a member of the FHLB-NY, which is one of the eleven regional banks composing the FHLB System. Each regional bank provides a central credit facility primarily for its member institutions. The Bank, as a FHLB-NY member, is required to acquire and hold shares of capital stock in the FHLB-NY in specified amounts. The Bank was in compliance with this requirement with an investment in the capital stock of the FHLB-NY at March 31, 2025 of \$853 thousand. Any advances from the FHLB-NY must be secured by specified types of collateral, and all long-term advances may be obtained only for the purpose of providing funds for residential housing finance.

FHLB-NY is required to provide funds for the resolution of insolvent thrifts and to contribute funds for affordable housing programs. These requirements could reduce the amount of earnings that the FHLB-NY can pay as dividends to its members and could also result in the FHLB-NY imposing a higher rate of interest on advances to its members. If dividends were reduced, or interest on future FHLB-NY advances increased, the Bank's net interest income would be adversely affected. Dividends from FHLB-NY to the Bank amounted to \$184 thousand and \$154 thousand for fiscal years 2025 and 2024, respectively. The dividend rate paid on FHLB-NY stock at March 31, 2025 was 8.0%.

## Privacy and Cybersecurity

Carver Federal is subject to OCC regulations implementing the privacy protection provisions of federal law. These regulations require the Bank to disclose its privacy policy, including identifying with whom it shares “nonpublic personal information” to customers at the time of establishing the customer relationship and annually thereafter. The regulations also require the Bank to provide its customers with initial and annual notices that accurately reflect its privacy policies and practices. In addition, to the extent its sharing of such information is not exempted, the Bank is required to provide its customers with the ability to opt-out of having the Bank share their nonpublic personal information with unaffiliated third parties before they can disclose such information, subject to certain exceptions.

The Bank is subject to regulatory guidelines establishing standards for safeguarding customer information. These regulations implement certain provisions of the Gramm-Leach-Bliley Act, as amended (“GLB”). The guidelines describe the agencies' expectations for the creation, implementation and maintenance of an information security program, which would include administrative, technical and physical safeguards appropriate to the size and complexity of the institution and the nature and scope of its activities. The standards set forth in the guidelines are intended to insure the security and confidentiality of customer records and information, protect against any anticipated threats or hazards to the security or integrity of such records and protect against unauthorized access to or use of such records or information that could result in substantial harm or inconvenience to any customer. The Bank has a policy to comply with the foregoing guidelines.

In November 2021, the federal bank regulatory agencies issued a final rule requiring banking organizations to notify their primary federal regulator as soon as possible and no later than 36 hours of determining that a “computer-security incident” that rises to the level of a “notification incident,” as those terms are defined in the final rule, has occurred. A notification incident is a “computer-security incident” that has materially disrupted or degraded, or is reasonably likely to materially disrupt or degrade, the banking organization's ability to deliver services to a material portion of its customer base, jeopardize the viability of key operations of the banking organization, or impact the stability of the financial sector. The final rule also requires bank service providers to notify any affected bank to or on behalf of which the service provider provides services “as soon as possible” after determining that it has experienced an incident that materially disrupts or degrades, or is reasonably likely to materially disrupt or degrade, covered services provided to such bank for four or more hours. The rule was effective April 1, 2022, with compliance required by May 1, 2022.

On July 26, 2023, the SEC issued a final rule that requires registrants, such as the Company, to (i) report material cybersecurity incidents on Form 8-K, (ii) include updated disclosure in Forms 10-K and 10-Q of previously disclosed cybersecurity incidents and disclose previously undisclosed individually immaterial incidents when a determination is made that they have become material on an aggregated basis, (iii) disclose cybersecurity policies and procedures and governance practices, including at the board and management levels in Form 10-K, and (iv) disclose the board of directors' cybersecurity expertise.

## Holding Company Regulation

The Company is a savings and loan holding company regulated by the FRB. As such, the Company is registered with and subject to FRB examination and supervision, as well as certain reporting requirements. The FRB has enforcement authority over the Company and its subsidiaries. Among other things, this authority permits the FRB to restrict or prohibit activities that are determined to be a serious risk to the financial safety, soundness or stability of a subsidiary savings institution.

The GLB restricts the powers of new unitary savings and loan holding companies. Unitary savings and loan holding companies that are “grandfathered,” i.e., unitary savings and loan holding companies in existence or with applications filed with the regulator on or before May 4, 1999, such as the Company, retain their authority under the prior law. All other unitary savings and loan holding companies are limited to financially related activities permissible for financial holding companies and certain other activities specified by FRB regulations. GLB also prohibits nonfinancial companies from acquiring grandfathered unitary savings and loan holding companies.

Restrictions Applicable to All Savings and Loan Holding Companies. Federal law prohibits a savings and loan holding company, including the Company, directly or indirectly, from acquiring:

- (1) control (as defined under the HOLA), of another savings institution (or a holding company parent) without prior FRB approval;

- (2) through merger, consolidation, or purchase of assets, another savings institution or a holding company thereof, or acquiring all or substantially all of the assets of such institution (or a holding company), without prior FRB approval; or
- (3) control of any depository institution not insured by the FDIC.

A savings and loan holding company may not acquire as a separate subsidiary an insured institution that has a principal office outside of the state where the principal office of its subsidiary institution is located, except:

- (1) in the case of certain emergency acquisitions approved by the FDIC;
- (2) if such holding company controls a savings institution subsidiary that operated a home or branch office in such additional state as of March 5, 1987; or
- (3) if the laws of the state in which the savings institution to be acquired is located specifically authorize a savings institution chartered by that state to be acquired by a savings institution chartered by the state where the acquiring savings institution or savings and loan holding company is located or by a holding company that controls such a state chartered association.

In evaluating applications by holding companies to acquire savings associations, the FRB must consider issues such as the financial and managerial resources and future prospects of the company and institution involved, the effect of the acquisition on the risk to the insurance fund, the convenience and needs of the community and competitive factors.

The FRB has promulgated consolidated capital requirements for depository institution holding companies that are no less stringent, both quantitatively and in terms of components of capital, than those applicable to their subsidiary depository institutions, including a community bank leverage ratio alternative. However, holding companies with less than \$3.0 billion of consolidated assets, such as the Company, are generally not subject to consolidated capital requirements unless otherwise advised by the FRB.

The FRB promulgated regulations implementing the “source of strength” policy that requires holding companies act as a source of strength to their subsidiary depository institutions by providing capital, liquidity and other support in times of financial stress.

The FRB has issued a policy statement regarding the payment of dividends and the repurchase of shares of common stock by bank holding companies that it has made applicable to savings and loan holding companies as well. In general, the policy provides that dividends should be paid only out of current earnings and only if the prospective rate of earnings retention by the holding company appears consistent with the organization’s capital needs, asset quality and overall financial condition. Regulatory guidance provides for prior regulatory consultation with respect to capital distributions in certain circumstances such as where the company’s net income for the past four quarters, net of dividends’ previously paid over that period, is insufficient to fully fund the dividend or the company’s overall rate of earnings retention is inconsistent with the company’s capital needs and overall financial condition. The ability of a holding company to pay dividends may be restricted if a subsidiary bank becomes undercapitalized. The policy statement also provides for regulatory consultation prior to a holding company redeeming or repurchasing regulatory capital instruments when the holding company is experiencing financial weaknesses or redeeming or repurchasing common stock or perpetual preferred stock that would result in a net reduction as of the end of a quarter in the amount of such equity instruments outstanding compared with the beginning of the quarter in which the redemption or repurchase occurred. These regulatory policies could affect the ability of the Company to pay dividends, repurchase shares of common stock or otherwise engage in capital distributions.

#### **Federal Securities Laws**

The Company is subject to the periodic reporting, proxy solicitation, tender offer, insider trading restrictions and other requirements under the Securities Exchange Act of 1934, as amended (the “Exchange Act”).

#### **Delaware Corporation Law**

The Company is incorporated under the laws of the State of Delaware. Thus, it is subject to regulation by the State of Delaware and the rights of its shareholders are governed by the General Corporation Law of the State of Delaware.

## FEDERAL AND STATE TAXATION

### Federal Taxation

General. The Company and the Bank currently file a consolidated federal income tax return on the basis of a taxable year ending March 31 using the accrual method of accounting, and are subject to federal income taxation in the same manner as other corporations with some exceptions, including in particular the Bank's tax reserve for bad debts. The Bank has a subsidiary which files a REIT tax return which reports its income for tax purposes on the basis of a taxable year ending December 31. The REIT does not join in the consolidated return and it pays tax on its undistributed taxable income. The REIT has and intends to continue to distribute its taxable income and therefore not pay tax at the REIT level. The following discussion of tax matters is intended only as a summary and does not purport to be a comprehensive description of the tax rules applicable to the Bank or the Company.

Distributions. To the extent that the Bank makes "non-dividend distributions" to shareholders, such distributions will be considered to result in distributions from the Bank's "base year reserve," i.e., its reserve as of March 31, 1988, to the extent thereof and then from its supplemental reserve for losses on loans, and an amount based on the amount distributed will be included in the Bank's taxable income. Non-dividend distributions include distributions in excess of the Bank's current and accumulated earnings and profits, distributions in redemption of stock and distributions in partial or complete liquidation. However, dividends paid out of the Bank's current or accumulated earnings and profits, as calculated for federal income tax purposes, will not constitute non-dividend distributions and, therefore, will not be included in the Bank's taxable income.

The amount of additional taxable income created from a non-dividend distribution is an amount that, when reduced by the tax attributable to the income, is equal to the amount of the distribution. Thus, approximately 1.2 times the non-dividend distribution would be includable in gross income for federal income tax purposes, assuming a 21% federal corporate income tax rate.

In December 2017, "The Tax Cuts and Jobs Act" was signed into law. At March 31, 2018, the Company made a reasonable estimate and recorded a remeasurement of the Company's net deferred income tax assets and liabilities based on the new reduced U.S. corporate income tax rate. The impact on the net deferred tax asset before valuation allowances was a reduction of \$3.1 million, which was offset by a corresponding decrease in the valuation allowance of the same amount. The Company recorded a benefit of \$0.3 million for alternative minimum tax credits which, under the new tax law, was refundable.

### State and Local Taxation

State of New York. The Bank and the Company (including the REIT) file tax returns on a combined basis and are subject to New York State franchise tax on their entire net income or one of several alternative bases, whichever results in the highest tax. "Entire net income" means federal taxable income with adjustments. If, however, the application of an alternative tax (based on capital allocated to New York or a fixed minimum fee) results in a greater tax, the alternative tax will be imposed. The Company was subject to tax based upon capital for New York State for fiscal 2025. In addition, New York State imposes a tax surcharge of 30% of the New York State Franchise Tax allocable to business activities carried on in the Metropolitan Commuter Transportation District. For fiscal 2025, the New York State franchise tax rate computed on capital was 0.1875%.

New York City. The Bank and the Company (including the REIT) file on a combined basis and are also subject to a similarly calculated New York City banking corporation tax on capital allocated to New York City. For fiscal 2025, the New York City banking corporation tax rate computed on capital is 0.15%.

Delaware Taxation. As a Delaware holding company not earning income in Delaware, the Company is exempted from Delaware corporate income tax but is required to file an annual report with and pay an annual franchise tax to the State of Delaware.

### ITEM 1A. RISK FACTORS.

The material risks that management believes affect the Company are described below. You should carefully consider the risks as described below, together with all of the information included herein. The risks described below are not the only risks the Company faces. Additional risks not presently known also may have a material adverse effect on the Company's results of operations and financial condition.

## **Risks Related to Lending Activities**

### **Our loan portfolio exhibits a high degree of risk.**

We have a significant amount of commercial real estate loans that have a higher risk of default and loss than single-family residential mortgage loans. Commercial real estate loans amount to \$178.3 million, or 29.1% of our loan portfolio at March 31, 2025. Commercial real estate loans generally are considered to involve a higher degree of risk due to a variety of factors, including generally larger loan balances and loan terms which often do not require full amortization of the loan over its term and, instead, provide for a balloon payment at the stated maturity date. Repayment of commercial real estate loans generally is dependent on income being generated by the rental property or underlying business in amounts sufficient to cover operating expenses and debt service. Failure to adequately underwrite and monitor these loans may result in significant losses to Carver Federal.

### **The allowance for credit losses could be insufficient to cover Carver's actual loan losses.**

We make various assumptions and judgments about the collectability of our loan portfolio, including the creditworthiness of our borrowers and the value of the real estate and other assets serving as collateral for the repayment of many of our loans. If our assumptions are incorrect, our allowance for credit losses may not be sufficient to cover losses inherent in our loan portfolio, resulting in additions to our allowance. Material additions to the allowance would materially decrease net income.

In addition, the OCC periodically reviews the allowance for credit losses and may require us to increase our provision for credit losses or recognize further loan charge-offs. A material increase in the allowance for credit losses or loan charge-offs as required by the regulatory authorities would have a material adverse effect on the Company's financial condition and results of operations. Moreover, additions to the allowance may be necessary based on changes in economic and real estate market conditions, new information regarding existing loans and leases, identification of additional impaired loans and leases and other factors, both within and outside of our control. Additions to the allowance could have a negative impact on our results of operations.

## **Risks Related to Laws and Regulation and Their Enforcement**

### **Failure to comply with the Formal Agreement could adversely affect our business.**

In May 2025, the Bank entered into the Formal Agreement with the OCC. The Formal Agreement requires the Bank to, among other things: establish a Compliance Committee of its Board of Directors to specifically monitor and oversee the Bank's compliance with the Formal Agreement. This Committee has already been established and is actively underway. The Formal Agreement also requires the Bank to prepare a three-year strategic plan for the OCC's review, with such strategic plan to establish objectives specifically focusing on the Bank's earnings performance that will include measures for growth, capital, liquidity and balance sheet mix. Finally, the Formal Agreement requires the Bank to prepare an earnings program for the OCC's review designed to improve and sustain the earnings of the Bank. Failure to comply with the Formal Agreement could result in additional supervisory and enforcement actions against the Bank, its directors, or senior executive officers, including the issuance of a cease and desist order or the imposition of civil money penalties.

### **Any regulatory examination scrutiny or new regulatory requirements arising from the recent events in the banking industry could increase the Company's expenses and affect the Company's operations.**

The Company anticipates increased regulatory scrutiny, in the course of routine examinations and otherwise, and new regulations directed towards banks, all of which may increase the Company's costs of doing business and reduce its profitability. Among other things, there may be an increased focus by both regulators and investors on deposit composition and the level of uninsured deposits. As a result, the Bank could face increased scrutiny by regulators and the investor community.

### **Carver is subject to more stringent capital requirements, which may adversely impact the Company's return on equity, or constrain it from paying dividends or repurchasing shares.**

Federal regulations require federally insured depository institutions to meet several minimum capital standards: a common equity Tier 1 capital to risk-based assets ratio of 4.5%, a Tier 1 capital to risk-based assets ratio of 6.0%, a total capital to risk-based assets of 8.0%, and a 4.0% Tier 1 capital to total assets leverage ratio. In addition to establishing the minimum regulatory capital requirements, the regulations limit capital distributions and certain discretionary bonus payments to management personnel if the institution does not hold a "capital conservation buffer" consisting of 2.5% of common equity Tier

1 capital to risk-weighted assets above the amount necessary to meet its minimum risk-based capital requirements. Regardless of the federal regulatory minimum requirements, Carver was issued an Individual Minimum Capital Ratio ("IMCR") letter by the OCC, which requires the Bank to maintain minimum regulatory capital levels of 9% for its Tier 1 leverage ratio and 12% for its total risk-based capital ratio. At March 31, 2025, the Bank's capital level exceeded the regulatory requirements to be considered "well capitalized," but did not meet its IMCR requirements. The Tier 1 leverage ratio was 8.70%, below the 9% IMCR requirement, and the total risk-based capital ratio was 11.56%, below the 12% IMCR requirement. The Bank is working on taking appropriate actions with the goal of achieving the IMCR targets. The application of these capital requirements, including the higher IMCR requirements, could, among other things, result in lower returns on equity, result in regulatory actions if we are unable to comply with such requirements and could limit the Bank's ability to pay dividends to the Company.

**There can be no assurance that our regulator will approve payment of our deferred interest on our outstanding trust preferred securities.**

Carver is a unitary savings and loan association holding company regulated by the FRB and almost all of its operating assets are owned by Carver Federal. Carver relies, in part, on dividends from the Bank to pay cash dividends to its stockholders, and to engage in share repurchase programs. Under the Formal Agreement, the OCC will monitor all capital distributions, including dividend payments, by the Bank to the Company, and the FRB regulates dividends paid by the Company. As the subsidiary of a savings and loan association holding company, Carver Federal must file a notice or an application (depending on the proposed dividend amount) with the OCC (and a notice with the FRB) prior to the declaration of each capital distribution. The OCC will disallow any proposed dividend, for among other reasons, that would result in the Bank's failure to meet the OCC minimum capital requirements. Carver has suspended its regular quarterly cash dividend on its common stock. There are no assurances that dividend payments to the Company will resume.

Debenture interest payments on the Carver Statutory Trust I capital securities are subject to prior approval from the Federal Reserve Bank. A streamlined process has been developed for the Company to request regulatory approval to make debenture interest payments, although there is no assurance that the Federal Reserve Bank will continue to approve such quarterly payments. All quarterly payments up to and including the March 2025 payment were made. The Company deferred the interest payment due June 17, 2025 in order to manage liquidity.

**The Company and the Bank operate in a highly regulated industry, which limits the manner and scope of business activities.**

Carver Federal is subject to extensive supervision, regulation and examination by the OCC, as the Bank's chartering authority and, to a lesser extent, by the FDIC, as insurer of its deposits. The Company is subject to extensive supervision, regulation and examination by the FRB, as regulator of the holding company. As a result, Carver Federal and the Company are limited in the manner in which Carver Federal and the Company conducts its business, undertakes new investments and activities and obtains financing. This regulatory structure is designed primarily for the protection of the deposit insurance funds and depositors, and not to benefit the Company's stockholders. This regulatory structure also gives the regulatory authorities extensive discretion in connection with their supervisory and enforcement activities and examination policies, including policies with respect to capital levels, the timing and amount of dividend payments, the classification of assets and the establishment of adequate loan loss reserves for regulatory purposes. In addition, Carver Federal must comply with significant anti-money laundering and anti-terrorism laws. Government agencies have substantial discretion to impose significant monetary penalties on institutions which fail to comply with these laws.

The Dodd-Frank Act requires publicly traded companies to give stockholders a non-binding vote on executive compensation and so-called "golden parachute" payments. It also provides that the listing standards of the national securities exchanges shall require listed companies to implement and disclose "clawback" policies mandating the recovery of incentive compensation paid to executive officers in connection with accounting restatements.

The Financial Accounting Standards Board, the SEC and other regulatory entities, periodically change the financial accounting and reporting guidance that governs the preparation of the Company's consolidated financial statements. These changes can be difficult to predict and can materially impact how the Company records and reports its financial condition and results of operations. In some cases, the Company could be required to apply new or revised guidance retroactively.

## **Risks Related to the Economic Conditions**

### **Carver's results of operations are affected by economic conditions in the New York metropolitan area.**

At March 31, 2025, a significant majority of the Bank's lending portfolio was concentrated in the New York metropolitan area. As a result of this geographic concentration, Carver's results of operations are largely dependent on economic conditions in this area. Decreases in real estate values could adversely affect the value of property used as collateral for loans to our borrowers. Adverse changes in the economy caused by inflation, recession, unemployment, state or local real estate laws and regulations or other factors beyond the Bank's control may also continue to have a negative effect on the ability of borrowers to make timely mortgage or business loan payments, which would have an adverse impact on earnings.

### **The soundness of other financial institutions could negatively affect us.**

Our ability to engage in routine funding transactions could be adversely affected by the actions and commercial soundness of other financial institutions. Financial services institutions are interrelated as a result of trading, clearing, counterparty, or other relationships. As a result, defaults by, or even rumors or questions about, one or more financial services institutions, or the financial services industry generally, have led to market-wide liquidity problems and could lead to losses or defaults by us or by other institutions. Many of these transactions expose us to credit risk in the event of default of our counterparty or client. In addition, our credit risk may be exacerbated when the collateral held by us cannot be realized upon or is liquidated at prices not sufficient to recover the full amount of the financial instrument exposure due us. There is no assurance that any such losses would not materially and adversely affect our results of operations.

## **Risks Related to Market Interest Rates**

### **Changes in interest rates may adversely affect our profitability and financial condition.**

We derive our income mainly from the difference or "spread" between the interest earned on loans, securities and other interest-earning assets and interest paid on deposits, borrowings and other interest-bearing liabilities. In general, the larger the spread, the more we earn. When market rates of interest change, the interest we receive on our assets and the interest we pay on our liabilities will fluctuate. This can cause decreases in our spread and can adversely affect our income. From an interest rate risk perspective, for many years the Company was asset sensitive, which indicated that assets were generally re-pricing faster than liabilities. For the past few years, Carver has been liability sensitive, which indicates that liabilities generally re-price faster than assets. In a rising rate environment, liability sensitivity is not preferable as it results in a reduction to our net interest margin.

Inflationary pressure appears to have decreased, but rates remain high. The target interest rate range had been held steady at its highest point between 5.25% to 5.5%, since July 2023, until the Federal Reserve lowered the rates by 50 basis points in September 2024, easing monetary policy for the first time since regular increases began in March 2022. The Federal Reserve approved two additional cuts in November and December 2024, lowering the overnight borrowing rate to a range between 4.25% to 4.5%, but has left interest rates unchanged since its January 2025 meeting.

Interest rates also affect how much money we lend. For example, when interest rates rise, the cost of borrowing increases and loan originations tend to decrease. A rising rate environment can also negatively impact the Company if the higher debt service costs on adjustable-rate loans lead to borrowers' inability to pay contractual obligations. In addition, changes in interest rates can affect the average life of loans and securities. For example, a reduction in interest rates generally results in increased prepayments of loans and mortgage-backed securities, as borrowers refinance their debt in order to reduce their borrowing cost. This causes reinvestment risk, because we generally are not able to reinvest prepayments at rates that are comparable to the rates we earned on the prepaid loans or securities in a declining rate environment.

Changes in market interest rates also impact the value of our interest-earning assets and interest-bearing liabilities. In particular, the unrealized gains and losses on securities available for sale are reported, net of taxes, as accumulated other comprehensive income which is a component of stockholders' equity. Consequently, declines in the fair value of these instruments resulting from changes in market interest rates may adversely affect stockholders' equity.

### **Rising interest rates have decreased the value of the Company's held-to-maturity securities portfolio, and the Company would realize losses if it were required to sell such securities to meet liquidity needs.**

While inflationary pressure appears to have decreased, interest rates remain high and the trading value of previously issued government and other fixed income securities has declined significantly. These securities make up a majority of the

securities portfolio of most banks in the U.S., including a significant portion of the Company's, resulting in unrealized losses embedded in the U.S. banks' securities portfolios. While the Company does not currently intend to sell these securities, if the Company were required to sell such securities to meet liquidity needs, it may incur losses, which could impair the Company's capital, financial condition, and results of operations and require the Company to raise additional capital on unfavorable terms, thereby negatively impacting its profitability. While the Company has taken actions to maximize its funding sources, there is no guarantee that such actions will be successful or sufficient in the event of sudden liquidity needs.

### **Risks Related to the Bank's Operations**

#### **Failure to maintain effective systems of internal control over financial reporting and disclosure controls and procedures could have a material adverse effect on the Company's results of operation and financial condition.**

Effective internal control over financial reporting and disclosure controls and procedures are necessary for the Company to provide reliable financial reports and effectively prevent fraud, and to operate successfully as a public company. If the Company cannot provide reliable financial reports or prevent fraud, its reputation and operating results would be harmed. As part of the Company's ongoing monitoring of internal controls, it may discover material weaknesses or significant deficiencies in its internal controls that require remediation. A "material weakness" is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of a company's annual or interim financial statements will not be prevented or detected on a timely basis.

The Company continually works on improving its internal controls. However, the Company cannot be certain that these measures will ensure that it implements and maintains adequate controls over its financial processes and reporting. Any failure to maintain effective controls or to timely implement any necessary improvement of the Company's internal control over financial reporting and disclosure controls and procedures could, among other things, result in losses from fraud or error, harm the Company's reputation, or cause investors to lose confidence in the Company's reported financial information, all of which could have a material adverse effect on the Company's results of operation and financial condition.

#### **A lack of liquidity could adversely affect the Company's financial condition and results of operations.**

Liquidity is essential to the Company's business. The Company relies on its ability to generate deposits and effectively manage the repayment of its liabilities to ensure that there is adequate liquidity to fund operations. An inability to raise funds through deposits, borrowings, the sale and maturities of loans and securities and other sources could have a substantial negative effect on liquidity. The Company's most important source of funds is its deposits. Deposit balances can decrease when customers perceive alternative investments as providing a better risk adjusted return, which are strongly influenced by such external factors as the direction of interest rates, local and national economic conditions and the availability and attractiveness of alternative investments. Further, the demand for deposits may be reduced due to a variety of factors such as current negative trends in the banking sector, the level of and/or composition of our uninsured deposits, demographic patterns, changes in customer preferences, reductions in consumers' disposable income, the monetary policy of the FRB or regulatory actions that decrease customer access to particular products. If customers move money out of bank deposits and into other investments such as money market funds, the Company would lose a relatively low-cost source of funds, which would increase its funding costs and reduce net interest income. Any changes made to the rates offered on deposits to remain competitive with other financial institutions may also adversely affect profitability and liquidity. Other primary sources of funds consist of cash flows from operations, maturities and sales of investment securities and/or loans, brokered deposits, borrowings from the FHLB of New York and/or FRB discount window, and unsecured borrowings. The Company also may borrow funds from third-party lenders, such as other financial institutions. The Company's access to funding sources in amounts adequate to finance or capitalize its activities, or on terms that are acceptable, could be impaired by factors that affect the Company directly or the financial services industry or economy in general, such as disruptions in the financial markets or negative views and expectations about the prospects for the financial services industry, a decrease in the level of the Company's business activity as a result of a downturn in markets or by one or more adverse regulatory actions against the Company or the financial sector in general. Any decline in available funding could adversely impact the Company's ability to originate loans, invest in securities, meet expenses, or to fulfill obligations such as meeting deposit withdrawal demands, any of which could have a material adverse impact on its liquidity, business, financial condition and results of operations.

#### **Carver may not be able to utilize its income tax benefits.**

The Company's ability to utilize the deferred tax asset generated by New Markets Tax Credit income tax benefits as well as other deferred tax assets depends on its ability to generate sufficient taxable income from operations in the future. Since the Bank has not generated sufficient taxable income to utilize tax credits as they were earned, a deferred tax asset has been recorded in the Company's financial statements.

The future recognition of Carver's deferred tax asset is highly dependent upon Carver's ability to generate sufficient taxable income. A valuation allowance is required to be maintained for any deferred tax assets that we estimate are more likely than not to be unrealizable, based on available evidence at the time the estimate is made. In assessing Carver's need for a valuation allowance, we rely upon estimates of future taxable income. Although we use the best available information to estimate future taxable income, underlying estimates and assumptions can change over time as a result of unanticipated events or circumstances influencing our projections. Valuation allowances related to deferred tax assets can be affected by changes to tax laws, statutory rates, and future taxable income levels. The Company determined that it would not be able to realize all of its net deferred tax assets in the future, as such a charge to income tax expense in the second quarter of fiscal 2011 was made. Conversely, if the Company were to determine that it would be able to realize its deferred tax assets in the future in excess of the net carrying amounts, the Company would decrease the recorded valuation allowance through a decrease in income tax expense in the period in which that determination was made.

On June 29, 2011, the Company raised \$55 million of equity. The capital raise triggered a change in control under Section 382 of the Internal Revenue Code. Generally, Section 382 limits the utilization of an entity's net operating loss carry forwards, general business credits, and recognized built-in losses upon a change in ownership. The Company is subject to an annual limitation of approximately \$0.9 million. The Company has a net deferred tax asset ("DTA") of approximately \$32.9 million. Based on management's calculations, the Section 382 limitation has resulted in previous reductions of the deferred tax asset of \$5.8 million. The Company also continues to maintain a valuation allowance for the remaining net deferred tax asset of \$32.9 million. The Company is unable to determine how much, if any, of the remaining DTA will be utilized.

**Risks associated with cybersecurity could negatively affect our earnings.**

The financial services industry has experienced an increase in both the number and severity of reported cyber attacks aimed at gaining unauthorized access to bank systems as a way to misappropriate assets and sensitive information, corrupt and destroy data, or cause operational disruptions.

We have established policies and procedures to prevent or limit the impact of security breaches, but such events may still occur or may not be adequately addressed if they do occur. Although we rely on security safeguards to secure our data, these safeguards may not fully protect our systems from compromises or breaches.

We also rely on the integrity and security of a variety of third party processors, payment, clearing and settlement systems, as well as the various participants involved in these systems, many of which have no direct relationship with us. Failure by these participants or their systems to protect our customers' transaction data may put us at risk for possible losses due to fraud or operational disruption.

Our customers are also the target of cyber attacks and identity theft. Large scale identity theft could result in customers' accounts being compromised and fraudulent activities being performed in their name. We have implemented certain safeguards against these types of activities but they may not fully protect us from fraudulent financial losses.

The occurrence of a breach of security involving our customers' information, regardless of its origin, could damage our reputation and result in a loss of customers and business and subject us to additional regulatory scrutiny, and could expose us to litigation and possible financial liability. Any of these events could have a material adverse effect on our financial condition and results of operations.

**System failure or breaches of Carver's network security could subject it to increased operating costs as well as litigation and other liabilities.**

The computer systems and network infrastructure Carver and its third-party service providers use has been, and in the future, could be vulnerable to unforeseen problems. Carver's operations are dependent upon its ability to protect its computer equipment against damage from physical theft, fire, power loss, telecommunications failure or a similar catastrophic event, as well as from security breaches, denial of service attacks, viruses, worms and other disruptive problems caused by hackers. Any damage or failure that causes an interruption in Carver's operations could have a material adverse effect on its financial condition and results of operations. Computer break-ins, phishing and other disruptions may occur, and in infrequent cases have occurred, and could jeopardize the security of information stored in and transmitted through Carver's computer systems and network infrastructure, which may result in significant liability to Carver and may cause existing and potential customers to refrain from doing business with Carver. Although Carver, with the help of third-party service providers, intends to continue to implement security technology and establish operational procedures designed to prevent such damage, its security measures may not be successful. In addition, advances in computer capabilities, new discoveries in the field of cryptography or other

developments could result in a compromise or breach of the algorithms Carver and its third-party service providers use to encrypt and protect customer transaction data. A failure of such security measures could have a material adverse effect on Carver's financial condition and results of operations.

It is possible that a significant amount of time and money may be spent to rectify the harm caused by a breach or hack. While Carver has general liability insurance, there are limitations on coverage as well as dollar amount. Furthermore, cyber incidents carry a greater risk of injury to Carver's reputation. Finally, depending on the type of incident, banking regulators can impose restrictions on Carver's business and consumer laws may require reimbursement of customer loss.

**We are subject to risks and losses resulting from fraudulent activities that could adversely impact our financial performance and results of operations.**

As a bank, we are susceptible to fraudulent activity that has been, and in the future may be committed against us or our clients, which may result in financial losses or increased costs to us or our clients, disclosure or misuse of our information or our client information, misappropriation of assets, privacy breaches against our clients, litigation or damage to our reputation. We are most subject to fraud and compliance risk in connection with the origination of loans, ACH transactions, wire transactions, ATM transactions, checking transactions, and debit cards that we have issued to our customers and through our online banking portals.

**The Company's business could suffer if it fails to retain skilled people.**

The Company's success depends on its ability to attract and retain key employees reflecting current market opportunities and challenges. Competition for the best people is intense, and the Company's size and limited resources may present additional challenges in being able to retain the best possible employees, which could adversely affect the results of operations.

**Risks Related to Future Stock Issuances**

**We may be limited in our ability to access sufficient funding through a public or private equity offering or convertible debt offering.**

Nasdaq rules impose restrictions on our ability to raise funds through a private offering of our common stock, convertible debt or similar instruments without obtaining stockholder approval. Under Nasdaq rules, an offering of more than 20% of our total shares outstanding at a price per share less than (i) the closing price of our common stock on the Nasdaq Capital Market immediately preceding the signing of the binding agreement, or (ii) the average closing price of our common stock on the Nasdaq Capital Market for the five trading days immediately preceding the signing of the binding agreement requires stockholder approval unless the offering qualifies as a "public offering" for purposes of the Nasdaq rules. As of March 31, 2025, we had 5,283,564 shares of common stock outstanding. SEC rules impose restrictions on our ability to raise funds through the registered offering of our securities pursuant to a "shelf" registration statement on Form S-3. Under SEC rules, we are prohibited from selling securities under such a registration statement if the aggregate market value of the securities sold thereunder in any twelve-month period exceeds one-third of the market value of our outstanding common stock held by non-affiliates. We may be limited in our ability to access sufficient funding through a public or private equity offering or convertible debt offering.

**A future issuance of stock could dilute the value of our common stock.**

We may sell additional shares of common stock, or securities convertible into or exchangeable for such shares, in subsequent public or private offerings. As of March 31, 2025, there were 5,283,564 shares of our common stock outstanding. Future issuance of any new shares could cause further dilution in the value of our outstanding shares of common stock. We cannot predict the size of future issuances of our common stock, or securities convertible into or exchangeable for such shares, or the effect, if any, that future issuances and sales of shares of our common stock will have on the market price of our common stock. Sales of substantial amounts of our common stock or the perception that such sales could occur, may adversely affect prevailing market prices of our common stock.

## **Risks Related to Competitive Matters**

### **Strong competition within the Bank's market areas could adversely affect profits and slow growth.**

The New York metropolitan area has a high density of financial institutions, of which many are significantly larger than Carver Federal and with greater financial resources. Additionally, various large out-of-state financial institutions may continue to enter the New York metropolitan area market. All are considered competitors to varying degrees.

Carver Federal faces intense competition both in making loans and attracting deposits. Competition for loans, both locally and in the aggregate, comes principally from mortgage banking companies, commercial banks, savings banks and savings and loan associations. Most direct competition for deposits comes from commercial banks, savings banks, savings and loan associations and credit unions. The Bank also faces competition for deposits from money market mutual funds and other corporate and government securities funds, as well as from other financial intermediaries, such as brokerage firms and insurance companies. Market area competition is a factor in pricing the Bank's loans and deposits, which could reduce net interest income. Competition also makes it more challenging to effectively grow loan and deposit balances. The Company's profitability depends upon its continued ability to successfully compete in its market areas.

### **ITEM 1B. UNRESOLVED STAFF COMMENTS.**

Not Applicable.

### **ITEM 1C. CYBERSECURITY.**

Cybersecurity is a significant and integrated component of the Company's risk management strategy, designed to protect the confidentiality, integrity, and availability of sensitive information contained within the Company's information systems. The Company is exposed to cybersecurity threats and incidents that are aimed at gaining unauthorized access to bank systems as a way to misappropriate assets and sensitive information, corrupt and destroy data, or cause operational disruptions. While we have experienced and identified cybersecurity threats, there has been no incident which has had a material effect on the Company's business strategy, results of operations or financial condition.

The Company maintains a comprehensive information technology and cybersecurity program which includes frameworks, policies, and procedures to prevent or limit the impact of cybersecurity threats and incidents. The program includes administrative, technical and physical safeguards to help ensure the security and confidentiality of customer records and information. The Bank's Information Security Officer and Vice President of Information Technology is responsible for implementation of the information technology security program, while the management team is responsible for administering and enforcing the policies and procedures in the program. Third party vendors are utilized to help validate our security posture and controls, and we have developed a third party vendor management program to assess and monitor risks arising from third party vendor systems. In addition, the Board of Directors and Information Security Planning Committee (ISPC) is responsible for the risk management oversight and ensuring that the processes are being implemented and functioning as designed. The ISPC Committee provides monthly reports and updates to the Board of Directors. The Board of Directors and/or ISPC Committee approves updates relating to substantial changes in technology related policies and procedures and reviews the status of Business Continuity Programs, Testing plans and results on no less than an annual basis.

While the Company, with the help of third-party service providers, has implemented security technology and established operational procedures designed to prevent or limit the impact of cybersecurity threats and incidents, such events may still occur and safeguards may not fully protect our systems from comprises or breaches which could have a material adverse effect on Carver's financial condition and results of operations.

### **ITEM 2. PROPERTIES.**

The Bank currently conducts its business through one administrative office and seven branches (including the Harlem West 125th Street Main branch). The following table sets forth certain information regarding Carver Federal's offices and other material properties at March 31, 2025. The Bank believes that such facilities are suitable and adequate for its operational needs.

| <b><u>Branches</u></b>              | <b><u>Address</u></b>     | <b><u>City/State</u></b> | <b><u>Year<br/>Opened</u></b> | <b><u>Owned or<br/>Leased</u></b> | <b><u>Lease<br/>Expiration Date</u></b> |
|-------------------------------------|---------------------------|--------------------------|-------------------------------|-----------------------------------|-----------------------------------------|
| Main Branch                         | 75 West 125th Street      | New York, NY             | 1996                          | Leased                            | 2/2028                                  |
| Crown Heights Branch                | 1009-1015 Nostrand Avenue | Brooklyn, NY             | 1975                          | Leased                            | 12/2025                                 |
| St. Albans Branch                   | 115-02 Merrick Boulevard  | Jamaica, NY              | 1996                          | Leased                            | 2/2026                                  |
| Malcolm X Blvd. Branch              | 142 Malcolm X Boulevard   | New York, NY             | 2001                          | Leased                            | 4/2026                                  |
| Atlantic Terminal Branch            | 4 Hanson Place            | Brooklyn, NY             | 2003                          | Leased                            | 4/2029                                  |
| Flatbush Branch                     | 833 Flatbush Avenue       | Brooklyn, NY             | 2009                          | Leased                            | 8/2027                                  |
| Restoration Plaza                   | 1392 Fulton Street        | Brooklyn, NY             | 2009                          | Leased                            | 10/2025                                 |
| <b><u>Administrative Office</u></b> |                           |                          |                               |                                   |                                         |
| 1825 Park Avenue                    | 1825 Park Avenue          | New York, NY             | 2018                          | Leased                            | 12/2028                                 |

### **ITEM 3. LEGAL PROCEEDINGS**

From time to time, the Company and the Bank or one of its wholly-owned subsidiaries are parties to various legal proceedings incident to their business. At March 31, 2025, certain claims, suits, complaints and investigations (collectively “proceedings”) involving the Company and the Bank or a subsidiary, arising in the ordinary course of business, have been filed or are pending. The Company is unable at this time to determine the ultimate outcome of each proceeding, but believes, after discussions with legal counsel representing the Company and the Bank or the subsidiary in these proceedings, that it has meritorious defenses to each proceeding and appropriate measures have been taken to defend the interests of the Company, Bank or subsidiary. As of the date of this Annual Report on Form 10-K, we are not involved in any pending legal proceedings as a plaintiff or a defendant other than routine legal proceedings occurring in the ordinary course of business, and are not involved in any legal proceeding, the outcome of which management believes would be material to the financial condition or results of operations of the Company or the Bank.

### **ITEM 4. MINE SAFETY DISCLOSURES.**

Not Applicable.

## **PART II**

### **ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES.**

Our shares of common stock are traded on the NASDAQ Capital Market under the symbol “CARV”. At March 31, 2025, there were 5,283,564 shares of common stock outstanding, held by approximately 461 stockholders of record.

The Company does not currently pay a quarterly cash dividend on its common stock.

Under OCC regulations, the Bank will not be permitted to pay dividends to the Company on its capital stock if its regulatory capital would be reduced below applicable regulatory capital requirements or if its stockholders' equity would be reduced below the amount required to be maintained for the liquidation account, which was established in connection with the Bank's conversion to stock form. The OCC capital distribution regulations applicable to savings institutions (such as the Bank) that meet their regulatory capital requirements permit, after not less than 30 days prior notice to and non-objection by the FRB, capital distributions during a calendar year that do not exceed the Bank's net income for that year plus its retained net income for the prior two years. For information concerning the Bank's liquidation account, see Note 12 of the Notes to the Consolidated Financial Statements.

On August 6, 2002, the Company announced a stock repurchase program to repurchase up to 15,442 shares of its outstanding common stock. As of March 31, 2025, 11,744 shares of its common stock have been repurchased in open market transactions at an average price of \$235.80 per share (as adjusted for 1-for-15 reverse stock split that occurred on October 27, 2011). The Company reissued shares as restricted stock in accordance with their management recognition plan. No shares were repurchased pursuant to the stock repurchase program during fiscal 2025.

### **Carver has the following equity compensation plans:**

(1) The Carver Bancorp, Inc. 2014 Equity Incentive Plan became effective in September 2014 and provides for discretionary option grants, stock appreciation rights and restricted stock to those officers and directors selected by the Company's Compensation Committee.

(2) The Carver Bancorp, Inc. 2024 Equity Incentive Plan became effective in December 2024 and provides for discretionary option grants, stock appreciation rights and restricted stock to officers, employees and directors selected by the Company's Compensation Committee.

Additional information regarding Carver's equity compensation plans is incorporated by reference from the section entitled "Securities Authorized for Issuance Under Equity Compensation Plans" in the Proxy Statement (as defined below in Item 10).

### **Recent Sales of Unregistered Securities; Use of Proceeds from Registered Securities**

On November 25, 2024, the Company entered into investment purchase agreements with certain Company directors under which it issued and sold 116,766 shares of its common stock, par value \$0.01, at a price of \$1.67 per share. The shares were issued on November 25, 2024, in a private placement exempt from registration under Section 4(2) of the Securities Act of 1933, as amended. The offering resulted in gross proceeds of \$0.2 million. There were no underwriting discounts or commissions.

### **ITEM 6. [RESERVED]**

### **ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.**

The following discussion and analysis should be read in conjunction with the Company's Consolidated Financial Statements and Notes to Consolidated Financial Statements presented elsewhere in this report.

#### **Executive Summary**

Carver concluded fiscal 2025 with a net loss of \$13.7 million, compared to a net loss of \$3.0 million for fiscal 2024. The change in our results of operations was primarily driven by increases in interest expense, non-interest expense and provision for credit losses and a decrease in non-interest income, partially offset by a slight increase in interest income compared to the prior fiscal year.

The business climate continues to present significant challenges as banks continue to absorb heightened regulatory costs and compete for limited loan demand. Inflationary pressure appears to have decreased, but rates remain high and affect customer demand. The target interest rate range had been held steady at its highest point between 5.25% and 5.5% since July 2023, until the Federal Reserve lowered the rates by 50 basis points in September 2024, easing monetary policy for the first time since regular increases began in March 2022. The Federal Reserve approved two additional cuts in November and December, lowering the overnight borrowing rate to a range between 4.25% to 4.5%, but has left interest rates unchanged since its January 2025 meeting. For Carver, the economic climate of New York City ("the City"), in particular, impacts our business as the City lags behind the rest of New York State and the nation both in job growth and levels of unemployment. The City's local area inflation has exceeded the national rate, primarily due to housing costs, and its unemployment rate remains high at 5.1%, exceeding the national average.

The Company's liquidity position remains adequate. The impact of market volatility from continued inflation and high interest rates will depend on future developments, which are highly uncertain and difficult to predict. The Company is closely monitoring its asset quality, liquidity, and capital positions, as well as the credit risk in its loan portfolio. Management is actively working to minimize the current and future impact of the current business and industry environment, and is continuing to make adjustments to operations where appropriate or necessary to mitigate risk. However, these factors and events may have negative effects on the business, financial condition, and results of operations of the Company and its customers.

#### **Subsequent Events**

On May 14, 2025, the Bank entered into the Formal Agreement with the OCC. The Formal Agreement specifically provides that the Bank will take the following actions within the time frames specified:

- Establish a Compliance Committee of its Board of Directors to specifically monitor and oversee the Bank's compliance with the Formal Agreement. This Committee has already been established and is actively underway; .
- Prepare a three-year strategic plan for the OCC's review, with such strategic plan to establish objectives specifically focusing on the Bank's earnings performance that will include measures for growth, capital, liquidity and balance sheet mix; and
- Prepare an earnings program for the OCC's review designed to improve and sustain the earnings of the Bank.

The Formal Agreement specifically addresses the items referenced above through a new three-year strategic plan. The Bank's board of directors and management will address these provisions within the required time frames. Further, the Bank's board of directors and management are fully committed to, as expeditiously as possible, achieving sustainable earnings through a more robust and viable strategic plan, which are part of the Bank's new ongoing operations and actions under the leadership of its new Chief Executive Officer.

The foregoing description of the Formal Agreement is qualified in its entirety by reference to the Formal Agreement issued to the Bank, which is included herein as Exhibit 10.5.

## SELECTED FINANCIAL INFORMATION

The following selected consolidated financial and other data is as of and for the years ended March 31 and is derived in part from, and should be read in conjunction with the Company's Consolidated Financial Statements and related notes:

| <i>\$ in thousands</i>                                                             | 2025       | 2024       | 2023       | 2022       | 2021       |
|------------------------------------------------------------------------------------|------------|------------|------------|------------|------------|
| <b>Selected Financial Condition Data:</b>                                          |            |            |            |            |            |
| Assets                                                                             | \$ 729,991 | \$ 756,796 | \$ 723,224 | \$ 735,314 | \$ 676,748 |
| Total loans receivable, net                                                        | 607,347    | 617,007    | 592,667    | 573,880    | 478,409    |
| Investment securities                                                              | 46,272     | 50,038     | 56,161     | 72,850     | 94,314     |
| Cash and cash equivalents                                                          | 50,315     | 59,025     | 42,552     | 61,018     | 75,591     |
| Deposits                                                                           | 661,837    | 646,999    | 600,429    | 628,117    | 556,559    |
| Advances from the FHLB-NY and other borrowed money                                 | 20,243     | 46,536     | 51,090     | 15,949     | 37,222     |
| Equity                                                                             | 29,578     | 42,309     | 45,224     | 55,087     | 52,301     |
| Number of deposit accounts                                                         | 34,135     | 29,086     | 29,615     | 29,950     | 33,400     |
| Number of branches                                                                 | 7          | 7          | 7          | 7          | 7          |
| <b>Operating Data:</b>                                                             |            |            |            |            |            |
| Interest income                                                                    | 34,282     | 34,019     | 27,700     | 22,865     | 20,307     |
| Interest expense                                                                   | 15,131     | 11,458     | 4,911      | 2,399      | 4,420      |
| Net interest income before provision for (recovery of) loan losses                 | 19,151     | 22,561     | 22,789     | 20,466     | 15,887     |
| Provision for (recovery of) loan losses                                            | 1,191      | 83         | 100        | 603        | (100)      |
| Net interest income after provision for (recovery of) loan losses                  | 17,960     | 22,478     | 22,689     | 19,863     | 15,987     |
| Non-interest income                                                                | 3,086      | 6,723      | 3,595      | 7,354      | 6,198      |
| Non-interest expense                                                               | 34,790     | 32,178     | 30,685     | 28,064     | 26,081     |
| (Loss) income before income tax (benefit) expense                                  | (13,744)   | (2,977)    | (4,401)    | (847)      | (3,896)    |
| Income tax (benefit) expense                                                       | —          | —          | —          | —          | —          |
| Net (loss) income attributable to Carver Bancorp, Inc.                             | (13,744)   | (2,977)    | (4,401)    | (847)      | (3,896)    |
| Basic (loss) earnings per common share                                             | (2.65)     | (0.61)     | (1.03)     | (0.24)     | (1.14)     |
| Diluted (loss) earnings per common share                                           | (2.65)     | (0.61)     | (1.03)     | (0.24)     | (1.14)     |
| <b>Selected Statistical Data:</b>                                                  |            |            |            |            |            |
| Return on average assets <sup>(1)</sup>                                            | (1.85)%    | (0.40)%    | (0.62)%    | (0.12)%    | (0.58)%    |
| Return on average stockholders' equity <sup>(2)(10)</sup>                          | (36.10)%   | (7.04)%    | (8.98)%    | (1.54)%    | (8.24)%    |
| Return on average stockholders' equity, excluding AOCI <sup>(2)(10)</sup>          | (27.21)%   | (5.34)%    | (7.28)%    | (1.49)%    | (8.25)%    |
| Net interest margin <sup>(3)</sup>                                                 | 2.63 %     | 3.14 %     | 3.33 %     | 3.01 %     | 2.49 %     |
| Average interest rate spread <sup>(4)</sup>                                        | 2.12 %     | 2.70 %     | 3.11 %     | 2.88 %     | 2.30 %     |
| Efficiency ratio <sup>(5)</sup>                                                    | 156.45 %   | 109.88 %   | 116.30 %   | 100.88 %   | 118.09 %   |
| Operating expense to average assets <sup>(6)</sup>                                 | 4.68 %     | 4.36 %     | 4.34 %     | 3.98 %     | 3.91 %     |
| Average stockholders' equity to average assets <sup>(7)(10)</sup>                  | 5.12 %     | 5.74 %     | 6.93 %     | 7.77 %     | 7.09 %     |
| Average stockholders' equity, excluding AOCI, to average assets <sup>(7)(10)</sup> | 6.79 %     | 7.55 %     | 8.55 %     | 8.05 %     | 7.08 %     |
| Dividend payout ratio <sup>(8)</sup>                                               | —          | —          | —          | —          | —          |
| <b>Asset Quality Ratios:</b>                                                       |            |            |            |            |            |
| Non-performing assets to total assets <sup>(9)</sup>                               | 3.38 %     | 1.56 %     | 1.70 %     | 1.57 %     | 1.07 %     |
| Non-performing loans to total loans receivable <sup>(9)</sup>                      | 4.01 %     | 1.89 %     | 2.05 %     | 1.98 %     | 1.49 %     |
| Allowance for credit losses to total loans receivable                              | 1.03 %     | 0.94 %     | 0.87 %     | 0.97 %     | 1.06 %     |

<sup>(1)</sup> Net income (loss) divided by average total assets.

<sup>(2)</sup> Net income (loss) divided by average total stockholders' equity.

<sup>(3)</sup> Net interest income divided by average interest-earning assets.

<sup>(4)</sup> Combined weighted average interest rate earned less combined weighted average interest rate cost.

<sup>(5)</sup> Operating expense divided by sum of net interest income and non-interest income.

<sup>(6)</sup> Non-interest expense divided by average total assets.

<sup>(7)</sup> Average stockholders' equity divided by average assets for the period ended.

(8) Dividends paid to common stockholders as a percentage of net income available to common stockholders.

(9) Non-performing assets consist of nonaccrual loans and real estate owned.

(10) See Non-GAAP Financial Measures disclosure below for comparable GAAP measures.

## Non-GAAP Financial Measures

In addition to evaluating the Company's results of operations in accordance with U.S. generally accepted accounting principles ("GAAP"), management routinely supplements their evaluation with an analysis of certain non-GAAP financial measures, such as the return on average stockholders' equity excluding average accumulated other comprehensive income (loss) ("AOCI"), and average stockholders' equity excluding AOCI to average assets. Management believes these non-GAAP financial measures provide information that is useful to investors in understanding the Company's underlying operating performance and trends, and facilitates comparisons with the performance of other banks and thrifts.

Return on average stockholders' equity, excluding AOCI measures how efficiently we generate profits from the resources provided by our net assets. Return on average stockholders' equity, excluding AOCI is calculated by dividing annualized net income (loss) attributable to Carver by average stockholders' equity, excluding AOCI. Management believes that this performance measure and average stockholders' equity, excluding AOCI to average assets explains the results of the Company's ongoing businesses in a manner that allows for a better understanding of the underlying trends in the Company's current businesses. For purposes of the Company's presentation, AOCI includes the changes in the market or fair value of its investment portfolio. These fluctuations have been excluded due to the unpredictable nature of this item and is not necessarily indicative of current operating or future performance.

| <i>\$ in thousands</i>                                          | 2025      | 2024      | 2023      | 2022      | 2021      |
|-----------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|
| <b>Average Stockholders' Equity</b>                             |           |           |           |           |           |
| Average Stockholders' Equity                                    | \$ 38,073 | \$ 42,293 | \$ 48,984 | \$ 54,858 | \$ 47,306 |
| Average AOCI                                                    | (12,438)  | (13,410)  | (11,467)  | (1,940)   | 57        |
| Average Stockholders' Equity, excluding AOCI                    | \$ 50,511 | \$ 55,703 | \$ 60,451 | \$ 56,798 | \$ 47,249 |
| Return on Average Stockholders' Equity                          | (36.10)%  | (7.04)%   | (8.98)%   | (1.54)%   | (8.24)%   |
| Return on Average Stockholders' Equity, excluding AOCI          | (27.21)%  | (5.34)%   | (7.28)%   | (1.49)%   | (8.25)%   |
| Average Stockholders' Equity to Average Assets                  | 5.12 %    | 5.74 %    | 6.93 %    | 7.77 %    | 7.09 %    |
| Average Stockholders' Equity, excluding AOCI, to Average Assets | 6.79 %    | 7.55 %    | 8.55 %    | 8.05 %    | 7.08 %    |

## Critical Accounting Estimates

Various elements of accounting estimates, by their nature, are inherently subject to estimation techniques, valuation assumptions and other subjective assessments. Carver's policy with respect to the methodologies used to determine the allowance for credit losses is the most critical accounting estimates. This estimate is important to the presentation of Carver's financial condition and results of operations, and involves a high degree of complexity, requiring management to make difficult and subjective judgments, which often require assumptions or estimates about highly uncertain matters. Such assumptions and estimates are susceptible to significant changes in today's economic environment. Changes in these judgments, assumptions or estimates could result in material differences in the Company's results of operations or financial condition.

### *Allowance for Credit Losses ("ACL")*

The ACL reflects management's evaluation of the loans presenting identified loss potential, as well as the risk inherent in various components of the portfolio. There is significant judgment applied in estimating the ACL. These assumptions and estimates are susceptible to significant changes based on the current environment. Inflationary pressure has decreased, but rates remain high. The target interest rate range had been held steady at its highest point between 5.25% to 5.5% since July 2023, until the Federal Reserve lowered rates by 50 basis points in September 2024, decreasing the target range to 4.75% to 5% and began easing monetary policy for the first time in four years. The Federal Reserve approved two additional cuts in November and December, lowering the overnight borrowing rate to a range between 4.25% to 4.5%, but has left interest rates unchanged since the January 2025 meeting. A high interest rate environment can negatively impact the Company if the higher debt service costs on adjustable-rate loans lead to borrowers' inability to pay contractual obligations. Further, any change in the size of the loan portfolio or any of its components could necessitate an increase in the ACL even though there may not be a decline in credit quality or an increase in potential problem loans. As such, there can never be assurance that the ACL accurately reflects

the actual loss potential inherent in a loan portfolio. There have been no significant changes to the inputs and assumptions during the twelve months ended March 31, 2025.

The ACL is a valuation account that is deducted from the loan portfolio's amortized cost basis to present the net amount expected to be collected on the loans. Additions to the allowance are recognized through the provision for credit losses. Loan losses are charged off against the allowance when management believes a loan balance is deemed as uncollectible. Management continues its collection efforts on previously charged-off balances and applies recoveries as additions to the ACL. The measurement of expected credit losses is based on information about past events, including historical experience, current conditions, and reasonable and supportable forecasts that affect the collectability of the reported amount. The discounted cash flow ("DCF") methodology is used for substantially all pools, applied with a 4-quarter reasonable and supportable forecast period and the loss rate reverts back to the long-term historical loss average with a 12-quarter straight-line reversion period where the ACL reflects the difference between the amortized cost and the present value of the expected cash flows.

Expected credit losses are measured on a collective pool basis when similar risk characteristics exist. Loans with similar risk characteristics are grouped into homogeneous segments, or pools, for allowance calculation. The Company's loan portfolio segments as of March 31, 2025 were as follows:

- One-to-four Family - Carver Federal purchases first mortgage loans secured by one-to-four family properties that serve as the primary residence of the owner and non-qualified mortgages for one-to-four family residential loans. The loans are underwritten in accordance with applicable secondary market underwriting guidelines and requirements for sale. These loans present a moderate level of risk due primarily to general economic conditions.
- Multifamily - Carver Federal originates and purchases recourse and non-recourse multifamily loans. The Bank generally requires a debt service coverage ratio at origination of at least 1.20x (with personal guarantees), and that the maximum loan-to-value ("LTV") at origination not exceed 75% based on the appraised value of the mortgaged property. Multifamily property lending entails additional risks compared to one-to-four family lending. These loans are dependent on the successful operation of such buildings and can be significantly impacted by economic conditions, industry concentration, valuation of the underlying properties, lease terms, occupancy/vacancy rates, and changes in market demand for multifamily units. The Bank primarily considers the property's ability to generate net operating income sufficient to support the debt service, the financial resources, income level and managerial expertise of the owner/guarantor, the marketability of the property and the Bank's lending experience with the owner/guarantor.
- Commercial Real Estate ("CRE") - CRE lending consists predominantly of originating loans for the purpose of purchasing or refinancing office, mixed-use properties, retail and church buildings in the Bank's market area. Mixed-use loans are secured by properties that are intended for both commercial and residential use, but predominantly commercial, and are classified as CRE. The Bank primarily considers the ability of the net operating income generated by the real estate to support the debt service, the financial resources, income level and managerial expertise of the owner/guarantor, the marketability of the property and the Bank's lending experience with the owner/guarantor. The maximum LTV ratio on CRE loans at origination is generally 75% based on the latest appraised fair market value of the mortgaged property and the Bank generally requires a debt service coverage ratio at origination of at least 1.20x (with guarantor recourse). The Bank also requires the assignment of rents of all tenants' leases in the mortgaged property and personal guarantees may be obtained for additional security from these borrowers. CRE loans generally present a higher level of risk than other types of loans due primarily to the effect of general economic conditions and the complexities involved in valuing the underlying collateral.
- Construction - Carver Federal historically originated or participated in construction loans for new construction and renovation of multifamily buildings, residential developments, community service facilities, churches, and affordable housing programs. The loans provide for disbursement in stages as construction is completed. Borrowers must satisfy all credit requirements that apply to the Bank's permanent mortgage loan financing for the mortgaged property. The Bank has additional criteria for construction loans, including an engineer's plan and periodic cost reviews on all construction budgets for loans. Construction loans present an increased level of risk from the effect of general economic conditions and uncertainties surrounding construction costs.
- Business - Carver Federal originates and purchases business and SBA loans primarily to businesses located in its primary market area and surrounding areas. Business loans are typically personally guaranteed by the owners and may also be secured by additional collateral, including real estate, equipment and inventory. Business loans are subject to increased risk from the effect of general economic conditions. SBA loans are guaranteed by the U.S. government based on the percentage of each individual program.

- Consumer (including Overdraft accounts) - The Consumer portfolio includes student loans to medical students enrolled in several medical schools, throughout the United States and Caribbean, as well as unsecured consumer loans purchased from or originated through strategic partnerships with Bankers Healthcare Group, LLC and Upstart Holdings, Inc. Consumer loans are typically unsecured and more susceptible to declining economic conditions.

Because expected loss predictions may not adequately project the level of losses inherent in a portfolio, the Bank reviews a number of qualitative factors to determine if reserves should be adjusted based upon any of those factors. As the risk ratings deteriorate, some of the qualitative factors tend to increase. A number of qualitative factors are considered including economic forecast uncertainty, credit quality trends, valuation trends, concentration risk, quality of loan review, changes in personnel, impact of rising rates, external factors and other considerations. Although the quantitative calculation includes a measurement of statistical economic conditions based on national averages, an additional analysis is performed at the qualitative level that applies specifically to the Company's geographic area and the banking industry that includes reasonable and supportable forecasts.

## **Asset/Liability Management**

The Company's primary earnings source is net interest income, which is affected by changes in the level of interest rates, the relationship between the rates on interest-earning assets and interest-bearing liabilities, the impact of interest rate fluctuations on asset prepayments, the level and composition of deposits and assets, and the credit quality of earning assets. Management's asset/liability objectives are to maintain a strong, stable net interest margin, to utilize the Company's capital effectively without taking undue risks, to maintain adequate liquidity and to manage its exposure to changes in interest rates.

The economic environment is uncertain regarding long-term interest rate trends. Management monitors the Company's cumulative gap position, which is the difference between the sensitivity to rate changes on the Company's interest-earning assets and interest-bearing liabilities. In addition, the Company uses various tools to monitor and manage interest rate risk, such as a model that projects net interest income based on increasing or decreasing interest rates.

## **Discussion of Market Risk-Interest Rate Sensitivity Analysis**

As a financial institution, the Bank's primary component of market risk is interest rate volatility. Fluctuations in interest rates will ultimately impact both the level of income and expense recorded on a large portion of the Company's assets and liabilities, and the market value of all interest-earning assets, other than those which are short-term in maturity. Based upon the Company's nature of operations, it is not subject to foreign currency exchange or commodity price risk. The Company does not own any trading assets.

The Company seeks to manage its interest rate risk by monitoring and controlling the variation in repricing intervals between its assets and liabilities. To a lesser extent, it also monitors its interest rate sensitivity by analyzing the estimated changes in market value of its assets and liabilities assuming various interest rate scenarios. As discussed more fully below, there are a variety of factors that influence the repricing characteristics of any given asset or liability.

The matching of assets and liabilities may be analyzed by examining the extent to which such assets and liabilities are "interest rate sensitive" and by monitoring an institution's interest rate sensitivity gap. An asset or liability is said to be interest rate sensitive within a specific period if it will mature or reprice within that period. The interest rate sensitivity gap is defined as the difference between the amount of interest-earning assets maturing or repricing within a specific period of time and the amount of interest-bearing liabilities maturing or repricing within that same time period. A gap is considered positive when the amount of interest rate sensitive assets exceeds the amount of interest rate sensitive liabilities and is considered negative when the amount of interest rate sensitive liabilities exceeds the amount of interest rate sensitive assets. Generally, during a period of falling interest rates, a negative gap could result in an increase in net interest income, while a positive gap could adversely affect net interest income. Conversely, during a period of rising interest rates a negative gap could adversely affect net interest income, while a positive gap could result in an increase in net interest income. As illustrated below, the Company had a negative one-year gap equal to 19.2% of total rate sensitive assets at March 31, 2025. As a result, the Company's net interest income may be negatively affected by rising interest rates and may be positively affected by falling interest rates. While the Company, as a liability-sensitive institution, may benefit from a falling interest rate environment, the continued high interest rate environment may indicate another period in which compressed margins may negatively impact net interest income.

The following table sets forth information regarding the projected maturities, prepayments and repricing of the major rate-sensitive asset and liability categories of the Company as of March 31, 2025. Maturity repricing dates have been projected by applying estimated prepayment rates based on the current rate environment. The repricing and other assumptions are not necessarily representative of the Company's actual results. Classifications of items in the table below are different from those

presented in other tables and the financial statements and accompanying notes included herein and do not reflect non-performing loans:

| <i>\$ in thousands</i>                                 | <b>&lt;3 Mos.</b>  | <b>3-12 Mos.</b>   | <b>1-3 Yrs.</b>   | <b>3-5 Yrs.</b>   | <b>5-10 Yrs.</b>  | <b>10+ Yrs.</b>     | <b>Non-Interest Bearing</b> | <b>Total</b>      |
|--------------------------------------------------------|--------------------|--------------------|-------------------|-------------------|-------------------|---------------------|-----------------------------|-------------------|
| <b>Rate Sensitive Assets:</b>                          |                    |                    |                   |                   |                   |                     |                             |                   |
| Loans                                                  | \$ 42,752          | \$ 83,533          | \$ 145,279        | \$ 106,610        | \$ 197,578        | \$ 34,426           | \$ —                        | \$ 610,178        |
| Short-term investments                                 | 48,503             | —                  | —                 | —                 | —                 | —                   | —                           | 48,503            |
| Long-term investments                                  | 705                | 2,305              | 6,539             | 4,402             | 20,317            | 17,640              | —                           | 51,908            |
| Other assets                                           | —                  | —                  | —                 | —                 | —                 | —                   | 19,402                      | 19,402            |
| Total assets                                           | <u>\$ 91,960</u>   | <u>\$ 85,838</u>   | <u>\$ 151,818</u> | <u>\$ 111,012</u> | <u>\$ 217,895</u> | <u>\$ 52,066</u>    | <u>\$ 19,402</u>            | <u>\$ 729,991</u> |
| <b>Rate Sensitive Liabilities:</b>                     |                    |                    |                   |                   |                   |                     |                             |                   |
| Non-maturity deposits                                  | \$ 38,518          | \$ 40,180          | \$ 26,640         | \$ 21,629         | \$ 40,996         | \$ 242,216          | \$ —                        | \$ 410,179        |
| Term deposits                                          | 137,285            | 96,599             | 15,744            | 2,563             | 2                 | —                   | —                           | 252,193           |
| Borrowings                                             | 1,814              | —                  | 2,500             | 2,500             | —                 | —                   | —                           | 6,814             |
| Other liabilities                                      | —                  | —                  | —                 | —                 | —                 | —                   | 31,227                      | 31,227            |
| Equity                                                 | —                  | —                  | —                 | —                 | —                 | —                   | 29,578                      | 29,578            |
| Total liabilities and equity                           | <u>\$ 177,617</u>  | <u>\$ 136,779</u>  | <u>\$ 44,884</u>  | <u>\$ 26,692</u>  | <u>\$ 40,998</u>  | <u>\$ 242,216</u>   | <u>\$ 60,805</u>            | <u>\$ 729,991</u> |
| Interest sensitivity gap                               | <u>\$ (85,657)</u> | <u>\$ (50,941)</u> | <u>\$ 106,934</u> | <u>\$ 84,320</u>  | <u>\$ 176,897</u> | <u>\$ (190,150)</u> | <u>\$ (41,403)</u>          | <u>\$ —</u>       |
| Cumulative interest sensitivity gap                    | \$ (85,657)        | \$ (136,598)       | \$ (29,664)       | \$54,656          | \$231,553         | \$ 41,403           | \$ —                        | \$ —              |
| Ratio of cumulative gap to total rate sensitive assets | (12.05)%           | (19.22)%           | (4.17)%           | 7.69 %            | 32.59 %           | 5.83 %              | —                           | —                 |

The table above assumes that fixed maturity deposits are not withdrawn prior to maturity and that transaction accounts will decay as disclosed in the table above.

Certain shortcomings are inherent in the method of analysis presented in the table above. Although certain assets and liabilities may have similar maturities or periods of repricing, they may react in different degrees to changes in the market interest rates. The interest rates on certain types of assets and liabilities may fluctuate in advance of changes in market interest rates, while rates on other types of assets and liabilities may lag behind changes in market interest rates. Certain assets, such as adjustable-rate mortgages, generally have features that restrict changes in interest rates on a short-term basis and over the life of the asset. In the event of a change in interest rates, prepayments and early withdrawal levels would likely deviate significantly from those assumed in calculating the table. Additionally, credit risk may increase as many borrowers may experience an inability to service their debt in the event of a rise in interest rate. Virtually all of the adjustable-rate loans in the Company's portfolio contain conditions that restrict the periodic change in interest rate.

*Economic Value of Equity ("EVE") Analysis.* As part of its efforts to maximize net interest income while managing risks associated with changing interest rates, management also uses the EVE methodology. EVE is the present value of expected net cash flows from existing assets less the present value of expected cash flows from existing liabilities plus the present value of net expected cash inflows from existing financial derivatives and off-balance sheet contracts. At March 31, 2025, the Company did not report any holdings in financial derivative contracts.

Under this methodology, interest rate risk exposure is assessed by reviewing the estimated changes in EVE that would hypothetically occur if interest rates rapidly rise or fall along the yield curve. Projected values of EVE at both higher and lower interest rate risk scenarios are compared to base case values (no change in rates) to determine the sensitivity to changing interest rates.

Presented below, as of March 31, 2025, is an analysis of the Company's interest rate risk as measured by changes in EVE for instantaneous parallel shifts of +400/-400 basis points change in market interest rates. Such limits have been established with consideration of the impact of various rate changes and the Company's current capital position.

\$ in thousands

| Change in Rate | Economic Value of Equity |           |           |
|----------------|--------------------------|-----------|-----------|
|                | \$ Amount                | \$ Change | % Change  |
| +400 bps       | 89,040                   | 17,050    | 23.7 %    |
| +300 bps       | 87,740                   | 15,750    | 21.9 %    |
| +200 bps       | 84,900                   | 12,910    | 17.9 %    |
| +100 bps       | 79,910                   | 7,920     | 11.0 %    |
| 0 bps          | 71,990                   |           |           |
| -100 bps       | 60,810                   | (11,180)  | (15.5)%   |
| -200 bps       | 44,840                   | (27,150)  | (37.7)%   |
| -300 bps       | 22,550                   | (49,440)  | (68.7)%   |
| -400 bps       | (760)                    | (72,750)  | (101.06)% |

Certain shortcomings are inherent in the methodology used in the above interest rate risk measurements. Modeling changes in EVE requires the making of certain assumptions, which may or may not reflect the manner in which actual yields and costs respond to changes in market interest rates. In this regard, the models presented assume that the composition of our interest sensitive assets and liabilities existing at the beginning of a period remains constant over the period being measured and also assumes that a particular change in interest rates is reflected uniformly across the yield curve regardless of the duration to maturity or the repricing of specific assets and liabilities. Accordingly, although the EVE table provides an indication of the Company's interest rate risk exposure at a particular point in time, such measurements are not intended to and do not provide a precise forecast of the effect of changes in market interest rates on the Company's net interest income and may differ from actual results.

#### Average Balance, Interest and Average Yields and Rates

The following table sets forth certain information relating to Carver Federal's average interest-earning assets and average interest-bearing liabilities, and their related average yields and costs for the years ended March 31, 2025 and 2024. The table also presents information for the fiscal years indicated with respect to the difference between the weighted average yield earned on interest-earning assets and the weighted average rate paid on interest-bearing liabilities, or "interest rate spread," which savings institutions have traditionally used as an indicator of profitability. Another indicator of an institution's profitability is its "net interest margin," which is its net interest income divided by the average balance of interest-earning assets. Net interest income is affected by the interest rate spread and by the relative amounts of interest-earning assets and interest-bearing liabilities. When interest-earning assets approximate or exceed interest-bearing liabilities, any positive interest rate spread will generate net interest income:

| \$ in thousands                                                          | 2025              |                  |                    | 2024              |                  |                    |
|--------------------------------------------------------------------------|-------------------|------------------|--------------------|-------------------|------------------|--------------------|
|                                                                          | Average Balance   | Interest         | Average Yield/Cost | Average Balance   | Interest         | Average Yield/Cost |
| <b>Interest-Earning Assets:</b>                                          |                   |                  |                    |                   |                  |                    |
| Loans <sup>(1)</sup>                                                     | \$ 617,870        | \$ 30,025        | 4.86 %             | \$ 609,129        | \$ 29,651        | 4.87 %             |
| Mortgage-backed securities                                               | 25,758            | 536              | 2.08 %             | 27,695            | 583              | 2.11 %             |
| Investment securities <sup>(2)</sup>                                     | 31,249            | 1,067            | 3.41 %             | 33,093            | 1,131            | 3.42 %             |
| Restricted cash deposit                                                  | 77                | —                | — %                | —                 | —                | — %                |
| Money market investments                                                 | 52,446            | 2,654            | 5.06 %             | 49,032            | 2,654            | 5.41 %             |
| Total interest-earning assets                                            | 727,400           | 34,282           | 4.71 %             | 718,949           | 34,019           | 4.73 %             |
| Non-interest-earning assets                                              | 16,232            |                  |                    | 18,468            |                  |                    |
| Total assets                                                             | <u>\$ 743,632</u> |                  |                    | <u>\$ 737,417</u> |                  |                    |
| <b>Interest-Bearing Liabilities:</b>                                     |                   |                  |                    |                   |                  |                    |
| Deposits                                                                 |                   |                  |                    |                   |                  |                    |
| Interest-bearing checking                                                | \$ 44,417         | \$ 54            | 0.12 %             | \$ 49,582         | \$ 289           | 0.58 %             |
| Savings and clubs                                                        | 110,437           | 677              | 0.61 %             | 111,053           | 310              | 0.28 %             |
| Money market                                                             | 154,884           | 3,109            | 2.01 %             | 156,794           | 2,102            | 1.34 %             |
| Certificates of deposit                                                  | 230,541           | 9,175            | 3.98 %             | 197,830           | 6,370            | 3.22 %             |
| Mortgagors deposits                                                      | 2,187             | 23               | 1.05 %             | 2,783             | 8                | 0.29 %             |
| Total deposits                                                           | 542,466           | 13,038           | 2.40 %             | 518,042           | 9,079            | 1.75 %             |
| Borrowed money                                                           | 42,551            | 2,093            | 4.92 %             | 45,380            | 2,379            | 5.24 %             |
| Total interest-bearing liabilities                                       | 585,017           | 15,131           | 2.59 %             | 563,422           | 11,458           | 2.03 %             |
| Non-interest-bearing liabilities:                                        |                   |                  |                    |                   |                  |                    |
| Demand deposits                                                          | 100,871           |                  |                    | 107,184           |                  |                    |
| Other liabilities                                                        | 19,671            |                  |                    | 24,518            |                  |                    |
| Total liabilities                                                        | 705,559           |                  |                    | 695,124           |                  |                    |
| Stockholders' equity                                                     | 38,073            |                  |                    | 42,293            |                  |                    |
| Total liabilities & equity                                               | <u>\$ 743,632</u> |                  |                    | <u>\$ 737,417</u> |                  |                    |
| Net interest income                                                      |                   | <u>\$ 19,151</u> |                    |                   | <u>\$ 22,561</u> |                    |
| Average interest rate spread                                             |                   |                  | <u>2.12 %</u>      |                   |                  | <u>2.70 %</u>      |
| Net interest margin                                                      |                   |                  | <u>2.63 %</u>      |                   |                  | <u>3.14 %</u>      |
| Ratio of average interest-earning assets to interest-bearing liabilities |                   |                  | <u>124.34 %</u>    |                   |                  | <u>127.60 %</u>    |

<sup>(1)</sup> Includes nonaccrual loans.

<sup>(2)</sup> Includes FHLB-NY stock.

## Rate/Volume Analysis

The following table sets forth information regarding the extent to which changes in interest rates and changes in volume of interest related assets and liabilities have affected the Company's interest income and expense during the fiscal years ended March 31, 2025, 2024, and 2023. For each category of interest-earning assets and interest-bearing liabilities, information is provided for changes attributable to: (1) changes in volume (changes in volume multiplied by prior rate); (2) changes in rate (change in rate multiplied by old volume). Changes in rate/volume variance are allocated proportionately between changes in rate and changes in volume.

| \$ in thousands                      | 2025 vs. 2024<br>Increase (Decrease) due to |            |            | 2024 vs. 2023<br>Increase (Decrease) due to |          |          |
|--------------------------------------|---------------------------------------------|------------|------------|---------------------------------------------|----------|----------|
|                                      | Volume                                      | Rate       | Total      | Volume                                      | Rate     | Total    |
| <b>Interest-Earning Assets:</b>      |                                             |            |            |                                             |          |          |
| Loans                                | \$ 425                                      | \$ (51)    | \$ 374     | \$ 1,431                                    | \$ 3,147 | \$ 4,578 |
| Mortgage-backed securities           | (41)                                        | (6)        | (47)       | (92)                                        | 56       | (36)     |
| Investment securities                | (63)                                        | (1)        | (64)       | (62)                                        | 264      | 202      |
| Money market investments             | 184                                         | (184)      | —          | 225                                         | 1,350    | 1,575    |
| Total interest-earning assets        | 505                                         | (242)      | 263        | 1,502                                       | 4,817    | 6,319    |
| <b>Interest-Bearing Liabilities:</b> |                                             |            |            |                                             |          |          |
| Deposits                             |                                             |            |            |                                             |          |          |
| Interest-bearing checking            | (30)                                        | (205)      | (235)      | (6)                                         | 240      | 234      |
| Savings and clubs                    | (2)                                         | 369        | 367        | (1)                                         | 145      | 144      |
| Money market                         | (25)                                        | 1,032      | 1,007      | (268)                                       | 642      | 374      |
| Certificates of deposit              | 1,053                                       | 1,752      | 2,805      | 705                                         | 3,909    | 4,614    |
| Mortgagors deposits                  | (1)                                         | 16         | 15         | —                                           | 5        | 5        |
| Total deposits                       | 995                                         | 2,964      | 3,959      | 430                                         | 4,941    | 5,371    |
| Borrowed money                       | (148)                                       | (138)      | (286)      | 755                                         | 421      | 1,176    |
| Total interest-bearing liabilities   | 847                                         | 2,826      | 3,673      | 1,185                                       | 5,362    | 6,547    |
| Net change in net interest income    | \$ (342)                                    | \$ (3,068) | \$ (3,410) | \$ 317                                      | \$ (545) | \$ (228) |

## Comparison of Financial Condition at March 31, 2025 and 2024

### Assets

At March 31, 2025, total assets were \$730.0 million, reflecting a decrease of \$26.8 million, or 3.5%, from total assets of \$756.8 million at March 31, 2024. The decrease was primarily attributable to decreases of \$8.7 million in cash and cash equivalents, and \$3.7 million and \$9.7 million in the Bank's net investment and loan portfolios, respectively.

Total cash and cash equivalents decreased \$8.7 million, or 14.7%, from \$59.0 million at March 31, 2024 to \$50.3 million at March 31, 2025. The decrease in cash was primarily due to a \$26.3 million decrease in advances from the FHLB-NY and other borrowed money, partially offset by a \$14.8 million increase in total deposits.

Total investment securities decreased \$3.7 million, or 7.4%, to \$46.3 million at March 31, 2025, compared to \$50.0 million at March 31, 2024 due to scheduled principal payments received of approximately \$4.3 million, partially offset by a \$0.7 million decrease in unrealized losses in the available-for-sale portfolio.

Gross portfolio loans decreased \$9.2 million, or 1.5%, to \$613.7 million at March 31, 2025, compared to \$622.9 million at March 31, 2024. The decrease was primarily due to attrition and payoffs of \$63.3 million, partially offset by new loan originations of \$39.1 million and loan pool purchases of \$15.4 million. The level of payoffs and paydowns can be attributed to commercial real estate activity, as some borrowers capitalized on increased property values by selling collateral assets to payoff loans.

### Liabilities and Equity

#### Liabilities

Total liabilities decreased \$14.1 million, or 2.0%, to \$700.4 million at March 31, 2025, compared to \$714.5 million at March 31, 2024, due to a decrease of \$26.3 million in advances from the FHLB-NY and other borrowed money, partially offset by a \$14.8 million increase in total deposits.

Deposits increased \$14.8 million, or 2.3%, to \$661.8 million at March 31, 2025, compared to \$647.0 million at March 31, 2024. The increase was primarily related to increases in money market and certificate of deposit accounts, as customers migrated to higher yielding accounts in these market-rate products for which the rates increased over the current fiscal year period. Non-interest bearing deposits decreased \$12.5 million, or 12.3%, during fiscal year 2025, primarily due to one customer relationship who transferred \$10.0 million from a non-interest bearing checking to a money market account. As of March 31,

2025 and 2024, the aggregate amount of uninsured deposits (deposits in amounts greater than or equal to \$250,000, which is the maximum amount for federal deposit insurance) was \$69.4 million and \$91.0 million, respectively. These uninsured balances disclosed do not consider that FDIC insurance can be further extended by claimant within certain law firm deposit accounts. In addition, as of March 31, 2025, the aggregate amount of all our uninsured certificates of deposit was \$19.2 million. We have no deposits that are uninsured for any reason other than being in excess of the maximum amount for federal deposit insurance. See Note 8 to Consolidated Financial Statements for additional information on our deposits.

Advances from the FHLB-NY and other borrowed money decreased \$26.3 million, or 56.6%, to \$20.2 million at March 31, 2025, compared to \$46.5 million at March 31, 2024. During the first quarter of the current fiscal year, the Bank secured a \$1.8 million 12-month fixed-rate advance through the second round of the FHLB-NY 0% Development Advance (ZDA) Program, which provides members with subsidized funding in the form of interest rate credits to assist in originating or purchasing loans that meet an eligibility criteria. In addition, the Bank repaid \$28.0 million outstanding advances from the FHLB-NY during fiscal year 2025. At March 31, 2025, the Bank had a \$1.8 million outstanding advance from the FHLB-NY.

### ***Equity***

Total equity decreased \$12.7 million, or 30.0%, to \$29.6 million at March 31, 2025, compared to \$42.3 million at March 31, 2024. The decrease was primarily due to a net loss of \$13.7 million, partially offset by a decrease of \$0.7 million in unrealized losses on securities available-for-sale and a \$0.2 million increase in capital as a result of the issuance of common shares in a private placement during the third quarter of fiscal year 2025.

### **Comparison of Operating Results for the Years Ended March 31, 2025 and 2024**

#### ***Net Loss***

The Company reported a net loss of \$13.7 million for fiscal year 2025, compared to a net loss of \$3.0 million for the prior year period. The change in our results was primarily driven by increases in interest expense, non-interest expense and provision for credit losses and a decrease in non-interest income, partially offset by an increase in interest income compared to the prior fiscal year.

#### ***Net Interest Income***

Net interest income decreased \$3.4 million, or 15.0%, to \$19.2 million for fiscal year 2025, compared to \$22.6 million for the prior year period. The decrease was attributable to a \$3.6 million increase in interest expense, partially offset by a \$0.3 million increase in interest income for the period.

Interest income increased \$0.3 million, or 0.9%, to \$34.3 million, compared to \$34.0 million for the prior year period. Interest income on loans increased \$0.3 million, or 1.0%, primarily due to an \$8.7 million, or 1.4%, increase in average loan balances. Interest income on mortgage-backed and investment securities were lower primarily due to decreases of \$1.9 million, or 7.0%, and \$3.8 million, 11.4%, respectively, in the average balances compared to the prior fiscal year. Interest income on money market investments remained flat at \$2.7 million, despite a \$3.4 million increase in the average balance of the Bank's interest-bearing account at the Federal Reserve Bank due to a decrease of 35 basis points in the average rates.

Interest expense increased \$3.6 million to \$15.1 million, compared to \$11.5 million for the prior year period. The higher interest rate environment is reflected in the average cost of interest-bearing deposits for the current period. Interest expense on deposits increased \$3.9 million, primarily due to increases in the average balances of \$32.7 million and average rates of 76 basis points, of higher-cost certificate of deposits. The average rates paid on savings and money market accounts also increased for the twelve months ended March 31, 2025, compared to the prior fiscal year, as the Bank offered promotional rates during the current period in an attempt to attract and retain deposits.

#### ***Provision for Credit Losses***

The Bank recorded a \$1.2 million provision for credit loss for fiscal year 2025, compared to an \$83 thousand provision for credit loss for the prior year period. For the year ended March 31, 2025, net charge-offs of \$725 thousand were recognized, compared to net charge-offs of \$109 thousand in the prior year period. Total charge-offs of \$870 thousand were recognized for fiscal year 2025, compared to total charge-offs of \$170 thousand for the prior fiscal year. At March 31, 2025, nonaccrual loans totaled \$24.6 million, or 3.4% of total assets, compared to \$11.8 million, or 1.6% of total assets at March 31, 2024. The ACL was \$6.3 million at March 31, 2025, which represents a ratio of the ACL to nonaccrual loans of 25.8%, compared to 49.9% at March 31, 2024. The ratio of th

e ACL to total loans receivable, excluding PPP loans, was 1.03% at March 31, 2025, compared to 0.94% at March 31, 2024.

### ***Non-interest Income***

Non-interest income for the twelve months ended March 31, 2025 decreased \$3.6 million, or 53.7%, to \$3.1 million compared to \$6.7 million in the prior year period. The previous period included grant income of \$2.4 million recognized from the Bank's award through the CDFI Fund's Equitable Recovery Program and \$0.5 million associated with a discontinued loan program, that had been transferred to the Bank through an acquired institution. In addition, the Bank recognized a \$0.2 million loss on the sale of a loan during the current fiscal year.

### ***Non-interest Expense***

Non-interest expense for the twelve months ended March 31, 2025 increased \$2.6 million, or 8.1%, to \$34.8 million compared to \$32.2 million for the prior year period. Employee compensation and net occupancy costs related to building expenses increased compared to the prior year period. Net equipment expense was higher due to upgraded cybersecurity systems and increases in hardware/software maintenance contracts. Other non-interest expense was higher due to increases in security services at the branches and legal costs associated with an activist shareholder.

### ***Income Taxes***

The Company did not have any federal, state and local income tax expense as of March 31, 2025 and 2024. State and local capital tax expenses of \$164 thousand and \$162 thousand for fiscal years 2025 and 2024, respectively, were included in other non-interest expense on the statements of operations.

### ***Liquidity and Capital Resources***

Liquidity is a measure of the Bank's ability to generate adequate cash to meet its financial obligations. The principal cash requirements of a financial institution are to cover potential deposit outflows, fund increases in its loan and investment portfolios and ongoing operating expenses. The Bank's primary sources of funds are deposits, borrowed funds and principal and interest payments on loans, mortgage-backed securities and investment securities. While maturities and scheduled amortization of loans, mortgage-backed securities and investment securities are predictable sources of funds, deposit flows and loan and mortgage-backed securities prepayments are strongly influenced by changes in general interest rates, economic conditions and competition. Carver Federal monitors its liquidity utilizing guidelines that are contained in a policy developed by its management and approved by its Board of Directors. Carver Federal's several liquidity measurements are evaluated on a frequent basis.

Management believes Carver Federal's short-term assets have sufficient liquidity to cover loan demand, potential fluctuations in deposit accounts and to meet other anticipated cash requirements, including interest payments on our subordinated debt securities. Additionally, Carver Federal has other sources of liquidity including the ability to borrow from the Federal Home Loan Bank of New York ("FHLB-NY") utilizing unpledged mortgage-backed securities and certain mortgage loans, the sale of available-for-sale securities and the sale of certain mortgage loans. Net borrowings decreased \$26.3 million during fiscal year 2025 as the Bank repaid \$28.0 million outstanding advances from the FHLB-NY during fiscal year 2025. The Bank secured a \$1.8 million 12-month fixed-rate advance through the second round of the FHLB-NY 0% Development Advance (ZDA) Program during the first quarter, which provides members with subsidized funding in the form of interest rate credits to assist in originating or purchasing loans that meet an eligibility criteria. At March 31, 2025, based on available collateral held at the FHLB-NY, Carver Federal had the ability to borrow an additional \$30.4 million on a secured basis, utilizing mortgage-related loans and securities as collateral. At March 31, 2025, the Bank had a \$1.8 million outstanding advances from the FHLB-NY. The Bank has the ability to pledge additional loans as collateral in order to borrow up to 30% of its total assets. The Company also had \$13.4 million in long-term subordinated debt securities and \$5.0 million in low interest loans outstanding as of March 31, 2025.

During the first quarter of the current fiscal year, the Company entered into an agreement with a third party, under which the third party provided the Company with a \$25.0 million revolving unsecured long-term, below-market-rate loan to support the Bank in financing initiatives that reduce greenhouse gas emissions and promote energy efficiency in building projects, fleet upgrades to electric vehicles, and electric vehicle charging station infrastructure. The loan facility will also support the working capital and asset-specific financing needs of Minority and Women-owned Business Enterprises working on green energy projects, weatherization, electrification and green technology. As of March 31, 2025, the Company had not drawn on the facility.

The Bank's most liquid assets are cash and short-term investments. The level of these assets is dependent on the Bank's operating, investing and financing activities during any given period. At March 31, 2025 and 2024, assets qualifying for short-term liquidity, including cash and cash equivalents, totaled \$50.3 million and \$59.0 million, respectively.

During fiscal year 2022, the Company entered into a sales agreement with an agent to sell, from time to time, our common stock having an aggregate offering price of up to \$20.0 million, in an "at the market offering." During fiscal year 2022, we sold an aggregate of 397,367 shares of our common stock pursuant to the terms of such sales agreement, for aggregate gross proceeds of approximately \$3.1 million. Aggregate net proceeds received were approximately \$3.0 million, after deducting expenses and commissions paid to the placement agent. There have been no subsequent offerings.

The most significant potential liquidity challenge the Bank faces is variability in its cash flows as a result of mortgage refinance activity. When mortgage interest rates decline, customers' refinance activities tend to accelerate, causing the cash flow from both the mortgage loan portfolio and the mortgage-backed securities portfolio to accelerate. In contrast, when mortgage interest rates increase, refinance activities tend to slow, causing a reduction of liquidity. However, in a rising rate environment, customers generally tend to prefer fixed-rate mortgage loan products over variable rate products. Carver Federal is also at risk of deposit outflows due to a competitive interest rate environment.

The Consolidated Statements of Cash Flows present the change in cash from operating, investing and financing activities. During fiscal year 2025, total cash and cash equivalents decreased \$8.7 million to \$50.3 million reflecting cash used in operating activities of \$12.6 million and cash used in financing activities of \$11.2 million, partially offset by cash provided by investing activities of \$15.1 million. Net cash used in financing activities of \$11.2 million resulted from the repayment of \$28.0 million outstanding advances from the FHLB-NY during fiscal year 2025. This was partially offset by a \$14.8 million increase in net deposits and a \$1.8 million 12-month advance secured through the second round of the FHLB-NY 0% Development Advance (ZDA) Program during the first quarter. Net cash provided by investing activities of \$15.1 million was attributable to investment paydowns and loan repayments and payoffs, net of purchases and originations.

### Potential Mortgage Representation and Warranty Liabilities

During the period 2004 through 2009, the Bank originated 1-4 family residential mortgage loans and sold the loans to the FNMA. The loans were sold to FNMA with the standard representations and warranties for loans sold to the GSEs. The Bank may be required to repurchase these loans in the event of breaches of these representations and warranties. In the event of a repurchase, the Bank is typically required to pay the unpaid principal balance as well as outstanding interest and fees. The Bank then recovers the loan or, if the loan has been foreclosed, the underlying collateral. The Bank is exposed to any losses on repurchased loans after giving effect to any recoveries on the collateral. The Bank has not received a request to repurchase any of these loans since the second quarter of fiscal 2015, and there have not been any additional requests from FNMA for loans to be reviewed. At March 31, 2025 the Bank continues to service 71 loans with a principal balance of \$10.6 million for FNMA that had been sold with standard representations and warranties.

Management has established a representation and warranty reserve for losses associated with the repurchase of mortgage loans sold by the Bank to FNMA that we consider to be both probable and reasonably estimable. These reserves are reported in the consolidated statement of financial condition as a component of other liabilities. The reserves totaled \$80 thousand as of March 31, 2025. The table below summarizes changes in our representation and warranty reserves in fiscal 2025:

| <i>\$ in thousands</i>                                                              | March 31, 2025 |
|-------------------------------------------------------------------------------------|----------------|
| Representation and warranty repurchase reserve, as of March 31, 2024 <sup>(1)</sup> | \$ 86          |
| Net adjustment to reserve for repurchase losses <sup>(2)</sup>                      | (6)            |
| Representation and warranty repurchase reserve, as of March 31, 2025 <sup>(1)</sup> | \$ 80          |

<sup>(1)</sup> Reported in consolidated statements of financial condition as a component of other liabilities.

<sup>(2)</sup> Component of other non-interest expense.

Additional information related to the representation and warranty reserve, including factors that may impact the adequacy of the reserves and the ultimate amount of losses incurred is found in "Note 15 Commitments and Contingencies."

### Off-Balance Sheet Arrangements and Contractual Obligations

The Bank is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers and in connection with its overall investment strategy. These instruments involve, to varying

degrees, elements of credit, interest rate and liquidity risk. In accordance with GAAP, these instruments are not recorded in the consolidated financial statements. Such instruments primarily include lending obligations, including commitments to originate mortgage and consumer loans and to fund unused lines of credit. The Bank also has contractual obligations related to operating leases. At March 31, 2025, the Bank had \$4.4 million in outstanding commitments to extend credit and standby letters of credit. Such financial instruments are recorded in the consolidated statements of condition when they are funded. See Note 15 of Notes to Consolidated Financial Statements for the Bank's outstanding lending commitments at March 31, 2025.

The Bank has contractual obligations at March 31, 2025 as follows:

| <i>\$ in thousands</i>                                                     | Payments due by period |                  |             |             |                   |
|----------------------------------------------------------------------------|------------------------|------------------|-------------|-------------|-------------------|
| Contractual Obligations                                                    | Total                  | Less than 1 year | 1 - 3 years | 3 - 5 years | More than 5 years |
| Certificates of deposit                                                    | \$ 253,119             | \$ 232,841       | \$ 16,739   | \$ 3,536    | \$ 3              |
| Debt obligations:                                                          |                        |                  |             |             |                   |
| FHLB advances                                                              | 1,822                  | 1,822            | —           | —           | —                 |
| Other borrowings                                                           | 5,033                  | —                | 2,529       | 2,504       | —                 |
| Guaranteed preferred beneficial interest in junior subordinated debentures | 13,446                 | —                | —           | —           | 13,446            |
| Total debt obligations                                                     | 20,301                 | 1,822            | 2,529       | 2,504       | 13,446            |
| Operating lease obligations:                                               |                        |                  |             |             |                   |
| Lease obligations for rental properties                                    | 9,427                  | 2,893            | 4,994       | 1,460       | 80                |
| Total contractual obligations                                              | \$ 282,847             | \$ 237,556       | \$ 24,262   | \$ 7,500    | \$ 13,529         |

#### Variable Interest Entities ("VIEs")

The Company's subsidiary, Carver Statutory Trust I, is not consolidated with Carver Bancorp Inc. for financial reporting purposes in accordance with the FASB's ASC Topic 810 regarding the consolidation of variable interest entities. Carver Statutory Trust I was formed in 2003 for the purpose of issuing \$13.0 million aggregate liquidation amount of floating rate Capital Securities due September 17, 2033 ("Capital Securities") and \$0.4 million of common securities (which are the only voting securities of Carver Statutory Trust I), which are 100% owned by Carver Bancorp Inc., and using the proceeds to acquire junior subordinated debentures issued by Carver Bancorp, Inc. Carver Bancorp, Inc. has fully and unconditionally guaranteed the Capital Securities along with all obligations of Carver Statutory Trust I under the trust agreement relating to the Capital Securities. The Company does not consolidate the accounts and related activity of Carver Statutory Trust I because it is not the primary beneficiary of the entity. At March 31, 2025, the Company's maximum exposure to the Trust is \$13.4 million, which is the Company's liability to the Trust and includes the Company's investment in the Trust.

#### Regulatory Capital Position

The Bank must satisfy minimum capital standards established by the OCC. For a description of the OCC capital regulation, see "Item 1-Regulation and Supervision-Federal Banking Regulation-Capital Requirements." Regardless of Basel III's minimum requirements, Carver was issued an Individual Minimum Capital Ratio ("IMCR") letter by the OCC on June 29, 2016, which requires the Bank to maintain minimum regulatory capital levels of 9% for its Tier 1 leverage ratio and 12% for its total risk-based capital ratio. The IMCR remains in effect.

At March 31, 2025, the Bank's capital level exceeded the regulatory requirements to be considered "well capitalized" but did not meet its IMCR requirements. The Tier 1 leverage ratio was 8.70%, below the 9% IMCR requirement, and the total risk-based capital ratio was 11.56%, below the 12% IMCR requirement. The Bank is working on taking appropriate actions with the goal of achieving the IMCR targets. For additional information regarding Carver Federal's Regulatory Capital and Ratios, refer to Note 12 of Notes to Consolidated Financial Statements, "Stockholders' Equity."

#### ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

See discussion of Market Risk-Interest Rate Sensitivity Analysis in Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

## ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.

### Report of Independent Registered Public Accounting Firm

Shareholders and Board of Directors

Carver Bancorp, Inc.

New York, NY

#### Opinion on the Consolidated Financial Statements

We have audited the accompanying consolidated statements of financial condition of Carver Bancorp, Inc. (the “Company”) as of March 31, 2025, and 2024, the related consolidated statements of operations, comprehensive loss, changes in equity, and cash flows for each of the years then ended, and the related notes (collectively referred to as the “consolidated financial statements”). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at March 31, 2025 and 2024, and the results of its operations and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

#### Basis for Opinion

These consolidated financial statements are the responsibility of the Company’s management. Our responsibility is to express an opinion on the Company’s consolidated financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (“PCAOB”) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. We believe that our audits provide a reasonable basis for our opinion.

#### Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the consolidated financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of the critical audit matter does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

#### *Allowance for Credit Losses*

As described in Note 4 to the Company’s consolidated financial statements, the Company reported an allowance for credit losses (“ACL”) of \$6.3 million as of March 31, 2025. As described in Note 2 to the Company’s consolidated financial statements, the ACL is a valuation account that consists of quantitative and qualitative components. The Company considers historical loss experience, forecasted business conditions, as well as reasonable and supportable forecasts and reversion to the historical loss amounts to develop the quantitative component. The quantitative component is then adjusted for qualitative risk factors.

Management makes significant judgments and assumptions regarding the economic condition factor used in the qualitative component of the ACL. We identified the economic condition factor used by management to determine the ACL as a critical audit matter. The inherent uncertainty in determining the economic condition factor requires management to make significant

judgements and assumptions with respect to the underlying economic data. Auditing such judgments and assumptions required a high degree of auditor judgment and an increased auditor effort.

The primary procedures we performed to address this critical audit matter included:

- Testing the accuracy of the economic data used by management in determining the economic condition factor by agreeing it back to third-party source data.
- Assessing the reasonableness of management's judgments in determining the economic condition factor based on economic data used by management by evaluating other independently obtained economic data.

/s/ BDO USA, P.C.

We have served as the Company's auditor since 2016.

New York, NY

June 24, 2025

**CARVER BANCORP, INC.**  
**CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION**

*\$ in thousands except per share data*

|                                                                                                                                                                   | March 31, 2025 | March 31, 2024 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|
| <b>ASSETS</b>                                                                                                                                                     |                |                |
| Cash and cash equivalents:                                                                                                                                        |                |                |
| Cash and due from banks                                                                                                                                           | \$ 49,810      | \$ 58,522      |
| Money market investments                                                                                                                                          | 505            | 503            |
| Total cash and cash equivalents                                                                                                                                   | 50,315         | 59,025         |
| Investment securities:                                                                                                                                            |                |                |
| Available-for-sale, at fair value (amortized cost of \$56,475 and \$60,735, respectively)                                                                         | 44,522         | 48,030         |
| Held-to-maturity, at amortized cost (fair value of \$1,698 and \$1,905, respectively)                                                                             | 1,750          | 2,008          |
| Total investment securities                                                                                                                                       | 46,272         | 50,038         |
| Loans receivable:                                                                                                                                                 |                |                |
| Real estate mortgage loans                                                                                                                                        | 423,023        | 437,577        |
| Commercial business loans                                                                                                                                         | 164,964        | 169,602        |
| Consumer loans                                                                                                                                                    | 25,697         | 15,699         |
| Loans, net of deferred fees and costs                                                                                                                             | 613,684        | 622,878        |
| Allowance for credit losses                                                                                                                                       | (6,337)        | (5,871)        |
| Total loans receivable, net                                                                                                                                       | 607,347        | 617,007        |
| Premises and equipment, net                                                                                                                                       | 2,010          | 2,567          |
| Federal Home Loan Bank of New York ("FHLB-NY") stock, at cost                                                                                                     | 853            | 2,004          |
| Accrued interest receivable                                                                                                                                       | 2,980          | 3,662          |
| Right-of-use assets                                                                                                                                               | 8,247          | 9,844          |
| Other assets                                                                                                                                                      | 11,967         | 12,649         |
| Total assets                                                                                                                                                      | \$ 729,991     | \$ 756,796     |
| <b>LIABILITIES AND EQUITY</b>                                                                                                                                     |                |                |
| <b>LIABILITIES</b>                                                                                                                                                |                |                |
| Deposits:                                                                                                                                                         |                |                |
| Non-interest bearing checking                                                                                                                                     | \$ 89,538      | \$ 102,013     |
| Interest-bearing deposits                                                                                                                                         |                |                |
| Interest-bearing checking                                                                                                                                         | 44,453         | 46,358         |
| Savings                                                                                                                                                           | 111,365        | 113,187        |
| Money market                                                                                                                                                      | 161,592        | 159,105        |
| Certificates of deposit                                                                                                                                           | 252,129        | 223,719        |
| Escrow                                                                                                                                                            | 2,760          | 2,617          |
| Total interest-bearing deposits                                                                                                                                   | 572,299        | 544,986        |
| Total deposits                                                                                                                                                    | 661,837        | 646,999        |
| Advances from the FHLB-NY and other borrowed money                                                                                                                | 20,243         | 46,536         |
| Operating lease liability                                                                                                                                         | 8,869          | 10,616         |
| Other liabilities                                                                                                                                                 | 9,464          | 10,336         |
| Total liabilities                                                                                                                                                 | 700,413        | 714,487        |
| Commitments and contingencies (Note 15)                                                                                                                           | —              | —              |
| <b>EQUITY</b>                                                                                                                                                     |                |                |
| Preferred stock (par value \$0.01 per share: 9,557 Series D shares, with a liquidation preference of \$1,000 per share, issued and outstanding, respectively)     | 9,557          | 9,557          |
| Preferred stock (par value \$0.01 per share: 3,177 Series E shares, with a liquidation preference of \$1,000 per share, issued and outstanding, respectively)     | 3,177          | 3,177          |
| Preferred stock (par value \$0.01 per share: 9,000 Series F shares, with a liquidation preference of \$1,000 per share, issued and outstanding, respectively)     | 9,000          | 9,000          |
| Common stock (par value \$0.01 per share: 10,000,000 shares authorized; 7,787,367 and 7,644,675 issued; 5,283,564 and 5,140,872 shares outstanding, respectively) | 78             | 77             |
| Additional paid-in capital                                                                                                                                        | 87,920         | 87,660         |
| Accumulated deficit                                                                                                                                               | (65,293)       | (51,549)       |
| Treasury stock, at cost (2,503,803 shares, respectively)                                                                                                          | (2,908)        | (2,908)        |
| Accumulated other comprehensive loss                                                                                                                              | (11,953)       | (12,705)       |
| Total equity                                                                                                                                                      | 29,578         | 42,309         |
| Total liabilities and equity                                                                                                                                      | \$ 729,991     | \$ 756,796     |

See accompanying notes to consolidated financial statements

**CARVER BANCORP, INC.**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**

| <i>\$ in thousands except per share data</i>          | Years Ended March 31, |            |
|-------------------------------------------------------|-----------------------|------------|
|                                                       | 2025                  | 2024       |
| Interest income:                                      |                       |            |
| Loans                                                 | \$ 30,025             | \$ 29,651  |
| Mortgage-backed securities                            | 536                   | 583        |
| Investment securities                                 | 1,067                 | 1,131      |
| Money market investments                              | 2,654                 | 2,654      |
| Total interest income                                 | 34,282                | 34,019     |
| Interest expense:                                     |                       |            |
| Deposits                                              | 13,038                | 9,079      |
| Advances and other borrowed money                     | 2,093                 | 2,379      |
| Total interest expense                                | 15,131                | 11,458     |
| Net interest income                                   | 19,151                | 22,561     |
| Provision for credit losses                           | 1,191                 | 83         |
| Net interest income after provision for credit losses | 17,960                | 22,478     |
| Non-interest income:                                  |                       |            |
| Depository fees and charges                           | 2,383                 | 2,208      |
| Loan fees and service charges                         | 238                   | 493        |
| (Loss) gain on sale of loans, net                     | (191)                 | 30         |
| Grant income                                          | 80                    | 3,050      |
| Other                                                 | 576                   | 942        |
| Total non-interest income                             | 3,086                 | 6,723      |
| Non-interest expense:                                 |                       |            |
| Employee compensation and benefits                    | 14,825                | 13,548     |
| Net occupancy expense                                 | 5,007                 | 4,545      |
| Equipment, net                                        | 2,414                 | 2,047      |
| Data processing                                       | 3,037                 | 2,972      |
| Consulting fees                                       | 596                   | 481        |
| Federal deposit insurance premiums                    | 701                   | 596        |
| Other                                                 | 8,210                 | 7,989      |
| Total non-interest expense                            | 34,790                | 32,178     |
| Loss before income tax expense                        | (13,744)              | (2,977)    |
| Income tax expense                                    | —                     | —          |
| Net loss                                              | \$ (13,744)           | \$ (2,977) |
| Loss per common share:                                |                       |            |
| Basic                                                 | \$ (2.65)             | \$ (0.61)  |
| Diluted                                               | \$ (2.65)             | \$ (0.61)  |

See accompanying notes to consolidated financial statements

**CARVER BANCORP, INC.**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE LOSS**

| <i>\$ in thousands</i>                                                                                                                | <b>Years Ended March 31,</b> |                   |
|---------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-------------------|
|                                                                                                                                       | <b>2025</b>                  | <b>2024</b>       |
| Net loss                                                                                                                              | \$ (13,744)                  | \$ (2,977)        |
| Other comprehensive loss, net of tax:                                                                                                 |                              |                   |
| Change in unrealized gain (loss) of securities available-for-sale, net of income tax expense of \$0 (due to full valuation allowance) | 752                          | (490)             |
| Total other comprehensive income (loss), net of tax                                                                                   | 752                          | (490)             |
| Total comprehensive loss, net of tax                                                                                                  | <u>\$ (12,992)</u>           | <u>\$ (3,467)</u> |

See accompanying notes to consolidated financial statements

**CARVER BANCORP, INC.**  
**CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY**

| <i>\$ in thousands</i>                                 | Preferred<br>Stock | Common<br>Stock | Additional<br>Paid-In<br>Capital | Accumulated<br>Deficit | Treasury<br>Stock | Accumulated Other<br>Comprehensive Loss | Total<br>Equity  |
|--------------------------------------------------------|--------------------|-----------------|----------------------------------|------------------------|-------------------|-----------------------------------------|------------------|
| <b>Balance—March 31, 2023</b>                          | <b>25,378</b>      | <b>68</b>       | <b>82,805</b>                    | <b>(47,904)</b>        | <b>(2,908)</b>    | <b>(12,215)</b>                         | <b>45,224</b>    |
| Cumulative effect adjustment for adoption of ASC 326   | —                  | —               | —                                | (668)                  | —                 | —                                       | (668)            |
| Net loss                                               | —                  | —               | —                                | (2,977)                | —                 | —                                       | (2,977)          |
| Other comprehensive loss, net of tax                   | —                  | —               | —                                | —                      | —                 | (490)                                   | (490)            |
| Conversion of Series D preferred stock to common stock | (3,644)            | 5               | 3,639                            | —                      | —                 | —                                       | —                |
| Issuance of common stock                               | —                  | 4               | 996                              | —                      | —                 | —                                       | 1,000            |
| Stock based compensation expense                       | —                  | —               | 220                              | —                      | —                 | —                                       | 220              |
| <b>Balance—March 31, 2024</b>                          | <b>21,734</b>      | <b>77</b>       | <b>87,660</b>                    | <b>(51,549)</b>        | <b>(2,908)</b>    | <b>(12,705)</b>                         | <b>42,309</b>    |
| Net loss                                               | —                  | —               | —                                | (13,744)               | —                 | —                                       | (13,744)         |
| Other comprehensive income, net of tax                 | —                  | —               | —                                | —                      | —                 | 752                                     | 752              |
| Issuance of common stock                               | —                  | 1               | 194                              | —                      | —                 | —                                       | 195              |
| Stock based compensation expense                       | —                  | —               | 66                               | —                      | —                 | —                                       | 66               |
| <b>Balance—March 31, 2025</b>                          | <b>\$ 21,734</b>   | <b>\$ 78</b>    | <b>\$ 87,920</b>                 | <b>\$ (65,293)</b>     | <b>\$ (2,908)</b> | <b>\$ (11,953)</b>                      | <b>\$ 29,578</b> |

See accompanying notes to consolidated financial statements

**CARVER BANCORP, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

| <i>\$ in thousands</i>                                                                    | Years Ended March 31, |                  |
|-------------------------------------------------------------------------------------------|-----------------------|------------------|
|                                                                                           | 2025                  | 2024             |
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>                                               |                       |                  |
| Net loss                                                                                  | \$ (13,744)           | \$ (2,977)       |
| Adjustments to reconcile net loss to net cash used in operating activities:               |                       |                  |
| Provision for credit losses                                                               | 1,191                 | 83               |
| Stock based compensation expense                                                          | 66                    | 220              |
| Depreciation and amortization expense                                                     | 813                   | 965              |
| Loss (gain) on sale of loans, net                                                         | 191                   | (30)             |
| Income from bank owned life insurance                                                     | (179)                 | (459)            |
| Amortization and accretion of loan premiums and discounts and deferred charges            | 214                   | 216              |
| Amortization and accretion of premiums and discounts - securities                         | 203                   | 298              |
| Decrease (increase) in accrued interest receivable                                        | 682                   | (1,751)          |
| (Increase) decrease in other assets                                                       | (1,094)               | (82)             |
| Decrease in other liabilities                                                             | (952)                 | (3,054)          |
| <b>Net cash used in operating activities</b>                                              | <b>(12,609)</b>       | <b>(6,571)</b>   |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>                                               |                       |                  |
| Proceeds from principal payments, maturities and calls of investments: Available-for-sale | 4,060                 | 5,032            |
| Proceeds from principal payments, maturities and calls of investments: Held-to-maturity   | 253                   | 304              |
| Proceeds from bank-owned life insurance                                                   | 753                   | —                |
| Loans held-for-investment, net of repayments/payoffs and maturities                       | 24,227                | 6,275            |
| Purchase of equity investment                                                             | —                     | (603)            |
| Loans purchased from third parties                                                        | (15,369)              | (31,526)         |
| Proceeds from sale of loans                                                               | 335                   | 563              |
| Redemption of FHLB-NY stock                                                               | 1,151                 | 262              |
| Purchase of premises and equipment                                                        | (331)                 | (360)            |
| <b>Net cash provided by (used in) investing activities</b>                                | <b>15,079</b>         | <b>(20,053)</b>  |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES</b>                                               |                       |                  |
| Net increase in deposits                                                                  | 14,838                | 46,570           |
| Repayment of short-term borrowings                                                        | —                     | (10,000)         |
| Proceeds from long-term borrowings                                                        | 1,814                 | 5,527            |
| Repayment of long-term borrowings                                                         | (28,027)              | —                |
| Issuance of common stock                                                                  | 195                   | 1,000            |
| <b>Net cash (used in) provided by financing activities</b>                                | <b>(11,180)</b>       | <b>43,097</b>    |
| Net (decrease) increase in cash and cash equivalents                                      | (8,710)               | 16,473           |
| Cash and cash equivalents at beginning of period                                          | 59,025                | 42,552           |
| Cash and cash equivalents at end of period                                                | <b>\$ 50,315</b>      | <b>\$ 59,025</b> |
| Supplemental cash flow information:                                                       |                       |                  |
| Noncash financing and investing activities                                                |                       |                  |
| Conversion of preferred stock to common stock                                             | —                     | 3,644            |
| Cash paid for:                                                                            |                       |                  |
| Interest                                                                                  | \$ 15,210             | \$ 10,711        |
| Income taxes                                                                              | 222                   | 232              |

See accompanying notes to consolidated financial statements

## CARVER BANCORP, INC.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 1. ORGANIZATION

##### Nature of operations

Carver Bancorp, Inc. (on a stand-alone basis, the “Company” or “Registrant”), was incorporated in May 1996 and its principal wholly-owned subsidiaries are Carver Federal Savings Bank (the “Bank” or “Carver Federal”) and Alhambra Holding Corp., an inactive Delaware corporation. Carver Federal's wholly-owned subsidiaries are CFSB Realty Corp., Carver Community Development Corporation (“CCDC”) and CFSB Credit Corp., which is currently inactive. The Bank has a real estate investment trust, Carver Asset Corporation (“CAC”), that was formed in February 2004.

“Carver,” the “Company,” “we,” “us” or “our” refers to the Company along with its consolidated subsidiaries. The Bank was chartered in 1948 and began operations in 1949 as Carver Federal Savings and Loan Association, a federally-chartered mutual savings and loan association. The Bank converted to a federal savings bank in 1986. On October 24, 1994, the Bank converted from a mutual holding company structure to stock form and issued 2,314,375 shares of its common stock, par value \$0.01 per share. On October 17, 1996, the Bank completed its reorganization into a holding company structure (the “Reorganization”) and became a wholly-owned subsidiary of the Company.

Carver Federal's principal business consists of attracting deposit accounts through its branches and investing those funds in mortgage loans and other investments permitted by federal savings banks. The Bank has seven branches located throughout the City of New York that primarily serve the communities in which they operate.

While Carver has suspended its regular quarterly cash dividend on its common stock, in the future, Carver may rely on dividends from Carver Federal to pay cash dividends to its stockholders and to engage in share repurchase programs. In recent years, Carver has been successful in obtaining cash independently through its capital raising efforts, which may include cash from government grants or below market-rate loans. As the subsidiary of a savings and loan association holding company, Carver Federal must file a notice or an application (depending on the proposed dividend amount) with the OCC (and a notice with the FRB) prior to the declaration of each capital distribution. The OCC will disallow any proposed dividend that, among other reasons, would result in Carver Federal's failure to meet the OCC minimum capital requirements.

##### Regulation

On May 14, 2025, the Bank entered into the Formal Agreement with the OCC. As a result of the Formal Agreement, the Bank is required to obtain the approval of the OCC prior to effecting any change in its directors or senior executive officers, paying dividends and entering into any "golden parachute payments" as that term is defined under 12 U.S.C. § 1828(k) and 12 C.F.R. Part 359. In addition, Carver was previously issued an Individual Minimum Capital Ratio ("IMCR") letter by the OCC, which requires the Bank to maintain minimum regulatory capital levels of 9% for its Tier 1 leverage ratio and 12% for its total risk-based capital ratio.

The Company must provide notice to the FRB prior to effecting any change in its directors or senior executive officers. The Company is also subject to restrictions on golden parachute and indemnification payments, as set forth in 12 C.F.R. Part 359. Written approval of the Federal Reserve Bank is required prior to (1) the declaration or payment of dividends by the Company to its stockholders, (2) the declaration or payment of dividends by the Bank to the Company, (3) any distributions of interest or principal by the Company on subordinated debentures or trust preferred securities, (4) any purchases or redemptions of the Company's stock and (5) the Company incurring, increasing or guaranteeing certain long-term debt outside the ordinary course of business. These limitations could affect our operations and financial performance.

#### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

##### Basis of consolidated financial statement presentation

The consolidated financial statements include the accounts of the Company, the Bank and the Bank's wholly-owned or majority-owned subsidiaries, Carver Asset Corporation, CFSB Realty Corp., CCDC, and CFSB Credit Corp., which is currently inactive. All significant intercompany accounts and transactions have been eliminated in consolidation.

The Company's subsidiary, Carver Statutory Trust I, is not consolidated with Carver Bancorp, Inc. for financial reporting purposes. Carver Statutory Trust I was formed in 2003 for the purpose of issuing \$13.0 million aggregate liquidation amount of floating rate Capital Securities due September 17, 2033 ("Capital Securities") and \$0.4 million of common securities (which are the only voting securities of Carver Statutory Trust I), which are 100% owned by Carver Bancorp, Inc., and using the proceeds to acquire Junior Subordinated Debentures issued by Carver Bancorp, Inc. Carver Bancorp, Inc. has fully and unconditionally guaranteed the Capital Securities along with all obligations of Carver Statutory Trust I under the trust agreement relating to the Capital Securities. The Company does not consolidate the accounts and related activity of Carver Statutory Trust I because it is not the primary beneficiary of the entity.

Variable interest entities ("VIEs") are consolidated, as required, when Carver has a controlling financial interest in these entities and is deemed to be the primary beneficiary. Carver is normally deemed to have a controlling financial interest and be the primary beneficiary if it has both (a) the power to direct activities of a VIE that most significantly impact the entity's economic performance; and (b) the obligation to absorb losses of the entity that could benefit from the activities that could potentially be significant to the VIE.

The consolidated financial statements have been prepared in conformity with U.S. generally accepted accounting principles (GAAP). In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the consolidated statement of financial condition and revenues and expenses for the period then ended. Amounts subject to significant estimates and assumptions are items such as the allowance for credit losses, realization of deferred tax assets, and the fair value of financial instruments. While management uses available information to recognize losses on loans, future additions to the allowance for credit loss or future writedowns of real estate owned may be necessary based on changes in economic conditions in the areas where Carver Federal has extended mortgages and other credit instruments. Actual results could differ significantly from those assumptions. Current market conditions increase the risk and complexity of the judgments in these estimates.

Certain comparative amounts for the prior period have been reclassified to conform to current period presentations. Such reclassifications had no effect on net income or shareholders' equity.

#### **Cash and cash equivalents**

For the purpose of reporting cash flows, cash and cash equivalents include cash, amounts due from depository institutions and other short-term instruments with an original maturity of three months or less. The amounts due from depository institutions include an interest-bearing account held at the Federal Reserve Bank where any additional cash reserve required on demand deposits would be maintained. Currently, this reserve requirement is zero since the Bank's vault cash satisfies cash reserve requirements for deposits.

#### **Investment Securities**

When purchased, debt securities are designated as either investment securities held-to-maturity, available-for-sale or trading. Securities are classified as held-to-maturity and carried at amortized cost only if the Bank has a positive intent and ability to hold such securities to maturity. Securities held-to-maturity are carried at cost, adjusted for the amortization of premiums and the accretion of discounts using the level-yield method over the remaining period until maturity. The Bank's held-to-maturity portfolio consists of mortgage-backed securities that are either fully guaranteed or issued by a government sponsored enterprise, which has a credit rating and perceived credit risk comparable to the U.S. government. As such, no allowance for credit losses was recorded on securities held-to-maturity as of March 31, 2025 and 2024.

Securities are classified as available-for-sale based upon management's ability to sell in response to actual or anticipated changes in interest rates, resulting prepayment risk or any other factors. Available-for-sale securities are reported at fair value. Estimated fair values of securities are based on either published or security dealers' market value if available. If quoted or dealer prices are not available, fair value is estimated using quoted or dealer prices for similar securities.

The Bank conducts periodic reviews to identify and evaluate each investment that has an unrealized holding loss. Unrealized holding gains or losses for securities available-for-sale are excluded from earnings and reported net of deferred income taxes in accumulated other comprehensive loss, a component of Stockholders' Equity. For available-for-sale securities in an unrealized loss position, management determines whether the Company has the intent to sell the security, or will more likely than not be required to sell the security before the recovery of its amortized cost basis. If either of the criteria regarding intent or requirement to sell is met, any previously recognized allowance for credit loss ("ACL") is written off and the amortized cost is adjusted to fair value. If any incremental credit loss occurs, the amortized cost is adjusted further by the credit loss and recorded in earnings. For AFS securities that do not meet the above criteria, management evaluates whether the

decline in fair value has resulted from credit losses or other factors. In making this assessment, management may consider various factors including downgrades in the rating of the security by rating agencies, failure of the issuer to make scheduled interest or principal payments or adverse conditions specifically related to the security. If the decline in fair value is due to credit loss, the loss is recorded through ACL, limited by the amount that the fair value is less than the amortized cost basis. Non-credit losses are recorded in other comprehensive income. Changes in the ACL are recorded as provision for (or reversal of) credit loss expense. Losses are charged against the ACL when management believes the uncollectibility of an available-for-sale security is confirmed, or when either of the criteria regarding intent or requirement to sell is met. Gains or losses on sales of securities of all classifications are recognized based on the specific identification method.

Securities that are bought and held principally for the purpose of selling them in the near term are classified as trading securities and are reported at fair value with unrealized gains and losses included in earnings.

### **Loans Held-for-Sale**

Loans are only transferred to held-for-sale classification upon the determination by Carver to sell a loan. Held-for-sale loans are carried at the lower of cost or fair value. If a loan is transferred to held-for sale, any previously recorded allowance for credit loss is reversed into earnings and a valuation allowance would be recognized. Subsequent changes in fair value are included in Non-Interest Income in the consolidated statements of operations. The valuation methodology for loans held-for-sale varies based upon the circumstances. Held-for-sale values may be based upon accepted offer amounts, appraised value of underlying mortgaged premises, prior loan loss experience of Carver in connection with recent loan sales for the loan type in question, and/or other acceptable valuation methods.

### **Loans Receivable**

Loans receivable are carried at unpaid principal balances plus unamortized premiums, certain deferred direct loan origination costs and deferred loan origination fees and discounts, less the allowance for credit losses and charge-offs.

The Bank defers loan origination fees and certain direct loan origination costs and amortizes or accretes such amounts as an adjustment of yield over the contractual lives of the related loans using methodologies which approximate the interest method. Premiums and discounts on loans purchased are amortized or accreted as an adjustment of yield over the contractual lives of the related loans, adjusted for prepayments when applicable, using methodologies which approximate the interest method.

Loans are placed on nonaccrual status when they are past due 90 days or more as to contractual obligations or when other circumstances indicate that collection is not probable. When a loan is placed on nonaccrual status, any accrued but uncollected interest is reversed from current interest income. Payments received on a nonaccrual loan are either applied to protective advances, the outstanding principal balance or recorded as interest income, depending on an assessment of the ability to collect the loan. A nonaccrual loan may be restored to accrual status when principal and interest payments have been brought current and the loan has performed in accordance with its contractual terms for a reasonable period (generally six months).

### **Allowance for Credit Losses ("ACL")**

The ACL is a valuation account that is deducted from the loan portfolio's amortized cost basis to present the net amount expected to be collected on the loans. Additions to the allowance are recognized through the provision for credit losses. Loan losses are charged off against the allowance when management believes a loan balance is deemed as uncollectible. Management continues its collection efforts on previously charged-off balances and applies recoveries as additions to the ACL. The measurement of expected credit losses is based on information about past events, including historical experience, current conditions, and reasonable and supportable forecasts that affect the collectability of the reported amount and a reversion to historical loss amounts after the reasonable and supportable period. Expected credit losses were estimated using a regression model based on historical data from the Company and peer institutions. Adjustments to modeled loss estimates may be made for differences in current loan-specific risk characteristics such as differences in underwriting standards, portfolio mix, delinquency level or term, as well as for changes in environmental conditions, such as changes in economic conditions, property values or other relevant factors. The discounted cash flow ("DCF") methodology is used for substantially all pools, applied with a 4-quarter reasonable and supportable forecast period and the loss rate reverts back to the long-term historical loss average with a 12-quarter straight-line reversion period where the ACL reflects the difference between the amortized cost and the present value of the expected cash flows (including prepayments and defaults). The expected cash flows are discounted at the effective interest rate and the entire change in present value is reported as a provision for credit loss (or reversal of credit

loss). On a quarterly basis, management considers probability of default utilizing economic forecasts including civilian unemployment rates and CPI index, and loss given default assumptions using Frye-Jacobs estimations.

The Company has elected to exclude accrued interest from the amortized cost basis in determining credit losses. Accrued interest receivable on loans is included in a separate line item on the Consolidated Statements of Financial Condition. Accrual of interest on loans is discontinued when the payment of principal or interest is considered to be in doubt, or when a loan becomes contractually past due by 90 days or more with respect to principal or interest, except for loans that are well-secured and in the process of collection. When a loan is placed on nonaccrual status, any accrued but uncollected interest is reversed from current income. Interest income on nonaccrual loans is recorded when received based upon the collectability of the loan.

Expected credit losses are measured on a collective pool basis when similar risk characteristics exist. Loans with similar risk characteristics are grouped into homogeneous segments, or pools, for allowance calculation. The following discussion describes the general risks associated with the Bank's loan portfolio segments:

- One-to-four Family - Carver Federal purchases first mortgage loans secured by one-to-four family properties that serve as the primary residence of the owner and non-qualified mortgages for one-to-four family residential loans. The loans are underwritten in accordance with applicable secondary market underwriting guidelines and requirements for sale. These loans present a moderate level of risk due primarily to general economic conditions.
- Multifamily - Carver Federal originates and purchases recourse and non-recourse multifamily loans. The Bank generally requires a debt service coverage ratio at origination of at least 1.20x (with personal guarantees), and that the maximum loan-to-value ("LTV") at origination not exceed 75% based on the appraised value of the mortgaged property. Multifamily property lending entails additional risks compared to one-to-four family lending. These loans are dependent on the successful operation of such buildings and can be significantly impacted by economic conditions, industry concentration, valuation of the underlying properties, lease terms, occupancy/vacancy rates, and changes in market demand for multifamily units. The Bank primarily considers the property's ability to generate net operating income sufficient to support the debt service, the financial resources, income level and managerial expertise of the owner/guarantor, the marketability of the property and the Bank's lending experience with the owner/guarantor.
- Commercial Real Estate ("CRE") - CRE lending consists predominantly of originating loans for the purpose of purchasing or refinancing office, mixed-use properties, retail and church buildings in the Bank's market area. Mixed-use loans are secured by properties that are intended for both commercial and residential use, but predominantly commercial, and are classified as CRE. The Bank primarily considers the ability of the net operating income generated by the real estate to support the debt service, the financial resources, income level and managerial expertise of the owner/guarantor, the marketability of the property and the Bank's lending experience with the owner/guarantor. The maximum LTV ratio on CRE loans at origination is generally 75% based on the latest appraised fair market value of the mortgaged property and the Bank generally requires a debt service coverage ratio at origination of at least 1.20x (with guarantor recourse). The Bank also requires the assignment of rents of all tenants' leases in the mortgaged property and personal guarantees may be obtained for additional security from these borrowers. CRE loans generally present a higher level of risk than other types of loans due primarily to the effect of general economic conditions and the complexities involved in valuing the underlying collateral.
- Construction - Carver Federal historically originated or participated in construction loans for new construction and renovation of multifamily buildings, residential developments, community service facilities, churches, and affordable housing programs. The loans provide for disbursement in stages as construction is completed. Borrowers must satisfy all credit requirements that apply to the Bank's permanent mortgage loan financing for the mortgaged property. The Bank has additional criteria for construction loans, including an engineer's plan and periodic cost reviews on all construction budgets for loans. Construction loans present an increased level of risk from the effect of general economic conditions and uncertainties surrounding construction costs.
- Business - Carver Federal originates and purchases business and SBA loans primarily to businesses located in its primary market area and surrounding areas. Business loans are typically personally guaranteed by the owners and may also be secured by additional collateral, including real estate, equipment and inventory. Business loans are subject to increased risk from the effect of general economic conditions. SBA loans are guaranteed by the U.S. government based on the percentage of each individual program.

- Consumer (including Overdraft accounts) - The Consumer portfolio includes student loans to medical students enrolled in several medical schools throughout the United States and Caribbean, as well as unsecured consumer loans purchased from or originated through strategic partnerships with Bankers Healthcare Group, LLC and Upstart Holdings, Inc. Consumer loans are typically unsecured and more susceptible to declining economic conditions.

Because expected loss predictions may not adequately project the level of losses inherent in a portfolio, the Bank reviews a number of qualitative factors on a quarterly basis to determine if reserves should be adjusted based upon any of those factors. As the risk ratings deteriorate, some of the qualitative factors tend to increase. A number of qualitative factors are considered including economic forecast uncertainty, credit quality trends, valuation trends, concentration risk, quality of loan review, changes in personnel, impact of rising rates, external factors and other considerations. Although the quantitative calculation includes a measurement of statistical economic conditions based on national averages, an additional analysis is performed at the qualitative level that applies specifically to the Company's geographic area and the banking industry that includes reasonable and supportable forecasts.

### **Representation and Warranty Reserve**

During the period 2004 through 2009, the Bank originated 1-4 family residential mortgage loans and sold the loans to the Federal National Mortgage Association ("FNMA"). The loans were sold to FNMA with the standard representations and warranties for loans sold to the Government Sponsored Entities (GSEs). The Bank may be required to repurchase these loans in the event of breaches of these representations and warranties. In the event of a repurchase, the Bank is typically required to pay the unpaid principal balance as well as outstanding interest and fees. The Bank then recovers the loan or, if the loan has been foreclosed, the underlying collateral. The Bank is exposed to any losses on repurchased loans after giving effect to any recoveries on the collateral.

Management has established a representation and warranty reserve for losses associated with the repurchase of mortgage loans sold by the Bank to FNMA that we consider to be both probable and reasonably estimable. These reserves are reported in the consolidated statement of financial condition as a component of other liabilities. The calculation of the reserve is based on estimates, which are uncertain, and require the application of judgment. In establishing the reserves, we consider a variety of factors, including those loans that are under review by FNMA that have not yet received a repurchase request. The Bank tracks the FNMA claims monthly and evaluates the reserve on a quarterly basis.

### **Segment Reporting**

The Company has determined that all of its activities constitute one reportable operating segment, with operations primarily focused on community banking. The Company's chief operating decision maker ("CODM") is the senior executive committee that includes the chief executive officer, chief financial officer, and chief administrative officer. The primary measure of segment performance is consolidated net income (loss). The CODM reviews the Company's financial information presented on a consolidated basis for purposes of making operating decisions and allocating resources, and evaluates financial performance by monitoring the revenue streams of its products and services, significant expenses, and budget to actual results. The Company's segment assets are total assets as presented in the consolidated statements of financial condition and the measure of segment performance and significant segment expenses are presented in the consolidated statements of operations.

### **Concentration of Risk**

The Bank's principal lending activities are concentrated in loans secured by real estate, a substantial portion of which are located in New York City. Accordingly, the ultimate collectability of a substantial portion of the Company's loan portfolio is susceptible to changes in New York's real estate market conditions. Qualitative factors in the ACL calculation considers the Bank's concentration risk.

### **Premises and Equipment**

Premises and equipment are comprised of land, at cost, and buildings, building improvements, furnishings and equipment and leasehold improvements, at cost less accumulated depreciation and amortization. Depreciation and amortization charges are included in Non-Interest Expense in the consolidated statements of operations and are computed using the straight-line method over the following estimated useful lives:

|                            |                                                  |
|----------------------------|--------------------------------------------------|
| Buildings and improvements | 10 to 25 years                                   |
| Furnishings and equipment  | 3 to 5 years                                     |
| Leasehold improvements     | Lesser of useful life or remaining term of lease |

Maintenance, repairs and minor improvements are charged to non-interest expense in the period incurred.

## Leases

Leases are classified as operating or finance leases at the lease commencement date. The Company includes lease renewal options in the lease term if it is reasonably certain the option will be exercised. Right-of-use assets represent the Company's right to use an underlying asset for the lease term and lease liabilities represent the Company's obligation to make lease payments arising from the lease. Right-of-use assets and lease liabilities are recognized at the lease commencement date based on the estimated present value of the lease payments over the lease term. The Company uses its incremental borrowing rate, which is the rate for a fully collateralized and fully amortizing loan with a maturity date that is similar to the lease term, at lease commencement to calculate the present value of lease payments when the implicit rate in a lease is not readily determinable.

## Federal Home Loan Bank Stock

The FHLB-NY has assigned to the Bank a mandated membership stock purchase, based on the Bank's asset size. In addition, for all borrowing activity, the Bank is required to purchase shares of FHLB-NY non-marketable capital stock at par. Such shares are redeemed by FHLB-NY at par with reductions in the Bank's borrowing levels. FHLB stock does not have a readily determinable fair value and we do not consider these shares to be impaired at March 31, 2025 and 2024. The Bank carries this investment at historical cost.

## Mortgage Servicing Rights

All separately recognized servicing assets totaled \$130 thousand and \$140 thousand, respectively, at March 31, 2025 and 2024, and are included in Other Assets in the consolidated statements of financial condition and measured at fair value. Changes in fair value are included in Non-Interest Income in the consolidated statements of operations. Servicing fee income of \$25 thousand and \$32 thousand, respectively, was recognized during the years ended March 31, 2025 and 2024, and is included in Non-Interest Income in the consolidated statements of operations.

## Other Real Estate Owned

Real estate acquired by foreclosure or deed-in-lieu of foreclosure is recorded at fair value, less estimated selling costs, at the date of acquisition, and is included in Other Assets in the consolidated statements of financial condition. Any subsequent adjustments will be to the lower of cost or fair value and included in Non-Interest Expense in the consolidated statements of operations. The fair value of such assets is determined based primarily upon independent appraisals and other relevant factors. The amounts ultimately recoverable from real estate owned could differ from the net carrying value of these properties because of economic conditions. Costs incurred to improve properties or prepare them for sale are capitalized. Revenues and expenses related to the holding and operating of properties are recognized in operations as earned or incurred. Gains or losses on sale of properties are recognized as incurred and are included in Non-Interest Expense in the consolidated statements of operations. As of March 31, 2025, the Bank held \$52 thousand in a foreclosed residential real estate property as a result of obtaining physical possession. In addition, as of March 31, 2025 and 2024, we had residential loans with a carrying value of \$1.3 million and \$2.7 million, respectively, collateralized by residential real estate property for which formal foreclosure proceedings were in process.

## Income Taxes

The Company records income taxes using the asset and liability method. Income tax expense (benefit) consists of income taxes currently payable (receivable) and deferred income taxes. Temporary differences between the basis of assets and liabilities for financial reporting and tax purposes are measured as of the balance sheet date. Deferred tax liabilities or recognizable deferred tax assets are calculated on such differences, using current statutory rates, which result in future taxable or deductible amounts. The effect on deferred taxes of a change in tax rates is recognized in income in the period that includes the enactment date. Where applicable, deferred tax assets are reduced by a valuation allowance for any portion determined more likely than not to be realized. This valuation allowance would subsequently be adjusted by a charge or credit to income tax expense as changes in facts and circumstances warrant. A tax position is recognized as a benefit only if it is "more likely

than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded. Any interest expense or penalties would be recorded as interest expense.

### **Earnings (Loss) per Common Share**

The Company has preferred stock which are entitled to receive dividends if declared on the Company's common stock and are therefore considered to be participating securities. Basic earnings (loss) per share ("EPS") is computed using the two class method. This calculation divides net income (loss) available to common stockholders after the allocation of undistributed earnings to the participating securities by the weighted average number of shares of common stock outstanding during the period. Diluted earnings per share takes into account the potential dilution that could occur if securities or other contracts to issue common stock were exercised and converted into common stock. These potentially dilutive shares are then included in the weighted average number of shares outstanding for the period. Dilution calculations are not applicable to net loss periods.

### **Preferred and Common Dividends**

While Carver has suspended its regular quarterly cash dividend on its common stock, in the future, the Company may rely on dividends from Carver Federal to pay cash dividends to its stockholders and to engage in share repurchase programs. In recent years, Carver has been successful in obtaining cash independently through its capital raising efforts, which may include cash from government grants or below market-rate loans. Under the Formal Agreement, the OCC will monitor all capital distributions, including dividend payments, by Carver Federal to the Company. The FRB regulates dividends paid by the Company. As the subsidiary of a savings and loan association holding company, Carver Federal must file a notice or an application (depending on the proposed dividend amount) with the OCC (and an application with the FRB) prior to the declaration of each capital distribution. The OCC will disallow any proposed dividend that, among other reasons, would result in Carver Federal's failure to meet the OCC minimum capital requirements.

### **Treasury Stock**

Treasury stock is recorded at cost and is presented as a reduction of stockholders' equity.

### **Stock Compensation Plans**

The Company currently has multiple stock plans in place for employees and directors of the Company. The compensation cost related to share-based payment transactions is included in Employee Compensation and Benefits in the consolidated statements of operations. Compensation cost for all stock awards is calculated on the date of grant and recognized over a defined vesting period. Forfeitures are accounted for as they occur. For awards with graded-vesting, compensation cost is recognized on a straight-line basis over the requisite vesting period for the entire award. The Black-Scholes model is used to estimate the fair value of stock options, while the market price of the Company's common stock at the date of grant is used for restricted stock awards.

### **Reserve for Off-Balance Sheet Credit Exposure**

In the ordinary course of business, the Bank has entered into off-balance sheet financial instruments consisting of commitments to extend credit and letters of credit. Such financial instruments are recorded in the consolidated statements of condition when they are funded. The Company estimates a reserve for expected credit losses on loan commitments over the contractual period in which it is exposed to credit risk via a contractual obligation to extend credit, unless that obligation is unconditionally cancellable by the Company. The Bank does not record any reserve for unconditionally cancellable unfunded lending commitment since the exposure may be canceled to prevent future credit loss. Reserves for unfunded lending commitments that are not unconditionally cancellable are included in Other Liabilities in the consolidated statements of financial condition and Provision for Credit Loss in the consolidated statements of operations. Management will consider the likelihood that funding will occur and use the discount rate based on the associated pooled loan analysis loss rate to calculate the estimated expected credit losses. The Company recorded a provision for credit loss for off-balance sheet credit exposures of \$2 thousand and \$1 thousand for the fiscal years ended March 31, 2025 and 2024, respectively. The ACL on off-balance sheet credit exposures was \$11 thousand and \$9 thousand as of March 31, 2025 and 2024, respectively.

## **Grant Income**

Designated as a Community Development Financial Institution ("CDFI") by the U.S. Department of the Treasury, the Bank is eligible for, and on occasion receives, assistance from the government and other financial institutions in the form of grants. The Company earns these grants through compliance with their conditions and by meeting the stated obligations. The Company therefore recognizes the grant income over the periods that bear the cost of meeting the obligations.

## **Advertising Costs**

The Company follows the policy of charging the costs of advertising to expense as incurred.

## **Transfers of Financial Assets**

Transfers of financial assets are accounted for as sales when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity. If the criteria for sales accounting is not met, the Company will continue to recognize the financial asset and recognize an associated secured borrowing.

## **Recent Accounting Standards**

### ***Accounting Standards Recently Adopted***

On March 31, 2025, the Company adopted ASU No. 2023-07 "Segment Report (Topic 280): Improvements to Reportable Segment Disclosures," which improves reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. The amendments in this update should be applied retrospectively to all prior periods presented in the financial statements. The Company has determined that all of its activities constitute one reportable operating segment and there was no material impact on the consolidated financial statements upon adoption.

### ***Accounting Standards Not Yet Adopted***

In November 2024, the FASB issued ASU No. 2024-03 "Income Statement - Reporting Comprehensive Income - Expense Disaggregation Disclosures (Subtopic 220-40)" to improve the disclosures about a public business entity's expenses and address investor requests for more detailed information about the types of expenses (including purchases of inventory, employee compensation, depreciation, amortization, and depletion) in commonly presented expense captions. ASU No. 2024-03 is effective for fiscal years beginning after December 15, 2026 (for the Company, the fiscal year ending March 31, 2028), and interim periods beginning after December 15, 2027. Early adoption is permitted. The amendments in this update should be applied either prospectively to financial statements issued for reporting periods after the effective date of this update, or retrospectively to any or all prior periods presented in the financial statements. ASU 2024-03 is not expected to have a material impact on the Company's financial statements. In January 2025, the FASB issued ASU No. 2025-01 to clarify the effective date of ASU No. 2024-03. The amendment requires all public business entities to adopt the guidance in annual reporting periods beginning after December 15, 2026 and interim periods within annual reporting periods beginning after December 15, 2027.

In December 2023, the FASB issued ASU No. 2023-09 "Income Taxes (Topic 740): Improvements to Income Tax Disclosures" to enhance income tax disclosures to help investors better assess how a company's operations and related tax risks and tax planning and operational opportunities affect its tax rate and prospects for future cash flows. The amendments in this update will require further disaggregated information about a reporting entity's effective tax rate reconciliation and information on income taxes paid. ASU No. 2023-09 is effective for fiscal years beginning after December 15, 2024 (for the Company, the fiscal year ending March 31, 2026), and interim periods within those fiscal years. Early adoption is permitted. The amendments in this update should be applied on a prospective basis with an option for retrospective application. ASU 2023-09 is not expected to have a material impact on the Company's financial statements.

## **NOTE 3. INVESTMENT SECURITIES**

At March 31, 2025, securities with fair value of \$44.5 million, or 96.2%, of the Bank's total securities were classified as available-for-sale, and the remaining securities with amortized cost of \$1.8 million, or 3.8%, were classified as held-to-maturity, compared to

\$48.0 million and \$2.0 million at March 31, 2024, respectively. The Bank had no securities classified as trading at March 31, 2025 and March 31, 2024.

Other investments as of March 31, 2025 primarily consisted of the Company and Bank's investments in limited partnership Community Capital Funds and a \$5.0 million bank-owned life insurance policy ("BOLI") that was purchased during the first quarter of fiscal year 2023 as a channel to add to the Company's non-interest income revenue by means of an investment considered safe and sound by the Company's regulators. The investments in the limited partnerships are measured using the equity method. The BOLI is carried at the cash surrender value of the underlying policies. Income generated from the investments and the increase in the cash surrender value of the BOLI is included in other non-interest income on the Statements of Operations. Other investments totaled \$6.4 million at March 31, 2025 and are included in Other Assets on the Statements of Financial Condition.

The following tables set forth the amortized cost and fair value of securities available-for-sale and held-to-maturity at March 31, 2025 and March 31, 2024:

|                                          | At March 31, 2025 |                  |             |            |
|------------------------------------------|-------------------|------------------|-------------|------------|
|                                          | Amortized         | Gross Unrealized |             |            |
|                                          | Cost              | Gains            | Losses      | Fair Value |
| \$ in thousands                          |                   |                  |             |            |
| Available-for-Sale:                      |                   |                  |             |            |
| Mortgage-backed securities:              |                   |                  |             |            |
| Government National Mortgage Association | \$ 204            | \$ 5             | \$ —        | \$ 209     |
| Federal Home Loan Mortgage Corporation   | 18,779            | —                | (4,017)     | 14,762     |
| Federal National Mortgage Association    | 10,231            | —                | (2,130)     | 8,101      |
| Total mortgage-backed securities         | 29,214            | 5                | (6,147)     | 23,072     |
| U.S. Government Agency Securities        | 4,326             | —                | (16)        | 4,310      |
| Corporate Bonds                          | 5,262             | —                | (2,442)     | 2,820      |
| Muni Securities                          | 17,673            | —                | (3,353)     | 14,320     |
| Total available-for-sale                 | \$ 56,475         | \$ 5             | \$ (11,958) | \$ 44,522  |
| Held-to-Maturity:                        |                   |                  |             |            |
| Mortgage-backed securities:              |                   |                  |             |            |
| Government National Mortgage Association | \$ 249            | \$ —             | \$ (9)      | \$ 240     |
| Federal National Mortgage Association    | 1,501             | —                | (43)        | 1,458      |
| Total held-to-maturity                   | \$ 1,750          | \$ —             | \$ (52)     | \$ 1,698   |
| At March 31, 2024                        |                   |                  |             |            |
|                                          | Amortized         | Gross Unrealized |             |            |
|                                          | Cost              | Gains            | Losses      | Fair Value |
| \$ in thousands                          |                   |                  |             |            |
| Available-for-Sale:                      |                   |                  |             |            |
| Mortgage-backed securities:              |                   |                  |             |            |
| Government National Mortgage Association | \$ 280            | \$ 4             | \$ (1)      | \$ 283     |
| Federal Home Loan Mortgage Corporation   | 20,299            | —                | (4,501)     | 15,798     |
| Federal National Mortgage Association    | 10,975            | —                | (2,339)     | 8,636      |
| Total mortgage-backed securities         | 31,554            | 4                | (6,841)     | 24,717     |
| U.S. Government Agency Securities        | 6,219             | —                | (25)        | 6,194      |
| Corporate Bonds                          | 5,266             | —                | (2,203)     | 3,063      |
| Muni Securities                          | 17,696            | —                | (3,640)     | 14,056     |
| Total available-for-sale                 | \$ 60,735         | \$ 4             | \$ (12,709) | \$ 48,030  |
| Held-to-Maturity:                        |                   |                  |             |            |
| Mortgage-backed securities:              |                   |                  |             |            |
| Government National Mortgage Association | \$ 292            | \$ —             | \$ (9)      | \$ 283     |
| Federal National Mortgage Association    | 1,716             | —                | (94)        | 1,622      |
| Total held-to-maturity                   | \$ 2,008          | \$ —             | \$ (103)    | \$ 1,905   |

There were no sales of available-for-sale securities and held-to-maturity securities for the years ended March 31, 2025 and March 31, 2024.

Carver maintains a portfolio of mortgage-backed securities in the form of Government National Mortgage Association (“GNMA”) pass-through certificates, Federal National Mortgage Association (“FNMA”) mortgage-backed securities and Federal Home Loan Mortgage Corporation (“FHLMC”) mortgage-backed securities. GNMA pass-through certificates are guaranteed as to the payment of principal and interest by the full faith and credit of the United States Government, while FNMA and FHLMC securities are each guaranteed by their respective agencies as to principal and interest. Based on the high quality of the Bank's investment portfolio, current market conditions have not significantly impacted the pricing of the portfolio or the Bank's ability to obtain reliable prices.

At March 31, 2025, the Bank pledged mortgage-backed securities of \$0.3 million and \$1.9 million as collateral for public funds deposits and advances from the FHLB-NY, respectively.

The following tables set forth the unrealized losses and fair value of securities in an unrealized loss position at March 31, 2025 and March 31, 2024 for less than 12 months and 12 months or longer:

| <i>\$ in thousands</i>              | At March 31, 2025   |            |                     |            |                   |            |
|-------------------------------------|---------------------|------------|---------------------|------------|-------------------|------------|
|                                     | Less than 12 months |            | 12 months or longer |            | Total             |            |
|                                     | Unrealized Losses   | Fair Value | Unrealized Losses   | Fair Value | Unrealized Losses | Fair Value |
| <b>Available-for-Sale:</b>          |                     |            |                     |            |                   |            |
| Mortgage-backed securities          | \$ —                | \$ —       | \$ (6,147)          | \$ 22,863  | \$ (6,147)        | \$ 22,863  |
| U.S. Government Agency Securities   | (11)                | 3,467      | (5)                 | 843        | (16)              | 4,310      |
| Corporate bonds                     | —                   | —          | (2,442)             | 2,820      | (2,442)           | 2,820      |
| Muni securities                     | —                   | —          | (3,353)             | 14,320     | (3,353)           | 14,320     |
| Total available-for-sale securities | \$ (11)             | \$ 3,467   | \$ (11,947)         | \$ 40,846  | \$ (11,958)       | \$ 44,313  |
| <b>Held-to-Maturity:</b>            |                     |            |                     |            |                   |            |
| Mortgage-backed securities          | \$ —                | \$ —       | \$ (52)             | \$ 1,670   | \$ (52)           | \$ 1,670   |
| Total held-to-maturity securities   | \$ —                | \$ —       | \$ (52)             | \$ 1,670   | \$ (52)           | \$ 1,670   |

  

| <i>\$ in thousands</i>              | At March 31, 2024   |            |                     |            |                   |            |
|-------------------------------------|---------------------|------------|---------------------|------------|-------------------|------------|
|                                     | Less than 12 months |            | 12 months or longer |            | Total             |            |
|                                     | Unrealized Losses   | Fair Value | Unrealized Losses   | Fair Value | Unrealized Losses | Fair Value |
| <b>Available-for-Sale:</b>          |                     |            |                     |            |                   |            |
| Mortgage-backed securities          | \$ —                | \$ —       | \$ (6,841)          | \$ 24,468  | \$ (6,841)        | \$ 24,468  |
| U.S. Government Agency Securities   | (2)                 | 1,273      | (23)                | 4,921      | (25)              | 6,194      |
| Corporate bonds                     | —                   | —          | (2,203)             | 3,063      | (2,203)           | 3,063      |
| Muni securities                     | —                   | —          | (3,640)             | 14,056     | (3,640)           | 14,056     |
| Total available-for-sale securities | \$ (2)              | \$ 1,273   | \$ (12,707)         | \$ 46,508  | \$ (12,709)       | \$ 47,781  |
| <b>Held-to-Maturity:</b>            |                     |            |                     |            |                   |            |
| Mortgage-backed securities          | \$ —                | \$ —       | \$ (103)            | \$ 1,872   | \$ (103)          | \$ 1,872   |
| Total held-to-maturity securities   | \$ —                | \$ —       | \$ (103)            | \$ 1,872   | \$ (103)          | \$ 1,872   |

Management reviews the investment portfolio on a quarterly basis to identify and evaluate each investment that has an unrealized holding loss. A total of 22 available-for-sale and held-to-maturity securities had an unrealized loss at March 31, 2025, compared to 24 at March 31, 2024. Mortgage-backed securities, U.S. government agency securities, municipal securities and a corporate bond security represented 51.6%, 9.7%, 32.3% and 6.4%, respectively, of total available-for-sale securities in an unrealized loss position at March 31, 2025. There were seven mortgage-backed securities, three U.S. government agency securities, one corporate bond and six municipal securities that had an unrealized loss position for more than 12 months at March 31, 2025. Management has evaluated available-for-sale securities that are in an unrealized loss position and determined that the declines in fair value are attributable to market volatility, and not credit quality or other factors. Given the high credit quality of the mortgage-backed securities, which are backed by explicit U.S. government guarantees, or guarantees by government sponsored enterprises that have credit ratings and perceived credit risk comparable to the U.S. government, the high credit quality and strong financial performance of the U.S. government agency and the results of the individual analyses performed for and continuous surveillance on the municipal securities, as well as the corporate security that is a reputable institution in good financial standing, the risk of credit loss is minimal. Management believes that these unrealized losses are a direct result of the current rate environment and the Company has

the ability and intent to hold the securities until maturity or the valuations recover. The Bank's held-to-maturity portfolio consists of five mortgage-backed securities that were in an unrealized loss position for more than 12 months at March 31, 2025. These securities are either fully guaranteed or issued by a government sponsored enterprise, which has a credit rating and perceived credit risk comparable to the U.S. government. As such, no allowance for credit losses on securities available-for-sale or held-to-maturity have been established as of March 31, 2025.

The following is a summary of the amortized cost and fair value of debt securities at March 31, 2025, by remaining period to contractual maturity (ignoring earlier call dates, if any). Actual maturities may differ from contractual maturities because certain security issuers have the right to call or prepay their obligations. The table below does not consider the effects of possible prepayments or unscheduled repayments.

| <i>\$ in thousands</i>     | Amortized Cost   | Fair Value       | Weighted Average Yield |
|----------------------------|------------------|------------------|------------------------|
| <b>Available-for-Sale:</b> |                  |                  |                        |
| One through five years     | 847              | 843              | 5.62 %                 |
| Five through ten years     | 9,677            | 8,061            | 2.32 %                 |
| After ten years            | 16,737           | 12,546           | 3.30 %                 |
| Mortgage-backed securities | 29,214           | 23,072           | 1.63 %                 |
|                            | <u>\$ 56,475</u> | <u>\$ 44,522</u> | <u>2.30 %</u>          |
| <b>Held-to-maturity:</b>   |                  |                  |                        |
| Mortgage-backed securities | \$ 1,750         | \$ 1,698         | 2.86 %                 |

#### NOTE 4. LOANS RECEIVABLE AND ALLOWANCE FOR CREDIT LOSSES

The following is a summary of loans receivable, net of allowance for credit losses at March 31:

| <i>\$ in thousands</i>      | March 31, 2025    |         | March 31, 2024    |         |
|-----------------------------|-------------------|---------|-------------------|---------|
|                             | Amount            | %       | Amount            | %       |
| One-to-four family          | \$ 74,387         | 12.1 %  | \$ 82,787         | 13.3 %  |
| Multifamily                 | 165,812           | 27.0 %  | 177,203           | 28.4 %  |
| Commercial real estate      | 178,257           | 29.1 %  | 175,384           | 28.2 %  |
| Construction                | 4,567             | 0.7 %   | 2,203             | 0.4 %   |
| Business <sup>(1)</sup>     | 164,964           | 26.9 %  | 169,602           | 27.2 %  |
| Consumer <sup>(2)</sup>     | 25,697            | 4.2 %   | 15,699            | 2.5 %   |
| Total loans receivable      | 613,684           | 100.0 % | 622,878           | 100.0 % |
| Allowance for credit losses | (6,337)           |         | (5,871)           |         |
| Total loans receivable, net | <u>\$ 607,347</u> |         | <u>\$ 617,007</u> |         |

<sup>(1)</sup> Includes business overdrafts of \$50 thousand and \$73 thousand as of March 31, 2025 and 2024, respectively

<sup>(2)</sup> Includes consumer overdrafts of \$18 thousand and \$15 thousand as of March 31, 2025 and 2024, respectively

The totals above are shown net of deferred loan fees and costs. Net deferred loan fees totaled \$2.6 million and \$2.9 million at March 31, 2025 and 2024, respectively. During fiscal year 2025, the Bank purchased \$15.4 million consumer loans at par. The Bank purchased \$31.5 million loans at par during fiscal year 2024, comprised of \$20.0 million one-to-four family, \$0.2 million business and \$11.3 million consumer loans.

Substantially all of the Bank's real estate loans receivable are principally secured by properties located in New York City. Accordingly, as with most financial institutions in the market area, the ultimate collectability of a substantial portion of the Company's loan portfolio is susceptible to changes in market conditions in this area.

Real estate mortgage loan portfolios (one-to-four family) serviced for Federal National Mortgage Association ("FNMA") and other third parties are not included in the accompanying consolidated financial statements. The unpaid principal balances of these loans aggregated \$10.7 million and \$11.6 million at March 31, 2025 and 2024, respectively.

At March 31, 2025 the Bank pledged \$50.4 million in total real estate mortgage loans as collateral for advances from the FHLB-NY.

The allowance for credit losses totaled \$6.3 million and \$5.9 million as of March 31, 2025 and 2024, respectively. The increase was primarily attributed to a series of qualitative factor adjustments and an increase in individually analyzed loan reserv

es during fiscal year 2025. The following is an analysis of the allowance for credit losses based upon the method of evaluating loan reserves under the expected loss methodology for the fiscal years ended March 31, 2025 and 2024:

**At March 31, 2025**

| <i>\$ in thousands</i>                                                            | <b>One-to-four<br/>family</b> | <b>Multifamily</b> | <b>Commercial<br/>Real Estate</b> | <b>Construction</b> | <b>Business</b>   | <b>Consumer</b>  | <b>Other</b> | <b>Total</b>      |
|-----------------------------------------------------------------------------------|-------------------------------|--------------------|-----------------------------------|---------------------|-------------------|------------------|--------------|-------------------|
| <b>Allowance for credit losses:</b>                                               |                               |                    |                                   |                     |                   |                  |              |                   |
| Beginning Balance                                                                 | \$ 2,005                      | \$ 720             | \$ 1,222                          | \$ 1                | \$ 1,415          | \$ 450           | \$ 58        | \$ 5,871          |
| Charge-offs                                                                       | —                             | —                  | —                                 | —                   | (289)             | (581)            | —            | (870)             |
| Recoveries                                                                        | —                             | —                  | —                                 | —                   | 10                | 135              | —            | 145               |
| Provision for (Recovery of) Credit Losses                                         | (206)                         | 100                | 243                               | 2                   | 510               | 589              | (47)         | 1,191             |
| Ending Balance                                                                    | <u>\$ 1,799</u>               | <u>\$ 820</u>      | <u>\$ 1,465</u>                   | <u>\$ 3</u>         | <u>\$ 1,646</u>   | <u>\$ 593</u>    | <u>\$ 11</u> | <u>\$ 6,337</u>   |
| Allowance for Credit Losses Ending Balance: collectively evaluated for impairment | \$ 1,799                      | \$ 820             | \$ 1,404                          | \$ 3                | \$ 1,547          | \$ 560           | \$ 11        | \$ 6,144          |
| Allowance for Credit Losses Ending Balance: individually evaluated for impairment | —                             | —                  | 61                                | —                   | 99                | 33               | —            | 193               |
| <b>Loan Receivables Ending Balance</b>                                            | <b>\$ 74,387</b>              | <b>\$ 165,812</b>  | <b>\$ 178,257</b>                 | <b>\$ 4,567</b>     | <b>\$ 164,964</b> | <b>\$ 25,697</b> | <b>\$ —</b>  | <b>\$ 613,684</b> |
| Ending Balance: collectively evaluated for impairment                             | 72,888                        | 161,879            | 169,935                           | 4,567               | 151,885           | 25,664           | —            | 586,818           |
| Ending Balance: individually evaluated for impairment                             | 1,499                         | 3,933              | 8,322                             | —                   | 13,079            | 33               | —            | 26,866            |

**At March 31, 2024**

| <i>\$ in thousands</i>                                                          | <b>One-to-four<br/>family</b> | <b>Multifamily</b> | <b>Commercial<br/>Real Estate</b> | <b>Construction</b> | <b>Business</b>   | <b>Consumer</b>  | <b>Other</b> | <b>Total</b>      |
|---------------------------------------------------------------------------------|-------------------------------|--------------------|-----------------------------------|---------------------|-------------------|------------------|--------------|-------------------|
| <b>Allowance for loan losses:</b>                                               |                               |                    |                                   |                     |                   |                  |              |                   |
| Beginning Balance                                                               | \$ 716                        | \$ 1,109           | \$ 1,814                          | \$ —                | \$ 1,139          | \$ 449           | \$ 2         | \$ 5,229          |
| Impact of CECL adoption                                                         | 1,220                         | (392)              | (497)                             | —                   | 505               | (166)            | (2)          | 668               |
| Charge-offs                                                                     | —                             | —                  | —                                 | —                   | (10)              | (160)            | —            | (170)             |
| Recoveries                                                                      | —                             | —                  | —                                 | —                   | 55                | 6                | —            | 61                |
| Provision for (Recovery of) Loan Losses                                         | 69                            | 3                  | (95)                              | 1                   | (274)             | 321              | 58           | 83                |
| Ending Balance                                                                  | <u>\$ 2,005</u>               | <u>\$ 720</u>      | <u>\$ 1,222</u>                   | <u>\$ 1</u>         | <u>\$ 1,415</u>   | <u>\$ 450</u>    | <u>\$ 58</u> | <u>\$ 5,871</u>   |
| Allowance for Loan Losses Ending Balance: collectively evaluated for impairment | \$ 2,005                      | \$ 720             | \$ 1,222                          | \$ 1                | \$ 1,408          | \$ 449           | \$ 58        | \$ 5,863          |
| Allowance for Loan Losses Ending Balance: individually evaluated for impairment | —                             | —                  | —                                 | —                   | 7                 | 1                | —            | 8                 |
| <b>Loan Receivables Ending Balance</b>                                          | <b>\$ 82,787</b>              | <b>\$ 177,203</b>  | <b>\$ 175,384</b>                 | <b>\$ 2,203</b>     | <b>\$ 169,602</b> | <b>\$ 15,699</b> | <b>\$ —</b>  | <b>\$ 622,878</b> |
| Ending Balance: collectively evaluated for impairment                           | 78,636                        | 174,718            | 170,862                           | 2,203               | 156,340           | 15,654           | —            | 598,413           |
| Ending Balance: individually evaluated for impairment                           | 4,151                         | 2,485              | 4,522                             | —                   | 13,262            | 45               | —            | 24,465            |

The following is a summary of nonaccrual loans, at amortized cost, at March 31, 2025 and 2024.

| March 31, 2025          |                                    |                                    |                        |
|-------------------------|------------------------------------|------------------------------------|------------------------|
| <i>\$ in thousands</i>  | Nonaccrual Loans with No Allowance | Nonaccrual Loans with an Allowance | Total Nonaccrual Loans |
| Gross loans receivable: |                                    |                                    |                        |
| One-to-four family      | \$ 1,519                           | \$ —                               | \$ 1,519               |
| Multifamily             | 3,937                              | —                                  | 3,937                  |
| Commercial real estate  | 4,545                              | 2,202                              | 6,747                  |
| Business                | 12,255                             | 104                                | 12,359                 |
| Consumer                | —                                  | 33                                 | 33                     |
| Total nonaccrual loans  | \$ 22,256                          | \$ 2,339                           | \$ 24,595              |

| March 31, 2024          |                                    |                                    |                        |
|-------------------------|------------------------------------|------------------------------------|------------------------|
| <i>\$ in thousands</i>  | Nonaccrual Loans with No Allowance | Nonaccrual Loans with an Allowance | Total Nonaccrual Loans |
| Gross loans receivable: |                                    |                                    |                        |
| One-to-four family      | \$ 3,554                           | \$ —                               | \$ 3,554               |
| Multifamily             | 2,238                              | —                                  | 2,238                  |
| Commercial real estate  | 4,522                              | —                                  | 4,522                  |
| Business                | 1,317                              | 100                                | 1,417                  |
| Consumer                | —                                  | 44                                 | 44                     |
| Total nonaccrual loans  | \$ 11,631                          | \$ 144                             | \$ 11,775              |

There was no interest income recognized on nonaccrual loans during the twelve months ended March 31, 2025.

At March 31, 2025 and March 31, 2024, other non-performing assets totaled \$52 thousand, respectively, which consisted of other real estate owned comprised of one foreclosed residential property. Other real estate owned is included in other assets in the consolidated statements of financial condition. There were no held-for-sale loans at March 31, 2025 and March 31, 2024.

The Bank utilizes an internal loan classification system as a means of reporting problem loans within its loan categories:

Pass - Loans have demonstrated satisfactory asset quality, earning history, liquidity, and other adequate margins of creditor protection. These loans represent a moderate credit risk and some degree of financial stability, and are considered collectible in full.

Special Mention - Loans have potential weaknesses that deserve management's close attention. If uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the asset or in the Bank's credit position at some future date.

Substandard - Loans are inadequately protected by the current sound net worth and paying capacity of the obligor or of the collateral pledged, if any. These loans have a well-defined weakness, or weaknesses, that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected.

Doubtful - Loans have all the weaknesses inherent in those classified as Substandard, with the added characteristic that collection or liquidation in full, based on current facts, conditions and values, is highly questionable and improbable.

Loss - Loans are considered uncollectible with insignificant value and are charged off immediately to the allowance for credit losses.

One-to-four family residential loans and consumer loans are rated non-performing if they are delinquent in payments 90 or more days, or past maturity. All other one-to-four family residential loans and consumer loans are performing loans.

The following tables present the amortized cost of loans by year of origination and risk category by class of loans based on the most recent analysis performed in the current quarter as of March 31, 2025 and 2024:

At March 31, 2025

| <i>\$ in thousands</i>                            | 2025             | 2024             | 2023             | 2022              | 2021              | 2020 and earlier  | Revolving Loans | Total             |
|---------------------------------------------------|------------------|------------------|------------------|-------------------|-------------------|-------------------|-----------------|-------------------|
| Credit Risk Profile by Internally Assigned Grade: |                  |                  |                  |                   |                   |                   |                 |                   |
| Multifamily                                       |                  |                  |                  |                   |                   |                   |                 |                   |
| Pass                                              | \$ —             | \$ 1,719         | \$ 6,501         | \$ 50,072         | \$ 37,122         | \$ 57,167         | —               | \$ 152,581        |
| Special Mention                                   | —                | —                | —                | —                 | 10,004            | —                 | —               | 10,004            |
| Substandard                                       | —                | —                | —                | 1,093             | 1,380             | 754               | —               | 3,227             |
| Doubtful                                          | —                | —                | —                | —                 | —                 | —                 | —               | —                 |
| Loss                                              | —                | —                | —                | —                 | —                 | —                 | —               | —                 |
| Total                                             | —                | 1,719            | 6,501            | 51,165            | 48,506            | 57,921            | —               | 165,812           |
| Commercial Real Estate                            |                  |                  |                  |                   |                   |                   |                 |                   |
| Pass                                              | \$ 1,750         | \$ 12,913        | \$ 28,834        | \$ 30,728         | \$ 20,250         | \$ 71,793         | —               | \$ 166,268        |
| Special Mention                                   | —                | —                | —                | —                 | 3,023             | \$ 644            | —               | 3,667             |
| Substandard                                       | —                | —                | —                | —                 | 3,800             | \$ 4,522          | —               | 8,322             |
| Doubtful                                          | —                | —                | —                | —                 | —                 | \$ —              | —               | —                 |
| Loss                                              | —                | —                | —                | —                 | —                 | \$ —              | \$ —            | —                 |
| Total                                             | 1,750            | 12,913           | 28,834           | 30,728            | 27,073            | 76,959            | —               | 178,257           |
| Construction                                      |                  |                  |                  |                   |                   |                   |                 |                   |
| Pass                                              | \$ —             | \$ —             | \$ 4,567         | \$ —              | \$ —              | \$ —              | \$ —            | \$ 4,567          |
| Special Mention                                   | —                | —                | —                | —                 | —                 | —                 | —               | —                 |
| Substandard                                       | —                | —                | —                | —                 | —                 | —                 | —               | —                 |
| Doubtful                                          | —                | —                | —                | —                 | —                 | —                 | —               | —                 |
| Loss                                              | —                | —                | —                | —                 | —                 | —                 | —               | —                 |
| Total                                             | —                | —                | 4,567            | —                 | —                 | —                 | —               | 4,567             |
| Business                                          |                  |                  |                  |                   |                   |                   |                 |                   |
| Pass                                              | \$ 2,807         | \$ 24,325        | \$ 18,978        | \$ 25,906         | \$ 39,992         | \$ 38,115         | —               | \$ 150,123        |
| Special Mention                                   | —                | —                | —                | 1,803             | 438               | —                 | —               | 2,241             |
| Substandard                                       | —                | —                | —                | 7,950             | 4,307             | 343               | —               | 12,600            |
| Doubtful                                          | —                | —                | —                | —                 | —                 | —                 | —               | —                 |
| Loss                                              | —                | —                | —                | —                 | —                 | —                 | —               | —                 |
| Total                                             | 2,807            | 24,325           | 18,978           | 35,659            | 44,737            | 38,458            | —               | 164,964           |
| Gross charge-offs                                 | —                | —                | —                | 160               | —                 | 129               | —               | 289               |
| Credit Risk Profile Based on Payment Activity:    |                  |                  |                  |                   |                   |                   |                 |                   |
| One-to-four Family                                |                  |                  |                  |                   |                   |                   |                 |                   |
| Performing                                        | \$ —             | \$ —             | \$ 20,793        | \$ 3,764          | \$ 12,411         | \$ 35,920         | \$ —            | \$ 72,888         |
| Non-Performing                                    | —                | —                | —                | —                 | —                 | 1,499             | —               | 1,499             |
| Total                                             | —                | —                | 20,793           | 3,764             | 12,411            | 37,419            | —               | 74,387            |
| Consumer                                          |                  |                  |                  |                   |                   |                   |                 |                   |
| Performing                                        | \$ 11,206        | \$ 4,556         | \$ 8,384         | \$ 304            | \$ —              | \$ 1,193          | \$ —            | \$ 25,643         |
| Non-Performing                                    | —                | 22               | 17               | 15                | —                 | —                 | —               | 54                |
| Total                                             | 11,206           | 4,578            | 8,401            | 319               | —                 | 1,193             | —               | 25,697            |
| Gross charge-offs                                 | —                | 52               | 303              | 14                | —                 | 212               | —               | 581               |
| Total Loans (excluding gross charge-offs)         | <u>\$ 15,763</u> | <u>\$ 43,535</u> | <u>\$ 88,074</u> | <u>\$ 121,635</u> | <u>\$ 132,727</u> | <u>\$ 211,950</u> | <u>\$ —</u>     | <u>\$ 613,684</u> |

At March 31, 2024

| <i>\$ in thousands</i>                            | 2024      | 2023      | 2022       | 2021       | 2020      | 2019 and earlier | Revolving Loans | Total      |
|---------------------------------------------------|-----------|-----------|------------|------------|-----------|------------------|-----------------|------------|
| Credit Risk Profile by Internally Assigned Grade: |           |           |            |            |           |                  |                 |            |
| Multifamily                                       |           |           |            |            |           |                  |                 |            |
| Pass                                              | \$ 980    | \$ 6,587  | \$ 53,516  | \$ 50,778  | \$ 28,483 | \$ 34,374        | \$ —            | \$ 174,718 |
| Special Mention                                   | —         | —         | —          | —          | —         | —                | —               | —          |
| Substandard                                       | —         | —         | —          | 1,451      | 754       | 280              | —               | 2,485      |
| Doubtful                                          | —         | —         | —          | —          | —         | —                | —               | —          |
| Loss                                              | —         | —         | —          | —          | —         | —                | —               | —          |
| Total                                             | 980       | 6,587     | 53,516     | 52,229     | 29,237    | 34,654           | —               | 177,203    |
| Commercial Real Estate                            |           |           |            |            |           |                  |                 |            |
| Pass                                              | \$ 2,450  | \$ 29,064 | \$ 31,313  | \$ 27,635  | \$ 16,951 | \$ 62,775        | \$ —            | \$ 170,188 |
| Special Mention                                   | —         | —         | —          | —          | —         | 674              | —               | 674        |
| Substandard                                       | —         | —         | —          | —          | —         | 4,522            | —               | 4,522      |
| Doubtful                                          | —         | —         | —          | —          | —         | —                | —               | —          |
| Loss                                              | —         | —         | —          | —          | —         | —                | —               | —          |
| Total                                             | 2,450     | 29,064    | 31,313     | 27,635     | 16,951    | 67,971           | —               | 175,384    |
| Construction                                      |           |           |            |            |           |                  |                 |            |
| Pass                                              | \$ —      | \$ 2,203  | \$ —       | \$ —       | \$ —      | \$ —             | \$ —            | \$ 2,203   |
| Special Mention                                   | —         | —         | —          | —          | —         | —                | —               | —          |
| Substandard                                       | —         | —         | —          | —          | —         | —                | —               | —          |
| Doubtful                                          | —         | —         | —          | —          | —         | —                | —               | —          |
| Loss                                              | —         | —         | —          | —          | —         | —                | —               | —          |
| Total                                             | —         | 2,203     | —          | —          | —         | —                | —               | 2,203      |
| Business                                          |           |           |            |            |           |                  |                 |            |
| Pass                                              | \$ 7,050  | \$ 21,315 | \$ 32,675  | \$ 52,839  | \$ 10,845 | \$ 32,587        | \$ —            | \$ 157,311 |
| Special Mention                                   | —         | —         | —          | —          | —         | —                | —               | —          |
| Substandard                                       | —         | —         | 7,939      | 3,987      | —         | 365              | —               | 12,291     |
| Doubtful                                          | —         | —         | —          | —          | —         | —                | —               | —          |
| Loss                                              | —         | —         | —          | —          | —         | —                | —               | —          |
| Total                                             | 7,050     | 21,315    | 40,614     | 56,826     | 10,845    | 32,952           | —               | 169,602    |
| Gross charge-offs                                 | —         | —         | —          | —          | —         | 10               | —               | 10         |
| Credit Risk Profile Based on Payment Activity:    |           |           |            |            |           |                  |                 |            |
| One-to-four Family                                |           |           |            |            |           |                  |                 |            |
| Performing                                        | \$ —      | \$ 22,247 | \$ 3,830   | \$ 13,422  | \$ 1,424  | \$ 39,002        | \$ —            | \$ 79,925  |
| Non-Performing                                    | —         | —         | —          | —          | —         | 2,862            | —               | 2,862      |
| Total                                             | —         | 22,247    | 3,830      | 13,422     | 1,424     | 41,864           | —               | 82,787     |
| Consumer                                          |           |           |            |            |           |                  |                 |            |
| Performing                                        | \$ 2,003  | \$ 11,891 | \$ 570     | \$ 4       | \$ 16     | \$ 1,172         | \$ —            | \$ 15,656  |
| Non-Performing                                    | —         | 42        | 1          | —          | —         | —                | —               | 43         |
| Total                                             | 2,003     | 11,933    | 571        | 4          | 16        | 1,172            | —               | 15,699     |
| Gross charge-offs                                 | —         | 18        | 1          | —          | —         | 141              | —               | 160        |
| Total Loans (excluding gross charge-offs)         | \$ 12,483 | \$ 93,349 | \$ 129,844 | \$ 150,116 | \$ 58,473 | \$ 178,613       | \$ —            | \$ 622,878 |

Loans are considered past due if required principal and interest payments have not been received as of the date such payments were contractually due. The following tables present an aging analysis of the amortized cost of past due loans receivable at March 31, 2025 and 2024.

**March 31, 2025**

| <i>\$ in thousands</i> | 30-59 Days<br>Past Due | 60-89 Days<br>Past Due | 90 or More Days<br>Past Due | Total Past<br>Due | Current           | Total Loans<br>Receivable |
|------------------------|------------------------|------------------------|-----------------------------|-------------------|-------------------|---------------------------|
| One-to-four family     | \$ 804                 | \$ —                   | \$ 1,499                    | \$ 2,303          | \$ 72,084         | \$ 74,387                 |
| Multifamily            | 7,521                  | 1,093                  | 2,840                       | 11,454            | 154,358           | 165,812                   |
| Commercial real estate | 1,314                  | —                      | 6,722                       | 8,036             | 170,221           | 178,257                   |
| Construction           | —                      | —                      | —                           | —                 | 4,567             | 4,567                     |
| Business               | 9,265                  | 956                    | 12,156                      | 22,377            | 142,587           | 164,964                   |
| Consumer               | 108                    | 85                     | 33                          | 226               | 25,471            | 25,697                    |
| <b>Total</b>           | <b>\$ 19,012</b>       | <b>\$ 2,134</b>        | <b>\$ 23,250</b>            | <b>\$ 44,396</b>  | <b>\$ 569,288</b> | <b>\$ 613,684</b>         |

**March 31, 2024**

| <i>\$ in thousands</i> | 30-59 Days<br>Past Due | 60-89 Days<br>Past Due | 90 or More Days<br>Past Due | Total Past<br>Due | Current           | Total Loans<br>Receivable |
|------------------------|------------------------|------------------------|-----------------------------|-------------------|-------------------|---------------------------|
| One-to-four family     | \$ 164                 | \$ —                   | \$ 2,859                    | \$ 3,023          | \$ 79,764         | \$ 82,787                 |
| Multifamily            | —                      | —                      | 2,205                       | 2,205             | 174,998           | 177,203                   |
| Commercial real estate | —                      | —                      | 4,660                       | 4,660             | 170,724           | 175,384                   |
| Construction           | —                      | —                      | —                           | —                 | 2,203             | 2,203                     |
| Business               | 1,959                  | 214                    | 12,071                      | 14,244            | 155,358           | 169,602                   |
| Consumer               | 151                    | 54                     | —                           | 205               | 15,494            | 15,699                    |
| <b>Total</b>           | <b>\$ 2,274</b>        | <b>\$ 268</b>          | <b>\$ 21,795</b>            | <b>\$ 24,337</b>  | <b>\$ 598,541</b> | <b>\$ 622,878</b>         |

At March 31, 2025, there were no loans 90 or more days past due and accruing interest.

Collateral dependent loans are loans for which the repayment is expected to be provided substantially through the operation or sale of the underlying collateral and the borrower is experiencing financial difficulty. All substandard and doubtful loans and any other loans that the Chief Credit Officer deems appropriate for review, are identified and reviewed for individual analysis. The following table presents the amortized cost of collateral dependent loans with the associated allowance amount, if applicable, as of March 31, 2025 and 2024:

| <i>\$ in thousands</i> | At March 31, 2025 |               |                        | At March 31, 2024 |                 |                        |
|------------------------|-------------------|---------------|------------------------|-------------------|-----------------|------------------------|
|                        | Collateral Type   |               | Allowance<br>Allocated | Collateral Type   |                 | Allowance<br>Allocated |
|                        | Real Estate       | Other         |                        | Real Estate       | Other           |                        |
| One-to-four family     | \$ 1,012          | \$ 487        | \$ —                   | \$ 4,151          | \$ —            | \$ —                   |
| Multifamily            | 3,933             | —             | —                      | 2,485             | —               | —                      |
| Commercial real estate | 8,322             | —             | 61                     | 4,522             | —               | —                      |
| Business               | 13,018            | 62            | 99                     | 12,196            | 1,066           | 7                      |
| Consumer               | 4                 | 28            | 33                     | —                 | 45              | 1                      |
|                        | <b>\$ 26,289</b>  | <b>\$ 577</b> | <b>\$ 193</b>          | <b>\$ 23,354</b>  | <b>\$ 1,111</b> | <b>\$ 8</b>            |

Real estate collateral includes one-to-four family, multifamily and commercial properties. Collateral types securing business loans include accounts receivable. There have been no significant changes to the types of collateral securing the Bank's collateral dependent loans.

In certain circumstances, the Bank will modify the terms of a loan, including extension of maturity date, reduction in the stated interest rate, rescheduling of future cash flows, reduction in the face amount of the debt or reduction of past accrued interest. Loans modified are placed on nonaccrual status until the Company determines that future collection of principal and interest is reasonably assured, which generally requires that the borrower demonstrate performance according to the restructured terms for a period of at least six months. There were no loan modifications to borrowers experiencing financial difficulty made during the twelve months ended March 31, 2025 and 2024. At March 31, 2025, loans modified to borrowers experiencing financial difficulty totaled \$6.0 million, \$389 thousand of which were non-performing as they were either not consistently performing in accordance with their modified terms or not performing in accordance with their modified terms for at least six months. There were three modified loans totaling \$5.7 million that were on accrual status as the Company has determined that future collection of the principal and interest is re

asonably assured. These have generally performed according to the restructured terms for a period of at least six months. For the fiscal years ended March 31, 2025 and 2024, there were no modified loans that defaulted within 12 months of modification.

#### Transactions With Certain Related Persons

Federal law requires that all loans or extensions of credit to executive officers and directors must be made on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with the general public and must not involve more than the normal risk of repayment or present other unfavorable features. Furthermore, loans above the greater of \$25,000, or 5% of Carver Federal's capital and surplus (up to \$500,000), to Carver Federal's directors and executive officers must be approved in advance by a majority of the disinterested members of Carver Federal's Board of Directors. There were no loans outstanding to related parties at March 31, 2025.

#### NOTE 5. PREMISES AND EQUIPMENT, NET

The details of premises and equipment as of March 31 are as follows:

| <i>\$ in thousands</i>                         | 2025     | 2024     |
|------------------------------------------------|----------|----------|
| Leasehold improvements                         | \$ 7,311 | \$ 7,175 |
| Furniture, equipment, and other                | 15,142   | 15,022   |
|                                                | 22,453   | 22,197   |
| Less accumulated depreciation and amortization | (20,443) | (19,630) |
| Premises and equipment, net                    | \$ 2,010 | \$ 2,567 |

Depreciation and amortization charged to operations was \$813 thousand and \$965 thousand for fiscal years 2025 and 2024, respectively.

#### NOTE 6. LEASES

As of March 31, 2025, operating right-of-use ("ROU") lease assets and related lease liabilities totaled \$8.2 million and \$8.9 million, respectively. As of March 31, 2024, operating ROU lease assets and related lease liabilities totaled \$9.8 million and \$10.6 million, respectively.

As of March 31, 2025, the Company had \$24 thousand and \$26 thousand of ROU asset and lease liability, respectively, for finance leases related to equipment. The ROU asset is included in Premises and Equipment, net, and the lease liability is included in Advances from the FHLB-NY and Other Borrowed Money on the statements of financial condition.

The following tables present information about the Company's leases and the related lease costs as of and for the year ended March 31, 2025:

|                                       | March 31, 2025 | March 31, 2024 |
|---------------------------------------|----------------|----------------|
| Weighted-average remaining lease term |                |                |
| Operating leases                      | 3.5 years      | 4.3 years      |
| Finance lease                         | 1.3 years      | 2.6 years      |
| Weighted-average discount rate        |                |                |
| Operating leases                      | 3.34 %         | 3.05 %         |
| Finance lease                         | 5.00 %         | 4.32 %         |

| <i>\$ in thousands</i>                                                 | March 31, 2025 | March 31, 2024 |
|------------------------------------------------------------------------|----------------|----------------|
| Operating lease expense                                                | \$ 2,797       | \$ 2,774       |
| Finance lease cost                                                     |                |                |
| Amortization of right-of use asset                                     | 47             | 94             |
| Interest on lease liability                                            | 3              | 6              |
| Cash paid for amounts included in the measurement of lease liabilities |                |                |
| Operating leases                                                       | 2,947          | 2,833          |
| Finance lease                                                          | 55             | 95             |

Maturities of lease liabilities at March 31, 2025 are as follows:

| <i>\$ in thousands</i> | Operating Leases | Finance Leases |
|------------------------|------------------|----------------|
| Year ending March 31,  |                  |                |
| 2026                   | \$ 2,893         | \$ 26          |
| 2027                   | 2,583            | —              |
| 2028                   | 2,411            | —              |
| 2029                   | 1,326            | —              |
| 2030                   | 134              | —              |
| Thereafter             | 80               | —              |
| Total lease payments   | 9,427            | 26             |
| Interest               | (558)            | —              |
| Lease liability        | \$ 8,869         | \$ 26          |

#### NOTE 7. ACCRUED INTEREST RECEIVABLE

The details of accrued interest receivable as of March 31 are as follows:

| <i>\$ in thousands</i>                        | 2025     | 2024     |
|-----------------------------------------------|----------|----------|
| Loans receivable                              | \$ 2,765 | \$ 3,410 |
| Mortgage-backed securities                    | 52       | 56       |
| Investments and other interest-bearing assets | 163      | 196      |
| Total accrued interest receivable             | \$ 2,980 | \$ 3,662 |

#### NOTE 8. DEPOSITS

Deposit balances and weighted average interest rates as of March 31 are as follows:

| <i>\$ in thousands</i>       | 2025       |                           |                       | 2024       |                           |                       |
|------------------------------|------------|---------------------------|-----------------------|------------|---------------------------|-----------------------|
|                              | Amount     | Percent of Total Deposits | Weighted Average Rate | Amount     | Percent of Total Deposits | Weighted Average Rate |
| Non-interest-bearing demand  | \$ 89,538  | 13.53 %                   | — %                   | \$ 102,013 | 15.77 %                   | — %                   |
| Interest-bearing checking    | 44,453     | 6.72                      | 0.12                  | 46,358     | 7.17                      | 0.58                  |
| Savings                      | 111,365    | 16.83                     | 0.62                  | 113,187    | 17.49                     | 0.28                  |
| Money market savings account | 161,592    | 24.41                     | 2.01                  | 159,105    | 24.59                     | 1.34                  |
| Certificates of deposit      | 252,129    | 38.10                     | 3.98                  | 223,719    | 34.58                     | 3.22                  |
| Loan escrow deposits         | 2,760      | 0.41                      | 1.03                  | 2,617      | 0.40                      | 0.30                  |
| Total                        | \$ 661,837 | 100.00 %                  | 2.12 %                | \$ 646,999 | 100.00 %                  | 1.54 %                |

Scheduled maturities of certificates of deposit for the year ended March 31, 2025 are as follows:

| <i>\$ in thousands</i>          | <b>Amount</b>     |
|---------------------------------|-------------------|
| Maturing years ending March 31: |                   |
| 2026                            | \$ 231,873        |
| 2027                            | 14,088            |
| 2028                            | 2,631             |
| 2029                            | 1,723             |
| 2030                            | 1,812             |
| 2031 and beyond                 | 2                 |
| Total                           | <u>\$ 252,129</u> |

The following table represents the amount of certificates of deposit of \$250,000 or more at March 31, 2025 maturing during the periods indicated:

|                                    |                  |
|------------------------------------|------------------|
| <i>\$ in thousands</i>             |                  |
| <b>Maturing:</b>                   |                  |
| April 1, 2025 to June 30, 2025     | \$ 60,824        |
| July 1, 2025 to September 30, 2025 | 6,339            |
| October 1, 2025 to March 31, 2026  | 4,688            |
| April 1, 2026 and beyond           | 2,330            |
| Total                              | <u>\$ 74,181</u> |

Interest expense on deposits is as follows for the years ended March 31:

| <i>\$ in thousands</i>    | <b>2025</b>      | <b>2024</b>     |
|---------------------------|------------------|-----------------|
| Interest-bearing checking | \$ 54            | \$ 289          |
| Savings and clubs         | 677              | 310             |
| Money market savings      | 3,109            | 2,102           |
| Certificates of deposit   | 9,175            | 6,370           |
| Loan escrow deposits      | 23               | 8               |
| Total interest expense    | <u>\$ 13,038</u> | <u>\$ 9,079</u> |

The following table presents additional information about our year-end deposits:

| <i>\$ in thousands</i>                                                    | <b>2025</b> | <b>2024</b> |
|---------------------------------------------------------------------------|-------------|-------------|
| Deposits from the Certificate of Deposit Account Registry Service (CDARS) | \$ 89,994   | \$ 76,650   |
| Deposits from brokers                                                     | 55,042      | 60,041      |
| Certificates of deposit individually greater than \$250,000               | 19,180      | 19,458      |
| Deposits from certain directors, executive officers and their affiliates  | 3,219       | 1,033       |

## **NOTE 9. ADVANCES FROM THE FHLB-NY AND OTHER BORROWED MONEY**

*Federal Home Loan Bank Advances.* At March 31, 2025, the Bank had a \$1.8 million outstanding advance from the FHLB-NY. During fiscal year 2025, the Bank secured the \$1.8 million 12-month fixed-rate advance through the second round of the FHLB-NY 0% Development Advance (ZDA) Program, which provides members with subsidized funding in the form of interest rate credits to assist in originating or purchasing loans that meet an eligibility criteria.

As a member of the FHLB-NY, the Bank may have outstanding FHLB-NY borrowings in a combination of term advances and overnight funds of up to 30% of its total assets, or approximately \$219.0 million at March 31, 2025. Borrowings are secured by the Bank's investment in FHLB-NY stock and by a blanket security agreement. This agreement requires the Bank to maintain as collateral certain qualifying assets (principally mortgage loans and securities) not otherwise pledged. At March 31, 2025, advances were all fixed-rate and secured by pledges of the Bank's investment in FHLB-NY capital stock totaling \$0.9 million, and a blanket assignment of pledged qualifying mortgage loans of \$50.4 million and mortgage-backed and investment securities with a market value of \$1.9 million. The

Bank has sufficient collateral at the FHLB-NY to be able to borrow \$30.4 million from the FHLB-NY at March 31, 2025. The accrued interest payable on FHLB-NY advances was \$8 thousand and interest expense was \$892 thousand for the year ended March 31, 2025. The accrued interest payable on FHLB-NY advances was \$109 thousand and the interest expense was \$1.1 million for the year ended March 31, 2024. FHLB-NY advances weighted average interest rates by remaining period to maturity are as follows:

| <i>\$ in thousands</i>                | 2025            |                       | 2024             |                       |
|---------------------------------------|-----------------|-----------------------|------------------|-----------------------|
|                                       | Amount          | Weighted Average Rate | Amount           | Weighted Average Rate |
| <b>Maturing Year Ending March 31,</b> |                 |                       |                  |                       |
| 2025                                  | —               | — %                   | 28,027           | 4.61 %                |
| 2026                                  | 1,814           | 5.45 %                | —                | — %                   |
|                                       | <u>\$ 1,814</u> |                       | <u>\$ 28,027</u> |                       |

*Subordinated Debt Securities.* On September 17, 2003, Carver Statutory Trust I issued 13,000 shares, liquidation amount \$1,000 per share, of floating rate capital securities. Gross proceeds from the sale of these trust preferred debt securities of \$13 million, and proceeds from the sale of the trust's common securities of \$0.4 million, were used to purchase approximately \$13.4 million aggregate principal amount of the Company's floating rate junior subordinated debt securities due 2033. The trust preferred debt securities are redeemable at par quarterly at the option of the Company beginning on or after September 17, 2008, and have a mandatory redemption date of September 17, 2033. Cash distributions on the trust preferred debt securities are cumulative and payable at a floating rate per annum resetting quarterly with a margin of 3.05% over the three-month SOFR. Debenture interest payments are subject to prior approval from the Federal Reserve Bank. A streamlined process has been developed for the Company to request regulatory approval to make debenture interest payments, although there is no assurance that the Federal Reserve Bank will continue to approve such quarterly payments. All quarterly interest payments up to and including the March 2025 payment were made. The Company deferred the interest payment due June 17, 2025 in order to manage liquidity. Debenture interest payments may be deferred for up to twenty consecutive quarters under the terms of the Indenture. The accrued interest payable on subordinated debt securities was \$43 thousand and the interest expense was \$1.1 million for the year ended March 31, 2025. The accrued interest payable on subordinated debt securities was \$45 thousand and the interest expense was \$1.2 million for the year ended March 31, 2024.

*Other Borrowings.* During fiscal year 2024, the Company entered into a 5-year unsecured long-term, below-market-rate loan in the amount of \$2.5 million provided by a third party. At March 31, 2025, the Company had \$5.0 million in these fixed rate, low interest loans outstanding. Based on the covenants of these notes, the proceeds will be used to finance eligible loans offered through the Bank's community investment initiatives and loan programs. The accrued interest payable and interest expense on these notes was \$7 thousand and \$76 thousand, respectively, for the year ended March 31, 2025. The accrued interest payable and interest expense was \$7 thousand and \$74 thousand, respectively, for the year ended March 31, 2024.

The following table presents expected maturities of the Company's long-term borrowings at March 31, 2025:

|                        |                  |
|------------------------|------------------|
| <i>\$ in thousands</i> |                  |
| Year ending March 31,  |                  |
| 2026                   | \$ 1,814         |
| 2027                   | 2,500            |
| 2028                   | —                |
| 2029                   | 2,500            |
| 2030                   | —                |
| Thereafter             | 13,403           |
| Total                  | <u>\$ 20,217</u> |

The following table sets forth certain information regarding Carver Federal's borrowings as of and for the years ended March 31:

| <i>\$ in thousands</i>                                           | 2025 |        | 2024 |        |
|------------------------------------------------------------------|------|--------|------|--------|
| <b>Amounts outstanding at the end of year:</b>                   |      |        |      |        |
| FHLB advances                                                    | \$   | 1,814  | \$   | 28,027 |
| Subordinated debt securities                                     |      | 13,403 |      | 13,403 |
| Other                                                            |      | 5,000  |      | 5,000  |
| <b>Rate paid at year end:</b>                                    |      |        |      |        |
| FHLB advances                                                    |      | 5.45 % |      | 4.61 % |
| Subordinated debt securities                                     |      | 7.61 % |      | 8.64 % |
| Other                                                            |      | 1.50 % |      | 1.50 % |
| <b>Maximum amount of borrowing outstanding at any month end:</b> |      |        |      |        |
| FHLB advances                                                    | \$   | 25,000 | \$   | 25,000 |
| Subordinated debt securities                                     |      | 13,403 |      | 13,403 |
| Other                                                            |      | 2,500  |      | 2,500  |
| <b>Approximate average amounts outstanding for year:</b>         |      |        |      |        |
| FHLB advances                                                    | \$   | 24,089 | \$   | 27,020 |
| Subordinated debt securities                                     |      | 13,403 |      | 13,403 |
| Other                                                            |      | 5,000  |      | 4,813  |
| <b>Approximate weighted average rate paid during year:</b>       |      |        |      |        |
| FHLB advances                                                    |      | 3.7 %  |      | 4.22 % |
| Subordinated debt securities                                     |      | 8.38 % |      | 8.65 % |
| Other                                                            |      | 1.51 % |      | 1.54 % |

#### NOTE 10. INCOME TAXES

The following is a reconciliation of the expected Federal income tax rate to the consolidated effective tax rate for the years ended March 31:

| <i>\$ in thousands</i>                         | <b>2025</b>   |                | <b>2024</b>   |                |
|------------------------------------------------|---------------|----------------|---------------|----------------|
|                                                | <b>Amount</b> | <b>Percent</b> | <b>Amount</b> | <b>Percent</b> |
| Statutory Federal income tax expense (benefit) | \$ (2,886)    | 21.0 %         | \$ (625)      | 21.0 %         |
| Federal deferred tax adjustments               | —             | —              | 4             | (0.2)          |
| Change in valuation allowance                  | 2,919         | (21.2)         | 713           | (23.9)         |
| Bank owned life insurance                      | (37)          | 0.3            | (96)          | 3.2            |
| Other                                          | 4             | (0.1)          | 4             | (0.1)          |
| Total income tax expense (benefit)             | \$ —          | — %            | \$ —          | — %            |

Tax effects of existing temporary differences that give rise to significant portions of deferred tax assets and deferred tax liabilities are included in other assets at March 31 as follows:

*\$ in thousands*

|                                                  | 2025     | 2024     |
|--------------------------------------------------|----------|----------|
| Deferred Tax Assets:                             |          |          |
| Allowance for credit losses                      | \$ 2,145 | \$ 1,987 |
| Compensation and benefits                        | 39       | 39       |
| Nonaccrual loan interest                         | 425      | 188      |
| Net operating loss carryforward                  | 24,352   | 20,168   |
| New markets tax credit                           | 3,434    | 3,434    |
| Unrealized loss on available-for-sale securities | 2,510    | 2,668    |
| Lease liability                                  | 3,011    | 3,629    |
| Other                                            | 93       | 58       |
| Total Deferred Tax Assets                        | 36,009   | 32,171   |
| Deferred Tax Liabilities:                        |          |          |
| Depreciation                                     | 355      | 501      |
| ROU asset                                        | 2,799    | 3,366    |
| Other                                            | 2        | —        |
| Total Deferred Tax Liabilities                   | 3,156    | 3,867    |
| Deferred Tax Assets, net                         | 32,853   | 28,304   |
| Valuation Allowance                              | (32,853) | (28,304) |
| Deferred Tax Assets, net of valuation allowance  | \$ —     | \$ —     |

At March 31, 2025, the Company had net operating loss carryforwards for federal purposes of approximately \$64.1 million, for state purposes of approximately \$90.9 million and for city purposes of approximately \$78.4 million which are available to offset future federal, state and city income and which expire over varying periods from March 2030 through March 2040. Federal net operating loss carryforwards of \$16.4 million do not expire, as such losses were incurred after the enactment of the Tax Cuts and Jobs Act, which provides for an unlimited loss carryforward period.

The Company has no uncertain tax positions. The Company and its subsidiaries are subject to federal, New York State and New York City income taxation. The Company is no longer subject to examination by taxing authorities for years before March 31, 2018. A tax position is recognized as a benefit only if it is “more likely than not” that the tax position would be sustained in a tax examination; with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the “more likely than not” test, no tax benefit is recorded.

#### NOTE 11. LOSS PER COMMON SHARE

The following table reconciles the loss attributable to common shareholders (numerator) and the weighted average common stock outstanding (denominator) for both basic and diluted loss per share for the years ended March 31:

| <i>\$ in thousands except per share data</i>         | 2025        | 2024       |
|------------------------------------------------------|-------------|------------|
| Net loss attributable to Carver Bancorp, Inc.        | \$ (13,744) | \$ (2,977) |
| Weighted average common shares outstanding – basic   | 5,183,492   | 4,845,975  |
| Weighted average common shares outstanding – diluted | 5,183,492   | 4,845,975  |
| Basic loss per common share                          | \$ (2.65)   | \$ (0.61)  |
| Diluted loss per common share                        | \$ (2.65)   | \$ (0.61)  |

For the years ended March 31, 2025 and March 31, 2024, all restricted shares and outstanding stock options were anti-dilutive. For details of restricted shares and stock options, please refer to Note 14. "Employee Benefit and Stock Compensation Plans."

## NOTE 12. STOCKHOLDERS' EQUITY

*Conversion and Stock Offering.* On October 24, 1994, the Bank issued in an initial public offering 2,314,375 shares of common stock, par value \$0.01 (the "Common Stock"), at a price of \$10 per share resulting in net proceeds of \$21.5 million. As part of the initial public offering, the Bank established a liquidation account at the time of conversion, in an amount equal to the surplus and reserves of the Bank at September 30, 1994. In the unlikely event of a complete liquidation of the Bank (and only in such event), eligible depositors who continue to maintain accounts shall be entitled to receive a distribution from the liquidation account. The total amount of the liquidation account may be decreased if the balances of eligible deposits decreased as measured on the annual determination dates. The Bank is not permitted to pay dividends to the Company on its capital stock if the effect thereof would cause its net worth to be reduced below either: (i) the amount required for the liquidation account, or (ii) the amount required for the Bank to comply with applicable minimum regulatory capital requirements. In 2011 the stockholders approved a 1-for-15 reverse stock split pursuant to which each 15 shares of the Company's Common Stock would be converted into one share of Common Stock. The 1-for-15 reverse stock split was effective as of October 27, 2011, resulting in a reduction in the number of outstanding shares of the Company's Common Stock from 2,492,415 to 166,161, an increase of the conversion price of the Series C Preferred Stock and the Series D Preferred Stock and the exchange ratio of the Series B Preferred Stock from \$0.5451 to \$8.1765, and a corresponding decrease in the number of shares of Common Stock issued to the Investors and Treasury. During the year ended March 31, 2012, all outstanding shares of Series B Preferred Stock were converted to Common Stock and all outstanding shares of Series C preferred Stock were converted to Series D Preferred Stock. As of March 31, 2025, there were 5,283,564 shares of Company common stock outstanding.

Series D Preferred Stock ranks senior to the Common Stock. The holders of Series D Preferred Stock are entitled to receive dividends, on an as-converted basis, simultaneously to the payment of any dividends on the Company's common stock. Dividends on the Series D Preferred Stock are not cumulative. If the Company's board of directors does not declare a dividend with respect to any dividend period, the holders of the Series D Preferred Stock will have no right to receive any dividend for that period. The Company may not declare, pay or set apart for payment any dividend or make any distribution on common stock, unless at the time of such dividend or distribution the Company simultaneously pays a non-cumulative dividend or makes a distribution on each outstanding share of Series D Preferred Stock on an as-converted basis. The holders of Series D preferred Stock are generally not entitled to vote, except with respect to amendments to the Company's certificate of incorporation that would change the rights and preferences of the Series D Preferred Stock, the creation or increase of any class of securities senior to the Series D Preferred Stock, the consummation of certain mergers, consolidations or other transactions where the holders of the Series D Preferred Stock are not converted into or exchanged for preference securities of the surviving entity, and as otherwise required by applicable law.

The Series D Preferred Stock shall automatically convert into shares of Common Stock only upon the following transfers to third parties ("Eligible Transfers"):

- a transfer in a widespread public distribution;
- a transfer in which no transferee (together with its affiliates and other transferees acting in concert with it) acquires more than 2% of the Company's common stock or any other class or series of the Company's voting stock; or
- a transfer to a transferee that (together with its affiliates and other transferees acting in concert with it) owns or controls more than 50% of the Company's common stock, without regard to the transfer.

The conversion price of the Series D Preferred Stock is \$8.1765, and is subject to adjustment in the event of stock splits, subdivisions or combinations, dividends and distributions, issuance of certain rights, spin-offs, self-tenders and exchange offers as set forth under the agreement. The Series D Preferred Stock is not convertible at the option of the holders. As of March 31, 2025, there were 9,557 shares of Series D Preferred Stock outstanding.

During fiscal year 2023, Prudential Insurance Company of America ("Prudential"), an institutional investor, donated a total of 550 shares of its holdings of Series D Preferred Stock to third parties. The third parties notified the Company of their intention to cancel the shares and convert them into 67,265 shares of Common Stock. During the twelve months ended March 31, 2024, Prudential donated a total of 3,644 shares of its holdings of Series D Preferred Stock to third parties. The third parties notified the Company of their intention to cancel the shares and convert them into 445,661 shares of Common Stock. The conversions had no impact on the Company's total capital. There were no conversions during the twelve months ended March 31, 2025.

On August 6, 2002, the Company announced a stock repurchase program to repurchase up to 15,442 shares of its outstanding common stock. As of March 31, 2025, 11,744 shares of its common stock have been repurchased in open market transactions. As a result of the Company's participation in the TARP CDCI, the United States Department of the Tre

asury's (the "U.S. Treasury") prior approval was required to make further repurchases. On August 6, 2020, the Company entered into a Securities Purchase Agreement (the "Agreement") with the U.S. Treasury to repurchase 2,321,286 shares of the common stock of the Company, par value \$0.01 per share, owned by the U.S. Treasury for an aggregate purchase price of \$2.5 million. The stock repurchase provided for in the Agreement was completed on August 6, 2020. Upon completion of the repurchase pursuant to the Agreement, the U.S. Treasury was no longer a stockholder in the Company. In connection with the repurchase, Morgan Stanley provided a grant of \$2.5 million that was considered contributed capital to the Company to fund the repurchase transaction.

Series E Preferred Stock is perpetual and has no maturity date. The Company may redeem the shares of Series E Preferred Stock, in whole or in part, on any date on or after February 1, 2026. The holders of Series E Preferred Stock will be entitled to receive, if declared by the Company's board of directors, noncumulative cash dividends on each date that dividends or other distributions are payable. The holders of the Series E Preferred Stock will not have voting rights except for any vote required by law or by the Company's Certificate of Incorporation, or for effecting or validating: (i) any increase or decrease in the authorized number of shares of Series E Preferred Stock or issuance of shares of Series E Preferred Stock after the original issue date; (ii) any amendment, alteration or repeal of any provision of the Certificate of Incorporation or Bylaws of the Company that would adversely affect the voting powers, preferences, privileges or special rights of the Series E Preferred Stock; (iii) any amendment or alteration of the Certificate of Incorporation or Bylaws of the Company to authorize or create, or increase the authorized amount of any shares of any class or series or any securities convertible into shares of any class or series of capital stock of the Company ranking senior to Series E Preferred Stock in the payment of dividends or in the distribution of assets on any liquidation, dissolution or winding up of the Company; or (iv) a merger or consolidation of the Company with another entity (whether or not a corporation), unless in each case (A) the shares of Series E Preferred Stock remain outstanding and (B) such shares remaining outstanding or such preference securities, as the case may be, have such rights, preferences, privileges and voting powers, and limitations and restrictions thereof as are not materially less favorable to the holders thereof than the rights, preferences, privileges and voting powers, and restrictions and limitations thereof, of the Series E Preferred Stock immediately prior to such consummation.

On February 16, 2021, the Company entered into an agreement with J.P. Morgan Chase Community Development Corporation ("J.P. Morgan"), under which it sold: (i) 112,612 shares of its common stock, par value \$0.01 per share, at a purchase price of \$8.88 per share, and (ii) 5,000 shares of a new series of preferred stock, Series F non-cumulative non-voting non-convertible preferred stock, par value \$0.01 per share, at a purchase price of \$1,000 per share, in a private placement for gross proceeds of approximately \$6.0 million. On September 27, 2021, the Company entered into an agreement with J.P. Morgan under which it sold an additional 4,000 shares of its Series F Preferred Stock, at a purchase price of \$1,000 per share, in a private placement for gross proceeds of \$4.0 million. The issuances of the shares were exempt from registration pursuant to the exemption provided under Rule 506 of Regulation D promulgated under the Securities Act of 1933, as amended. The offerings were made only to accredited investors as that term is defined in Rule 501(a) of Regulation D under the Act.

Series F Preferred Stock is perpetual and has no maturity date. The shares are not convertible. The Company may redeem the shares of Series F Preferred Stock, in whole or in part, on any date on or after February 16, 2026. The holders of Series F Preferred Stock will be entitled to receive, if declared by the Company's board of directors, noncumulative cash dividends on each date that dividends or other distributions are payable. The holders of the Series F Preferred Stock will not have voting rights except for any vote required by law or by the Company's Certificate of Incorporation, or for effecting or validating: (i) any amendment, alteration or repeal of any provision of the Certificate of Incorporation or Bylaws of the Company that would significantly and adversely affect the voting powers, preferences, privileges or special rights of the Series F Preferred Stock; (ii) any amendment or alteration of the Certificate of Incorporation or Bylaws of the Company to authorize or create, or increase the authorized amount of any shares of any class or series or any securities convertible into shares of any class or series of capital stock of the Company ranking senior to Series F Preferred Stock in the payment of dividends or in the distribution of assets on any liquidation, dissolution or winding up of the Company; or (iii) a merger or consolidation of the Company with another entity (whether or not a corporation), unless in each case (A) the shares of Series F Preferred Stock remain outstanding and (B) such shares remaining outstanding or such preference securities, as the case may be, have such rights, preferences, privileges and voting powers, and limitations and restrictions thereof as are not materially less favorable to the holders thereof than the rights, preferences, privileges and voting powers, and restrictions and limitations thereof, of the Series F Preferred Stock immediately prior to such consummation.

On December 14, 2021, the Company entered into a Sales Agreement (the "Sales Agreement") with Piper Sandler & Co. ("Piper Sandler"), as sales agent, pursuant to which the Company may offer and sell shares of its common stock, par value \$0.01 per share, having an aggregate gross sales price of up to \$20.0 million (the "ATM Shares") from time to time. Any sales made under the Sales Agreement will be sales deemed to be "at-the-market (ATM) offerings," as defined in Rule 415 under the Securities Act of 1933, as amended. These sales will be made through ordinary broker transactions on the NASDAQ Capital Market stock exchange at market prices prevailing at the time, at prices related to the prevailing market prices, or at negotiated prices. The net proceeds of these offerings were used for general corporate purposes, including support for organic loan growth. During fiscal year 2022, the Company sold an aggregate of 397,367 shares of common stock under the ATM offering program, resulting in gross proceeds of \$3.1 million and net proceeds to the Company of \$3.0 million after deducting commissions and expenses. There have been no subsequent offerings.

On July 19, 2023, the Company entered into an agreement with National Community Investment Fund, under which it sold 378,788 shares of its common stock, par value \$0.01 per share, at a purchase price of \$2.64 per share in a private placement for gross proceeds of approximately \$1.0 million. The Company intends to use the net proceeds of the private placement for general corporate purposes. The issuance of the shares is exempt from registration pursuant to Section 4(a)(2) of the Securities Act of 1933, as amended, and Regulation D of the rules and regulations promulgated thereunder.

On November 25, 2024, the Company entered into investment purchase agreements with certain Company directors under which it issued and sold 116,766 shares of its common stock, par value \$0.01, at a price of \$1.67 per share. The shares were issued on November 25, 2024, in a private placement exempt from registration under Section 4(2) of the Securities Act of 1933, as amended. The offering resulted in gross proceeds of \$0.2 million. There were no underwriting discounts or commissions.

*Regulatory Capital.* The operations and profitability of the Bank are significantly affected by legislation and the policies of the various regulatory agencies. Effective January 1, 2020, the federal banking agencies adopted a rule to establish for institutions with assets of less than \$10 billion that meet other specified criteria a "community bank leverage ratio" (the ratio of a bank's tangible equity capital to average total consolidated assets) of 9% that such institutions may elect to utilize in lieu of the generally applicable leverage and risk-based capital requirements. A "qualifying community bank" with capital exceeding 9% will be considered compliant with all applicable regulatory capital and leverage requirements, including the requirement to be "well capitalized." For the current period, the Bank has elected to continue to utilize the generally applicable leverage and risk-based requirements and not apply the community bank leverage ratio.

Carver Federal, as a matter of prudent management, targets as its goal the maintenance of capital ratios which exceed these minimum requirements and that are consistent with Carver Federal's risk profile. In assessing an institution's capital adequacy, the OCC takes into consideration not only these numeric factors but also qualitative factors, and has the authority to establish higher capital requirements for individual institutions where necessary. Carver was issued an Individual Minimum Capital Ratio ("IMCR") letter by the OCC, which requires the Bank to maintain minimum regulatory capital levels of 9% for its Tier 1 leverage ratio and 12% for its total risk-based capital ratio. At March 31, 2025, the Bank's capital level exceeded the regulatory requirements to be considered "well capitalized" but did not meet its IMCR requirements. The Tier 1 leverage ratio was 8.70%, below the 9% IMCR requirement, and the total risk-based capital ratio was 11.56%, below the 12% IMCR requirement. The Bank is working on taking appropriate actions with the goal of achieving the IMCR targets.

The table below presents the Bank's regulatory capital ratios at March 31, 2025 and 2024.

| (\$ in thousands)                      | March 31, 2025 |         | March 31, 2024 |         |
|----------------------------------------|----------------|---------|----------------|---------|
|                                        | Amount         | Ratio   | Amount         | Ratio   |
| <b>Tier 1 leverage capital</b>         |                |         |                |         |
| Regulatory capital                     | \$ 64,252      | 8.70 %  | \$ 73,140      | 9.56 %  |
| Individual minimum capital requirement | 66,486         | 9.00 %  | 68,888         | 9.00 %  |
| Minimum capital requirement            | 29,549         | 4.00 %  | 30,617         | 4.00 %  |
| Excess                                 | 34,703         | 4.70 %  | 42,523         | 5.56 %  |
| <b>Common equity Tier 1</b>            |                |         |                |         |
| Regulatory capital                     | \$ 64,252      | 10.50 % | \$ 73,140      | 12.00 % |
| Minimum capital requirement            | 42,815         | 7.00 %  | 42,649         | 7.00 %  |
| Excess                                 | 21,437         | 3.50 %  | 30,491         | 5.00 %  |
| <b>Tier 1 risk-based capital</b>       |                |         |                |         |
| Regulatory capital                     | \$ 64,252      | 10.50 % | \$ 73,140      | 12.00 % |
| Minimum capital requirement            | 51,990         | 8.50 %  | 51,789         | 8.50 %  |
| Excess                                 | 12,262         | 2.00 %  | 21,351         | 3.50 %  |
| <b>Total risk-based capital</b>        |                |         |                |         |
| Regulatory capital                     | \$ 70,680      | 11.56 % | \$ 79,106      | 12.98 % |
| Individual minimum capital requirement | 73,397         | 12.00 % | 73,113         | 12.00 % |
| Minimum capital requirement            | 64,223         | 10.50 % | 63,974         | 10.50 % |
| Excess                                 | 6,457          | 1.06 %  | 15,132         | 2.48 %  |

#### NOTE 13. ACCUMULATED OTHER COMPREHENSIVE LOSS

The following tables set forth changes in each component of accumulated other comprehensive loss, net of tax for the years ended March 31, 2025 and 2024:

| \$ in thousands                                      | At<br>March 31, 2024 | Other Comprehensive<br>Income, net of tax | At<br>March 31, 2025 |
|------------------------------------------------------|----------------------|-------------------------------------------|----------------------|
| Net unrealized loss on securities available-for-sale | \$ (12,705)          | \$ 752                                    | \$ (11,953)          |

  

| \$ in thousands                                      | At<br>March 31, 2023 | Other Comprehensive<br>Loss, net of tax | At<br>March 31, 2024 |
|------------------------------------------------------|----------------------|-----------------------------------------|----------------------|
| Net unrealized loss on securities available-for-sale | \$ (12,215)          | \$ (490)                                | \$ (12,705)          |

There were no reclassifications out of accumulated other comprehensive income (loss) to the consolidated statement of operations for the twelve months ended March 31, 2025 and 2024.

#### NOTE 14. EMPLOYEE BENEFIT AND STOCK COMPENSATION PLANS

**Savings Incentive Plan.** Carver has a savings incentive plan, pursuant to Section 401(k) of the Code, for all eligible employees of the Bank. The Bank matches contributions to the 401(k) Plan equal to 100% of pre-tax contributions made by each employee up to a maximum of 4% of their pay, subject to IRS limitations. All such matching contributions are fully vested and non-forfeitable at all times regardless of the years of service with the Bank. Compensation expense recognized for the 401(k) matching contributions was \$305 thousand and \$330 thousand, respectively, for fiscal 2025 and 2024.

**Stock Option Plans.** In September 2014, Carver stockholders approved the Carver Bancorp, Inc. 2014 Equity Incentive Plan (the "2014 Incentive Plan") which provides for the grant of stock options, stock appreciation rights and restricted stock to executive officers and directors who are selected to receive awards by the Committee. The 2014 Incentive Plan authorizes Carver to grant awards with respect to 250,000 shares. All of the shares may be issued pursuant to stock options (all of which may be incentive stock options) or all of which may be issued pursuant to restricted stock awards or restricted stock units. Unless the Committee determines otherwise, the award agreements will specify that no award will vest more rapidly than 25% per year over a four-year period, with the first installment vesting one year after the date of grant, subject to acceleration upon the occurrence of specific events. There were 83,000 restricted stock awards issued in fiscal year 2024. At March 31, 2025, there were 6,267 options outstanding under the 2014 Incentive Plan and 6,267 were exercisable. All options are exercisable i

Immediately upon a participant's disability, death or change in control, as defined in the 2014 Incentive Plan, if the person is employed on that date. If the person is terminated (voluntary or involuntarily) from the Bank, all unvested shares are forfeited. Pursuant to the plan, the Bank recognized \$26 thousand as expense for fiscal year 2025 and \$68 thousand in fiscal year 2024.

In December 2024, Carver stockholders approved the Carver Bancorp, Inc. 2024 Equity Incentive Plan (the "2024 Incentive Plan") which provides for discretionary option grants, stock appreciation rights and restricted stock to executive officers, employees and directors who are selected to receive awards by the Committee. The 2024 Incentive Plan authorizes Carver to grant awards with respect to 350,000 shares. During fiscal year 2025, 58,139 restricted stock awards were issued and the Bank recognized \$8 thousand as expense pursuant to the plan.

Information regarding nonvested shares of restricted stock awards outstanding for the years ended March 31 is as follows:

|                                | 2025     |                              | 2024     |                              |
|--------------------------------|----------|------------------------------|----------|------------------------------|
|                                | Shares   | Weighted Average Grant Price | Shares   | Weighted Average Grant Price |
| Outstanding, beginning of year | 85,000   | \$ 3.06                      | 57,833   | \$ 6.45                      |
| Granted                        | 58,139   | 1.72                         | 83,000   | 2.77                         |
| Vested                         | (37,500) | 1.81                         | (34,333) | 6.32                         |
| Forfeited                      | (500)    | 1.21                         | (21,500) | 5.88                         |
| Outstanding, end of year       | 105,139  | \$ 1.60                      | 85,000   | \$ 3.06                      |

Unrecognized compensation expense on unvested restricted shares as of March 31, 2025 totaled \$127 thousand. This amount will be recognized over the remaining vesting period of 0.98 years (weighted average). The vesting of the grants totaled \$66 thousand and \$220 thousand for fiscal years 2025 and 2024, respectively.

Information regarding stock options as of and for the years ended March 31 is as follows:

|                                | 2025    |                                 | 2024    |                                 |
|--------------------------------|---------|---------------------------------|---------|---------------------------------|
|                                | Options | Weighted Average Exercise Price | Options | Weighted Average Exercise Price |
| Outstanding, beginning of year | 6,267   | \$ 5.27                         | 6,267   | \$ 5.27                         |
| Granted                        | —       | —                               | —       | —                               |
| Exercised                      | —       | —                               | —       | —                               |
| Expired/Forfeited              | —       | —                               | —       | —                               |
| Outstanding, end of year       | 6,267   | \$ 5.27                         | 6,267   | \$ 5.27                         |
| Exercisable, at year end       | 6,267   |                                 | 6,267   |                                 |

Information regarding stock options as of March 31, 2025 is as follows:

| Options Outstanding      |         |        |                                 | Options Exercisable             |        |                                 |  |
|--------------------------|---------|--------|---------------------------------|---------------------------------|--------|---------------------------------|--|
| Range of Exercise Prices |         | Shares | Weighted Average Remaining Life | Weighted Average Exercise Price | Shares | Weighted Average Exercise Price |  |
| \$ 3.00                  | \$ 5.00 | 1,000  | 2.70                            | \$ 3.48                         | 1,000  | \$ 3.48                         |  |
| 5.00                     | \$ 5.59 | 3,600  | 0.23                            | 5.56                            | 3,600  | 5.56                            |  |
| 5.60                     | \$ 5.99 | 1,667  | 5.33                            | 5.70                            | 1,667  | 5.70                            |  |
| Total                    |         | 6,267  |                                 |                                 | 6,267  |                                 |  |

As of March 31, 2025, there was no unrecognized compensation expense on unvested stock options. There were no stock options awarded to employees or directors during the year ended March 31, 2025. At March 31, 2025, all outstanding options had no intrinsic value.

## NOTE 15. COMMITMENTS AND CONTINGENCIES

*Credit Related Commitments.* The Bank is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers and in connection with its overall investment strategy. These instruments involve, to varying degrees, elements of credit, interest rate and liquidity risk. These instruments are not recorded in the consolidated financial statements. Such instruments primarily include lending obligations, including commitments to originate mortgage and consumer loans and to fund unused lines of credit.

The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit is represented by the contractual amount of those instruments. The Bank uses the same credit policies in making commitments as it does for on-balance-sheet instruments.

The following table reflects the Bank's outstanding commitments as of March 31:

| <i>\$ in thousands</i>                       | 2025            | 2024            |
|----------------------------------------------|-----------------|-----------------|
| Lines of credit                              | \$ 3,208        | \$ 4,268        |
| Letters of credit                            | 412             | —               |
| Commitment to fund private equity investment | 763             | 650             |
|                                              | <u>\$ 4,383</u> | <u>\$ 4,918</u> |

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since some of these commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation of the counterparty.

The Company records an allowance for credit losses on off-balance sheet credit exposures, unless such commitments are unconditionally cancellable, through the provision for credit losses expense using CECL expected loss methodology. The allowance for credit losses on off-balance sheet credit exposures was \$11 thousand and \$9 thousand as of March 31, 2025 and 2024, respectively, and is included in Other Liabilities in the consolidated statements of financial condition.

### Mortgage Representation & Warranty Liabilities

During the period 2004 through 2009, the Bank originated 1-4 family residential mortgage loans and sold the loans to the Federal National Mortgage Association ("FNMA"). The loans were sold to FNMA with the standard representations and warranties for loans sold to the Government Sponsored Entities (GSE's). The Bank may be required to repurchase these loans in the event of breaches of these representations and warranties. In the event of a repurchase, the Bank is typically required to pay the unpaid principal balance as well as outstanding interest and fees. The Bank then recovers the loan or, if the loan has been foreclosed, the underlying collateral. The Bank is exposed to any losses on repurchased loans after giving effect to any recoveries on the collateral. The Bank has not received a request to repurchase any of these loans since the second quarter of fiscal 2015, and there have not been any additional requests from FNMA for loans to be reviewed.

The following table presents information on open requests from FNMA. The amounts presented are based on outstanding loan principal balances.

| <i>\$ in thousands</i>                          | Loans sold to FNMA |
|-------------------------------------------------|--------------------|
| Open claims as of March 31, 2024 <sup>(1)</sup> | \$ 1,367           |
| Gross new demands received                      | —                  |
| Loans repurchased/made whole                    | —                  |
| Demands rescinded                               | —                  |
| Advances on open claims                         | —                  |
| Principal payments received on open claims      | (17)               |
| Open claims as of March 31, 2025 <sup>(1)</sup> | <u>\$ 1,350</u>    |

<sup>(1)</sup> The open claims include all open requests received by the Bank where either FNMA has requested loan files for review, where FNMA has not formally rescinded the repurchase request or where the Bank has not agreed to repurchase the loan. The amounts reflected in this table are the unpaid principal balance and do not incorporate any losses the Bank would incur upon the repurchase of these loans.

The table below summarizes changes in our representation and warranty reserves during fiscal 2025.

| <i>\$ in thousands</i>                                                        | <b>March 31, 2025</b> |     |
|-------------------------------------------------------------------------------|-----------------------|-----|
| Representation and warranty repurchase reserve, March 31, 2024 <sup>(1)</sup> | \$                    | 86  |
| Net adjustment to reserve for repurchase losses <sup>(2)</sup>                |                       | (6) |
| Representation and warranty repurchase reserve, March 31, 2025 <sup>(1)</sup> | \$                    | 80  |

<sup>(1)</sup> Reported in consolidated statements of financial condition as a component of other liabilities.

<sup>(2)</sup> Component of other non-interest expense.

The Bank also has, in the normal course of business, commitments for services and supplies.

*Legal Proceedings.* From time to time, the Company and the Bank or one of its wholly-owned subsidiaries are parties to various legal proceedings incident to their business. At March 31, 2025, certain claims, suits, complaints and investigations (collectively “proceedings”) involving the Company and the Bank or a subsidiary, arising in the ordinary course of business, have been filed or are pending. The Company is unable at this time to determine the ultimate outcome of each proceeding, but believes, after discussions with legal counsel representing the Company and the Bank or the subsidiary in these proceedings, that it has meritorious defenses to each proceeding and appropriate measures have been taken to defend the interests of the Company, Bank or subsidiary. As of March 31, 2025, we are not involved in any pending legal proceeding as a plaintiff or a defendant other than routine legal proceedings occurring in the ordinary course of business, and are not involved in any legal proceeding, the outcome of which management believes would be material to the financial condition or results of operations of the Company or the Bank.

#### **NOTE 16. FAIR VALUE MEASUREMENTS**

Fair value is an “exit” price, representing the amount that would be received when selling an asset, or paid when transferring a liability, in an orderly transaction between market participants. Fair value is a market-based measurement that should be determined based on assumptions that market participants would use in pricing an asset or liability. Fair value measurements are categorized in a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1— Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.
- Level 2— Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
- Level 3— Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument’s categorization within this valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

The following table presents, by valuation hierarchy, assets that are measured at fair value on a recurring basis as of March 31, 2025 and 2024, and that are included in the Company's Consolidated Statements of Financial Condition at these dates:

| Fair Value Measurements at March 31, 2025, Using |                                                                |                                               |                                           |                  |
|--------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------|-------------------------------------------|------------------|
| <i>\$ in thousands</i>                           | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) | Total Fair Value |
| Mortgage servicing rights                        | \$ —                                                           | \$ —                                          | \$ 130                                    | \$ 130           |
| Investment securities                            |                                                                |                                               |                                           |                  |
| Available-for-sale:                              |                                                                |                                               |                                           |                  |
| Mortgage-backed securities:                      |                                                                |                                               |                                           |                  |
| Government National Mortgage Association         | —                                                              | 209                                           | —                                         | 209              |
| Federal Home Loan Mortgage Corporation           | —                                                              | 14,762                                        | —                                         | 14,762           |
| Federal National Mortgage Association            | —                                                              | 8,101                                         | —                                         | 8,101            |
| U.S. Government Agency securities                | —                                                              | 4,310                                         | —                                         | 4,310            |
| Corporate bonds                                  | —                                                              | 2,820                                         | —                                         | 2,820            |
| Muni securities                                  | —                                                              | 14,320                                        | —                                         | 14,320           |
| Total available-for-sale securities              | —                                                              | 44,522                                        | —                                         | 44,522           |
| <b>Total assets</b>                              | <b>\$ —</b>                                                    | <b>\$ 44,522</b>                              | <b>\$ 130</b>                             | <b>\$ 44,652</b> |

| Fair Value Measurements at March 31, 2024, Using |                                                                |                                               |                                           |                  |
|--------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------|-------------------------------------------|------------------|
| <i>\$ in thousands</i>                           | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) | Total Fair Value |
| Mortgage servicing rights                        | \$ —                                                           | \$ —                                          | \$ 140                                    | \$ 140           |
| Investment securities                            |                                                                |                                               |                                           |                  |
| Available-for-sale:                              |                                                                |                                               |                                           |                  |
| Mortgage-backed securities:                      |                                                                |                                               |                                           |                  |
| Government National Mortgage Association         | —                                                              | 283                                           | —                                         | 283              |
| Federal Home Loan Mortgage Corporation           | —                                                              | 15,798                                        | —                                         | 15,798           |
| Federal National Mortgage Association            | —                                                              | 8,636                                         | —                                         | 8,636            |
| U.S. Government Agency securities                | —                                                              | 6,194                                         | —                                         | 6,194            |
| Corporate bonds                                  | —                                                              | 3,063                                         | —                                         | 3,063            |
| Muni securities                                  | —                                                              | 14,056                                        | —                                         | 14,056           |
| Total available-for-sale securities              | —                                                              | 48,030                                        | —                                         | 48,030           |
| <b>Total assets</b>                              | <b>\$ —</b>                                                    | <b>\$ 48,030</b>                              | <b>\$ 140</b>                             | <b>\$ 48,170</b> |

Instruments for which unobservable inputs are significant to their fair value measurement (i.e., Level 3) include mortgage servicing rights ("MSR"). Level 3 assets accounted for 0.02% of the Company's total assets measured at fair value at March 31, 2025 and 2024.

The Company reviews and updates the fair value hierarchy classifications on a quarterly basis. Changes from one quarter to the next that are related to the observable inputs to a fair value measurement may result in a reclassification from one hierarchy level to another.

Below is a description of the methods and significant assumptions utilized in estimating the fair value of available-for-sale securities and MSR:

Where quoted prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy.

If quoted market prices are not available for the specific security, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows. These pricing models primarily use market-based or independently sourced market parameters as inputs, including, but not limited to, yield curves, interest rates,

equity or debt prices, and credit spreads. In addition to market information, models also incorporate transaction details, such as maturity and cash flow assumptions. Securities valued in this manner would generally be classified within Level 2 of the valuation hierarchy and primarily include such instruments as mortgage-related securities and corporate debt.

During the fiscal year ended March 31, 2025, there were no transfers of investments into or out of each level of the fair value hierarchy.

In certain cases where there is limited activity or less transparency around inputs to the valuation, securities are classified within Level 3 of the valuation hierarchy. In valuing certain securities, the determination of fair value may require benchmarking to similar instruments or analyzing default and recovery rates. Quoted price information for the MSRs is not available. Therefore, MSRs are valued using market-standard models to model the specific cash flow structure. Key inputs to the model consist of principal balance of loans being serviced, servicing fees and discount and prepayment rates.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Company believes its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date.

The following table includes a rollforward of assets classified by the Company within Level 3 of the valuation hierarchy for the years ended March 31, 2025 and 2024:

| <i>\$ in thousands</i>    | Beginning<br>balance, April 1,<br>2024 | Total<br>Realized/Unrealized<br>Gains/(Losses)<br>Recorded in Income<br>(1) | Issuances /<br>(Settlements) | Transfers<br>to/(from)<br>Level 3 | Ending balance,<br>March 31, 2025 | Change in Unrealized<br>Gains/(Losses) Related<br>to Instruments Held at<br>March 31, 2025 |
|---------------------------|----------------------------------------|-----------------------------------------------------------------------------|------------------------------|-----------------------------------|-----------------------------------|--------------------------------------------------------------------------------------------|
| Mortgage Servicing Rights | \$ 140                                 | \$ (10)                                                                     | \$ —                         | \$ —                              | \$ 130                            | \$ (9)                                                                                     |

  

| <i>\$ in thousands</i>    | Beginning<br>balance, April 1,<br>2023 | Total<br>Realized/Unrealized<br>Gains/(Losses)<br>Recorded in Income<br>(1) | Issuances /<br>(Settlements) | Transfers<br>to/(from)<br>Level 3 | Ending balance,<br>March 31, 2024 | Change in Unrealized<br>Gains/(Losses) Related<br>to Instruments Held at<br>March 31, 2024 |
|---------------------------|----------------------------------------|-----------------------------------------------------------------------------|------------------------------|-----------------------------------|-----------------------------------|--------------------------------------------------------------------------------------------|
| Mortgage Servicing Rights | \$ 152                                 | \$ (12)                                                                     | \$ —                         | \$ —                              | \$ 140                            | \$ (12)                                                                                    |

(1) Includes net servicing cash flows and the passage of time.

For Level 3 assets measured at fair value on a recurring basis as of March 31, 2025 and 2024, the significant unobservable inputs used in the fair value measurements were as follows:

| <i>\$ in thousands</i>    | Fair Value at<br>March 31, 2025 | Valuation Technique  | Significant Unobservable Inputs         | Range        | Weighted<br>Average |
|---------------------------|---------------------------------|----------------------|-----------------------------------------|--------------|---------------------|
| Mortgage Servicing Rights | \$ 130                          | Discounted Cash Flow | Constant Prepayment Rate <sup>(1)</sup> | 3.0% to 9.8% | 6.4 %               |
|                           |                                 |                      | Option Adjusted Spread ("OAS")          | N/A          | 1000 basis points   |

  

| <i>\$ in thousands</i>    | Fair Value at<br>March 31, 2024 | Valuation Technique  | Significant Unobservable Inputs         | Range        | Weighted Average  |
|---------------------------|---------------------------------|----------------------|-----------------------------------------|--------------|-------------------|
| Mortgage Servicing Rights | \$ 140                          | Discounted Cash Flow | Constant Prepayment Rate <sup>(1)</sup> | 3.0% to 7.1% | 6.4 %             |
|                           |                                 |                      | Option Adjusted Spread ("OAS")          | N/A          | 1000 basis points |

(1) Represents annualized loan repayment rate assumptions (ZMUPT model)

Certain assets are measured at fair value on a non-recurring basis. Such instruments are subject to fair value adjustments under certain circumstances (e.g. when there is evidence of impairment). The following table presents assets and liabilities that were measured at fair value on a non-recurring basis as of March 31, 2025 and 2024, and that are included in the Company's Consolidated Statements of Financial Condition at these dates:

| Fair Value Measurements at March 31, 2025, Using |                                                                |                                               |                                           |                  |  |
|--------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------|-------------------------------------------|------------------|--|
| <i>\$ in thousands</i>                           | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) | Total Fair Value |  |
| Other real estate owned                          | \$ —                                                           | \$ —                                          | \$ 52                                     | \$ 52            |  |

| Fair Value Measurements at March 31, 2024, Using |                                                                |                                               |                                           |                  |  |
|--------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------|-------------------------------------------|------------------|--|
| <i>\$ in thousands</i>                           | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) | Total Fair Value |  |
| Other real estate owned                          | \$ —                                                           | \$ —                                          | \$ 52                                     | \$ 52            |  |

For Level 3 assets measured at fair value on a non-recurring basis as of March 31, 2025 and 2024, the significant unobservable inputs used in the fair value measurements were as follows:

| <i>\$ in thousands</i>  | Fair Value at March 31, 2025 | Valuation Technique     | Significant Unobservable Inputs | Significant Unobservable Input Value |
|-------------------------|------------------------------|-------------------------|---------------------------------|--------------------------------------|
| Other real estate owned | \$ 52                        | Appraisal of collateral | Appraisal adjustments           | 7.5% cost to sell                    |

| <i>\$ in thousands</i>  | Fair Value at March 31, 2024 | Valuation Technique     | Significant Unobservable Inputs | Significant Unobservable Input Value |
|-------------------------|------------------------------|-------------------------|---------------------------------|--------------------------------------|
| Other real estate owned | \$ 52                        | Appraisal of collateral | Appraisal adjustments           | 7.5% cost to sell                    |

The fair values of collateral dependent impaired loans are determined using various valuation techniques, including consideration of appraised values and other pertinent real estate market data.

Other real estate owned represents property acquired by the Bank in settlement of loans less costs to sell (i.e., through foreclosure, repossession or as an in-substance foreclosure). These assets are recorded at the lower of their cost or fair value. At the time of acquisition of the real estate owned, the real property value is adjusted to its current fair value. Any subsequent adjustments will be to the lower of cost or fair value. As of March 31, 2025 and 2024, the Company had loans with a carrying value of \$16.1 million and \$15.2 million, respectively, for which formal foreclosure proceedings were in process.

#### NOTE 17. FAIR VALUE OF FINANCIAL INSTRUMENTS

Disclosures regarding the fair value of financial instruments are required to include, in addition to the carrying value, the fair value of certain financial instruments, both assets and liabilities recorded on and off-balance sheet, for which it is practicable to estimate fair value. Accounting guidance defines financial instruments as cash, evidence of ownership of an entity, or a contract that conveys or imposes on an entity the contractual right or obligation to either receive or deliver cash or another financial instrument. The fair value of a financial instrument is discussed below. In cases where quoted market prices are not available, estimated fair values have been determined by the Bank using the best available data and estimation methodology suitable for each such category of financial instruments. For those loans and deposits with floating interest rates, it is presumed that estimated fair values generally approximate their recorded carrying value. The Bank's primary component of market risk is interest rate volatility. Fluctuations in interest rates will ultimately impact the Bank's fair value of all interest-earning assets and interest-bearing liabilities, other than those which are short-term in maturity.

The carrying amounts and estimated fair values of the Bank's financial instruments and estimation methodologies at March 31 are as follows:

| <i>\$ in thousands</i>         | March 31, 2025  |                      |                                                                |                                               |                                           |
|--------------------------------|-----------------|----------------------|----------------------------------------------------------------|-----------------------------------------------|-------------------------------------------|
|                                | Carrying Amount | Estimated Fair Value | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
| <b>Financial Assets:</b>       |                 |                      |                                                                |                                               |                                           |
| Cash and cash equivalents      | \$ 50,315       | \$ 50,315            | \$ 50,315                                                      | \$ —                                          | \$ —                                      |
| Securities available-for-sale  | 44,522          | 44,522               | —                                                              | 44,522                                        | —                                         |
| Securities held-to-maturity    | 1,750           | 1,698                | —                                                              | 1,698                                         | —                                         |
| Loans receivable               | 607,347         | 593,030              | —                                                              | —                                             | 593,030                                   |
| Accrued interest receivable    | 2,980           | 2,980                | —                                                              | 2,980                                         | —                                         |
| Mortgage servicing rights      | 130             | 130                  | —                                                              | —                                             | 130                                       |
| <b>Financial Liabilities:</b>  |                 |                      |                                                                |                                               |                                           |
| Deposits                       | \$ 661,837      | \$ 658,537           | \$ 406,948                                                     | \$ 251,589                                    | \$ —                                      |
| Advances from FHLB of New York | 1,814           | 1,817                | —                                                              | 1,817                                         | —                                         |
| Other borrowed money           | 18,403          | 17,900               | —                                                              | 17,900                                        | —                                         |
| Accrued interest payable       | 1,049           | 1,049                | —                                                              | 1,049                                         | —                                         |

  

| <i>\$ in thousands</i>         | March 31, 2024  |                      |                                                                |                                               |                                           |
|--------------------------------|-----------------|----------------------|----------------------------------------------------------------|-----------------------------------------------|-------------------------------------------|
|                                | Carrying Amount | Estimated Fair Value | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
| <b>Financial Assets:</b>       |                 |                      |                                                                |                                               |                                           |
| Cash and cash equivalents      | \$ 59,025       | \$ 59,025            | \$ 59,025                                                      | \$ —                                          | \$ —                                      |
| Securities available-for-sale  | 48,030          | 48,030               | —                                                              | 48,030                                        | —                                         |
| Securities held-to-maturity    | 2,008           | 1,905                | —                                                              | 1,905                                         | —                                         |
| Loans receivable               | 617,007         | 593,484              | —                                                              | —                                             | 593,484                                   |
| Accrued interest receivable    | 3,662           | 3,662                | —                                                              | 3,662                                         | —                                         |
| Mortgage servicing rights      | 140             | 140                  | —                                                              | —                                             | 140                                       |
| <b>Financial Liabilities:</b>  |                 |                      |                                                                |                                               |                                           |
| Deposits                       | \$ 646,999      | \$ 642,831           | \$ 420,663                                                     | \$ 222,168                                    | \$ —                                      |
| Advances from FHLB of New York | 28,027          | 27,920               | —                                                              | 27,920                                        | —                                         |
| Other borrowed money           | 18,403          | 17,623               | —                                                              | 17,623                                        | —                                         |
| Accrued interest payable       | 1,128           | 1,128                | —                                                              | 1,128                                         | —                                         |

#### NOTE 18. VARIABLE INTEREST ENTITIES

Variable interest entities (“VIEs”) are consolidated, as required, when Carver has a controlling financial interest in these entities and is deemed to be the primary beneficiary. Carver is normally deemed to have a controlling financial interest and be the primary beneficiary if it has both (a) the power to direct activities of a VIE that most significantly impact the entity's economic performance; and (b) the obligation to absorb losses of the entity that could benefit from the activities that could potentially be significant to the VIE.

The Company's subsidiary, Carver Statutory Trust I (the “Trust”), is not consolidated with Carver Bancorp, Inc. for financial reporting purposes. The Trust was formed in 2003 for the purpose of issuing \$13 million aggregate liquidation amount of floating rate Capital Securities due September 17, 2033 (“Capital Securities”) and \$0.4 million of common securities (which are the only voting securities of the Trust), which are 100% owned by Carver Bancorp, Inc., and using the proceeds to acquire Junior Subordinated Debentures issued by Carver Bancorp, Inc. Carver Bancorp, Inc. has fully and unconditionally guaranteed the Capital Securities along with all obligations of the Trust under the trust agreement relating to the Capital Securities. The Company does not consolidate the accounts and related activity of Carver Statutory Trust I because it is not the primar

y beneficiary of the entity. At March 31, 2025, the Company's maximum exposure to the Trust is \$13.4 million, which is the Company's liability to the Trust and includes the Company's investment in the Trust.

The Company had no consolidated VIEs at March 31, 2025.

#### **NOTE 19. NON-INTEREST REVENUE AND EXPENSE**

ASC Topic 606, *Revenue from Contracts with Customers* ("Topic 606") does not apply to revenue associated with financial instruments, including revenue from loans and securities. In addition, certain non-interest income streams such as gains on sales of residential mortgage and SBA loans, income associated with servicing assets, and loan fees, including residential mortgage originations to be sold and prepayment and late fees charged across all loan categories are not in scope of the guidance. Topic 606 is applicable to non-interest revenue streams, such as depository fees, service charges and commission revenues. The Company generally satisfies its performance obligations on contracts with customers as services are rendered, and the transaction prices are typically fixed and charged either on a periodic basis or based on activity. Because performance obligations are satisfied as services are rendered and the transaction prices are fixed, there is little judgment involved in applying Topic 606 that significantly affects the determination of the amount and timing of revenue from contracts with customers. Non-interest revenue streams in-scope of Topic 606 are discussed below.

##### **Depository fees and charges**

Depository fees and charges primarily relate to service fees on deposit accounts and fees earned from debit cards and check cashing transactions. Service fees on deposit accounts consist of ATM fees, NSF fees, account maintenance charges and other deposit related fees. The fees are recognized as revenue over the period the related service is provided, or as incurred for transaction-based fees in accordance with the fee schedules for the Bank's deposit products and services. The payment for these services are received at the time the services are provided or when customer transactions take place.

##### **Loan fees and service charges**

Loan fees and service charges primarily relate to program management fees and fees earned in accordance with the Bank's standard lending fees (such as inspection and late charges). The payments are received when such services are provided and these standard lending fees are recognized as revenue over the period the related service is provided.

##### **Other non-interest income**

Other non-interest income includes revenue from the Bank's participation in JPMorgan Chase's Empowering Change program, and income associated with an advertising services agreement covering marketing and use of the Bank's office space with a third party. The payments are typically received monthly and the revenue is recognized over the period the related service is provided and collected in accordance with the agreements.

##### **Interchange income**

The Company earns interchange fees from debit card holder transactions conducted through various payment networks. Interchange fees from cardholder transactions are recognized daily, concurrently with the transaction processing services provided by an outsource technology solution and are presented on a net basis.

The following table presents non-interest income, segregated by revenue streams in-scope and out-of-scope of Topic 606, for the years ended March 31, 2025 and 2024:

| <i>\$ in thousands</i>                          | Years Ended March 31, |          |
|-------------------------------------------------|-----------------------|----------|
|                                                 | 2025                  | 2024     |
| Non-interest income                             |                       |          |
| In-scope of Topic 606                           |                       |          |
| Depository fees and charges                     | \$ 2,383              | \$ 2,208 |
| Loan fees and service charges                   | 191                   | 389      |
| Other non-interest income                       | 429                   | 361      |
| Non-interest income (in-scope of Topic 606)     | 3,003                 | 2,958    |
| Non-interest income (out-of-scope of Topic 606) | 83                    | 3,765    |
| Total non-interest income                       | \$ 3,086              | \$ 6,723 |

The following table sets forth other non-interest income and expense totals exceeding 1% of the aggregate of total interest income and non-interest income for any of the years presented:

| <i>\$ in thousands</i>                | Years Ended March 31, |          |
|---------------------------------------|-----------------------|----------|
|                                       | 2025                  | 2024     |
| Other non-interest income:            |                       |          |
| Empowering Change program fees        | \$ 394                | \$ 328   |
| BOLI income                           | 179                   | 459      |
| Other                                 | 3                     | 155      |
| Total non-interest income             | \$ 576                | \$ 942   |
| Other non-interest expense:           |                       |          |
| Advertising                           | \$ 499                | \$ 376   |
| Legal expense                         | 758                   | 498      |
| Insurance and surety                  | 989                   | 1,254    |
| Audit expense                         | 650                   | 727      |
| Data lines / internet                 | 427                   | 417      |
| Security services                     | 506                   | 44       |
| Retail expenses                       | 999                   | 1,151    |
| Operating chargeoffs and other losses | 46                    | 497      |
| Other                                 | 3,336                 | 3,025    |
| Total non-interest expense            | \$ 8,210              | \$ 7,989 |

**NOTE 20. CARVER BANCORP, INC. - PARENT COMPANY ONLY**

## CONDENSED STATEMENTS OF FINANCIAL CONDITION

| <i>\$ in thousands</i>                      | As of March 31,  |                  |
|---------------------------------------------|------------------|------------------|
|                                             | 2025             | 2024             |
| <b>Assets</b>                               |                  |                  |
| Cash on deposit with subsidiaries           | \$ 837           | \$ 2,487         |
| Investment in subsidiaries                  | 52,701           | 60,838           |
| Other assets                                | 556              | 840              |
| Total assets                                | <u>\$ 54,094</u> | <u>\$ 64,165</u> |
| <b>Liabilities and Stockholders' Equity</b> |                  |                  |
| Borrowings                                  | \$ 18,403        | \$ 18,403        |
| Accounts payable to subsidiaries            | 5,731            | 3,300            |
| Other liabilities                           | 382              | 153              |
| Total liabilities                           | <u>24,516</u>    | <u>21,856</u>    |
| Stockholders' equity                        | 29,578           | 42,309           |
| Total liabilities and stockholders' equity  | <u>\$ 54,094</u> | <u>\$ 64,165</u> |

## CONDENSED STATEMENTS OF OPERATIONS

| <i>\$ in thousands</i>               | Years Ended March 31, |                   |
|--------------------------------------|-----------------------|-------------------|
|                                      | 2025                  | 2024              |
| <b>Income</b>                        |                       |                   |
| Equity in net loss from subsidiaries | \$ (9,888)            | \$ (457)          |
| Other income                         | 91                    | 135               |
| Grant income                         | —                     | 61                |
| Total (loss) income                  | <u>(9,797)</u>        | <u>(261)</u>      |
| <b>Expense</b>                       |                       |                   |
| Interest expense on borrowings       | 1,199                 | 1,233             |
| Salaries and employee benefits       | 1,313                 | 667               |
| Shareholder expense                  | 318                   | 215               |
| Other                                | 1,117                 | 601               |
| Total expense                        | <u>3,947</u>          | <u>2,716</u>      |
| <b>Net loss</b>                      | <u>\$ (13,744)</u>    | <u>\$ (2,977)</u> |
| <b>Comprehensive loss</b>            | <u>\$ (12,992)</u>    | <u>\$ (3,467)</u> |

## CONDENSED STATEMENTS OF CASH FLOW

| <i>\$ in thousands</i>                                                   | Years Ended March 31, |            |
|--------------------------------------------------------------------------|-----------------------|------------|
|                                                                          | 2025                  | 2024       |
| <b>Cash Flows From Operating Activities</b>                              |                       |            |
| Net loss                                                                 | \$ (13,744)           | \$ (2,977) |
| Adjustments to reconcile net loss to net cash from operating activities: |                       |            |
| Equity in net loss from subsidiaries                                     | 9,888                 | 457        |
| Restricted stock vesting                                                 | 66                    | 219        |
| Decrease (increase) in other assets                                      | 96                    | (59)       |
| Increase in accounts payable to subsidiaries                             | 2,431                 | 1,825      |
| Increase (decrease) in other liabilities                                 | 229                   | (488)      |
| Net cash used in operating activities                                    | (1,034)               | (1,023)    |
| <b>Cash Flows From Investing Activities</b>                              |                       |            |
| Capital contribution                                                     | (1,000)               | —          |
| Decrease (increase) in equity investment                                 | 189                   | (658)      |
| Net cash used in investing activities                                    | (811)                 | (658)      |
| <b>Cash Flows From Financing Activities</b>                              |                       |            |
| Increase in borrowings                                                   | —                     | 2,500      |
| Issuance of common stock                                                 | 195                   | 1,000      |
| Net cash provided by financing activities                                | 195                   | 3,500      |
| Net (decrease) increase in cash                                          | (1,650)               | 1,819      |
| Cash and cash equivalents – beginning                                    | 2,487                 | 668        |
| Cash and cash equivalents – ending                                       | \$ 837                | \$ 2,487   |

## NOTE 21. SUBSEQUENT EVENTS

On May 14, 2025, the Bank entered into the Formal Agreement between the Bank and the OCC. The Formal Agreement specifically provides that the Bank will take the following actions within the time frames specified:

- Establish a Compliance Committee of its Board of Directors to specifically monitor and oversee the Bank's compliance with the Formal Agreement. This Committee has already been established and is actively underway; .
- Prepare a three-year strategic plan for the OCC's review, with such strategic plan to establish objectives specifically focusing on the Bank's earnings performance that will include measures for growth, capital, liquidity and balance sheet mix; and
- Prepare an earnings program for the OCC's review designed to improve and sustain the earnings of the Bank.

The Formal Agreement specifically addresses the items referenced above through a new three-year strategic plan. The Bank's board of directors and management will address these provisions within the required time frames. Further, the Bank's board of directors and management are fully committed to, as expeditiously as possible, achieving sustainable earnings through a more robust and viable strategic plan, which are part of the Bank's new ongoing operations and actions under the leadership of its new Chief Executive Officer.

## **ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.**

None.

### **ITEM 9A. CONTROLS AND PROCEDURES.**

#### *(a) Evaluation of Controls and Procedures*

Disclosure controls and procedures are the controls and other procedures that are designed to ensure that information required to be disclosed in the reports that the Company files or submits under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed in the reports that the Company files or submits under the Exchange Act is accumulated and communicated to management, including the Chief Executive Officer and Principal Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

The Company maintains controls and procedures designed to ensure that information required to be disclosed in the reports that the Company files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the Securities and Exchange Commission. As of March 31, 2025, the Company's management, including the Company's Chief Executive Officer (Principal Executive Officer) and Chief Financial Officer (Principal Accounting Officer), has evaluated the effectiveness of the Company's disclosure controls and procedures as defined in Rules 13a-15 and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"). In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. In addition, the design of disclosure controls and procedures must necessarily reflect the fact that there are resource constraints and that management is required to apply its judgment in evaluating the benefits of possible controls and procedures relative to their costs.

Based on the foregoing evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of March 31, 2025.

#### *(b) Management's Report on Internal Control Over Financial Reporting*

Management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting. The Company's system of internal control is designed under the supervision of management, including the Company's Chief Executive Officer and Chief Financial Officer, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of the Company's financial statements for external reporting purposes in accordance with U.S. GAAP. The Company's internal control over financial reporting includes policies and procedures that pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect transactions and dispositions of assets; provide reasonable assurances that transactions are recorded as necessary to permit preparation of financial statements in accordance with GAAP, and that receipts and expenditures are made only in accordance with the authorization of management and the Boards of Directors of the Company and the Bank; and provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the Company's financial statements. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to the risk that the controls may become inadequate because of changes in conditions or that the degree of compliance with policies and procedures may deteriorate.

The management of Carver Bancorp, Inc., with participation of the Chief Executive Officer and the Chief Financial Officer, assessed the effectiveness of the Company's internal control over financial reporting as of March 31, 2025. In making this assessment, we used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in the Internal Control -- Integrated Framework (2013). Based on the assessment under COSO, management determined that our internal control over financial reporting was effective as of March 31, 2025.

This annual report does not include an attestation report of the Company's independent registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm pursuant to rules of the SEC that permit the Company to provide only management's report in this annual report.

*(c) Changes in Internal Control Over Financial Reporting*

There have not been any changes in the Company's internal control over financial reporting during the fourth quarter of the fiscal year ended March 31, 2025 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

**ITEM 9B. OTHER INFORMATION.**

During the fourth quarter of fiscal year 2025, no directors or executive officers of the Company adopted or terminated any contract, instruction or written plan for the purchase or sale of Company securities that was intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) or any "non-Rule 10b5-1 trading arrangement," as that term is used in SEC regulations.

**ITEM 9C. DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS.**

Not Applicable.

### **PART III**

#### **ITEM 10. DIRECTORS, EXECUTIVE OFFICERS OF THE REGISTRANT AND CORPORATE GOVERNANCE.**

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Information concerning Executive Officers of the Company which responds to this Item is incorporated by reference from the section entitled "Executive Officers of Carver and Carver Federal" in the Company's definitive proxy statement to be filed in connection with the 2024 Annual Meeting of Stockholders (the "Proxy Statement"). The information that responds to this Item with respect to Directors is incorporated by reference from the section entitled "Election of Directors" in the Proxy Statement. Information with respect to compliance by the Company's Directors and Executive Officers with Section 16(a) of the Exchange Act is incorporated by reference from the subsection entitled "Delinquent Section 16(a) Reports" in the Proxy Statement.

Information regarding the audit committee of the Company's Board of Directors, including information regarding audit committee financial experts serving on the audit committee, is presented under the heading "Corporate Governance" in the Company's Proxy Statement and is incorporated herein by reference. Information regarding the process for shareholder nomination of directors is incorporated by reference from the Proxy Statement and presented under the heading "Corporate Governance."

#### **ITEM 11. EXECUTIVE COMPENSATION.**

The information required in response to this Item is incorporated by reference from the section entitled "Compensation of Directors and Executive Officers" in the Proxy Statement.

#### **ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS.**

The information required in response to this Item is incorporated by reference from the section entitled "Security Ownership of Certain Beneficial Owners and Management" in the Proxy Statement.

#### **ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE.**

The information required in response to this Item is incorporated by reference from the section entitled "Transactions with Certain Related Persons" in the Proxy Statement.

#### **ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES.**

Our independent registered public accounting firm is BDO USA, P.C., New York, New York, PCAOB ID: 243. The information required in response to this Item is incorporated by reference from the section entitled "Auditor Fee Information" in the Proxy Statement.

### **PART IV**

#### **ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES.**

##### **I. List of Documents Filed as Part of this Annual Report on Form 10-K**

##### **A. The following consolidated financial statements are included in Item 8 of this Annual Report:**

1. Report of Independent Registered Public Accounting Firm
2. Consolidated Statements of Financial Condition as of March 31, 2025 and 2024
3. Consolidated Statements of Operations for the years ended March 31, 2025 and 2024
4. Consolidated Statements of Comprehensive Loss for the years ended March 31, 2025 and 2024
5. Consolidated Statements of Changes in Equity for the years ended March 31, 2025 and 2024

6. Consolidated Statements of Cash Flows for the years ended March 31, 2025 and 2024

7. Notes to Consolidated Financial Statements.

B. Financial Statement Schedules. Financial statement schedules have been omitted because they are not applicable or the required information is shown in the Consolidated Financial Statements or the Notes thereto under Item 8.

II. Exhibits required by Item 601 of Regulation S-K:

A. See Exhibit Index

III. Exhibits required by Rule 405 of Regulation S-T

A. See Exhibit Index

**ITEM 16. FORM 10-K SUMMARY.**

None.

## EXHIBIT INDEX

| <u>Exhibit Number</u> | <u>Description</u>                                                                                                                                                                                                                                                                                                                                                                   |
|-----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3.1                   | Certificate of Incorporation of Carver Bancorp, Inc. <sup>(1)</sup>                                                                                                                                                                                                                                                                                                                  |
| 3.2                   | <a href="#">Second Amended and Restated Bylaws of Carver Bancorp, Inc.</a> <sup>(2)</sup>                                                                                                                                                                                                                                                                                            |
| 3.3                   | <a href="#">Certificate of Designation for Mandatorily Convertible Non-Voting Participating Preferred Stock Series C and Convertible Non-Cumulative Non-Voting Participating Preferred Stock, Series D of Carver Bancorp, Inc.</a>                                                                                                                                                   |
| 3.4                   | <a href="#">Certificate of Amendment to the Certificate of Incorporation of Carver Bancorp, Inc.</a> <sup>(4)</sup>                                                                                                                                                                                                                                                                  |
| 3.5                   | <a href="#">Certificate of Designations of Non-Cumulative Non-Voting Participating Preferred Stock, Series E, par value \$0.01 per share</a> <sup>(5)</sup>                                                                                                                                                                                                                          |
| 3.6                   | <a href="#">Certificate of Amendment of Certificate of Designations of Non-Cumulative Non-Voting Participating Preferred Stock, Series E, par value \$0.01 per share</a>                                                                                                                                                                                                             |
| 3.7                   | <a href="#">Amended and Restated Certificate of Designations of Non-Cumulative Non-Voting Participating Preferred Stock, Series F, par value \$0.01 per share</a> <sup>(7)</sup>                                                                                                                                                                                                     |
| 4.1                   | Stock Certificate of Carver Bancorp, Inc. <sup>(1)</sup>                                                                                                                                                                                                                                                                                                                             |
| 4.2                   | <a href="#">Description of Carver Bancorp, Inc. Securities</a> <sup>(8)</sup>                                                                                                                                                                                                                                                                                                        |
| 10.1                  | <a href="#">Carver Federal Savings Bank 401(k) Savings Plan in RSI Retirement Trust, as amended and restated effective as of January 1, 1997 and including provisions effective through January 1, 2002</a> <sup>(7)</sup>                                                                                                                                                           |
| 10.2                  | <a href="#">First Amendment to the Restatement of the Carver Federal Savings Bank 401(k) Savings Plan</a> <sup>(9)</sup>                                                                                                                                                                                                                                                             |
| 10.3                  | <a href="#">Second Amendment to the Restatement of the Carver Federal Savings Bank 401(k) Savings Plan for EGTRRA</a> <sup>(9)</sup>                                                                                                                                                                                                                                                 |
| 10.4                  | <a href="#">Carver Bancorp, Inc. 2024 Equity Incentive Plan</a> <sup>(10)</sup>                                                                                                                                                                                                                                                                                                      |
| 10.5                  | <a href="#">Formal Agreement by and between Carver Federal Savings Bank and the Office of the Comptroller of the Currency</a> <sup>(11)</sup>                                                                                                                                                                                                                                        |
| 10.7                  | <a href="#">Investment Agreement, by and between Carver Bancorp, Inc. and National Community Investment Fund, dated July 19, 2023</a> <sup>(12)</sup>                                                                                                                                                                                                                                |
| 10.8                  | <a href="#">Employment Agreement by and among Carver Bancorp, Inc., Carver Federal Savings Bank and Donald Felix, dated November 1, 2024</a> <sup>(13)</sup>                                                                                                                                                                                                                         |
| 14                    | <a href="#">Code of Ethics</a> <sup>(14)</sup>                                                                                                                                                                                                                                                                                                                                       |
| 19                    | <a href="#">Insider Trading Policy</a>                                                                                                                                                                                                                                                                                                                                               |
| 21.1                  | <a href="#">Subsidiaries of the Registrant</a> <sup>(15)</sup>                                                                                                                                                                                                                                                                                                                       |
| 23.1                  | <a href="#">Consent of Current Independent Registered Public Accounting Firm - BDO USA, P.C.</a>                                                                                                                                                                                                                                                                                     |
| 31.1                  | <a href="#">Certifications of Chief Executive Officer</a>                                                                                                                                                                                                                                                                                                                            |
| 31.2                  | <a href="#">Certifications of Chief Financial Officer</a>                                                                                                                                                                                                                                                                                                                            |
| 32.1                  | <a href="#">Written Statement of Chief Executive Officer furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350</a>                                                                                                                                                                                                                             |
| 32.2                  | <a href="#">Written Statement of Chief Financial Officer furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350</a>                                                                                                                                                                                                                             |
| 97.1                  | <a href="#">Carver Bancorp, Inc. Clawback Policy</a>                                                                                                                                                                                                                                                                                                                                 |
| Exhibits 101          | Interactive data files pursuant to Rule 405 of Regulation S-T: (i) the Consolidated Statements of Condition, (ii) the Consolidated Statements of Operations, (iii) the Consolidated Statements of Comprehensive Income (iv) the Consolidated Statements of Changes in Equity, (v) the Consolidated Statements of Cash Flows, (vi) the Notes to the Consolidated Financial Statements |
| 104                   | Cover Page Interactive Data File (formatted in iXBRL and contained in Exhibit 101)                                                                                                                                                                                                                                                                                                   |
| (1)                   | Incorporated herein by reference to Registration Statement No. 333-5559 on Form S-4 of the Registrant filed with the Securities and Exchange Commission on June 7, 1996.                                                                                                                                                                                                             |
| (2)                   | Incorporated herein by reference to Exhibit 3.2 to the Registrant's Annual Report on Form 10-K filed with the Securities and Exchange Commission filed on June 29, 2023.                                                                                                                                                                                                             |
| (3)                   | Incorporated herein by reference to Exhibit 3.1 to the Registrant's Report on Form 8-K filed with the Securities and Exchange Commission filed on July 6, 2011.                                                                                                                                                                                                                      |
| (4)                   | Incorporated herein by reference to Exhibit 3.1 to the Registrant's Report on Form 8-K filed with the Securities and Exchange Commission filed on November 1, 2011.                                                                                                                                                                                                                  |
| (5)                   | Incorporated herein by reference to Exhibit 3.1 to the Registrant's Report on Form 8-K filed with the Securities and Exchange Commission filed on February 1, 2021.                                                                                                                                                                                                                  |
| (6)                   | Incorporated herein by reference to Exhibit 3.2 to the Registrant's Report on Form 8-K filed with the Securities and Exchange Commission filed on February 1, 2021.                                                                                                                                                                                                                  |
| (7)                   | Incorporated herein by reference to Exhibit 3.1 to the Registrant's Report on Form 8-K filed with the Securities and Exchange Commission filed on September 30, 2021.                                                                                                                                                                                                                |
| (8)                   | Incorporated herein by reference to Exhibit 4.2 to the Registrant's Annual Report on Form 10-K filed with the Securities and Exchange Commission filed on June 29, 2023.                                                                                                                                                                                                             |

- (9) Incorporated herein by reference to the Exhibits to the Registrant's Annual Report on Form 10-K for the fiscal year ended March 31, 2003.
- (10) Incorporated herein by reference to the Exhibits to the Registrant's Definitive Proxy Statement on Form 14A filed with the Securities and Exchange Commission on October 31, 2024.
- (11) Incorporated herein by reference to the Registrant's Report on Form 8-K filed with the Securities and Exchange Commission on May 16, 2025.
- (12) Incorporated herein by reference to Exhibit 10.1 to the Registrant's Report on Form 8-K filed with the Securities and Exchange Commission on July 20, 2023.
- (13) Incorporated herein by reference to Exhibit 10.1 to the Registrant's Report on Form 8-K filed with the Securities and Exchange Commission on September 16, 2024.
- (14) Incorporated herein by reference to the Exhibits to the Registrant's Annual Report on Form 10-K for the fiscal year ended March 31, 2006.
- (15) Incorporated herein by reference to Exhibit 21.1 to the Registrant's Annual Report on Form 10-K for the fiscal year ended March 31, 2023.

#### SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

CARVER BANCORP, INC.

June 24, 2025

By /s/ Donald Felix  
Donald Felix  
President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, this report has been signed below on June 24, 2025 by the following persons on behalf of the Registrant and in the capacities indicated.

|                                                           |                                                                                                                           |
|-----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| <u>/s/ Donald Felix</u><br>Donald Felix                   | Director, President and Chief Executive Officer<br>(Principal Executive Officer)                                          |
| <u>/s/ Christina L. Maier</u><br>Christina L. Maier       | First Senior Vice President and Chief Financial Officer<br>(Principal Accounting Officer and Principal Financial Officer) |
| <u>/s/ Lewis P. Jones III</u><br>Lewis P. Jones III       | Chairman                                                                                                                  |
| <u>/s/ Colvin W. Grannum</u><br>Colvin W. Grannum         | Director                                                                                                                  |
| <u>/s/ Pazel G. Jackson, Jr.</u><br>Pazel G. Jackson, Jr. | Director                                                                                                                  |
| <u>/s/ Jillian E. Joseph</u><br>Jillian E. Joseph         | Director                                                                                                                  |
| <u>/s/ Kenneth J. Knuckles</u><br>Kenneth J. Knuckles     | Director                                                                                                                  |
| <u>/s/ Craig C. Mackay</u><br>Craig C. Mackay             | Director                                                                                                                  |
| <u>/s/ Robin L. Nunn</u><br>Robin L. Nunn                 | Director                                                                                                                  |

**CARVER BANCORP, INC.  
INSIDER TRADING POLICY**

Carver Bancorp, Inc. (the “Company”) the common stock of which is listed on the Nasdaq Capital Market and registered under the Securities Exchange Act of 1934, as amended. As a public company, the Company files periodic reports and proxy statements with the Securities and Exchange Commission (the “SEC”). Investment in the Company’s stock by directors, officers and employees is generally desirable and encouraged. However, such investments should be made with caution and with recognition of the legal prohibitions against the use of confidential information by “insiders” for their own profit.

As a director, officer or employee of a public company, you have the responsibility not to participate in the market for the Company’s stock while in possession of *material, non-public (inside) information* about the Company. There are harsh civil and criminal penalties if you wrongly obtain or use such material, inside information in connection with buying or selling securities, or if you give that information to another person who uses it in connection with buying or selling securities. If you buy or sell securities while in possession of material, inside information, you will not only have to pay back any profit you made or loss you avoided, but you could be found guilty of criminal charges, and face substantial fines or even prison. Additionally, the Company could be held liable for your violations of insider trading laws.

To avoid these harsh consequences, the Company has developed the following guidelines to briefly explain the insider trading laws and set forth procedures and limitations on trading by directors, officers and employees. However, these guidelines do not address all possible situations that you may face. In addition, you need to review and understand the Company’s Policy on Fair Disclosure to Investors that describes your obligations regarding the selective disclosure of confidential information to ensure compliance with SEC Regulation FD, which requires “fair disclosure” of material, non-public information.

**Insider Trading Concepts**

**What is “Inside” Information?**

Inside information includes any non-public information of which you become aware because of your “special relationship” with the Company as a director, officer or employee and which has not been disclosed to the public (*i.e.*, is non-public). The information may be about the Company, Carver Federal Savings Bank (the “Bank”) or any other subsidiaries or affiliates. It may also include information you learn about another company (for example, companies that are current or prospective customers or suppliers to the Company or the Bank or those with which the Company or the Bank may be in negotiations regarding a potential transaction).

**What is Material Information?**

Information is material if a reasonable investor would think that it is important in deciding whether to buy, sell or hold stock, or if it could affect the market price of the stock. To fulfill the materiality requirement, there must be a substantial likelihood that a fact “would have been viewed by the reasonable investor as having significantly altered the ‘total mix’ of information made available.” Generally, this means any information relating to the business and affairs of the Company that results in or would reasonably be expected to result in a significant change in the market price or value of any of the Company’s securities. Either good or bad information may be material. If you are unsure whether the information is material, assume it is material.

Examples of material information typically include, but are not limited to:

- Financial or accounting problems;
  - Estimates of future earnings or losses;
  - Significant non-recurring gains or losses;
  - Events that could result in restating financial information;
  - A proposed acquisition, sale or merger;
  - Changes in key management personnel;
  - Beginning or settling a major lawsuit;
  - Changes in dividend policies;
  - Declaring a stock split;
  - A stock repurchase program;
  - A stock or bond offering; or
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- Any event requiring the filing or furnishing of a Form 8-K.

### **What is Non-Public Information?**

Non-public information is information that has not yet been widely disseminated to the public by the Company. Information only becomes public when the Company makes an official announcement (in a publicly accessible conference call, a press release through a national wire service or in SEC filings, for example) and people have had an adequate opportunity to see or hear it and absorb it.

### **Trading Guidelines**

#### **A. Rules Applicable to All Directors, Officers and Employees.**

No director, officer or employee may trade *any security*, whether issued by the Company or by any other company, while in possession of “material inside information” about the issuer. Further, no director, officer or employee may disclose “material inside information” to any other person (including immediate family members, friends or stockbrokers) so that such other person may trade in the stock. It is usually safe to buy or sell stock after the information is officially announced, as long as you do not know of other material information that has not yet been announced. To avoid the appearance of impropriety, as a general rule, information should not be considered fully absorbed by the marketplace until the second business day after the information is released. If, for example, the Company were to make an announcement on a Monday, you should not trade in the Company’s securities until Wednesday morning. If an announcement were made on a Friday (or before the market opens on Monday), Tuesday generally would be the first eligible trading day.

1. This means the following with respect to certain Bank or Company employee benefit plans:

- **401(k) Plan.** If applicable, an officer or employee having material inside information regarding the Company may not (i) initiate a transfer of funds into or out of a Carver Bancorp, Inc. stock fund of any 401(k) plan, or (ii) increase an existing election to invest funds in the Carver Bancorp, Inc. stock fund. However, ongoing purchases of the Company’s stock through the plan pursuant to a prior election are not prohibited.
- **Other Company Stock Purchase Plans.** A director, officer or employee having material inside information regarding the Company may not sign up for, or increase participation in, any employee stock purchase plan or dividend reinvestment plan. However, ongoing purchases through those plans pursuant to a prior election are not prohibited.
- **Stock Options.** A director, officer or employee may exercise a Company employee or director stock option at any time, but any stock acquired upon such exercise may not be sold (whether by means of a cashless exercise or otherwise) if the director, officer or employee has material inside information regarding the Company. At any time, however, an employee may deliver Company stock already owned to pay the option exercise price and taxes.

2. This means with respect to hedging and other derivative transactions:

- **Hedging and Other Derivative Transactions.** No director, officer or employee, or any of his or her designees, may at any time purchase financial instruments (including prepaid variable forward contracts, equity swaps, collars, and exchange funds), or otherwise engage in transactions, that hedge or offset, or are designed to hedge or offset, any decrease in the market value of the Company’s stock or other equity securities.

#### **B. Additional Rules.**

**1. Options and Other Stock Plans.** The exercise of Company stock options and/or the sale of stock acquired upon an exercise of stock options, and the transfer of funds into and out of the Company’s stock plans are subject to special rules. The Filing Coordinator must be contacted before any such transaction is conducted.

**2. Pension Fund Blackouts.** All purchases, sales or transfers of the Company’s securities by directors and executive officers during a pension fund blackout period are prohibited. A pension fund blackout period exists whenever 50% or more of the plan participants are unable to conduct transactions in their accounts for more than three consecutive days. These blackout periods typically occur when there is a change in the retirement plan’s trustee, record keeper or investment manager. Directors and executive officers will be contacted when these or other restricted trading periods are instituted.

**3. Pre-Clearance for Rule 10b5-1 Plans.** Directors and executive officers may not implement a trading plan under SEC Rule 10b5-1 at any time without prior clearance. Directors and executive officers may only enter into a trading plan

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when they are not in possession of material inside information. In addition, directors and executive officers may not enter into a trading plan during a quarterly blackout period or during a pension blackout period. The Filing Coordinator must be contacted prior to implementation of a trading plan under SEC Rule 10b5-1. Once a trading plan is pre-cleared, trades made pursuant to the plan will not require additional pre-clearance, **but only if the plan specifies the dates, prices and amounts of the contemplated trades or establishes a formula for determining dates, prices and amounts.** Transactions made under a trading plan must be promptly reported to the Filing Coordinator who will prepare the necessary Form 4.

### **C. Additional Rules Applicable to Proposed Mergers/Acquisitions.**

Whenever the Company is actively considering a particular company for merger, acquisition or for another significant business relationship (such as a joint venture) or whenever the Company is engaged in active discussion regarding the sale of control of the Company, all of the Company's personnel involved in, or aware of, due diligence or other planning for or attention to the acquisition or business relationship are prohibited from trading in any of the Company's securities and any securities of the other company.

**Note:** This policy applies to personal securities transactions by the directors and officers and by the employees involved in, or aware of, due diligence or other planning for or attention to the acquisition or business relationship and also applies to:

- (a) Transactions for accounts in which a director, officer or employee has an interest in or an ability to influence transactions; and
- (b) Transactions by a director's, officer's or employee's spouse or any other member of his or her household unless (i) the household member's investment decisions are made independently of the director, officer or employee and (ii) the household member has not received inside information about the issuer of the security. It must be understood, however, that the director, officer and employee and/or the household member will bear the burden of demonstrating that the household member has not received inside information. **Furthermore, directors and executive officers are subject to special rules in this regard and any proposed transaction in Company securities by a corporation, trust or other entity they control or by a family member sharing the same household must be discussed in advance with the Filing Coordinator.**

#### **I. Stock Repurchase by the Company.**

This policy does not restrict the Company's purchase of its common stock. The Board of Directors may choose to delegate to the Chief Executive Officer or his designee(s) the authority and discretion to authorize the Company to purchase Company common stock pursuant to a Board-approved and currently effective stock repurchase program, including during a restricted trading period under this policy. In such a circumstance, the Chief Executive Officer must determine that the following conditions are met:

- (a) The Company is not in possession of non-public material information that prohibits such purchases;
- (b) Market conditions for the repurchase are favorable;
- (c) There are no material differences in the financial condition of the Company referenced in the last publicly reported balance sheet date that have not been publicly disclosed;
- (d) There are no material differences in the consolidated results of core operations of the Company for the current quarter and the average for the four most recent quarterly periods that have not been publicly disclosed;
- (e) It is anticipated that expected earnings for the current quarter will not be materially different from analysts' publicly announced estimates for the current quarter or guidance provided by the Company, if any;
- (f) The Company is not currently in the process of conducting a transaction or series of related transactions that have not been publicly disclosed and which, if consummated, would likely have a material impact on the financial condition or results of operations of the Company, nor is the Company actively considering any such transaction or series of transactions;
- (g) The stock repurchases are conducted in accordance with the currently effective stock repurchase program and are not being conducted for the purpose of manipulating the trading market for the Company common stock; and
- (h) The President and Chief Executive Officer or his designee(s) has sought the advice of any advisors as he or they shall deem appropriate.

#### **Confidentiality.**

Serious problems could develop for the Company by unauthorized disclosure of inside information about the Company, whether or not for the purpose of facilitating improper trading of the Company's stock.

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**A. Confidentiality of Non-Public Information.**

Directors, officers and employees of the Company should not discuss internal matters or developments with anyone outside of the Company (including family members, securities analysts, individual investors, members of the investment community and news media), except as required in the performance of regular corporate duties. In addition, directors, officers and employees of the Company with knowledge of material, non-public information should only disclose such information to other Company personnel on a “need-to-know” basis so that the group of individuals with knowledge of material, non-public information is kept as small as possible.

All inquiries about the Company made by the financial press, investment analysts or others in the financial community, or by stockholders must be handled in accordance with the Company’s Policy on Fair Disclosure to Investors. If you have any doubt as to your responsibilities under this policy, you should seek clarification from the Disclosure Policy Compliance Officer before acting.

**B. Prohibition Against Internet Disclosure and Disclosure to Others**

It is inappropriate for any unauthorized person to disclose Company information or to discuss the Company on the Internet, including in any forum or chat room where companies and their prospects are discussed. The posts in these forums are, in some cases, made by investors who are poorly informed, who have malicious intent or who intend to benefit their own stock positions. To avoid the disclosure of material, inside information, no director, officer or employee may discuss the Company or Company-related information in an Internet forum or chat room, regardless of the situation.

Moreover, personnel of the Company should not discuss internal matters or developments with anyone outside of the Company, except as required in the performance of regular corporate duties. Personnel of the Company with knowledge of material nonpublic information should disclose such information only to other such personnel on a need-to-know basis. The Company is required under Regulation FD of the federal securities laws to avoid the selective disclosure of material nonpublic information. The Company has established procedures for releasing material information in a manner designed to achieve broad public dissemination of the information immediately upon its release.

**C. Post-Termination Transactions**

This policy continues to apply to your transactions in Company securities even after you have terminated employment. If you are in possession of material nonpublic information when your employment terminates, you may not trade in Company securities until that information has become public or is no longer material.

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**Company Assistance.** Any person who has a question about this policy or its application to any proposed transaction may obtain additional guidance from Isaac Torres, General Counsel, whose telephone number is (212) 360-8824. Ultimately, however, the responsibility for adhering to this policy and avoiding unlawful transactions rests with individual employee.

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**CARVER BANCORP, INC.**  
**ADDENDUM TO POLICY REGARDING INSIDER TRADING**

Carver Bancorp, Inc. (the “Company”) is a public company, the common stock of which is traded on the Nasdaq Capital Market and registered under the Securities and Exchange Act of 1934 (the “Exchange Act”). As a public company, the Company files periodic reports and proxy statements with the Securities and Exchange Commission (the “SEC”).

As a public company, the directors, officers and employees of the Company have a responsibility not to participate in the market for the Company’s securities (“Company Securities”) while in possession of “material information” about the Company that has not been publicly disclosed. Under the Insider Trading and Securities Enforcement Act of 1988 (“Act”), the Company can be held liable for employee violations of the insider trading laws, unless it has adopted policies and procedures to prevent insider trading. Recent efforts by the SEC to police insider trading laws have highlighted the need for awareness of the responsibilities and potential liability in this area. Executive officers and directors of the Company are also subject to various reporting obligations regarding their ownership, and changes in their ownership, of Company common stock.

The Company has adopted policies and procedures regarding insider trading and the confidentiality of information that are applicable to all employees, officers and directors. This memorandum addresses additional restrictions that are applicable only to Directors, Senior Officers and designated employees of the Company (the “Restricted Group”).

**Blackout Periods**

***Quarterly Blackout Periods.*** No person in the Restricted Group should trade in Company securities during a blackout period that begins on the 20<sup>th</sup> day of the last month of each calendar quarter (*i.e.*, on March 20, June 20, September 20 and December 20) and ends at the end of the first full trading day after the public release of the Company’s earnings for such quarter. The blackout period applies to (i) open market purchases or sales, (ii) a sale of securities following exercise of a stock option (including a sale by way of a cashless exercise), (iii) signing up for, or increasing participation in, any employee stock purchase plan or dividend reinvestment plan, and (iv) initiating a transfer of funds into or out of any Company stock fund of a 401(k) plan or increasing an existing election to invest funds in any Company stock fund. However, ongoing purchases through the 401(k) plan or other Company-sponsored plan pursuant to a prior election are permitted at any time (*i.e.*, they are not subject to the blackout period).

***Temporary Blackout Periods.*** The Company may also institute temporary blackout periods in the event of a material corporate development. Notice of temporary blackout periods will be distributed by means of a written or electronic communication specifying the duration of the blackout period and the persons subject to it.

***Written Plan Exception.*** The limitations of the blackout periods shall not apply to trading in Company securities pursuant to a “written plan for trading securities” provided that such plan was entered into prior to the commencement of the applicable blackout period, meets the requirements of SEC Rule 10b5-1 and is approved in advance by the Company’s Board of Directors.

***Prohibition on Standing Orders.*** Standing orders (except standing orders under approved Rule 10b5-1 plans) for the purchase or sale of shares of the Company’s securities should not be used (other than on a daily basis).

***Pre-Clearance of all Trades.*** Prior to the execution, or the placing, of any order with respect to, or any trades in, the Company’s Common Stock, the Filing Coordinator should be notified. This will enable the Company to better assure compliance with the prohibition on trading during the quarterly blackout periods or while in possession of material, nonpublic information, as well as the reporting obligations (e.g., Forms 4 and 5 under Section 16(a) of the federal securities laws) relating to changes in the stock ownership by executive officers and directors.

The following positions are hereby designated “Senior Officer” positions for purposes of the Company policy on participating in the market for the Company’s Common Stock during the blackout periods:

All employees designated Senior Vice President and above  
All employees that work in: Accounting

**Selling Short**

No person in the Restricted Group may at any time sell short Company stock or otherwise sell any equity securities of the Company that they do not own. Generally, a short sale means any transaction whereby one may benefit from a decline in the Company’s stock price. In addition, Section 16(c) of the Exchange Act prohibits officers and directors from engaging in short sales.

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## **Options**

No person in the Restricted Group may at any time buy or sell options on Company securities (so called “puts” and “calls”). This restriction does not apply to the exercise of employee or director stock options, which is treated under Section A above.

## **Margin Accounts and Pledges**

Securities held in a margin account may be sold by the broker without the customer’s consent if the customer fails to meet a margin call. Similarly, securities held in an account which may be borrowed against or are otherwise pledged (or hypothecated) as collateral for a loan may be sold in foreclosure if the borrower defaults on the loan. A margin sale or foreclosure sale may occur at a time when the pledgor is aware of material non-public information or otherwise is not permitted to trade in Company securities and, as a result, the pledgor may be subject to liability under insider trading laws.

Therefore, you may not purchase Company securities on margin, or borrow against any account in which Company securities are held, or pledge Company securities as collateral for a loan.

An exception to this prohibition may be granted where a person wishes to pledge Company securities as collateral for a loan from a third party (not including margin debt) and clearly demonstrates the financial capacity to repay the loan without resort to the pledged securities. Any person who wishes to pledge Company securities as collateral for a loan from a third party must submit a request for approval to the Company’s Board of Directors at least two weeks prior to the execution of the documents evidencing the proposed pledge.

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**Sample Email Regarding Periodic Blackout Period**

Subject: Carver Bancorp Quarterly Blackout Period

**This email is to inform you that the quarterly blackout period is now in effect and you should not execute any trades in Carver Bancorp, Inc. common stock. If you have a standing order, you should immediately terminate such order. This restriction will last at least until the end of the first full trading day following the public release of Carver Bancorp, Inc.'s [first/second/third quarter or year-end] earnings. You will be informed of the exact date on which this quarterly blackout period will end.**

**Blackout Periods**

As an officer or director of Carver Bank and/or Carver Bancorp, Inc. (the "Company"), you should not trade in the Company's common stock during certain times of the year in accordance with the Company's Insider Trading Policy. The purpose of these restrictions is to avoid trading based on information that is not available to the general public in violation of the securities laws, or the appearance thereof. Periods during which trading is restricted are referred to as "blackout periods."

The Company institutes blackout periods in conjunction with fiscal quarter and fiscal year earnings reporting, or when a developing material event or potential material event has not been made public.

**Policy Regarding Insider Trading**

Please refer to the Company's Policy Regarding Insider Trading for further information and remember that you are prohibited from using or sharing insider information for stock trading purposes or for any other purpose except to conduct the Company's business. Once this quarterly blackout period ends, you should still notify the Company's Filing Coordinator in advance of trading in the Company's common stock.

It is your responsibility to ensure that you are at all times in compliance with the Company's Policy Regarding Insider Trading.

**If you have any questions, please reach out to the Filing Coordinator, \_\_\_\_\_, at \_\_\_\_\_.**

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**Sample Email Regarding Non-Periodic Blackout Period**

Subject: Carver Bancorp Blackout Period

**This email is to inform you that, based on recommendations from counsel, a blackout period is now in effect and you should not execute any trades in Carver Bancorp, Inc. common stock. If you currently have a standing order, you should immediately terminate such order. You will be informed of the exact date on which this blackout period will end.**

**Blackout Periods**

As an officer or director of Carver Bank and/or Carver Bancorp, Inc. (the “Company”), you are restricted from trading in the Company’s common stock during certain times of the year in accordance with the Company’s Insider Trading Policy. The purpose of these restrictions is to avoid trading based on information that is not available to the general public in violation of the securities laws, or the appearance thereof. Periods during which trading is restricted are referred to as “blackout periods.”

The Company institutes blackout periods in conjunction with fiscal quarter and fiscal year earnings reporting, or when a developing material event or potential material event has not been made public.

**Policy Regarding Insider Trading Policy**

Please refer to the Company’s Policy Regarding Insider Trading Policy for further information and remember that you are prohibited from using or sharing insider information for stock trading purposes or for any other purpose except to conduct the Company’s business. Once this blackout period ends, you should still notify the Company’s Filing Coordinator in advance of trading in the Company’s common stock.

It is your responsibility to ensure that you are at all times in compliance with the Company’s Policy Regarding Insider Trading.

**If you have any questions, please reach out to the Filing Coordinator, \_\_\_\_\_, at \_\_\_\_\_.**

**Exhibit 23.1**

**Consent of Independent Registered Public Accounting Firm**

Carver Bancorp, Inc.  
New York, New York

We hereby consent to the incorporation by reference in the Registration Statements on Form S-3 (No. 333-259551) and Form S-8 (No. 333-250199) of Carver Bancorp, Inc. of our report dated June 24, 2025, relating to the consolidated financial statements, which appears in this Annual Report on Form 10-K.

/s/ BDO USA, P.C.  
BDO USA, P.C.  
New York, New York

June 24, 2025

**CERTIFICATIONS**

I, Donald Felix, certify that:

1. I have reviewed this Annual Report on Form 10-K of Carver Bancorp, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal controls over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: June 24, 2025

/s/ Donald Felix

Donald Felix

President and Chief Executive Officer

**CERTIFICATIONS**

I, Christina L. Maier, certify that:

1. I have reviewed this Annual Report on Form 10-K of Carver Bancorp, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal controls over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: June 24, 2025

/s/ Christina L. Maier

Christina L. Maier

First Senior Vice President and Chief Financial Officer

CERTIFICATION FURNISHED PURSUANT TO SECTION 906 OF THE  
SARBANES-OXLEY ACT OF 2002, 18 U.S.C SECTION 1350

The undersigned, Donald Felix, is the President and Chief Executive Officer of Carver Bancorp, Inc. (the “Company”).

This certification is being furnished in connection with the filing by the Company of the Company's Annual Report on Form 10-K for the year ended March 31, 2025 (the “Report”).

I certify that:

- a) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a) or 78o(d)); and
- b) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of the dates and for the periods covered by the Report.

Date: June 24, 2025

/s/ Donald Felix

Donald Felix

President and Chief Executive Officer

CERTIFICATION FURNISHED PURSUANT TO SECTION 906 OF THE  
SARBANES-OXLEY ACT OF 2002, 18 U.S.C SECTION 1350

The undersigned, Christina L. Maier, is the First Senior Vice President and Chief Financial Officer of Carver Bancorp, Inc. (the "Company").

This certification is being furnished in connection with the filing by the Company of the Company's Annual Report on Form 10-K for the year ended March 31, 2025 (the "Report").

By execution of this statement, I certify that:

- a) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a) or 78o(d)); and
- b) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of the dates and for the periods covered by the Report.

Date: June 24, 2025

/s/ Christina L. Maier

\_\_\_\_\_  
Christina L. Maier

First Senior Vice President and Chief Financial Officer

**CARVER BANCORP, INC.**  
**CLAWBACK POLICY**

The Board of Directors (the “Board”) of Carver Bancorp, Inc. (the “Company”) believes that it is in the best interests of the Company and its shareholders to adopt this Clawback Policy (this “Policy”), which provides for the recovery of certain incentive compensation in the event of an accounting restatement.

The Company has adopted this Policy as a supplement to any other clawback policies or provisions in effect now or in the future at the Company. To the extent this Policy applies to compensation payable to a person covered by this Policy, it shall supersede any other conflicting provision or policy maintained by the Company and shall be the only clawback policy applicable to such compensation and no other clawback policy shall apply; provided that, if such other policy or provision provides that a greater amount of such compensation shall be subject to clawback, such other policy or provision shall apply to the amount in excess of the amount subject to clawback under this Policy.

This Policy shall be interpreted to comply with the clawback rules found in 17 C.F.R. §240.10D and the related listing rules of the national securities exchange or national securities association (the “Exchange”) on which the Company has listed securities, and, to the extent this Policy is any manner deemed inconsistent with such rules, this Policy shall be treated as retroactively amended to be compliant with such rules.

1. Definitions. The terms “Executive Officer,” “Incentive-Based Compensation,” and “Received” shall have the same meaning as defined in Rule 10D-1(d) promulgated under the Securities Exchange Act of 1934, as amended (the “Exchange Act”).

2. Application of the Policy. This Policy shall only apply in the event that the Company is required to prepare an accounting restatement due to its material noncompliance with any financial reporting requirement under the Federal securities laws, including any required accounting restatement to correct an error in previously issued financial statements that is material to the previously issued financial statements, or that would result in a material misstatement if the error were corrected in the current period or left uncorrected in the current period.

3. Recovery Period. The Incentive-Based Compensation subject to clawback is the Incentive-Based Compensation Received during the three completed fiscal years immediately preceding the date that the Company is required to prepare an accounting restatement as described in Section 2; provided that the individual served as an Executive Officer at any time during the performance period applicable to the Incentive-Based Compensation in question. The date that the Company is required to prepare an accounting restatement shall be determined pursuant to Exchange Act Rule 10D-1(b)(1)(ii).

(a) Notwithstanding the foregoing, the Policy shall only apply if the Incentive-Based Compensation is Received (1) while the Company has a class of securities listed on an Exchange and (2) on or after October 2, 2023.

(b) See Exchange Act Rule 10D-1(b)(1)(i)(D) for certain circumstances under which this Policy will apply to Incentive-Based Compensation received during a transition period arising due to a change in the Company’s fiscal year.

4. Erroneously Awarded Compensation. The amount of Incentive-Based Compensation subject to the Policy (“Erroneously Awarded Compensation”) is the amount of Incentive-Based Compensation Received that exceeds the amount of Incentive Based-Compensation that otherwise would have been Received had it been determined based on the restated amounts in the Company’s financial statements and shall be computed without regard to any taxes paid.

(a) For Incentive-Based Compensation based on stock price or total shareholder return, where the amount of Erroneously Awarded Compensation is not subject to mathematical recalculation directly from the information in an accounting restatement: (1) the amount shall be based on a reasonable estimate of the effect of the accounting restatement on the stock price or total shareholder return upon which the Incentive-Based Compensation

was received; and (2) the Company must maintain documentation of the determination of that reasonable estimate and provide such documentation to the Exchange.

5. Recovery Exceptions. The Company shall recover reasonably promptly any Erroneously Awarded Compensation except to the extent that the conditions of paragraphs (a), (b) or (c) below apply. The Compensation Committee of the Board of Directors (the “Committee”) shall determine the repayment schedule for each amount of Erroneously Awarded Compensation in a manner that complies with this “reasonably promptly” requirement. Such determination shall be consistent with any applicable legal guidance by the Securities and Exchange Commission, judicial opinion, or otherwise. The determination of “reasonably promptly” may vary from case to case and the Committee is authorized to adopt additional rules to further describe what repayment schedules satisfy this requirement.

(a) Erroneously Awarded Compensation need not be recovered if the direct expense paid to a third party to assist in enforcing the Policy would exceed the amount to be recovered and the Committee has made a determination that recovery would be impracticable. Before concluding that it would be impracticable to recover any amount of Erroneously Awarded Compensation based on expense of enforcement, the Company shall make a reasonable attempt to recover such Erroneously Awarded Compensation, document such reasonable attempt(s) to recover, and provide that documentation to the Exchange, as required.

(b) If applicable, Erroneously Awarded Compensation need not be recovered if recovery would violate home country law where that law was adopted prior to November 28, 2022. Before concluding that it would be impracticable to recover any amount of Erroneously Awarded Compensation based on violation of home country law, the Company shall obtain an opinion of home country counsel, acceptable to the Exchange, that recovery would result in such a violation and shall provide such opinion to the Exchange.

(c) Erroneously Awarded Compensation need not be recovered if recovery would likely cause an otherwise tax-qualified retirement plan, under which benefits are broadly available to employees of the Company, to fail to meet the requirements of Section 401(a)(13) or Section 411(a) of the Internal Revenue Code of 1986, as amended, and regulations thereunder.

6. Committee Decisions. Decisions of the Committee with respect to this Policy shall be final, conclusive and binding on all Executive Officers subject to this Policy, unless determined by a court of competent jurisdiction to be an abuse of discretion.

7. No Indemnification. Notwithstanding anything to the contrary in any other policy of the Company, the governing documents of the Company or any agreement between the Company and an Executive Officer, no Executive Officer shall be indemnified by the Company against the loss of any Erroneously Awarded Compensation.

8. Agreement to Policy by Executive Officers. The Committee shall take reasonable steps to inform Executive Officers of this Policy and the Executive Officers shall acknowledge receipt and adherence to this Policy in writing.

9. Exhibit Filing Requirement. A copy of this Policy and any amendments thereto shall be filed as an exhibit to the Company’s Annual Report on Form 10-K.

10. Amendment. The Board may amend, modify or supplement all or any portion of this Policy at any time and from time to time in its discretion.

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-K/A  
AMENDMENT NO. 1

FOR ANNUAL AND TRANSITION REPORTS PURSUANT TO  
SECTIONS 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

☒ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended March 31, 2025

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001-13007

**CARVER BANCORP, INC.**

(Exact name of registrant as specified in its charter)

*Delaware*

(State or Other Jurisdiction of Incorporation or Organization)

*13-3904174*

(I.R.S. Employer Identification No.)

*75 West 125th Street*

*New York*

*New York*

*10027*

(Address of Principal Executive Offices)

(Zip Code)

Registrant's telephone number, including area code: *(718) 230-2900*

Securities Registered Pursuant to Section 12(b) of the Act:

| Title of each class                      | Trading Symbol(s) | Name of each exchange on which registered |
|------------------------------------------|-------------------|-------------------------------------------|
| Common Stock, par value \$0.01 per share | CARV              | NASDAQ Capital Market                     |

Securities registered pursuant to Section 12(g) of the Act:

*None*

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. ☐ Yes ☒ No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. ☐ Yes ☒ No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. ☒ Yes ☐ No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). ☒ Yes ☐ No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

☐ Large Accelerated Filer ☐ Accelerated Filer ☒ Non-accelerated Filer ☒ Smaller Reporting Company ☐ Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant has filed a report on and attestation to its management’s assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. ☐

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements. ☐

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant’s executive officers during the relevant recovery period pursuant to § 240.10D-1(b). ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). ☐ Yes ☒ No

As of July 15, 2025 there were 5,074,283 shares of common stock of the Registrant outstanding. The aggregate market value of the Registrant's common stock held by non-affiliates, as of September 30, 2024 (based on the closing sales price of \$1.92 per share of the registrant's common stock on September 30, 2024) was approximately \$9,810,678.

**DOCUMENTS INCORPORATED BY REFERENCE**

None

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## EXPLANATORY NOTE

Carver Bancorp, Inc. (the “Company”) filed its Annual Report on Form 10-K for the fiscal year ended March 31, 2025 (“Form 10-K”) with the U.S. Securities and Exchange Commission (the “SEC”) on June 24, 2025. The Company is filing this Amendment No. 1 to the Form 10-K, or “Form 10-K/A,” solely to revise Part III of the report to include the information previously omitted from the Form 10-K. This Amendment No. 1 to the report continues to speak as of the date of filing of the report, and except as expressly set forth herein we have not updated the disclosures contained in this Amendment No. 1 to the report to reflect any events that occurred at a date subsequent to the filing of the report.

Pursuant to Rule 12b-15 under the Securities Exchange Act of 1934, as amended (the “Exchange Act”), this Amendment No. 1 also contains new certifications of the Company’s principal executive officer and principal financial officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. Because no financial statements are included in this Amendment No. 1 and this Amendment No. 1 does not contain or amend any disclosure with respect to Items 307 or 308 of Regulation S-K promulgated by the SEC under the Exchange Act, paragraphs 3, 4 and 5 of the Section 302 certifications have been omitted. In addition, because no financial statements are included in this Amendment No. 1, new certifications of the Company’s principal executive officer and principal financial officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 are not required to be included with this Amendment No. 1.

Except as described above or as expressly noted in this Amendment No. 1, no other changes have been made to the Form 10-K.

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## PART III

### ITEM 10. DIRECTORS, EXECUTIVE OFFICERS OF THE REGISTRANT AND CORPORATE GOVERNANCE.

#### *General*

The Certificate of Incorporation of Carver provides that Carver's Board of Directors shall be divided into three (3) classes, as nearly equal in number as possible. The directors of each class serve for a term of three (3) years, with one (1) class elected each year. In all cases, directors serve until their successors are elected and qualified.

Carver's Board of Directors has the discretion to fix the number of directors by resolution and has so fixed this number at eight (8).

#### *Information Regarding Directors*

The following table sets forth certain information with respect to our directors. There are no arrangements or understandings between Carver and any director pursuant to which such person was elected or nominated to be a director of Carver. For information with respect to the ownership of shares of the Common Stock by each director, see "Security Ownership of Certain Beneficial Owners and Management—Security Ownership of Management."

| Name                  | Age | End of Term | Position Held with Carver and Carver Federal | Director Since |
|-----------------------|-----|-------------|----------------------------------------------|----------------|
| Pazel G. Jackson, Jr. | 94  | 2025        | Director                                     | 1997           |
| Robin L. Nunn         | 47  | 2025        | Director                                     | 2022           |
| Craig C. MacKay       | 62  | 2026        | Director                                     | 2017           |
| Lewis P. Jones III    | 73  | 2026        | Chairperson of the Board                     | 2013           |
| Colvin W. Grannum     | 72  | 2026        | Director                                     | 2013           |
| Kenneth J. Knuckles   | 78  | 2027        | Director                                     | 2013           |
| Jillian E. Joseph     | 46  | 2027        | Director                                     | 2019           |

#### *Directors' Backgrounds*

The principal occupation and business experience of each director is set forth below.

*Jillian E. Joseph* is a skilled transactional attorney with 20+ years in the complex real estate, finance, and asset management industry. In addition to her legal career, she has extensive leadership experience in strategic transitions, corporate strategy, and bank compliance.

Ms. Joseph serves as Managing Director and Associate General Counsel at Nuveen, the asset management arm of TIAA, one of the largest asset managers in the world. In this role, for the last nine years, Jillian supported Nuveen Real Estate Debt with approximately \$10 Billion of loan originations each year in fixed rate mortgage financing, floating rate mezzanine lending, and structured debt offering. Ms. Joseph is also a market leader on managing debt portfolios through financial crises including extensive work on restructures, modifications, workouts and foreclosures. In addition to her extensive debt leadership, Ms. Joseph also supported the equity business with over \$12 billion yearly in real estate equity transactions.

Most recently, Ms. Joseph transitioned to bring her extensive experience in affordable and workforce housing to support the \$6.4+ Billion Nuveen Real Estate Impact Sector focusing on investment in early-stage projects to increase the supply of social and affordable housing, while also working on regeneration projects within healthcare, education and transportation services. Ms. Joseph advises the team on all areas of affordable housing and real estate including property acquisitions, dispositions, joint ventures, complex portfolio investments, development, construction, asset management, sales, regulatory matters, tax exemptions and their benefits, in addition to financing of such assets (FHA, LIHTC, Freddie Mac, and Fannie Mae).

In addition to her work at Nuveen, Ms. Joseph is the Vice Chairwoman of the Board of the Brooklyn Navy Yard, the nationally acclaimed mission-driven industrial park. Ms. Joseph has worked to make sure the 300-acre waterfront asset offers a critical pathway to the middle class for many New Yorkers, especially the communities surrounding the Yard ensuring that local, minority and women-owned businesses have access to a stable and predictable real estate environment and also provide access to the development and construction opportunities the Yard presents. She is also on the board of directors of a faith-based non-profit that constructs, owns and operates affordable housing for seniors in Brooklyn.

Prior to Nuveen, Ms. Joseph spent five years as Executive Counsel for GE Capital's Real Estate Business, responsible for the \$30 billion US platform and then working on the team to sell the business to Blackstone & Wells Fargo in 2015. Prior to GE, Ms. Joseph was an associate at Skadden Arps Slate Meagher & Flom LLP. While at Skadden, Ms. Joseph represented Empire State Development Corporation in connection with its Atlantic Yards Project, the \$4 Billion mixed-use development that includes the sports arena for the Brooklyn Nets, "Barclay's Center".

Ms. Joseph earned her J.D. with honors from University of Pennsylvania Law School and her undergraduate degree cum laude from Colgate University.

Ms. Joseph's in-depth knowledge of real estate, finance and business law provides the Board with a unique and valuable perspective into economic development and commercial lending issues.

*Pazel G. Jackson, Jr.* is the retired Senior Vice President of JPMorgan Chase. During his 37-year career in banking, he held positions of increasing responsibility at JPMorgan Chase, Chemical Bank, Texas Commerce Bank and the Bowery Savings Bank. From January 1995 to 2000, Mr. Jackson was responsible for mortgage market development throughout the United States for JPMorgan Chase. His prior positions included Senior Credit Officer of Chemical Mortgage Company, Business Manager of Chemical Mortgage Division, Chief Lending Officer of Bowery Savings Bank and Marketing Director of Bowery Savings Bank. Mr. Jackson was formerly Vice-Chairman of the Battery Park City Authority and formerly Chairman of The Mutual Real Estate Trust. He is a licensed Professional Engineer with more than 16 years of senior management experience in design and construction. Mr. Jackson earned B.C.E. and M.C.E. degrees from the City College of New York, an M.B.A. from Columbia University and a Doctorate in Business Policy Studies from Pace University in New York. Mr. Jackson's extensive senior level banking experience, including his extensive lending and real estate experience, coupled with his advanced formal education, has given him front-line exposure to many of the issues facing Carver, as well as valuable insight needed as Chairperson of the Asset Liability and Interest Rate Risk Committee. Mr. Jackson has been a member of the Boards of Directors of Carver and Carver Federal since 1997.

*Kenneth J. Knuckles* is the retired President and Chief Executive Officer of the Upper Manhattan Empowerment Zone Development Corporation ("UMEZ"), where he served for over 15 years. During his tenure as Chief Executive Officer, Mr. Knuckles led the investment of more than \$240 million in capital in mixed-use and retail development projects in Northern Manhattan, leveraging over \$2 billion in private investment, and the creation of 10,000 jobs. Mr. Knuckles is also Vice Chair of the New York City Planning Commission. Prior to joining UMEZ, Mr. Knuckles was Vice President of Support Services and Chief Procurement Officer at Columbia University. Mr. Knuckles earned his undergraduate degree from the University of Michigan and his law degree from Howard University School of Law. Mr. Knuckles currently serves as the Vice Chairman of the Carver Board of Directors and Chairman of the Carver Compensation and Human Resources Committee. Mr. Knuckles' experience in New York City community development issues contributes to Carver's mission to the communities it serves.

*Robin L. Nunn* is a Partner in Sterlington PLLC's litigation practice. Since May 2025. Prior to that, Ms. Nunn was a Partner in the Litigation, Arbitration & Investigations Group at Linklaters LLP beginning in 2023. From 2020 to 2023, Ms. Nunn was a Partner and Co-Head of the Banking Group at Morgan, Lewis & Bockius LLP. Prior to that, from 2018 to 2020, Ms. Nunn was Partner and Chair of the Consumer Financial Services Group at Dechert LLP. From 2017 to 2018, Ms. Nunn was Partner and Co-Chair of the Supervision, Enforcement and Litigation Group at Davis Wright Tremaine. Ms. Nunn has also held senior legal positions with Capital One Financial Corporation and American Express. She began her legal career as a Law Clerk for the Hon. Barrington Parker of the U.S. Court of Appeals for the Second Circuit, and then was a Senior Associate with Sullivan & Cromwell LLP. Ms. Nunn received her BA from Dartmouth College and her JD from the University of Chicago Law School. She is a graduate of the Executive Development Leadership Program of the Harvard Business School. Ms. Nunn's extensive legal experience advising financial institutions is a valuable asset to the Board.

*Craig C. MacKay* is a Senior Advisor and a former Managing Director of England & Company. From 2023 to 2024, Mr. MacKay served as the Interim Chief Executive Officer and President of the Company and the Bank. Mr. MacKay has over 33 years of investment banking experience focused on corporate finance, private investments, and M&A advisory for middle market companies. He previously headed the Private Finance groups at Oppenheimer & Company, Canadian Imperial Bank of Commerce, SunTrust Robinson Humphrey, and was the Managing Member and founder of HNY Associates, a private merchant bank and advisory services firm. Since beginning his banking career at Bankers Trust Company in 1989, he has completed over \$12 billion of middle-market domestic and cross-border capital and corporate advisory engagements. Mr. MacKay has executed over 100 acquisition financings, leverage recapitalizations, growth capital-raises, and refinancings as a trusted advisor across a broad spectrum of industrial sectors, including healthcare, business services, financial services, manufacturing and consumer retail. He has served on numerous public and private corporate boards, non-profit boards and advisory councils, and presently serves on the board of trustees of the Pioneer Funds (NASDAQ:PIODX) and the board of directors of Equitable Holdings (NYSE:EQH). Mr. MacKay earned both his Bachelor of Science degree in Economics and Master of Business Administration degree in Finance at the Wharton School of the University of Pennsylvania. Mr. MacKay's experience in capital markets and corporate finance provides Carver with exceptional perspective on asset-liability management, interest rate risk management and opportunities in its market area.

*Lewis P. Jones III* is Managing Principal and Co-Founder at 5 Stone Green Capital, an asset management firm that focuses on energy efficient and sustainably-designed real estate developments, since 2010. Mr. Jones was an executive from 1988 to 2009 at JPMorgan Chase (and predecessor banks), including serving as the Co-Portfolio Manager of the JPMorgan Urban Renaissance Property Fund and a senior member of the Acquisitions Team at JP Morgan Asset Management. He also previously served as President of the Chase Community Development Corporation. Mr. Jones earned his undergraduate degree from Harvard University and a law degree and MBA from Columbia University. Mr. Jones's expertise in community development and green real estate lending and investment offers Carver a unique perspective on burgeoning opportunities in its market area. Mr. Jones is Chairman of the Boards of Directors of Carver and Carver Federal.

*Colvin W. Grannum* is the principal of Flagstaff Clapham Advisors, a comprehensive community economic development consulting practice. In 2022, he retired as President and Chief Executive Officer of Bedford Stuyvesant Restoration Corporation, the nation's first community development corporation, where he served in that capacity for more than two decades. Mr. Grannum previously served as a founder and the first Chief Executive Officer at Bridge Street Development Corporation. City and State Magazine named him to the Brooklyn Power 100 and New York Economic Development 75. He has authored articles and op-eds on issues related to African American wealth creation, including homeownership. Local Initiatives Support Corporation and New York Housing Conference honored him with their respective Lifetime Achievement Awards. Prior to his career in community development, he practiced law for more than 17 years in the private and public sectors. Mr. Grannum earned an undergraduate degree from University of Pennsylvania and a law degree from Georgetown University Law Center. Mr. Grannum's legal background, expertise in economic development in New York City, and financial inclusion policy offers Carver a greater depth of understanding on the Bank's market area and the needs of the changing communities that it serves.

#### ***Executive Officers of Carver and Carver Federal***

Biographical information for Carver's executive officers who are not directors is set forth below. Such executive officers are officers of Carver and Carver Federal.

#### ***Executive Officers***

*Donald Felix*, 51, is the Chief Executive Officer and President since November 2024. Prior to his employment with the Company and Bank, Mr. Felix served as Executive Vice President of Citizens Financial Group, Head of National Banking & Expansion from 2021 to 2023. Before that, he served as Managing Director of JPMorgan Chase, in the Consumer Bank as Head of Consumer Financial Health from 2019 to 2021. At Chase, he was also the Chief of Staff in the Office of the CEO, for Chase Consumer Bank & Wealth Management, from 2016 to 2019, and before joining Chase held various senior positions domestically and abroad at Citi from 1996 to 2016.

*Christina L. Maier*, 70, is First Senior Vice President and Chief Financial Officer since March 2016. Prior to joining Carver, Ms. Maier served as Executive Vice President and Chief Financial Officer of Patriot National Bancorp, Inc. from 2013 through March 2016. Prior to her time with Patriot National Bancorp, Inc., Ms. Maier spent over a decade in leadership positions at other financial institutions, including Brown Brothers Harriman, Provident New York Bancorp and Hudson United Bancorp. Ms. Maier earned an M.B.A. in Finance from St. Thomas Aquinas College and a B.S. in Accounting from Fairleigh Dickinson University.

*Marc S. Winkler*, 69, is Senior Vice President and Chief Administrative Officer since April 2023. Prior to his current position, Mr. Winkler was Senior Vice President and Chief Strategy Officer beginning in January 2022. Prior to joining Carver, Mr. Winkler was an Independent Consultant at Princeton Partners FSG from 2019 through January 2022, engaging in net worth restoration planning, strategic planning and asset liability advisory. From 2015 until 2019, Mr. Winkler worked as a consultant for the P&G Group, which included P&G Associates and GRC Risk Solutions. From 2018 until 2019, he was the Director of Strategic Advisory Consulting Services for GRC Risk Solutions, which included managing the Sarbanes-Oxley compliance consulting practice. Mr. Winkler also served as an Interim Chief Financial Officer of Severn Bancorp, Inc. in 2019 pursuant to Mr. Winkler's consulting work with CFO Consulting Partners, LLC. Mr. Winkler's consulting work in the banking industry included strategic planning, risk assessments, Sarbanes-Oxley compliance, internal audit function, due diligence, and merger project management. Mr. Winkler also has served in various management positions in banks, including President and Chief Executive Officer of Woodlands Bank in Williamsport, Pennsylvania, Asian Bank in Philadelphia, Pennsylvania and Twin Rivers Community Bank in Easton, Pennsylvania. Mr. Winkler earned an MBA in Finance from the Rutgers Graduate School of Management, and a B.A. in Political Science from the University of Cincinnati.

### ***Delinquent Section 16(a) Reports***

Section 16(a) of the Exchange Act requires Carver's directors and executive officers, and persons who own more than ten percent of a registered class of Carver's equity securities, to file reports of ownership and changes in ownership with the SEC and the NASDAQ Stock Market. Officers, directors and greater than ten percent stockholders are required by SEC regulation to furnish Carver with copies of all Section 16(a) forms they file.

Based solely on a review of copies of such reports of ownership furnished to Carver, or written representations that no forms were necessary, Carver believes that during the last fiscal year, all filing requirements applicable to its directors, officers and greater than ten percent stockholders of Carver were complied with except as follows: a required Form 3 for Donald Felix and Marc S. Winkler and a required Form 4 for Donald Felix were not filed on a timely basis.

### ***Code of Ethics***

Carver has adopted a Code of Ethics, which applies to Carver's directors and employees and sets forth important Company policies and procedures in conducting Carver's business in a legal, ethical, and responsible manner. The Code of Ethics, including future amendments, is available free of charge on Carver's website at [www.carverbank.com](http://www.carverbank.com) in the Corporate Governance section of the Investor Relations webpage or by writing to the Corporate Secretary, Carver Bancorp, Inc., 75 West 125<sup>th</sup> Street, New York, New York 10027, or by telephoning (718) 230-2900. Carver intends to post on its website any waiver under the codes granted to any of its directors or executive officers.

### ***Clawback Policy***

In accordance with the Nasdaq and SEC rules under the Dodd-Frank Wall Street Reform and Consumer Protection Act, the Company has adopted the Carver Bancorp, Inc. Clawback Policy ("Clawback Policy"). Under the Clawback Policy, if the Company is required to restate its financial results due to material noncompliance with financial reporting requirements under the securities laws, the Company will recoup any erroneously awarded incentive-based compensation received during the three completed fiscal years immediately preceding such restatement from the Company's current and former executive officers, provided that such individuals served as executive officers at any time during the applicable performance period. A copy of our Clawback Policy was included by reference as Exhibit 97.1 to our Annual Report on Form 10-K for the year ended March 31, 2025.

### ***Insider Trading Arrangements and Policy***

The Company maintains an Insider Trading Policy governing the purchase, sale, and/or other dispositions of our securities by our directors, officers and employees that we believe is reasonably designed to promote compliance with insider trading laws, rules and regulations, and the Nasdaq exchange listing standards. A copy of our Insider Trading Policy was filed as Exhibit 19 to our Annual Report on Form 10-K for the year ended March 31, 2025.

### ***Finance and Audit Committee.***

The Finance and Audit Committee consists of Directors Colvin W. Grannum (Chairperson), Pazel G. Jackson, Jr., and Kenneth J. Knuckles. All members have been determined to be independent directors. The Finance and Audit Committee's primary duties and responsibilities are to:

- monitor the integrity of Carver's financial reporting process and systems of internal controls regarding finance, accounting, and legal compliance;
- manage the independence and performance of Carver's independent public auditors and internal auditing function;
- monitor the process for adhering to laws, regulations and Carver's Code of Ethics; and
- provide an avenue of communication among the independent auditors, management, the internal auditing function and the Board of Directors.

Other specific duties and responsibilities include reviewing Carver's disclosure controls and procedures, internal controls, Carver's periodic filings with the SEC and earnings releases; producing the required audit committee annual report for inclusion in Carver's proxy statement; and overseeing complaints concerning financial matters. The Finance and Audit Committee met eleven (11) times during fiscal year 2025, including meetings to review Carver's annual and quarterly financial results prior to their public issuance.

### ***Report of the Finance and Audit Committee of the Board of Directors***

*This report is furnished by the Carver Finance and Audit Committee of the Board of Directors as required by the rules of the SEC under the Exchange Act. The report of the Finance and Audit Committee shall not be deemed to be incorporated by reference by any general statement incorporating by reference this Amendment No. 1 to the Annual Report on Form 10-K into any filing under the Securities Act of 1933, as amended ("Securities Act"), or the Exchange Act, except to the extent that Carver specifically incorporates this information by reference, and shall not otherwise be deemed to be filed under the Securities Act or the Exchange Act.*

The Board of Directors has adopted a written charter that sets forth the Finance and Audit Committee's duties and responsibilities and reflects applicable rules of the NASDAQ Stock Market and SEC regulations.

All members of the Finance and Audit Committee have been determined to be independent as defined in the listing requirements of the NASDAQ Stock Market. The Board of Directors has determined that Pazel G. Jackson, Jr., Kenneth J. Knuckles, and Colvin W. Grannum each qualify as an "audit committee financial expert." The Finance and Audit Committee received the required written disclosures and letter from BDO USA, LLP, Carver's independent accountants for fiscal year ended March 31, 2025, required by applicable requirements of the Public Company Accounting Oversight Board regarding the independent registered public accounting firm's communications with the Audit Committee concerning the independent registered public accounting firm's independence. The Finance and Audit Committee reviewed and discussed with Carver's management and BDO USA, LLP the audited financial statements of Carver contained in Carver's Annual Report on Form 10-K for the fiscal year ended March 31, 2025. The Finance and Audit Committee has also discussed with BDO USA, LLP the matters required to be discussed pursuant to the Codified Statements on Auditing Standards No. 1301, as amended or supplemented.

Throughout the year, the Finance and Audit Committee had full access to management and the independent and internal auditors for Carver. The Finance and Audit Committee acts only in an oversight capacity and necessarily relies on the assurances and work of Carver's management and independent auditors who expressed an opinion on Carver's annual financial statements. Carver's management has the primary responsibility for the financial statements and the reporting process, including the systems of internal control.

As part of its ongoing activities, the Finance and Audit Committee has:

- reviewed and discussed with management, and our independent registered public accounting firm, the audited consolidated financial statements of Carver for the year ended March 31, 2025;
- discussed with our independent registered public accounting firm the matters required to be discussed by Auditing Standard No. 1301 *Communications with Audit Committees*, as amended, and as adopted by the Public Company Accounting Oversight Board; and
- received and reviewed the written disclosures and the letter from our independent registered public accounting firm mandated by applicable requirements of the Public Company Accounting Oversight Board regarding the independent registered public accounting firm's communications with the Finance and Audit Committee concerning independence, and has discussed with our independent registered public accounting firm its independence from Carver.

Based on its review and discussions described in the immediately preceding paragraphs, the Finance and Audit Committee recommended to the Board of Directors that the audited financial statements included in Carver's Annual Report on Form 10-K for the fiscal year ended March 31, 2025 be included in that report.

**Finance and Audit Committee of Carver**

Colvin W. Grannum (Chairman)

Pazel G. Jackson, Jr.

Kenneth J. Knuckles

# **ITEM 11. EXECUTIVE COMPENSATION.**

## **Summary Compensation Table at March 31, 2025**

The following table presents compensation information regarding Carver's Named Executive Officers at the fiscal year ended March 31, 2025.

| <b>Name and Principal Position</b>                                          | <b>Year Ended 3/31</b> | <b>Salary</b> | <b>Bonus</b> | <b>Stock Awards</b> | <b>Option Awards</b> | <b>Non-Equity Incentive Plan Compensation</b> | <b>Change in Pension Value and Nonqualified Deferred Compensation Earnings</b> | <b>All Other Compensation<sup>(1)</sup></b> | <b>Total</b> |
|-----------------------------------------------------------------------------|------------------------|---------------|--------------|---------------------|----------------------|-----------------------------------------------|--------------------------------------------------------------------------------|---------------------------------------------|--------------|
| Craig C. MacKay, Former Interim President and Chief Executive Officer (2)   | 2025                   | \$ 491,874    | —            | —                   | —                    | —                                             | —                                                                              | \$ 2,077                                    | \$ 493,951   |
|                                                                             | 2024                   | \$ 205,961    | —            | —                   | —                    | —                                             | —                                                                              | \$ 5,538                                    | \$ 211,499   |
| Donald Felix, President and Chief Executive Officer (3)                     | 2025                   | \$ 355,769    | —            | \$ 99,999           | —                    | —                                             | —                                                                              | —                                           | \$ 455,768   |
| Christina L. Maier, First Senior Vice President and Chief Financial Officer | 2025                   | \$ 276,870    | —            | —                   | —                    | —                                             | —                                                                              | \$ 10,487                                   | \$ 287,357   |
|                                                                             | 2024                   | \$ 267,152    | —            | \$ 16,620           | —                    | —                                             | —                                                                              | \$ 5,414                                    | \$ 289,186   |
| Marc Winkler, Senior Vice President and Chief Administrative Officer (4)    | 2025                   | \$ 304,595    | —            | —                   | —                    | —                                             | —                                                                              | \$ 12,184                                   | \$ 316,779   |
|                                                                             | 2024                   | \$ 291,403    | —            | \$ 16,620           | —                    | —                                             | —                                                                              | \$ 11,209                                   | \$ 319,232   |

- (1) Except as noted, the amounts shown in this column reflect matching contributions made to Carver's 401(k) Plan. No Named Executive Officer receives perquisites the aggregate value of which exceeds \$10,000.
- (2) Resigned as Interim President and Chief Executive Officer as of October 31, 2024.
- (3) Appointed President and Chief Executive Officer effective as of November 1, 2024.
- (4) Appointed Chief Administrative Officer on April 3, 2023.

## Outstanding Equity Awards at Fiscal Year End

The following table shows equity awards outstanding for each of our named executive officers as of March 31, 2025.

| Name               | Option Awards |                                                                 |                                                                   |                            |                        | Stock Awards |                                                         |                                                                       |
|--------------------|---------------|-----------------------------------------------------------------|-------------------------------------------------------------------|----------------------------|------------------------|--------------|---------------------------------------------------------|-----------------------------------------------------------------------|
|                    | Grant Date    | Number of Securities Underlying Unexercised Options Exercisable | Number of Securities Underlying Unexercised Options Unexercisable | Option Exercise Price (\$) | Option Expiration Date | Grant Date   | Number of Shares or Units of Stock That Have Not Vested | Market Value of Shares or Units of Stock That Have Not Vested(1) (\$) |
| Craig C. MacKay    | 12/14/2017    | 1,000                                                           | —                                                                 | 3.48                       | 12/14/2027             | —            | —                                                       | —                                                                     |
| Donald Felix       | —             | —                                                               | —                                                                 | —                          | —                      | 02/27/2025   | 58,139(2)                                               | \$ 81,976                                                             |
| Christina L. Maier | —             | —                                                               | —                                                                 | —                          | —                      | 4/25/2022    | 1,000(3)                                                | \$ 1,410                                                              |
|                    | —             | —                                                               | —                                                                 | —                          | —                      | 10/26/2023   | 4,000(4)                                                | \$ 5,640                                                              |
| Marc Winkler       |               |                                                                 |                                                                   |                            |                        | 10/26/2023   | 4,000(4)                                                | \$ 5,640                                                              |

(1) Amounts shown are based on the fair market value of Carver common stock on March 31, 2025 of \$1.41.

(2) Vest on February 27, 2026.

(3) Vest over three years, one third in each year commencing on April 25, 2023.

(4) Vest over three years, one third in each year commencing on October 26, 2024.

## Benefit Plans

*401(k) Savings Plan.* Carver maintains a 401(k) Savings Plan (“**401(k) Plan**”) with a profit-sharing feature for all eligible employees of Carver. Carver matched contributions to the 401(k) Plan equal to 100% of pre-tax contributions made by each employee up to a maximum of 4% of their pay, subject to IRS limitations. Carver suspended the matching contributions from November 2020 through December 2021. In January 2021, Carver reinstated the matching contributions with an increase to the match contributions to 4%. All such matching contributions are fully vested and non-forfeitable at all times regardless of the years of service with the Bank. Carver employees will be eligible to participate upon their hire date. To be eligible to enroll, the employee must be 21 years of age. Under the profit-sharing feature of the plan, if the Bank achieves a minimum of 70% of its fiscal year performance goal, the Compensation Committee may authorize a non-elective contribution to the 401(k) Plan on behalf of each eligible employee of up to 2% of the employee’s annual pay, subject to IRS limitations. This non-elective contribution, if made, is awarded regardless of whether the employee makes voluntary contributions to the 401(k) Plan. Non-elective Company contributions vest 20% each year for the first five years of employment and are fully vested thereafter. To be eligible for the non-elective company contribution, the employee must be 21 years of age, have completed at least one year of service and be employed on the last day of the plan year, currently December 31, or have terminated employment for death, disability or retirement. Carver did not award a non-elective contribution for the 401(k) Plan year that ended December 31, 2022.

## Employment Agreement

### *Felix Employment Agreement*

In connection with Donald Felix’s appointment as the President and Chief Executive Officer of the Company and Bank, the Bank entered into an employment agreement (the “Felix Employment Agreement”) with him effective November 1, 2024 and the key terms of the Felix Employment Agreement are as follows:

The term of the Felix Employment Agreement is two years and the term may be extended by mutual consent. The Felix Employment Agreement provides that Mr. Felix will receive an annual base salary of \$700,000 and the base salary may be increased as the Board deems appropriate. In addition to base salary, the Felix Employment Agreement provides for, among other things, a \$100,000 signing bonus, two performance equity grants, each with a fair market value of \$100,000, with the first equity grant to be made as of the Start Date or as soon as administratively practicable after the Start Date and the second equity grant will be made on November 1, 2025, a minimum annual performance-based cash bonus opportunity of \$500,000, temporary corporate housing in an amount up to \$5,000 per month, and other benefit plans and arrangements applicable to executive employees.

The Bank may terminate Mr. Felix’s employment for “cause” (as defined in the Felix Employment Agreement) at any time, in which event he would have no right to receive compensation or other benefits for any period after his termination of employment.

Certain events resulting in Mr. Felix’s termination of employment entitle him to severance benefits. In the event of Mr. Felix’s involuntary termination of employment without “cause” or in the event of a voluntary termination for “good reason” (as defined in the Felix Employment Agreement), Mr. Felix would become entitled to a severance payment in the form of a cash lump sum equal to: (x) fifty percent (50%) of Mr. Felix’s base salary; and (y) if such termination occurs after the one year anniversary of the Start Date, a cash lump sum payment equal to one-hundred percent (100%) of Mr. Felix’s base salary, and the average annual total incentive bonus earned by Mr. Felix for the three most recently completed calendar years; and, in each case, (z) the value of one-year’s health care costs provided Mr. Felix elects continued insurance coverage under COBRA and full vesting of equity awards.

In the event of Mr. Felix's involuntary termination of employment for a reason other than for cause or upon his voluntary termination for good reason within six months prior to or within twenty-four months following a "change in control" (as defined in the Felix Employment Agreement), Mr. Felix would become entitled to a severance payment in the form of a cash lump sum equal to three times the sum of: (a) Mr. Felix's base salary; and (b) the average annual total incentive bonus earned by Mr. Felix for three most recently completed calendar years prior to the change in control, or if greater, the annual total incentive bonus that would have been earned in the year of the change of control at target bonus opportunity and full vesting of equity awards. In addition, Mr. Felix would be entitled to a cash lump sum payment equal to the value of health care costs for thirty-six months. In the event that payments to Mr. Felix become subject to Sections 280G and 4999 of the Code, such payments would be reduced if such reduction would leave Mr. Felix officer better off on an after-tax basis.

Upon termination of Mr. Felix's employment, he will be subject to certain restrictions on his ability to compete or to solicit business or employees of the Bank and the Company for a period of one year following his termination of employment. The Felix Employment Agreement also includes provisions protecting the Company's and Bank's confidential business information.

#### *MacKay Employment Agreement*

In connection with Craig C. MacKay's appointment as the Interim President and Chief Executive Officer of the Company and Bank, the Bank entered into an employment agreement (the "MacKay Employment Agreement") with him effective October 1, 2023 and the key terms of the Employment Agreement are as follows:

*Term.* The term of the MacKay Employment Agreement commenced on October 1, 2023 (the "Term") and the Term will end upon the earlier of: (i) the date the Board of Directors appoints a permanent President and Chief Executive Officer of the Company and Bank, (ii) Mr. MacKay provides written notice to the Bank that the Term will expire at the end of the month in which the notice of expiration is delivered to the Bank, or (iii) April 1, 2024 provided that the Bank delivers a notice of expiration to Mr. MacKay no later than March 1, 2024. On October 31, 2024, Mr. MacKay resigned as Interim President and Chief Executive Officer of the Company and the Bank.

*Cash Compensation.* Mr. MacKay's annual base salary was \$450,000, and Mr. MacKay may receive a bonus at the discretion of the Board of Directors or the Compensation Committee.

*Equity Grant.* No later than five days after the last day of the Term (the "Grant Date"), Mr. MacKay will receive a grant of Company stock equal to the product of (i) 42,553 and (ii) a fraction, the numerator of which is the total number of months (including partial months) in the Term and the denominator of which is 12. The award will be one-hundred percent (100%) vested as of the Grant Date.

*Benefits.* Mr. MacKay will be entitled to participate in all employee benefit plans, arrangements and perquisites offered to senior management of the Bank, on terms and conditions no less favorable than the plans, arrangements and perquisites available to other members of senior management of the Bank.

*Termination without Cause or for Good Reason following a Change in Control.* In the event of a change in control of the Bank or the Company, followed by Mr. MacKay's termination of employment without "cause" or with "good reason," Mr. MacKay would be entitled to a severance payment in the form of a cash lump sum equal to three times the sum of: (i) Mr. MacKay's base salary at the date of termination (or Mr. MacKay's base salary in effect during any of the prior three years, if higher); and (ii) the average annual total incentive bonus earned by Mr. MacKay for three most recently completed calendar years prior to the change control, or if greater, the annual total incentive bonus that would have been earned in the year of the change of control at target bonus opportunity. In addition, Mr. MacKay would be entitled to a cash lump sum payment equal to the value of health care costs for thirty-six months. The definitions of "cause" and "good reason" are set forth in the Employment Agreement. In the event that payments to Mr. MacKay become subject to Sections 280G and 4999 of the Code, such payments would be reduced if such reduction would leave him better off on an after-tax basis.

*Restrictive Covenants.* The MacKay Employment Agreement also provides non-competition and non-solicitation restrictions during the term of employment and for generally one year thereafter, and confidentiality during the term of employment and surviving the end of the term of employment.

### **Director Compensation**

Carver's directors are paid an annual cash retainer of \$20,000 to serve as a Director of both Carver and Carver Federal and receive a meeting fee of \$1,000 for Board Meetings attended. The chairs of the Asset Liability and Interest Rate Risk and Finance and Audit committees receive an annual retainer of \$8,000 and a meeting fee of \$800. The chairs of the remaining committees receive an annual retainer of \$4,000. The committee members of the Compensation, Institutional Strategy and Nominating and Corporate Governance, including the chairs thereof receive \$600 per committee meeting attended. The Non-Executive Chairperson is paid a quarterly cash retainer of \$17,500 (\$70,000 per year) to serve as Chairperson of both Carver and Carver Federal and does not receive a meeting fee for Board Meetings attended. As chair of the Compliance Committee, he also receives an annual retainer of \$8,000. Upon shareholder approval of new directors, the Compensation Committee may approve a grant of 1,000 shares of restricted stock and 1,000 stock options, which vest pursuant to Carver's incentive plan in effect at the time of the grant.

The following table sets forth information regarding compensation earned by the non-employee directors of Carver during the fiscal year ended March 31, 2025.

**Director Compensation at March 31, 2025**

| <b>Name</b><br><b>(a)</b> | <b>Fees<br/>earned<br/>or paid<br/>in cash<br/>(\$)<br/>(b)</b> | <b>Stock<br/>awards<br/>(\$)<br/>(c)</b> | <b>Option<br/>awards<br/>(\$)<br/>(d)</b> | <b>Non-equity<br/>incentive plan<br/>compensation<br/>(\$)<br/>(e)</b> | <b>Change in<br/>pension<br/>value and<br/>nonqualified<br/>deferred<br/>compensation<br/>earnings<br/>(f)</b> | <b>All other<br/>compensation<br/>(\$)<br/>(g)</b> | <b>Total<br/>(\$)<br/>(h)</b> |
|---------------------------|-----------------------------------------------------------------|------------------------------------------|-------------------------------------------|------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|----------------------------------------------------|-------------------------------|
| Pazel G. Jackson, Jr.     | \$ 64,900                                                       | —                                        | —                                         | —                                                                      | —                                                                                                              | —                                                  | \$ 64,900                     |
| Robin L. Nunn             | \$ 41,900                                                       | —                                        | —                                         | —                                                                      | —                                                                                                              | —                                                  | \$ 41,900                     |
| Lewis P. Jones III        | \$ 78,000                                                       | —                                        | —                                         | —                                                                      | —                                                                                                              | —                                                  | \$ 78,000                     |
| Colvin W. Grannum         | \$ 64,000                                                       | —                                        | —                                         | —                                                                      | —                                                                                                              | —                                                  | \$ 64,000                     |
| Kenneth J. Knuckles       | \$ 51,200                                                       | —                                        | —                                         | —                                                                      | —                                                                                                              | —                                                  | \$ 51,200                     |
| Craig C. MacKay (1)       | \$ 10,400                                                       | —                                        | —                                         | —                                                                      | —                                                                                                              | —                                                  | \$ 10,400                     |
| Jillian E. Joseph         | \$ 40,400                                                       | —                                        | —                                         | —                                                                      | —                                                                                                              | —                                                  | \$ 40,400                     |

- (1) Mr. MacKay was a non-employee director until his appointment as Interim President and Chief Executive Officer on October 1, 2023. Following his appointment as Interim President and Chief Executive Officer, Mr. MacKay did not receive any additional compensation for service on our Board or Carver Federal's Board. Mr. MacKay resigned as Interim President and Chief Executive Officer on October 31, 2024.

## Securities Authorized for Issuance Under Equity Compensation Plans

The following table sets forth information about the shares of Voting Stock authorized by Carver for issuance under equity compensation plans as of March 31, 2025.

| Plan Category                                              | Number of securities to be issued upon exercise of Outstanding options, warrants and Rights | Weighted-average exercise price of outstanding options, warrants and rights | Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) |
|------------------------------------------------------------|---------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| Equity compensation plans approved by security holders (1) | 6,267                                                                                       | \$ 5.27                                                                     | 291,861                                                                                                                                     |
| Equity compensation plans not approved by security holders | —                                                                                           | —                                                                           | —                                                                                                                                           |
| Total                                                      | 6,267                                                                                       | \$ 5.27                                                                     | 291,861                                                                                                                                     |

(1) Note: Shares have been adjusted to reflect Carver's 1-for-15 reverse stock split, effective October 27, 2011.

## ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS.

### *Security ownership of certain beneficial owners.*

The following table sets forth, as of July 23, 2025, certain information as to shares of Voting Stock beneficially owned by persons owning in excess of 5% of any class of Carver's outstanding Voting Stock. Carver knows of no person, except as listed below, who beneficially owned more than 5% of any class of the outstanding shares of Carver's Voting Stock as of July 23, 2025. Except as otherwise indicated, the information provided in the following table was obtained from filings with the Securities and Exchange Commission ("SEC") and with Carver pursuant to the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Addresses provided are those listed in the filings as the address of the person authorized to receive notices and communications. Except as otherwise indicated, each person and each group shown in the table has sole voting and investment power with respect to the shares of Voting Stock indicated and none of the shares are pledged as security. Percentages with respect to each person or group of persons have been calculated on the basis of 5,283,564 shares of Common Stock outstanding as of July 23, 2025, plus the number of shares of common stock which such person or group has the right to acquire within 60 days after July 23, 2025 by the exercise of stock options.

### Stock Ownership of Certain Beneficial Owners

| Name and Address of Beneficial Owners                                                           | Amount of Shares Owned and Nature of Beneficial Ownership <sup>(1)</sup> | Percent of Shares of Common Stock Outstanding |
|-------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|-----------------------------------------------|
| <b>5% Beneficial Stockholders</b>                                                               |                                                                          |                                               |
| Dream Chasers Capital Group LLC<br>26 Broadway, 8th Floor<br>New York, New York 10004           | 409,774(1)                                                               | 7.76%                                         |
| National Community Investment Fund<br>135 South LaSalle Street, Suite 3025<br>Chicago, IL 60603 | 399,821(2)                                                               | 7.57%                                         |

(1) Based on a Schedule 13D filed on December 12, 2024.

(2) Based on a Schedule 13G filed on July 21, 2023.

## Stock Ownership of Management

| Name                                                               | Title                                                   | Amount and Nature of Beneficial Ownership of Common Stock (1) | Percent of Common Stock Outstanding |
|--------------------------------------------------------------------|---------------------------------------------------------|---------------------------------------------------------------|-------------------------------------|
| Lewis P. Jones III                                                 | Chairperson of the Board                                | 1,500                                                         | *                                   |
| Pazel G. Jackson, Jr.                                              | Director                                                | 15,308                                                        | *                                   |
| Colvin W. Grannum                                                  | Director                                                | 14,716                                                        | *                                   |
| Kenneth J. Knuckles                                                | Director                                                | 10,982                                                        | *                                   |
| Craig C. MacKay                                                    | Director                                                | 65,880                                                        | 1.25%                               |
| Jillian E. Joseph                                                  | Director                                                | 2,000                                                         | *                                   |
| Robin L. Nunn                                                      | Director                                                | 1,000                                                         | *                                   |
| Christina L. Maier                                                 | First Senior Vice President and Chief Financial Officer | 13,000                                                        | *                                   |
| Marc S. Winkler                                                    | Senior Vice President and Chief Administrative Officer  | 6,000                                                         | *                                   |
| Donald Felix                                                       | President and Chief Financial Officer                   | 85,085                                                        | 1.61%                               |
| All directors and other executive officers as a group (10 persons) |                                                         | 215,471                                                       | 4.09%                               |

\* Less than 1% of outstanding Common Stock.

(1) Amounts of equity securities shown include shares of common stock subject to options exercisable within 60 days as follows: Mr. Jones – 1,000; Mr. Grannum – 1,000; Mr. Knuckles – 1,000; Mr. McKay – 1,000; Ms. Joseph – 1,000; all officers and directors as a group – 4,667.

## ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE.

### *Transactions with Certain Related Persons*

Applicable law requires that all loans or extensions of credit to executive officers and directors must be made on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with the general public and must not involve more than the normal risk of repayment or present other unfavorable features. Carver Federal offers loans to its directors, officers and employees, which loans are made in the ordinary course of business and are not made with more favorable terms nor do they involve more than the normal risk of collectability or present unfavorable features. Furthermore, loans above the greater of \$25,000, or 5% of Carver Federal's capital and surplus (up to \$500,000), to Carver Federal's directors and executive officers must be approved in advance by a majority of the disinterested members of Carver Federal's Board of Directors. As of the date of this document, neither Carver nor Carver Federal had any outstanding loans or extensions of credit to any of its executive officers or directors.

### *Director Independence*

The Board of Directors has determined that each of non-management directors is independent according to the Board's independence standards as set out in its Bylaws, Corporate Governance Principles, applicable rules of the SEC and the rules of the NASDAQ Stock Market. They are Robin L. Nunn, Lewis P. Jones III, Colvin W. Grannum, Kenneth J. Knuckles, Pazel G. Jackson, Jr. and Jillian E. Joseph. Mr. MacKay will not be considered an independent director during his tenure as Interim President and Chief Executive Officer.

## **ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES.**

### ***General***

Carver's independent registered public accounting firm for the year ended March 31, 2025 was BDO USA, LLP, New York, New York, PCAOB ID: 243.

### ***Audit Fees***

BDO USA, LLP's billed audit fees for the fiscal years ended March 31, 2025 and March 31, 2024 were \$398,000 and \$372,000, respectively.

### ***Audit-Related Fees***

Carver's audit-related fees during the fiscal years ended March 31, 2025 and March 31, 2024 were \$92,580 and \$88,140, respectively.

### ***Tax Fees***

Carver's incurred tax fees during the fiscal years ended March 31, 2025 and March 31, 2024 were \$38,850 and \$35,665, respectively.

### ***All Other Fees***

Carver did not engage its current principal accountant to render services during the last two fiscal years, other than as reported above.

### ***Pre-Approval Policy for Services by Independent Auditors***

During fiscal year 2025, the Finance and Audit Committee of Carver's Board of Directors pre-approved the engagement of BDO USA, LLP to provide non-audit services and considered whether, and determined that, the provision of such other services by BDO USA, LLP is compatible with maintaining BDO USA, LLP's independence.

The Finance and Audit Committee has a policy to pre-approve all audit and permissible non-audit services provided by the Company's independent auditor consistent with applicable SEC rules. Under the policy, prior to the engagement of the independent auditors for the next year's audit, management submits an aggregate of services expected to be rendered during that year for each of the four categories of services described above to the Finance and Audit Committee for approval. Prior to engagement, the Finance and Audit Committee pre-approves these services by category of service. The fees are budgeted and the Finance and Audit Committee will receive periodic reports from management on actual fees versus the budget by category of service. During the year, circumstances may arise when it may become necessary to engage the independent auditors for additional services not contemplated in the pre-approval. In those instances, the Finance and Audit Committee requires specific pre-approval before engaging the independent auditor.

The Finance and Audit Committee has delegated pre-approval authority, subject to certain limits, to the chairman of the Finance and Audit Committee. The chairman is required to report, for informational purposes, any pre-approval decisions to the Finance and Audit Committee at its next regularly scheduled meeting.

## **PART IV**

### **ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES.**

(a)(iii) Exhibits. See below. Each management contract or compensatory plan or arrangement required to be filed has been identified.

[31.1 Certification of Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.](#)

[31.2 Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.](#)

104 Cover Page Interactive Data File (embedded in the cover page formatted in Inline XBRL)

### **ITEM 16. FORM 10-K SUMMARY.**

None.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

CARVER BANCORP, INC.

July 29, 2025

By /s/ Donald Felix  
Donald Felix  
President and Chief Executive Officer

**Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Donald Felix, certify that:

1. I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Carver Bancorp, Inc.; and
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report.

Date: July 29, 2025

/s/ Donald Felix

Donald Felix

President and Chief Executive Officer

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**Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Christina L. Maier, certify that:

1. I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Carver Bancorp, Inc.; and
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report.

Date: July 29, 2025

/s/ Christina L. Maier

Christina L. Maier

First Senior Vice President and Chief Financial Officer

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